FUND OFFICE OF LOCAL 580 SHOP

Administrative Office of:
IRON WORKERS LOCAL 580 SHOP PENSION FUND
IRON WORKERS LOCAL 580 SHOP WELFARE FUND
IRON WORKERS LOCAL 580 SHOP ANNUITY FUND
IRON WORKERS LOCAL 580 SHOP APPRENTICESHIP TRAINING-UPGRADING FUND

Second Floor • 501 WEST 42nd STREET • NEW YORK, NY 10036
PHONE 646.561.2390 • FAX 212.947.5719
JOHN BUSCH *Fund Director*

Notice of Seriously Endangered Status

Iron Workers Local 580 Shop Pension Fund

To: Participants, Beneficiaries, Participating Union and Contributing Employers

This is to inform you that on September 27, 2013, as required by federal law, the actuary for the Pension Fund for Iron Workers Local 580 Shop (the "Fund" or "Plan") certified to the U.S. Department of the Treasury and to the Board of Trustees that the Fund is, once again, in seriously endangered status for the Plan year beginning July 1, 2013. The Plan was first certified in seriously endangered status last year. That same federal law requires that you receive this notice.

Introduction

The Pension Protection Act ("Act"), signed into law in 2006, is intended to improve the financial condition of pension funds. The Act introduced several formal safeguards and added notification requirements for Trustees to share more information about a fund's financial circumstances with participants, contributing employers, and others directly related to the pension plan. Many of the Act's safeguards relate to funding, which, in simplest terms, is how much a pension plan has coming in, going out, and what is in reserve (or "in the bank") for future obligations. The safeguards are intended to prevent future funding problems and correct those that have already developed.

The Act requires us to test the Fund annually to determine its official funding status. The federal law has adopted specific phrases to classify a fund's status at the time of the report and these have come to be identified with a "color code." Funds that are labeled as "endangered" or "seriously endangered" status (commonly known as yellow zone) or "critical" status (or, red zone) must notify all fund participants, beneficiaries, unions, and contributing employers of the fund's status, as well as take corrective action to restore the fund's financial health. Pension Plans that are not in the yellow or red zone are considered to be in the "green zone". These categories took effect for the Fund as of July 1, 2008.

Plan's Status as of July 1, 2013

The Plan is in seriously endangered status as of July 1, 2013, based on the actuary's determination that the funded percentage is less than 80% and the Fund is projected to have an accumulated funding deficiency within 7 years. An accumulated funding deficiency occurs when contributions are not expected to meet government standards for funding pension benefits.

13-6613876

Funding Improvement Plan

The Act requires that a pension plan that is in seriously endangered status adopt a "Funding Improvement Plan" (FIP). The FIP is an action plan designed to increase a plan's funding percentage and to assure that contributions will be enough to meet the minimum required under the law. The FIP was adopted by the Trustees on May 23, 2013 and will be reevaluated each year. Based on the current FIP, no changes in plan benefits or contribution levels are expected to be made while the current CBAs are in effect. The FIP was provided to the union and contributing employers (collectively referred to as the "bargaining parties"). A summary of the Funding Improvement Plan will also be provided to the Fund participants as part of the Annual Funding Notice each year.

We understand that legally required notices like this one can create concern about the Fund's future. The Board of Trustees takes very seriously its obligation to preserve the financial viability of the Fund to the greatest extent possible. As a final note, since the Fund is influenced by economic and financial variables beyond our control (such as market volatility and changes in employment and/or the number of contributing employers), unexpected developments can affect the Fund's status and any future corrective actions needed.

For more information about this notice or the Fund, you may contact the Fund Office at the address or phone number listed at the top of this letter.

Sincerely,

The Board of Trustees

As required by law, this notice is being provided to the Pension Benefit Guaranty Corporation (PBGC) and the Department of Labor.

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ANNUAL FUNDING NOTICE
For

Iron Workers Local 580 Shop Pension Fund

Introduction

This notice includes important information about the funding status of your pension plan ("the Plan") and general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation ("PBGC"), a federal insurance agency. All traditional pension plans (called "defined benefit pension plans") must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is for the plan year beginning July 1, 2012 and ending June 30, 2013 ("Plan Year").

How Well Funded Is Your Plan

Under federal law, the plan must report how well it is funded by using a measure called the "funded percentage." This percentage is obtained by dividing the Plan's assets by its liabilities on the Valuation Date for the plan year. In general, the higher the percentage, the better funded the plan. Your Plan's funded percentage for the Plan Year and each of the two preceding plan years is set forth in the chart below, along with a statement of the value of the Plan's assets and liabilities for the same period.

Funded Percentage			
	2012 Plan Year	2011 Plan Year	2010 Plan Year
Valuation Date	July 1, 2012	July 1, 2011	July 1, 2010
Funded percentage	76.3%	82.9%	93.6%
Value of Assets	$19,415,891	$22,395,634	$24,570,880
Value of Liabilities	$25,433,255	$27,024,189	$26,255,819

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date for the plan year and are actuarial values. Because market values can fluctuate daily based on factors in the marketplace, such as changes in the stock market, pension law allows plans to use actuarial values that are designed to smooth out those fluctuations for funding purposes. The asset values below are market values and are measured as of the last day of the plan year, rather than as of the Valuation Date. Substituting the market value of assets for the actuarial value used in the above chart would show a clearer picture of a plan's funded status as of the Valuation Date. The fair market value of the Plan's assets as of the last day of the Plan Year and each of the two preceding plan years is shown in the following table:

	June 30, 2013	June 30, 2012	June 30, 2011
Fair Market Value of Assets	$19,401,438	$19,692,519	$21,853,926

Critical or Endangered Status

Under federal pension law a plan generally will be considered to be in "endangered" status if, at the beginning of the plan year, the funded percentage of the plan is less than 80 percent or in "critical" status if the percentage is less than 65 percent (other factors may also apply). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the trustees of the plan are required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time.

