

U.F.C.W. DISTRICT UNION LOCAL TWO AND EMPLOYERS PENSION FUND

NOTICE OF ELECTION

This Notice is to inform you that the Trustees of the U.F.C.W. District Union Local Two and Employers Pension Fund (the "Plan") have made an election under Section 204 of the Worker, Retiree, and Employer Recovery Act of 2008, to treat the Plan as being neither in endangered nor critical status for the Plan year beginning on October 1, 2008. The Plan's actuary certified that the Plan would be in endangered status for the Plan year beginning on October 1, 2008. This election applies only for the current Plan year, and if the Plan is certified to be in endangered or critical status for the next Plan year, you will receive notice of the Plan's status for that year, and the steps that will have to be taken to improve the Plan's situation, which may include increases in contributions and reductions in future benefit accruals.

If you have any questions regarding this Notice, please contact the Plan Administrator:

Judy A. Tuck, C.P.A.
301 East Armour Boulevard, Suite 315
Kansas City, Missouri 64111
(816) 753-2642

The Plan's employer identification number is 43-6049855. The Plan number is 001.