

PUBLIC SUBMISSION

Received: February 01, 2018 Status: Pending_Post Tracking No. 1k2-9195-cij6 Comments Due: March 06, 2018 Submission Type: Web
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Docket: EBSA-2018-0001

Definition of Employer Under Section 3(5) of ERISA-Association Health Plans

Comment On: EBSA-2018-0001-0001

Definition of Employer Under Section 3(5) of ERISA-Association Health Plans

Document: EBSA-2018-0001-DRAFT-0086

Comment on FR Doc # 2017-28103

Submitter Information

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General Comment

I am in favor of this rule because currently, my small growing business headquartered in one state, but growing larger in another state is not able to get group medical insurance for all my employees. The insurance company's have rules that you can only have a max of 50% of your employees in other states. I tried to buy a separate plan in the state where I am rapidly growing and I can't get a broker to sell me a plan because apparently the insurance industry only wants one broker per company. Also, I can't get my CA broker to set up a plan for me in CO. He keeps telling me he'll do it, but then doesn't do it. I think he's afraid to tell me he can't do it because if he does he'll lose my business.