

**Senior Community Service Employment Program
Analysis of Service to Minority Individuals, PY 2013**

Volume II

**US Department of Labor
Employment and Training Administration
Office of Workforce Investment**

**Submitted by:
The Charter Oak Group, LLC
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Table of Contents

Volume II: Appendices

| | |
|--|-----|
| <i>Technical Notes on Reading the Tables in Appendices A and B</i> | 2 |
| <i>Appendix A: Participation Tables, Grantees</i> | 3 |
| Table 1: Grantees by Minority Overall | 3 |
| Table 2: Grantees by Hispanic | 6 |
| Table 3: Grantees by Black | 9 |
| Table 4: Grantees by Asian | 12 |
| Table 5: Grantees by American Indian | 15 |
| Table 6: Grantees by Pacific Islander | 18 |
| <i>Appendix B: Participation Tables, National Grantee by State</i> | 21 |
| <i>Technical Notes on Reading the Tables in Appendices C-H</i> | 69 |
| <i>Appendix C: Entered Employment Tables, Grantees</i> | 70 |
| Table 1: Entered Employment, Grantees by Race | 70 |
| Table 2: Entered Employment, Grantees by Ethnicity | 75 |
| Table 3: Entered Employment, Grantees by Minority Status | 80 |
| <i>Appendix D: Employment Retention Tables, Grantees</i> | 85 |
| Table 1: Employment Retention, Grantees by Race | 85 |
| Table 2: Employment Retention, Grantees by Ethnicity | 90 |
| Table 3: Employment Retention, Grantees by Minority Status | 95 |
| <i>Appendix E: Average Earnings Tables, Grantees</i> | 100 |
| Table 1: Average Earnings, Grantees by Race | 100 |
| Table 2: Average Earnings, Grantees by Ethnicity | 103 |
| Table 3: Average Earnings, Grantees by Minority Status | 106 |
| <i>Appendix F: Entered Employment Tables, National Grantees by State</i> | 109 |
| Table 1: Entered Employment, National Grantees by State by Race | 109 |
| Table 2: Entered Employment, National Grantees by State by Ethnicity | 118 |
| Table 3: Entered Employment, National Grantees by State by Minority Status | 127 |
| <i>Appendix G: Employment Retention Tables, National Grantees by State</i> | 136 |
| Table 1: Employment Retention, National Grantees by State by Race | 136 |
| Table 2: Employment Retention, National Grantees by State by Ethnicity | 145 |
| Table 3: Employment Retention, National Grantees by State by Minority Status | 154 |
| <i>Appendix H: Average Earnings Tables, National Grantees by State</i> | 163 |
| Table 1: Average Earnings, National Grantees by State by Race | 163 |
| Table 2: Average Earnings, Grantees by State by Ethnicity | 168 |
| Table 3: Average Earnings, National Grantees by State by Minority Status | 173 |

Technical Notes on Reading the Tables in Appendices A and B

In Appendices A and B of Volume II, grantees are highlighted as having a significantly lower rate of participation for a minority category only if they served less than 80% of the incidence of that minority category in the population and if the difference is also statistically significant at the .05 level.

The SCSEP percent minority and Census percent minority reported in the second and third columns of the tables in Appendices A and B carry more decimal places than are displayed in the tables. As a result, the percent differences in the fourth column of those tables are often slightly different from the results that would be obtained by using the numbers displayed in the second and third columns without the hidden decimal places.

Because the Census Bureau does not report estimates for very small cell sizes, the Census percent minority column can have a value of 0.00% where the estimate is either very small or actually zero. In either case, the last four columns in the table will all show N/A.

The percent difference can have a value of 0% when SCSEP serves none of the relevant minority population or only a very small fraction of a percent of the population. Where this occurs, the column for <80% will show 0.0%, the column for significance will show the result of the significance test, and the last column will show 0 or 1.

Given the very small population estimates for some minority groups, especially American Indians and Pacific Islanders, it is possible that a small Census estimate can still yield statistical significance. Although the associated participation rates may meet both criteria (less than 80% served and statistically significant), these instances do not meet the test of practical significance that the 80% rule was meant to determine. Therefore, if the population estimate for a minority category is less than 1%, and there are fewer than 200 individuals in that minority category in the population, the last four columns will show N/A, indicating that no significantly lower rate of participation in SCSEP can be established.

For more information about these analyses, see Participation, Data Source and Methodology in Volume I of this report.

Appendix A: Participation Tables, Grantees¹

Table 1: Grantees by Minority Overall

| | SCSEP Percent Minority | Census Percent Minority | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|----------------------|------------------------------|-------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AARP | 66.3% | 49.3% | 134.4% | 0 | 0 | 0 |
| ANPPM | 84.7% | 61.0% | 138.9% | 0 | 0 | 0 |
| ATD | 30.8% | 20.8% | 148.0% | 0 | 0 | 0 |
| Easter Seals | 67.7% | 45.5% | 148.8% | 0 | 0 | 0 |
| Experience Works | 32.0% | 20.9% | 153.4% | 0 | 0 | 0 |
| Goodwill | 55.6% | 29.9% | 186.1% | 0 | 0 | 0 |
| Mature Services | 50.5% | 24.3% | 207.3% | 0 | 0 | 0 |
| National ABLE | 18.0% | 12.4% | 145.5% | 0 | 0 | 0 |
| NAPCA [S] | 97.4% | 62.2% | 156.6% | 0 | 0 | 0 |
| NAPCA [G] | 93.8% | 57.6% | 162.7% | 0 | 0 | 0 |
| NCBA | 88.9% | 57.5% | 154.5% | 0 | 0 | 0 |
| NCOA | 42.4% | 26.4% | 160.9% | 0 | 0 | 0 |
| NICOA [S] | 79.0% | 42.7% | 184.9% | 0 | 0 | 0 |
| NULI | 87.0% | 41.5% | 209.7% | 0 | 0 | 0 |
| SER | 68.8% | 45.1% | 152.6% | 0 | 0 | 0 |
| SSAI | 51.2% | 31.9% | 160.3% | 0 | 0 | 0 |
| National Grantees | 55.3% | 36.2% | 153.0% | 0 | 0 | 0 |

¹ Highlighting indicates grantees that served less than 80% of a minority category where the difference was also significant at the .05 level.

| | SCSEP Percent Minority | Census Percent Minority | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------------------------|------------------------------|-------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| Alabama | 57.6% | 41.3% | 139.7% | 0 | 0 | 0 |
| Alaska | 37.0% | 44.4% | 83.3% | 0 | 1 | 0 |
| Arizona | 29.3% | 42.6% | 68.9% | 1 | 1 | 1 |
| Arkansas | 40.0% | 24.1% | 165.6% | 0 | 0 | 0 |
| California | 69.1% | 60.9% | 113.5% | 0 | 0 | 0 |
| Colorado | 61.7% | 33.9% | 181.9% | 0 | 0 | 0 |
| Connecticut | 50.0% | 30.6% | 163.2% | 0 | 0 | 0 |
| Delaware | 82.1% | 36.9% | 222.5% | 0 | 0 | 0 |
| District of Columbia | 99.3% | 89.4% | 111.0% | 0 | 0 | 0 |
| Florida | 58.5% | 42.0% | 139.3% | 0 | 0 | 0 |
| Georgia | 51.7% | 34.0% | 151.8% | 0 | 0 | 0 |
| Hawaii | 78.7% | 71.5% | 110.0% | 0 | 0 | 0 |
| Idaho | 18.8% | 13.0% | 144.1% | 0 | 0 | 0 |
| Illinois | 70.7% | 48.3% | 146.4% | 0 | 0 | 0 |
| Indiana | 24.5% | 13.3% | 184.8% | 0 | 0 | 0 |
| Iowa | 20.5% | 8.6% | 239.2% | 0 | 0 | 0 |
| Kansas | 34.7% | 25.6% | 135.5% | 0 | 0 | 0 |
| Kentucky | 11.4% | 7.4% | 152.8% | 0 | 0 | 0 |
| Louisiana | 68.0% | 47.6% | 143.0% | 0 | 0 | 0 |
| Maine | 11.9% | 7.3% | 162.4% | 0 | 0 | 0 |
| Maryland | 55.1% | 37.2% | 148.1% | 0 | 0 | 0 |
| Massachusetts | 31.6% | 27.3% | 115.9% | 0 | 0 | 0 |
| Michigan | 48.9% | 28.1% | 173.9% | 0 | 0 | 0 |
| Minnesota | 22.5% | 10.6% | 211.9% | 0 | 0 | 0 |
| Mississippi | 62.3% | 43.8% | 142.5% | 0 | 0 | 0 |
| Missouri | 38.8% | 24.4% | 159.1% | 0 | 0 | 0 |
| Montana | 24.7% | 11.1% | 222.3% | 0 | 0 | 0 |
| Nebraska | 47.8% | 25.9% | 184.3% | 0 | 0 | 0 |
| Nevada | 57.3% | 42.6% | 134.5% | 0 | 0 | 0 |
| New Hampshire | 6.6% | 3.4% | 195.6% | 0 | 0 | 0 |
| New Jersey | 71.3% | 48.8% | 146.1% | 0 | 0 | 0 |
| New Mexico | 68.3% | 69.8% | 97.7% | 0 | 0 | 0 |
| New York | 66.1% | 53.4% | 123.8% | 0 | 0 | 0 |
| North Carolina | 56.4% | 42.6% | 132.5% | 0 | 0 | 0 |

| | SCSEP Percent Minority | Census Percent Minority | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------------------|------------------------------|-------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| North Dakota | 12.3% | 6.8% | 182.2% | 0 | 0 | 0 |
| Ohio | 35.8% | 13.7% | 261.3% | 0 | 0 | 0 |
| Oklahoma | 27.7% | 22.7% | 122.1% | 0 | 0 | 0 |
| Oregon | 18.6% | 18.5% | 100.6% | 0 | 0 | 0 |
| Pennsylvania | 45.6% | 24.9% | 183.0% | 0 | 0 | 0 |
| Puerto Rico | 100.0% | 99.6% | 100.4% | 0 | 0 | 0 |
| Rhode Island | 49.2% | 24.4% | 201.5% | 0 | 0 | 0 |
| South Carolina | 56.5% | 42.9% | 131.7% | 0 | 0 | 0 |
| South Dakota | 37.4% | 21.8% | 171.7% | 0 | 0 | 0 |
| Tennessee | 42.9% | 25.0% | 171.6% | 0 | 0 | 0 |
| Texas | 57.5% | 50.9% | 112.8% | 0 | 0 | 0 |
| Utah | 47.2% | 26.5% | 178.3% | 0 | 0 | 0 |
| Vermont | 8.1% | 3.9% | 205.7% | 0 | 0 | 0 |
| Virginia | 59.4% | 37.5% | 158.5% | 0 | 0 | 0 |
| Washington | 27.8% | 22.5% | 123.4% | 0 | 0 | 0 |
| West Virginia | 21.8% | 6.3% | 344.3% | 0 | 0 | 0 |
| Wisconsin | 41.3% | 18.7% | 220.7% | 0 | 0 | 0 |
| Wyoming | 29.2% | 14.9% | 195.4% | 0 | 0 | 0 |
| State Grantees | 50.3% | 36.5% | 137.7% | 1 | 2 | 1 |
| Nationwide | 54.3% | 36.2% | 149.8% | 1 | 2 | 1 |

Table 2: Grantees by Hispanic

| | SCSEP Percent Hispanic | Census Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|----------------------|------------------------------|-------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AARP | 22.4% | 24.9% | 90.2% | 0 | 1 | 0 |
| ANPPM | 62.8% | 25.1% | 249.9% | 0 | 0 | 0 |
| ATD | 5.5% | 8.8% | 62.6% | 1 | 1 | 1 |
| Easter Seals | 15.2% | 17.7% | 86.0% | 0 | 1 | 0 |
| Experience Works | 6.4% | 6.8% | 94.1% | 0 | 0 | 0 |
| Goodwill | 13.2% | 13.2% | 99.9% | 0 | 0 | 0 |
| Mature Services | 1.9% | 2.3% | 81.2% | 0 | 0 | 0 |
| National ABLE | 7.2% | 5.2% | 137.5% | 0 | 0 | 0 |
| NAPCA [S] | 2.4% | 22.9% | 10.4% | 1 | 1 | 1 |
| NAPCA [G] | 4.5% | 22.6% | 19.9% | 1 | 1 | 1 |
| NCBA | 1.8% | 6.1% | 28.9% | 1 | 1 | 1 |
| NCOA | 6.2% | 6.6% | 94.9% | 0 | 0 | 0 |
| NICOA [S] | 8.6% | 12.9% | 66.4% | 1 | 1 | 1 |
| NULI | 7.7% | 9.1% | 84.5% | 0 | 0 | 0 |
| SER | 29.9% | 24.2% | 123.5% | 0 | 0 | 0 |
| SSAI | 4.6% | 7.2% | 64.1% | 1 | 1 | 1 |
| National Grantees | 12.8% | 13.4% | 95.6% | 6 | 8 | 6 |

| | SCSEP Percent Hispanic | Census Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------------------------|------------------------------|-------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| Alabama | 2.4% | 1.1% | 210.7% | 0 | 0 | 0 |
| Alaska | 3.7% | 3.3% | 109.7% | 0 | 0 | 0 |
| Arizona | 12.1% | 15.9% | 76.1% | 1 | 0 | 0 |
| Arkansas | 1.1% | 2.1% | 52.7% | 1 | 0 | 0 |
| California | 29.1% | 33.6% | 86.7% | 0 | 1 | 0 |
| Colorado | 39.1% | 24.2% | 162.0% | 0 | 0 | 0 |
| Connecticut | 8.3% | 14.2% | 58.8% | 1 | 1 | 1 |
| Delaware | 2.6% | 4.2% | 60.2% | 1 | 0 | 0 |
| District of Columbia | 1.5% | 5.8% | 25.3% | 1 | 1 | 1 |
| Florida | 21.0% | 22.9% | 91.4% | 0 | 0 | 0 |
| Georgia | 1.1% | 2.6% | 43.6% | 1 | 1 | 1 |
| Hawaii | 3.1% | 6.3% | 50.2% | 1 | 1 | 1 |
| Idaho | 12.5% | 8.5% | 147.7% | 0 | 0 | 0 |
| Illinois | 13.1% | 12.4% | 106.0% | 0 | 0 | 0 |
| Indiana | 0.9% | 3.2% | 28.8% | 1 | 1 | 1 |
| Iowa | 2.0% | 2.5% | 79.8% | 1 | 0 | 0 |
| Kansas | 3.0% | 7.5% | 39.9% | 1 | 1 | 1 |
| Kentucky | 0.0% | 0.6% | 0.0% | 1 | 1 | 1 |
| Louisiana | 3.2% | 3.2% | 100.2% | 0 | 0 | 0 |
| Maine | 0.8% | 1.5% | 55.1% | 1 | 0 | 0 |
| Maryland | 1.4% | 1.2% | 112.4% | 0 | 0 | 0 |
| Massachusetts | 7.5% | 12.3% | 61.0% | 1 | 1 | 1 |
| Michigan | 2.3% | 2.7% | 84.4% | 0 | 0 | 0 |
| Minnesota | 2.6% | 2.6% | 100.9% | 0 | 0 | 0 |
| Mississippi | 0.0% | 0.9% | 0.0% | 1 | 1 | 1 |
| Missouri | 2.3% | 1.7% | 132.6% | 0 | 0 | 0 |
| Montana | 2.4% | 1.8% | 131.9% | 0 | 0 | 0 |
| Nebraska | 7.0% | 7.4% | 94.4% | 0 | 0 | 0 |
| Nevada | 7.3% | 18.6% | 39.3% | 1 | 1 | 1 |
| New Hampshire | 0.0% | 0.2% | N/A | N/A | N/A | N/A |
| New Jersey | 14.1% | 23.3% | 60.5% | 1 | 1 | 1 |
| New Mexico | 33.3% | 35.1% | 94.9% | 0 | 0 | 0 |
| New York | 15.2% | 22.8% | 66.7% | 1 | 1 | 1 |
| North Carolina | 3.4% | 2.4% | 138.7% | 0 | 0 | 0 |
| North Dakota | 1.2% | 1.1% | 113.3% | 0 | 0 | 0 |

| | SCSEP Percent Hispanic | Census Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------------------|------------------------------|-------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| Ohio | 1.0% | 1.3% | 78.4% | 1 | 0 | 0 |
| Oklahoma | 2.2% | 6.6% | 34.1% | 1 | 1 | 1 |
| Oregon | 3.8% | 6.9% | 56.0% | 1 | 1 | 1 |
| Pennsylvania | 4.9% | 5.5% | 89.1% | 0 | 0 | 0 |
| Puerto Rico | 100.0% | 99.4% | 100.6% | 0 | 0 | 0 |
| Rhode Island | 31.1% | 15.3% | 203.3% | 0 | 0 | 0 |
| South Carolina | 2.9% | 2.0% | 149.4% | 0 | 0 | 0 |
| South Dakota | 1.0% | 0.5% | N/A | N/A | N/A | N/A |
| Tennessee | 0.0% | 1.2% | 0.0% | 1 | 1 | 1 |
| Texas | 33.8% | 34.6% | 97.7% | 0 | 0 | 0 |
| Utah | 30.3% | 14.0% | 217.1% | 0 | 0 | 0 |
| Vermont | 3.2% | 0.6% | N/A | N/A | N/A | N/A |
| Virginia | 1.6% | 1.5% | 105.9% | 0 | 0 | 0 |
| Washington | 4.9% | 5.4% | 90.0% | 0 | 0 | 0 |
| West Virginia | 0.0% | 0.7% | 0.0% | 1 | 1 | 1 |
| Wisconsin | 3.0% | 3.6% | 84.7% | 0 | 0 | 0 |
| Wyoming | 1.4% | 3.3% | 41.6% | 1 | 0 | 0 |
| State Grantees | 10.6% | 12.7% | 84.0% | 23 | 17 | 16 |
| Nationwide | 12.4% | 13.3% | 93.4% | 29 | 25 | 22 |

Table 3: Grantees by Black

| | SCSEP Percent Black | Census Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|----------------------|---------------------------|----------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AARP | 42.7% | 19.9% | 214.9% | 0 | 0 | 0 |
| ANPPM | 20.5% | 26.3% | 77.9% | 1 | 1 | 1 |
| ATD | 21.8% | 8.7% | 250.4% | 0 | 0 | 0 |
| Easter Seals | 48.3% | 20.2% | 239.2% | 0 | 0 | 0 |
| Experience Works | 21.5% | 10.3% | 207.4% | 0 | 0 | 0 |
| Goodwill | 38.7% | 11.7% | 330.9% | 0 | 0 | 0 |
| Mature Services | 48.3% | 19.9% | 242.7% | 0 | 0 | 0 |
| National ABLE | 9.5% | 2.4% | 397.5% | 0 | 0 | 0 |
| NAPCA [S] | 6.9% | 20.0% | 34.4% | 1 | 1 | 1 |
| NAPCA [G] | 26.5% | 21.9% | 121.2% | 0 | 0 | 0 |
| NCBA | 86.1% | 47.3% | 181.8% | 0 | 0 | 0 |
| NCOA | 32.2% | 12.7% | 253.9% | 0 | 0 | 0 |
| NICOA [S] | 16.4% | 7.1% | 230.5% | 0 | 0 | 0 |
| NULI | 78.2% | 27.0% | 289.3% | 0 | 0 | 0 |
| SER | 36.5% | 12.6% | 290.3% | 0 | 0 | 0 |
| SSAI | 39.8% | 19.0% | 208.9% | 0 | 0 | 0 |
| National Grantees | 36.7% | 16.9% | 217.3% | 2 | 2 | 2 |

| | SCSEP Percent Black | Census Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------------------------|---------------------------|----------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| Alabama | 55.3% | 38.3% | 144.4% | 0 | 0 | 0 |
| Alaska | 9.3% | 3.7% | 254.5% | 0 | 0 | 0 |
| Arizona | 12.1% | 2.7% | 453.7% | 0 | 0 | 0 |
| Arkansas | 35.1% | 19.3% | 182.2% | 0 | 0 | 0 |
| California | 29.0% | 8.5% | 341.4% | 0 | 0 | 0 |
| Colorado | 22.6% | 5.4% | 418.2% | 0 | 0 | 0 |
| Connecticut | 37.9% | 12.4% | 304.8% | 0 | 0 | 0 |
| Delaware | 78.3% | 28.6% | 273.4% | 0 | 0 | 0 |
| District of Columbia | 94.2% | 80.7% | 116.7% | 0 | 0 | 0 |
| Florida | 37.8% | 16.9% | 223.7% | 0 | 0 | 0 |
| Georgia | 50.2% | 29.8% | 168.6% | 0 | 0 | 0 |
| Hawaii | 2.1% | 1.0% | 214.8% | 0 | 0 | 0 |
| Idaho | 2.1% | 0.3% | N/A | N/A | N/A | N/A |
| Illinois | 53.7% | 30.1% | 178.2% | 0 | 0 | 0 |
| Indiana | 18.8% | 7.5% | 251.1% | 0 | 0 | 0 |
| Iowa | 15.5% | 3.5% | 444.6% | 0 | 0 | 0 |
| Kansas | 29.7% | 11.2% | 264.4% | 0 | 0 | 0 |
| Kentucky | 10.6% | 5.6% | 187.8% | 0 | 0 | 0 |
| Louisiana | 63.6% | 41.5% | 153.1% | 0 | 0 | 0 |
| Maine | 9.3% | 1.9% | 478.5% | 0 | 0 | 0 |
| Maryland | 53.7% | 34.3% | 156.7% | 0 | 0 | 0 |
| Massachusetts | 21.1% | 7.9% | 266.3% | 0 | 0 | 0 |
| Michigan | 45.3% | 22.1% | 205.5% | 0 | 0 | 0 |
| Minnesota | 11.7% | 3.4% | 347.4% | 0 | 0 | 0 |
| Mississippi | 61.1% | 41.7% | 146.7% | 0 | 0 | 0 |
| Missouri | 34.0% | 20.3% | 167.7% | 0 | 0 | 0 |
| Montana | 4.7% | 0.1% | N/A | N/A | N/A | N/A |
| Nebraska | 34.8% | 14.8% | 235.6% | 0 | 0 | 0 |
| Nevada | 45.1% | 12.6% | 357.3% | 0 | 0 | 0 |
| New Hampshire | 1.3% | 0.9% | 153.1% | 0 | 0 | 0 |
| New Jersey | 55.0% | 20.6% | 266.7% | 0 | 0 | 0 |
| New Mexico | 3.2% | 1.0% | 332.4% | 0 | 0 | 0 |
| New York | 38.5% | 20.7% | 185.9% | 0 | 0 | 0 |
| North Carolina | 43.9% | 34.4% | 127.4% | 0 | 0 | 0 |

| | SCSEP Percent Black | Census Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------------------|---------------------------|----------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| North Dakota | 6.2% | 1.3% | 491.1% | 0 | 0 | 0 |
| Ohio | 33.2% | 10.5% | 316.5% | 0 | 0 | 0 |
| Oklahoma | 14.7% | 5.6% | 261.9% | 0 | 0 | 0 |
| Oregon | 5.8% | 2.7% | 213.2% | 0 | 0 | 0 |
| Pennsylvania | 39.9% | 16.4% | 243.8% | 0 | 0 | 0 |
| Puerto Rico | 11.8% | 7.7% | 153.7% | 0 | 0 | 0 |
| Rhode Island | 14.8% | 6.6% | 223.7% | 0 | 0 | 0 |
| South Carolina | 51.8% | 39.0% | 132.9% | 0 | 0 | 0 |
| South Dakota | 4.0% | 0.8% | 522.5% | 0 | 0 | 0 |
| Tennessee | 41.5% | 21.8% | 190.1% | 0 | 0 | 0 |
| Texas | 23.2% | 13.5% | 171.1% | 0 | 0 | 0 |
| Utah | 7.9% | 2.1% | 368.8% | 0 | 0 | 0 |
| Vermont | 3.2% | 0.9% | N/A | N/A | N/A | N/A |
| Virginia | 56.3% | 34.1% | 165.2% | 0 | 0 | 0 |
| Washington | 10.4% | 4.3% | 240.9% | 0 | 0 | 0 |
| West Virginia | 20.5% | 2.5% | 807.6% | 0 | 0 | 0 |
| Wisconsin | 31.6% | 11.1% | 285.9% | 0 | 0 | 0 |
| Wyoming | 1.4% | 0.1% | N/A | N/A | N/A | N/A |
| State Grantees | 33.3% | 16.2% | 206.1% | 0 | 0 | 0 |
| Nationwide | 36.0% | 16.7% | 215.2% | 2 | 2 | 2 |

Table 4: Grantees by Asian

| | SCSEP Percent Asian | Census Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|---------------------|---------------------------|----------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AARP | 1.4% | 3.7% | 36.8% | 1 | 1 | 1 |
| ANPPM | 1.7% | 7.6% | 22.4% | 1 | 1 | 1 |
| ATD | 1.6% | 1.7% | 92.3% | 0 | 0 | 0 |
| Easter Seals | 3.3% | 6.7% | 49.0% | 1 | 1 | 1 |
| Experience Works | 0.9% | 1.1% | 76.9% | 1 | 1 | 1 |
| Goodwill | 1.3% | 2.5% | 49.9% | 1 | 1 | 1 |
| Mature Services | 0.3% | 0.9% | 35.4% | 1 | 1 | 1 |
| National ABLE | 2.7% | 3.1% | 85.0% | 0 | 0 | 0 |
| NAPCA [S] | 87.6% | 17.9% | 488.5% | 0 | 0 | 0 |
| NAPCA [G] | 62.8% | 12.6% | 496.4% | 0 | 0 | 0 |
| NCBA | 0.7% | 2.8% | 24.4% | 1 | 1 | 1 |
| NCOA | 3.5% | 6.0% | 57.7% | 1 | 1 | 1 |
| NICOA [S] | 0.9% | 2.2% | 39.9% | 1 | 1 | 1 |
| NULI | 0.9% | 4.3% | 22.1% | 1 | 1 | 1 |
| SER | 1.5% | 6.7% | 22.5% | 1 | 1 | 1 |
| SSAI | 4.9% | 3.9% | 124.2% | 0 | 0 | 0 |
| National Total | 3.8% | 3.9% | 98.2% | 11 | 11 | 11 |

| | SCSEP Percent Asian | Census Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------------------------|---------------------------|----------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| Alabama | 0.0% | 0.5% | 0.0% | 1 | 1 | 1 |
| Alaska | 3.7% | 5.7% | 64.4% | 1 | 0 | 0 |
| Arizona | 1.1% | 1.7% | 68.2% | 1 | 0 | 0 |
| Arkansas | 0.0% | 0.6% | 0.0% | 1 | 1 | 1 |
| California | 7.9% | 16.8% | 47.1% | 1 | 1 | 1 |
| Colorado | 0.0% | 2.6% | 0.0% | 1 | 1 | 1 |
| Connecticut | 3.0% | 2.8% | 106.6% | 0 | 0 | 0 |
| Delaware | 0.3% | 2.0% | 16.4% | 1 | 1 | 1 |
| District of Columbia | 2.9% | 1.4% | 203.8% | 0 | 0 | 0 |
| Florida | 0.6% | 1.7% | 33.0% | 1 | 1 | 1 |
| Georgia | 0.4% | 0.7% | 52.5% | 1 | 0 | 0 |
| Hawaii | 49.3% | 45.5% | 108.4% | 0 | 0 | 0 |
| Idaho | 0.0% | 0.7% | 0.0% | 1 | 1 | 1 |
| Illinois | 2.0% | 5.0% | 39.4% | 1 | 1 | 1 |
| Indiana | 0.6% | 1.2% | 51.4% | 1 | 0 | 0 |
| Iowa | 2.5% | 1.1% | 219.3% | 0 | 0 | 0 |
| Kansas | 2.0% | 2.9% | 68.7% | 1 | 0 | 0 |
| Kentucky | 0.0% | 0.2% | 0.0% | 1 | 1 | 1 |
| Louisiana | 0.4% | 1.5% | 26.4% | 1 | 1 | 1 |
| Maine | 0.0% | 1.4% | 0.0% | 1 | 1 | 1 |
| Maryland | 0.0% | 0.7% | 0.0% | 1 | 1 | 1 |
| Massachusetts | 3.1% | 5.7% | 53.7% | 1 | 1 | 1 |
| Michigan | 0.3% | 1.6% | 15.3% | 1 | 1 | 1 |
| Minnesota | 2.9% | 2.6% | 114.0% | 0 | 0 | 0 |
| Mississippi | 0.6% | 0.4% | 151.8% | 0 | 0 | 0 |
| Missouri | 0.8% | 1.2% | 71.2% | 1 | 0 | 0 |
| Montana | 0.0% | 0.8% | 0.0% | 1 | 1 | 1 |
| Nebraska | 0.9% | 2.0% | 42.4% | 1 | 0 | 0 |
| Nevada | 4.9% | 8.7% | 56.2% | 1 | 0 | 0 |
| New Hampshire | 2.6% | 1.6% | 165.2% | 0 | 0 | 0 |
| New Jersey | 1.9% | 4.7% | 40.6% | 1 | 1 | 1 |
| New Mexico | 0.0% | 0.6% | 0.0% | 1 | 1 | 1 |
| New York | 12.6% | 9.9% | 127.8% | 0 | 0 | 0 |
| North Carolina | 0.6% | 0.6% | 86.4% | 0 | 0 | 0 |
| North Dakota | 0.0% | 0.2% | N/A | N/A | N/A | N/A |

| | SCSEP Percent Asian | Census Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------------------|---------------------------|----------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| Ohio | 0.0% | 0.6% | 0.0% | 1 | 1 | 1 |
| Oklahoma | 0.0% | 1.0% | 0.0% | 1 | 1 | 1 |
| Oregon | 3.8% | 4.9% | 78.5% | 1 | 0 | 0 |
| Pennsylvania | 0.8% | 2.5% | 31.9% | 1 | 1 | 1 |
| Puerto Rico | 0.0% | 0.1% | 0.0% | 1 | 1 | 1 |
| Rhode Island | 1.6% | 1.5% | 111.4% | 0 | 0 | 0 |
| South Carolina | 0.6% | 0.8% | 74.8% | 1 | 0 | 0 |
| South Dakota | 0.0% | 0.2% | N/A | N/A | N/A | N/A |
| Tennessee | 0.3% | 0.7% | 52.7% | 1 | 0 | 0 |
| Texas | 0.6% | 1.7% | 35.0% | 1 | 1 | 1 |
| Utah | 7.9% | 5.3% | 147.9% | 0 | 0 | 0 |
| Vermont | 0.0% | 0.6% | N/A | N/A | N/A | N/A |
| Virginia | 0.8% | 0.9% | 87.3% | 0 | 0 | 0 |
| Washington | 6.9% | 8.2% | 84.2% | 0 | 0 | 0 |
| West Virginia | 0.6% | 0.4% | 171.0% | 0 | 0 | 0 |
| Wisconsin | 0.6% | 2.1% | 28.7% | 1 | 1 | 1 |
| Wyoming | 0.0% | 0.4% | N/A | N/A | N/A | N/A |
| State Grantees | 3.2% | 4.6% | 70.1% | 34 | 23 | 23 |
| Nationwide | 3.7% | 4.0% | 91.5% | 45 | 34 | 34 |

Table 5: Grantees by American Indian

| | SCSEP Percent American Indian | Census Percent American Indian | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|----------------------|--|---|------------------------|---------------------|-------------------------|--------------------------|
| AARP | 1.0% | 0.7% | 143.2% | 0 | 0 | 0 |
| ANPPM | 1.0% | 1.4% | 73.6% | 1 | 0 | 0 |
| ATD | 0.5% | 0.4% | 126.1% | 0 | 0 | 0 |
| Easter Seals | 1.5% | 0.8% | 179.5% | 0 | 0 | 0 |
| Experience Works | 3.1% | 1.7% | 186.9% | 0 | 0 | 0 |
| Goodwill | 2.3% | 1.5% | 145.9% | 0 | 0 | 0 |
| Mature Services | 0.2% | 0.3% | 50.7% | 1 | 0 | 0 |
| National ABLE | 0.8% | 0.6% | 140.1% | 0 | 0 | 0 |
| NAPCA [S] | 0.0% | 0.5% | 0.0% | 1 | 1 | 1 |
| NAPCA [G] | 0.0% | 0.4% | 0.0% | 1 | 1 | 1 |
| NCBA | 0.5% | 0.5% | 96.3% | 0 | 0 | 0 |
| NCOA | 0.2% | 0.3% | 67.4% | 1 | 0 | 0 |
| NICOA [S] | 53.0% | 18.5% | 285.8% | 0 | 0 | 0 |
| NULI | 0.9% | 0.3% | 277.1% | 0 | 0 | 0 |
| SER | 1.2% | 0.9% | 134.0% | 0 | 0 | 0 |
| SSAI | 1.3% | 0.8% | 161.9% | 0 | 0 | 0 |
| National Grantees | 2.2% | 1.3% | 177.2% | 5 | 2 | 2 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

| | SCSEP Percent American Indian | Census Percent American Indian | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------------------------|--|---|------------------------|---------------------|-------------------------|--------------------------|
| Alabama | 0.0% | 0.6% | 0.0% | 1 | 1 | 1 |
| Alaska | 16.3% | 28.0% | 58.3% | 1 | 1 | 1 |
| Arizona | 2.3% | 21.4% | 10.7% | 1 | 1 | 1 |
| Arkansas | 3.8% | 0.7% | 519.3% | 0 | 0 | 0 |
| California | 1.5% | 0.8% | 201.6% | 0 | 0 | 0 |
| Colorado | 0.9% | 1.2% | 70.7% | 1 | 0 | 0 |
| Connecticut | 0.8% | 0.3% | 228.6% | 0 | 0 | 0 |
| Delaware | 0.0% | 0.4% | N/A | N/A | N/A | N/A |
| District of Columbia | 0.0% | 0.5% | N/A | N/A | N/A | N/A |
| Florida | 0.0% | 0.3% | 0.0% | 1 | 1 | 1 |
| Georgia | 0.7% | 0.4% | 209.9% | 0 | 0 | 0 |
| Hawaii | 0.7% | 0.4% | N/A | N/A | N/A | N/A |
| Idaho | 2.1% | 2.3% | 88.9% | 0 | 0 | 0 |
| Illinois | 1.5% | 0.3% | 493.7% | 0 | 0 | 0 |
| Indiana | 2.7% | 0.5% | 602.6% | 0 | 0 | 0 |
| Iowa | 0.5% | 0.6% | 88.9% | 0 | 0 | 0 |
| Kansas | 0.0% | 1.8% | 0.0% | 1 | 1 | 1 |
| Kentucky | 0.8% | 0.2% | 430.1% | 0 | 0 | 0 |
| Louisiana | 1.2% | 0.6% | 214.5% | 0 | 0 | 0 |
| Maine | 0.0% | 0.6% | 0.0% | 1 | 1 | 1 |
| Maryland | 0.5% | 0.5% | 94.1% | 0 | 0 | 0 |
| Massachusetts | 1.4% | 0.4% | 373.7% | 0 | 0 | 0 |
| Michigan | 0.5% | 0.6% | 85.0% | 0 | 0 | 0 |
| Minnesota | 4.2% | 1.3% | 326.0% | 0 | 0 | 0 |
| Mississippi | 0.6% | 0.3% | 179.1% | 0 | 0 | 0 |
| Missouri | 1.4% | 0.5% | 304.1% | 0 | 0 | 0 |
| Montana | 17.6% | 6.4% | 275.6% | 0 | 0 | 0 |
| Nebraska | 3.5% | 1.1% | 321.1% | 0 | 0 | 0 |
| Nevada | 0.0% | 0.7% | 0.0% | 1 | 1 | 1 |
| New Hampshire | 0.0% | 0.3% | N/A | N/A | N/A | N/A |
| New Jersey | 0.0% | 0.3% | 0.0% | 1 | 1 | 1 |
| New Mexico | 31.7% | 33.4% | 95.1% | 0 | 0 | 0 |
| New York | 0.9% | 0.7% | 138.2% | 0 | 0 | 0 |
| North Carolina | 6.7% | 4.4% | 153.2% | 0 | 0 | 0 |
| North Dakota | 4.9% | 3.5% | 141.9% | 0 | 0 | 0 |

| | SCSEP Percent American Indian | Census Percent American Indian | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|--------------------|--|---|------------------------|---------------------|-------------------------|--------------------------|
| Ohio | 0.8% | 0.3% | 280.5% | 0 | 0 | 0 |
| Oklahoma | 5.4% | 5.7% | 93.9% | 0 | 0 | 0 |
| Oregon | 1.9% | 1.8% | 106.9% | 0 | 0 | 0 |
| Pennsylvania | 0.3% | 0.3% | 78.7% | 1 | 0 | 0 |
| Puerto Rico | 0.0% | 0.2% | 0.0% | 1 | 1 | 1 |
| Rhode Island | 1.6% | 0.5% | N/A | N/A | N/A | N/A |
| South Carolina | 0.6% | 0.3% | 192.9% | 0 | 0 | 0 |
| South Dakota | 31.3% | 19.6% | 159.7% | 0 | 0 | 0 |
| Tennessee | 0.7% | 0.3% | 227.9% | 0 | 0 | 0 |
| Texas | 0.1% | 0.6% | 19.3% | 1 | 1 | 1 |
| Utah | 11.2% | 1.4% | 785.7% | 0 | 0 | 0 |
| Vermont | 0.0% | 0.6% | N/A | N/A | N/A | N/A |
| Virginia | 0.0% | 0.3% | 0.0% | 1 | 1 | 1 |
| Washington | 1.4% | 2.4% | 57.6% | 1 | 0 | 0 |
| West Virginia | 0.6% | 0.4% | 174.0% | 0 | 0 | 0 |
| Wisconsin | 5.4% | 1.0% | 559.5% | 0 | 0 | 0 |
| Wyoming | 26.4% | 10.2% | 259.6% | 0 | 0 | 0 |
| State Grantees | 2.3% | 2.0% | 115.7% | 14 | 11 | 11 |
| Nationwide | 2.3% | 1.4% | 158.8% | 19 | 13 | 13 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

Table 6: Grantees by Pacific Islander

| | SCSEP Percent Pacific Islander | Census Percent Pacific Islander | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|----------------------|---|--|------------------------|---------------------|-------------------------|--------------------------|
| AARP | 0.10% | 0.08% | 126.43% | 0 | 0 | 0 |
| ANPPM | 0.00% | 0.11% | 0.00% | 1 | 1 | 1 |
| ATD | 0.23% | 0.00% | N/A | N/A | N/A | N/A |
| Easter Seals | 0.50% | 0.20% | 253.38% | 0 | 0 | 0 |
| Experience Works | 0.14% | 0.03% | 455.27% | 0 | 0 | 0 |
| Goodwill | 0.22% | 0.08% | 270.88% | 0 | 0 | 0 |
| Mature Services | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| National ABLE | 0.00% | 0.01% | N/A | N/A | N/A | N/A |
| NAPCA [S] | 0.83% | 0.20% | 412.04% | 0 | 0 | 0 |
| NAPCA [G] | 0.50% | 0.07% | 720.92% | 0 | 0 | 0 |
| NCBA | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| NCOA | 0.42% | 0.05% | 781.98% | 0 | 0 | 0 |
| NICOA [S] | 0.25% | 0.06% | 454.86% | 0 | 0 | 0 |
| NULI | 0.15% | 0.04% | N/A | N/A | N/A | N/A |
| SER | 0.45% | 0.12% | 370.43% | 0 | 0 | 0 |
| SSAI | 0.32% | 0.04% | 777.74% | 0 | 0 | 0 |
| National Grantees | 0.22% | 0.06% | 343.73% | 1 | 1 | 1 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

| | SCSEP Percent Pacific Islander | Census Percent Pacific Islander | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------------------------|---|--|------------------------|---------------------|-------------------------|--------------------------|
| Alabama | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| Alaska | 1.00% | 0.78% | N/A | N/A | N/A | N/A |
| Arizona | 0.57% | 0.06% | N/A | N/A | N/A | N/A |
| Arkansas | 0.00% | 0.04% | N/A | N/A | N/A | N/A |
| California | 1.55% | 0.27% | 570.09% | 0 | 0 | 0 |
| Colorado | 0.00% | 0.04% | N/A | N/A | N/A | N/A |
| Connecticut | 0.76% | 0.00% | N/A | N/A | N/A | N/A |
| Delaware | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| District of Columbia | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| Florida | 0.28% | 0.02% | 1137.67% | 0 | 0 | 0 |
| Georgia | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| Hawaii | 13.29% | 9.21% | 144.30% | 0 | 0 | 0 |
| Idaho | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| Illinois | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| Indiana | 0.00% | 0.01% | N/A | N/A | N/A | N/A |
| Iowa | 0.00% | 0.18% | N/A | N/A | N/A | N/A |
| Kansas | 0.00% | 0.10% | N/A | N/A | N/A | N/A |
| Kentucky | 0.00% | 0.01% | N/A | N/A | N/A | N/A |
| Louisiana | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| Maine | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| Maryland | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| Massachusetts | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| Michigan | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| Minnesota | 0.00% | 0.01% | N/A | N/A | N/A | N/A |
| Mississippi | 0.00% | 0.01% | N/A | N/A | N/A | N/A |
| Missouri | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| Montana | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| Nebraska | 1.74% | 0.01% | N/A | N/A | N/A | N/A |
| Nevada | 0.00% | 0.81% | 0.00% | 1 | 1 | 1 |
| New Hampshire | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| New Jersey | 0.00% | 0.08% | N/A | N/A | N/A | N/A |
| New Mexico | 0.00% | 0.01% | N/A | N/A | N/A | N/A |
| New York | 0.26% | 0.03% | 939.92% | 0 | 0 | 0 |
| North Carolina | 0.28% | 0.01% | N/A | N/A | N/A | N/A |

| | SCSEP Percent Pacific Islander | Census Percent Pacific Islander | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------------------|---|--|------------------------|---------------------|-------------------------|--------------------------|
| North Dakota | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| Ohio | 0.59% | 0.01% | N/A | N/A | N/A | N/A |
| Oklahoma | 0.45% | 0.23% | 195.71% | 0 | 0 | 0 |
| Oregon | 0.64% | 0.23% | 277.04% | 0 | 0 | 0 |
| Pennsylvania | 0.00% | 0.03% | N/A | N/A | N/A | N/A |
| Puerto Rico | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| Rhode Island | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| South Carolina | 0.00% | 0.03% | N/A | N/A | N/A | N/A |
| South Dakota | 1.01% | 0.00% | N/A | N/A | N/A | N/A |
| Tennessee | 0.35% | 0.00% | N/A | N/A | N/A | N/A |
| Texas | 0.24% | 0.05% | 529.21% | 0 | 0 | 0 |
| Utah | 0.00% | 3.21% | 0.00% | 1 | 1 | 1 |
| Vermont | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| Virginia | 0.00% | 0.05% | N/A | N/A | N/A | N/A |
| Washington | 1.39% | 0.48% | 286.98% | 0 | 0 | 0 |
| West Virginia | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| Wisconsin | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| Wyoming | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| State Grantees | 0.56% | 0.28% | 198.91% | 2 | 2 | 2 |
| Nationwide | 0.29% | 0.11% | 262.54% | 3 | 3 | 3 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

