

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of a Complaint Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On March 16, 2017, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on November 29, 2016, by NALC Branch 530 in Trussville, AL.

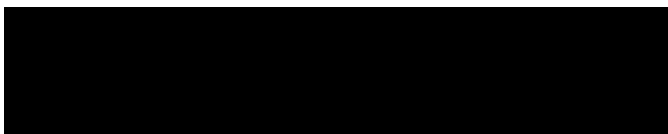
Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the union improperly denied an otherwise qualified candidate the right to be nominated for the position of Director of Retirees when it implemented an unwritten requirement that nominees submit a written notice of acceptance if not present at the nominations meeting.

Apprised of these findings, NALC Branch 530 agreed to conduct a new election for the position of Director of Retirees under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on July 25, 2017. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by NALC Branch 530 on November 29, 2016, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on July 25, 2017.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on November 29, 2016 is not warranted.

Signed this 12th day of September 2017.



Sharon Hanley
Chief, Division of Enforcement



September 13, 2017

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED]

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Sharon E. Hanley
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



September 13, 2017

Ms. Antonia Shields, President
NALC Branch 530
1550 Floyd Bradford Road
Trussville, AL 35173

Dear Ms. Shields:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Sharon E. Hanley
Chief, Division of Enforcement

Enclosure

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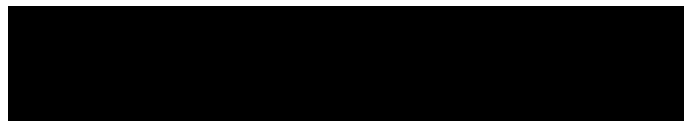
September 13, 2017

Mr. Fredric V. Rolando, National President
National Association of Letter Carriers
100 Indiana Avenue, NW
Washington, DC 20001-2144

Dear Mr. Rolando:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Sharon E. Hanley
Chief, Division of Enforcement

Enclosure