

Data on Participation and Performance by Demographic Group⁴⁰

The below analysis uses ETA performance data to show outcomes for different population groups in the Adult and Dislocated Worker programs, segmented by whether or not the participant completed training. Across the board, exiters that completed training had higher average median earnings and employment rate than those who did not complete training.

Table 1: PY 2018-2020 Average for Adult WIOA by Sex

	Population Group	Measure	All Exiters	Exiters Enrolled in Training That Did Not Complete Training	Exiters That Completed Training
All	All	% of Total Exiters	100.0%	5.4%	19.5%
		Training Rate	24.9%	100.0%	100.0%
		Employment Rate (ER) Q2	70.4%	71.7%	82.8%
		ER Q4	69.6%	71.3%	81.1%
		Median Quarterly Earnings Q2 (Median Earnings)	\$6,429	\$5,640	\$7,765
Sex	Male	% of Total Exiters	48.6%	2.5%	9.1%
		Training Rate	23.8%	100.0%	100.0%
		ER Q2	69.4%	69.7%	80.7%
		ER Q4	68.1%	69.2%	78.5%
		Median Earnings	\$7,175	\$6,364	\$8,611
	Female	% of Total Exiters	50.9%	2.9%	10.3%
		Training Rate	25.9%	100.0%	100.0%
		ER Q2	71.4%	73.4%	84.8%
		ER Q4	71.1%	73.1%	83.4%
		Median Earnings	\$5,820	\$5,171	\$7,112

⁴⁰ WIOA Performance Data, PY 2018, PY 2019, PY 2020, U.S. Department of Labor, <https://www.dol.gov/agencies/eta/performance/results>.

Table 2: PY 2018-2020 Average for Adult WIOA by Ethnicity and Race

	Population Group	Measure	All Exiters	Exiters Enrolled in Training That Did Not Complete Training	Exiters That Completed Training
All	All	% of Total Exiters	100.0%	5.4%	19.5%
		Training Rate	24.9%	100.0%	100.0%
		ER Q2	70.4%	71.7%	82.8%
		ER Q4	69.6%	71.3%	81.1%
		Median Earnings	\$6,429	\$5,640	\$7,765
Ethnicity	Hispanic	% of Total Exiters	16.5%	0.9%	3.4%
		Training Rate	26.2%	100.0%	100.0%
		ER Q2	71.1%	70.4%	82.2%
		ER Q4	70.2%	69.7%	80.4%
		Median Earnings	\$6,359	\$5,841	\$7,759
	Non-Hispanic	% of Total Exiters	71.4%	4.1%	14.5%
		Training Rate	26.0%	100.0%	100.0%
		ER Q2	71.0%	72.3%	83.3%
		ER Q4	70.1%	71.8%	81.5%
		Median Earnings	\$6,470	\$5,536	\$7,766
Race	American Indian / Alaska Native	% of Total Exiters	3.1%	0.2%	0.5%
		Training Rate	21.2%	100.0%	100.0%
		ER Q2	66.9%	66.9%	79.4%
		ER Q4	65.6%	65.7%	77.2%
		Median Earnings	\$5,755	\$5,056	\$7,284
	Asian	% of Total Exiters	3.7%	0.1%	0.6%
		Training Rate	19.6%	100.0%	100.0%
		ER Q2	67.7%	71.3%	78.1%
		ER Q4	67.7%	66.3%	77.2%
		Median Earnings	\$7,628	\$6,923	\$8,564
	Black / African American	% of Total Exiters	27.3%	2.0%	6.6%
		Training Rate	31.7%	100.0%	100.0%
		ER Q2	71.9%	72.8%	81.4%
		ER Q4	70.6%	72.5%	79.4%
		Median Earnings	\$5,513	\$5,110	\$6,918
	Native Hawaiian / Other Pacific Islander	% of Total Exiters	0.9%	0.0%	0.1%
		Training Rate	18.2%	100.0%	100.0%
		ER Q2	67.7%	65.6%	79.3%
		ER Q4	67.4%	65.4%	77.8%
		Median Earnings	\$6,359	\$5,605	\$7,775

	Population Group	Measure	All Exitters	Exitters Enrolled in Training That Did Not Complete Training	Exitters That Completed Training
	White	% of Total Exitters	54.0%	2.6%	9.7%
		Training Rate	22.7%	100.0%	100.0%
		ER Q2	70.4%	71.3%	84.7%
		ER Q4	69.6%	70.8%	83.0%
		Median Earnings	\$6,823	\$5,846	\$8,287
	More than One Race	% of Total Exitters	3.1%	0.2%	0.5%
		Training Rate	20.5%	100.0%	100.0%
		ER Q2	67.1%	66.1%	79.0%
		ER Q4	66.0%	64.2%	78.1%
		Median Earnings	\$5,467	\$4,554	\$7,149

Table 3: PY 2018-2020 Average for Adult WIOA by Disability Status

	Population Group	Measure	All Exitters	Exitters Enrolled in Training That Did Not Complete Training	Exitters That Completed Training
All	All	% of Total Exitters	100.0%	5.4%	19.5%
		Training Rate	24.9%	100.0%	100.0%
		ER Q2	70.4%	71.7%	82.8%
		ER Q4	69.6%	71.3%	81.1%
		Median Earnings	\$6,429	\$5,640	\$7,765
Disability Status	Individuals with a Reported Disability	% of Total Exitters	7.5%	0.3%	1.0%
		Training Rate	17.8%	100.0%	100.0%
		ER Q2	54.6%	55.4%	70.2%
		ER Q4	52.9%	54.2%	68.7%
		Median Earnings	\$4,794	\$4,760	\$6,744
	Individuals without a Reported Disability	% of Total Exitters	73.1%	4.8%	17.3%
		Training Rate	30.2%	100.0%	100.0%
		ER Q2	72.4%	73.2%	83.8%
		ER Q4	71.4%	72.7%	82.0%
		Median Earnings	\$6,581	\$5,702	\$7,838