Appendix B: Participation Tables, National Grantee by State

AARP: Minorities Overall

| AARP | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| AR | 47.9% | 28.4% | 168.7% | 0 | 0 | 0 |
| AZ | 51.9% | 27.9% | 185.7% | 0 | 0 | 0 |
| CA | 56.5% | 53.6% | 105.6% | 0 | 0 | 0 |
| CO | 54.5% | 39.3% | 138.5% | 0 | 0 | 0 |
| FL | 55.6% | 49.5% | 112.3% | 0 | 0 | 0 |
| GA | 92.3% | 65.4% | 141.1% | 0 | 0 | 0 |
| IA | 36.0% | 12.3% | 293.4% | 0 | 0 | 0 |
| IL | 70.4% | 35.9% | 196.3% | 0 | 0 | 0 |
| IN | 46.7% | 25.9% | 180.0% | 0 | 0 | 0 |
| LA | 88.5% | 53.4% | 165.8% | 0 | 0 | 0 |
| MI | 54.3% | 21.8% | 248.5% | 0 | 0 | 0 |
| MO | 86.6% | 41.7% | 207.5% | 0 | 0 | 0 |
| NV | 50.7% | 34.5% | 147.0% | 0 | 0 | 0 |
| NY | 81.7% | 73.4% | 111.4% | 0 | 0 | 0 |
| OH | 64.4% | 39.0% | 165.3% | 0 | 0 | 0 |
| OK | 52.6% | 35.3% | 149.1% | 0 | 0 | 0 |
| PA | 60.4% | 23.1% | 261.2% | 0 | 0 | 0 |
| PR | 98.6% | 99.3% | 99.3% | 0 | 0 | 0 |
| SC | 68.1% | 38.7% | 176.0% | 0 | 0 | 0 |
| TX | 85.3% | 76.1% | 112.2% | 0 | 0 | 0 |
| VA | 84.3% | 56.0% | 150.6% | 0 | 0 | 0 |
| WA | 32.1% | 26.1% | 123.3% | 0 | 0 | 0 |
| Total | 66.3% | 49.3% | 134.4% | 0 | 0 | 0 |

ANPPM: Minorities Overall

| ANPPM | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| AZ | 88.0% | 42.1% | 209.2% | 0 | 0 | 0 |
| CA | 85.2% | 62.7% | 135.9% | 0 | 0 | 0 |
| DC | 98.2% | 89.4% | 109.9% | 0 | 0 | 0 |
| LA | 66.1% | 51.3% | 129.0% | 0 | 0 | 0 |
| PA | 96.5% | 69.2% | 139.4% | 0 | 0 | 0 |
| Total | 84.7% | 61.0% | 138.9% | 0 | 0 | 0 |

ATD: Minorities Overall

| ATD | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| CT | 56.3% | 36.8% | 152.9% | 0 | 0 | 0 |
| VT | 5.9% | 4.6% | 127.1% | 0 | 0 | 0 |
| Total | 30.8% | 20.8% | 148.0% | 0 | 0 | 0 |

Easter Seals: Minorities Overall

| Easter Seals | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| AL | 81.8% | 48.8% | 167.7% | 0 | 0 | 0 |
| CT | 63.8% | 35.6% | 179.2% | 0 | 0 | 0 |
| IL | 93.3% | 63.5% | 146.9% | 0 | 0 | 0 |
| NJ | 80.0% | 51.7% | 154.8% | 0 | 0 | 0 |
| NY | 83.5% | 72.7% | 114.9% | 0 | 0 | 0 |
| OH | 79.0% | 25.8% | 306.3% | 0 | 0 | 0 |
| OR | 19.5% | 20.6% | 95.0% | 0 | 0 | 0 |
| UT | 30.8% | 18.8% | 163.9% | 0 | 0 | 0 |
| Total | 67.7% | 45.5% | 148.8% | 0 | 0 | 0 |

Experience Works: Minorities Overall

| Experience Works | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|------------------|--------------------------------|-------------------------------------|--------------------|---------------|----------------------|--------------------|
| AR | 26.4% | 17.3% | 152.4% | 0 | 0 | 0 |
| CA | 29.7% | 24.0% | 123.9% | 0 | 0 | 0 |
| FL | 41.1% | 26.2% | 157.0% | 0 | 0 | 0 |
| GA | 70.2% | 51.7% | 135.7% | 0 | 0 | 0 |
| IA | 8.1% | 4.3% | 187.4% | 0 | 0 | 0 |
| ID | 18.0% | 11.6% | 155.6% | 0 | 0 | 0 |
| IL | 26.8% | 13.7% | 196.5% | 0 | 0 | 0 |
| IN | 12.2% | 6.0% | 203.8% | 0 | 0 | 0 |
| KY | 21.4% | 6.6% | 321.5% | 0 | 0 | 0 |
| LA | 61.6% | 41.4% | 148.8% | 0 | 0 | 0 |
| MI | 16.4% | 9.2% | 177.8% | 0 | 0 | 0 |
| MN | 23.4% | 12.6% | 186.3% | 0 | 0 | 0 |
| MO | 17.3% | 7.1% | 244.8% | 0 | 0 | 0 |
| MS | 76.5% | 47.4% | 161.3% | 0 | 0 | 0 |
| MT | 22.7% | 11.7% | 194.6% | 0 | 0 | 0 |
| ND | 24.6% | 10.6% | 232.2% | 0 | 0 | 0 |
| NE | 26.8% | 9.6% | 278.9% | 0 | 0 | 0 |
| NJ | 55.2% | 34.2% | 161.6% | 0 | 0 | 0 |
| NY | 41.0% | 17.2% | 238.0% | 0 | 0 | 0 |
| OH | 33.1% | 13.5% | 245.8% | 0 | 0 | 0 |
| OK | 32.3% | 25.7% | 125.8% | 0 | 0 | 0 |
| OR | 8.1% | 11.3% | 71.6% | 1 | 1 | 1 |
| PA | 12.5% | 3.4% | 363.0% | 0 | 0 | 0 |
| PR | 97.1% | 99.6% | 97.5% | 0 | 1 | 0 |
| SC | 72.7% | 52.2% | 139.1% | 0 | 0 | 0 |
| SD | 21.1% | 12.9% | 163.7% | 0 | 0 | 0 |
| TX | 29.8% | 28.0% | 106.2% | 0 | 0 | 0 |
| VA | 9.8% | 2.7% | 360.1% | 0 | 0 | 0 |
| WI | 12.6% | 5.1% | 250.0% | 0 | 0 | 0 |
| WV | 25.0% | 7.9% | 318.1% | 0 | 0 | 0 |
| WY | 9.7% | 11.1% | 87.6% | 0 | 0 | 0 |
| Total | 32.0% | 20.9% | 153.4% | 1 | 2 | 1 |

Goodwill: Minorities Overall

| Goodwill | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|----------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| AZ | 60.8% | 39.4% | 154.1% | 0 | 0 | 0 |
| IN | 77.5% | 28.1% | 275.5% | 0 | 0 | 0 |
| NM | 62.9% | 59.3% | 105.9% | 0 | 0 | 0 |
| PA | 57.6% | 20.5% | 280.9% | 0 | 0 | 0 |
| VA | 41.3% | 20.3% | 202.9% | 0 | 0 | 0 |
| WA | 26.7% | 21.2% | 126.0% | 0 | 0 | 0 |
| Total | 55.6% | 29.9% | 186.1% | 0 | 0 | 0 |

Mature Services: Minorities Overall

| Mature Services | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|--------------------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| OH | 50.5% | 24.3% | 207.3% | 0 | 0 | 0 |
| Total | 50.5% | 24.3% | 207.3% | 0 | 0 | 0 |

National ABL: Minorities Overall

| National ABLE | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|------------------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| MA | 35.5% | 27.2% | 130.6% | 0 | 0 | 0 |
| ME | 10.1% | 3.7% | 271.6% | 0 | 0 | 0 |
| NH | 9.0% | 5.5% | 163.0% | 0 | 0 | 0 |
| Total | 18.0% | 12.4% | 145.5% | 0 | 0 | 0 |

NAPCA [S]: Minorities Overall

| NAPCA [S] | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|--------------------------------|-------------------------------------|--------------------|---------------|----------------------|--------------------|
| CA | 98.5% | 65.3% | 150.9% | 0 | 0 | 0 |
| IL | 89.2% | 63.5% | 140.6% | 0 | 0 | 0 |
| MA | 100.0% | 48.3% | 207.2% | 0 | 0 | 0 |
| NY | 98.9% | 70.0% | 141.3% | 0 | 0 | 0 |
| PA | 97.7% | 65.7% | 148.6% | 0 | 0 | 0 |
| TX | 96.8% | 72.0% | 134.3% | 0 | 0 | 0 |
| WA | 98.8% | 36.9% | 267.5% | 0 | 0 | 0 |
| Total | 97.4% | 62.2% | 156.6% | 0 | 0 | 0 |

NAPCA [G]: Minorities Overall

| NAPCA [G] | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|--------------------------------|-------------------------------------|--------------------|---------------|----------------------|--------------------|
| CA | 98.3% | 69.0% | 142.4% | 0 | 0 | 0 |
| IL | 83.8% | 63.5% | 132.0% | 0 | 0 | 0 |
| MA | 86.2% | 20.3% | 423.7% | 0 | 0 | 0 |
| NY | 98.0% | 63.9% | 153.5% | 0 | 0 | 0 |
| Total | 93.8% | 57.6% | 162.7% | 0 | 0 | 0 |

NCBA: Minorities Overall

| NCBA | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| AR | 91.5% | 48.5% | 188.6% | 0 | 0 | 0 |
| DC | 100.0% | 89.4% | 111.9% | 0 | 0 | 0 |
| FL | 32.1% | 26.4% | 121.5% | 0 | 0 | 0 |
| IL | 98.6% | 63.5% | 155.2% | 0 | 0 | 0 |
| MI | 95.4% | 61.6% | 154.7% | 0 | 0 | 0 |
| MS | 97.6% | 71.3% | 137.0% | 0 | 0 | 0 |
| NC | 85.5% | 43.6% | 196.3% | 0 | 0 | 0 |
| OH | 94.8% | 50.4% | 188.3% | 0 | 0 | 0 |
| PA | 95.7% | 69.2% | 138.3% | 0 | 0 | 0 |
| Total | 88.9% | 57.5% | 154.5% | 0 | 0 | 0 |

NCOA: Minorities Overall

| NCOA | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| CA | 62.0% | 61.8% | 100.2% | 0 | 0 | 0 |
| GA | 27.4% | 12.9% | 213.5% | 0 | 0 | 0 |
| KY | 29.1% | 8.8% | 330.4% | 0 | 0 | 0 |
| LA | 51.1% | 48.9% | 104.6% | 0 | 0 | 0 |
| NC | 74.1% | 52.2% | 141.9% | 0 | 0 | 0 |
| NJ | 60.2% | 35.8% | 168.3% | 0 | 0 | 0 |
| NY | 51.7% | 23.2% | 222.8% | 0 | 0 | 0 |
| PA | 25.1% | 7.3% | 345.6% | 0 | 0 | 0 |
| TN | 47.3% | 25.4% | 186.7% | 0 | 0 | 0 |
| VA | 68.9% | 39.9% | 172.5% | 0 | 0 | 0 |
| WV | 10.8% | 4.7% | 227.8% | 0 | 0 | 0 |
| Total | 42.4% | 26.4% | 160.9% | 0 | 0 | 0 |

NICOA [S]: Minorities Overall

| NICOA [S] | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| AL | 100.0% | 48.9% | 204.4% | 0 | 0 | 0 |
| AZ | 76.0% | 51.3% | 148.0% | 0 | 0 | 0 |
| CA | 60.8% | 54.2% | 112.1% | 0 | 0 | 0 |
| CO | 88.2% | 46.5% | 189.8% | 0 | 0 | 0 |
| FL | 88.2% | 40.2% | 219.3% | 0 | 0 | 0 |
| MN | 100.0% | 23.5% | 425.5% | 0 | 0 | 0 |
| NC | 17.2% | 11.0% | 156.5% | 0 | 0 | 0 |
| ND | 100.0% | 38.0% | 263.4% | 0 | 0 | 0 |
| NM | 86.7% | 66.9% | 129.5% | 0 | 0 | 0 |
| OK | 80.8% | 32.6% | 248.1% | 0 | 0 | 0 |
| SD | 98.2% | 40.1% | 244.6% | 0 | 0 | 0 |
| UT | 100.0% | 74.1% | 134.9% | 0 | 0 | 0 |
| WA | 54.1% | 25.5% | 211.6% | 0 | 0 | 0 |
| WI | 92.1% | 39.3% | 234.5% | 0 | 0 | 0 |
| Total | 79.0% | 42.7% | 184.9% | 0 | 0 | 0 |

NULI: Minorities Overall

| NULI | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| KY | 85.3% | 31.8% | 268.3% | 0 | 0 | 0 |
| MA | 97.2% | 61.2% | 158.8% | 0 | 0 | 0 |
| MI | 92.4% | 37.8% | 244.4% | 0 | 0 | 0 |
| NJ | 99.4% | 75.0% | 132.6% | 0 | 0 | 0 |
| NY | 67.9% | 28.2% | 241.1% | 0 | 0 | 0 |
| PA | 90.6% | 24.4% | 372.0% | 0 | 0 | 0 |
| Total | 87.0% | 41.5% | 209.7% | 0 | 0 | 0 |

SER: Minorities Overall

| SER | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| CA | 75.8% | 56.8% | 133.4% | 0 | 0 | 0 |
| CO | 34.9% | 23.1% | 150.9% | 0 | 0 | 0 |
| FL | 96.5% | 90.6% | 106.5% | 0 | 0 | 0 |
| IL | 81.3% | 45.0% | 180.4% | 0 | 0 | 0 |
| KS | 43.5% | 16.8% | 260.0% | 0 | 0 | 0 |
| RI | 55.0% | 24.6% | 223.7% | 0 | 0 | 0 |
| TX | 77.0% | 58.1% | 132.5% | 0 | 0 | 0 |
| WI | 81.3% | 35.0% | 232.7% | 0 | 0 | 0 |
| Total | 68.8% | 45.1% | 152.6% | 0 | 0 | 0 |

SSAI: Minorities Overall

| SSAI | SCSEP Percent Minority Overall | Population Percent Minority Overall | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| AL | 53.4% | 35.7% | 149.4% | 0 | 0 | 0 |
| CA | 66.8% | 58.5% | 114.2% | 0 | 0 | 0 |
| IA | 14.2% | 7.0% | 201.8% | 0 | 0 | 0 |
| IL | 66.3% | 36.8% | 180.3% | 0 | 0 | 0 |
| IN | 59.7% | 17.0% | 351.8% | 0 | 0 | 0 |
| MA | 27.5% | 19.6% | 139.9% | 0 | 0 | 0 |
| MD | 82.4% | 48.8% | 168.9% | 0 | 0 | 0 |
| MN | 46.1% | 19.9% | 232.0% | 0 | 0 | 0 |
| MS | 67.7% | 48.4% | 140.0% | 0 | 0 | 0 |
| NC | 46.6% | 26.9% | 173.2% | 0 | 0 | 0 |
| NY | 72.2% | 49.7% | 145.3% | 0 | 0 | 0 |
| OH | 17.1% | 5.8% | 296.5% | 0 | 0 | 0 |
| PA | 27.8% | 8.5% | 328.1% | 0 | 0 | 0 |
| TN | 35.1% | 20.7% | 169.6% | 0 | 0 | 0 |
| TX | 42.8% | 41.5% | 103.0% | 0 | 0 | 0 |
| WI | 14.4% | 5.5% | 261.5% | 0 | 0 | 0 |
| Total | 51.2% | 31.9% | 160.3% | 0 | 0 | 0 |

AARP: Hispanic

| AARP | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|------------------------------|-----------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AR | 0.6% | 2.3% | 25.3% | 1 | 1 | 1 |
| AZ | 13.1% | 19.0% | 68.9% | 1 | 1 | 1 |
| CA | 25.8% | 32.2% | 80.1% | 0 | 1 | 0 |
| CO | 13.5% | 22.2% | 60.9% | 1 | 1 | 1 |
| FL | 26.2% | 30.4% | 86.1% | 0 | 1 | 0 |
| GA | 2.7% | 6.1% | 44.0% | 1 | 1 | 1 |
| IA | 3.2% | 2.7% | 118.5% | 0 | 0 | 0 |
| IL | 1.7% | 1.9% | 89.6% | 0 | 0 | 0 |
| IN | 2.1% | 5.4% | 38.6% | 1 | 1 | 1 |
| LA | 1.7% | 2.6% | 66.0% | 1 | 0 | 0 |
| MI | 5.0% | 3.8% | 130.2% | 0 | 0 | 0 |
| MO | 1.9% | 2.9% | 67.7% | 1 | 0 | 0 |
| NV | 15.3% | 15.7% | 97.6% | 0 | 0 | 0 |
| NY | 30.5% | 37.1% | 82.3% | 0 | 1 | 0 |
| OH | 2.7% | 2.7% | 97.1% | 0 | 0 | 0 |
| OK | 4.2% | 7.2% | 58.7% | 1 | 1 | 1 |
| PA | 11.5% | 10.4% | 109.9% | 0 | 0 | 0 |
| PR | 98.6% | 99.1% | 99.6% | 0 | 0 | 0 |
| SC | 2.3% | 2.1% | 108.4% | 0 | 0 | 0 |
| TX | 56.5% | 58.0% | 97.4% | 0 | 0 | 0 |
| VA | 0.8% | 2.7% | 28.4% | 1 | 1 | 1 |
| WA | 4.3% | 6.8% | 62.5% | 1 | 1 | 1 |
| Total | 22.4% | 24.9% | 90.2% | 10 | 11 | 8 |

ANPPM: Hispanic

| ANPPM | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|------------------------------|-----------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AZ | 84.2% | 33.3% | 253.1% | 0 | 0 | 0 |
| CA | 74.0% | 37.9% | 195.1% | 0 | 0 | 0 |
| DC | 56.1% | 5.8% | 973.0% | 0 | 0 | 0 |
| LA | 0.5% | 1.6% | 33.5% | 1 | 1 | 1 |
| PA | 86.5% | 11.5% | 750.4% | 0 | 0 | 0 |
| Total | 62.8% | 25.1% | 249.9% | 1 | 1 | 1 |

ATD: Hispanic

| ATD | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|------------------------------|-----------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| CT | 10.7% | 16.6% | 64.3% | 1 | 1 | 1 |
| VT | 0.5% | 0.9% | N/A | N/A | N/A | N/A |
| Total | 5.5% | 8.8% | 62.6% | 1 | 1 | 1 |

Easter Seals: Hispanic

| Easter Seals | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|--------------|------------------------------|-----------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AL | 1.0% | 1.2% | 83.0% | 0 | 0 | 0 |
| CT | 18.3% | 19.7% | 92.7% | 0 | 0 | 0 |
| IL | 24.3% | 16.3% | 149.7% | 0 | 0 | 0 |
| NJ | 30.6% | 28.3% | 108.1% | 0 | 0 | 0 |
| NY | 16.9% | 33.4% | 50.5% | 1 | 1 | 1 |
| OH | 2.8% | 0.9% | 313.2% | 0 | 0 | 0 |
| OR | 4.5% | 6.4% | 70.7% | 1 | 0 | 0 |
| UT | 10.4% | 10.1% | 102.8% | 0 | 0 | 0 |
| Total | 15.2% | 17.7% | 86.0% | 2 | 1 | 1 |

Experience Works: Hispanic

| Experience Works | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|------------------|------------------------|-----------------------------|--------------------|---------------|----------------------|--------------------|
| AR | 1.9% | 3.3% | 56.8% | 1 | 1 | 1 |
| CA | 12.1% | 11.3% | 106.3% | 0 | 0 | 0 |
| FL | 6.3% | 7.0% | 90.3% | 0 | 0 | 0 |
| GA | 1.8% | 2.5% | 70.9% | 1 | 0 | 0 |
| IA | 1.0% | 1.3% | 80.3% | 0 | 0 | 0 |
| ID | 4.4% | 7.2% | 60.7% | 1 | 1 | 1 |
| IL | 2.9% | 3.2% | 92.2% | 0 | 0 | 0 |
| IN | 2.2% | 1.9% | 120.3% | 0 | 0 | 0 |
| KY | 1.1% | 0.6% | 180.5% | 0 | 0 | 0 |
| LA | 1.5% | 1.6% | 91.5% | 0 | 0 | 0 |
| MI | 2.4% | 2.3% | 106.2% | 0 | 0 | 0 |
| MN | 2.1% | 2.6% | 82.0% | 0 | 0 | 0 |
| MO | 1.6% | 1.2% | 139.8% | 0 | 0 | 0 |
| MS | 0.6% | 1.0% | 63.8% | 1 | 0 | 0 |
| MT | 2.7% | 1.6% | 166.8% | 0 | 0 | 0 |
| ND | 2.2% | 0.9% | N/A | N/A | N/A | N/A |
| NE | 5.5% | 4.4% | 125.0% | 0 | 0 | 0 |
| NJ | 6.8% | 11.4% | 59.8% | 1 | 1 | 1 |
| NY | 5.0% | 4.1% | 123.5% | 0 | 0 | 0 |
| OH | 2.3% | 2.5% | 90.8% | 0 | 0 | 0 |
| OK | 1.5% | 2.0% | 73.6% | 1 | 0 | 0 |
| OR | 1.9% | 4.8% | 39.4% | 1 | 1 | 1 |
| PA | 1.2% | 0.8% | 152.4% | 0 | 0 | 0 |
| PR | 95.6% | 99.4% | 96.2% | 0 | 1 | 0 |
| SC | 2.6% | 1.8% | 147.0% | 0 | 0 | 0 |
| SD | 1.7% | 1.3% | 131.2% | 0 | 0 | 0 |
| TX | 4.5% | 9.1% | 50.0% | 1 | 1 | 1 |
| VA | 2.9% | 0.2% | N/A | N/A | N/A | N/A |
| WI | 3.6% | 1.1% | 319.0% | 0 | 0 | 0 |
| WV | 1.2% | 0.3% | N/A | N/A | N/A | N/A |
| WY | 3.2% | 8.2% | 39.4% | 1 | 1 | 1 |
| Total | 6.4% | 6.8% | 94.1% | 9 | 7 | 6 |

Goodwill: Hispanic

| Goodwill | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|----------|------------------------|-----------------------------|--------------------|---------------|----------------------|--------------------|
| AZ | 40.9% | 29.6% | 138.4% | 0 | 0 | 0 |
| IN | 0.5% | 3.2% | 15.8% | 1 | 1 | 1 |
| NM | 50.0% | 50.5% | 99.0% | 0 | 0 | 0 |
| PA | 1.7% | 3.3% | 50.8% | 1 | 1 | 1 |
| VA | 1.6% | 0.9% | 175.1% | 0 | 0 | 0 |
| WA | 7.8% | 7.5% | 103.7% | 0 | 0 | 0 |
| Total | 13.2% | 13.2% | 99.9% | 2 | 2 | 2 |

Mature Services: Hispanic

| Mature Services | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------------|------------------------|-----------------------------|--------------------|---------------|----------------------|--------------------|
| OH | 1.9% | 2.3% | 81.2% | 0 | 0 | 0 |
| Total | 1.9% | 2.3% | 81.2% | 0 | 0 | 0 |

National ABLE: Hispanic

| National ABLE | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|---------------|------------------------|-----------------------------|--------------------|---------------|----------------------|--------------------|
| MA | 16.5% | 13.2% | 125.2% | 0 | 0 | 0 |
| ME | 2.1% | 0.6% | 362.3% | 0 | 0 | 0 |
| NH | 3.7% | 1.6% | 232.4% | 0 | 0 | 0 |
| Total | 7.2% | 5.2% | 137.5% | 0 | 0 | 0 |

NAPCA [S]: Hispanic

| NAPCA [S] | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|------------------------------|-----------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| CA | 4.8% | 29.1% | 16.3% | 1 | 1 | 1 |
| IL | 1.1% | 16.3% | 6.6% | 1 | 1 | 1 |
| MA | 0.0% | 14.7% | 0.0% | 1 | 1 | 1 |
| NY | 1.1% | 27.9% | 3.9% | 1 | 1 | 1 |
| PA | 1.2% | 10.9% | 10.7% | 1 | 1 | 1 |
| TX | 1.1% | 33.7% | 3.2% | 1 | 1 | 1 |
| WA | 0.0% | 5.3% | 0.0% | 1 | 1 | 1 |
| Total | 2.4% | 22.9% | 10.4% | 7 | 7 | 7 |

NAPCA [G]: Hispanic

| NAPCA [G] | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|------------------------------|-----------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| CA | 7.7% | 38.4% | 20.0% | 1 | 1 | 1 |
| IL | 2.9% | 16.3% | 18.1% | 1 | 1 | 1 |
| MA | 1.5% | 3.0% | 51.1% | 1 | 0 | 0 |
| NY | 4.0% | 20.7% | 19.4% | 1 | 1 | 1 |
| Total | 4.5% | 22.6% | 19.9% | 4 | 3 | 3 |

NCBA: Hispanic

| NCBA | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|------------------------------|-----------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AR | 0.0% | 0.8% | N/A | N/A | N/A | N/A |
| DC | 1.0% | 5.8% | 17.4% | 1 | 1 | 1 |
| FL | 0.0% | 2.5% | 0.0% | 1 | 1 | 1 |
| IL | 8.1% | 16.3% | 50.0% | 1 | 1 | 1 |
| MI | 3.0% | 3.1% | 95.4% | 0 | 0 | 0 |
| MS | 0.0% | 0.8% | 0.0% | 1 | 1 | 1 |
| NC | 1.2% | 4.0% | 29.4% | 1 | 1 | 1 |
| OH | 2.2% | 3.8% | 57.2% | 1 | 0 | 0 |
| PA | 0.0% | 11.5% | 0.0% | 1 | 1 | 1 |
| Total | 1.8% | 6.1% | 28.9% | 7 | 6 | 6 |

NCOA: Hispanic

| NCOA | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|------------------------------|-----------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| CA | 17.8% | 17.3% | 103.0% | 0 | 0 | 0 |
| GA | 1.3% | 4.0% | 33.2% | 1 | 1 | 1 |
| KY | 1.3% | 1.1% | 116.0% | 0 | 0 | 0 |
| LA | 0.0% | 1.7% | 0.0% | 1 | 1 | 1 |
| NC | 2.0% | 1.5% | 135.7% | 0 | 0 | 0 |
| NJ | 11.5% | 16.1% | 71.6% | 1 | 1 | 1 |
| NY | 11.6% | 8.5% | 135.8% | 0 | 0 | 0 |
| PA | 3.4% | 2.7% | 126.7% | 0 | 0 | 0 |
| TN | 7.6% | 3.4% | 222.2% | 0 | 0 | 0 |
| VA | 6.0% | 4.0% | 149.0% | 0 | 0 | 0 |
| WV | 0.7% | 0.8% | 93.3% | 0 | 0 | 0 |
| Total | 6.2% | 6.6% | 94.9% | 3 | 3 | 3 |

NICOA [S]: Hispanic

| NICOA [S] | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|------------------------------|-----------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AL | 0.0% | 1.5% | 0.0% | 1 | 1 | 1 |
| AZ | 18.0% | 17.2% | 105.0% | 0 | 0 | 0 |
| CA | 27.0% | 36.6% | 73.9% | 1 | 0 | 0 |
| CO | 11.8% | 27.5% | 42.7% | 1 | 0 | 0 |
| FL | 0.0% | 1.9% | 0.0% | 1 | 1 | 1 |
| MN | 0.0% | 2.4% | 0.0% | 1 | 1 | 1 |
| NC | 0.0% | 0.9% | N/A | N/A | N/A | N/A |
| ND | 0.0% | 0.2% | N/A | N/A | N/A | N/A |
| NM | 11.7% | 33.8% | 34.6% | 1 | 1 | 1 |
| OK | 2.1% | 4.5% | 45.9% | 1 | 1 | 1 |
| SD | 0.0% | 1.2% | 0.0% | 1 | 1 | 1 |
| UT | 0.0% | 1.8% | 0.0% | 1 | 1 | 1 |
| WA | 2.7% | 12.7% | 21.3% | 1 | 1 | 1 |
| WI | 2.6% | 2.6% | 100.4% | 0 | 0 | 0 |
| Total | 8.6% | 12.9% | 66.4% | 10 | 8 | 8 |

NULI: Hispanic

| NULI | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|------------------------------|-----------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| KY | 2.1% | 2.6% | 79.0% | 1 | 0 | 0 |
| MA | 14.4% | 19.7% | 72.8% | 1 | 1 | 1 |
| MI | 3.0% | 2.2% | 139.5% | 0 | 0 | 0 |
| NJ | 7.9% | 21.5% | 36.6% | 1 | 1 | 1 |
| NY | 16.5% | 12.1% | 136.1% | 0 | 0 | 0 |
| PA | 0.5% | 1.2% | 42.6% | 1 | 0 | 0 |
| Total | 7.7% | 9.1% | 84.5% | 4 | 2 | 2 |

SER: Hispanic

| SER | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|------------------------------|-----------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| CA | 43.3% | 33.7% | 128.3% | 0 | 0 | 0 |
| CO | 29.1% | 19.0% | 153.2% | 0 | 0 | 0 |
| FL | 81.9% | 73.5% | 111.4% | 0 | 0 | 0 |
| IL | 12.8% | 16.1% | 79.7% | 1 | 0 | 0 |
| KS | 13.8% | 5.8% | 238.0% | 0 | 0 | 0 |
| RI | 28.2% | 14.7% | 191.7% | 0 | 0 | 0 |
| TX | 16.4% | 24.1% | 68.0% | 1 | 1 | 1 |
| WI | 14.8% | 8.6% | 172.9% | 0 | 0 | 0 |
| Total | 29.9% | 24.2% | 123.5% | 2 | 1 | 1 |

SSAI: Hispanic

| SSAI | SCSEP Percent Hispanic | Population Percent Hispanic | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|------------------------------|-----------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AL | 0.8% | 1.3% | 65.0% | 1 | 0 | 0 |
| CA | 18.7% | 24.7% | 76.0% | 1 | 1 | 1 |
| IA | 4.1% | 3.3% | 122.0% | 0 | 0 | 0 |
| IL | 6.1% | 9.4% | 65.1% | 1 | 1 | 1 |
| IN | 0.8% | 3.5% | 22.0% | 1 | 1 | 1 |
| MA | 11.6% | 10.1% | 114.9% | 0 | 0 | 0 |
| MD | 2.2% | 4.8% | 46.1% | 1 | 1 | 1 |
| MN | 1.8% | 2.4% | 75.0% | 1 | 0 | 0 |
| MS | 0.8% | 1.1% | 68.7% | 1 | 0 | 0 |
| NC | 2.5% | 2.7% | 89.3% | 0 | 0 | 0 |
| NY | 5.2% | 18.2% | 28.7% | 1 | 1 | 1 |
| OH | 0.0% | 0.4% | N/A | N/A | N/A | N/A |
| PA | 0.0% | 1.1% | 0.0% | 1 | 1 | 1 |
| TN | 0.4% | 1.3% | 32.1% | 1 | 1 | 1 |
| TX | 29.3% | 32.7% | 89.7% | 0 | 0 | 0 |
| WI | 3.3% | 1.3% | 259.1% | 0 | 0 | 0 |
| Total | 4.6% | 7.2% | 64.1% | 10 | 7 | 7 |

AARP: Black

| AARP | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AR | 46.4% | 23.1% | 200.6% | 0 | 0 | 0 |
| AZ | 32.2% | 4.0% | 796.7% | 0 | 0 | 0 |
| CA | 26.2% | 7.5% | 350.3% | 0 | 0 | 0 |
| CO | 39.4% | 10.7% | 367.7% | 0 | 0 | 0 |
| FL | 29.4% | 17.3% | 170.0% | 0 | 0 | 0 |
| GA | 88.7% | 50.9% | 174.3% | 0 | 0 | 0 |
| IA | 32.2% | 7.0% | 456.3% | 0 | 0 | 0 |
| IL | 67.8% | 32.7% | 207.5% | 0 | 0 | 0 |
| IN | 43.7% | 18.8% | 231.9% | 0 | 0 | 0 |
| LA | 86.2% | 48.0% | 179.4% | 0 | 0 | 0 |
| MI | 48.5% | 15.2% | 319.7% | 0 | 0 | 0 |
| MO | 84.7% | 35.3% | 239.6% | 0 | 0 | 0 |
| NV | 31.3% | 8.5% | 367.3% | 0 | 0 | 0 |
| NY | 48.9% | 25.2% | 193.7% | 0 | 0 | 0 |
| OH | 61.3% | 32.6% | 188.2% | 0 | 0 | 0 |
| OK | 40.7% | 17.9% | 227.6% | 0 | 0 | 0 |
| PA | 48.4% | 11.0% | 438.9% | 0 | 0 | 0 |
| PR | 8.1% | 9.6% | 84.7% | 0 | 0 | 0 |
| SC | 65.5% | 34.8% | 188.0% | 0 | 0 | 0 |
| TX | 28.2% | 14.3% | 197.5% | 0 | 0 | 0 |
| VA | 82.5% | 48.8% | 169.3% | 0 | 0 | 0 |
| WA | 20.7% | 5.1% | 403.9% | 0 | 0 | 0 |
| Total | 42.7% | 19.9% | 214.9% | 0 | 0 | 0 |

ANPPM: Black

| ANPPM | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AZ | 4.5% | 2.3% | 193.0% | 0 | 0 | 0 |
| CA | 7.7% | 10.3% | 75.1% | 1 | 1 | 1 |
| DC | 50.9% | 80.7% | 63.1% | 1 | 1 | 1 |
| LA | 63.4% | 47.2% | 134.4% | 0 | 0 | 0 |
| PA | 10.0% | 50.7% | 19.7% | 1 | 1 | 1 |
| Total | 20.5% | 26.3% | 77.9% | 3 | 3 | 3 |

ATD: Black

| ATD | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| CT | 41.4% | 16.3% | 253.4% | 0 | 0 | 0 |
| VT | 2.7% | 1.0% | 266.6% | 0 | 0 | 0 |
| Total | 21.8% | 8.7% | 250.4% | 0 | 0 | 0 |

Easter Seals: Black

| Easter Seals | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AL | 80.1% | 45.3% | 176.8% | 0 | 0 | 0 |
| CT | 44.8% | 13.2% | 340.0% | 0 | 0 | 0 |
| IL | 67.4% | 40.3% | 167.2% | 0 | 0 | 0 |
| NJ | 40.1% | 13.3% | 301.4% | 0 | 0 | 0 |
| NY | 66.9% | 27.0% | 247.8% | 0 | 0 | 0 |
| OH | 75.1% | 22.5% | 333.4% | 0 | 0 | 0 |
| OR | 6.8% | 4.6% | 146.7% | 0 | 0 | 0 |
| UT | 10.4% | 1.3% | 832.5% | 0 | 0 | 0 |
| Total | 48.3% | 20.2% | 239.2% | 0 | 0 | 0 |

Experience Works: Black

| Experience Works | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|------------------|---------------------|--------------------------|--------------------|---------------|----------------------|--------------------|
| AR | 22.2% | 11.4% | 194.0% | 0 | 0 | 0 |
| CA | 9.5% | 3.6% | 267.0% | 0 | 0 | 0 |
| FL | 32.2% | 16.6% | 194.4% | 0 | 0 | 0 |
| GA | 67.1% | 47.1% | 142.5% | 0 | 0 | 0 |
| IA | 5.7% | 1.4% | 412.7% | 0 | 0 | 0 |
| ID | 3.2% | 0.4% | 789.7% | 0 | 0 | 0 |
| IL | 22.6% | 8.5% | 266.0% | 0 | 0 | 0 |
| IN | 9.6% | 2.2% | 429.0% | 0 | 0 | 0 |
| KY | 14.2% | 4.9% | 286.7% | 0 | 0 | 0 |
| LA | 58.2% | 37.6% | 154.9% | 0 | 0 | 0 |
| MI | 11.2% | 3.7% | 300.1% | 0 | 0 | 0 |
| MN | 11.3% | 4.4% | 257.5% | 0 | 0 | 0 |
| MO | 9.6% | 3.2% | 296.9% | 0 | 0 | 0 |
| MS | 75.9% | 45.6% | 166.4% | 0 | 0 | 0 |
| MT | 1.8% | 0.2% | N/A | N/A | N/A | N/A |
| ND | 3.9% | 0.8% | N/A | N/A | N/A | N/A |
| NE | 15.9% | 2.5% | 642.8% | 0 | 0 | 0 |
| NJ | 46.8% | 18.6% | 251.2% | 0 | 0 | 0 |
| NY | 34.5% | 9.6% | 359.4% | 0 | 0 | 0 |
| OH | 29.6% | 9.1% | 324.9% | 0 | 0 | 0 |
| OK | 9.0% | 5.6% | 160.3% | 0 | 0 | 0 |
| OR | 1.7% | 0.7% | 233.2% | 0 | 0 | 0 |
| PA | 9.8% | 1.1% | 880.7% | 0 | 0 | 0 |
| PR | 26.7% | 7.2% | 371.9% | 0 | 0 | 0 |
| SC | 69.0% | 48.6% | 142.0% | 0 | 0 | 0 |
| SD | 2.4% | 1.2% | 201.3% | 0 | 0 | 0 |
| TX | 24.3% | 14.8% | 164.0% | 0 | 0 | 0 |
| VA | 5.9% | 1.2% | 508.6% | 0 | 0 | 0 |
| WI | 4.5% | 1.0% | 444.8% | 0 | 0 | 0 |
| WV | 22.0% | 5.8% | 379.5% | 0 | 0 | 0 |
| WY | 1.2% | 0.6% | N/A | N/A | N/A | N/A |
| Total | 21.5% | 10.3% | 207.4% | 0 | 0 | 0 |

Goodwill: Black

| Goodwill | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|----------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AZ | 15.3% | 5.0% | 308.0% | 0 | 0 | 0 |
| IN | 75.2% | 22.0% | 341.2% | 0 | 0 | 0 |
| NM | 5.9% | 2.2% | 261.6% | 0 | 0 | 0 |
| PA | 54.0% | 12.6% | 430.1% | 0 | 0 | 0 |
| VA | 38.1% | 17.4% | 219.2% | 0 | 0 | 0 |
| WA | 9.5% | 3.3% | 289.2% | 0 | 0 | 0 |
| Total | 38.7% | 11.7% | 330.9% | 0 | 0 | 0 |

Mature Services: Black

| Mature Services | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|--------------------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| OH | 48.3% | 19.9% | 242.7% | 0 | 0 | 0 |
| Total | 48.3% | 19.9% | 242.7% | 0 | 0 | 0 |

National ABLE: Black

| National ABLE | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|------------------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| MA | 21.1% | 5.8% | 361.9% | 0 | 0 | 0 |
| ME | 4.7% | 0.1% | N/A | N/A | N/A | N/A |
| NH | 2.9% | 1.1% | 259.4% | 0 | 0 | 0 |
| Total | 9.5% | 2.4% | 397.5% | 0 | 0 | 0 |

NAPCA [S]: Black

| NAPCA [S] | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|---------------------|--------------------------|--------------------|---------------|----------------------|--------------------|
| CA | 2.1% | 8.3% | 25.2% | 1 | 1 | 1 |
| IL | 5.4% | 40.3% | 13.3% | 1 | 1 | 1 |
| MA | 3.2% | 19.8% | 16.0% | 1 | 1 | 1 |
| NY | 2.2% | 21.9% | 10.0% | 1 | 1 | 1 |
| PA | 40.7% | 47.8% | 85.1% | 0 | 0 | 0 |
| TX | 5.4% | 29.5% | 18.2% | 1 | 1 | 1 |
| WA | 2.5% | 10.1% | 24.8% | 1 | 1 | 1 |
| Total | 6.9% | 20.0% | 34.4% | 6 | 6 | 6 |

NAPCA [G]: Black

| NAPCA [G] | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|---------------------|--------------------------|--------------------|---------------|----------------------|--------------------|
| CA | 23.9% | 11.6% | 206.4% | 0 | 0 | 0 |
| IL | 79.4% | 40.3% | 197.0% | 0 | 0 | 0 |
| MA | 15.4% | 5.8% | 265.0% | 0 | 0 | 0 |
| NY | 9.3% | 32.2% | 29.0% | 1 | 1 | 1 |
| Total | 26.5% | 21.9% | 121.2% | 1 | 1 | 1 |

NCBA: Black

| NCBA | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------|--------------------------|--------------------|---------------|----------------------|--------------------|
| AR | 91.5% | 45.9% | 199.2% | 0 | 0 | 0 |
| DC | 99.5% | 80.7% | 123.3% | 0 | 0 | 0 |
| FL | 30.9% | 19.2% | 161.1% | 0 | 0 | 0 |
| IL | 90.0% | 40.3% | 223.1% | 0 | 0 | 0 |
| MI | 92.4% | 54.9% | 168.4% | 0 | 0 | 0 |
| MS | 97.6% | 69.3% | 140.9% | 0 | 0 | 0 |
| NC | 82.2% | 36.2% | 226.9% | 0 | 0 | 0 |
| OH | 89.7% | 44.0% | 203.7% | 0 | 0 | 0 |
| PA | 94.8% | 50.7% | 187.0% | 0 | 0 | 0 |
| Total | 86.1% | 47.3% | 181.8% | 0 | 0 | 0 |

