

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of a Complaint Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On March 23, 2020, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on December 11, 2019, by Machinists Local Lodge 1781, in Burlingame, California.


Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the union denied some members their right to vote and failed to provide adequate safeguards to ensure a fair election.

Apprised of these findings, Machinists Local Lodge 1781 agreed to conduct a new election for one trustee and two members-at-large officer positions under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded by acclamation on January 21, 2021. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by Machinists Local Lodge 1781 on December 11, 2019, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on January 21, 2021.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on December 11, 2019, is not warranted.

Signed March 4, 2021.


Tracy L. Shanker
Chief, Division of Enforcement



February 22, 2021

[REDACTED]

Dear [REDACTED]

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Tracy L. Shanker
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210



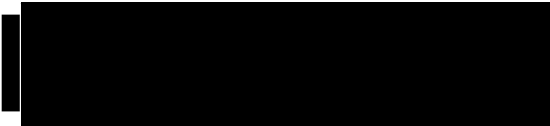
February 22, 2021

Mr. Tony Parker, President
Machinists Local Lodge 1781
1511 Rollins Road
Burlingame, CA 94010

Dear Mr. Parker:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Tracy L. Shanker
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210



February 22, 2021

Mr. Robert Martinez, International President
International Association of Machinists
9000 Machinists Place
Upper Marlboro, MD 20772

Dear Mr. Martinez:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Tracy L. Shanker
Chief, Division of Enforcement

Enclosure