

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of a Complaint Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On July 24, 2019, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on October 1, 2017, by Columbia Faculty Union (CFAC) in Chicago, Illinois.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that CFAC failed to hold an officer election at least once in the last three years in violation of Section 401 (b) of the LMRDA.

Apprised of these findings, Columbia Faculty Union agreed to conduct new nominations and a new election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on December 9, 2019. It is, therefore,

DETERMINED, that there is probable cause to believe a violation of Title IV of the LMRDA occurred when the union failed to hold an officer election at least once in the last three year period, but that this violation has been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on December 9, 2019.

Therefore, civil action under Section 402(b) of the LMRDA is not warranted.

Signed March 9, 2020.



Brian A. Pifer
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



March 9, 2020

[REDACTED]

Dear [REDACTED]

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Brian A. Pifer
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



March 9, 2020

Ms. Diana Vallera, President
Columbia Faculty Union, AFT/IFT
600 S. Michigan Avenue, Rm. 1309B
Chicago, IL 60605

Dear Ms. Vallera:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Brian A. Pifer
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



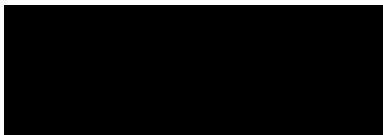
March 9, 2020

Mr. Daniel J. Montgomery, President and Chief Operating Officer
Illinois Federation of Teachers
500 Oakmont Lane
P.O. Box 390
Westmont, IL 60559-5520

Dear Mr. Montgomery:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Brian A. Pifer
Chief, Division of Enforcement

Enclosure