Local 710 Health, Welfare and Pension Funds

9000 W. 187TH STREET
MOKENA, ILLINOIS 60448
TELEPHONE 773/254-2500

May 26, 2011

Notice of Election of Relief Under the Pension Relief Act For I.B. of T. Union Local No. 710 Pension Fund

Plan Name:	International Brotherhood of Teamsters Local No. 710 Pension Plan
Plan EIN:	36-2377656
Plan Number:	001

Relief Elected

- Expanded Asset Smoothing – Spreads the difference between expected and actual returns over a period of 10 years. This relief is applied to the plan year February 1, 2008 through January 31, 2009. Normally, the plan spreads realized and unrealized gains and losses over a period of five years. Using this relief will allow the plan's actuarial asset value to spread the impact of the poor market conditions over a longer period. With this relief, the actuarial asset value will be higher than what it should have been for approximately 10 years. Additionally, it will improve the plan's funding standard account balance.
- Expanded Asset Smoothing – Provides that the actuarial asset value shall have an upper corridor of 130%. This relief is applied to the plan year February 1, 2008 through January 31, 2009 (applies to the actuarial asset value as of February 1, 2009). Normally, the plan's actuarial asset value must fall within the corridor of 80% of the fair market value of assets and 120% of the fair market value of assets. With this relief, the actuarial asset value will be higher than what it should have been for the plan year ending January 31, 2009.

General Effect of Applying the Special Funding Rules

It should be noted that applying the special rules will decrease the amount of required minimum contributions that are taken into account in determining the appropriate contribution rates under collective bargaining agreements and may also affect the plan's status under Section 432(b) (zone certification) for the current year and future plan years.

Benefit Increase Restrictions

The plan is not permitted to increase benefits during the two plan years immediately following any plan year in which the special funding rules apply, unless certain conditions are met.

Additional Information

Additional information can be obtained from the plan administrator at:

Mr. Brian O'Malley
I.B. of T. Union Local 710 Pension Fund
9000 W. 187th Street
Mokena, IL 60448
(773) 254-2500

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ANNUAL FUNDING NOTICE
FOR
I. B. OF T. UNION LOCAL NO. 710 PENSION PLAN

Introduction

This notice includes important funding information about your pension plan ("the Plan"). This notice also provides a summary of federal rules governing multiemployer plans in reorganization and insolvent plans and benefit payments guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a federal agency. This notice is for the plan year beginning February 1, 2010 and ending January 31, 2011 (referred to hereafter as "Plan Year").

Funded Percentage

The funded percentage of a plan is a measure of how well that plan is funded. This percentage is obtained by dividing the Plan's assets by its liabilities on the valuation date for the plan year. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and 2 preceding plan years is set forth in the chart below, along with a statement of the value of the Plan's assets and liabilities for the same period.

Plan Year	2010	2009	2008
Valuation Date	2/1/2010	2/1/2009	2/1/2008
Funded Percentage	76.65%	75.31%	81.71%
Value of Assets	$1,783,208,861	$1,755,567,324	$1,853,833,475
Value of Liabilities	$2,326,339,622	$2,330,979,280	$2,268,762,166

Fair Market Value of Assets

Asset values in the chart above are actuarial values, not market values. Market values tend to show a clearer picture of a plan's funded status as of a given point in time. However, because market values can fluctuate daily based on factors in the marketplace, such as changes in the stock market, pension law allows plans to use actuarial values for funding purposes. While actuarial values fluctuate less than market values, they are estimates. As of January 31, 2011, the fair market value of the Plan's assets was $1,813,683,181. As of January 31, 2010, the fair market value of the Plan's assets was $1,643,283,819. As of January 31, 2009, the fair market value of the Plan's assets was $1,462,972,770.

Participant Information

The total number of participants in the plan as of the Plan's valuation date was 20,634. Of this number, 5,663 were active participants, 10,292 were retired or separated from service and receiving benefits, and 4,679 were retired or separated from service and entitled to future benefits.

Funding & Investment Policies

The law requires that every pension plan have a procedure for establishing a funding policy to carry out the plan objectives. A funding policy relates to the level of contributions needed to pay for benefits promised under the plan currently and over the years. The Plan is funded by contributions paid by contributing employers pursuant to collective bargaining agreements negotiated by the I.B. of T. Union Local No. 710 and investment income earned on Plan assets. The Plan is intended to meet or exceed the minimum funding requirements of the Employee Retirement Income Security Act and the Internal Revenue Code.

Once money is contributed to the Plan, the money is invested by plan officials called fiduciaries. Specific investments are made in accordance with the Plan's investment policy. Generally speaking, an investment policy is a written statement that provides the fiduciaries who are responsible for plan investments with guidelines or general instructions concerning various types or categories of investment management decisions. The Investment Policy of the Plan requires the Trustees of the Plan to establish investment guidelines but delegates to investment professionals specific decisions regarding the purchase and sale of securities within the investment policy of the plan.Under the policy, Plan assets are managed solely in the interest of the Plan's participants and beneficiaries and in full compliance with all applicable laws, including the Employee Retirement Income Security Act of 1974. Plan assets are invested primarily in a balanced and diversified mix of equities, fixed income securities, real estate and cash equivalents, including the use of mutual funds.

