

# **2020 Notice of Endangered Status for Plumbers and Pipefitters Local 693 Defined Benefit Pension Plan**

This Notice is to inform you that on July 29, 2020 the Plan's actuary certified to the U.S. Department of the Treasury, and also to the Plan's Board of Trustees, that the Plan is in "Endangered Status" for the Plan Year beginning May 1, 2020. Federal law requires that you receive this Notice.

## **Endangered Status**

The Plan is considered to be in "Endangered Status" for the 2020 Plan Year because the Plan's estimated Funded Percentage on May 1, 2020 is less than 80%.

In addition, the Plan's actuary certified that the Plan: (i) is not in "Critical Status," nor is it in "Critical and Declining Status" for the Plan Year, (ii) is not projected to be in "Critical Status" for any of the succeeding five Plan Years recognizing that a Funding Improvement Plan will be timely implemented by the Board of Trustees, and (iii) does not have a projected accumulated funding deficiency in any of the succeeding seven Plan Years.

## **Funding Improvement Plan and Possibility of Reduction in Benefits**

Federal law requires pension plans in "Endangered Status" to adopt a "Funding Improvement Plan," aimed at restoring the financial health of the plan, within 240 days after the initial certification of Endangered Status. More specifically, a Funding Improvement Plan must include actions that are reasonably likely to achieve a 1/3 reduction in the plan's unfunded liability over a period of ten years. The law permits pension plans to reduce benefits before they are earned in future years as part of a "Funding Improvement Plan." If the Trustees of the Plan determine that benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions.

## **Where to Get More Information**

For more information about this election, you may contact the Board of Trustees of the Plumbers and Pipefitters Local 693 Defined Benefit Pension Plan / c/o Jean Watkins / Plan Administrator / UA Local 693 Plumbers and Pipefitters Trust Funds / 3 Gregory Drive / South Burlington / VT 05403, or call (802) 864-4042. You have a right to receive a copy of the "Funding Improvement Plan" from the Plan once it's adopted.

August 28, 2020