The Plan was in "endangered" status in the Plan Year because it is less than 80% funded and there was a projected accumulated funding deficiency within 7 years. As required by law, the Trustees adopted a funding improvement plan on May 23, 2013. No changes in contribution or benefit levels are expected while the current collective bargaining agreements are in effect. You may obtain a copy of the Plan's funding improvement plan and the actuarial and financial data that demonstrate any action taken by the plan toward fiscal improvement by contacting the plan administrator.

Since the Plan is in endangered or critical status for the plan year beginning July 1, 2013, separate notification of that status will be provided.

Participant Information

The total number of participants in the plan as of the Plan's valuation date was 1,019. Of this number, 28 were active participants, 815 were retired or separated from service and receiving benefits, and 176 were retired or separated from service and entitled to future benefits.

Funding & Investment Policies

Every pension plan must have a procedure for establishing a funding policy to carry out plan objectives. A funding policy relates to the level of assets needed to pay for benefits promised under the plan currently and over the years. The plan is funded by contributions made by employers pursuant to collective bargaining agreements with the unions that represent the plan's participants.

Once money is contributed to the Plan, the money is invested by plan officials called fiduciaries. Specific investments are made in accordance with the Plan's investment policy. Generally speaking, an investment policy is a written statement that provides the fiduciaries who are responsible for plan investments with guidelines or general instructions concerning various types or categories of investment management decisions. The investment policy of the Plan is as follows:

The investment portfolio of the Plan is structured to maximize the likelihood of achieving the stated actuarial rate of return with the lowest amount of portfolio volatility. The current investment targets for the portfolio are 55% to passively managed equity and 45% to actively managed fixed income.

Under the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year.

Asset Allocations	Percentage
1. Cash (Interest bearing and non-interest bearing)	1%
2. U.S. government securities	12%
3. Corporate debt instruments (other than employer securities):	
Preferred	12%
All other	13%
4. Value of interest in registered investment companies (e.g., mutual funds)	60%
5. Other	2%

For information about the plan's investment in any of the following types of investments as described in the chart above - common/collective trusts, pooled separate accounts, master trust investment accounts, or 103-12 investment entities - contact Mr. John Busch, Fund Administrator, Iron Workers Local 580 Shop Pension Fund, 501 West 42nd Street, 2nd Fl., New York, New York 10036 Telephone: (646) 561-2390.

Right to Request a Copy of the Annual Report

A pension plan is required to file with the US Department of Labor an annual report called the Form 5500 that contains financial and other information about the plan. Copies of the annual report are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. For 2009 and subsequent plan years, you may obtain an electronic copy of the plan's annual report by going to www.efast.dol.gov and using the Form 5500 search function. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator. Individual information, such as the amount of your accrued benefit under the plan, is not contained in the annual report. If you are seeking information regarding your benefits under the plan, contact the plan administrator identified below under "Where To Get More Information."

Summary of Rules Governing Plans in Reorganization and Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans. The plan administrator is required by law to include a summary of these rules in the annual funding notice. Under so-called "plan reorganization rules," a plan with adverse financial experience may need to increase required contributions and may, under certain circumstances, reduce benefits that are not eligible for the PBGC's guarantee (generally, benefits that have been in effect for less than 60 months). If a plan is in reorganization status, it must provide notification that the plan is in reorganization status and that, if contributions are not increased, accrued benefits under the plan may be reduced or an excise tax may be imposed (or both). The plan is required to furnish this notification to each contributing employer and the labor organization.

Despite the special plan reorganization rules, a plan in reorganization could become insolvent. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for the plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available financial resources. If such resources are not enough to pay benefits at a level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notification of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option. This information will be provided for each year the plan is insolvent.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that cannot be forfeited (called vested benefits) are guaranteed. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first $11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next $33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is $35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of $500, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($500/10), which equals $50. The guaranteed amount for a $50 monthly accrual rate is equal to the sum of $11 plus $24.75 (.75 x $33), or $35.75. Thus, the participant's guaranteed monthly benefit is $357.50 ($35.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of $200, the accrual rate for purposes of determining the guarantee would be $20 (or $200/10). The guaranteed amount for a $20 monthly accrual rate is equal to the sum of $11 plus $6.75 (.75 x $9), or $17.75. Thus, the participant's guaranteed monthly benefit would be $177.50 ($17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee pre-retirement death benefits to a spouse or beneficiary (e.g., a qualified pre-retirement survivor annuity) if the participant dies after the plan terminates, benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

Where to Get More Information

For more information about this notice, you may contact Mr. John Busch, Fund Administrator, Iron Workers Local 580 Shop Pension Fund, 501 West 42nd Street, 2nd Fl., New York, New York 10036 Telephone: (646) 561-2390. For identification purposes, the official plan number is 001 and the plan sponsor's name is Iron Workers Local 580 Shop Pension Fund (formerly Iron Workers Local 455 Pension Fund) and employer identification number "EIN" is EIN 13-6613876. For more information about the PBGC and benefit guarantees, go to PBGC's website, www.pbgc.gov.