NCOA: Black

| NCOA | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| CA | 21.0% | 6.5% | 324.5% | 0 | 0 | 0 |
| GA | 25.2% | 7.3% | 347.5% | 0 | 0 | 0 |
| KY | 27.8% | 6.1% | 456.6% | 0 | 0 | 0 |
| LA | 49.6% | 46.0% | 107.8% | 0 | 0 | 0 |
| NC | 70.9% | 48.9% | 145.1% | 0 | 0 | 0 |
| NJ | 46.4% | 14.2% | 326.1% | 0 | 0 | 0 |
| NY | 34.9% | 7.8% | 447.7% | 0 | 0 | 0 |
| PA | 21.2% | 3.4% | 625.1% | 0 | 0 | 0 |
| TN | 39.4% | 19.0% | 206.9% | 0 | 0 | 0 |
| VA | 51.5% | 26.2% | 196.4% | 0 | 0 | 0 |
| WV | 8.7% | 2.2% | 394.4% | 0 | 0 | 0 |
| Total | 32.2% | 12.7% | 253.9% | 0 | 0 | 0 |

NICOA [S]: Black

| NICOA [S] | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AL | 0.0% | 44.2% | 0.0% | 1 | 1 | 1 |
| AZ | 8.7% | 3.1% | 280.7% | 0 | 0 | 0 |
| CA | 14.9% | 7.4% | 201.6% | 0 | 0 | 0 |
| CO | 0.0% | 13.6% | 0.0% | 1 | 1 | 1 |
| FL | 88.2% | 32.0% | 275.5% | 0 | 0 | 0 |
| MN | 23.5% | 8.2% | 288.0% | 0 | 0 | 0 |
| NC | 3.4% | 3.6% | 97.0% | 0 | 0 | 0 |
| ND | 0.0% | 0.7% | N/A | N/A | N/A | N/A |
| NM | 1.7% | 1.1% | 157.4% | 0 | 0 | 0 |
| OK | 38.9% | 11.3% | 345.0% | 0 | 0 | 0 |
| SD | 0.0% | 0.7% | N/A | N/A | N/A | N/A |
| UT | 0.0% | 0.0% | N/A | N/A | N/A | N/A |
| WA | 5.4% | 2.4% | 222.3% | 0 | 0 | 0 |
| WI | 2.6% | 7.0% | 37.6% | 1 | 0 | 0 |
| Total | 16.4% | 7.1% | 230.5% | 3 | 2 | 2 |

NULI: Black

| NULI | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| KY | 83.8% | 26.5% | 316.0% | 0 | 0 | 0 |
| MA | 79.6% | 26.6% | 299.1% | 0 | 0 | 0 |
| MI | 89.4% | 31.4% | 284.4% | 0 | 0 | 0 |
| NJ | 91.5% | 51.3% | 178.3% | 0 | 0 | 0 |
| NY | 48.3% | 10.7% | 452.2% | 0 | 0 | 0 |
| PA | 90.1% | 20.7% | 434.6% | 0 | 0 | 0 |
| Total | 78.2% | 27.0% | 289.3% | 0 | 0 | 0 |

SER: Black

| SER | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| CA | 28.0% | 7.2% | 386.2% | 0 | 0 | 0 |
| CO | 1.2% | 0.9% | 134.6% | 0 | 0 | 0 |
| FL | 16.4% | 18.2% | 90.2% | 0 | 0 | 0 |
| IL | 66.3% | 22.9% | 289.1% | 0 | 0 | 0 |
| KS | 29.0% | 7.4% | 391.8% | 0 | 0 | 0 |
| RI | 24.5% | 6.7% | 367.6% | 0 | 0 | 0 |
| TX | 59.9% | 27.1% | 221.2% | 0 | 0 | 0 |
| WI | 65.5% | 23.3% | 280.7% | 0 | 0 | 0 |
| Total | 36.5% | 12.6% | 290.3% | 0 | 0 | 0 |

SSAI: Black

| SSAI | SCSEP Percent Black | Population Percent Black | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AL | 50.5% | 32.3% | 156.2% | 0 | 0 | 0 |
| CA | 24.6% | 13.4% | 183.9% | 0 | 0 | 0 |
| IA | 6.8% | 0.8% | N/A | N/A | N/A | N/A |
| IL | 59.6% | 21.8% | 272.8% | 0 | 0 | 0 |
| IN | 55.8% | 10.4% | 535.9% | 0 | 0 | 0 |
| MA | 13.2% | 5.1% | 260.7% | 0 | 0 | 0 |
| MD | 73.6% | 36.8% | 199.9% | 0 | 0 | 0 |
| MN | 39.5% | 10.8% | 365.4% | 0 | 0 | 0 |
| MS | 66.2% | 45.6% | 145.2% | 0 | 0 | 0 |
| NC | 40.7% | 20.5% | 198.7% | 0 | 0 | 0 |
| NY | 39.4% | 20.7% | 190.8% | 0 | 0 | 0 |
| OH | 16.5% | 3.0% | 542.8% | 0 | 0 | 0 |
| PA | 25.6% | 6.0% | 426.0% | 0 | 0 | 0 |
| TN | 33.4% | 17.1% | 195.1% | 0 | 0 | 0 |
| TX | 11.7% | 6.7% | 173.7% | 0 | 0 | 0 |
| WI | 6.7% | 0.6% | 1095.2% | 0 | 0 | 0 |
| Total | 39.8% | 19.0% | 208.9% | 0 | 0 | 0 |

AARP: Asian

| AARP | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AR | 0.0% | 0.9% | 0.0% | 1 | 1 | 1 |
| AZ | 1.9% | 2.4% | 76.4% | 1 | 0 | 0 |
| CA | 2.7% | 11.1% | 24.0% | 1 | 1 | 1 |
| CO | 1.2% | 4.2% | 29.0% | 1 | 1 | 1 |
| FL | 0.8% | 1.7% | 49.8% | 1 | 1 | 1 |
| GA | 0.9% | 7.3% | 12.2% | 1 | 1 | 1 |
| IA | 0.6% | 1.1% | 55.3% | 1 | 0 | 0 |
| IL | 0.0% | 0.6% | N/A | N/A | N/A | N/A |
| IN | 0.2% | 0.5% | N/A | N/A | N/A | N/A |
| LA | 1.7% | 1.2% | 142.3% | 0 | 0 | 0 |
| MI | 0.3% | 1.3% | 24.0% | 1 | 1 | 1 |
| MO | 0.0% | 2.0% | 0.0% | 1 | 1 | 1 |
| NV | 2.7% | 6.4% | 42.7% | 1 | 1 | 1 |
| NY | 5.9% | 12.7% | 46.4% | 1 | 1 | 1 |
| OH | 0.6% | 2.0% | 31.0% | 1 | 1 | 1 |
| OK | 1.1% | 1.8% | 57.4% | 1 | 0 | 0 |
| PA | 0.7% | 1.4% | 53.5% | 1 | 0 | 0 |
| PR | 0.0% | 0.4% | 0.0% | 1 | 1 | 1 |
| SC | 0.0% | 0.5% | 0.0% | 1 | 1 | 1 |
| TX | 0.8% | 3.0% | 26.3% | 1 | 1 | 1 |
| VA | 0.3% | 3.4% | 7.4% | 1 | 1 | 1 |
| WA | 5.2% | 10.4% | 49.8% | 1 | 1 | 1 |
| Total | 1.4% | 3.7% | 36.8% | 19 | 15 | 15 |

ANPPM: Asian

| ANPPM | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AZ | 0.0% | 1.5% | 0.0% | 1 | 1 | 1 |
| CA | 3.1% | 12.7% | 24.3% | 1 | 1 | 1 |
| DC | 0.0% | 1.4% | 0.0% | 1 | 1 | 1 |
| LA | 0.0% | 0.7% | 0.0% | 1 | 1 | 1 |
| PA | 1.8% | 6.9% | 25.6% | 1 | 1 | 1 |
| Total | 1.7% | 7.6% | 22.4% | 5 | 5 | 5 |

ATD: Asian

| ATD | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| CT | 2.3% | 3.0% | 78.1% | 1 | 1 | 1 |
| VT | 0.9% | 0.5% | N/A | N/A | N/A | N/A |
| Total | 1.6% | 1.7% | 92.3% | 1 | 1 | 1 |

Easter Seals: Asian

| Easter Seals | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|--------------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AL | 0.3% | 0.9% | 38.4% | 1 | 0 | 0 |
| CT | 1.5% | 2.3% | 65.5% | 1 | 0 | 0 |
| IL | 1.1% | 6.2% | 18.1% | 1 | 1 | 1 |
| NJ | 7.9% | 10.3% | 76.5% | 1 | 0 | 0 |
| NY | 2.2% | 14.0% | 15.4% | 1 | 1 | 1 |
| OH | 0.6% | 1.2% | 44.4% | 1 | 0 | 0 |
| OR | 3.2% | 6.3% | 50.5% | 1 | 1 | 1 |
| UT | 5.7% | 2.4% | 238.0% | 0 | 0 | 0 |
| Total | 3.3% | 6.7% | 49.0% | 7 | 3 | 3 |

Experience Works: Asian

| Experience Works | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|------------------|---------------------|--------------------------|--------------------|---------------|----------------------|--------------------|
| AR | 0.4% | 0.6% | 66.8% | 1 | 0 | 0 |
| CA | 2.3% | 5.1% | 45.0% | 1 | 1 | 1 |
| FL | 0.9% | 1.5% | 64.5% | 1 | 0 | 0 |
| GA | 0.3% | 1.4% | 22.2% | 1 | 1 | 1 |
| IA | 0.0% | 0.7% | 0.0% | 1 | 1 | 1 |
| ID | 5.2% | 0.9% | 570.4% | 0 | 0 | 0 |
| IL | 0.4% | 1.0% | 43.9% | 1 | 1 | 1 |
| IN | 0.0% | 0.6% | 0.0% | 1 | 1 | 1 |
| KY | 0.9% | 0.1% | N/A | N/A | N/A | N/A |
| LA | 0.4% | 0.7% | 53.4% | 1 | 0 | 0 |
| MI | 0.4% | 0.7% | 54.7% | 1 | 0 | 0 |
| MN | 6.5% | 3.4% | 189.6% | 0 | 0 | 0 |
| MO | 0.3% | 0.5% | 70.1% | 1 | 0 | 0 |
| MS | 0.0% | 0.0% | N/A | N/A | N/A | N/A |
| MT | 0.0% | 0.5% | N/A | N/A | N/A | N/A |
| ND | 0.4% | 0.2% | N/A | N/A | N/A | N/A |
| NE | 0.6% | 0.9% | 66.1% | 1 | 0 | 0 |
| NJ | 0.8% | 3.1% | 25.9% | 1 | 1 | 1 |
| NY | 0.2% | 1.8% | 10.2% | 1 | 1 | 1 |
| OH | 0.0% | 0.4% | 0.0% | 1 | 1 | 1 |
| OK | 0.0% | 0.5% | 0.0% | 1 | 1 | 1 |
| OR | 0.7% | 1.6% | 43.4% | 1 | 1 | 1 |
| PA | 0.9% | 0.5% | 168.9% | 0 | 0 | 0 |
| PR | 0.0% | 0.1% | 0.0% | 1 | 1 | 1 |
| SC | 0.8% | 0.8% | 95.2% | 0 | 0 | 0 |
| SD | 0.3% | 0.3% | N/A | N/A | N/A | N/A |
| TX | 0.0% | 2.0% | 0.0% | 1 | 1 | 1 |
| VA | 0.0% | 0.8% | N/A | N/A | N/A | N/A |
| WI | 0.6% | 0.7% | 82.1% | 0 | 0 | 0 |
| WV | 0.0% | 0.3% | N/A | N/A | N/A | N/A |
| WY | 0.4% | 0.4% | N/A | N/A | N/A | N/A |
| Total | 0.9% | 1.1% | 76.9% | 18 | 12 | 12 |

Goodwill: Asian

| Goodwill | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|----------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AZ | 1.7% | 2.9% | 58.0% | 1 | 0 | 0 |
| IN | 0.5% | 1.9% | 27.0% | 1 | 1 | 1 |
| NM | 1.1% | 1.0% | 107.7% | 0 | 0 | 0 |
| PA | 1.4% | 3.7% | 37.1% | 1 | 1 | 1 |
| VA | 0.5% | 0.7% | 75.1% | 1 | 0 | 0 |
| WA | 3.4% | 5.5% | 62.5% | 1 | 0 | 0 |
| Total | 1.3% | 2.5% | 49.9% | 5 | 2 | 2 |

Mature Services: Asian

| Mature Services | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|--------------------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| OH | 0.3% | 0.9% | 35.4% | 1 | 1 | 1 |
| Total | 0.3% | 0.9% | 35.4% | 1 | 1 | 1 |

National ABLE: Asian

| National ABLE | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|------------------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| MA | 6.8% | 7.2% | 94.6% | 0 | 0 | 0 |
| ME | 0.3% | 0.6% | 48.0% | 1 | 0 | 0 |
| NH | 1.2% | 1.5% | 84.3% | 0 | 0 | 0 |
| Total | 2.7% | 3.1% | 85.0% | 1 | 0 | 0 |

NAPCA [S]: Asian

| NAPCA [S] | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| CA | 90.2% | 26.1% | 345.9% | 0 | 0 | 0 |
| IL | 82.8% | 6.2% | 1335.2% | 0 | 0 | 0 |
| MA | 96.8% | 13.1% | 740.4% | 0 | 0 | 0 |
| NY | 95.6% | 20.4% | 468.5% | 0 | 0 | 0 |
| PA | 57.0% | 6.8% | 833.4% | 0 | 0 | 0 |
| TX | 90.3% | 7.9% | 1142.2% | 0 | 0 | 0 |
| WA | 96.3% | 18.0% | 534.2% | 0 | 0 | 0 |
| Total | 87.6% | 17.9% | 488.5% | 0 | 0 | 0 |

NAPCA [G]: Asian

| NAPCA [G] | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| CA | 65.0% | 17.5% | 371.2% | 0 | 0 | 0 |
| IL | 2.9% | 6.2% | 47.4% | 1 | 0 | 0 |
| MA | 69.2% | 9.8% | 706.6% | 0 | 0 | 0 |
| NY | 85.3% | 12.2% | 700.2% | 0 | 0 | 0 |
| Total | 62.8% | 12.6% | 496.4% | 1 | 0 | 0 |

NCBA: Asian

| NCBA | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AR | 0.0% | 0.2% | N/A | N/A | N/A | N/A |
| DC | 0.0% | 1.4% | 0.0% | 1 | 1 | 1 |
| FL | 0.6% | 1.7% | 35.2% | 1 | 0 | 0 |
| IL | 0.5% | 6.2% | 7.7% | 1 | 1 | 1 |
| MI | 0.0% | 2.0% | 0.0% | 1 | 1 | 1 |
| MS | 0.0% | 0.6% | N/A | N/A | N/A | N/A |
| NC | 0.5% | 1.5% | 31.4% | 1 | 1 | 1 |
| OH | 3.0% | 1.5% | 195.6% | 0 | 0 | 0 |
| PA | 0.9% | 6.9% | 13.4% | 1 | 1 | 1 |
| Total | 0.7% | 2.8% | 24.4% | 6 | 5 | 5 |

NCOA: Asian

| NCOA | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|------|---------------------|--------------------------|--------------------|---------------|----------------------|--------------------|
| CA | 21.5% | 35.8% | 60.2% | 1 | 1 | 1 |
| GA | 0.0% | 0.7% | 0.0% | 1 | 1 | 1 |
| KY | 0.3% | 0.6% | 41.4% | 1 | 0 | 0 |
| LA | 1.5% | 0.4% | N/A | N/A | N/A | N/A |
| NC | 0.8% | 0.6% | 140.8% | 0 | 0 | 0 |
| NJ | 1.8% | 4.8% | 37.2% | 1 | 1 | 1 |
| NY | 4.7% | 5.6% | 84.7% | 0 | 0 | 0 |
| PA | 0.4% | 0.6% | 77.7% | 1 | 0 | 0 |
| TN | 0.4% | 1.6% | 23.1% | 1 | 1 | 1 |
| VA | 10.0% | 8.3% | 120.4% | 0 | 0 | 0 |
| WV | 0.4% | 0.3% | N/A | N/A | N/A | N/A |
| NCOA | 3.5% | 6.0% | 57.7% | 6 | 4 | 4 |

NICOA [S]: Asian

| NICOA [S] | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|---------------------|--------------------------|--------------------|---------------|----------------------|--------------------|
| AL | 0.0% | 1.4% | 0.0% | 1 | 1 | 1 |
| AZ | 0.0% | 1.9% | 0.0% | 1 | 1 | 1 |
| CA | 6.8% | 8.0% | 84.4% | 0 | 0 | 0 |
| CO | 0.0% | 3.7% | 0.0% | 1 | 1 | 1 |
| FL | 0.0% | 2.4% | 0.0% | 1 | 1 | 1 |
| MN | 0.0% | 3.9% | 0.0% | 1 | 1 | 1 |
| NC | 0.0% | 0.3% | N/A | N/A | N/A | N/A |
| ND | 0.0% | 0.0% | N/A | N/A | N/A | N/A |
| NM | 0.0% | 0.8% | 0.0% | 1 | 1 | 1 |
| OK | 0.0% | 1.3% | 0.0% | 1 | 1 | 1 |
| SD | 0.0% | 0.2% | N/A | N/A | N/A | N/A |
| UT | 0.0% | 0.0% | N/A | N/A | N/A | N/A |
| WA | 5.4% | 4.7% | 114.7% | 0 | 0 | 0 |
| WI | 0.0% | 1.4% | 0.0% | 1 | 1 | 1 |
| Total | 0.9% | 2.2% | 39.9% | 8 | 8 | 8 |

NULI: Asian

| NULI | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| KY | 0.0% | 1.0% | 0.0% | 1 | 1 | 1 |
| MA | 2.8% | 14.7% | 18.8% | 1 | 1 | 1 |
| MI | 0.0% | 2.4% | 0.0% | 1 | 1 | 1 |
| NJ | 0.0% | 2.1% | 0.0% | 1 | 1 | 1 |
| NY | 2.2% | 4.4% | 50.0% | 1 | 1 | 1 |
| PA | 0.5% | 1.5% | 34.2% | 1 | 0 | 0 |
| Total | 0.9% | 4.3% | 22.1% | 6 | 5 | 5 |

SER: Asian

| SER | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| CA | 3.5% | 13.6% | 25.4% | 1 | 1 | 1 |
| CO | 1.2% | 1.1% | 109.8% | 0 | 0 | 0 |
| FL | 0.6% | 1.0% | 56.8% | 1 | 1 | 1 |
| IL | 2.1% | 5.1% | 41.7% | 1 | 1 | 1 |
| KS | 0.2% | 1.4% | 15.9% | 1 | 1 | 1 |
| RI | 0.9% | 1.6% | 55.9% | 1 | 0 | 0 |
| TX | 0.2% | 5.7% | 4.0% | 1 | 1 | 1 |
| WI | 0.0% | 1.9% | 0.0% | 1 | 1 | 1 |
| Total | 1.5% | 6.7% | 22.5% | 7 | 6 | 6 |

SSAI: Asian

| SSAI | SCSEP Percent Asian | Population Percent Asian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---------------------------|--------------------------------|-----------------------|---------------------|-------------------------|--------------------------|
| AL | 0.1% | 0.4% | 36.5% | 1 | 1 | 1 |
| CA | 21.0% | 17.0% | 123.2% | 0 | 0 | 0 |
| IA | 0.0% | 0.6% | N/A | N/A | N/A | N/A |
| IL | 0.0% | 4.5% | 0.0% | 1 | 1 | 1 |
| IN | 0.8% | 1.4% | 54.0% | 1 | 0 | 0 |
| MA | 2.4% | 2.1% | 112.8% | 0 | 0 | 0 |
| MD | 4.7% | 5.8% | 80.7% | 0 | 0 | 0 |
| MN | 0.4% | 3.8% | 9.5% | 1 | 1 | 1 |
| MS | 0.0% | 0.6% | 0.0% | 1 | 1 | 1 |
| NC | 0.7% | 1.0% | 69.6% | 1 | 0 | 0 |
| NY | 25.7% | 10.6% | 242.5% | 0 | 0 | 0 |
| OH | 0.6% | 0.1% | N/A | N/A | N/A | N/A |
| PA | 0.7% | 0.6% | 115.2% | 0 | 0 | 0 |
| TN | 0.5% | 0.6% | 95.3% | 0 | 0 | 0 |
| TX | 0.0% | 0.7% | 0.0% | 1 | 1 | 1 |
| WI | 0.5% | 1.8% | 26.2% | 1 | 1 | 1 |
| Total | 4.9% | 3.9% | 124.2% | 8 | 6 | 6 |

AARP: American Indian

| AARP | SCSEP Percent American Indian | Population Percent American Indian | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|--|---|------------------------|---------------------|-------------------------|--------------------------|
| AR | 0.9% | 0.6% | 142.1% | 0 | 0 | 0 |
| AZ | 4.7% | 1.8% | 263.4% | 0 | 0 | 0 |
| CA | 2.8% | 1.2% | 233.8% | 0 | 0 | 0 |
| CO | 1.2% | 1.2% | 104.0% | 0 | 0 | 0 |
| FL | 0.4% | 0.2% | 200.4% | 0 | 0 | 0 |
| GA | 0.3% | 0.4% | 75.6% | 1 | 0 | 0 |
| IA | 0.9% | 0.7% | 118.8% | 0 | 0 | 0 |
| IL | 0.9% | 0.2% | N/A | N/A | N/A | N/A |
| IN | 0.0% | 0.3% | N/A | N/A | N/A | N/A |
| LA | 0.3% | 0.6% | 51.4% | 1 | 0 | 0 |
| MI | 1.0% | 0.6% | 156.4% | 0 | 0 | 0 |
| MO | 0.6% | 0.5% | 125.6% | 0 | 0 | 0 |
| NV | 1.0% | 2.2% | 45.4% | 1 | 1 | 1 |
| NY | 0.7% | 0.5% | 142.0% | 0 | 0 | 0 |
| OH | 0.6% | 0.3% | 211.6% | 0 | 0 | 0 |
| OK | 7.4% | 4.1% | 179.2% | 0 | 0 | 0 |
| PA | 0.5% | 0.4% | 115.8% | 0 | 0 | 0 |
| PR | 0.0% | 0.4% | 0.0% | 1 | 1 | 1 |
| SC | 0.3% | 0.6% | 56.7% | 1 | 0 | 0 |
| TX | 0.6% | 0.5% | 109.8% | 0 | 0 | 0 |
| VA | 1.0% | 0.6% | 170.5% | 0 | 0 | 0 |
| WA | 1.8% | 1.9% | 95.7% | 0 | 0 | 0 |
| Total | 1.0% | 0.7% | 143.2% | 5 | 2 | 2 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

ANPPM: American Indian

| ANPPM | SCSEP Percent American Indian | Population Percent American Indian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|--|---|-----------------------|---------------------|-------------------------|--------------------------|
| AZ | 0.8% | 4.8% | 15.6% | 1 | 1 | 1 |
| CA | 1.1% | 1.0% | 112.5% | 0 | 0 | 0 |
| DC | 0.0% | 0.5% | N/A | N/A | N/A | N/A |
| LA | 2.2% | 1.0% | 221.8% | 0 | 0 | 0 |
| PA | 0.0% | 0.4% | 0.0% | 1 | 1 | 1 |
| Total | 1.0% | 1.4% | 73.6% | 2 | 2 | 2 |

ATD: American Indian

| ATD | SCSEP Percent American Indian | Population Percent American Indian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|--|---|-----------------------|---------------------|-------------------------|--------------------------|
| CT | 0.0% | 0.1% | N/A | N/A | N/A | N/A |
| VT | 0.9% | 0.6% | N/A | N/A | N/A | N/A |
| Total | 0.5% | 0.4% | 126.1% | 0 | 0 | 0 |

Easter Seals: American Indian

| Easter Seals | SCSEP Percent American Indian | Population Percent American Indian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------------|--|---|-----------------------|---------------------|-------------------------|--------------------------|
| AL | 0.7% | 0.7% | 97.3% | 0 | 0 | 0 |
| CT | 1.1% | 0.4% | N/A | N/A | N/A | N/A |
| IL | 0.0% | 0.3% | 0.0% | 1 | 1 | 1 |
| NJ | 2.1% | 0.2% | N/A | N/A | N/A | N/A |
| NY | 0.4% | 0.5% | 74.1% | 1 | 0 | 0 |
| OH | 1.1% | 0.0% | N/A | N/A | N/A | N/A |
| OR | 2.3% | 1.2% | 194.2% | 0 | 0 | 0 |
| UT | 4.0% | 3.3% | 121.0% | 0 | 0 | 0 |
| Total | 1.5% | 0.8% | 179.5% | 2 | 1 | 1 |

Experience Works: American Indian

| Experience Works | SCSEP Percent American Indian | Population Percent American Indian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|------------------|-------------------------------|------------------------------------|--------------------|---------------|----------------------|--------------------|
| AR | 0.9% | 0.8% | 111.9% | 0 | 0 | 0 |
| CA | 3.1% | 2.2% | 139.8% | 0 | 0 | 0 |
| FL | 1.1% | 0.4% | 263.7% | 0 | 0 | 0 |
| GA | 0.2% | 0.2% | 64.4% | 1 | 0 | 0 |
| IA | 1.4% | 0.4% | N/A | N/A | N/A | N/A |
| ID | 4.4% | 2.1% | 208.0% | 0 | 0 | 0 |
| IL | 0.0% | 0.2% | 0.0% | 1 | 1 | 1 |
| IN | 0.3% | 0.4% | N/A | N/A | N/A | N/A |
| KY | 0.4% | 0.3% | 146.6% | 0 | 0 | 0 |
| LA | 0.0% | 0.5% | 0.0% | 1 | 1 | 1 |
| MI | 1.5% | 1.4% | 104.1% | 0 | 0 | 0 |
| MN | 2.3% | 1.6% | 144.4% | 0 | 0 | 0 |
| MO | 1.8% | 0.6% | 296.3% | 0 | 0 | 0 |
| MS | 0.0% | 0.1% | N/A | N/A | N/A | N/A |
| MT | 18.2% | 8.0% | 227.6% | 0 | 0 | 0 |
| ND | 18.5% | 7.7% | 241.7% | 0 | 0 | 0 |
| NE | 5.2% | 1.2% | 419.7% | 0 | 0 | 0 |
| NJ | 1.2% | 0.5% | N/A | N/A | N/A | N/A |
| NY | 1.1% | 0.8% | 145.1% | 0 | 0 | 0 |
| OH | 0.2% | 0.4% | 50.2% | 1 | 0 | 0 |
| OK | 20.4% | 10.9% | 187.8% | 0 | 0 | 0 |
| OR | 2.1% | 1.8% | 121.0% | 0 | 0 | 0 |
| PA | 0.3% | 0.2% | N/A | N/A | N/A | N/A |
| PR | 0.0% | 0.1% | 0.0% | 1 | 1 | 1 |
| SC | 0.3% | 0.3% | 79.1% | 1 | 0 | 0 |
| SD | 15.2% | 9.1% | 167.7% | 0 | 0 | 0 |
| TX | 0.8% | 0.7% | 106.7% | 0 | 0 | 0 |
| VA | 0.0% | 0.1% | N/A | N/A | N/A | N/A |
| WI | 3.4% | 1.5% | 227.3% | 0 | 0 | 0 |
| WV | 0.6% | 0.4% | N/A | N/A | N/A | N/A |
| WY | 4.9% | 0.9% | N/A | N/A | N/A | N/A |
| Total | 3.1% | 1.7% | 186.9% | 6 | 3 | 3 |

Goodwill: American Indian

| Goodwill | SCSEP Percent American Indian | Population Percent American Indian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|----------|--|---|-----------------------|---------------------|-------------------------|--------------------------|
| AZ | 2.3% | 1.5% | 149.8% | 0 | 0 | 0 |
| IN | 1.5% | 0.4% | 393.1% | 0 | 0 | 0 |
| NM | 5.1% | 5.3% | 97.0% | 0 | 0 | 0 |
| PA | 0.3% | 0.3% | N/A | N/A | N/A | N/A |
| VA | 1.0% | 0.2% | N/A | N/A | N/A | N/A |
| WA | 5.2% | 2.6% | 196.1% | 0 | 0 | 0 |
| Total | 2.3% | 1.5% | 145.9% | 0 | 0 | 0 |

Mature Services: American Indian

| Mature Services | SCSEP Percent American Indian | Population Percent American Indian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|--------------------|--|---|-----------------------|---------------------|-------------------------|--------------------------|
| OH | 0.2% | 0.3% | 50.7% | 1 | 0 | 0 |
| Total | 0.2% | 0.3% | 50.7% | 1 | 0 | 0 |

National ABLE: American Indian

| National ABLE | SCSEP Percent American Indian | Population Percent American Indian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|------------------|--|---|-----------------------|---------------------|-------------------------|--------------------------|
| MA | 0.0% | 0.3% | 0.0% | 1 | 1 | 1 |
| ME | 1.8% | 0.9% | 188.2% | 0 | 0 | 0 |
| NH | 0.4% | 0.4% | N/A | N/A | N/A | N/A |
| Total | 0.8% | 0.6% | 140.1% | 1 | 1 | 1 |

NAPCA [S]: American Indian

| NAPCA [S] | SCSEP Percent American Indian | Population Percent American Indian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|-------------------------------|------------------------------------|--------------------|---------------|----------------------|--------------------|
| CA | 0.0% | 0.6% | 0.0% | 1 | 1 | 1 |
| IL | 0.0% | 0.3% | 0.0% | 1 | 1 | 1 |
| MA | 0.0% | 0.3% | 0.0% | 1 | 1 | 1 |
| NY | 0.0% | 0.4% | 0.0% | 1 | 1 | 1 |
| PA | 0.0% | 0.4% | 0.0% | 1 | 1 | 1 |
| TX | 0.0% | 0.6% | 0.0% | 1 | 1 | 1 |
| WA | 0.0% | 1.2% | 0.0% | 1 | 1 | 1 |
| Total | 0.0% | 0.5% | 0.0% | 7 | 7 | 7 |

NAPCA [G]: American Indian

| NAPCA [G] | SCSEP Percent American Indian | Population Percent American Indian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|-------------------------------|------------------------------------|--------------------|---------------|----------------------|--------------------|
| CA | 0.0% | 0.6% | 0.0% | 1 | 1 | 1 |
| IL | 0.0% | 0.3% | 0.0% | 1 | 1 | 1 |
| MA | 0.0% | 0.3% | N/A | N/A | N/A | N/A |
| NY | 0.0% | 0.4% | 0.0% | 1 | 1 | 1 |
| Total | 0.0% | 0.4% | 0.0% | 3 | 3 | 3 |

NCBA: American Indian

| NCBA | SCSEP Percent American Indian | Population Percent American Indian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|--|---|-----------------------|---------------------|-------------------------|--------------------------|
| AR | 0.0% | 0.4% | N/A | N/A | N/A | N/A |
| DC | 0.5% | 0.5% | N/A | N/A | N/A | N/A |
| FL | 0.0% | 1.0% | 0.0% | 1 | 1 | 1 |
| IL | 0.5% | 0.3% | 164.3% | 0 | 0 | 0 |
| MI | 0.0% | 0.5% | 0.0% | 1 | 1 | 1 |
| MS | 0.0% | 0.4% | N/A | N/A | N/A | N/A |
| NC | 1.9% | 0.7% | 260.1% | 0 | 0 | 0 |
| OH | 0.0% | 0.2% | N/A | N/A | N/A | N/A |
| PA | 0.0% | 0.4% | 0.0% | 1 | 1 | 1 |
| Total | 0.5% | 0.5% | 96.3% | 3 | 3 | 3 |

NCOA: American Indian

| NCOA | SCSEP Percent American Indian | Population Percent American Indian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|--|---|-----------------------|---------------------|-------------------------|--------------------------|
| CA | 0.3% | 0.6% | 45.3% | 1 | 0 | 0 |
| GA | 0.0% | 0.4% | 0.0% | 1 | 1 | 1 |
| KY | 0.3% | 0.2% | N/A | N/A | N/A | N/A |
| LA | 0.0% | 0.5% | N/A | N/A | N/A | N/A |
| NC | 0.0% | 0.5% | 0.0% | 1 | 1 | 1 |
| NJ | 0.0% | 0.2% | N/A | N/A | N/A | N/A |
| NY | 0.0% | 0.4% | 0.0% | 1 | 1 | 1 |
| PA | 0.2% | 0.3% | 70.0% | 1 | 0 | 0 |
| TN | 0.0% | 0.2% | N/A | N/A | N/A | N/A |
| VA | 1.0% | 0.3% | 294.9% | 0 | 0 | 0 |
| WV | 0.6% | 0.2% | N/A | N/A | N/A | N/A |
| Total | 0.2% | 0.3% | 67.4% | 5 | 3 | 3 |

NICOA [S]: American Indian

| NICOA [S] | SCSEP Percent American Indian | Population Percent American Indian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|--|---|-----------------------|---------------------|-------------------------|--------------------------|
| AL | 95.0% | 1.0% | 9251.6% | 0 | 0 | 0 |
| AZ | 50.3% | 28.3% | 177.6% | 0 | 0 | 0 |
| CA | 13.5% | 1.0% | 1359.7% | 0 | 0 | 0 |
| CO | 76.5% | 1.4% | 5623.6% | 0 | 0 | 0 |
| FL | 0.0% | 0.9% | N/A | N/A | N/A | N/A |
| MN | 76.5% | 7.6% | 1000.5% | 0 | 0 | 0 |
| NC | 10.3% | 5.3% | 193.8% | 0 | 0 | 0 |
| ND | 100.0% | 35.8% | 279.5% | 0 | 0 | 0 |
| NM | 73.3% | 31.3% | 234.4% | 0 | 0 | 0 |
| OK | 37.8% | 9.8% | 384.1% | 0 | 0 | 0 |
| SD | 98.2% | 36.6% | 268.1% | 0 | 0 | 0 |
| UT | 100.0% | 71.2% | 140.5% | 0 | 0 | 0 |
| WA | 40.5% | 4.1% | 992.6% | 0 | 0 | 0 |
| WI | 89.5% | 27.9% | 320.7% | 0 | 0 | 0 |
| Total | 53.0% | 18.5% | 285.8% | 0 | 0 | 0 |

NULI: American Indian

| NULI | SCSEP Percent American Indian | Population Percent American Indian | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|--|---|------------------------|---------------------|-------------------------|--------------------------|
| KY | 1.0% | 0.3% | N/A | N/A | N/A | N/A |
| MA | 1.1% | 0.3% | N/A | N/A | N/A | N/A |
| MI | 0.6% | 0.4% | 162.6% | 0 | 0 | 0 |
| NJ | 0.6% | 0.4% | N/A | N/A | N/A | N/A |
| NY | 1.9% | 0.3% | N/A | N/A | N/A | N/A |
| PA | 0.0% | 0.3% | N/A | N/A | N/A | N/A |
| Total | 0.9% | 0.3% | 277.1% | 0 | 0 | 0 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

SER: American Indian

| SER | SCSEP Percent American Indian | Population Percent American Indian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----|--|---|-----------------------|---------------------|-------------------------|--------------------------|
| CA | 1.0% | 1.0% | 95.8% | 0 | 0 | 0 |
| CO | 3.9% | 1.8% | 216.3% | 0 | 0 | 0 |
| FL | 0.0% | 0.1% | N/A | N/A | N/A | N/A |
| IL | 0.0% | 0.4% | 0.0% | 1 | 1 | 1 |
| KS | 0.7% | 1.0% | 71.0% | 1 | 0 | 0 |
| RI | 2.7% | 1.0% | 283.3% | 0 | 0 | 0 |
| TX | 0.5% | 0.6% | 78.4% | 1 | 0 | 0 |
| WI | 1.3% | 0.4% | 309.5% | 0 | 0 | 0 |
| SER | 1.2% | 0.9% | 134.0% | 3 | 1 | 1 |

SSAI: American Indian

| SSAI | SCSEP Percent American Indian | Population Percent American Indian | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|--|---|-----------------------|---------------------|-------------------------|--------------------------|
| AL | 0.7% | 0.7% | 97.9% | 0 | 0 | 0 |
| CA | 1.4% | 1.2% | 124.0% | 0 | 0 | 0 |
| IA | 3.4% | 0.7% | N/A | N/A | N/A | N/A |
| IL | 0.2% | 0.3% | 75.4% | 1 | 0 | 0 |
| IN | 1.6% | 0.4% | N/A | N/A | N/A | N/A |
| MA | 0.7% | 0.6% | 113.3% | 0 | 0 | 0 |
| MD | 0.3% | 0.5% | 54.7% | 1 | 0 | 0 |
| MN | 2.9% | 1.5% | 191.5% | 0 | 0 | 0 |
| MS | 0.5% | 0.4% | 119.1% | 0 | 0 | 0 |
| NC | 2.9% | 1.9% | 149.4% | 0 | 0 | 0 |
| NY | 1.1% | 0.6% | 192.8% | 0 | 0 | 0 |
| OH | 0.0% | 0.5% | N/A | N/A | N/A | N/A |
| PA | 0.7% | 0.1% | N/A | N/A | N/A | N/A |
| TN | 0.4% | 0.3% | 125.4% | 0 | 0 | 0 |
| TX | 2.3% | 0.7% | 329.8% | 0 | 0 | 0 |
| WI | 3.5% | 1.6% | 220.4% | 0 | 0 | 0 |
| Total | 1.3% | 0.8% | 161.9% | 2 | 0 | 0 |

AARP: Pacific Islander

| AARP | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| AR | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| AZ | 0.00% | 0.07% | N/A | N/A | N/A | N/A |
| CA | 0.76% | 0.54% | 139.28% | 0 | 0 | 0 |
| CO | 0.00% | 0.14% | N/A | N/A | N/A | N/A |
| FL | 0.00% | 0.03% | N/A | N/A | N/A | N/A |
| GA | 0.00% | 0.04% | N/A | N/A | N/A | N/A |
| IA | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| IL | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| IN | 0.46% | 0.03% | N/A | N/A | N/A | N/A |
| LA | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| MI | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| MO | 0.00% | 0.03% | N/A | N/A | N/A | N/A |
| NV | 0.00% | 0.52% | 0.00% | 1 | 1 | 1 |
| NY | 0.10% | 0.04% | N/A | N/A | N/A | N/A |
| OH | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| OK | 0.00% | 0.04% | N/A | N/A | N/A | N/A |
| PA | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| PR | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| SC | 0.00% | 0.01% | N/A | N/A | N/A | N/A |
| TX | 0.14% | 0.04% | N/A | N/A | N/A | N/A |
| VA | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| WA | 0.67% | 0.43% | 158.11% | 0 | 0 | 0 |
| Total | 0.10% | 0.08% | 126.43% | 1 | 1 | 1 |

ANPPM: Pacific Islander

| ANPPM | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| AZ | 0.00% | 0.13% | N/A | N/A | N/A | N/A |
| CA | 0.00% | 0.17% | 0.00% | 1 | 1 | 1 |
| DC | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| LA | 0.00% | 0.01% | N/A | N/A | N/A | N/A |
| PA | 0.00% | 0.06% | N/A | N/A | N/A | N/A |
| Total | 0.00% | 0.11% | 0.00% | 1 | 1 | 1 |

ATD: Pacific Islander

| ATD | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|--------------------------------|-------------------------------------|--------------------|---------------|----------------------|--------------------|
| CT | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| VT | 0.45% | 0.00% | N/A | N/A | N/A | N/A |
| Total | 0.23% | 0.00% | N/A | 0 | 0 | 0 |

Easter Seals: Pacific Islander

| Easter Seals | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|--------------|--------------------------------|-------------------------------------|---------------------|---------------|----------------------|--------------------|
| AL | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| CT | 1.49% | 0.07% | N/A | N/A | N/A | N/A |
| IL | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| NJ | 0.46% | 0.02% | N/A | N/A | N/A | N/A |
| NY | 0.39% | 0.05% | N/A | N/A | N/A | N/A |
| OH | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| OR | 1.82% | 0.27% | N/A | N/A | N/A | N/A |
| UT | 0.25% | 1.12% | 22.08% | 1 | 1 | 1 |
| Total | 0.50% | 0.20% | 253.38% | 1 | 1 | 1 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

Experience Works: Pacific Islander

| Experience Works | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|------------------|--------------------------------|-------------------------------------|---------------------|---------------|----------------------|--------------------|
| AR | 0.19% | 0.04% | N/A | N/A | N/A | N/A |
| CA | 0.77% | 0.12% | N/A | N/A | N/A | N/A |
| FL | 0.16% | 0.08% | N/A | N/A | N/A | N/A |
| GA | 0.16% | 0.02% | N/A | N/A | N/A | N/A |
| IA | 0.00% | 0.03% | N/A | N/A | N/A | N/A |
| ID | 0.40% | 0.00% | N/A | N/A | N/A | N/A |
| IL | 0.22% | 0.03% | N/A | N/A | N/A | N/A |
| IN | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| KY | 0.00% | 0.01% | N/A | N/A | N/A | N/A |
| LA | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| MI | 0.00% | 0.03% | N/A | N/A | N/A | N/A |
| MN | 0.28% | 0.02% | N/A | N/A | N/A | N/A |
| MO | 0.00% | 0.01% | N/A | N/A | N/A | N/A |
| MS | 0.00% | 0.04% | N/A | N/A | N/A | N/A |
| MT | 0.00% | 0.01% | N/A | N/A | N/A | N/A |
| ND | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| NE | 0.29% | 0.01% | N/A | N/A | N/A | N/A |
| NJ | 0.40% | 0.04% | N/A | N/A | N/A | N/A |
| NY | 0.19% | 0.03% | N/A | N/A | N/A | N/A |
| OH | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| OK | 0.00% | 0.03% | N/A | N/A | N/A | N/A |
| OR | 0.00% | 0.16% | N/A | N/A | N/A | N/A |
| PA | 0.00% | 0.03% | N/A | N/A | N/A | N/A |
| PR | 0.00% | 0.01% | N/A | N/A | N/A | N/A |
| SC | 0.00% | 0.01% | N/A | N/A | N/A | N/A |
| SD | 0.35% | 0.00% | N/A | N/A | N/A | N/A |
| TX | 0.20% | 0.03% | N/A | N/A | N/A | N/A |
| VA | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| WI | 0.39% | 0.00% | N/A | N/A | N/A | N/A |
| WV | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| WY | 0.00% | 0.05% | N/A | N/A | N/A | N/A |
| Total | 0.14% | 0.03% | 455.27% | 0 | 0 | 0 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

