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**To:** [E-OHPSCA2713.EBSA](#)  
**Subject:** call to comment on HHS definition of religious employer  
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Please consider this:

Respect for conscience is foundational to a just society. At a minimum a strong conscience protection should be granted, not only for all religious employers, but also for all employers, insurers, and policy issuers with moral, ethical, or religious objections. As it is, the limitations contained in the regulations for religious employers make the exemption virtually meaningless.

Thank you.

Denise Hoelting  
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