U.S. DEPARTMENT OF LABOR OFFICE OF LABOR-MANAGEMENT STANDARDS WASHINGTON, DC 20210

DETERMINATION

Determination of Complaints Filed under Title IV of the Labor-Management Reporting and Disclosure Act of 1959

On March 18 and April 9, 2015, the Secretary of Labor received complaints alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on December 2, 2014, by IATSE Local 835 in Orlando, Florida.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the union allowed all members to vote for the Freight and Exhibition Executive Board members when the Constitution and Bylaw require that those offices be voted on only by members of those respective departments.

Apprised of these findings, International Alliance of Theatrical Stage Employees Local 835 (IATSE) Local 835 agreed to conduct a new election for those officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on October 6, 2015. It is, therefore,

<u>**DETERMINED**</u>, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by IATSE Local 835 on December 2, 2014, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on October 6, 2015.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on December 2, 2014 is not warranted.

Signed this 19th day of November, 2015.

Sharon Hanley Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards Division of Enforcement Washington, DC 20210 (202) 693-0143 Fax: (202) 693-1343



November 23, 2015



Dear :

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Sharon E. Hanley Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards Division of Enforcement Washington, DC 20210 (202) 693-0143 Fax: (202) 693-1343



November 23, 2015

Mr. Herman Dagner, President IATSE Local 835 7131 Grand National Drive, Ste. 102 Orlando, FL 32819

Dear Mr. Dagner:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Sharon E. Hanley Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards Division of Enforcement Washington, DC 20210 (202) 693-0143 Fax: (202) 693-1343



November 23, 2015

Mr. Matthew D. Loeb, President International Alliance of Theatrical Stage Employees 207 W. 25th St., 4th Fl. New York, NY 10001

Dear Mr. Loeb:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Sharon E. Hanley Chief, Division of Enforcement

Enclosure