## U.S. DEPARTMENT OF LABOR OFFICE OF LABOR-MANAGEMENT STANDARDS WASHINGTON, DC 20210

#### **DETERMINATION**

Determination of Complaints Filed under Title IV of the Labor-Management Reporting and Disclosure Act of 1959

On June 12, 2018, September 11, 2018, and September 17, 2018, the Secretary of Labor received complaints alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on June 8, 2018, by Laborers' International Union of North America (LIUNA) Local 225 in Willow Springs, Illinois.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the union denied members in good standing their right to run for office even though they satisfied the candidate eligibility requirements.

Apprised of these findings, LIUNA Local 225 agreed to conduct a new election for vice president, secretary-treasurer, sergeant-at-arms, and three delegates to the district council, under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on March 15, 2019. It is, therefore,

<u>DETERMINED</u>, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by LIUNA Local 225 on June 8, 2018, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on March 15, 2019.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on June 8, 2018 is not warranted.

Signed April 24, 2019.

Brian A. Pifer Chief, Division of Enforcement

Office of Labor-Management Standards Division of Enforcement Washington, DC 20210 (202) 693-0143 Fax: (202) 693-1343



April 24, 2019



Dear :

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Brian A. Pifer Chief, Division of Enforcement

Office of Labor-Management Standards Division of Enforcement Washington, DC 20210 (202) 693-0143 Fax: (202) 693-1343



April 24, 2019

Anthony Cantone, President LIUNA Local 225 8270 South Archer Avenue Willow Springs, Illinois 60430

Dear Mr. Cantone:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Brian A. Pifer Chief, Division of Enforcement

Office of Labor-Management Standards Division of Enforcement Washington, DC 20210 (202) 693-0143 Fax: (202) 693-1343



April 24, 2019

Mr. Terrence O'Sullivan, General President Laborers' International Union of North America 905 Sixteenth Street, NW Washington, DC 20006

Dear Mr. O'Sullivan:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Brian A. Pifer Chief, Division of Enforcement

Office of Labor-Management Standards Division of Enforcement Washington, DC 20210 (202) 693-0143 Fax: (202) 693-1343



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