

NOTICE OF ENDANGERED STATUS

For
Pension Plan of T.W.U. -
Westchester Private Bus Lines Pension Trust
Plan No. 001 EIN 13-6580055

This is to inform you that on March 30, 2020 the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the plan is in endangered status for the plan year beginning January 1, 2020. Federal law requires that you receive this notice.

Endangered Status

The Plan is considered to be in endangered status because it has a funding problem. More specifically, the plan's actuary determined that the credit balance in the Plan's Funding Standard Account is projected to remain positive, but the funded percentage is less than 80%.

Funding Improvement Plan and Possibility of Future Impact on Benefits

Federal law requires pension plans in endangered status to adopt a "Funding Improvement Plan" (FIP) aimed at restoring the financial health of the plan. A FIP is an action plan designed to increase a plan's funded percentage and to assure that contributions will be enough to meet the minimum required under the law.

The plan's actuary had first certified the plan's Endangered Status for the 2012 plan year on March 30, 2012. A Funding Improvement Plan (2012 FIP) was adopted in November 2012 and updated in 2016 to reflect the collective bargaining agreement adopted effective March 1, 2016. The agreement increased the benefit accrual rate for future and past service for participants who retire after March 1, 2016 and awarded a one-time lump sum payment for retirees in 2016. The employers made an additional contribution in 2016 to fully cover the additional liability resulting from the one-time retiree payment and the retroactive increase in the benefit multiplier for service in 2014 and 2015. The agreement also increased the future Employer and Employee contribution rates. The plan is projected to emerge from endangered status by the end of the funding improvement period.

The Plan's actual funded status as of January 1, 2020 is less than the projected funded status provided in the 2016 FIP and the actual credit balance in the Plan's Funding Standard Account is less than the projected credit balance in the 2016 FIP. However, the plan is still projected to emerge from endangered status by the end of the funding improvement period.

Where to Get More Information

For more information about this Notice, you may contact the Board of Trustees by calling the Pension Plan's administrative office toll-free at (866) 855-8360 or writing to Pension Plan of T.W.U. - Westchester Private Bus Lines Pension Trust, 400 Franklin Avenue, Suite 135, Phoenixville, PA 19460. You have a right to receive a copy of the Funding Improvement Plan from the plan.

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