

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of a Complaint Filed Under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On December 18, 2020, the Secretary of Labor received a complaint alleging that Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA) was violated in that an officer election has never been conducted by the International Entertainment Adult Union (IEAU) in Woodland Hills, California.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that IEAU had failed to hold an election of officers.

Apprised of these findings, IEAU agreed to conduct nominations and an election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on July 30, 2021. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred when IEAU failed to hold an election of officers at least once every three years, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on July 30, 2021.

Therefore, civil action under Section 402(b) of the LMRDA is not warranted.

Signed October 27, 2021.

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Tracy L. Shanker
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Suite N-5119
200 Constitution Ave., NW
Washington, D.C. 20210
(202) 693-0143



October 7, 2021

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Tracy L. Shanker
Chief, Division of Enforcement

Enclosure

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Dear [Redacted]:

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Tracy L. Shanker
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Enclosure