In accordance with the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocation	**Percentage**
1. Interest-bearing cash	2.50%
2. U.S. Government securities	23.73%
3. Corporate debt instruments (other than employer securities):	
Preferred	0%
All other	18.62%
4. Corporate stocks (other than employer securities):	
All other	47.93%
9. Value of interest in common/collective trusts	6.31%
16. Buildings and other property used in plan operation	0.38%
17. Other	0.53%

Please note that the percentages shown above are based on asset values that are preliminary and unaudited. Any final changes may affect the reported percentages.

Critical or Endangered Status

Under federal pension law a plan generally will be considered to be in "endangered" status if, at the beginning of the plan year, the funded percentage of the plan is less than 80 percent or in "critical" status if the percentage is less than 65 percent (other factors may also apply). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the trustees of the plan are required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time.

The Plan was in "endangered" status in the Plan Year because the Plan's actuary determined that the plan's funded percentage for the plan year beginning February 1, 2010 was 76.65%. In an effort to improve the Plan's funding situation, the trustees adopted a Funding Improvement Plan prior to December 25, 2010. At that time, the Funding Improvement Plan was expected to last from February 1, 2013 through January 31, 2023; with the period leading up to that called the Funding Plan Adoption Period. The Funding Improvement Plan called for no corrective action beyond what was already incorporated in the various outstanding collective bargaining agreements.

Additionally, although not occurring during the Plan Year to which this notice applies, the Plan was certified on February 1, 2011 as being in "neither endangered nor critical" status. Therefore, it left the Funding Plan Adoption Period on January 31, 2011 and never entered the Funding Improvement Period.

You may obtain a copy of the Plan's funding improvement or rehabilitation plan and the actuarial and financial data that demonstrate any action taken by the plan toward fiscal improvement by contacting the plan administrator.

Events Having a Material Effect on Assets or Liabilities

Federal law requires the plan administrator to provide in this notice a written explanation of events, taking effect in the current plan year, which are expected to have a material effect on plan liabilities or assets. Material effect events are occurrences that tend to have a significant impact on a plan's funding condition. An event is material if, for example, it is expected to increase or decrease Total Plan Assets of Plan Liabilities by five percent or more. For the plan year beginning on February 1, 2011 and ending on January 31, 2012, the following events are expected to have such an effect: As outlined in the "Notice of Election of Special Funding Rules Under the Pension Relief Act of 2010" that has been provided to you, the Plan's Trustees have elected to apply the permitted "expanded asset smoothing" to the Plan's investment losses incurred in the plan year ending January 31, 2009. As a result of these elections, the Actuarial Value of Assets projected to January 31, 2012, is $2,053,734,152 rather than $1,788,150,259.

Right to Request a Copy of the Annual Report

A pension plan is required to file with the US Department of Labor an annual report (i.e., Form 5500) containing financial and other information about the plan. Copies of the annual report are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator.

Summary of Rules Governing Plans in Reorganization and Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans. Under so-called "plan reorganization rules," a plan with adverse financial experience may need to increase required contributions and may, under certain circumstances, reduce benefits that are not eligible for the PBGC's guarantee (generally, benefits that have been in effect for less than 60 months). If a plan is in reorganization status, it must provide notification that the plan is in reorganization status and that, if contributions are not increased, accrued benefits under the plan may be reduced or an excise tax may be imposed (or both). The law requires the plan to furnish this notification to each contributing employer and the labor organization.

Despite the special plan reorganization rules, a plan in reorganization nevertheless could become insolvent. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for the plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available financial resources. If such resources are not enough to pay benefits at a level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC, by law, will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notification of the insolvency to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected as a result of the insolvency, including loss of a lump sum option. This information will be provided for each year the plan is insolvent.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only vested benefits are guaranteed. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first $11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next $33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is $35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of $500, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($500/10), which equals $50. The guaranteed amount for a $50 monthly accrual rate is equal to the sum of $11 plus $24.75 (.75 x $33), or $35.75. Thus, the participant's guaranteed monthly benefit is $357.50 ($35.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of $200, the accrual rate for purposes of determining the guarantee would be $20 (or $200/10). The guaranteed amount for a $20 monthly accrual rate is equal to the sum of $11 plus $6.75 (.75 x $9), or $17.75. Thus, the participant's guaranteed monthly benefit would be $177.50 ($17.75 x10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee pre-retirement death benefits to a spouse or beneficiary (e.g., a qualified pre-retirement survivor annuity) if the participant dies after the plan terminates, benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

Where to Get More Information

For more information about this notice, you may contact

Mr. Brian O'Malley
I.B. of T. Union Local 710 Pension Fund
9000 West 187th Street
Mokena, Illinois 60448
(773) 254-2500

For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 36-2377656. For more information about the PBGC and benefit guarantees, go to PBGC's website, *www.pbgc.gov*, or call PBGC toll-free at 1-800-400-7242 (TTY/TDD users may call the Federal relay service toll free at 1-800-877-8339 and ask to be connected to 1-800-400-7242).