UNITED FOOD AND COMMERCIAL WORKERS REGIONAL PENSION FUND

BRIAN STRING, Chairman
DEWEY V. CANNELLA, Secretary

27 ROLAND AVENUE, SUITE 100 MOUNT LAUREL, NJ 08054-1056

(800) 228-7484 • (856) 793-2500 Fax (856) 793-3112

January 28, 2010

<u>Certified Mail - 7003 3110 0000 4313 0040</u>

U.S. Department of Labor Employee Benefits Security Administration Public Disclosure Room N-1513 200 Constitution Ave., NW Washington, DC 20210

Re: UFCW Regional Pension Fund

PPA Notice/Critical Status Notice

EIN/PN: 16-6062287/074

Dear Sir/Madame:

Enclosure

Enclosed please find the Notice of Critical Status for the UFCW Regional Pension Fund.

If you should have any questions, please do not hesitate to contact me.

Sincerely,

Frank M. Vaccaro Contract Administrator

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Notice of Critical Status For

UFCW Regional Pension Fund

This is to inform you that on December 29, 2009 the actuary of the UFCW Regional Pension Fund ("Fund") certified to the U.S. Department of the Treasury, and also to the Board of Trustees of the Fund, that the Fund is in critical status for the Plan Year beginning October 1, 2009. Federal law requires that you receive this notice.

Critical Status

The Fund is considered to be in critical status because it has funding or liquidity problems, or both. More specifically, the Fund's actuary determined that the Fund has an accumulated funding deficiency for the current Plan Year.

Rehabilitation Plan and Possibility of Reduction in Benefits

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. If the Fund's trustees determine that benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. Any reduction of adjustable benefits (other than a repeal of a recent benefit increase, as described below) will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions may only apply to participants and beneficiaries whose benefit commencement date is on or after January 27, 2010. But you should know that whether or not the plan reduces adjustable benefits in the future, effective as of January 27, 2010, the Fund is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity) while it is in critical status.

Adjustable Benefits

The plan offers the following adjustable benefits which may be reduced or eliminated as part of any rehabilitation plan the Fund may adopt:

- ☑ Disability benefits (if not yet in pay status);
- □ Early retirement benefit or retirement-type subsidy;
- Other similar benefits, rights, or features under the plan

Employer Surcharge

The law requires that all contributing employers pay to the Fund a surcharge to help correct the plan's financial situation. The amount of the surcharge is equal to a percentage of the amount an employer is otherwise required to contribute to the Fund under the applicable collective bargaining agreement. With some exceptions, a 5% surcharge is applicable in the initial critical year and a 10% surcharge is applicable for each succeeding Plan Year thereafter in which the Fund is in critical status.

Where to Get More Information

For more information about this Notice, you may contact Tri-State Administrators, Inc. at (800) 228-7484 and 27 Roland Avenue, Suite 100, Mount Laurel, NJ 08054-1057. You have a right to receive a copy of the rehabilitation plan from the plan.

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