Goodwill: Pacific Islander

| Goodwill | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|----------|--------------------------------|-------------------------------------|---------------------|---------------|----------------------|--------------------|
| AZ | 1.14% | 0.08% | N/A | N/A | N/A | N/A |
| IN | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| NM | 0.37% | 0.05% | N/A | N/A | N/A | N/A |
| PA | 0.00% | 0.04% | N/A | N/A | N/A | N/A |
| VA | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| WA | 0.43% | 0.34% | 127.68% | 0 | 0 | 0 |
| Total | 0.22% | 0.08% | 270.88% | 0 | 0 | 0 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

Mature Services: Pacific Islander

| Mature Services | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------------|--------------------------------|-------------------------------------|--------------------|---------------|----------------------|--------------------|
| OH | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| Total | 0.00% | 0.00% | 0.00% | 0 | 0 | 0 |

National ABLE: Pacific Islander

| National ABLE | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|---------------|--------------------------------|-------------------------------------|--------------------|---------------|----------------------|--------------------|
| MA | 0.00% | 0.04% | N/A | N/A | N/A | N/A |
| ME | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| NH | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| Total | 0.00% | 0.01% | 0.00% | 0 | 0 | 0 |

NAPCA [S]: Pacific Islander

| NAPCA [S] | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|--------------------------------|-------------------------------------|---------------------|---------------|----------------------|--------------------|
| CA | 2.08% | 0.28% | 741.44% | 0 | 0 | 0 |
| IL | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| MA | 0.00% | 0.06% | N/A | N/A | N/A | N/A |
| NY | 0.00% | 0.03% | N/A | N/A | N/A | N/A |
| PA | 0.00% | 0.05% | N/A | N/A | N/A | N/A |
| TX | 0.00% | 0.05% | N/A | N/A | N/A | N/A |
| WA | 0.00% | 0.65% | 0.00% | 1 | 1 | 1 |
| Total | 0.83% | 0.20% | 412.04% | 1 | 1 | 1 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

NAPCA [G]: Pacific Islander

| NAPCA [G] | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|--------------------------------|-------------------------------------|---------------------|---------------|----------------------|--------------------|
| CA | 1.71% | 0.17% | 999.65% | 0 | 0 | 0 |
| IL | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| MA | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| NY | 0.00% | 0.03% | N/A | N/A | N/A | N/A |
| Total | 0.50% | 0.07% | 720.92% | 0 | 0 | 0 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

NCBA: Pacific Islander

| NCBA | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|-----------------------|---------------------|-------------------------|--------------------------|
| AR | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| DC | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| FL | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| IL | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| MI | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| MS | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| NC | 0.00% | 0.04% | N/A | N/A | N/A | N/A |
| OH | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| PA | 0.00% | 0.06% | N/A | N/A | N/A | N/A |
| Total | 0.00% | 0.02% | 0.00% | 0 | 0 | 0 |

NCOA: Pacific Islander

| NCOA | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|------------------------|---------------------|-------------------------|--------------------------|
| CA | 2.13% | 0.41% | 520.56% | 0 | 0 | 0 |
| GA | 0.44% | 0.01% | N/A | N/A | N/A | N/A |
| KY | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| LA | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| NC | 0.40% | 0.05% | N/A | N/A | N/A | N/A |
| NJ | 0.30% | 0.01% | N/A | N/A | N/A | N/A |
| NY | 0.71% | 0.00% | N/A | N/A | N/A | N/A |
| PA | 0.11% | 0.02% | N/A | N/A | N/A | N/A |
| TN | 0.38% | 0.00% | N/A | N/A | N/A | N/A |
| VA | 0.67% | 0.04% | N/A | N/A | N/A | N/A |
| WV | 0.00% | 0.01% | N/A | N/A | N/A | N/A |
| Total | 0.42% | 0.05% | 781.98% | 0 | 0 | 0 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

NICOA [S]: Pacific Islander

| NICOA [S] | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-----------|---|--|------------------------|---------------------|-------------------------|--------------------------|
| AL | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| AZ | 0.00% | 0.04% | N/A | N/A | N/A | N/A |
| CA | 1.35% | 0.30% | 446.24% | 0 | 0 | 0 |
| CO | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| FL | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| MN | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| NC | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| ND | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| NM | 0.00% | 0.03% | N/A | N/A | N/A | N/A |
| OK | 0.52% | 0.04% | N/A | N/A | N/A | N/A |
| SD | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| UT | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| WA | 0.00% | 0.14% | N/A | N/A | N/A | N/A |
| WI | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| Total | 0.25% | 0.06% | 454.86% | 0 | 0 | 0 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

NULI: Pacific Islander

| NULI | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|------------------------|---------------------|-------------------------|--------------------------|
| KY | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| MA | 0.55% | 0.07% | N/A | N/A | N/A | N/A |
| MI | 0.30% | 0.00% | N/A | N/A | N/A | N/A |
| NJ | 0.00% | 0.21% | N/A | N/A | N/A | N/A |
| NY | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| PA | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| Total | 0.15% | 0.04% | 394.19% | 0 | 0 | 0 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

SER: Pacific Islander

| SER | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|------------------------|---------------------|-------------------------|--------------------------|
| CA | 1.19% | 0.28% | 427.58% | 0 | 0 | 0 |
| CO | 0.39% | 0.02% | N/A | N/A | N/A | N/A |
| FL | 0.00% | 0.06% | N/A | N/A | N/A | N/A |
| IL | 0.00% | 0.03% | N/A | N/A | N/A | N/A |
| KS | 0.00% | 0.03% | N/A | N/A | N/A | N/A |
| RI | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| TX | 0.00% | 0.07% | N/A | N/A | N/A | N/A |
| WI | 0.26% | 0.00% | N/A | N/A | N/A | N/A |
| Total | 0.45% | 0.12% | 370.43% | 0 | 0 | 0 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

SSAI: Pacific Islander

| SSAI | SCSEP Percent Pacific Islander | Population Percent Pacific Islander | *Percent Difference | Less Than 80% | Significant (P<=.05) | Less Than 80%, Sig |
|-------|---|--|------------------------|---------------------|-------------------------|--------------------------|
| AL | 0.00% | 0.03% | N/A | N/A | N/A | N/A |
| CA | 0.81% | 0.25% | 325.43% | 0 | 0 | 0 |
| IA | 0.00% | 0.54% | N/A | N/A | N/A | N/A |
| IL | 0.00% | 0.02% | N/A | N/A | N/A | N/A |
| IN | 0.00% | 0.06% | N/A | N/A | N/A | N/A |
| MA | 0.00% | 0.00% | N/A | N/A | N/A | N/A |
| MD | 0.52% | 0.02% | N/A | N/A | N/A | N/A |
| MN | 0.55% | 0.00% | N/A | N/A | N/A | N/A |
| MS | 0.25% | 0.01% | N/A | N/A | N/A | N/A |
| NC | 0.14% | 0.01% | N/A | N/A | N/A | N/A |
| NY | 0.97% | 0.02% | N/A | N/A | N/A | N/A |
| OH | 0.00% | 0.04% | N/A | N/A | N/A | N/A |
| PA | 0.74% | 0.03% | N/A | N/A | N/A | N/A |
| TN | 0.11% | 0.00% | N/A | N/A | N/A | N/A |
| TX | 0.00% | 0.07% | N/A | N/A | N/A | N/A |
| WI | 0.23% | 0.00% | N/A | N/A | N/A | N/A |
| Total | 0.32% | 0.04% | 777.74% | 0 | 0 | 0 |

*Extremely small Census estimates can produce high percent differences; these should be used with caution.

Technical Notes on Reading the Tables in Appendices C-H

There are two different tests of significance for the SCSSEP employment outcome measures: the Fisher's Exact test for percentages and the t-test for means (averages). The Fisher's Exact test is used for the entered employment and employment retention measures. The t-test is used for the average earnings measure. Both tests use the Bonferroni method to adjust for multiple comparisons. Both tests are two-sided tests with significance level $p < 0.05$, meaning there were fewer than 5 chances in 100 that this result would have occurred by chance.

The differences in pairs of percentages or averages are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an "a" and the Black cell has a "b," and the percentage for the White cell is larger than that for the Black cell, those two percentages or averages are significantly different and the cells will be highlighted. If White is "a" and Black is "a," then there is no significant difference and there will be no highlighting. Moreover, if the table row has White as "a" and Black as "b," but the Black group's percentage or average is higher than the White group's, the row is not highlighted because the disparity favors the minority group. Cells with no subscripts are not included in the test. Tests assume equal variances.

In certain instances there are slight discrepancies between the percentages or averages presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of average earnings) are the result of differences in the calculation methods. In no instance are they substantive.

Appendix C: Entered Employment Tables, Grantees

Table 1: Entered Employment, Grantees by Race

| | | Common Measures Entered Employment: Race | | | | | | | | | |
|------------------|--------------|--|---------|-------------------|---------|-------------------|---------|-------------------|---------|------------------|---------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| AARP | Employed | 1744 _a | 63.2% | 1178 _b | 59.1% | 42 _{a,b} | 63.6% | 25 _b | 43.9% | 6 _{a,b} | 75.0% |
| | Not Employed | 1017 _a | 36.8% | 815 _b | 40.9% | 24 _{a,b} | 36.4% | 32 _b | 56.1% | 2 _{a,b} | 25.0% |
| ANPPM | Employed | 40 _a | 45.5% | 13 _a | 40.6% | 1 _a | 50.0% | 3 _a | 75.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 48 _a | 54.5% | 19 _a | 59.4% | 1 _a | 50.0% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% |
| ATD | Employed | 39 _a | 45.3% | 12 _a | 42.9% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 47 _a | 54.7% | 16 _a | 57.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Easter Seals | Employed | 141 _a | 47.6% | 148 _a | 43.0% | 9 _a | 36.0% | 7 _a | 58.3% | 0 ² | 0.0% |
| | Not Employed | 155 _a | 52.4% | 196 _a | 57.0% | 16 _a | 64.0% | 5 _a | 41.7% | 4 ² | 100.0% |
| Experience Works | Employed | 1114 _a | 45.2% | 242 _b | 36.4% | 8 _{a,b} | 36.4% | 35 _{a,b} | 39.3% | 1 _{a,b} | 14.3% |
| | Not Employed | 1349 _a | 54.8% | 423 _b | 63.6% | 14 _{a,b} | 63.6% | 54 _{a,b} | 60.7% | 6 _{a,b} | 85.7% |
| Goodwill | Employed | 134 _a | 44.7% | 74 _a | 41.1% | 1 _a | 11.1% | 8 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 166 _a | 55.3% | 106 _a | 58.9% | 8 _a | 88.9% | 8 _a | 50.0% | 1 ^{1,2} | 100.0% |
| Mature Services | Employed | 49 _a | 44.1% | 40 _a | 36.4% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 62 _a | 55.9% | 70 _a | 63.6% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| National ABLE | Employed | 79 _a | 40.9% | 3 _a | 20.0% | 1 _a | 10.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 114 _a | 59.1% | 12 _a | 80.0% | 9 _a | 90.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| NAPCA[S] | Employed | 2 _a | 33.3% | 4 _a | 40.0% | 88 _a | 52.7% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% |
| | Not Employed | 4 _a | 66.7% | 6 _a | 60.0% | 79 _a | 47.3% | 0 ^{1,2} | 0.0% | 2 ² | 100.0% |
| NAPCA[G] | Employed | 1 _{a,b} | 16.7% | 5 _a | 15.6% | 27 _b | 58.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 5 _{a,b} | 83.3% | 27 _a | 84.4% | 19 _b | 41.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| NCBA | Employed | 48 _a | 49.5% | 294 _a | 50.5% | 1 _a | 50.0% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 49 _a | 50.5% | 288 _a | 49.5% | 1 _a | 50.0% | 3 _a | 75.0% | 0 ^{1,2} | 0.0% |
| NCOA | Employed | 417 _a | 50.7% | 230 _a | 49.5% | 16 _a | 38.1% | 4 _a | 66.7% | 1 _a | 16.7% |
| | Not Employed | 406 _a | 49.3% | 235 _a | 50.5% | 26 _a | 61.9% | 2 _a | 33.3% | 5 _a | 83.3% |
| NICOA[S] | Employed | 14 _a | 31.1% | 5 _a | 16.1% | 2 _a | 66.7% | 19 _a | 19.8% | 0 ^{1,2} | 0.0% |
| | Not Employed | 31 _a | 68.9% | 26 _a | 83.9% | 1 _a | 33.3% | 77 _a | 80.2% | 0 ^{1,2} | 0.0% |
| NULI | Employed | 23 _a | 43.4% | 103 _a | 33.4% | 0 ² | 0.0% | 2 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 30 _a | 56.6% | 205 _a | 66.6% | 2 ² | 100.0% | 2 _a | 50.0% | 0 ^{1,2} | 0.0% |
| SER | Employed | 123 _a | 30.1% | 45 _b | 19.3% | 2 _{a,b} | 13.3% | 0 ² | 0.0% | 0 ² | 0.0% |
| | Not Employed | 285 _a | 69.9% | 188 _b | 80.7% | 13 _{a,b} | 86.7% | 10 ² | 100.0% | 2 ² | 100.0% |
| SSAI | Employed | 440 _{a,b} | 36.2% | 309 _a | 33.7% | 54 _b | 48.6% | 9 _{a,b} | 36.0% | 3 _{a,b} | 33.3% |
| | Not Employed | 776 _{a,b} | 63.8% | 607 _a | 66.3% | 57 _b | 51.4% | 16 _{a,b} | 64.0% | 6 _{a,b} | 66.7% |

| | | Common Measures Entered Employment: Race | | | | | | | | | |
|-------------|--------------|--|---------|-------------------|---------|--------------------|---------|------------------|---------|---------------------|---------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| National | Employed | 4408 _a | 49.2% | 2705 _b | 45.5% | 253 _{a,b} | 48.3% | 114 _c | 35.1% | 11 _{a,b,c} | 28.2% |
| Grantees | Not Employed | 4544 _a | 50.8% | 3239 _b | 54.5% | 271 _{a,b} | 51.7% | 211 _c | 64.9% | 28 _{a,b,c} | 71.8% |
| Alabama | Employed | 18 _a | 50.0% | 17 _a | 34.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 18 _a | 50.0% | 32 _a | 65.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Alaska | Employed | 43 _{a,b} | 57.3% | 11 _a | 84.6% | 3 _{a,b} | 75.0% | 5 _b | 33.3% | 0 ^{1,2} | 0.0% |
| | Not Employed | 32 _{a,b} | 42.7% | 2 _a | 15.4% | 1 _{a,b} | 25.0% | 10 _b | 66.7% | 0 ^{1,2} | 0.0% |
| Arizona | Employed | 17 _a | 32.7% | 4 _a | 30.8% | 1 ^{1,2} | 100.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 35 _a | 67.3% | 9 _a | 69.2% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| Arkansas | Employed | 13 _a | 54.2% | 8 _a | 40.0% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 11 _a | 45.8% | 12 _a | 60.0% | 0 ^{1,2} | 0.0% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% |
| California | Employed | 42 _a | 29.8% | 12 _b | 12.5% | 6 _{a,b} | 23.1% | 0 ² | 0.0% | 0 ² | 0.0% |
| | Not Employed | 99 _a | 70.2% | 84 _b | 87.5% | 20 _{a,b} | 76.9% | 4 ² | 100.0% | 4 ² | 100.0% |
| Colorado | Employed | 9 _a | 47.4% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 10 _a | 52.6% | 3 ² | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Connecticut | Employed | 9 _a | 45.0% | 6 _a | 42.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 11 _a | 55.0% | 8 _a | 57.1% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| Delaware | Employed | 12 _a | 42.9% | 22 _b | 23.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 16 _a | 57.1% | 73 _b | 76.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| District of | Employed | 0 ^{1,2} | 0.0% | 16 _a | 30.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Columbia | Not Employed | 1 ^{1,2} | 100.0% | 37 _a | 69.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Florida | Employed | 27 _a | 24.1% | 17 _a | 23.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 85 _a | 75.9% | 56 _a | 76.7% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Georgia | Employed | 12 _a | 40.0% | 14 _a | 58.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 18 _a | 60.0% | 10 _a | 41.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Hawaii | Employed | 4 _a | 16.7% | 0 ^{1,2} | 0.0% | 17 _a | 40.5% | 0 ^{1,2} | 0.0% | 2 _a | 15.4% |
| | Not Employed | 20 _a | 83.3% | 0 ^{1,2} | 0.0% | 25 _a | 59.5% | 0 ^{1,2} | 0.0% | 11 _a | 84.6% |
| Idaho | Employed | 11 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 11 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Illinois | Employed | 18 _a | 35.3% | 19 _a | 33.9% | 2 _a | 50.0% | 1 _a | 33.3% | 0 ^{1,2} | 0.0% |
| | Not Employed | 33 _a | 64.7% | 37 _a | 66.1% | 2 _a | 50.0% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% |
| Indiana | Employed | 31 _a | 47.7% | 7 _a | 53.8% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 34 _a | 52.3% | 6 _a | 46.2% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| Iowa | Employed | 24 _a | 49.0% | 2 _a | 40.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 25 _a | 51.0% | 3 _a | 60.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Kansas | Employed | 6 _a | 31.6% | 3 _a | 21.4% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 13 _a | 68.4% | 11 _a | 78.6% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |

| | | Common Measures Entered Employment: Race | | | | | | | | | |
|----------------|--------------|--|---------|------------------|---------|------------------|---------|------------------|---------|------------------|---------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Kentucky | Employed | 22 _a | 30.6% | 3 _a | 30.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 50 _a | 69.4% | 7 _a | 70.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Louisiana | Employed | 10 _a | 45.5% | 17 _a | 65.4% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 12 _a | 54.5% | 9 _a | 34.6% | 2 ² | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| Maine | Employed | 5 _a | 17.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 24 _a | 82.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Maryland | Employed | 6 _a | 18.2% | 11 _a | 28.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 27 _a | 81.8% | 28 _a | 71.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Massachusetts | Employed | 32 _a | 56.1% | 10 _a | 58.8% | 1 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 25 _a | 43.9% | 7 _a | 41.2% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Michigan | Employed | 32 _a | 50.8% | 15 _a | 36.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 31 _a | 49.2% | 26 _a | 63.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Minnesota | Employed | 36 _a | 49.3% | 4 _a | 57.1% | 2 _a | 66.7% | 2 _a | 33.3% | 0 ^{1,2} | 0.0% |
| | Not Employed | 37 _a | 50.7% | 3 _a | 42.9% | 1 _a | 33.3% | 4 _a | 66.7% | 0 ^{1,2} | 0.0% |
| Mississippi | Employed | 10 _a | 43.5% | 5 _b | 15.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 13 _a | 56.5% | 28 _b | 84.8% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| Missouri | Employed | 18 _a | 39.1% | 5 _b | 14.7% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 28 _a | 60.9% | 29 _b | 85.3% | 0 ^{1,2} | 0.0% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% |
| Montana | Employed | 14 _a | 56.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 33.3% | 0 ^{1,2} | 0.0% |
| | Not Employed | 11 _a | 44.0% | 3 ² | 100.0% | 0 ^{1,2} | 0.0% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% |
| Nebraska | Employed | 9 _a | 29.0% | 3 _a | 25.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 22 _a | 71.0% | 9 _a | 75.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Nevada | Employed | 7 _a | 41.2% | 5 _a | 55.6% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 10 _a | 58.8% | 4 _a | 44.4% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% |
| New Hampshire | Employed | 5 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 10 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| New Jersey | Employed | 4 _a | 9.1% | 11 _a | 15.7% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 40 _a | 90.9% | 59 _a | 84.3% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| New Mexico | Employed | 6 _a | 42.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 5 _a | 71.4% | 0 ^{1,2} | 0.0% |
| | Not Employed | 8 _a | 57.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 2 _a | 28.6% | 0 ^{1,2} | 0.0% |
| New York | Employed | 14 _a | 18.7% | 37 _a | 34.6% | 9 _a | 31.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 61 _a | 81.3% | 70 _a | 65.4% | 20 _a | 69.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% |
| North Carolina | Employed | 23 _a | 39.0% | 17 _a | 36.2% | 0 ^{1,2} | 0.0% | 6 _a | 60.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 36 _a | 61.0% | 30 _a | 63.8% | 0 ^{1,2} | 0.0% | 4 _a | 40.0% | 1 ^{1,2} | 100.0% |
| North Dakota | Employed | 16 _a | 64.0% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 9 _a | 36.0% | 1 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |

| | | Common Measures Entered Employment: Race | | | | | | | | | |
|----------------|--------------|--|---------|------------------|---------|------------------|---------|------------------|---------|------------------|---------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Ohio | Employed | 43 _a | 39.8% | 11 _b | 19.6% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 65 _a | 60.2% | 45 _b | 80.4% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| Oklahoma | Employed | 19 _a | 44.2% | 5 _a | 55.6% | 0 ^{1,2} | 0.0% | 3 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 24 _a | 55.8% | 4 _a | 44.4% | 0 ^{1,2} | 0.0% | 3 _a | 50.0% | 0 ^{1,2} | 0.0% |
| Oregon | Employed | 17 _a | 36.2% | 1 _a | 33.3% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 30 _a | 63.8% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| Pennsylvania | Employed | 58 _a | 46.4% | 38 _a | 32.5% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 67 _a | 53.6% | 79 _a | 67.5% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Puerto Rico | Employed | 1 _a | 4.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 20 _a | 95.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Rhode Island | Employed | 4 _a | 50.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 4 _a | 50.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| South Carolina | Employed | 8 _a | 38.1% | 9 _a | 40.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 13 _a | 61.9% | 13 _a | 59.1% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| South Dakota | Employed | 4 _a | 36.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 2 _a | 25.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 7 _a | 63.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 6 _a | 75.0% | 1 ^{1,2} | 100.0% |
| Tennessee | Employed | 21 _a | 43.8% | 35 _a | 55.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 27 _a | 56.3% | 28 _a | 44.4% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| Texas | Employed | 84 _a | 53.2% | 26 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 74 _a | 46.8% | 26 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% |
| Utah | Employed | 10 _a | 76.9% | 0 ^{1,2} | 0.0% | 3 _a | 75.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 3 _a | 23.1% | 1 ^{1,2} | 100.0% | 1 _a | 25.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| Vermont | Employed | 12 _a | 57.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 9 _a | 42.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Virginia | Employed | 11 _a | 44.0% | 9 _a | 25.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 14 _a | 56.0% | 27 _a | 75.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Washington | Employed | 16 _a | 42.1% | 1 _a | 20.0% | 1 _a | 25.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 22 _a | 57.9% | 4 _a | 80.0% | 3 _a | 75.0% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% |
| West Virginia | Employed | 8 _a | 42.1% | 5 _a | 71.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 11 _a | 57.9% | 2 _a | 28.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Wisconsin | Employed | 28 _a | 46.7% | 12 _a | 38.7% | 0 ^{1,2} | 0.0% | 1 _a | 12.5% | 0 ^{1,2} | 0.0% |
| | Not Employed | 32 _a | 53.3% | 19 _a | 61.3% | 0 ^{1,2} | 0.0% | 7 _a | 87.5% | 0 ^{1,2} | 0.0% |
| Wyoming | Employed | 4 _a | 25.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 2 _a | 20.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 12 _a | 75.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 8 _a | 80.0% | 0 ^{1,2} | 0.0% |
| American Samoa | Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 13 ² | 100.0% |

| | | Common Measures Entered Employment: Race | | | | | | | | | |
|-----------------|--------------|--|---------|-------------------|---------|--------------------|---------|-------------------|---------|------------------|---------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Guam | Employed | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 10.0% | 0 ^{1,2} | 0.0% | 2 _a | 7.1% |
| | Not Employed | 2 ² | 100.0% | 0 ^{1,2} | 0.0% | 9 _a | 90.0% | 0 ^{1,2} | 0.0% | 26 _a | 92.9% |
| Mariana Islands | Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 11 ² | 100.0% |
| Virgin Islands | Employed | 0 ^{1,2} | 0.0% | 5 _a | 13.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 32 _a | 86.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| State Grantees | Employed | 913 _a | 40.1% | 460 _b | 32.0% | 52 _{a,b} | 35.4% | 32 _{a,b} | 32.3% | 4 _c | 5.4% |
| | Not Employed | 1362 _a | 59.9% | 979 _b | 68.0% | 95 _{a,b} | 64.6% | 67 _{a,b} | 67.7% | 70 _c | 94.6% |
| Nationwide | Employed | 5321 _a | 47.4% | 3165 _b | 42.9% | 305 _{a,b} | 45.5% | 146 _c | 34.4% | 15 _d | 13.3% |
| | Not Employed | 5906 _a | 52.6% | 4218 _b | 57.1% | 366 _{a,b} | 54.5% | 278 _c | 65.6% | 98 _d | 86.7% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, Grantees by Ethnicity

| | | Common Measures Entered Employment: Ethnicity | | | |
|-------------------|--------------|---|---------|-------------------|---------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Percent | Count | Percent |
| AARP | Employed | 786 _a | 67.9% | 2291 _b | 59.6% |
| | Not Employed | 371 _a | 32.1% | 1552 _b | 40.4% |
| ANPPM | Employed | 41 _a | 53.9% | 28 _a | 44.4% |
| | Not Employed | 35 _a | 46.1% | 35 _a | 55.6% |
| ATD | Employed | 5 _a | 62.5% | 48 _a | 45.7% |
| | Not Employed | 3 _a | 37.5% | 57 _a | 54.3% |
| Easter Seals | Employed | 60 _a | 49.2% | 265 _a | 43.5% |
| | Not Employed | 62 _a | 50.8% | 344 _a | 56.5% |
| Experience | Employed | 98 _a | 57.6% | 1327 _b | 42.6% |
| Works | Not Employed | 72 _a | 42.4% | 1787 _b | 57.4% |
| Goodwill | Employed | 27 _a | 45.8% | 192 _a | 43.0% |
| | Not Employed | 32 _a | 54.2% | 255 _a | 57.0% |
| Mature Services | Employed | 2 _a | 66.7% | 88 _a | 40.4% |
| | Not Employed | 1 _a | 33.3% | 130 _a | 59.6% |
| National ABLE | Employed | 9 _a | 50.0% | 72 _a | 37.3% |
| | Not Employed | 9 _a | 50.0% | 121 _a | 62.7% |
| NAPCA[S] | Employed | 1 _a | 16.7% | 94 _a | 51.9% |
| | Not Employed | 5 _a | 83.3% | 87 _a | 48.1% |
| NAPCA[G] | Employed | 2 _a | 66.7% | 33 _a | 39.8% |
| | Not Employed | 1 _a | 33.3% | 50 _a | 60.2% |
| NCBA | Employed | 5 _a | 35.7% | 333 _a | 50.7% |
| | Not Employed | 9 _a | 64.3% | 324 _a | 49.3% |
| NCOA | Employed | 39 _a | 47.0% | 590 _a | 50.0% |
| | Not Employed | 44 _a | 53.0% | 589 _a | 50.0% |
| NICOA[S] | Employed | 4 _a | 25.0% | 34 _a | 25.0% |
| | Not Employed | 12 _a | 75.0% | 102 _a | 75.0% |
| NULI | Employed | 11 _a | 44.0% | 116 _a | 34.4% |
| | Not Employed | 14 _a | 56.0% | 221 _a | 65.6% |
| SER | Employed | 62 _a | 29.2% | 113 _a | 23.8% |
| | Not Employed | 150 _a | 70.8% | 361 _a | 76.2% |
| SSAI | Employed | 42 _a | 37.8% | 768 _a | 35.3% |
| | Not Employed | 69 _a | 62.2% | 1410 _a | 64.7% |
| National Grantees | Employed | 1194 _a | 57.3% | 6392 _b | 46.3% |
| | Not Employed | 889 _a | 42.7% | 7425 _b | 53.7% |

| | | Common Measures Entered Employment: Ethnicity | | | |
|-------------------------|--------------|---|---------|------------------|---------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Percent | Count | Percent |
| Alabama | Employed | 2 _a | 66.7% | 33 _a | 41.3% |
| | Not Employed | 1 _a | 33.3% | 47 _a | 58.8% |
| Alaska | Employed | 4 _a | 80.0% | 57 _a | 56.4% |
| | Not Employed | 1 _a | 20.0% | 44 _a | 43.6% |
| Arizona | Employed | 3 _a | 42.9% | 20 _a | 33.9% |
| | Not Employed | 4 _a | 57.1% | 39 _a | 66.1% |
| Arkansas | Employed | 0 ^{1,2} | 0.0% | 21 _a | 45.7% |
| | Not Employed | 0 ^{1,2} | 0.0% | 25 _a | 54.3% |
| California | Employed | 33 _a | 33.3% | 38 _b | 17.6% |
| | Not Employed | 66 _a | 66.7% | 178 _b | 82.4% |
| Colorado | Employed | 3 _a | 33.3% | 5 _a | 41.7% |
| | Not Employed | 6 _a | 66.7% | 7 _a | 58.3% |
| Connecticut | Employed | 2 _a | 40.0% | 12 _a | 37.5% |
| | Not Employed | 3 _a | 60.0% | 20 _a | 62.5% |
| Delaware | Employed | 1 _a | 33.3% | 33 _a | 28.7% |
| | Not Employed | 2 _a | 66.7% | 82 _a | 71.3% |
| District of Columbia | Employed | 0 ^{1,2} | 0.0% | 16 _a | 30.2% |
| | Not Employed | 1 ^{1,2} | 100.0% | 37 _a | 69.8% |
| Florida | Employed | 17 _a | 56.7% | 28 _b | 17.5% |
| | Not Employed | 13 _a | 43.3% | 132 _b | 82.5% |
| Georgia | Employed | 0 ^{1,2} | 0.0% | 24 _a | 48.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 26 _a | 52.0% |
| Hawaii | Employed | 0 ² | 0.0% | 24 _a | 29.3% |
| | Not Employed | 2 ² | 100.0% | 58 _a | 70.7% |
| Idaho | Employed | 1 _a | 33.3% | 10 _a | 50.0% |
| | Not Employed | 2 _a | 66.7% | 10 _a | 50.0% |
| Illinois | Employed | 5 _a | 27.8% | 37 _a | 39.4% |
| | Not Employed | 13 _a | 72.2% | 57 _a | 60.6% |
| Indiana | Employed | 2 ² | 100.0% | 36 _a | 49.3% |
| | Not Employed | 0 ² | 0.0% | 37 _a | 50.7% |
| Iowa | Employed | 1 _a | 50.0% | 25 _a | 48.1% |
| | Not Employed | 1 _a | 50.0% | 27 _a | 51.9% |
| Kansas | Employed | 0 ^{1,2} | 0.0% | 10 _a | 29.4% |
| | Not Employed | 1 ^{1,2} | 100.0% | 24 _a | 70.6% |
| Kentucky | Employed | 0 ^{1,2} | 0.0% | 24 _a | 30.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 56 _a | 70.0% |

| | | Common Measures Entered Employment: Ethnicity | | | |
|----------------|--------------|---|---------|------------------|---------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Percent | Count | Percent |
| Louisiana | Employed | 1 _a | 33.3% | 25 _a | 53.2% |
| | Not Employed | 2 _a | 66.7% | 22 _a | 46.8% |
| Maine | Employed | 0 ² | 0.0% | 5 _a | 20.0% |
| | Not Employed | 2 ² | 100.0% | 20 _a | 80.0% |
| Maryland | Employed | 1 _a | 25.0% | 15 _a | 22.4% |
| | Not Employed | 3 _a | 75.0% | 52 _a | 77.6% |
| Massachusetts | Employed | 3 _a | 60.0% | 41 _a | 56.2% |
| | Not Employed | 2 _a | 40.0% | 32 _a | 43.8% |
| Michigan | Employed | 1 _a | 50.0% | 45 _a | 46.9% |
| | Not Employed | 1 _a | 50.0% | 51 _a | 53.1% |
| Minnesota | Employed | 2 ² | 100.0% | 38 _a | 46.3% |
| | Not Employed | 0 ² | 0.0% | 44 _a | 53.7% |
| Mississippi | Employed | 0 ^{1,2} | 0.0% | 14 _a | 25.9% |
| | Not Employed | 0 ^{1,2} | 0.0% | 40 _a | 74.1% |
| Missouri | Employed | 0 ^{1,2} | 0.0% | 23 _a | 29.1% |
| | Not Employed | 1 ^{1,2} | 100.0% | 56 _a | 70.9% |
| Montana | Employed | 0 ^{1,2} | 0.0% | 15 _a | 51.7% |
| | Not Employed | 0 ^{1,2} | 0.0% | 14 _a | 48.3% |
| Nebraska | Employed | 0 ² | 0.0% | 13 _a | 30.2% |
| | Not Employed | 2 ² | 100.0% | 30 _a | 69.8% |
| Nevada | Employed | 2 _a | 40.0% | 11 _a | 44.0% |
| | Not Employed | 3 _a | 60.0% | 14 _a | 56.0% |
| New Hampshire | Employed | 0 ^{1,2} | 0.0% | 5 _a | 33.3% |
| | Not Employed | 0 ^{1,2} | 0.0% | 10 _a | 66.7% |
| New Jersey | Employed | 1 _a | 7.1% | 16 _a | 15.5% |
| | Not Employed | 13 _a | 92.9% | 87 _a | 84.5% |
| New Mexico | Employed | 4 _a | 40.0% | 7 _a | 63.6% |
| | Not Employed | 6 _a | 60.0% | 4 _a | 36.4% |
| New York | Employed | 11 _a | 32.4% | 56 _a | 29.6% |
| | Not Employed | 23 _a | 67.6% | 133 _a | 70.4% |
| North Carolina | Employed | 2 ² | 100.0% | 46 _a | 40.4% |
| | Not Employed | 0 ² | 0.0% | 68 _a | 59.6% |
| North Dakota | Employed | 1 ^{1,2} | 100.0% | 18 _a | 64.3% |
| | Not Employed | 0 ^{1,2} | 0.0% | 10 _a | 35.7% |
| Ohio | Employed | 0 ² | 0.0% | 56 _a | 35.0% |
| | Not Employed | 3 ² | 100.0% | 104 _a | 65.0% |

| | | Common Measures Entered Employment: Ethnicity | | | |
|----------------|--------------|---|---------|------------------|---------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Percent | Count | Percent |
| Oklahoma | Employed | 0 ^{1,2} | 0.0% | 30 _a | 48.4% |
| | Not Employed | 0 ^{1,2} | 0.0% | 32 _a | 51.6% |
| Oregon | Employed | 2 _a | 50.0% | 18 _a | 37.5% |
| | Not Employed | 2 _a | 50.0% | 30 _a | 62.5% |
| Pennsylvania | Employed | 3 _a | 33.3% | 97 _a | 40.4% |
| | Not Employed | 6 _a | 66.7% | 143 _a | 59.6% |
| Puerto Rico | Employed | 1 _a | 4.8% | 0 ^{1,2} | 0.0% |
| | Not Employed | 20 _a | 95.2% | 0 ^{1,2} | 0.0% |
| Rhode Island | Employed | 1 _a | 33.3% | 5 _a | 55.6% |
| | Not Employed | 2 _a | 66.7% | 4 _a | 44.4% |
| South Carolina | Employed | 0 ² | 0.0% | 11 _a | 33.3% |
| | Not Employed | 2 ² | 100.0% | 22 _a | 66.7% |
| South Dakota | Employed | 0 ^{1,2} | 0.0% | 6 _a | 33.3% |
| | Not Employed | 1 ^{1,2} | 100.0% | 12 _a | 66.7% |
| Tennessee | Employed | 0 ^{1,2} | 0.0% | 56 _a | 50.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 56 _a | 50.0% |
| Texas | Employed | 52 _a | 55.3% | 77 _a | 53.1% |
| | Not Employed | 42 _a | 44.7% | 68 _a | 46.9% |
| Utah | Employed | 6 _a | 75.0% | 7 _a | 63.6% |
| | Not Employed | 2 _a | 25.0% | 4 _a | 36.4% |
| Vermont | Employed | 0 ^{1,2} | 0.0% | 12 _a | 60.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 8 _a | 40.0% |
| Virginia | Employed | 1 ^{1,2} | 100.0% | 18 _a | 32.1% |
| | Not Employed | 0 ^{1,2} | 0.0% | 38 _a | 67.9% |
| Washington | Employed | 1 ^{1,2} | 100.0% | 18 _a | 36.7% |
| | Not Employed | 0 ^{1,2} | 0.0% | 31 _a | 63.3% |
| West Virginia | Employed | 0 ^{1,2} | 0.0% | 13 _a | 48.1% |
| | Not Employed | 0 ^{1,2} | 0.0% | 14 _a | 51.9% |
| Wisconsin | Employed | 0 ² | 0.0% | 40 _a | 43.0% |
| | Not Employed | 3 ² | 100.0% | 53 _a | 57.0% |
| Wyoming | Employed | 0 ^{1,2} | 0.0% | 7 _a | 26.9% |
| | Not Employed | 1 ^{1,2} | 100.0% | 19 _a | 73.1% |
| American Samoa | Employed | 0 ^{1,2} | 0.0% | 0 ² | 0.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 13 ² | 100.0% |
| Guam | Employed | 0 ^{1,2} | 0.0% | 2 _a | 6.1% |
| | Not Employed | 1 ^{1,2} | 100.0% | 31 _a | 93.9% |

| | | Common Measures Entered Employment: Ethnicity | | | |
|-----------------|--------------|---|---------|-------------------|---------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Percent | Count | Percent |
| Mariana Islands | Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Virgin Islands | Employed | 0 ² | 0.0% | 5 _a | 13.5% |
| | Not Employed | 3 ² | 100.0% | 32 _a | 86.5% |
| State Grantees | Employed | 170 _a | 39.4% | 1324 _a | 36.5% |
| | Not Employed | 262 _a | 60.6% | 2307 _a | 63.5% |
| Nationwide | Employed | 1364 _a | 54.2% | 7716 _b | 44.2% |
| | Not Employed | 1151 _a | 45.8% | 9732 _b | 55.8% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Entered Employment, Grantees by Minority Status

| | | Common Measures Entered Employment: Minority | | | |
|-------------------|--------------|--|---------|-------------------|---------|
| | | Minority | | Not Minority | |
| | | Count | Percent | Count | Percent |
| AARP | Employed | 2000 _a | 62.1% | 1132 _a | 60.0% |
| | Not Employed | 1221 _a | 37.9% | 754 _a | 40.0% |
| ANPPM | Employed | 57 _a | 51.4% | 13 _a | 41.9% |
| | Not Employed | 54 _a | 48.6% | 18 _a | 58.1% |
| ATD | Employed | 18 _a | 46.2% | 37 _a | 45.1% |
| | Not Employed | 21 _a | 53.8% | 45 _a | 54.9% |
| Easter Seals | Employed | 221 _a | 43.8% | 121 _a | 46.7% |
| | Not Employed | 283 _a | 56.2% | 138 _a | 53.3% |
| Experience Works | Employed | 384 _a | 40.2% | 1065 _b | 44.3% |
| | Not Employed | 571 _a | 59.8% | 1341 _b | 55.7% |
| Goodwill | Employed | 110 _a | 41.4% | 114 _a | 44.5% |
| | Not Employed | 156 _a | 58.6% | 142 _a | 55.5% |
| Mature Services | Employed | 42 _a | 36.8% | 49 _a | 43.4% |
| | Not Employed | 72 _a | 63.2% | 64 _a | 56.6% |
| National ABLE | Employed | 12 _a | 30.0% | 74 _a | 38.9% |
| | Not Employed | 28 _a | 70.0% | 116 _a | 61.1% |
| NAPCA[S] | Employed | 93 _a | 50.8% | 2 _a | 40.0% |
| | Not Employed | 90 _a | 49.2% | 3 _a | 60.0% |
| NAPCA[G] | Employed | 34 _a | 42.0% | 1 _a | 11.1% |
| | Not Employed | 47 _a | 58.0% | 8 _a | 88.9% |
| NCBA | Employed | 300 _a | 49.9% | 49 _a | 51.0% |
| | Not Employed | 301 _a | 50.1% | 47 _a | 49.0% |
| NCOA | Employed | 292 _a | 48.5% | 429 _a | 50.9% |
| | Not Employed | 310 _a | 51.5% | 414 _a | 49.1% |
| NICOA[S] | Employed | 29 _a | 20.0% | 15 _a | 31.9% |
| | Not Employed | 116 _a | 80.0% | 32 _a | 68.1% |
| NULI | Employed | 115 _a | 34.2% | 22 _a | 41.5% |
| | Not Employed | 221 _a | 65.8% | 31 _a | 58.5% |
| SER | Employed | 108 _a | 23.3% | 79 _b | 30.2% |
| | Not Employed | 356 _a | 76.7% | 183 _b | 69.8% |
| SSAI | Employed | 425 _a | 35.8% | 427 _a | 35.5% |
| | Not Employed | 762 _a | 64.2% | 777 _a | 64.5% |
| National Grantees | Employed | 4240 _a | 47.9% | 3629 _a | 46.9% |
| | Not Employed | 4609 _a | 52.1% | 4113 _a | 53.1% |

