- December 14, 2009

Timothy Geithner Secretary U.S. Department of Treasury 1500 Pennsylvania Avenue NW Washington, DC 20220

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Kathleen Sebelius Secretary U.S. Department of Health and Human Services 200 Independence Avenue SW Room 639G Washington, DC 20201

Hilda Solis Secretary U.S. Department of Labor 200 Constitution Avenue NW Washington, DC 20210

Stuart J. Ishimaru Acting Chairman U.S. Equal Employment Opportunity Commission 131 M Street, NE Washington, DC 20507

cc: Robert Kocher, MD, Special Assistant to the President, National Economic Council,
The White House
Ezckiel Emanuel, MD, Special Advisor for Health Policy, Office of the Director, Office of
Management and Budget

Re: Interim Final Regulations on Genetic Information Nondiscrimination Act (GINA)

To Whom It May Concern:

I'm writing to express my concerns about the final regulations to GINA proposed October 7<sup>th</sup>. I have no problem disclosing my family medical history to my employer if it means I can participate in programs that will keep me healthy and reduce healthcare costs for both my employer and me.

Obviously a person's health history should never be used against them in pricing health insurance or determining employment eligibility. But these regulations will actually hurt workers who benefit from employer-sponsored wellness and disease management programs.

These regulations would prohibit businesses from using incentives and health surveys as tools for enrolling employees in workplace wellness programs. These programs have helped reduce healthcare costs, improve workers' health and increased workplace productivity.

I strongly urge you to reconsider these regulations for the health and well-being of our country's workforce

Sincerely

Agoura Hills, CA

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