Notice of Endangered Status For **Empire State Carpenters Pension Fund**

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A REPORT OF THE PROPERTY

On September 28, 2012, the Empire State Carpenters Pension Fund ("Fund") was certified by its actuary to be in "endangered status" under the Pension Protection Act of 2006 ("PPA") for its plan year beginning July 1, 2012. This notice is being sent to you under the requirements of federal law.

The Fund is considered to be in endangered status because, based on the PPA's funding measures, it currently has a funded percentage that is less than 80%. Specifically, the Fund's current funding percentage is 77.38%. While "endangered" is a technical label that the law requires the Fund to use to describe its funded status, the Fund is currently making all of its benefit payments and is expected to continue doing so in the future.

The Fund's Board of Trustees has already taken steps to improve the funding of the Plan. In 2012, the Trustees revised the Fund's plan of benefits to create a uniform benefit accrual rate across the State and to eliminate certain benefit subsidies on a prospective basis. As a result of these changes, based on the Fund's current actuarial assumptions, the Fund is expected to be well over the required target used by PPA standards of 85% funded in 10 years and at the Trustee targeted 100% funded in 15 years. [assuming investment returns average 7.5% per year.]

Funding Improvement Plan

Federal law requires pension plans in endangered status to adopt a formal, written funding improvement plan ("FIP") aimed at restoring the financial health of the plan as contemplated by the PPA. The law requires that the Fund's Board of Trustees adopt a funding improvement plan by May 26, 2013 to present to Union and contributing employers. The FIP must propose alternative schedules of benefits and contributions, designed to meet the Fund's required funding objectives over the long term (generally 10 years). The Union and employers then bargain over which schedule to adopt when their current collective bargaining agreements expire. Although the Fund is not required to emerge from endangered status until June 30, 2025, because of the changes to the benefits and contributions that have already been made, based on the Fund's current actuarial assumptions, the Trustees expect to emerge at an earlier date. [provided investment returns remain stable at an average of 7.5% per year.]

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For more information about this notice, you may contact the Fund Office at 270 Motor Pkwy, Hauppauge NY, 11788, 631-952-9700. You have a right to receive a copy of the funding improvement plan from the Fund once it is adopted, by submitting a written request to the Fund Office.

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