| | | Common Measures Entered Employment: Minority | | | |
|-------------------------|--------------|--|---------|------------------|---------|
| | | Minority | | Not Minority | |
| | | Count | Percent | Count | Percent |
| Alabama | Employed | 19 _a | 37.3% | 17 _a | 48.6% |
| | Not Employed | 32 _a | 62.7% | 18 _a | 51.4% |
| Alaska | Employed | 24 _a | 57.1% | 40 _a | 56.3% |
| | Not Employed | 18 _a | 42.9% | 31 _a | 43.7% |
| Arizona | Employed | 8 _a | 34.8% | 16 _a | 32.7% |
| | Not Employed | 15 _a | 65.2% | 33 _a | 67.3% |
| Arkansas | Employed | 8 _a | 36.4% | 13 _a | 54.2% |
| | Not Employed | 14 _a | 63.6% | 11 _a | 45.8% |
| California | Employed | 51 _a | 22.3% | 23 _a | 23.5% |
| | Not Employed | 178 _a | 77.7% | 75 _a | 76.5% |
| Colorado | Employed | 3 _a | 25.0% | 7 _a | 58.3% |
| | Not Employed | 9 _a | 75.0% | 5 _a | 41.7% |
| Connecticut | Employed | 7 _a | 35.0% | 8 _a | 44.4% |
| | Not Employed | 13 _a | 65.0% | 10 _a | 55.6% |
| Delaware | Employed | 23 _a | 23.5% | 12 _b | 46.2% |
| | Not Employed | 75 _a | 76.5% | 14 _b | 53.8% |
| District of Columbia | Employed | 16 _a | 29.6% | 0 ^{1,2} | 0.0% |
| | Not Employed | 38 _a | 70.4% | 0 ^{1,2} | 0.0% |
| Florida | Employed | 33 _a | 32.4% | 13 _b | 14.6% |
| | Not Employed | 69 _a | 67.6% | 76 _b | 85.4% |
| Georgia | Employed | 14 _a | 58.3% | 12 _a | 38.7% |
| | Not Employed | 10 _a | 41.7% | 19 _a | 61.3% |
| Hawaii | Employed | 21 _a | 33.3% | 4 _a | 17.4% |
| | Not Employed | 42 _a | 66.7% | 19 _a | 82.6% |
| Idaho | Employed | 1 _a | 33.3% | 11 _a | 50.0% |
| | Not Employed | 2 _a | 66.7% | 11 _a | 50.0% |
| Illinois | Employed | 27 _a | 33.8% | 15 _a | 36.6% |
| | Not Employed | 53 _a | 66.3% | 26 _a | 63.4% |
| Indiana | Employed | 10 _a | 58.8% | 31 _a | 47.0% |
| | Not Employed | 7 _a | 41.2% | 35 _a | 53.0% |
| Iowa | Employed | 3 _a | 42.9% | 23 _a | 48.9% |
| | Not Employed | 4 _a | 57.1% | 24 _a | 51.1% |
| Kansas | Employed | 4 _a | 22.2% | 7 _a | 36.8% |
| | Not Employed | 14 _a | 77.8% | 12 _a | 63.2% |
| Kentucky | Employed | 3 _a | 30.0% | 22 _a | 30.6% |
| | Not Employed | 7 _a | 70.0% | 50 _a | 69.4% |

| | | Common Measures Entered Employment: Minority | | | |
|----------------|--------------|--|---------|-----------------|---------|
| | | Minority | | Not Minority | |
| | | Count | Percent | Count | Percent |
| Louisiana | Employed | 18 _a | 58.1% | 9 _a | 45.0% |
| | Not Employed | 13 _a | 41.9% | 11 _a | 55.0% |
| Maine | Employed | 0 ² | 0.0% | 5 _a | 17.9% |
| | Not Employed | 3 ² | 100.0% | 23 _a | 82.1% |
| Maryland | Employed | 11 _a | 26.2% | 6 _a | 18.2% |
| | Not Employed | 31 _a | 73.8% | 27 _a | 81.8% |
| Massachusetts | Employed | 14 _a | 56.0% | 31 _a | 56.4% |
| | Not Employed | 11 _a | 44.0% | 24 _a | 43.6% |
| Michigan | Employed | 15 _a | 35.7% | 32 _a | 51.6% |
| | Not Employed | 27 _a | 64.3% | 30 _a | 48.4% |
| Minnesota | Employed | 10 _a | 55.6% | 34 _a | 47.9% |
| | Not Employed | 8 _a | 44.4% | 37 _a | 52.1% |
| Mississippi | Employed | 5 _a | 14.7% | 10 _b | 43.5% |
| | Not Employed | 29 _a | 85.3% | 13 _b | 56.5% |
| Missouri | Employed | 6 _a | 15.8% | 18 _b | 39.1% |
| | Not Employed | 32 _a | 84.2% | 28 _b | 60.9% |
| Montana | Employed | 1 _a | 16.7% | 14 _a | 56.0% |
| | Not Employed | 5 _a | 83.3% | 11 _a | 44.0% |
| Nebraska | Employed | 4 _a | 25.0% | 9 _a | 31.0% |
| | Not Employed | 12 _a | 75.0% | 20 _a | 69.0% |
| Nevada | Employed | 7 _a | 41.2% | 6 _a | 46.2% |
| | Not Employed | 10 _a | 58.8% | 7 _a | 53.8% |
| New Hampshire | Employed | 0 ^{1,2} | 0.0% | 5 _a | 33.3% |
| | Not Employed | 0 ^{1,2} | 0.0% | 10 _a | 66.7% |
| New Jersey | Employed | 13 _a | 15.3% | 5 _a | 14.3% |
| | Not Employed | 72 _a | 84.7% | 30 _a | 85.7% |
| New Mexico | Employed | 8 _a | 50.0% | 3 _a | 50.0% |
| | Not Employed | 8 _a | 50.0% | 3 _a | 50.0% |
| New York | Employed | 57 _a | 33.5% | 11 _b | 17.5% |
| | Not Employed | 113 _a | 66.5% | 52 _b | 82.5% |
| North Carolina | Employed | 25 _a | 41.7% | 23 _a | 38.3% |
| | Not Employed | 35 _a | 58.3% | 37 _a | 61.7% |
| North Dakota | Employed | 3 _a | 75.0% | 16 _a | 64.0% |
| | Not Employed | 1 _a | 25.0% | 9 _a | 36.0% |
| Ohio | Employed | 12 _a | 20.0% | 44 _b | 41.1% |
| | Not Employed | 48 _a | 80.0% | 63 _b | 58.9% |

| | | Common Measures Entered Employment: Minority | | | |
|----------------|--------------|--|---------|------------------|---------|
| | | Minority | | Not Minority | |
| | | Count | Percent | Count | Percent |
| Oklahoma | Employed | 11 _a | 61.1% | 19 _a | 43.2% |
| | Not Employed | 7 _a | 38.9% | 25 _a | 56.8% |
| Oregon | Employed | 4 _a | 44.4% | 19 _a | 38.8% |
| | Not Employed | 5 _a | 55.6% | 30 _a | 61.2% |
| Pennsylvania | Employed | 42 _a | 32.8% | 58 _b | 47.2% |
| | Not Employed | 86 _a | 67.2% | 65 _b | 52.8% |
| Puerto Rico | Employed | 1 _a | 4.8% | 0 ^{1,2} | 0.0% |
| | Not Employed | 20 _a | 95.2% | 0 ^{1,2} | 0.0% |
| Rhode Island | Employed | 2 _a | 40.0% | 4 _a | 57.1% |
| | Not Employed | 3 _a | 60.0% | 3 _a | 42.9% |
| South Carolina | Employed | 9 _a | 36.0% | 8 _a | 42.1% |
| | Not Employed | 16 _a | 64.0% | 11 _a | 57.9% |
| South Dakota | Employed | 2 _a | 20.0% | 4 _a | 40.0% |
| | Not Employed | 8 _a | 80.0% | 6 _a | 60.0% |
| Tennessee | Employed | 35 _a | 54.7% | 21 _a | 43.8% |
| | Not Employed | 29 _a | 45.3% | 27 _a | 56.3% |
| Texas | Employed | 77 _a | 54.2% | 54 _a | 51.9% |
| | Not Employed | 65 _a | 45.8% | 50 _a | 48.1% |
| Utah | Employed | 9 _a | 69.2% | 4 _a | 66.7% |
| | Not Employed | 4 _a | 30.8% | 2 _a | 33.3% |
| Vermont | Employed | 0 ^{1,2} | 0.0% | 12 _a | 57.1% |
| | Not Employed | 0 ^{1,2} | 0.0% | 9 _a | 42.9% |
| Virginia | Employed | 10 _a | 25.6% | 10 _a | 41.7% |
| | Not Employed | 29 _a | 74.4% | 14 _a | 58.3% |
| Washington | Employed | 3 _a | 21.4% | 16 _a | 42.1% |
| | Not Employed | 11 _a | 78.6% | 22 _a | 57.9% |
| West Virginia | Employed | 5 _a | 71.4% | 8 _a | 40.0% |
| | Not Employed | 2 _a | 28.6% | 12 _a | 60.0% |
| Wisconsin | Employed | 13 _a | 30.2% | 28 _a | 47.5% |
| | Not Employed | 30 _a | 69.8% | 31 _a | 52.5% |
| Wyoming | Employed | 2 _a | 18.2% | 5 _a | 29.4% |
| | Not Employed | 9 _a | 81.8% | 12 _a | 70.6% |
| American Samoa | Employed | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 13 ² | 100.0% | 0 ^{1,2} | 0.0% |
| Guam | Employed | 3 _a | 7.9% | 0 ² | 0.0% |
| | Not Employed | 35 _a | 92.1% | 3 ² | 100.0% |

| | | Common Measures Entered Employment: Minority | | | |
|-----------------|--------------|--|---------|-------------------|---------|
| | | Minority | | Not Minority | |
| | | Count | Percent | Count | Percent |
| Mariana Islands | Employed | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 11 ² | 100.0% | 0 ^{1,2} | 0.0% |
| Virgin Islands | Employed | 5 _a | 12.8% | 0 ² | 0.0% |
| | Not Employed | 34 _a | 87.2% | 4 ² | 100.0% |
| State Grantees | Employed | 717 _a | 32.7% | 825 _b | 40.1% |
| | Not Employed | 1475 _a | 67.3% | 1230 _b | 59.9% |
| Nationwide | Employed | 4957 _a | 44.9% | 4454 _a | 45.5% |
| | Not Employed | 6084 _a | 55.1% | 5343 _a | 54.5% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix D: Employment Retention Tables, Grantees

Table 1: Employment Retention, Grantees by Race

| | | Common Measures Employment Retention: Race | | | | | | | | | |
|------------------|--------------|--|---------|------------------|---------|------------------|---------|------------------|---------|------------------|---------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| AARP | Retained | 1136 _a | 70.7% | 783 _a | 68.9% | 27 _a | 69.2% | 24 _a | 82.8% | 2 _a | 50.0% |
| | Not Retained | 470 _a | 29.3% | 353 _a | 31.1% | 12 _a | 30.8% | 5 _a | 17.2% | 2 _a | 50.0% |
| ANPPM | Retained | 15 _a | 78.9% | 12 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 4 _a | 21.1% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| ATD | Retained | 22 _a | 81.5% | 6 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 5 _a | 18.5% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Easter Seals | Retained | 83 _a | 68.0% | 112 _a | 81.8% | 2 _a | 40.0% | 6 _a | 75.0% | 1 ^{1,2} | 100.0% |
| | Not Retained | 39 _a | 32.0% | 25 _a | 18.2% | 3 _a | 60.0% | 2 _a | 25.0% | 0 ^{1,2} | 0.0% |
| Experience Works | Retained | 783 _a | 79.0% | 162 _a | 77.9% | 11 _a | 91.7% | 23 _a | 79.3% | 0 ¹ | 0.0% |
| | Not Retained | 208 _a | 21.0% | 46 _a | 22.1% | 1 _a | 8.3% | 6 _a | 20.7% | 2 ¹ | 100.0% |
| Goodwill | Retained | 94 _a | 83.2% | 59 _a | 75.6% | 1 ^{1,2} | 100.0% | 3 ¹ | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 19 _a | 16.8% | 19 _a | 24.4% | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% |
| Mature Services | Retained | 25 _a | 62.5% | 28 _a | 73.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 15 _a | 37.5% | 10 _a | 26.3% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| National ABLE | Retained | 70 _a | 77.8% | 3 _a | 75.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 20 _a | 22.2% | 1 _a | 25.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| NAPCA[S] | Retained | 1 ^{1,2} | 100.0% | 6 _a | 85.7% | 76 _a | 81.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 14.3% | 17 _a | 18.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| NAPCA[G] | Retained | 0 ^{1,2} | 0.0% | 2 _a | 66.7% | 5 _a | 83.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 33.3% | 1 _a | 16.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| NCBA | Retained | 41 _a | 87.2% | 214 _a | 86.6% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 6 _a | 12.8% | 33 _a | 13.4% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| NCOA | Retained | 285 _a | 70.7% | 93 _a | 73.8% | 9 _a | 64.3% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% |
| | Not Retained | 118 _a | 29.3% | 33 _a | 26.2% | 5 _a | 35.7% | 1 _a | 33.3% | 1 ^{1,2} | 100.0% |
| NICOA[S] | Retained | 4 _a | 50.0% | 3 _a | 60.0% | 1 ^{1,2} | 100.0% | 3 _a | 23.1% | 0 ^{1,2} | 0.0% |
| | Not Retained | 4 _a | 50.0% | 2 _a | 40.0% | 0 ^{1,2} | 0.0% | 10 _a | 76.9% | 0 ^{1,2} | 0.0% |
| NULI | Retained | 20 _a | 80.0% | 67 _a | 65.0% | 0 ¹ | 0.0% | 3 ¹ | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 5 _a | 20.0% | 36 _a | 35.0% | 2 ¹ | 100.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% |
| SER | Retained | 74 _a | 63.8% | 23 _a | 63.9% | 1 _a | 50.0% | 1 _a | 33.3% | 1 ^{1,2} | 100.0% |
| | Not Retained | 42 _a | 36.2% | 13 _a | 36.1% | 1 _a | 50.0% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% |
| SSAI | Retained | 253 _a | 68.4% | 145 _a | 68.4% | 28 _a | 77.8% | 3 ¹ | 100.0% | 3 _a | 60.0% |
| | Not Retained | 117 _a | 31.6% | 67 _a | 31.6% | 8 _a | 22.2% | 0 ¹ | 0.0% | 2 _a | 40.0% |

| | | Common Measures Employment Retention: Race | | | | | | | | | |
|----------------------|--------------|--|---------|-------------------|---------|------------------|---------|------------------|---------|------------------|---------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| National Grantees | Retained | 2906 _a | 73.1% | 1718 _a | 72.9% | 163 _a | 75.8% | 69 _a | 71.9% | 7 _a | 50.0% |
| | Not Retained | 1072 _a | 26.9% | 640 _a | 27.1% | 52 _a | 24.2% | 27 _a | 28.1% | 7 _a | 50.0% |
| Alabama | Retained | 11 _a | 64.7% | 14 _a | 73.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 6 _a | 35.3% | 5 _a | 26.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Alaska | Retained | 26 _a | 60.5% | 4 _a | 66.7% | 1 ² | 100.0% | 9 _a | 75.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 17 _a | 39.5% | 2 _a | 33.3% | 0 ^{1,2} | 0.0% | 3 _a | 25.0% | 1 ² | 100.0% |
| Arizona | Retained | 4 _a | 50.0% | 1 ^{1,2} | 100.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 4 _a | 50.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Arkansas | Retained | 13 _a | 72.2% | 3 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 5 _a | 27.8% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| California | Retained | 21 _a | 47.7% | 9 _a | 60.0% | 7 _a | 58.3% | 1 _a | 50.0% | 1 ^{1,2} | 100.0% |
| | Not Retained | 23 _a | 52.3% | 6 _a | 40.0% | 5 _a | 41.7% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| Colorado | Retained | 7 _a | 53.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 6 _a | 46.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Connecticut | Retained | 6 _a | 75.0% | 4 _a | 57.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 2 _a | 25.0% | 3 _a | 42.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Delaware | Retained | 11 ¹ | 100.0% | 13 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 0 ¹ | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| District of Columbia | Retained | 0 ^{1,2} | 0.0% | 23 _a | 95.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 4.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Florida | Retained | 29 _a | 74.4% | 12 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 10 _a | 25.6% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Georgia | Retained | 9 _a | 64.3% | 15 _a | 71.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 5 _a | 35.7% | 6 _a | 28.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Hawaii | Retained | 2 _a | 33.3% | 0 ^{1,2} | 0.0% | 11 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 3 _a | 75.0% |
| | Not Retained | 4 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 25.0% |
| Idaho | Retained | 6 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 3 _a | 33.3% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Illinois | Retained | 12 _a | 66.7% | 25 _a | 80.6% | 1 ² | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 6 _a | 33.3% | 6 _a | 19.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Indiana | Retained | 28 _a | 77.8% | 5 _a | 83.3% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 8 _a | 22.2% | 1 _a | 16.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Iowa | Retained | 8 _a | 44.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 10 _a | 55.6% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Kansas | Retained | 3 _a | 37.5% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 5 _a | 62.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |

| | | Common Measures Employment Retention: Race | | | | | | | | | |
|----------------|--------------|--|---------|------------------|---------|------------------|---------|------------------|---------|------------------|---------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Kentucky | Retained | 15 _a | 55.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 12 _a | 44.4% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Louisiana | Retained | 8 _a | 72.7% | 8 _a | 80.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 3 _a | 27.3% | 2 _a | 20.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| Maine | Retained | 9 _a | 60.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 6 _a | 40.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| Maryland | Retained | 3 ¹ | 100.0% | 3 _a | 75.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 0 ¹ | 0.0% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Massachusetts | Retained | 27 _a | 87.1% | 10 _a | 90.9% | 4 ¹ | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 4 _a | 12.9% | 1 _a | 9.1% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Michigan | Retained | 21 _a | 70.0% | 5 _a | 62.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 9 _a | 30.0% | 3 _a | 37.5% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| Minnesota | Retained | 27 _a | 67.5% | 4 _a | 80.0% | 3 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 13 _a | 32.5% | 1 _a | 20.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Mississippi | Retained | 4 _a | 66.7% | 8 _a | 80.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 2 _a | 33.3% | 2 _a | 20.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Missouri | Retained | 8 _a | 72.7% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 3 _a | 27.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Montana | Retained | 9 _a | 69.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 4 _a | 30.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| Nebraska | Retained | 5 _a | 71.4% | 4 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 2 _a | 28.6% | 4 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Nevada | Retained | 4 _a | 66.7% | 3 _a | 75.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 2 _a | 33.3% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| New Hampshire | Retained | 10 _a | 76.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 3 _a | 23.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| New Jersey | Retained | 9 _a | 81.8% | 10 _a | 76.9% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 2 _a | 18.2% | 3 _a | 23.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| New Mexico | Retained | 4 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 2 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| New York | Retained | 11 _a | 57.9% | 19 _a | 82.6% | 7 _a | 70.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 8 _a | 42.1% | 4 _a | 17.4% | 3 _a | 30.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| North Carolina | Retained | 17 _a | 81.0% | 9 _a | 90.0% | 0 ^{1,2} | 0.0% | 5 _a | 83.3% | 0 ^{1,2} | 0.0% |
| | Not Retained | 4 _a | 19.0% | 1 _a | 10.0% | 0 ^{1,2} | 0.0% | 1 _a | 16.7% | 0 ^{1,2} | 0.0% |
| North Dakota | Retained | 9 _a | 75.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 3 _a | 25.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |

| | | Common Measures Employment Retention: Race | | | | | | | | | |
|----------------|--------------|--|---------|------------------|---------|------------------|---------|------------------|---------|------------------|---------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Ohio | Retained | 25 _a | 62.5% | 3 _a | 37.5% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 15 _a | 37.5% | 5 _a | 62.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Oklahoma | Retained | 28 _a | 77.8% | 2 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 3 _a | 75.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 8 _a | 22.2% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% |
| Oregon | Retained | 11 _a | 73.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 4 _a | 26.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Pennsylvania | Retained | 33 _a | 67.3% | 21 _a | 72.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 16 _a | 32.7% | 8 _a | 27.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Puerto Rico | Retained | 2 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 4 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Rhode Island | Retained | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 3 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| South Carolina | Retained | 10 _a | 90.9% | 9 _a | 81.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 1 _a | 9.1% | 2 _a | 18.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| South Dakota | Retained | 3 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| Tennessee | Retained | 12 _a | 54.5% | 31 _b | 96.9% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 10 _a | 45.5% | 1 _b | 3.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Texas | Retained | 65 _a | 86.7% | 26 _a | 92.9% | 0 ^{1,2} | 0.0% | 2 ¹ | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 10 _a | 13.3% | 2 _a | 7.1% | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% |
| Utah | Retained | 8 _a | 72.7% | 2 ¹ | 100.0% | 3 ¹ | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 3 _a | 27.3% | 0 ¹ | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Vermont | Retained | 8 _a | 88.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 1 _a | 11.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Virginia | Retained | 10 ¹ | 100.0% | 13 _a | 92.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 0 ¹ | 0.0% | 1 _a | 7.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Washington | Retained | 12 _a | 70.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 5 _a | 29.4% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| West Virginia | Retained | 6 _a | 60.0% | 6 _a | 85.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 4 _a | 40.0% | 1 _a | 14.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Wisconsin | Retained | 9 _a | 64.3% | 5 _a | 62.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 5 _a | 35.7% | 3 _a | 37.5% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| Wyoming | Retained | 4 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| American Samoa | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |

| | | Common Measures Employment Retention: Race | | | | | | | | | |
|-----------------|--------------|--|---------|-------------------|---------|-------------------|---------|-------------------|---------|------------------|---------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Guam | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Mariana Islands | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% |
| Virgin Islands | Retained | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| State Grantees | Retained | 642 _a | 69.2% | 333 _b | 80.6% | 43 _{a,b} | 81.1% | 29 _{a,b} | 70.7% | 5 _{a,b} | 62.5% |
| | Not Retained | 286 _a | 30.8% | 80 _b | 19.4% | 10 _{a,b} | 18.9% | 12 _{a,b} | 29.3% | 3 _{a,b} | 37.5% |
| Nationwide | Retained | 3548 _a | 72.3% | 2051 _a | 74.0% | 206 _a | 76.9% | 98 _a | 71.5% | 12 _a | 54.5% |
| | Not Retained | 1358 _a | 27.7% | 720 _a | 26.0% | 62 _a | 23.1% | 39 _a | 28.5% | 10 _a | 45.5% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention, Grantees by Ethnicity

| | | Common Measures Employment Retention: Ethnicity | | | |
|-------------------|--------------|---|---------|-------------------|---------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Percent | Count | Percent |
| AARP | Retained | 536 _a | 74.5% | 1533 _b | 69.2% |
| | Not Retained | 183 _a | 25.5% | 681 _b | 30.8% |
| ANPPM | Retained | 21 _a | 84.0% | 15 ¹ | 100.0% |
| | Not Retained | 4 _a | 16.0% | 0 ¹ | 0.0% |
| ATD | Retained | 2 ¹ | 100.0% | 27 _a | 84.4% |
| | Not Retained | 0 ¹ | 0.0% | 5 _a | 15.6% |
| Easter Seals | Retained | 36 _a | 94.7% | 178 _b | 73.9% |
| | Not Retained | 2 _a | 5.3% | 63 _b | 26.1% |
| Experience Works | Retained | 60 _a | 57.7% | 920 _b | 80.1% |
| | Not Retained | 44 _a | 42.3% | 228 _b | 19.9% |
| Goodwill | Retained | 21 _a | 87.5% | 140 _a | 80.0% |
| | Not Retained | 3 _a | 12.5% | 35 _a | 20.0% |
| Mature Services | Retained | 2 _a | 66.7% | 50 _a | 66.7% |
| | Not Retained | 1 _a | 33.3% | 25 _a | 33.3% |
| National ABLE | Retained | 7 ¹ | 100.0% | 64 _a | 77.1% |
| | Not Retained | 0 ¹ | 0.0% | 19 _a | 22.9% |
| NAPCA[S] | Retained | 0 ^{1,2} | 0.0% | 83 _a | 82.2% |
| | Not Retained | 0 ^{1,2} | 0.0% | 18 _a | 17.8% |
| NAPCA[G] | Retained | 0 ^{1,2} | 0.0% | 7 _a | 77.8% |
| | Not Retained | 0 ^{1,2} | 0.0% | 2 _a | 22.2% |
| NCBA | Retained | 6 ¹ | 100.0% | 244 _a | 86.8% |
| | Not Retained | 0 ¹ | 0.0% | 37 _a | 13.2% |
| NCOA | Retained | 24 _a | 66.7% | 366 _a | 71.9% |
| | Not Retained | 12 _a | 33.3% | 143 _a | 28.1% |
| NICOA[S] | Retained | 3 ¹ | 100.0% | 9 _a | 47.4% |
| | Not Retained | 0 ¹ | 0.0% | 10 _a | 52.6% |
| NULI | Retained | 5 _a | 83.3% | 82 _a | 67.8% |
| | Not Retained | 1 _a | 16.7% | 39 _a | 32.2% |
| SER | Retained | 36 _a | 69.2% | 62 _a | 59.0% |
| | Not Retained | 16 _a | 30.8% | 43 _a | 41.0% |
| SSAI | Retained | 11 _a | 44.0% | 411 _b | 69.9% |
| | Not Retained | 14 _a | 56.0% | 177 _b | 30.1% |
| National Grantees | Retained | 770 _a | 73.3% | 4191 _a | 73.3% |
| | Not Retained | 280 _a | 26.7% | 1525 _a | 26.7% |

| | | Common Measures Employment Retention: Ethnicity | | | |
|-------------------------|--------------|---|---------|-----------------|---------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Percent | Count | Percent |
| Alabama | Retained | 0 ^{1,2} | 0.0% | 25 _a | 75.8% |
| | Not Retained | 0 ^{1,2} | 0.0% | 8 _a | 24.2% |
| Alaska | Retained | 2 _a | 66.7% | 40 _a | 64.5% |
| | Not Retained | 1 _a | 33.3% | 22 _a | 35.5% |
| Arizona | Retained | 0 ^{1,2} | 0.0% | 6 _a | 60.0% |
| | Not Retained | 1 ^{1,2} | 100.0% | 4 _a | 40.0% |
| Arkansas | Retained | 0 ^{1,2} | 0.0% | 16 _a | 76.2% |
| | Not Retained | 0 ^{1,2} | 0.0% | 5 _a | 23.8% |
| California | Retained | 13 _a | 50.0% | 28 _a | 51.9% |
| | Not Retained | 13 _a | 50.0% | 26 _a | 48.1% |
| Colorado | Retained | 1 _a | 33.3% | 5 _a | 62.5% |
| | Not Retained | 2 _a | 66.7% | 3 _a | 37.5% |
| Connecticut | Retained | 1 ^{1,2} | 100.0% | 8 _a | 61.5% |
| | Not Retained | 0 ^{1,2} | 0.0% | 5 _a | 38.5% |
| Delaware | Retained | 2 ¹ | 100.0% | 22 ¹ | 100.0% |
| | Not Retained | 0 ¹ | 0.0% | 0 ¹ | 0.0% |
| District of Columbia | Retained | 0 ^{1,2} | 0.0% | 23 _a | 95.8% |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 4.2% |
| Florida | Retained | 27 _a | 79.4% | 14 _a | 82.4% |
| | Not Retained | 7 _a | 20.6% | 3 _a | 17.6% |
| Georgia | Retained | 0 ^{1,2} | 0.0% | 23 _a | 69.7% |
| | Not Retained | 0 ^{1,2} | 0.0% | 10 _a | 30.3% |
| Hawaii | Retained | 0 ^{1,2} | 0.0% | 16 _a | 76.2% |
| | Not Retained | 0 ^{1,2} | 0.0% | 5 _a | 23.8% |
| Idaho | Retained | 0 ^{1,2} | 0.0% | 6 _a | 66.7% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 33.3% |
| Illinois | Retained | 3 _a | 75.0% | 36 _a | 78.3% |
| | Not Retained | 1 _a | 25.0% | 10 _a | 21.7% |
| Indiana | Retained | 2 ¹ | 100.0% | 34 _a | 79.1% |
| | Not Retained | 0 ¹ | 0.0% | 9 _a | 20.9% |
| Iowa | Retained | 0 ^{1,2} | 0.0% | 8 _a | 44.4% |
| | Not Retained | 0 ^{1,2} | 0.0% | 10 _a | 55.6% |
| Kansas | Retained | 0 ^{1,2} | 0.0% | 4 _a | 44.4% |
| | Not Retained | 1 ^{1,2} | 100.0% | 5 _a | 55.6% |
| Kentucky | Retained | 0 ^{1,2} | 0.0% | 15 _a | 53.6% |
| | Not Retained | 0 ^{1,2} | 0.0% | 13 _a | 46.4% |

| | | Common Measures Employment Retention: Ethnicity | | | |
|----------------|--------------|---|---------|-----------------|---------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Percent | Count | Percent |
| Louisiana | Retained | 1 ^{1,2} | 100.0% | 16 _a | 72.7% |
| | Not Retained | 0 ^{1,2} | 0.0% | 6 _a | 27.3% |
| Maine | Retained | 0 ^{1,2} | 0.0% | 9 _a | 56.3% |
| | Not Retained | 0 ^{1,2} | 0.0% | 7 _a | 43.8% |
| Maryland | Retained | 0 ^{1,2} | 0.0% | 6 _a | 85.7% |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 14.3% |
| Massachusetts | Retained | 0 ^{1,2} | 0.0% | 41 _a | 87.2% |
| | Not Retained | 1 ^{1,2} | 100.0% | 6 _a | 12.8% |
| Michigan | Retained | 0 ^{1,2} | 0.0% | 26 _a | 70.3% |
| | Not Retained | 0 ^{1,2} | 0.0% | 11 _a | 29.7% |
| Minnesota | Retained | 2 ¹ | 100.0% | 29 _a | 69.0% |
| | Not Retained | 0 ¹ | 0.0% | 13 _a | 31.0% |
| Mississippi | Retained | 0 ^{1,2} | 0.0% | 12 _a | 75.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 4 _a | 25.0% |
| Missouri | Retained | 0 ^{1,2} | 0.0% | 9 _a | 81.8% |
| | Not Retained | 0 ^{1,2} | 0.0% | 2 _a | 18.2% |
| Montana | Retained | 0 ^{1,2} | 0.0% | 9 _a | 64.3% |
| | Not Retained | 0 ^{1,2} | 0.0% | 5 _a | 35.7% |
| Nebraska | Retained | 1 _a | 50.0% | 9 _a | 64.3% |
| | Not Retained | 1 _a | 50.0% | 5 _a | 35.7% |
| Nevada | Retained | 2 ¹ | 100.0% | 6 _a | 66.7% |
| | Not Retained | 0 ¹ | 0.0% | 3 _a | 33.3% |
| New Hampshire | Retained | 1 ^{1,2} | 100.0% | 9 _a | 75.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 25.0% |
| New Jersey | Retained | 2 ¹ | 100.0% | 18 _a | 78.3% |
| | Not Retained | 0 ¹ | 0.0% | 5 _a | 21.7% |
| New Mexico | Retained | 3 _a | 75.0% | 3 _a | 75.0% |
| | Not Retained | 1 _a | 25.0% | 1 _a | 25.0% |
| New York | Retained | 3 _a | 75.0% | 34 _a | 72.3% |
| | Not Retained | 1 _a | 25.0% | 13 _a | 27.7% |
| North Carolina | Retained | 2 ¹ | 100.0% | 29 _a | 82.9% |
| | Not Retained | 0 ¹ | 0.0% | 6 _a | 17.1% |
| North Dakota | Retained | 0 ^{1,2} | 0.0% | 11 _a | 78.6% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 21.4% |
| Ohio | Retained | 0 ^{1,2} | 0.0% | 29 _a | 63.0% |
| | Not Retained | 1 ^{1,2} | 100.0% | 17 _a | 37.0% |

| | | Common Measures Employment Retention: Ethnicity | | | |
|----------------|--------------|---|---------|------------------|---------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Percent | Count | Percent |
| Oklahoma | Retained | 0 ^{1,2} | 0.0% | 32 _a | 78.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 9 _a | 22.0% |
| Oregon | Retained | 1 ^{1,2} | 100.0% | 10 _a | 71.4% |
| | Not Retained | 0 ^{1,2} | 0.0% | 4 _a | 28.6% |
| Pennsylvania | Retained | 2 _a | 50.0% | 55 _a | 71.4% |
| | Not Retained | 2 _a | 50.0% | 22 _a | 28.6% |
| Puerto Rico | Retained | 2 _a | 33.3% | 0 ^{1,2} | 0.0% |
| | Not Retained | 4 _a | 66.7% | 0 ^{1,2} | 0.0% |
| Rhode Island | Retained | 0 ^{1,2} | 0.0% | 1 _a | 33.3% |
| | Not Retained | 1 ^{1,2} | 100.0% | 2 _a | 66.7% |
| South Carolina | Retained | 0 ^{1,2} | 0.0% | 16 _a | 84.2% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 15.8% |
| South Dakota | Retained | 0 ^{1,2} | 0.0% | 4 _a | 80.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 20.0% |
| Tennessee | Retained | 0 ^{1,2} | 0.0% | 46 _a | 80.7% |
| | Not Retained | 0 ^{1,2} | 0.0% | 11 _a | 19.3% |
| Texas | Retained | 43 _a | 89.6% | 65 _a | 90.3% |
| | Not Retained | 5 _a | 10.4% | 7 _a | 9.7% |
| Utah | Retained | 3 ¹ | 100.0% | 11 _a | 78.6% |
| | Not Retained | 0 ¹ | 0.0% | 3 _a | 21.4% |
| Vermont | Retained | 0 ^{1,2} | 0.0% | 8 _a | 88.9% |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 11.1% |
| Virginia | Retained | 1 ^{1,2} | 100.0% | 23 _a | 95.8% |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 4.2% |
| Washington | Retained | 0 ^{1,2} | 0.0% | 13 _a | 72.2% |
| | Not Retained | 1 ^{1,2} | 100.0% | 5 _a | 27.8% |
| West Virginia | Retained | 0 ^{1,2} | 0.0% | 12 _a | 70.6% |
| | Not Retained | 0 ^{1,2} | 0.0% | 5 _a | 29.4% |
| Wisconsin | Retained | 0 ^{1,2} | 0.0% | 14 _a | 60.9% |
| | Not Retained | 1 ^{1,2} | 100.0% | 9 _a | 39.1% |
| Wyoming | Retained | 0 ^{1,2} | 0.0% | 5 ¹ | 100.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% |
| American Samoa | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Guam | Retained | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |

| | | Common Measures Employment Retention: Ethnicity | | | |
|-----------------|--------------|---|---------|-------------------|---------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Percent | Count | Percent |
| Mariana Islands | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Virgin Islands | Retained | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% |
| | Not Retained | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| State Grantees | Retained | 120 _a | 72.3% | 951 _a | 73.9% |
| | Not Retained | 46 _a | 27.7% | 336 _a | 26.1% |
| Nationwide | Retained | 890 _a | 73.2% | 5142 _a | 73.4% |
| | Not Retained | 326 _a | 26.8% | 1861 _a | 26.6% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment Retention, Grantees by Minority Status

| | | Common Measures Employment Retention: Minority | | | |
|-------------------|--------------|--|---------|-------------------|---------|
| | | Minority | | Not Minority | |
| | | Count | Percent | Count | Percent |
| AARP | Retained | 1349 _a | 71.2% | 748 _a | 69.2% |
| | Not Retained | 545 _a | 28.8% | 333 _a | 30.8% |
| ANPPM | Retained | 34 _a | 89.5% | 3 ¹ | 100.0% |
| | Not Retained | 4 _a | 10.5% | 0 ¹ | 0.0% |
| ATD | Retained | 8 ¹ | 100.0% | 24 _a | 82.8% |
| | Not Retained | 0 ¹ | 0.0% | 5 _a | 17.2% |
| Easter Seals | Retained | 158 _a | 83.2% | 73 _b | 66.4% |
| | Not Retained | 32 _a | 16.8% | 37 _b | 33.6% |
| Experience | Retained | 256 _a | 72.1% | 750 _b | 80.6% |
| Works | Not Retained | 99 _a | 27.9% | 180 _b | 19.4% |
| Goodwill | Retained | 84 _a | 79.2% | 80 _a | 80.8% |
| | Not Retained | 22 _a | 20.8% | 19 _a | 19.2% |
| Mature Services | Retained | 29 _a | 70.7% | 24 _a | 63.2% |
| | Not Retained | 12 _a | 29.3% | 14 _a | 36.8% |
| National ABLE | Retained | 10 _a | 76.9% | 68 _a | 77.3% |
| | Not Retained | 3 _a | 23.1% | 20 _a | 22.7% |
| NAPCA[S] | Retained | 82 _a | 82.0% | 1 ^{1,2} | 100.0% |
| | Not Retained | 18 _a | 18.0% | 0 ^{1,2} | 0.0% |
| NAPCA[G] | Retained | 7 _a | 77.8% | 0 ^{1,2} | 0.0% |
| | Not Retained | 2 _a | 22.2% | 0 ^{1,2} | 0.0% |
| NCBA | Retained | 220 _a | 86.6% | 38 _a | 86.4% |
| | Not Retained | 34 _a | 13.4% | 6 _a | 13.6% |
| NCOA | Retained | 128 _a | 71.5% | 290 _a | 70.9% |
| | Not Retained | 51 _a | 28.5% | 119 _a | 29.1% |
| NICOA[S] | Retained | 9 _a | 42.9% | 4 _a | 50.0% |
| | Not Retained | 12 _a | 57.1% | 4 _a | 50.0% |
| NULI | Retained | 75 _a | 65.8% | 19 _a | 82.6% |
| | Not Retained | 39 _a | 34.2% | 4 _a | 17.4% |
| SER | Retained | 63 _a | 65.6% | 45 _a | 61.6% |
| | Not Retained | 33 _a | 34.4% | 28 _a | 38.4% |
| SSAI | Retained | 192 _a | 67.8% | 246 _a | 68.9% |
| | Not Retained | 91 _a | 32.2% | 111 _a | 31.1% |
| National Grantees | Retained | 2704 _a | 73.1% | 2413 _a | 73.3% |
| | Not Retained | 997 _a | 26.9% | 880 _a | 26.7% |

| | | Common Measures Employment Retention: Minority | | | |
|-------------------------|--------------|--|---------|------------------|---------|
| | | Minority | | Not Minority | |
| | | Count | Percent | Count | Percent |
| Alabama | Retained | 14 _a | 73.7% | 11 _a | 64.7% |
| | Not Retained | 5 _a | 26.3% | 6 _a | 35.3% |
| Alaska | Retained | 17 _a | 70.8% | 25 _a | 59.5% |
| | Not Retained | 7 _a | 29.2% | 17 _a | 40.5% |
| Arizona | Retained | 2 _a | 40.0% | 4 _a | 57.1% |
| | Not Retained | 3 _a | 60.0% | 3 _a | 42.9% |
| Arkansas | Retained | 3 ¹ | 100.0% | 13 _a | 72.2% |
| | Not Retained | 0 ¹ | 0.0% | 5 _a | 27.8% |
| California | Retained | 30 _a | 54.5% | 14 _a | 45.2% |
| | Not Retained | 25 _a | 45.5% | 17 _a | 54.8% |
| Colorado | Retained | 1 _a | 33.3% | 8 _a | 66.7% |
| | Not Retained | 2 _a | 66.7% | 4 _a | 33.3% |
| Connecticut | Retained | 5 _a | 62.5% | 5 _a | 71.4% |
| | Not Retained | 3 _a | 37.5% | 2 _a | 28.6% |
| Delaware | Retained | 15 ¹ | 100.0% | 9 ¹ | 100.0% |
| | Not Retained | 0 ¹ | 0.0% | 0 ¹ | 0.0% |
| District of Columbia | Retained | 23 _a | 95.8% | 0 ^{1,2} | 0.0% |
| | Not Retained | 1 _a | 4.2% | 0 ^{1,2} | 0.0% |
| Florida | Retained | 37 _a | 84.1% | 5 _a | 62.5% |
| | Not Retained | 7 _a | 15.9% | 3 _a | 37.5% |
| Georgia | Retained | 15 _a | 71.4% | 9 _a | 64.3% |
| | Not Retained | 6 _a | 28.6% | 5 _a | 35.7% |
| Hawaii | Retained | 14 _a | 93.3% | 2 _b | 33.3% |
| | Not Retained | 1 _a | 6.7% | 4 _b | 66.7% |
| Idaho | Retained | 0 ^{1,2} | 0.0% | 6 _a | 66.7% |
| | Not Retained | 1 ^{1,2} | 100.0% | 3 _a | 33.3% |
| Illinois | Retained | 30 _a | 81.1% | 10 _a | 66.7% |
| | Not Retained | 7 _a | 18.9% | 5 _a | 33.3% |
| Indiana | Retained | 9 _a | 81.8% | 27 _a | 77.1% |
| | Not Retained | 2 _a | 18.2% | 8 _a | 22.9% |
| Iowa | Retained | 0 ^{1,2} | 0.0% | 8 _a | 44.4% |
| | Not Retained | 1 ^{1,2} | 100.0% | 10 _a | 55.6% |
| Kansas | Retained | 1 _a | 50.0% | 4 _a | 44.4% |
| | Not Retained | 1 _a | 50.0% | 5 _a | 55.6% |
| Kentucky | Retained | 0 ^{1,2} | 0.0% | 15 _a | 55.6% |
| | Not Retained | 1 ^{1,2} | 100.0% | 12 _a | 44.4% |

| | | Common Measures Employment Retention: Minority | | | |
|----------------|--------------|--|---------|-----------------|---------|
| | | Minority | | Not Minority | |
| | | Count | Percent | Count | Percent |
| Louisiana | Retained | 10 _a | 76.9% | 7 _a | 70.0% |
| | Not Retained | 3 _a | 23.1% | 3 _a | 30.0% |
| Maine | Retained | 0 ^{1,2} | 0.0% | 9 _a | 60.0% |
| | Not Retained | 1 ^{1,2} | 100.0% | 6 _a | 40.0% |
| Maryland | Retained | 3 _a | 75.0% | 3 ¹ | 100.0% |
| | Not Retained | 1 _a | 25.0% | 0 ¹ | 0.0% |
| Massachusetts | Retained | 15 _a | 88.2% | 28 _a | 82.4% |
| | Not Retained | 2 _a | 11.8% | 6 _a | 17.6% |
| Michigan | Retained | 5 _a | 50.0% | 21 _a | 70.0% |
| | Not Retained | 5 _a | 50.0% | 9 _a | 30.0% |
| Minnesota | Retained | 9 _a | 90.0% | 25 _a | 65.8% |
| | Not Retained | 1 _a | 10.0% | 13 _a | 34.2% |
| Mississippi | Retained | 8 _a | 80.0% | 4 _a | 66.7% |
| | Not Retained | 2 _a | 20.0% | 2 _a | 33.3% |
| Missouri | Retained | 1 ^{1,2} | 100.0% | 8 _a | 72.7% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 27.3% |
| Montana | Retained | 0 ^{1,2} | 0.0% | 9 _a | 69.2% |
| | Not Retained | 1 ^{1,2} | 100.0% | 4 _a | 30.8% |
| Nebraska | Retained | 5 _a | 50.0% | 5 _a | 83.3% |
| | Not Retained | 5 _a | 50.0% | 1 _a | 16.7% |
| Nevada | Retained | 5 _a | 83.3% | 3 _a | 60.0% |
| | Not Retained | 1 _a | 16.7% | 2 _a | 40.0% |
| New Hampshire | Retained | 1 ^{1,2} | 100.0% | 9 _a | 75.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 25.0% |
| New Jersey | Retained | 13 _a | 81.3% | 7 _a | 77.8% |
| | Not Retained | 3 _a | 18.8% | 2 _a | 22.2% |
| New Mexico | Retained | 4 _a | 80.0% | 2 _a | 66.7% |
| | Not Retained | 1 _a | 20.0% | 1 _a | 33.3% |
| New York | Retained | 28 _a | 77.8% | 11 _a | 61.1% |
| | Not Retained | 8 _a | 22.2% | 7 _a | 38.9% |
| North Carolina | Retained | 16 _a | 88.9% | 15 _a | 78.9% |
| | Not Retained | 2 _a | 11.1% | 4 _a | 21.1% |
| North Dakota | Retained | 2 ¹ | 100.0% | 9 _a | 75.0% |
| | Not Retained | 0 ¹ | 0.0% | 3 _a | 25.0% |
| Ohio | Retained | 4 _a | 40.0% | 25 _a | 64.1% |
| | Not Retained | 6 _a | 60.0% | 14 _a | 35.9% |

| | | Common Measures Employment Retention: Minority | | | |
|----------------|--------------|--|---------|------------------|---------|
| | | Minority | | Not Minority | |
| | | Count | Percent | Count | Percent |
| Oklahoma | Retained | 5 _a | 83.3% | 28 _a | 77.8% |
| | Not Retained | 1 _a | 16.7% | 8 _a | 22.2% |
| Oregon | Retained | 1 ^{1,2} | 100.0% | 11 _a | 73.3% |
| | Not Retained | 0 ^{1,2} | 0.0% | 4 _a | 26.7% |
| Pennsylvania | Retained | 24 _a | 70.6% | 33 _a | 68.8% |
| | Not Retained | 10 _a | 29.4% | 15 _a | 31.3% |
| Puerto Rico | Retained | 2 _a | 33.3% | 0 ^{1,2} | 0.0% |
| | Not Retained | 4 _a | 66.7% | 0 ^{1,2} | 0.0% |
| Rhode Island | Retained | 1 _a | 50.0% | 0 ¹ | 0.0% |
| | Not Retained | 1 _a | 50.0% | 3 ¹ | 100.0% |
| South Carolina | Retained | 9 _a | 81.8% | 10 _a | 90.9% |
| | Not Retained | 2 _a | 18.2% | 1 _a | 9.1% |
| South Dakota | Retained | 1 _a | 50.0% | 3 ¹ | 100.0% |
| | Not Retained | 1 _a | 50.0% | 0 ¹ | 0.0% |
| Tennessee | Retained | 32 _a | 97.0% | 14 _b | 58.3% |
| | Not Retained | 1 _a | 3.0% | 10 _b | 41.7% |
| Texas | Retained | 70 _a | 90.9% | 40 _a | 88.9% |
| | Not Retained | 7 _a | 9.1% | 5 _a | 11.1% |
| Utah | Retained | 8 ¹ | 100.0% | 6 _a | 66.7% |
| | Not Retained | 0 ¹ | 0.0% | 3 _a | 33.3% |
| Vermont | Retained | 0 ^{1,2} | 0.0% | 8 _a | 88.9% |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 11.1% |
| Virginia | Retained | 14 _a | 93.3% | 10 ¹ | 100.0% |
| | Not Retained | 1 _a | 6.7% | 0 ¹ | 0.0% |
| Washington | Retained | 1 _a | 33.3% | 12 _a | 70.6% |
| | Not Retained | 2 _a | 66.7% | 5 _a | 29.4% |
| West Virginia | Retained | 6 _a | 85.7% | 6 _a | 60.0% |
| | Not Retained | 1 _a | 14.3% | 4 _a | 40.0% |
| Wisconsin | Retained | 5 _a | 50.0% | 9 _a | 64.3% |
| | Not Retained | 5 _a | 50.0% | 5 _a | 35.7% |
| Wyoming | Retained | 1 ^{1,2} | 100.0% | 4 ¹ | 100.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% |
| American Samoa | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Guam | Retained | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |

| | | Common Measures Employment Retention: Minority | | | |
|-----------------|--------------|--|---------|-------------------|---------|
| | | Minority | | Not Minority | |
| | | Count | Percent | Count | Percent |
| Mariana Islands | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| Virgin Islands | Retained | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| State Grantees | Retained | 527 _a | 77.5% | 569 _b | 69.0% |
| | Not Retained | 153 _a | 22.5% | 256 _b | 31.0% |
| Nationwide | Retained | 3231 _a | 73.8% | 2982 _a | 72.4% |
| | Not Retained | 1150 _a | 26.2% | 1136 _a | 27.6% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix E: Average Earnings Tables, Grantees