Table 4: PY 2018-2020 Average for Dislocated Worker WIOA by Sex

	Population Group	Measure	All Exitors	Exitors Enrolled in Training, Did Not Complete Training	Exitors That Completed Training
All	All	% of Total Exitors	100.0%	3.0%	11.7%
		Training Rate	14.7%	100.0%	100.0%
		ER Q2	67.6%	74.5%	80.9%
		ER Q4	69.3%	75.3%	80.6%
		Median Earnings	\$7,762	\$8,260	\$9,379
Sex	Male	% of Total Exitors	49.9%	1.6%	6.5%
		Training Rate	16.2%	100.0%	100.0%
		ER Q2	67.6%	75.1%	81.2%
		ER Q4	68.9%	75.9%	80.8%
		Median Earnings	\$8,717	\$9,338	\$10,501
	Female	% of Total Exitors	49.8%	1.4%	5.1%
		Training Rate	13.1%	100.0%	100.0%
		ER Q2	67.6%	73.9%	80.5%
		ER Q4	69.7%	74.6%	80.3%
		Median Earnings	\$6,944	\$7,292	\$8,139

Table 5: PY 2018-2020 Average for Dislocated Worker WIOA by Ethnicity and Race

	Population Group	Measure	All Exitters	Exitters Enrolled in Training, Did Not Complete Training	Exitters That Completed Training
Ethnicity	Hispanic	% of Total Exitters	100.0%	3.0%	11.7%
		Training Rate	14.7%	100.0%	100.0%
		ER Q2	67.6%	74.5%	80.9%
		ER Q4	69.3%	75.3%	80.6%
		Median Earnings	\$7,762	\$8,260	\$9,379
	Non-Hispanic	% of Total Exitters	18.5%	0.6%	2.2%
		Training Rate	15.1%	100.0%	100.0%
		ER Q2	66.9%	73.0%	80.1%
		ER Q4	69.2%	73.9%	79.8%
		Median Earnings	\$7,236	\$7,998	\$8,902
Race	American Indian / Alaska Native	% of Total Exitters	71.6%	2.1%	8.3%
		Training Rate	14.5%	100.0%	100.0%
		ER Q2	68.2%	75.6%	81.7%
		ER Q4	69.8%	76.1%	81.3%
		Median Earnings	\$7,892	\$8,329	\$9,519
	Asian	% of Total Exitters	2.4%	0.1%	0.2%
		Training Rate	11.2%	100.0%	100.0%
		ER Q2	67.3%	69.1%	77.5%
		ER Q4	68.0%	68.0%	76.8%
		Median Earnings	\$6,608	\$7,535	\$8,475
	Black / African American	% of Total Exitters	5.1%	0.1%	0.6%
		Training Rate	13.9%	100.0%	100.0%
		ER Q2	62.5%	71.2%	72.8%
		ER Q4	65.9%	73.5%	72.9%
		Median Earnings	\$10,340	\$12,019	\$12,099
	Native Hawaiian / Other Pacific Islander	% of Total Exitters	20.9%	0.7%	2.6%
		Training Rate	15.7%	100.0%	100.0%
		ER Q2	67.8%	75.4%	80.7%
		ER Q4	70.5%	75.9%	80.4%
		Median Earnings	\$6,635	\$7,312	\$8,471
White	% of Total Exitters	1.0%	0.0%	0.1%	
	Training Rate	9.3%	100.0%	100.0%	
	ER Q2	66.6%	73.4%	79.2%	
	ER Q4	68.0%	69.1%	78.4%	
	Median Earnings	\$7,104	\$7,591	\$9,324	

	Population Group	Measure	All Exitters	Exitters Enrolled in Training, Did Not Complete Training	Exitters That Completed Training
	More than One Race	% of Total Exitters	58.8%	1.7%	6.8%
		Training Rate	14.3%	100.0%	100.0%
		ER Q2	68.5%	74.7%	82.3%
		ER Q4	69.5%	75.5%	81.9%
		Median Earnings	\$8,143	\$8,526	\$9,664

Table 6: PY 2018-2020 Average for Dislocated Worker WIOA by Disability Status

	Population Group	Measure	All Exitters	Exitters Enrolled in Training That Did Not Complete Training	Exitters That Completed Training
All	All	% of Total Exitters	100.0%	5.4%	19.5%
		Training Rate	24.9%	100.0%	100.0%
		ER Q2	70.4%	71.7%	82.8%
		ER Q4	69.6%	71.3%	81.1%
		Median Earnings	\$6,429	\$5,640	\$7,765
Disability Status	Individuals with a Reported Disability	% of Total Exitters	7.5%	0.3%	1.0%
		Training Rate	17.8%	100.0%	100.0%
		ER Q2	54.6%	55.4%	70.2%
		ER Q4	52.9%	54.2%	68.7%
		Median Earnings	\$4,794	\$4,760	\$6,744
	Individuals without a Reported Disability	% of Total Exitters	73.1%	4.8%	17.3%
		Training Rate	30.2%	100.0%	100.0%
		ER Q2	72.4%	73.2%	83.8%
		ER Q4	71.4%	72.7%	82.0%
		Median Earnings	\$6,581	\$5,702	\$7,838

Training rate of all above tables indicates the percentage of the total exitters that belongs to that demographic group.