U.S. DEPARTMENT OF LABOR OFFICE OF LABOR-MANAGEMENT STANDARDS WASHINGTON, DC 20210

DETERMINATION

Determination of a Complaint Filed under Title IV of the Labor-Management Reporting and Disclosure Act of 1959

On December 26, 2018, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on December 14, 2018, by American Postal Workers Union Local 67 in Kansas City, Missouri.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the union failed to provide notice of nominations reasonably calculated to inform all members of the correct date for of the nominations meeting, as well as the deadline for submitting written nominations, when it failed to mail notice to 369 members. The union also failed to ensure all members were informed of the correct date of the nominations meeting after the date was changed. The union emailed and texted some members the former date and allowed the former date to remain on its website.

Apprised of these findings, American Postal Workers Union Local 67 agreed to conduct new nominations and a new election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on May 29, 2019. It is, therefore,

<u>DETERMINED</u>, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by American Postal Workers Union Local 67 on December 14, 2018, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on May 29, 2019.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on December 14, 2018 is not warranted.

Signed August 6, 2019.

Brian A. Pifer Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards Division of Enforcement Washington, DC 20210 (202) 693-0143 Fax: (202) 693-1343



August 6, 2019



Dear :

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Brian A. Pifer Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards Division of Enforcement Washington, DC 20210 (202) 693-0143 Fax: (202) 693-1343



August 6, 2019

Ms. Antoinette Robinson, President American Postal Workers Union Local 67 3824 E. 16th Street Kansas City, MO 64127

Dear Ms. Robinson:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Brian A. Pifer Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards Division of Enforcement Washington, DC 20210 (202) 693-0143 Fax: (202) 693-1343



August 6, 2019

Mr. Mark Dimondstein, President American Postal Workers Union 1300 L Street, NW Washington, DC 20005

Dear Mr. Dimondstein:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Brian A. Pifer Chief, Division of Enforcement

Enclosure