

U.S. DEPARTMENT OF LABOR  
OFFICE OF LABOR-MANAGEMENT STANDARDS  
WASHINGTON, DC 20210

DETERMINATION

Determination of Complaints Filed under Title IV  
of the Labor-Management Reporting and Disclosure Act of 1959

On May 19, 2020 and June 12, 2020, the Secretary of Labor received complaints alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on April 8, 2020, by American Postal Workers Union Local 199 in Richmond, VA.


Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the union improperly disqualified a slate of candidates for a period of time, failed to properly count the ballots, and failed to provide adequate safeguards for voted ballots in violation of Section 401(c) and Section 401(e) of the LMRDA.

Apprised of these findings, Postal Workers Local 199 agreed to conduct a new election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on February 19, 2021. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by American Postal Workers Union Local 199 on April 8, 2020, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on February 19, 2021.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on April 8, 2020 is not warranted.

Signed March 22, 2021.



Tracy L. Shanker  
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards  
Division of Enforcement  
Washington, DC 20210



March 22, 2021

[REDACTED]

Dear [REDACTED]

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Tracy L. Shanker  
Chief, Division of Enforcement

Enclosure



March 22, 2021

[Redacted]

Dear [Redacted]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[Redacted Signature]

Tracy L. Shanker  
Chief, Division of Enforcement

Enclosure



March 22, 2021

Ms. Sylvia Grooms  
American Postal Workers Union Local 199  
P.O. Box 27191  
Richmond, VA 23261

Dear Ms. Grooms:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Tracy L. Shanker  
Chief, Division of Enforcement

Enclosure

**U.S. Department of Labor**

Office of Labor-Management Standards  
Division of Enforcement  
Washington, DC 20210



March 22, 2021

Mr. Mark Dimondstein, President  
American Postal Workers Union  
1300 L Street, NW  
Washington, DC 20005

Dear Mr. Dimondstein:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Tracy L. Shanker  
Chief, Division of Enforcement

Enclosure