Table 1: Average Earnings, Grantees by Race

| | Common Measures Average Earnings: Race | | | | | | | | | |
|----------------------|--|------------------------|-------|------------------------|-------|------------------------|-----------------|------------------------|------------------|------------------------|
| | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | Count | Mean | Count | Mean | Count | Mean | Count | Mean | Count | Mean |
| AARP | 987 | 8209.71 _a | 698 | 8080.57 _a | 25 | 7888.02 _a | 22 | 6768.23 _a | 2 | 10008.00 _a |
| ANPPM | 12 | 7506.70 _a | 12 | 8913.43 _a | 0 | ¹ | 1 | 7920.00 ² | 0 | ¹ |
| ATD | 22 | 7128.10 _a | 6 | 9908.38 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Easter Seals | 73 | 7534.53 _a | 88 | 9037.05 _a | 2 | 4020.00 _a | 6 | 6378.96 _a | 1 | 7692.50 ² |
| Experience Works | 732 | 6834.33 _a | 154 | 7105.90 _{a,b} | 11 | 7749.30 _{a,b} | 22 | 9152.55 _b | 0 | ¹ |
| Goodwill | 87 | 6545.27 _a | 49 | 7452.90 _a | 1 | 5955.78 ² | 3 | 4389.96 _a | 0 | ¹ |
| Mature Services | 25 | 5802.06 _a | 28 | 6215.98 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| National ABLE | 59 | 7707.39 _a | 2 | 10320.00 _a | 1 | 17992.00 ² | 0 | ¹ | 0 | ¹ |
| NAPCA[S] | 1 | 12390.16 ² | 6 | 6353.36 _a | 74 | 8268.59 _a | 0 | ¹ | 0 | ¹ |
| NAPCA[G] | 0 | ¹ | 2 | 32350.00 _a | 5 | 8488.90 _a | 0 | ¹ | 0 | ¹ |
| NCBA | 39 | 6700.48 _a | 201 | 5687.05 _a | 1 | 4160.00 ² | 0 | ¹ | 0 | ¹ |
| NCOA | 250 | 7709.06 _a | 80 | 6644.70 _a | 7 | 5622.86 _a | 2 | 7080.00 _a | 0 | ¹ |
| NICOA[S] | 4 | 8479.59 _a | 3 | 6481.56 _a | 1 | 8061.70 ² | 3 | 4119.48 _a | 0 | ¹ |
| NULI | 18 | 10675.70 _a | 62 | 9196.52 _a | 0 | ¹ | 2 | 7945.00 _a | 0 | ¹ |
| SER | 67 | 6162.14 _a | 21 | 7111.96 _a | 1 | 79856.00 ² | 1 | 7232.93 ² | 1 | 8256.00 ² |
| SSAI | 236 | 6690.71 _{a,b} | 130 | 7313.01 _a | 27 | 4563.79 _b | 3 | 5772.00 _{a,b} | 3 | 5815.87 _{a,b} |
| National Grantees | 2612 | 7462.02 _a | 1542 | 7602.64 _a | 156 | 7842.38 _a | 65 | 7331.97 _a | 7 | 7630.30 _a |
| Alabama | 10 | 6222.60 _a | 14 | 5378.87 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Alaska | 25 | 9126.70 _a | 4 | 9126.52 _{a,b} | 1 | 22323.84 ² | 9 | 15365.80 _b | 0 | ¹ |
| Arizona | 4 | 5407.84 ¹ | 1 | 4677.54 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Arkansas | 11 | 6251.16 _a | 3 | 5717.94 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| California | 17 | 7600.94 _a | 6 | 10209.00 _a | 5 | 7003.98 _a | 0 | ¹ | 0 | ¹ |
| Colorado | 7 | 6537.31 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Connecticut | 6 | 8542.33 _a | 3 | 5680.00 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Delaware | 11 | 7107.92 _a | 13 | 7628.87 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| District of Columbia | 0 | ¹ | 22 | 8091.70 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Florida | 25 | 7994.39 _a | 10 | 7221.66 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Georgia | 9 | 6727.20 _a | 14 | 6419.92 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Hawaii | 2 | 16369.46 _a | 0 | ¹ | 10 | 7575.86 _a | 0 | ¹ | 2 | 11656.50 _a |
| Idaho | 6 | 7731.00 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Illinois | 12 | 4641.04 _a | 24 | 7691.54 _b | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Indiana | 27 | 5931.01 _a | 4 | 10970.25 _b | 0 | ¹ | 1 | 6656.00 ² | 0 | ¹ |

| | Common Measures Average Earnings: Race | | | | | | | | | |
|----------------|--|----------------------|-------|-----------------------|-------|----------------------|-----------------|-----------------------|------------------|--------------|
| | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | Count | Mean | Count | Mean | Count | Mean | Count | Mean | Count | Mean |
| Iowa | 8 | 8373.40 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Kansas | 2 | 5362.00 ¹ | 1 | 14819.20 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Kentucky | 13 | 4818.22 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Louisiana | 8 | 9310.08 _a | 8 | 15063.56 _a | 0 | ¹ | 1 | 4726.10 ² | 0 | ¹ |
| Maine | 9 | 7202.53 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Maryland | 3 | 8145.33 _a | 3 | 3712.68 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Massachusetts | 26 | 7991.93 _a | 10 | 12494.10 _a | 4 | 6526.50 _a | 1 | 4316.00 ² | 0 | ¹ |
| Michigan | 20 | 8838.19 _a | 5 | 13624.00 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Minnesota | 24 | 6655.07 _a | 3 | 5966.68 _a | 3 | 6533.79 _a | 0 | ¹ | 0 | ¹ |
| Mississippi | 4 | 5211.40 _a | 7 | 4403.07 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Missouri | 7 | 3853.36 ¹ | 1 | 2610.00 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Montana | 9 | 6797.73 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Nebraska | 5 | 6688.10 _a | 4 | 5014.24 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Nevada | 4 | 6030.00 _a | 3 | 4236.00 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| New Hampshire | 10 | 5634.16 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| New Jersey | 9 | 6135.01 _a | 10 | 7591.20 _a | 1 | 4500.00 ² | 0 | ¹ | 0 | ¹ |
| New Mexico | 4 | 5331.80 ¹ | 0 | ¹ | 0 | ¹ | 1 | 12114.77 ² | 0 | ¹ |
| New York | 9 | 7687.61 _a | 18 | 6435.11 _a | 7 | 4394.00 _a | 0 | ¹ | 0 | ¹ |
| North Carolina | 17 | 5449.56 _a | 9 | 5962.22 _a | 0 | ¹ | 5 | 8548.00 _a | 0 | ¹ |
| North Dakota | 8 | 6793.44 ¹ | 1 | 15600.00 ² | 0 | ¹ | 1 | 6500.00 ² | 0 | ¹ |
| Ohio | 23 | 6281.06 _a | 3 | 8829.08 _a | 1 | 5200.00 ² | 0 | ¹ | 0 | ¹ |
| Oklahoma | 28 | 6289.18 _a | 2 | 8026.82 _a | 0 | ¹ | 2 | 5693.00 _a | 0 | ¹ |
| Oregon | 11 | 7900.80 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Pennsylvania | 33 | 5210.91 _a | 21 | 5621.95 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Puerto Rico | 1 | 7832.00 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Rhode Island | 0 | ¹ | 0 | ¹ | 1 | 3951.00 ² | 0 | ¹ | 0 | ¹ |
| South Carolina | 10 | 6769.22 _a | 9 | 7275.56 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| South Dakota | 3 | 8251.47 ¹ | 0 | ¹ | 0 | ¹ | 1 | 10624.00 ² | 0 | ¹ |
| Tennessee | 11 | 5824.11 _a | 27 | 6660.91 _a | 1 | 5664.00 ² | 0 | ¹ | 0 | ¹ |
| Texas | 56 | 7335.44 _a | 26 | 8257.64 _a | 0 | ¹ | 2 | 7690.80 _a | 0 | ¹ |
| Utah | 6 | 8948.80 _a | 2 | 12320.00 _a | 3 | 7606.40 _a | 1 | 14720.00 ² | 0 | ¹ |
| Vermont | 7 | 5314.93 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Virginia | 10 | 5621.68 _a | 12 | 4795.33 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Washington | 11 | 6360.27 ¹ | 0 | ¹ | 0 | ¹ | 1 | 5488.28 ² | 0 | ¹ |
| West Virginia | 6 | 5874.04 _a | 6 | 5239.00 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Wisconsin | 8 | 6124.79 _a | 5 | 6489.60 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |

| | Common Measures Average Earnings: Race | | | | | | | | | |
|-----------------|--|----------------------|-------|-----------------------|-------|----------------------|-----------------|-----------------------|------------------|------------------------|
| | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | Count | Mean | Count | Mean | Count | Mean | Count | Mean | Count | Mean |
| Wyoming | 4 | 8780.20 ¹ | 0 | ¹ | 0 | ¹ | 1 | 11520.00 ² | 0 | ¹ |
| American Samoa | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Guam | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 1 | 3600.00 ² |
| Mariana Islands | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Virgin Islands | 0 | ¹ | 1 | 16320.00 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| State Grantees | 599 | 6837.31 _a | 315 | 7451.87 _a | 37 | 6802.75 _a | 27 | 10535.74 _b | 3 | 8971.00 _{a,b} |
| Nationwide | 3211 | 7345.48 _a | 1857 | 7577.06 _a | 193 | 7643.07 _a | 92 | 8272.21 | 10 | 8032.51 _a |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 2: Average Earnings, Grantees by Ethnicity

| | Common Measures Average Earnings: Ethnicity | | | |
|----------------------|---|-----------------------|--------------|-----------------------|
| | Hispanic | | Not Hispanic | |
| | Count | Mean | Count | Mean |
| AARP | 459 | 7494.16 _a | 1351 | 8341.81 _b |
| ANPPM | 17 | 5778.61 _a | 15 | 9297.41 _b |
| ATD | 2 | 10400.00 _a | 27 | 7329.32 _a |
| Easter Seals | 34 | 7446.61 _a | 147 | 8364.44 _a |
| Experience Works | 58 | 4977.14 _a | 861 | 7100.15 _b |
| Goodwill | 20 | 6691.77 _a | 124 | 6638.16 _a |
| Mature Services | 2 | 7081.56 _a | 50 | 6011.92 _a |
| National ABLE | 6 | 7619.93 _a | 53 | 7859.93 _a |
| NAPCA[S] | 0 | ¹ | 81 | 8177.61 ¹ |
| NAPCA[G] | 0 | ¹ | 7 | 15306.36 ¹ |
| NCBA | 6 | 5918.79 _a | 229 | 5799.68 _a |
| NCOA | 22 | 7728.03 _a | 320 | 7397.70 _a |
| NICOA[S] | 2 | 4007.26 _a | 9 | 6129.21 _a |
| NULI | 4 | 10426.99 _a | 76 | 9410.35 _a |
| SER | 34 | 5641.82 _a | 56 | 8461.70 _a |
| SSAI | 8 | 6721.54 _a | 381 | 6797.34 _a |
| National Grantees | 674 | 7114.66 _a | 3787 | 7602.10 _b |
| Alabama | 0 | ¹ | 24 | 5730.42 ¹ |
| Alaska | 2 | 3943.95 _a | 39 | 10883.10 _a |
| Arizona | 0 | ¹ | 5 | 5261.78 ¹ |
| Arkansas | 0 | ¹ | 14 | 6136.90 ¹ |
| California | 10 | 10420.34 _a | 20 | 7251.98 _a |
| Colorado | 1 | 7276.50 ² | 5 | 6559.07 ¹ |
| Connecticut | 1 | 11154.00 ² | 7 | 7271.43 ¹ |
| Delaware | 2 | 3480.00 _a | 22 | 7745.57 _a |
| District of Columbia | 0 | ¹ | 22 | 8091.70 ¹ |
| Florida | 22 | 7359.47 _a | 13 | 8474.46 _a |
| Georgia | 0 | ¹ | 22 | 6735.26 ¹ |
| Hawaii | 0 | ¹ | 14 | 9415.04 ¹ |
| Idaho | 0 | ¹ | 6 | 7731.00 ¹ |
| Illinois | 3 | 6595.16 _a | 34 | 6196.28 _a |
| Indiana | 2 | 4378.00 _a | 31 | 6730.46 _a |
| Iowa | 0 | ¹ | 8 | 8373.40 ¹ |
| Kansas | 0 | ¹ | 3 | 9869.07 ¹ |
| Kentucky | 0 | ¹ | 13 | 4818.22 ¹ |

| | Common Measures Average Earnings: Ethnicity | | | |
|----------------|---|-----------------------|--------------|-----------------------|
| | Hispanic | | Not Hispanic | |
| | Count | Mean | Count | Mean |
| Louisiana | 1 | 8880.00 ² | 16 | 11927.20 ¹ |
| Maine | 0 | ¹ | 9 | 7202.53 ¹ |
| Maryland | 0 | ¹ | 6 | 5929.01 ¹ |
| Massachusetts | 0 | ¹ | 41 | 8839.83 ¹ |
| Michigan | 0 | ¹ | 25 | 9795.35 ¹ |
| Minnesota | 2 | 8645.00 _a | 25 | 6569.26 _a |
| Mississippi | 0 | ¹ | 11 | 4697.01 ¹ |
| Missouri | 0 | ¹ | 8 | 3697.94 ¹ |
| Montana | 0 | ¹ | 9 | 6797.73 ¹ |
| Nebraska | 1 | 6893.60 ² | 9 | 5944.16 ¹ |
| Nevada | 2 | 3480.00 _a | 6 | 5558.00 _a |
| New Hampshire | 1 | 6715.09 ² | 9 | 5514.05 ¹ |
| New Jersey | 2 | 5970.00 _a | 18 | 6871.51 _a |
| New Mexico | 3 | 8083.04 _a | 3 | 6464.28 _a |
| New York | 3 | 11840.67 _a | 31 | 5581.95 _b |
| North Carolina | 2 | 4865.79 _a | 29 | 6183.13 _a |
| North Dakota | 0 | ¹ | 10 | 7644.75 ¹ |
| Ohio | 0 | ¹ | 27 | 6524.13 ¹ |
| Oklahoma | 0 | ¹ | 31 | 6435.10 ¹ |
| Oregon | 1 | 2880.00 ² | 10 | 7520.88 ¹ |
| Pennsylvania | 2 | 6380.00 _a | 55 | 5192.45 _a |
| Puerto Rico | 1 | 7832.00 ² | 0 | ¹ |
| Rhode Island | 0 | ¹ | 1 | 3951.00 ² |
| South Carolina | 0 | ¹ | 16 | 6985.51 ¹ |
| South Dakota | 0 | ¹ | 4 | 8844.60 ¹ |
| Tennessee | 0 | ¹ | 41 | 6423.75 ¹ |
| Texas | 38 | 7026.07 _a | 61 | 8033.22 _a |
| Utah | 3 | 8640.00 _a | 9 | 9994.67 _a |
| Vermont | 0 | ¹ | 7 | 5314.93 ¹ |
| Virginia | 1 | 8234.53 ² | 22 | 5170.95 ¹ |
| Washington | 0 | ¹ | 12 | 6287.60 ¹ |
| West Virginia | 0 | ¹ | 12 | 5556.52 ¹ |
| Wisconsin | 0 | ¹ | 13 | 6265.10 ¹ |
| Wyoming | 0 | ¹ | 5 | 9328.16 ¹ |
| American Samoa | 0 | ¹ | 0 | ¹ |
| Guam | 0 | ¹ | 1 | 3600.00 ² |

| | Common Measures Average Earnings: Ethnicity | | | |
|-----------------|---|----------------------|--------------|-----------------------|
| | Hispanic | | Not Hispanic | |
| | Count | Mean | Count | Mean |
| Mariana Islands | 0 | ¹ | 0 | ¹ |
| Virgin Islands | 0 | ¹ | 1 | 16320.00 ² |
| State Grantees | 106 | 7365.38 _a | 895 | 7097.19 _a |
| Nationwide | 780 | 7148.73 _a | 4682 | 7505.58 _a |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 3: Average Earnings, Grantees by Minority Status

| | Common Measures Average Earnings: Minority | | | |
|----------------------|--|-----------------------|--------------|-----------------------|
| | Minority | | Not Minority | |
| | Count | Mean | Count | Mean |
| AARP | 1187 | 7855.12 _a | 646 | 8599.06 _b |
| ANPPM | 30 | 7103.92 _a | 3 | 10833.33 _a |
| ATD | 8 | 9608.79 _a | 24 | 7525.97 _a |
| Easter Seals | 132 | 8377.26 _a | 64 | 7642.40 _a |
| Experience Works | 245 | 6850.63 _a | 700 | 6957.51 _a |
| Goodwill | 73 | 7111.75 _a | 74 | 6367.59 _a |
| Mature Services | 29 | 6337.61 _a | 24 | 5637.85 _a |
| National ABLE | 8 | 8677.70 _a | 7 | 7663.97 _a |
| NAPCA[S] | 80 | 8124.95 ¹ | 1 | 12390.16 ² |
| NAPCA[G] | 7 | 15306.36 ¹ | 0 | ¹ |
| NCBA | 207 | 5693.14 _a | 36 | 6702.67 _a |
| NCOA | 111 | 6706.82 _a | 256 | 7697.97 _a |
| NICOA[S] | 8 | 5218.10 _a | 4 | 8479.59 _a |
| NULI | 68 | 9221.03 _a | 18 | 11080.70 _a |
| SER | 59 | 7693.53 _a | 40 | 6713.09 _a |
| SSAI | 173 | 6788.57 _a | 231 | 6775.59 _a |
| National Grantees | 2425 | 7483.62 _a | 2178 | 7558.43 _a |
| Alabama | 14 | 5378.87 _a | 10 | 6222.60 _a |
| Alaska | 17 | 12330.94 _a | 24 | 9279.29 _a |
| Arizona | 1 | 4677.54 ² | 4 | 5407.84 ¹ |
| Arkansas | 3 | 5717.94 _a | 11 | 6251.16 _a |
| California | 21 | 9546.54 _a | 11 | 6106.85 _a |
| Colorado | 1 | 7276.50 ² | 7 | 6036.30 ¹ |
| Connecticut | 4 | 7048.50 _a | 5 | 8020.00 _a |
| Delaware | 15 | 7075.68 _a | 9 | 7914.13 _a |
| District of Columbia | 22 | 8091.70 ¹ | 0 | ¹ |
| Florida | 31 | 7371.25 _a | 5 | 9649.48 _a |
| Georgia | 14 | 6419.92 _a | 9 | 6727.20 _a |
| Hawaii | 12 | 8255.97 _a | 2 | 16369.46 _b |
| Idaho | 0 | ¹ | 6 | 7731.00 ¹ |
| Illinois | 28 | 7452.58 _a | 10 | 4083.66 _b |
| Indiana | 7 | 8480.43 _a | 26 | 6078.35 _a |
| Iowa | 0 | ¹ | 8 | 8373.40 ¹ |
| Kansas | 1 | 14819.20 ² | 3 | 6446.00 ¹ |
| Kentucky | 0 | ¹ | 13 | 4818.22 ¹ |

| | Common Measures Average Earnings: Minority | | | |
|----------------|--|-----------------------|--------------|-----------------------|
| | Minority | | Not Minority | |
| | Count | Mean | Count | Mean |
| Louisiana | 10 | 13411.46 _a | 7 | 9371.52 _a |
| Maine | 0 | ¹ | 9 | 7202.53 ¹ |
| Maryland | 3 | 3712.68 _a | 3 | 8145.33 _a |
| Massachusetts | 15 | 10357.53 _a | 27 | 7811.49 _a |
| Michigan | 5 | 13624.00 _a | 20 | 8838.19 _a |
| Minnesota | 8 | 6848.93 _a | 22 | 6474.16 _a |
| Mississippi | 7 | 4403.07 _a | 4 | 5211.40 _a |
| Missouri | 1 | 2610.00 ² | 7 | 3853.36 ¹ |
| Montana | 0 | ¹ | 9 | 6797.73 ¹ |
| Nebraska | 5 | 5390.11 _a | 5 | 6688.10 _a |
| Nevada | 5 | 3933.60 _a | 3 | 6880.00 _b |
| New Hampshire | 1 | 6715.09 ² | 9 | 5514.05 ¹ |
| New Jersey | 13 | 7104.00 _a | 7 | 6182.16 _a |
| New Mexico | 4 | 8612.28 _a | 2 | 4596.42 _a |
| New York | 27 | 6247.11 _a | 9 | 6521.16 _a |
| North Carolina | 16 | 6633.22 _a | 15 | 5527.39 _a |
| North Dakota | 2 | 11050.00 _a | 8 | 6793.44 _a |
| Ohio | 4 | 7921.81 _a | 23 | 6281.06 _a |
| Oklahoma | 4 | 6859.91 _a | 28 | 6289.18 _a |
| Oregon | 1 | 2880.00 ² | 11 | 7900.80 ¹ |
| Pennsylvania | 24 | 5533.53 _a | 33 | 5016.37 _a |
| Puerto Rico | 1 | 7832.00 ² | 0 | ¹ |
| Rhode Island | 1 | 3951.00 ² | 0 | ¹ |
| South Carolina | 9 | 7275.56 _a | 10 | 6769.22 _a |
| South Dakota | 1 | 10624.00 ² | 3 | 8251.47 ¹ |
| Tennessee | 28 | 6625.30 _a | 13 | 5989.63 _a |
| Texas | 65 | 7482.60 _a | 36 | 7772.51 _a |
| Utah | 8 | 9172.40 _a | 4 | 10623.20 _a |
| Vermont | 0 | ¹ | 7 | 5314.93 ¹ |
| Virginia | 13 | 5059.89 _a | 10 | 5621.68 _a |
| Washington | 1 | 5488.28 ² | 11 | 6360.27 ¹ |
| West Virginia | 6 | 5239.00 _a | 6 | 5874.04 _a |
| Wisconsin | 5 | 6489.60 _a | 8 | 6124.79 _a |
| Wyoming | 1 | 11520.00 ² | 4 | 8780.20 ¹ |
| American Samoa | 0 | ¹ | 0 | ¹ |
| Guam | 1 | 3600.00 ² | 0 | ¹ |

| | Common Measures Average Earnings: Minority | | | |
|-----------------|--|-----------------------|--------------|----------------------|
| | Minority | | Not Minority | |
| | Count | Mean | Count | Mean |
| Mariana Islands | 0 | ¹ | 0 | ¹ |
| Virgin Islands | 1 | 16320.00 ² | 0 | ¹ |
| State Grantees | 487 | 7506.61 _a | 536 | 6765.47 _b |
| Nationwide | 2912 | 7487.47 _a | 2714 | 7401.83 _a |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Appendix F: Entered Employment Tables, National Grantees by State

Table 1: Entered Employment, National Grantees by State by Race

| | | | Common Measures Entered Employment: Race | | | | | | | | | |
|------|----|--------------|--|---------|------------------|---------|------------------|---------|------------------|---------|------------------|---------|
| | | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| AARP | AR | Employed | 49 _a | 73.1% | 32 _b | 54.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 18 _a | 26.9% | 27 _b | 45.8% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | AZ | Employed | 19 _a | 40.4% | 11 _a | 40.7% | 3 ² | 100.0% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 28 _a | 59.6% | 16 _a | 59.3% | 0 ² | 0.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | CA | Employed | 63 _a | 52.5% | 26 _a | 54.2% | 3 _a | 60.0% | 4 _a | 50.0% | 2 _a | 66.7% |
| | | Not Employed | 57 _a | 47.5% | 22 _a | 45.8% | 2 _a | 40.0% | 4 _a | 50.0% | 1 _a | 33.3% |
| | CO | Employed | 52 _a | 66.7% | 35 _a | 66.0% | 1 _a | 50.0% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 26 _a | 33.3% | 18 _a | 34.0% | 1 _a | 50.0% | 3 _a | 75.0% | 0 ^{1,2} | 0.0% |
| | FL | Employed | 369 _a | 60.4% | 138 _a | 54.3% | 5 _a | 62.5% | 4 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 242 _a | 39.6% | 116 _a | 45.7% | 3 _a | 37.5% | 4 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | GA | Employed | 8 _a | 80.0% | 60 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 2 _a | 20.0% | 30 _a | 33.3% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | IA | Employed | 60 _a | 61.2% | 22 _a | 64.7% | 2 ² | 100.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 38 _a | 38.8% | 12 _a | 35.3% | 0 ² | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | IL | Employed | 6 _a | 60.0% | 14 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 4 _a | 40.0% | 7 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | IN | Employed | 44 _a | 40.4% | 32 _a | 42.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 65 _a | 59.6% | 44 _a | 57.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | LA | Employed | 10 _a | 62.5% | 75 _a | 51.4% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 6 _a | 37.5% | 71 _a | 48.6% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | MI | Employed | 88 _a | 67.7% | 61 _a | 61.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 42 _a | 32.3% | 39 _a | 39.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | MO | Employed | 10 _a | 50.0% | 60 _a | 50.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 10 _a | 50.0% | 60 _a | 50.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | NV | Employed | 57 _a | 60.6% | 15 _a | 62.5% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 37 _a | 39.4% | 9 _a | 37.5% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | NY | Employed | 112 _a | 71.8% | 100 _a | 66.7% | 16 _a | 72.7% | 3 ² | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 44 _a | 28.2% | 50 _a | 33.3% | 6 _a | 27.3% | 0 ² | 0.0% | 1 ^{1,2} | 100.0% |
| | OH | Employed | 57 _a | 67.1% | 97 _a | 77.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 28 _a | 32.9% | 28 _a | 22.4% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | OK | Employed | 62 _a | 74.7% | 24 _a | 55.8% | 0 ^{1,2} | 0.0% | 6 _a | 46.2% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 21 _a | 25.3% | 19 _a | 44.2% | 0 ^{1,2} | 0.0% | 7 _a | 53.8% | 0 ^{1,2} | 0.0% |

| | | Common Measures Entered Employment: Race | | | | | | | | | | |
|--------------|--------------|--|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent | |
| PA | Employed | 75 _a | 49.3% | 87 _a | 59.6% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 77 _a | 50.7% | 59 _a | 40.4% | 1 _a | 50.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| PR | Employed | 53 _a | 54.6% | 6 _a | 85.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 44 _a | 45.4% | 1 _a | 14.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| SC | Employed | 22 _a | 62.9% | 33 _a | 50.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 13 _a | 37.1% | 32 _a | 49.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| TX | Employed | 440 _a | 74.3% | 161 _a | 67.6% | 4 _a | 50.0% | 2 _a | 50.0% | 2 ² | 100.0% | |
| | Not Employed | 152 _a | 25.7% | 77 _a | 32.4% | 4 _a | 50.0% | 2 _a | 50.0% | 0 ² | 0.0% | |
| VA | Employed | 10 _a | 55.6% | 68 _a | 54.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 8 _a | 44.4% | 57 _a | 45.6% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| WA | Employed | 78 _a | 58.6% | 21 _a | 50.0% | 6 _a | 54.5% | 0 ² | 0.0% | 2 ² | 100.0% | |
| | Not Employed | 55 _a | 41.4% | 21 _a | 50.0% | 5 _a | 45.5% | 4 ² | 100.0% | 0 ² | 0.0% | |
| ANPPM | AZ | Employed | 13 _a | 43.3% | 2 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 17 _a | 56.7% | 2 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | CA | Employed | 22 _a | 53.7% | 1 _a | 25.0% | 1 _a | 50.0% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 19 _a | 46.3% | 3 _a | 75.0% | 1 _a | 50.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | LA | Employed | 1 _a | 14.3% | 8 _a | 44.4% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 6 _a | 85.7% | 10 _a | 55.6% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| PA | Employed | 4 _a | 40.0% | 2 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 6 _a | 60.0% | 4 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| ATD | CT | Employed | 11 _a | 40.7% | 12 _a | 42.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 16 _a | 59.3% | 16 _a | 57.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | VT | Employed | 28 _a | 47.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 31 _a | 52.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Easter Seals | AL | Employed | 10 _a | 66.7% | 36 _a | 56.3% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 5 _a | 33.3% | 28 _a | 43.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | CT | Employed | 13 _a | 41.9% | 17 _a | 44.7% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 18 _a | 58.1% | 21 _a | 55.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | IL | Employed | 6 _a | 50.0% | 15 _a | 25.4% | 0 ² | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 6 _a | 50.0% | 44 _a | 74.6% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | NJ | Employed | 25 _a | 51.0% | 20 _a | 54.1% | 4 _a | 33.3% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 24 _a | 49.0% | 17 _a | 45.9% | 8 _a | 66.7% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | NY | Employed | 4 _a | 40.0% | 44 _a | 50.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% |
| | | Not Employed | 6 _a | 60.0% | 44 _a | 50.0% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% | 2 ² | 100.0% |
| OH | Employed | 6 _a | 50.0% | 7 _b | 19.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 6 _a | 50.0% | 29 _b | 80.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |

| | | Common Measures Entered Employment: Race | | | | | | | | | |
|----|--------------|--|---------|------------------|---------|------------------|---------|------------------|---------|------------------|---------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| OR | Employed | 38 _a | 53.5% | 4 _a | 44.4% | 1 _a | 33.3% | 1 _a | 33.3% | 0 ^{1,2} | 0.0% |
| | Not Employed | 33 _a | 46.5% | 5 _a | 55.6% | 2 _a | 66.7% | 2 _a | 66.7% | 1 ^{1,2} | 100.0% |
| UT | Employed | 39 _a | 40.6% | 5 _a | 38.5% | 3 _a | 60.0% | 3 _a | 60.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 57 _a | 59.4% | 8 _a | 61.5% | 2 _a | 40.0% | 2 _a | 40.0% | 1 ^{1,2} | 100.0% |
| AR | Employed | 44 _a | 48.9% | 9 _a | 33.3% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 46 _a | 51.1% | 18 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| CA | Employed | 50 _a | 47.6% | 3 _a | 33.3% | 0 ² | 0.0% | 0 ² | 0.0% | 0 ² | 0.0% |
| | Not Employed | 55 _a | 52.4% | 6 _a | 66.7% | 2 ² | 100.0% | 2 ² | 100.0% | 4 ² | 100.0% |
| FL | Employed | 16 _a | 17.4% | 11 _a | 22.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 76 _a | 82.6% | 38 _a | 77.6% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| GA | Employed | 12 _a | 37.5% | 44 _a | 40.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% |
| | Not Employed | 20 _a | 62.5% | 65 _a | 59.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% |
| IA | Employed | 42 _a | 44.2% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 53 _a | 55.8% | 1 _a | 33.3% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| ID | Employed | 31 _a | 56.4% | 1 ^{1,2} | 100.0% | 0 ² | 0.0% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 24 _a | 43.6% | 0 ^{1,2} | 0.0% | 3 ² | 100.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| IL | Employed | 34 _a | 45.9% | 8 _a | 26.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 40 _a | 54.1% | 22 _a | 73.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| IN | Employed | 41 _a | 56.9% | 4 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 31 _a | 43.1% | 2 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| KY | Employed | 37 _a | 41.1% | 9 _a | 40.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 53 _a | 58.9% | 13 _a | 59.1% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| LA | Employed | 8 _a | 21.6% | 10 _a | 24.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 29 _a | 78.4% | 31 _a | 75.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| MI | Employed | 56 _a | 45.5% | 7 _a | 41.2% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 67 _a | 54.5% | 10 _a | 58.8% | 0 ^{1,2} | 0.0% | 4 ² | 100.0% | 0 ^{1,2} | 0.0% |
| MN | Employed | 78 _a | 46.2% | 4 _a | 28.6% | 3 _a | 33.3% | 3 _a | 42.9% | 0 ^{1,2} | 0.0% |
| | Not Employed | 91 _a | 53.8% | 10 _a | 71.4% | 6 _a | 66.7% | 4 _a | 57.1% | 1 ^{1,2} | 100.0% |
| MO | Employed | 76 _a | 43.7% | 8 _a | 28.6% | 0 ^{1,2} | 0.0% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 98 _a | 56.3% | 20 _a | 71.4% | 0 ^{1,2} | 0.0% | 3 _a | 75.0% | 0 ^{1,2} | 0.0% |
| MS | Employed | 2 _a | 28.6% | 3 _a | 16.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 5 _a | 71.4% | 15 _a | 83.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| MT | Employed | 41 _a | 56.2% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | 9 _a | 60.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 32 _a | 43.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 6 _a | 40.0% | 0 ^{1,2} | 0.0% |
| ND | Employed | 37 _a | 56.9% | 1 _a | 33.3% | 0 ^{1,2} | 0.0% | 7 _a | 46.7% | 0 ^{1,2} | 0.0% |
| | Not Employed | 28 _a | 43.1% | 2 _a | 66.7% | 1 ^{1,2} | 100.0% | 8 _a | 53.3% | 0 ^{1,2} | 0.0% |

| | | Common Measures Entered Employment: Race | | | | | | | | | | |
|----------|--------------|--|-----------------|-----------------|-----------------|------------------|------------------|------------------|----------------|------------------|------------------|--------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent | |
| NE | Employed | 31 _a | 40.3% | 10 _a | 58.8% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 46 _a | 59.7% | 7 _a | 41.2% | 0 ^{1,2} | 0.0% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% | |
| NJ | Employed | 7 _a | 33.3% | 12 _a | 35.3% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 14 _a | 66.7% | 22 _a | 64.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NY | Employed | 49 _a | 57.0% | 16 _b | 35.6% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 37 _a | 43.0% | 29 _b | 64.4% | 0 ^{1,2} | 0.0% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% | |
| OH | Employed | 44 _a | 47.3% | 11 _b | 28.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 49 _a | 52.7% | 28 _b | 71.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| OK | Employed | 24 _a | 48.0% | 3 _a | 50.0% | 0 ^{1,2} | 0.0% | 3 _a | 23.1% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 26 _a | 52.0% | 3 _a | 50.0% | 0 ^{1,2} | 0.0% | 10 _a | 76.9% | 0 ^{1,2} | 0.0% | |
| OR | Employed | 49 _a | 38.6% | 1 _a | 50.0% | 1 ^{1,2} | 100.0% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 78 _a | 61.4% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 1 _a | 33.3% | 0 ^{1,2} | 0.0% | |
| PA | Employed | 40 _a | 50.6% | 2 _a | 50.0% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 39 _a | 49.4% | 2 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| PR | Employed | 39 _a | 73.6% | 15 _a | 78.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 14 _a | 26.4% | 4 _a | 21.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| SC | Employed | 14 _a | 37.8% | 34 _a | 43.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 23 _a | 62.2% | 44 _a | 56.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| SD | Employed | 32 _a | 42.1% | 1 _a | 50.0% | 1 ^{1,2} | 100.0% | 3 _a | 27.3% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 44 _a | 57.9% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 8 _a | 72.7% | 0 ^{1,2} | 0.0% | |
| TX | Employed | 64 _a | 50.4% | 10 _a | 35.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 63 _a | 49.6% | 18 _a | 64.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| VA | Employed | 7 _a | 28.0% | 1 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 18 _a | 72.0% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| WI | Employed | 69 _a | 46.6% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | 3 ² | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 79 _a | 53.4% | 4 ² | 100.0% | 1 ^{1,2} | 100.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | |
| WV | Employed | 17 _a | 56.7% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 13 _a | 43.3% | 3 _a | 75.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| WY | Employed | 23 _a | 28.4% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 58 _a | 71.6% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% | |
| Goodwill | AZ | Employed | 17 _a | 43.6% | 4 _a | 57.1% | 0 ² | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 22 _a | 56.4% | 3 _a | 42.9% | 2 ² | 100.0% | 1 _a | 50.0% | 1 ^{1,2} | 100.0% |
| | IN | Employed | 8 _a | 26.7% | 33 _a | 47.1% | 0 ² | 0.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 22 _a | 73.3% | 37 _a | 52.9% | 2 ² | 100.0% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% |
| | NM | Employed | 24 _a | 43.6% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% | 4 _a | 66.7% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 31 _a | 56.4% | 3 _a | 75.0% | 0 ^{1,2} | 0.0% | 2 _a | 33.3% | 0 ^{1,2} | 0.0% |

