OHIO BRICKLAYERS' PENSION PLAN
2018 NOTICE OF CRITICAL STATUS
August 2018

On July 27, 2018 the actuary for the Ohio Bricklayers' Pension Plan ("Plan") certified to the U.S. Department of the Treasury and the Plan Sponsor ("Board of Trustees") that the Plan will be in critical status for the 2018 Plan Year. The 2018 Plan Year began on May 1, 2018 and will end on April 30, 2019. Federal law requires that you receive this Notice.

Critical Status

The Plan is considered to be in critical status because it has funding or liquidity problems, or both. The 2014 Plan Year was the first year that the Plan was certified as being in critical status. This was because as of the Plan's 2014 PPA certification date, the Plan was projected to have an accumulated funding deficiency for the 2017 Plan Year. A funding deficiency means that expected contributions to the Plan will not be sufficient to meet the government's minimum contribution requirements for funding purposes. It does not mean that the Plan is insolvent.

The Plan continues to be in critical status for the 2018 Plan Year because the Plan's actuary has determined that the Plan has not passed the "Emergence Test" that would enable it to come out of critical status. In order to pass this test, the Plan's actuary must certify that the Plan is not projected to have an accumulated funding deficiency in the current Plan Year or any of the nine succeeding Plan Years.

On September 18, 2014, the Plan's Board of Trustees adopted a rehabilitation plan that has been ratified by the bargaining parties. The Plan is continuing to operate in accordance with this rehabilitation plan. For the 2018 Plan Year, the Plan's actuary has certified that the Plan is making scheduled progress in meeting the requirements of its rehabilitation plan.

Rehabilitation Plan

Federal law requires that pension plans in critical status adopt a rehabilitation plan aimed at improving the plan's funding status. A rehabilitation plan may include: (1) the reduction or even the elimination of future benefit accruals, (2) the reduction or elimination of "adjustable benefits", and/or (3) increases in the hourly contribution rate. Federal law also stipulates that plans in critical status are not allowed to pay "restricted benefits", such as lump sum benefits or any other payment in excess of the monthly amount paid under a Single Life Annuity.

The Board of Trustees adopted a rehabilitation plan, which was ratified by the Bargaining Parties. This rehabilitation plan includes scheduled increases in the hourly contribution rate and changes in the Plan's Early Retirement, Late Retirement, Disability Retirement, and Death Benefits. The free pop-up provision has also been eliminated for participants who elect to receive their monthly pension as a Qualified Joint & Survivor Annuity for retirements on or after August 25, 2014. In addition, the Plan is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity).

The rehabilitation plan will continue to be reviewed with the Plan's actuary and other professionals. Based upon such review, the rehabilitation plan may be amended to include additional benefit reductions and/or contribution increases. You can request a copy of the Plan's rehabilitation plan and the actuarial and financial data that demonstrate any action taken by the Plan toward fiscal improvement by contacting the Plan Administrator.

Adjustable Benefits

The Plan offers the following adjustable benefits which could be reduced or eliminated as part of a rehabilitation plan adopted by the Board of Trustees:

- ☑ Disability benefits (if not yet in pay status);
- ☑ Early retirement benefits or retirement-type subsidies;
- ☑ Benefit payment options, other than a qualified joint-and survivor annuity (QJSA);
- ☑ Other similar benefits, rights, or features under the plan, including the Plan's pre-retirement death benefits and suspension rules.

If the Trustees of the Plan determine that further benefit reductions are necessary to improve the Plan's funded status, you will receive a separate Notice identifying the type of the reduction and the effect of those reductions. Any reduction in adjustable benefits will not reduce the level of your basic benefit payable at your Normal Retirement Age (generally, age 62). In addition, the reductions will only apply to Participants and beneficiaries whose Annuity Starting Date is on or after August 25, 2014.

Where to Get More Information

For more information about this Notice, you can contact the Plan Administrator, the Board of Trustees of the Ohio Bricklayers' Pension Plan, at 205 West Fourth Street, Suite 225, Cincinnati, OH 45202, or by calling 513-381-6886. For identification purposes, the official Plan Number is 001 and the Plan Sponsor's Employer Identification Number, or "EIN", is 51-6029565.