| | | Common Measures Entered Employment: Race | | | | | | | | | | |
|-----------------|----|--|------------------|--------|------------------|--------|------------------|-----------------|------------------|------------------|------------------|--------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent | |
| | PA | Employed | 20 _a | 42.6% | 21 _a | 33.3% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 27 _a | 57.4% | 42 _a | 66.7% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | VA | Employed | 41 _a | 55.4% | 13 _a | 41.9% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 33 _a | 44.6% | 18 _a | 58.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | WA | Employed | 24 _a | 43.6% | 2 _a | 40.0% | 0 ² | 0.0% | 2 _a | 40.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 31 _a | 56.4% | 3 _a | 60.0% | 3 ² | 100.0% | 3 _a | 60.0% | 0 ^{1,2} | 0.0% |
| Mature Services | OH | Employed | 49 _a | 44.1% | 40 _a | 36.4% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 62 _a | 55.9% | 70 _a | 63.6% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| National ABLE | MA | Employed | 27 _a | 46.6% | 3 _a | 33.3% | 1 _a | 11.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 31 _a | 53.4% | 6 _a | 66.7% | 8 _a | 88.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | ME | Employed | 34 _a | 40.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 51 _a | 60.0% | 6 ² | 100.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | NH | Employed | 18 _a | 36.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 32 _a | 64.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| NAPCA[S] | CA | Employed | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | 27 _a | 47.4% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% |
| | | Not Employed | 2 ² | 100.0% | 0 ^{1,2} | 0.0% | 30 _a | 52.6% | 0 ^{1,2} | 0.0% | 2 ² | 100.0% |
| | IL | Employed | 2 _a | 66.7% | 0 ^{1,2} | 0.0% | 12 _a | 57.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 1 _a | 33.3% | 0 ^{1,2} | 0.0% | 9 _a | 42.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | MA | Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 11 _a | 73.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 4 _a | 26.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | NY | Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 12 _a | 75.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 4 _a | 25.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | PA | Employed | 0 ^{1,2} | 0.0% | 2 _a | 28.6% | 7 _a | 58.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 5 _a | 71.4% | 5 _a | 41.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | TX | Employed | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 9 _a | 42.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 12 _a | 57.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | WA | Employed | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 10 _a | 40.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 15 _a | 60.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| NAPCA[G] | CA | Employed | 1 ^{1,2} | 100.0% | 0 ² | 0.0% | 5 _a | 23.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 3 ² | 100.0% | 16 _a | 76.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | IL | Employed | 0 ² | 0.0% | 3 _a | 14.3% | 2 _b | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 2 ² | 100.0% | 18 _a | 85.7% | 1 _b | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | MA | Employed | 0 ² | 0.0% | 0 ² | 0.0% | 7 _a | 87.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 2 ² | 100.0% | 4 ² | 100.0% | 1 _a | 12.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | NY | Employed | 0 ^{1,2} | 0.0% | 2 _a | 50.0% | 13 _b | 92.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 1 ^{1,2} | 100.0% | 2 _a | 50.0% | 1 _b | 7.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |

| | | | Common Measures Entered Employment: Race | | | | | | | | | |
|------|----|--------------|--|---------|-----------------|---------|------------------|---------|------------------|---------|------------------|---------|
| | | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| NCBA | AR | Employed | 2 ² | 100.0% | 20 _a | 83.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 0 ² | 0.0% | 4 _a | 16.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | DC | Employed | 0 ^{1,2} | 0.0% | 34 _a | 46.6% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 39 _a | 53.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | FL | Employed | 30 _a | 58.8% | 9 _a | 39.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 21 _a | 41.2% | 14 _a | 60.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | IL | Employed | 1 _a | 50.0% | 28 _a | 42.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 1 _a | 50.0% | 38 _a | 57.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | MI | Employed | 2 _a | 66.7% | 40 _a | 52.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 1 _a | 33.3% | 36 _a | 47.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | MS | Employed | 1 _a | 50.0% | 48 _a | 84.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 1 _a | 50.0% | 9 _a | 15.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | NC | Employed | 10 _a | 31.3% | 56 _a | 38.1% | 1 ^{1,2} | 100.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 22 _a | 68.8% | 91 _a | 61.9% | 0 ^{1,2} | 0.0% | 3 ² | 100.0% | 0 ^{1,2} | 0.0% |
| | OH | Employed | 2 _a | 40.0% | 27 _a | 55.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 3 _a | 60.0% | 22 _a | 44.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | PA | Employed | 0 ^{1,2} | 0.0% | 32 _a | 47.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 35 _a | 52.2% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| NCOA | CA | Employed | 13 _a | 29.5% | 17 _a | 50.0% | 5 _a | 23.8% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% |
| | | Not Employed | 31 _a | 70.5% | 17 _a | 50.0% | 16 _a | 76.2% | 0 ^{1,2} | 0.0% | 3 ² | 100.0% |
| | GA | Employed | 30 _a | 55.6% | 11 _a | 55.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% |
| | | Not Employed | 24 _a | 44.4% | 9 _a | 45.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% |
| | KY | Employed | 38 _a | 55.9% | 13 _a | 44.8% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 30 _a | 44.1% | 16 _a | 55.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | LA | Employed | 23 _a | 71.9% | 13 _a | 56.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 9 _a | 28.1% | 10 _a | 43.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | NC | Employed | 14 _a | 42.4% | 22 _a | 32.4% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 19 _a | 57.6% | 46 _a | 67.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | NJ | Employed | 47 _a | 45.6% | 20 _b | 27.0% | 1 _{a,b} | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 56 _a | 54.4% | 54 _b | 73.0% | 1 _{a,b} | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | NY | Employed | 34 _a | 52.3% | 43 _a | 62.3% | 7 _a | 58.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 31 _a | 47.7% | 26 _a | 37.7% | 5 _a | 41.7% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% |
| | PA | Employed | 92 _a | 52.0% | 43 _b | 69.4% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 85 _a | 48.0% | 19 _b | 30.6% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | TN | Employed | 35 _a | 54.7% | 20 _a | 48.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 29 _a | 45.3% | 21 _a | 51.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |

| | | Common Measures Entered Employment: Race | | | | | | | | | |
|-------------|--------------|--|---------|------------------|---------|------------------|---------|------------------|---------|------------------|---------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| VA | Employed | 11 _a | 52.4% | 21 _a | 63.6% | 1 _a | 25.0% | 1 _a | 33.3% | 0 ^{1,2} | 0.0% |
| | Not Employed | 10 _a | 47.6% | 12 _a | 36.4% | 3 _a | 75.0% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% |
| WV | Employed | 80 _a | 49.4% | 7 _a | 58.3% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 82 _a | 50.6% | 5 _a | 41.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| NICOA[S] AZ | Employed | 1 _a | 16.7% | 2 _a | 50.0% | 0 ^{1,2} | 0.0% | 4 _a | 20.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 5 _a | 83.3% | 2 _a | 50.0% | 0 ^{1,2} | 0.0% | 16 _a | 80.0% | 0 ^{1,2} | 0.0% |
| CA | Employed | 6 _a | 66.7% | 2 _a | 50.0% | 1 _a | 50.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 3 _a | 33.3% | 2 _a | 50.0% | 1 _a | 50.0% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% |
| CO | Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| FL | Employed | 0 ² | 0.0% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 3 ² | 100.0% | 3 _a | 75.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| MN | Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 4 ² | 100.0% | 0 ^{1,2} | 0.0% |
| NC | Employed | 2 _a | 20.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 8 _a | 80.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% |
| ND | Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 2 _a | 28.6% | 0 ^{1,2} | 0.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 5 _a | 71.4% | 0 ^{1,2} | 0.0% |
| NM | Employed | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 3 _a | 23.1% | 0 ^{1,2} | 0.0% |
| | Not Employed | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 10 _a | 76.9% | 0 ^{1,2} | 0.0% |
| OK | Employed | 1 _a | 8.3% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | 3 _a | 15.8% | 0 ^{1,2} | 0.0% |
| | Not Employed | 11 _a | 91.7% | 17 ² | 100.0% | 0 ^{1,2} | 0.0% | 16 _a | 84.2% | 0 ^{1,2} | 0.0% |
| SD | Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 5 _a | 29.4% | 0 ^{1,2} | 0.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 12 _a | 70.6% | 0 ^{1,2} | 0.0% |
| UT | Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 33.3% | 0 ^{1,2} | 0.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% |
| WA | Employed | 2 ² | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 0 ² | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| WI | Employed | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 7 ² | 100.0% | 0 ^{1,2} | 0.0% |
| NULI KY | Employed | 3 _a | 25.0% | 10 _a | 21.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 9 _a | 75.0% | 37 _a | 78.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| MA | Employed | 1 _a | 50.0% | 13 _a | 28.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 1 _a | 50.0% | 32 _a | 71.1% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| MI | Employed | 1 _a | 20.0% | 22 _a | 27.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 4 _a | 80.0% | 57 _a | 72.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |

| | | Common Measures Entered Employment: Race | | | | | | | | | | |
|------|--------------|--|-----------------|------------------|-----------------|------------------|------------------|------------------|----------------|------------------|------------------|------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent | |
| NJ | Employed | 0 ² | 0.0% | 12 _a | 29.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 4 ² | 100.0% | 29 _a | 70.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NY | Employed | 15 _a | 65.2% | 19 _a | 54.3% | 0 ^{1,2} | 0.0% | 2 _a | 50.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 8 _a | 34.8% | 16 _a | 45.7% | 0 ^{1,2} | 0.0% | 2 _a | 50.0% | 0 ^{1,2} | 0.0% | |
| PA | Employed | 3 _a | 42.9% | 27 _a | 44.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 4 _a | 57.1% | 34 _a | 55.7% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| SER | CA | Employed | 26 _a | 20.6% | 7 _a | 10.1% | 2 _a | 14.3% | 0 ² | 0.0% | 0 ² | 0.0% |
| | Not Employed | 100 _a | 79.4% | 62 _a | 89.9% | 12 _a | 85.7% | 2 ² | 100.0% | 2 ² | 100.0% | |
| CO | Employed | 23 _a | 37.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 39 _a | 62.9% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 6 ² | 100.0% | 0 ^{1,2} | 0.0% | |
| FL | Employed | 17 _a | 53.1% | 1 _a | 20.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 15 _a | 46.9% | 4 _a | 80.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| IL | Employed | 3 _a | 25.0% | 10 _a | 37.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 9 _a | 75.0% | 17 _a | 63.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| KS | Employed | 20 _a | 22.5% | 2 _a | 10.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 69 _a | 77.5% | 17 _a | 89.5% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| RI | Employed | 12 _a | 41.4% | 5 _a | 41.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 17 _a | 58.6% | 7 _a | 58.3% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| TX | Employed | 17 _a | 43.6% | 14 _a | 31.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 22 _a | 56.4% | 30 _a | 68.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| WI | Employed | 5 _a | 26.3% | 6 _a | 10.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 14 _a | 73.7% | 50 _a | 89.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| SSAI | AL | Employed | 46 _a | 41.8% | 43 _a | 38.7% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 64 _a | 58.2% | 68 _a | 61.3% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | |
| CA | Employed | 16 _a | 27.1% | 14 _a | 33.3% | 15 _a | 50.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 43 _a | 72.9% | 28 _a | 66.7% | 15 _a | 50.0% | 3 ² | 100.0% | 0 ^{1,2} | 0.0% | |
| IA | Employed | 12 _a | 29.3% | 2 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 29 _a | 70.7% | 4 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| IL | Employed | 17 _a | 29.8% | 18 _a | 21.7% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 40 _a | 70.2% | 65 _a | 78.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| IN | Employed | 5 _a | 16.7% | 3 _a | 7.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 25 _a | 83.3% | 35 _a | 92.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| MA | Employed | 50 _a | 38.8% | 7 _a | 46.7% | 2 _a | 40.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 79 _a | 61.2% | 8 _a | 53.3% | 3 _a | 60.0% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | |
| MD | Employed | 10 _a | 31.3% | 47 _a | 27.6% | 1 _a | 10.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 22 _a | 68.8% | 123 _a | 72.4% | 9 _a | 90.0% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | |

| | | Common Measures Entered Employment: Race | | | | | | | | | |
|----|--------------|--|---------|-----------------|---------|------------------|---------|------------------|---------|------------------|---------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| MN | Employed | 46 _a | 47.9% | 9 _b | 16.1% | 0 ^{1,2} | 0.0% | 3 ² | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 50 _a | 52.1% | 47 _b | 83.9% | 1 ^{1,2} | 100.0% | 0 ² | 0.0% | 1 ^{1,2} | 100.0% |
| MS | Employed | 12 _a | 40.0% | 26 _a | 36.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 18 _a | 60.0% | 46 _a | 63.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| NC | Employed | 38 _a | 29.5% | 34 _a | 39.5% | 0 ^{1,2} | 0.0% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 91 _a | 70.5% | 52 _a | 60.5% | 1 ^{1,2} | 100.0% | 3 _a | 75.0% | 0 ^{1,2} | 0.0% |
| NY | Employed | 37 _a | 47.4% | 39 _a | 47.0% | 36 _a | 60.0% | 2 ² | 100.0% | 2 _a | 66.7% |
| | Not Employed | 41 _a | 52.6% | 44 _a | 53.0% | 24 _a | 40.0% | 0 ² | 0.0% | 1 _a | 33.3% |
| OH | Employed | 8 _a | 24.2% | 4 _b | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 25 _a | 75.8% | 2 _b | 33.3% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| PA | Employed | 24 _a | 48.0% | 4 _a | 25.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 26 _a | 52.0% | 12 _a | 75.0% | 2 ² | 100.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% |
| TN | Employed | 39 _a | 23.2% | 57 _b | 47.9% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% |
| | Not Employed | 129 _a | 76.8% | 62 _b | 52.1% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| TX | Employed | 29 _a | 54.7% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 24 _a | 45.3% | 3 _a | 75.0% | 0 ^{1,2} | 0.0% | 3 ² | 100.0% | 1 ^{1,2} | 100.0% |
| WI | Employed | 51 _a | 42.1% | 1 _a | 11.1% | 0 ^{1,2} | 0.0% | 0 ² | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Employed | 70 _a | 57.9% | 8 _a | 88.9% | 0 ^{1,2} | 0.0% | 4 ² | 100.0% | 0 ^{1,2} | 0.0% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, National Grantees by State by Ethnicity

| | | | Common Measures Entered Employment: Ethnicity | | | |
|------|----|--------------|---|---------|------------------|---------|
| | | | Hispanic | | Not Hispanic | |
| | | | Count | Percent | Count | Percent |
| AARP | AR | Employed | 2 ² | 100.0% | 79 _a | 63.2% |
| | | Not Employed | 0 ² | 0.0% | 46 _a | 36.8% |
| | AZ | Employed | 7 _a | 53.8% | 31 _a | 42.5% |
| | | Not Employed | 6 _a | 46.2% | 42 _a | 57.5% |
| | CA | Employed | 31 _a | 67.4% | 70 _b | 49.0% |
| | | Not Employed | 15 _a | 32.6% | 73 _b | 51.0% |
| | CO | Employed | 7 _a | 35.0% | 85 _b | 65.4% |
| | | Not Employed | 13 _a | 65.0% | 45 _b | 34.6% |
| | FL | Employed | 142 _a | 62.8% | 394 _a | 58.5% |
| | | Not Employed | 84 _a | 37.2% | 280 _a | 41.5% |
| | GA | Employed | 3 _a | 75.0% | 66 _a | 67.3% |
| | | Not Employed | 1 _a | 25.0% | 32 _a | 32.7% |
| | IA | Employed | 5 _a | 83.3% | 82 _a | 61.7% |
| | | Not Employed | 1 _a | 16.7% | 51 _a | 38.3% |
| | IL | Employed | 0 ^{1,2} | 0.0% | 19 _a | 65.5% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 10 _a | 34.5% |
| | IN | Employed | 1 _a | 25.0% | 75 _a | 41.4% |
| | | Not Employed | 3 _a | 75.0% | 106 _a | 58.6% |
| | LA | Employed | 2 _a | 66.7% | 84 _a | 51.9% |
| | | Not Employed | 1 _a | 33.3% | 78 _a | 48.1% |
| | MI | Employed | 6 _a | 66.7% | 144 _a | 64.0% |
| | | Not Employed | 3 _a | 33.3% | 81 _a | 36.0% |
| | MO | Employed | 1 ^{1,2} | 100.0% | 72 _a | 51.1% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 69 _a | 48.9% |
| | NV | Employed | 13 _a | 65.0% | 63 _a | 59.4% |
| | | Not Employed | 7 _a | 35.0% | 43 _a | 40.6% |
| | NY | Employed | 101 _a | 75.4% | 157 _b | 65.4% |
| | | Not Employed | 33 _a | 24.6% | 83 _b | 34.6% |
| | OH | Employed | 3 _a | 60.0% | 150 _a | 75.0% |
| | | Not Employed | 2 _a | 40.0% | 50 _a | 25.0% |
| | OK | Employed | 4 _a | 40.0% | 87 _a | 67.4% |
| | | Not Employed | 6 _a | 60.0% | 42 _a | 32.6% |
| | PA | Employed | 15 _a | 44.1% | 160 _a | 54.6% |
| | | Not Employed | 19 _a | 55.9% | 133 _a | 45.4% |

| | | Common Measures Entered Employment: Ethnicity | | | | |
|--------------|--------------|---|------------------|------------------|-----------------|-------|
| | | Hispanic | | Not Hispanic | | |
| | | Count | Percent | Count | Percent | |
| PR | Employed | 58 _a | 55.8% | 1 ^{1,2} | 100.0% | |
| | Not Employed | 46 _a | 44.2% | 0 ^{1,2} | 0.0% | |
| SC | Employed | 2 _a | 66.7% | 49 _a | 55.7% | |
| | Not Employed | 1 _a | 33.3% | 39 _a | 44.3% | |
| TX | Employed | 377 _a | 75.1% | 257 _a | 69.3% | |
| | Not Employed | 125 _a | 24.9% | 114 _a | 30.7% | |
| VA | Employed | 1 _a | 50.0% | 77 _a | 53.8% | |
| | Not Employed | 1 _a | 50.0% | 66 _a | 46.2% | |
| WA | Employed | 5 _a | 55.6% | 89 _a | 56.3% | |
| | Not Employed | 4 _a | 44.4% | 69 _a | 43.7% | |
| ANPPM | AZ | Employed | 11 _a | 44.0% | 5 _a | 50.0% |
| | | Not Employed | 14 _a | 56.0% | 5 _a | 50.0% |
| | CA | Employed | 17 _a | 58.6% | 10 _a | 45.5% |
| | | Not Employed | 12 _a | 41.4% | 12 _a | 54.5% |
| | LA | Employed | 0 ^{1,2} | 0.0% | 10 _a | 38.5% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 16 _a | 61.5% |
| | PA | Employed | 13 _a | 59.1% | 3 _a | 60.0% |
| | | Not Employed | 9 _a | 40.9% | 2 _a | 40.0% |
| ATD | CT | Employed | 5 _a | 62.5% | 19 _a | 41.3% |
| | | Not Employed | 3 _a | 37.5% | 27 _a | 58.7% |
| | VT | Employed | 0 ^{1,2} | 0.0% | 29 _a | 49.2% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 30 _a | 50.8% |
| Easter Seals | AL | Employed | 0 ^{1,2} | 0.0% | 46 _a | 59.7% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 31 _a | 40.3% |
| | CT | Employed | 6 _a | 54.5% | 26 _a | 42.6% |
| | | Not Employed | 5 _a | 45.5% | 35 _a | 57.4% |
| | IL | Employed | 12 _a | 44.4% | 19 _a | 28.4% |
| | | Not Employed | 15 _a | 55.6% | 48 _a | 71.6% |
| | NJ | Employed | 24 _a | 61.5% | 36 _a | 45.6% |
| | | Not Employed | 15 _a | 38.5% | 43 _a | 54.4% |
| | NY | Employed | 8 _a | 36.4% | 42 _a | 45.2% |
| | | Not Employed | 14 _a | 63.6% | 51 _a | 54.8% |
| | OH | Employed | 1 ^{1,2} | 100.0% | 12 _a | 26.7% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 33 _a | 73.3% |

| | | Common Measures Entered Employment: Ethnicity | | | | |
|------------------|----|---|------------------|--------------|------------------|-------|
| | | Hispanic | | Not Hispanic | | |
| | | Count | Percent | Count | Percent | |
| | OR | Employed | 4 _a | 57.1% | 41 _a | 48.8% |
| | | Not Employed | 3 _a | 42.9% | 43 _a | 51.2% |
| | UT | Employed | 5 _a | 33.3% | 43 _a | 41.7% |
| | | Not Employed | 10 _a | 66.7% | 60 _a | 58.3% |
| Experience Works | AR | Employed | 1 _a | 50.0% | 53 _a | 45.3% |
| | | Not Employed | 1 _a | 50.0% | 64 _a | 54.7% |
| | CA | Employed | 7 _a | 58.3% | 47 _a | 40.2% |
| | | Not Employed | 5 _a | 41.7% | 70 _a | 59.8% |
| | FL | Employed | 1 _a | 12.5% | 26 _a | 19.4% |
| | | Not Employed | 7 _a | 87.5% | 108 _a | 80.6% |
| | GA | Employed | 2 _a | 50.0% | 57 _a | 40.1% |
| | | Not Employed | 2 _a | 50.0% | 85 _a | 59.9% |
| | IA | Employed | 0 ^{1,2} | 0.0% | 44 _a | 44.4% |
| | | Not Employed | 1 ^{1,2} | 100.0% | 55 _a | 55.6% |
| | ID | Employed | 3 ² | 100.0% | 33 _a | 55.0% |
| | | Not Employed | 0 ² | 0.0% | 27 _a | 45.0% |
| | IL | Employed | 1 _a | 20.0% | 40 _a | 40.4% |
| | | Not Employed | 4 _a | 80.0% | 59 _a | 59.6% |
| | IN | Employed | 2 ² | 100.0% | 44 _a | 57.1% |
| | | Not Employed | 0 ² | 0.0% | 33 _a | 42.9% |
| | KY | Employed | 0 ^{1,2} | 0.0% | 46 _a | 39.7% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 70 _a | 60.3% |
| | LA | Employed | 0 ^{1,2} | 0.0% | 19 _a | 24.7% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 58 _a | 75.3% |
| | MI | Employed | 2 _a | 40.0% | 60 _a | 42.9% |
| | | Not Employed | 3 _a | 60.0% | 80 _a | 57.1% |
| | MN | Employed | 3 _a | 75.0% | 86 _a | 43.2% |
| | | Not Employed | 1 _a | 25.0% | 113 _a | 56.8% |
| | MO | Employed | 2 _a | 50.0% | 87 _a | 41.2% |
| | | Not Employed | 2 _a | 50.0% | 124 _a | 58.8% |
| | MS | Employed | 0 ^{1,2} | 0.0% | 5 _a | 19.2% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 21 _a | 80.8% |
| | MT | Employed | 0 ² | 0.0% | 52 _a | 57.8% |
| | | Not Employed | 2 ² | 100.0% | 38 _a | 42.2% |
| | ND | Employed | 1 _a | 50.0% | 45 _a | 53.6% |
| | | Not Employed | 1 _a | 50.0% | 39 _a | 46.4% |

| | | Common Measures Entered Employment: Ethnicity | | | | |
|----------|--------------|---|------------------|-----------------|-----------------|-------|
| | | Hispanic | | Not Hispanic | | |
| | | Count | Percent | Count | Percent | |
| NE | Employed | 3 _a | 60.0% | 39 _a | 42.9% | |
| | Not Employed | 2 _a | 40.0% | 52 _a | 57.1% | |
| NJ | Employed | 1 _a | 25.0% | 19 _a | 37.3% | |
| | Not Employed | 3 _a | 75.0% | 32 _a | 62.7% | |
| NY | Employed | 1 _a | 20.0% | 62 _a | 52.5% | |
| | Not Employed | 4 _a | 80.0% | 56 _a | 47.5% | |
| OH | Employed | 4 _a | 80.0% | 54 _a | 41.9% | |
| | Not Employed | 1 _a | 20.0% | 75 _a | 58.1% | |
| OK | Employed | 1 _a | 50.0% | 29 _a | 43.9% | |
| | Not Employed | 1 _a | 50.0% | 37 _a | 56.1% | |
| OR | Employed | 0 ^{1,2} | 0.0% | 58 _a | 41.7% | |
| | Not Employed | 0 ^{1,2} | 0.0% | 81 _a | 58.3% | |
| PA | Employed | 1 ^{1,2} | 100.0% | 43 _a | 51.8% | |
| | Not Employed | 0 ^{1,2} | 0.0% | 40 _a | 48.2% | |
| PR | Employed | 56 _a | 74.7% | 1 _a | 50.0% | |
| | Not Employed | 19 _a | 25.3% | 1 _a | 50.0% | |
| SC | Employed | 2 _a | 66.7% | 48 _a | 42.9% | |
| | Not Employed | 1 _a | 33.3% | 64 _a | 57.1% | |
| SD | Employed | 0 ² | 0.0% | 37 _a | 42.0% | |
| | Not Employed | 2 ² | 100.0% | 51 _a | 58.0% | |
| TX | Employed | 0 ² | 0.0% | 73 _a | 48.7% | |
| | Not Employed | 6 ² | 100.0% | 77 _a | 51.3% | |
| VA | Employed | 1 ^{1,2} | 100.0% | 7 _a | 25.0% | |
| | Not Employed | 0 ^{1,2} | 0.0% | 21 _a | 75.0% | |
| WI | Employed | 1 _a | 25.0% | 72 _a | 46.2% | |
| | Not Employed | 3 _a | 75.0% | 84 _a | 53.8% | |
| WV | Employed | 0 ^{1,2} | 0.0% | 18 _a | 52.9% | |
| | Not Employed | 0 ^{1,2} | 0.0% | 16 _a | 47.1% | |
| WY | Employed | 2 _a | 66.7% | 23 _a | 29.1% | |
| | Not Employed | 1 _a | 33.3% | 56 _a | 70.9% | |
| Goodwill | AZ | Employed | 10 _a | 40.0% | 13 _a | 48.1% |
| | | Not Employed | 15 _a | 60.0% | 14 _a | 51.9% |
| | IN | Employed | 0 ^{1,2} | 0.0% | 40 _a | 38.8% |
| | | Not Employed | 1 ^{1,2} | 100.0% | 63 _a | 61.2% |
| | NM | Employed | 12 _a | 44.4% | 17 _a | 42.5% |
| | | Not Employed | 15 _a | 55.6% | 23 _a | 57.5% |

| | | Common Measures Entered Employment: Ethnicity | | | | |
|-----------------|--------------|---|------------------|-----------------|------------------|-------|
| | | Hispanic | | Not Hispanic | | |
| | | Count | Percent | Count | Percent | |
| | PA | Employed | 0 ^{1,2} | 0.0% | 42 _a | 37.5% |
| | | Not Employed | 1 ^{1,2} | 100.0% | 70 _a | 62.5% |
| | VA | Employed | 2 ² | 100.0% | 53 _a | 52.0% |
| | | Not Employed | 0 ² | 0.0% | 49 _a | 48.0% |
| | WA | Employed | 3 ² | 100.0% | 27 _a | 42.9% |
| | | Not Employed | 0 ² | 0.0% | 36 _a | 57.1% |
| Mature Services | OH | Employed | 2 _a | 66.7% | 88 _a | 40.4% |
| | | Not Employed | 1 _a | 33.3% | 130 _a | 59.6% |
| National ABLE | MA | Employed | 7 _a | 50.0% | 23 _a | 36.5% |
| | | Not Employed | 7 _a | 50.0% | 40 _a | 63.5% |
| | ME | Employed | 1 _a | 50.0% | 33 _a | 37.9% |
| | | Not Employed | 1 _a | 50.0% | 54 _a | 62.1% |
| | NH | Employed | 1 _a | 50.0% | 16 _a | 37.2% |
| | | Not Employed | 1 _a | 50.0% | 27 _a | 62.8% |
| NAPCA[S] | CA | Employed | 0 ² | 0.0% | 27 _a | 45.8% |
| | | Not Employed | 3 ² | 100.0% | 32 _a | 54.2% |
| | IL | Employed | 0 ^{1,2} | 0.0% | 14 _a | 58.3% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 10 _a | 41.7% |
| | MA | Employed | 0 ^{1,2} | 0.0% | 11 _a | 78.6% |
| | | Not Employed | 1 ^{1,2} | 100.0% | 3 _a | 21.4% |
| | NY | Employed | 1 ^{1,2} | 100.0% | 12 _a | 75.0% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 4 _a | 25.0% |
| | PA | Employed | 0 ^{1,2} | 0.0% | 9 _a | 47.4% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 10 _a | 52.6% |
| | TX | Employed | 0 ^{1,2} | 0.0% | 10 _a | 45.5% |
| | | Not Employed | 1 ^{1,2} | 100.0% | 12 _a | 54.5% |
| WA | Employed | 0 ^{1,2} | 0.0% | 11 _a | 40.7% | |
| | Not Employed | 0 ^{1,2} | 0.0% | 16 _a | 59.3% | |
| NAPCA[G] | CA | Employed | 2 _a | 66.7% | 6 _a | 24.0% |
| | | Not Employed | 1 _a | 33.3% | 19 _a | 76.0% |
| | IL | Employed | 0 ^{1,2} | 0.0% | 5 _a | 20.0% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 20 _a | 80.0% |
| | MA | Employed | 0 ^{1,2} | 0.0% | 7 _a | 50.0% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 7 _a | 50.0% |
| | NY | Employed | 0 ^{1,2} | 0.0% | 15 _a | 78.9% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 4 _a | 21.1% |

| | | | Common Measures Entered Employment: Ethnicity | | | |
|------|----|--------------|---|---------|------------------|---------|
| | | | Hispanic | | Not Hispanic | |
| | | | Count | Percent | Count | Percent |
| NCBA | AR | Employed | 0 ^{1,2} | 0.0% | 22 _a | 84.6% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 4 _a | 15.4% |
| | DC | Employed | 1 _a | 50.0% | 34 _a | 46.6% |
| | | Not Employed | 1 _a | 50.0% | 39 _a | 53.4% |
| | FL | Employed | 0 ^{1,2} | 0.0% | 38 _a | 52.1% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 35 _a | 47.9% |
| | IL | Employed | 3 _a | 37.5% | 29 _a | 44.6% |
| | | Not Employed | 5 _a | 62.5% | 36 _a | 55.4% |
| | MI | Employed | 0 ^{1,2} | 0.0% | 39 _a | 52.7% |
| | | Not Employed | 1 ^{1,2} | 100.0% | 35 _a | 47.3% |
| | MS | Employed | 0 ^{1,2} | 0.0% | 48 _a | 84.2% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 9 _a | 15.8% |
| | NC | Employed | 1 ^{1,2} | 100.0% | 64 _a | 37.4% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 107 _a | 62.6% |
| | OH | Employed | 0 ² | 0.0% | 29 _a | 55.8% |
| | | Not Employed | 2 ² | 100.0% | 23 _a | 44.2% |
| | PA | Employed | 0 ^{1,2} | 0.0% | 30 _a | 45.5% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 36 _a | 54.5% |
| NCOA | CA | Employed | 15 _a | 51.7% | 32 _a | 33.0% |
| | | Not Employed | 14 _a | 48.3% | 65 _a | 67.0% |
| | GA | Employed | 1 ^{1,2} | 100.0% | 25 _a | 52.1% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 23 _a | 47.9% |
| | KY | Employed | 1 _a | 50.0% | 52 _a | 54.2% |
| | | Not Employed | 1 _a | 50.0% | 44 _a | 45.8% |
| | LA | Employed | 0 ^{1,2} | 0.0% | 28 _a | 59.6% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 19 _a | 40.4% |
| | NC | Employed | 1 ^{1,2} | 100.0% | 29 _a | 34.9% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 54 _a | 65.1% |
| | NJ | Employed | 7 _a | 53.8% | 52 _a | 38.0% |
| | | Not Employed | 6 _a | 46.2% | 85 _a | 62.0% |
| | NY | Employed | 5 _a | 31.3% | 84 _b | 59.2% |
| | | Not Employed | 11 _a | 68.8% | 58 _b | 40.8% |
| | PA | Employed | 6 _a | 66.7% | 124 _a | 57.1% |
| | | Not Employed | 3 _a | 33.3% | 93 _a | 42.9% |
| | TN | Employed | 0 ² | 0.0% | 50 _a | 53.2% |
| | | Not Employed | 5 ² | 100.0% | 44 _a | 46.8% |

| | | Common Measures Entered Employment: Ethnicity | | | | | |
|----------|------|---|------------------|------------------|------------------|-----------------|-------|
| | | Hispanic | | Not Hispanic | | | |
| | | Count | Percent | Count | Percent | | |
| | VA | Employed | 2 _a | 50.0% | 33 _a | 55.0% | |
| | | Not Employed | 2 _a | 50.0% | 27 _a | 45.0% | |
| | WV | Employed | 1 _a | 33.3% | 81 _a | 51.3% | |
| | | Not Employed | 2 _a | 66.7% | 77 _a | 48.7% | |
| NICOA[S] | AZ | Employed | 0 ² | 0.0% | 8 _a | 27.6% | |
| | | Not Employed | 5 ² | 100.0% | 21 _a | 72.4% | |
| | CA | Employed | 3 _a | 60.0% | 7 _a | 53.8% | |
| | | Not Employed | 2 _a | 40.0% | 6 _a | 46.2% | |
| | CO | Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | | Not Employed | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | FL | Employed | 0 ^{1,2} | 0.0% | 0 ² | 0.0% | |
| | | Not Employed | 0 ^{1,2} | 0.0% | 3 ² | 100.0% | |
| | MN | Employed | 0 ^{1,2} | 0.0% | 0 ² | 0.0% | |
| | | Not Employed | 0 ^{1,2} | 0.0% | 4 ² | 100.0% | |
| | NC | Employed | 0 ^{1,2} | 0.0% | 1 _a | 11.1% | |
| | | Not Employed | 0 ^{1,2} | 0.0% | 8 _a | 88.9% | |
| | ND | Employed | 0 ^{1,2} | 0.0% | 2 _a | 28.6% | |
| | | Not Employed | 0 ^{1,2} | 0.0% | 5 _a | 71.4% | |
| | NM | Employed | 1 _a | 33.3% | 4 _a | 28.6% | |
| | | Not Employed | 2 _a | 66.7% | 10 _a | 71.4% | |
| | OK | Employed | 0 ² | 0.0% | 5 _a | 14.3% | |
| | | Not Employed | 2 ² | 100.0% | 30 _a | 85.7% | |
| | SD | Employed | 0 ^{1,2} | 0.0% | 3 _a | 33.3% | |
| | | Not Employed | 0 ^{1,2} | 0.0% | 6 _a | 66.7% | |
| | UT | Employed | 0 ^{1,2} | 0.0% | 1 _a | 33.3% | |
| | | Not Employed | 0 ^{1,2} | 0.0% | 2 _a | 66.7% | |
| | WA | Employed | 0 ^{1,2} | 0.0% | 2 _a | 66.7% | |
| | | Not Employed | 0 ^{1,2} | 0.0% | 1 _a | 33.3% | |
| | WI | Employed | 0 ^{1,2} | 0.0% | 1 _a | 14.3% | |
| | | Not Employed | 1 ^{1,2} | 100.0% | 6 _a | 85.7% | |
| | NULI | KY | Employed | 0 ^{1,2} | 0.0% | 13 _a | 22.8% |
| | | | Not Employed | 1 ^{1,2} | 100.0% | 44 _a | 77.2% |
| MA | | Employed | 2 _a | 50.0% | 12 _a | 26.1% | |
| | | Not Employed | 2 _a | 50.0% | 34 _a | 73.9% | |
| MI | | Employed | 0 ² | 0.0% | 22 _a | 27.8% | |
| | | Not Employed | 2 ² | 100.0% | 57 _a | 72.2% | |

| | | Common Measures Entered Employment: Ethnicity | | | | | |
|-----|------|---|------------------|----------------|------------------|------------------|-------|
| | | Hispanic | | Not Hispanic | | | |
| | | Count | Percent | Count | Percent | | |
| | NJ | Employed | 0 ² | 0.0% | 12 _a | 30.0% | |
| | | Not Employed | 6 ² | 100.0% | 28 _a | 70.0% | |
| | NY | Employed | 9 _a | 75.0% | 30 _a | 57.7% | |
| | | Not Employed | 3 _a | 25.0% | 22 _a | 42.3% | |
| | PA | Employed | 0 ^{1,2} | 0.0% | 27 _a | 42.9% | |
| | | Not Employed | 0 ^{1,2} | 0.0% | 36 _a | 57.1% | |
| SER | CA | Employed | 20 _a | 19.6% | 18 _a | 14.4% | |
| | | Not Employed | 82 _a | 80.4% | 107 _a | 85.6% | |
| | CO | Employed | 6 _a | 27.3% | 20 _a | 37.0% | |
| | | Not Employed | 16 _a | 72.7% | 34 _a | 63.0% | |
| | FL | Employed | 17 _a | 54.8% | 0 ² | 0.0% | |
| | | Not Employed | 14 _a | 45.2% | 5 ² | 100.0% | |
| | IL | Employed | 2 _a | 25.0% | 11 _a | 33.3% | |
| | | Not Employed | 6 _a | 75.0% | 22 _a | 66.7% | |
| | KS | Employed | 5 _a | 29.4% | 19 _a | 20.7% | |
| | | Not Employed | 12 _a | 70.6% | 73 _a | 79.3% | |
| | RI | Employed | 3 _a | 21.4% | 16 _a | 47.1% | |
| | | Not Employed | 11 _a | 78.6% | 18 _a | 52.9% | |
| | TX | Employed | 7 _a | 58.3% | 20 _a | 34.5% | |
| | | Not Employed | 5 _a | 41.7% | 38 _a | 65.5% | |
| | WI | Employed | 2 _a | 33.3% | 9 _a | 12.3% | |
| | | Not Employed | 4 _a | 66.7% | 64 _a | 87.7% | |
| | SSAI | AL | Employed | 0 ² | 0.0% | 87 _a | 39.5% |
| | | | Not Employed | 2 ² | 100.0% | 133 _a | 60.5% |
| CA | | Employed | 10 _a | 33.3% | 41 _a | 33.9% | |
| | | Not Employed | 20 _a | 66.7% | 80 _a | 66.1% | |
| IA | | Employed | 2 _a | 50.0% | 13 _a | 28.9% | |
| | | Not Employed | 2 _a | 50.0% | 32 _a | 71.1% | |
| IL | | Employed | 2 _a | 18.2% | 33 _a | 25.2% | |
| | | Not Employed | 9 _a | 81.8% | 98 _a | 74.8% | |
| IN | | Employed | 0 ^{1,2} | 0.0% | 8 _a | 11.9% | |
| | | Not Employed | 1 ^{1,2} | 100.0% | 59 _a | 88.1% | |
| MA | | Employed | 2 _a | 13.3% | 56 _b | 39.7% | |
| | | Not Employed | 13 _a | 86.7% | 85 _b | 60.3% | |
| MD | | Employed | 3 _a | 60.0% | 55 _a | 25.9% | |
| | | Not Employed | 2 _a | 40.0% | 157 _a | 74.1% | |

| | | Common Measures Entered Employment: Ethnicity | | | |
|----|--------------|---|---------|------------------|---------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Percent | Count | Percent |
| MN | Employed | 1 _a | 33.3% | 57 _a | 36.3% |
| | Not Employed | 2 _a | 66.7% | 100 _a | 63.7% |
| MS | Employed | 0 ^{1,2} | 0.0% | 35 _a | 35.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 65 _a | 65.0% |
| NC | Employed | 4 _a | 57.1% | 65 _a | 32.0% |
| | Not Employed | 3 _a | 42.9% | 138 _a | 68.0% |
| NY | Employed | 5 _a | 38.5% | 111 _a | 52.4% |
| | Not Employed | 8 _a | 61.5% | 101 _a | 47.6% |
| OH | Employed | 0 ^{1,2} | 0.0% | 12 _a | 30.8% |
| | Not Employed | 0 ^{1,2} | 0.0% | 27 _a | 69.2% |
| PA | Employed | 0 ^{1,2} | 0.0% | 28 _a | 40.0% |
| | Not Employed | 0 ^{1,2} | 0.0% | 42 _a | 60.0% |
| TN | Employed | 0 ^{1,2} | 0.0% | 98 _a | 34.9% |
| | Not Employed | 0 ^{1,2} | 0.0% | 183 _a | 65.1% |
| TX | Employed | 12 _a | 66.7% | 19 _a | 41.3% |
| | Not Employed | 6 _a | 33.3% | 27 _a | 58.7% |
| WI | Employed | 1 _a | 50.0% | 50 _a | 37.6% |
| | Not Employed | 1 _a | 50.0% | 83 _a | 62.4% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Entered Employment, National Grantees by State by Minority Status

| | | | Common Measures Entered Employment: Minority | | | |
|------|--------------|------------------|--|-----------------|------------------|---------|
| | | | Minority | | Not Minority | |
| | | | Count | Percent | Count | Percent |
| AARP | AR | Employed | 33 _a | 54.1% | 48 _b | 72.7% |
| | | Not Employed | 28 _a | 45.9% | 18 _b | 27.3% |
| | AZ | Employed | 22 _a | 50.0% | 17 _a | 39.5% |
| | | Not Employed | 22 _a | 50.0% | 26 _a | 60.5% |
| | CA | Employed | 63 _a | 60.0% | 39 _b | 44.3% |
| | | Not Employed | 42 _a | 40.0% | 49 _b | 55.7% |
| | CO | Employed | 43 _a | 55.8% | 52 _a | 66.7% |
| | | Not Employed | 34 _a | 44.2% | 26 _a | 33.3% |
| | FL | Employed | 283 _a | 58.6% | 260 _a | 60.2% |
| | | Not Employed | 200 _a | 41.4% | 172 _a | 39.8% |
| | GA | Employed | 63 _a | 66.3% | 6 _a | 85.7% |
| | | Not Employed | 32 _a | 33.7% | 1 _a | 14.3% |
| | IA | Employed | 28 _a | 66.7% | 59 _a | 60.8% |
| | | Not Employed | 14 _a | 33.3% | 38 _a | 39.2% |
| | IL | Employed | 14 _a | 66.7% | 6 _a | 60.0% |
| | | Not Employed | 7 _a | 33.3% | 4 _a | 40.0% |
| | IN | Employed | 33 _a | 41.3% | 43 _a | 40.6% |
| | | Not Employed | 47 _a | 58.8% | 63 _a | 59.4% |
| | LA | Employed | 76 _a | 51.4% | 10 _a | 58.8% |
| | | Not Employed | 72 _a | 48.6% | 7 _a | 41.2% |
| | MI | Employed | 68 _a | 61.3% | 84 _a | 66.1% |
| | | Not Employed | 43 _a | 38.7% | 43 _a | 33.9% |
| | MO | Employed | 63 _a | 50.8% | 10 _a | 50.0% |
| | | Not Employed | 61 _a | 49.2% | 10 _a | 50.0% |
| | NV | Employed | 30 _a | 63.8% | 47 _a | 58.0% |
| | | Not Employed | 17 _a | 36.2% | 34 _a | 42.0% |
| | NY | Employed | 211 _a | 70.8% | 55 _a | 63.2% |
| | | Not Employed | 87 _a | 29.2% | 32 _a | 36.8% |
| | OH | Employed | 100 _a | 76.3% | 54 _a | 67.5% |
| | | Not Employed | 31 _a | 23.7% | 26 _a | 32.5% |
| | OK | Employed | 34 _a | 52.3% | 61 _b | 77.2% |
| | | Not Employed | 31 _a | 47.7% | 18 _b | 22.8% |
| PA | Employed | 103 _a | 57.2% | 74 _a | 49.7% | |
| | Not Employed | 77 _a | 42.8% | 75 _a | 50.3% | |

| | | Common Measures Entered Employment: Minority | | | | |
|--------------|--------------|--|------------------|------------------|-----------------|--------|
| | | Minority | | Not Minority | | |
| | | Count | Percent | Count | Percent | |
| PR | Employed | 58 _a | 55.8% | 1 ^{1,2} | 100.0% | |
| | Not Employed | 46 _a | 44.2% | 0 ^{1,2} | 0.0% | |
| SC | Employed | 35 _a | 52.2% | 20 _a | 60.6% | |
| | Not Employed | 32 _a | 47.8% | 13 _a | 39.4% | |
| TX | Employed | 540 _a | 72.4% | 99 _a | 73.9% | |
| | Not Employed | 206 _a | 27.6% | 35 _a | 26.1% | |
| VA | Employed | 68 _a | 53.5% | 11 _a | 57.9% | |
| | Not Employed | 59 _a | 46.5% | 8 _a | 42.1% | |
| WA | Employed | 32 _a | 49.2% | 76 _a | 57.6% | |
| | Not Employed | 33 _a | 50.8% | 56 _a | 42.4% | |
| ANPPM | AZ | Employed | 13 _a | 46.4% | 3 _a | 42.9% |
| | | Not Employed | 15 _a | 53.6% | 4 _a | 57.1% |
| | CA | Employed | 20 _a | 55.6% | 7 _a | 46.7% |
| | | Not Employed | 16 _a | 44.4% | 8 _a | 53.3% |
| | LA | Employed | 9 _a | 45.0% | 1 _a | 14.3% |
| | | Not Employed | 11 _a | 55.0% | 6 _a | 85.7% |
| | PA | Employed | 15 _a | 55.6% | 2 ² | 100.0% |
| | | Not Employed | 12 _a | 44.4% | 0 ² | 0.0% |
| ATD | CT | Employed | 17 _a | 44.7% | 9 _a | 40.9% |
| | | Not Employed | 21 _a | 55.3% | 13 _a | 59.1% |
| | VT | Employed | 1 ^{1,2} | 100.0% | 28 _a | 46.7% |
| | | Not Employed | 0 ^{1,2} | 0.0% | 32 _a | 53.3% |
| Easter Seals | AL | Employed | 37 _a | 56.9% | 10 _a | 66.7% |
| | | Not Employed | 28 _a | 43.1% | 5 _a | 33.3% |
| | CT | Employed | 21 _a | 43.8% | 12 _a | 46.2% |
| | | Not Employed | 27 _a | 56.3% | 14 _a | 53.8% |
| | IL | Employed | 29 _a | 32.2% | 3 _a | 42.9% |
| | | Not Employed | 61 _a | 67.8% | 4 _a | 57.1% |
| | NJ | Employed | 48 _a | 53.9% | 14 _a | 42.4% |
| | | Not Employed | 41 _a | 46.1% | 19 _a | 57.6% |
| | NY | Employed | 50 _a | 45.5% | 6 _a | 37.5% |
| | | Not Employed | 60 _a | 54.5% | 10 _a | 62.5% |
| | OH | Employed | 7 _a | 19.4% | 6 _b | 50.0% |
| | | Not Employed | 29 _a | 80.6% | 6 _b | 50.0% |

| | | | Common Measures Entered Employment: Minority | | | |
|------------------|----|--------------|--|---------|-----------------|---------|
| | | | Minority | | Not Minority | |
| | | | Count | Percent | Count | Percent |
| | | | | | | |
| | OR | Employed | 11 _a | 44.0% | 35 _a | 52.2% |
| | | Not Employed | 14 _a | 56.0% | 32 _a | 47.8% |
| | UT | Employed | 18 _a | 43.9% | 35 _a | 42.2% |
| | | Not Employed | 23 _a | 56.1% | 48 _a | 57.8% |
| Experience Works | AR | Employed | 12 _a | 37.5% | 44 _a | 48.4% |
| | | Not Employed | 20 _a | 62.5% | 47 _a | 51.6% |
| | CA | Employed | 10 _a | 33.3% | 47 _a | 46.1% |
| | | Not Employed | 20 _a | 66.7% | 55 _a | 53.9% |
| | FL | Employed | 12 _a | 20.3% | 15 _a | 17.4% |
| | | Not Employed | 47 _a | 79.7% | 71 _a | 82.6% |
| | GA | Employed | 47 _a | 41.2% | 13 _a | 37.1% |
| | | Not Employed | 67 _a | 58.8% | 22 _a | 62.9% |
| | IA | Employed | 2 _a | 50.0% | 42 _a | 43.8% |
| | | Not Employed | 2 _a | 50.0% | 54 _a | 56.3% |
| | ID | Employed | 6 _a | 66.7% | 31 _a | 56.4% |
| | | Not Employed | 3 _a | 33.3% | 24 _a | 43.6% |
| | IL | Employed | 10 _a | 27.0% | 33 _a | 45.8% |
| | | Not Employed | 27 _a | 73.0% | 39 _a | 54.2% |
| | IN | Employed | 6 _a | 75.0% | 40 _a | 56.3% |
| | | Not Employed | 2 _a | 25.0% | 31 _a | 43.7% |
| | KY | Employed | 9 _a | 36.0% | 37 _a | 40.2% |
| | | Not Employed | 16 _a | 64.0% | 55 _a | 59.8% |
| | LA | Employed | 10 _a | 24.4% | 9 _a | 23.7% |
| | | Not Employed | 31 _a | 75.6% | 29 _a | 76.3% |
| | MI | Employed | 9 _a | 36.0% | 54 _a | 44.6% |
| | | Not Employed | 16 _a | 64.0% | 67 _a | 55.4% |
| | MN | Employed | 14 _a | 38.9% | 77 _a | 45.6% |
| | | Not Employed | 22 _a | 61.1% | 92 _a | 54.4% |
| | MO | Employed | 17 _a | 36.2% | 74 _a | 42.8% |
| | | Not Employed | 30 _a | 63.8% | 99 _a | 57.2% |
| | MS | Employed | 3 _a | 15.8% | 3 _a | 37.5% |
| | | Not Employed | 16 _a | 84.2% | 5 _a | 62.5% |
| | MT | Employed | 11 _a | 57.9% | 41 _a | 56.2% |
| | | Not Employed | 8 _a | 42.1% | 32 _a | 43.8% |
| | ND | Employed | 9 _a | 42.9% | 37 _a | 56.9% |
| | | Not Employed | 12 _a | 57.1% | 28 _a | 43.1% |

| | | Common Measures Entered Employment: Minority | | | | |
|----------|--------------|--|-----------------|------------------|-----------------|-------|
| | | Minority | | Not Minority | | |
| | | Count | Percent | Count | Percent | |
| NE | Employed | 13 _a | 56.5% | 29 _a | 38.7% | |
| | Not Employed | 10 _a | 43.5% | 46 _a | 61.3% | |
| NJ | Employed | 14 _a | 36.8% | 6 _a | 33.3% | |
| | Not Employed | 24 _a | 63.2% | 12 _a | 66.7% | |
| NY | Employed | 18 _a | 35.3% | 49 _b | 56.3% | |
| | Not Employed | 33 _a | 64.7% | 38 _b | 43.7% | |
| OH | Employed | 16 _a | 36.4% | 42 _a | 45.7% | |
| | Not Employed | 28 _a | 63.6% | 50 _a | 54.3% | |
| OK | Employed | 7 _a | 33.3% | 24 _a | 49.0% | |
| | Not Employed | 14 _a | 66.7% | 25 _a | 51.0% | |
| OR | Employed | 6 _a | 66.7% | 52 _a | 39.1% | |
| | Not Employed | 3 _a | 33.3% | 81 _a | 60.9% | |
| PA | Employed | 5 _a | 71.4% | 39 _a | 48.8% | |
| | Not Employed | 2 _a | 28.6% | 41 _a | 51.2% | |
| PR | Employed | 57 _a | 75.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 19 _a | 25.0% | 1 ^{1,2} | 100.0% | |
| SC | Employed | 36 _a | 45.0% | 14 _a | 36.8% | |
| | Not Employed | 44 _a | 55.0% | 24 _a | 63.2% | |
| SD | Employed | 6 _a | 35.3% | 32 _a | 43.2% | |
| | Not Employed | 11 _a | 64.7% | 42 _a | 56.8% | |
| TX | Employed | 11 _a | 31.4% | 64 _b | 52.0% | |
| | Not Employed | 24 _a | 68.6% | 59 _b | 48.0% | |
| VA | Employed | 2 _a | 40.0% | 6 _a | 25.0% | |
| | Not Employed | 3 _a | 60.0% | 18 _a | 75.0% | |
| WI | Employed | 3 _a | 25.0% | 70 _a | 47.0% | |
| | Not Employed | 9 _a | 75.0% | 79 _a | 53.0% | |
| WV | Employed | 1 _a | 25.0% | 17 _a | 56.7% | |
| | Not Employed | 3 _a | 75.0% | 13 _a | 43.3% | |
| WY | Employed | 2 _a | 28.6% | 24 _a | 27.9% | |
| | Not Employed | 5 _a | 71.4% | 62 _a | 72.1% | |
| Goodwill | AZ | Employed | 15 _a | 40.5% | 10 _a | 50.0% |
| | | Not Employed | 22 _a | 59.5% | 10 _a | 50.0% |
| | IN | Employed | 33 _a | 44.6% | 8 _a | 25.8% |
| | | Not Employed | 41 _a | 55.4% | 23 _a | 74.2% |
| | NM | Employed | 17 _a | 44.7% | 12 _a | 40.0% |
| | | Not Employed | 21 _a | 55.3% | 18 _a | 60.0% |

| | | | Common Measures Entered Employment: Minority | | | |
|-----------------|--------------|-----------------|--|------------------|------------------|---------|
| | | | Minority | | Not Minority | |
| | | | Count | Percent | Count | Percent |
| | | | | | | |
| | PA | Employed | 22 _a | 32.8% | 20 _a | 43.5% |
| | | Not Employed | 45 _a | 67.2% | 26 _a | 56.5% |
| | VA | Employed | 16 _a | 47.1% | 39 _a | 54.2% |
| | | Not Employed | 18 _a | 52.9% | 33 _a | 45.8% |
| | WA | Employed | 7 _a | 43.8% | 25 _a | 43.9% |
| | | Not Employed | 9 _a | 56.3% | 32 _a | 56.1% |
| Mature Services | OH | Employed | 42 _a | 36.8% | 49 _a | 43.4% |
| | | Not Employed | 72 _a | 63.2% | 64 _a | 56.6% |
| National ABLE | MA | Employed | 9 _a | 34.6% | 23 _a | 43.4% |
| | | Not Employed | 17 _a | 65.4% | 30 _a | 56.6% |
| | ME | Employed | 2 _a | 18.2% | 33 _a | 37.9% |
| | | Not Employed | 9 _a | 81.8% | 54 _a | 62.1% |
| | NH | Employed | 1 _a | 33.3% | 18 _a | 36.0% |
| | | Not Employed | 2 _a | 66.7% | 32 _a | 64.0% |
| NAPCA[S] | CA | Employed | 27 _a | 44.3% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 34 _a | 55.7% | 1 ^{1,2} | 100.0% |
| | IL | Employed | 12 _a | 57.1% | 2 _a | 66.7% |
| | | Not Employed | 9 _a | 42.9% | 1 _a | 33.3% |
| | MA | Employed | 11 _a | 73.3% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 4 _a | 26.7% | 0 ^{1,2} | 0.0% |
| | NY | Employed | 13 _a | 76.5% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 4 _a | 23.5% | 0 ^{1,2} | 0.0% |
| | PA | Employed | 9 _a | 47.4% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 10 _a | 52.6% | 0 ^{1,2} | 0.0% |
| | TX | Employed | 10 _a | 43.5% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 13 _a | 56.5% | 0 ^{1,2} | 0.0% |
| WA | Employed | 11 _a | 40.7% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 16 _a | 59.3% | 1 ^{1,2} | 100.0% | |
| NAPCA[G] | CA | Employed | 7 _a | 25.9% | 1 _a | 25.0% |
| | | Not Employed | 20 _a | 74.1% | 3 _a | 75.0% |
| | IL | Employed | 5 _a | 20.8% | 0 ² | 0.0% |
| | | Not Employed | 19 _a | 79.2% | 2 ² | 100.0% |
| | MA | Employed | 7 _a | 58.3% | 0 ² | 0.0% |
| | | Not Employed | 5 _a | 41.7% | 2 ² | 100.0% |
| | NY | Employed | 15 _a | 83.3% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 3 _a | 16.7% | 1 ^{1,2} | 100.0% |

| | | | Common Measures Entered Employment: Minority | | | |
|------|----|--------------|--|---------|------------------|---------|
| | | | Minority | | Not Minority | |
| | | | Count | Percent | Count | Percent |
| NCBA | AR | Employed | 20 _a | 83.3% | 2 ² | 100.0% |
| | | Not Employed | 4 _a | 16.7% | 0 ² | 0.0% |
| | DC | Employed | 35 _a | 46.7% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 40 _a | 53.3% | 0 ^{1,2} | 0.0% |
| | FL | Employed | 9 _a | 39.1% | 30 _a | 58.8% |
| | | Not Employed | 14 _a | 60.9% | 21 _a | 41.2% |
| | IL | Employed | 31 _a | 42.5% | 1 ^{1,2} | 100.0% |
| | | Not Employed | 42 _a | 57.5% | 0 ^{1,2} | 0.0% |
| | MI | Employed | 40 _a | 51.3% | 2 _a | 66.7% |
| | | Not Employed | 38 _a | 48.7% | 1 _a | 33.3% |
| | MS | Employed | 48 _a | 84.2% | 1 _a | 50.0% |
| | | Not Employed | 9 _a | 15.8% | 1 _a | 50.0% |
| | NC | Employed | 58 _a | 38.2% | 11 _a | 32.4% |
| | | Not Employed | 94 _a | 61.8% | 23 _a | 67.6% |
| | OH | Employed | 27 _a | 52.9% | 2 _a | 66.7% |
| | | Not Employed | 24 _a | 47.1% | 1 _a | 33.3% |
| | PA | Employed | 32 _a | 47.1% | 0 ^{1,2} | 0.0% |
| | | Not Employed | 36 _a | 52.9% | 0 ^{1,2} | 0.0% |
| NCOA | CA | Employed | 37 _a | 42.5% | 12 _a | 26.1% |
| | | Not Employed | 50 _a | 57.5% | 34 _a | 73.9% |
| | GA | Employed | 13 _a | 56.5% | 31 _a | 56.4% |
| | | Not Employed | 10 _a | 43.5% | 24 _a | 43.6% |
| | KY | Employed | 16 _a | 50.0% | 41 _a | 56.2% |
| | | Not Employed | 16 _a | 50.0% | 32 _a | 43.8% |
| | LA | Employed | 13 _a | 56.5% | 25 _a | 71.4% |
| | | Not Employed | 10 _a | 43.5% | 10 _a | 28.6% |
| | NC | Employed | 24 _a | 34.3% | 14 _a | 41.2% |
| | | Not Employed | 46 _a | 65.7% | 20 _a | 58.8% |
| | NJ | Employed | 28 _a | 31.8% | 48 _b | 46.6% |
| | | Not Employed | 60 _a | 68.2% | 55 _b | 53.4% |
| | NY | Employed | 55 _a | 56.7% | 36 _a | 57.1% |
| | | Not Employed | 42 _a | 43.3% | 27 _a | 42.9% |
| | PA | Employed | 50 _a | 68.5% | 91 _b | 51.1% |
| | | Not Employed | 23 _a | 31.5% | 87 _b | 48.9% |
| | TN | Employed | 22 _a | 45.8% | 37 _a | 56.1% |
| | | Not Employed | 26 _a | 54.2% | 29 _a | 43.9% |

| | | | Common Measures Entered Employment: Minority | | | |
|----|--------------|------------------|--|------------------|--------------|---------|
| | | | Minority | | Not Minority | |
| | | | Count | Percent | Count | Percent |
| | | | | | | |
| VA | Employed | 25 _a | 56.8% | 11 _a | 52.4% | |
| | Not Employed | 19 _a | 43.2% | 10 _a | 47.6% | |
| WV | Employed | 9 _a | 52.9% | 83 _a | 49.1% | |
| | Not Employed | 8 _a | 47.1% | 86 _a | 50.9% | |
| AZ | Employed | 6 _a | 20.7% | 2 _a | 22.2% | |
| | Not Employed | 23 _a | 79.3% | 7 _a | 77.8% | |
| CA | Employed | 6 _a | 46.2% | 5 _a | 62.5% | |
| | Not Employed | 7 _a | 53.8% | 3 _a | 37.5% | |
| CO | Employed | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | |
| FL | Employed | 1 _a | 25.0% | 0 ² | 0.0% | |
| | Not Employed | 3 _a | 75.0% | 3 ² | 100.0% | |
| MN | Employed | 0 ² | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 5 ² | 100.0% | 0 ^{1,2} | 0.0% | |
| NC | Employed | 0 ² | 0.0% | 2 _a | 20.0% | |
| | Not Employed | 2 ² | 100.0% | 8 _a | 80.0% | |
| ND | Employed | 2 _a | 28.6% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 5 _a | 71.4% | 0 ^{1,2} | 0.0% | |
| NM | Employed | 4 _a | 25.0% | 1 ^{1,2} | 100.0% | |
| | Not Employed | 12 _a | 75.0% | 0 ^{1,2} | 0.0% | |
| OK | Employed | 3 _a | 7.7% | 2 _a | 15.4% | |
| | Not Employed | 36 _a | 92.3% | 11 _a | 84.6% | |
| SD | Employed | 5 _a | 29.4% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 12 _a | 70.6% | 0 ^{1,2} | 0.0% | |
| UT | Employed | 1 _a | 33.3% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 2 _a | 66.7% | 0 ^{1,2} | 0.0% | |
| WA | Employed | 0 ^{1,2} | 0.0% | 2 ² | 100.0% | |
| | Not Employed | 1 ^{1,2} | 100.0% | 0 ² | 0.0% | |
| WI | Employed | 0 ² | 0.0% | 1 ^{1,2} | 100.0% | |
| | Not Employed | 7 ² | 100.0% | 0 ^{1,2} | 0.0% | |
| KY | Employed | 10 _a | 21.3% | 4 _a | 30.8% | |
| | Not Employed | 37 _a | 78.7% | 9 _a | 69.2% | |
| MA | Employed | 15 _a | 30.0% | 1 _a | 33.3% | |
| | Not Employed | 35 _a | 70.0% | 2 _a | 66.7% | |
| MI | Employed | 22 _a | 27.2% | 1 _a | 16.7% | |
| | Not Employed | 59 _a | 72.8% | 5 _a | 83.3% | |

| | | | Common Measures Entered Employment: Minority | | | |
|------|--------------|------------------|--|------------------|-----------------|---------|
| | | | Minority | | Not Minority | |
| | | | Count | Percent | Count | Percent |
| NJ | Employed | 12 _a | 26.1% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 34 _a | 73.9% | 0 ^{1,2} | 0.0% | |
| NY | Employed | 29 _a | 58.0% | 13 _a | 54.2% | |
| | Not Employed | 21 _a | 42.0% | 11 _a | 45.8% | |
| PA | Employed | 27 _a | 43.5% | 3 _a | 42.9% | |
| | Not Employed | 35 _a | 56.5% | 4 _a | 57.1% | |
| SER | CA | Employed | 29 _a | 15.7% | 10 _a | 21.7% |
| | Not Employed | 156 _a | 84.3% | 36 _a | 78.3% | |
| CO | Employed | 6 _a | 24.0% | 21 _a | 39.6% | |
| | Not Employed | 19 _a | 76.0% | 32 _a | 60.4% | |
| FL | Employed | 18 _a | 50.0% | 0 ^{1,2} | 0.0% | |
| | Not Employed | 18 _a | 50.0% | 1 ^{1,2} | 100.0% | |
| IL | Employed | 12 _a | 34.3% | 1 _a | 14.3% | |
| | Not Employed | 23 _a | 65.7% | 6 _a | 85.7% | |
| KS | Employed | 7 _a | 18.9% | 17 _a | 21.3% | |
| | Not Employed | 30 _a | 81.1% | 63 _a | 78.8% | |
| RI | Employed | 7 _a | 25.9% | 13 _a | 48.1% | |
| | Not Employed | 20 _a | 74.1% | 14 _a | 51.9% | |
| TX | Employed | 21 _a | 36.8% | 14 _a | 45.2% | |
| | Not Employed | 36 _a | 63.2% | 17 _a | 54.8% | |
| WI | Employed | 8 _a | 12.9% | 3 _a | 17.6% | |
| | Not Employed | 54 _a | 87.1% | 14 _a | 82.4% | |
| SSAI | AL | Employed | 46 _a | 38.7% | 46 _a | 42.2% |
| | Not Employed | 73 _a | 61.3% | 63 _a | 57.8% | |
| CA | Employed | 40 _a | 37.7% | 13 _a | 26.5% | |
| | Not Employed | 66 _a | 62.3% | 36 _a | 73.5% | |
| IA | Employed | 4 _a | 40.0% | 11 _a | 28.2% | |
| | Not Employed | 6 _a | 60.0% | 28 _a | 71.8% | |
| IL | Employed | 21 _a | 21.9% | 16 _a | 31.4% | |
| | Not Employed | 75 _a | 78.1% | 35 _a | 68.6% | |
| IN | Employed | 3 _a | 7.7% | 5 _a | 16.1% | |
| | Not Employed | 36 _a | 92.3% | 26 _a | 83.9% | |
| MA | Employed | 11 _a | 30.6% | 49 _a | 39.2% | |
| | Not Employed | 25 _a | 69.4% | 76 _a | 60.8% | |
| MD | Employed | 53 _a | 27.5% | 8 _a | 25.0% | |
| | Not Employed | 140 _a | 72.5% | 24 _a | 75.0% | |

| | | Common Measures Entered Employment: Minority | | | |
|----|--------------|--|---------|------------------|---------|
| | | Minority | | Not Minority | |
| | | Count | Percent | Count | Percent |
| MN | Employed | 14 _a | 21.2% | 48 _b | 48.0% |
| | Not Employed | 52 _a | 78.8% | 52 _b | 52.0% |
| MS | Employed | 26 _a | 36.1% | 12 _a | 38.7% |
| | Not Employed | 46 _a | 63.9% | 19 _a | 61.3% |
| NC | Employed | 39 _a | 39.4% | 38 _a | 29.2% |
| | Not Employed | 60 _a | 60.6% | 92 _a | 70.8% |
| NY | Employed | 84 _a | 52.8% | 37 _a | 47.4% |
| | Not Employed | 75 _a | 47.2% | 41 _a | 52.6% |
| OH | Employed | 4 _a | 57.1% | 8 _a | 23.5% |
| | Not Employed | 3 _a | 42.9% | 26 _a | 76.5% |
| PA | Employed | 4 _a | 21.1% | 25 _b | 47.2% |
| | Not Employed | 15 _a | 78.9% | 28 _b | 52.8% |
| TN | Employed | 61 _a | 48.8% | 43 _b | 23.5% |
| | Not Employed | 64 _a | 51.2% | 140 _b | 76.5% |
| TX | Employed | 13 _a | 52.0% | 18 _a | 46.2% |
| | Not Employed | 12 _a | 48.0% | 21 _a | 53.8% |
| WI | Employed | 2 _a | 12.5% | 50 _b | 41.7% |
| | Not Employed | 14 _a | 87.5% | 70 _b | 58.3% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix G: Employment Retention Tables, National Grantees by State

Table 1: Employment Retention, National Grantees by State by Race

| | | | Common Measures Employment Retention: Race | | | | | | | | | |
|------|--------------|-----------------|--|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|---------|
| | | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| AARP | AR | Retained | 34 _a | 64.2% | 25 _a | 64.1% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 19 _a | 35.8% | 14 _a | 35.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | AZ | Retained | 12 _a | 50.0% | 2 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 12 _a | 50.0% | 4 _a | 66.7% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | CA | Retained | 57 _a | 75.0% | 14 _a | 51.9% | 1 _a | 50.0% | 3 ¹ | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 19 _a | 25.0% | 13 _a | 48.1% | 1 _a | 50.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% |
| | CO | Retained | 27 _a | 64.3% | 9 _a | 50.0% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 15 _a | 35.7% | 9 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | FL | Retained | 218 _a | 67.1% | 104 _a | 73.2% | 5 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 107 _a | 32.9% | 38 _a | 26.8% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% |
| | GA | Retained | 6 _a | 75.0% | 51 _a | 76.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 2 _a | 25.0% | 16 _a | 23.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | IA | Retained | 48 _a | 60.8% | 8 _a | 40.0% | 0 ¹ | 0.0% | 5 _a | 62.5% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 31 _a | 39.2% | 12 _a | 60.0% | 2 ¹ | 100.0% | 3 _a | 37.5% | 0 ^{1,2} | 0.0% |
| | IL | Retained | 13 _a | 76.5% | 12 _a | 63.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 4 _a | 23.5% | 7 _a | 36.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | IN | Retained | 34 _a | 68.0% | 24 _a | 77.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 16 _a | 32.0% | 7 _a | 22.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% |
| | LA | Retained | 1 _a | 20.0% | 11 _a | 23.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 4 _a | 80.0% | 35 _a | 76.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | MI | Retained | 58 _a | 77.3% | 48 _a | 70.6% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 17 _a | 22.7% | 20 _a | 29.4% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | MO | Retained | 11 _a | 78.6% | 46 _a | 66.7% | 0 ^{1,2} | 0.0% | 2 ¹ | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 3 _a | 21.4% | 23 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% |
| | NV | Retained | 34 _a | 68.0% | 15 _a | 68.2% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 16 _a | 32.0% | 7 _a | 31.8% | 2 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | NY | Retained | 58 _a | 89.2% | 77 _a | 80.2% | 12 _a | 92.3% | 2 ¹ | 100.0% | 2 ¹ | 100.0% |
| | | Not Retained | 7 _a | 10.8% | 19 _a | 19.8% | 1 _a | 7.7% | 0 ¹ | 0.0% | 0 ¹ | 0.0% |
| OH | Retained | 42 _a | 72.4% | 56 _a | 65.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 16 _a | 27.6% | 29 _a | 34.1% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| OK | Retained | 31 _a | 67.4% | 21 _a | 77.8% | 1 ^{1,2} | 100.0% | 8 _a | 88.9% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 15 _a | 32.6% | 6 _a | 22.2% | 0 ^{1,2} | 0.0% | 1 _a | 11.1% | 0 ^{1,2} | 0.0% | |

| | | Common Measures Employment Retention: Race | | | | | | | | | | |
|--------------|--------------|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent | |
| PA | Retained | 50 _a | 68.5% | 63 _a | 72.4% | 2 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 23 _a | 31.5% | 24 _a | 27.6% | 0 ¹ | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| PR | Retained | 52 _a | 94.5% | 6 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 3 _a | 5.5% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| SC | Retained | 20 _a | 66.7% | 28 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 10 _a | 33.3% | 14 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| TX | Retained | 274 _a | 72.3% | 88 _a | 77.2% | 1 _a | 33.3% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 105 _a | 27.7% | 26 _a | 22.8% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| VA | Retained | 6 _a | 60.0% | 61 _a | 78.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 4 _a | 40.0% | 17 _a | 21.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| WA | Retained | 50 _a | 69.4% | 14 _a | 51.9% | 3 _a | 75.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 22 _a | 30.6% | 13 _a | 48.1% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| ANPPM | AZ | Retained | 4 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 2 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | CA | Retained | 6 _a | 75.0% | 6 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 2 _a | 25.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | DC | Retained | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | LA | Retained | 3 ¹ | 100.0% | 4 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ¹ | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| PA | Retained | 2 ¹ | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| ATD | CT | Retained | 2 ¹ | 100.0% | 6 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ¹ | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | VT | Retained | 20 _a | 80.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 5 _a | 20.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| Easter Seals | AL | Retained | 15 _a | 83.3% | 41 _a | 91.1% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 3 _a | 16.7% | 4 _a | 8.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | CT | Retained | 8 _a | 80.0% | 13 _a | 86.7% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 2 _a | 20.0% | 2 _a | 13.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | IL | Retained | 2 ¹ | 100.0% | 3 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ¹ | 0.0% | 3 _a | 50.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | NJ | Retained | 16 _a | 72.7% | 7 _a | 63.6% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 6 _a | 27.3% | 4 _a | 36.4% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| NY | Retained | 3 _a | 60.0% | 36 _a | 83.7% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 2 _a | 40.0% | 7 _a | 16.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |

| | | Common Measures Employment Retention: Race | | | | | | | | | | |
|------------------|--------------|--|-----------------|------------------|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent | |
| OH | Retained | 1 ^{1,2} | 100.0% | 5 _a | 83.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 16.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| OR | Retained | 19 _a | 61.3% | 3 _a | 60.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | |
| | Not Retained | 12 _a | 38.7% | 2 _a | 40.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| UT | Retained | 19 _a | 57.6% | 4 _a | 66.7% | 1 _a | 33.3% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 14 _a | 42.4% | 2 _a | 33.3% | 2 _a | 66.7% | 1 _a | 33.3% | 0 ^{1,2} | 0.0% | |
| Experience Works | AR | Retained | 31 _a | 81.6% | 11 _a | 84.6% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 7 _a | 18.4% | 2 _a | 15.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| CA | Retained | 37 _a | 80.4% | 3 _a | 75.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 9 _a | 19.6% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | |
| FL | Retained | 14 _a | 66.7% | 9 _a | 69.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 7 _a | 33.3% | 4 _a | 30.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| GA | Retained | 9 _a | 60.0% | 13 _a | 48.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 6 _a | 40.0% | 14 _a | 51.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | |
| IA | Retained | 24 _a | 77.4% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 7 _a | 22.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| ID | Retained | 33 _a | 89.2% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | 2 ¹ | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 4 _a | 10.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | |
| IL | Retained | 22 _a | 91.7% | 11 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 2 _a | 8.3% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| IN | Retained | 39 _a | 92.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 3 _a | 7.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| KY | Retained | 32 _a | 84.2% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 6 _a | 15.8% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| LA | Retained | 7 _a | 77.8% | 12 _a | 92.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 2 _a | 22.2% | 1 _a | 7.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| MI | Retained | 35 _a | 85.4% | 4 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 6 _a | 14.6% | 2 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| MN | Retained | 55 _a | 88.7% | 2 ¹ | 100.0% | 3 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 7 _a | 11.3% | 0 ¹ | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| MO | Retained | 51 _a | 85.0% | 10 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 9 _a | 15.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| MS | Retained | 3 ¹ | 100.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ¹ | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| MT | Retained | 30 _a | 69.8% | 0 ^{1,2} | 0.0% | 2 ¹ | 100.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 13 _a | 30.2% | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | |

| | | Common Measures Employment Retention: Race | | | | | | | | | | |
|----------|--------------|--|-----------------|------------------|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent | |
| ND | Retained | 19 _a | 86.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 7 ¹ | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 3 _a | 13.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | |
| NE | Retained | 19 _a | 86.4% | 6 _a | 85.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 3 _a | 13.6% | 1 _a | 14.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NJ | Retained | 4 _a | 57.1% | 5 _a | 62.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 3 _a | 42.9% | 3 _a | 37.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NY | Retained | 36 _a | 80.0% | 10 _a | 76.9% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 9 _a | 20.0% | 3 _a | 23.1% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| OH | Retained | 31 _a | 79.5% | 11 _a | 84.6% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 8 _a | 20.5% | 2 _a | 15.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| OK | Retained | 10 _a | 55.6% | 2 ¹ | 100.0% | 1 ^{1,2} | 100.0% | 6 _a | 66.7% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 8 _a | 44.4% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 3 _a | 33.3% | 0 ^{1,2} | 0.0% | |
| OR | Retained | 42 _a | 80.8% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 10 _a | 19.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| PA | Retained | 25 _a | 75.8% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 8 _a | 24.2% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| PR | Retained | 27 _a | 45.8% | 6 _b | 85.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 32 _a | 54.2% | 1 _b | 14.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| SC | Retained | 4 ¹ | 100.0% | 25 _a | 89.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ¹ | 0.0% | 3 _a | 10.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| SD | Retained | 24 _a | 82.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 5 _a | 17.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| TX | Retained | 42 _a | 84.0% | 14 _a | 87.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 8 _a | 16.0% | 2 _a | 12.5% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| VA | Retained | 8 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| WI | Retained | 50 _a | 78.1% | 2 _a | 40.0% | 0 ^{1,2} | 0.0% | 2 ¹ | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 14 _a | 21.9% | 3 _a | 60.0% | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | |
| WV | Retained | 6 _a | 85.7% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 1 _a | 14.3% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| WY | Retained | 14 _a | 63.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 8 _a | 36.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| Goodwill | AZ | Retained | 16 _a | 88.9% | 3 _b | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 2 _a | 11.1% | 3 _b | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | IN | Retained | 5 _a | 55.6% | 28 _a | 77.8% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 4 _a | 44.4% | 8 _a | 22.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |

| | | Common Measures Employment Retention: Race | | | | | | | | | | |
|-----------------|-----------------|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent | |
| NM | Retained | 10 _a | 83.3% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 2 _a | 16.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| PA | Retained | 16 _a | 76.2% | 15 _a | 68.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 5 _a | 23.8% | 7 _a | 31.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| VA | Retained | 22 _a | 78.6% | 11 _a | 91.7% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 6 _a | 21.4% | 1 _a | 8.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| WA | Retained | 25 ¹ | 100.0% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| Mature Services | OH Retained | 25 _a | 62.5% | 28 _a | 73.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | OH Not Retained | 15 _a | 37.5% | 10 _a | 26.3% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| National ABLE | MA | Retained | 21 _a | 75.0% | 3 _a | 75.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 7 _a | 25.0% | 1 _a | 25.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | ME | Retained | 22 _a | 64.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 12 _a | 35.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | NH | Retained | 27 _a | 96.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 1 _a | 3.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| NAPCA[S] | CA | Retained | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 22 _a | 73.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 8 _a | 26.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | IL | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 12 _a | 85.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 2 _a | 14.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | MA | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 13 _a | 92.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 7.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | NY | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 11 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | PA | Retained | 1 ^{1,2} | 100.0% | 4 ¹ | 100.0% | 2 _a | 40.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | 3 _a | 60.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | TX | Retained | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 8 _a | 80.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 2 _a | 20.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| WA | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 8 _a | 88.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 11.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NAPCA[G] | CA | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | IL | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |

| | | Common Measures Employment Retention: Race | | | | | | | | | | |
|------|--------------|--|----------------|------------------|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent | |
| MA | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NY | Retained | 0 ^{1,2} | 0.0% | 2 ¹ | 100.0% | 3 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NCBA | AR | Retained | 2 ¹ | 100.0% | 29 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ¹ | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| DC | Retained | 1 ^{1,2} | 100.0% | 19 _a | 95.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 5.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| FL | Retained | 22 _a | 84.6% | 8 _a | 72.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 4 _a | 15.4% | 3 _a | 27.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| IL | Retained | 1 ^{1,2} | 100.0% | 8 _a | 80.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 2 _a | 20.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| MI | Retained | 2 ¹ | 100.0% | 19 _a | 67.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ¹ | 0.0% | 9 _a | 32.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| MS | Retained | 2 ¹ | 100.0% | 46 _a | 93.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ¹ | 0.0% | 3 _a | 6.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NC | Retained | 7 _a | 77.8% | 28 _a | 65.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 2 _a | 22.2% | 15 _a | 34.9% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| OH | Retained | 4 ¹ | 100.0% | 36 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ¹ | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| PA | Retained | 0 ^{1,2} | 0.0% | 21 ¹ | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NCOA | CA | Retained | 8 _a | 50.0% | 4 _a | 66.7% | 1 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 8 _a | 50.0% | 2 _a | 33.3% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| GA | Retained | 24 ¹ | 100.0% | 2 _a | 50.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ¹ | 0.0% | 2 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| KY | Retained | 37 _a | 71.2% | 16 _a | 88.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 15 _a | 28.8% | 2 _a | 11.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| LA | Retained | 12 _a | 66.7% | 5 _a | 55.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 6 _a | 33.3% | 4 _a | 44.4% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| NC | Retained | 4 _a | 80.0% | 12 _a | 92.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 1 _a | 20.0% | 1 _a | 7.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NJ | Retained | 21 _a | 65.6% | 9 _a | 90.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 11 _a | 34.4% | 1 _a | 10.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NY | Retained | 30 _a | 85.7% | 14 _a | 73.7% | 6 _a | 75.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 5 _a | 14.3% | 5 _a | 26.3% | 2 _a | 25.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |

| | | Common Measures Employment Retention: Race | | | | | | | | | | |
|----------|--------------|--|------------------|------------------|----------------|------------------|------------------|------------------|------------------|------------------|------------------|------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent | |
| PA | Retained | 66 _a | 81.5% | 6 _b | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 15 _a | 18.5% | 12 _b | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| TN | Retained | 18 _a | 75.0% | 3 _a | 60.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 6 _a | 25.0% | 2 _a | 40.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| VA | Retained | 11 _a | 91.7% | 16 _a | 94.1% | 2 ¹ | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 1 _a | 8.3% | 1 _a | 5.9% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| WV | Retained | 54 _a | 51.9% | 6 _a | 85.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 50 _a | 48.1% | 1 _a | 14.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | |
| NICOA[S] | AZ | Retained | 0 ^{1,2} | 0.0% | 2 _a | 66.7% | 0 ^{1,2} | 0.0% | 1 _a | 25.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 33.3% | 0 ^{1,2} | 0.0% | 3 _a | 75.0% | 0 ^{1,2} | 0.0% |
| CA | Retained | 1 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 2 _a | 66.7% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| MN | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| NC | Retained | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NM | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| OK | Retained | 2 _a | 66.7% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 1 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 4 ¹ | 100.0% | 0 ^{1,2} | 0.0% | |
| SD | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| UT | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| WI | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| NULI | KY | Retained | 0 ^{1,2} | 0.0% | 4 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 1 ^{1,2} | 100.0% | 4 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| MA | Retained | 0 ^{1,2} | 0.0% | 4 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 2 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| MI | Retained | 1 ^{1,2} | 100.0% | 12 _a | 75.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 4 _a | 25.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NJ | Retained | 2 _a | 66.7% | 12 _a | 46.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 1 _a | 33.3% | 14 _a | 53.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NY | Retained | 12 _a | 80.0% | 12 _a | 70.6% | 0 ¹ | 0.0% | 3 ¹ | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 3 _a | 20.0% | 5 _a | 29.4% | 2 ¹ | 100.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | |

| | | Common Measures Employment Retention: Race | | | | | | | | | | |
|------|--------------|--|-----------------|------------------|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|--------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent | |
| OH | Retained | 0 ^{1,2} | 0.0% | 2 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 2 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| PA | Retained | 5 ¹ | 100.0% | 21 _a | 80.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ¹ | 0.0% | 5 _a | 19.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| SER | CA | Retained | 20 _a | 69.0% | 5 _a | 45.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% |
| | Not Retained | 9 _a | 31.0% | 6 _a | 54.5% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| CO | Retained | 16 _a | 53.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 14 _a | 46.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | |
| FL | Retained | 8 _a | 80.0% | 2 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 2 _a | 20.0% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| IL | Retained | 1 _a | 50.0% | 3 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 1 _a | 50.0% | 3 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| KS | Retained | 9 _a | 42.9% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 12 _a | 57.1% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| RI | Retained | 10 _a | 76.9% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 3 _a | 23.1% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| TX | Retained | 8 ¹ | 100.0% | 7 _a | 77.8% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ¹ | 0.0% | 2 _a | 22.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| WI | Retained | 2 _a | 66.7% | 5 _a | 83.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 1 _a | 33.3% | 1 _a | 16.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| SSAI | AL | Retained | 31 _a | 81.6% | 20 _a | 64.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% |
| | Not Retained | 7 _a | 18.4% | 11 _a | 35.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| CA | Retained | 4 _a | 20.0% | 5 _a | 45.5% | 14 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 16 _a | 80.0% | 6 _a | 54.5% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| IA | Retained | 4 _a | 50.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 4 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| IL | Retained | 10 _a | 66.7% | 14 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 5 _a | 33.3% | 7 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| IN | Retained | 2 _a | 40.0% | 1 _a | 16.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 3 _a | 60.0% | 5 _a | 83.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| MA | Retained | 31 _a | 75.6% | 0 ¹ | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 10 _a | 24.4% | 2 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| MD | Retained | 6 _a | 66.7% | 13 _a | 76.5% | 3 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 3 _a | 33.3% | 4 _a | 23.5% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| MN | Retained | 28 _a | 82.4% | 1 _b | 20.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 6 _a | 17.6% | 4 _b | 80.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |

| | | Common Measures Employment Retention: Race | | | | | | | | | |
|----|--------------|--|---------|------------------|---------|------------------|---------|------------------|---------|------------------|---------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| MS | Retained | 5 _a | 83.3% | 17 _a | 89.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 1 _a | 16.7% | 2 _a | 10.5% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| NC | Retained | 20 _a | 76.9% | 10 _a | 52.6% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 6 _a | 23.1% | 9 _a | 47.4% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| NY | Retained | 24 _a | 80.0% | 18 _a | 66.7% | 10 _a | 55.6% | 2 ¹ | 100.0% | 2 _a | 66.7% |
| | Not Retained | 6 _a | 20.0% | 9 _a | 33.3% | 8 _a | 44.4% | 0 ¹ | 0.0% | 1 _a | 33.3% |
| OH | Retained | 6 _a | 66.7% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 3 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| PA | Retained | 12 _a | 80.0% | 4 _a | 66.7% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 3 _a | 20.0% | 2 _a | 33.3% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| TN | Retained | 27 _a | 54.0% | 36 _b | 87.8% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 23 _a | 46.0% | 5 _b | 12.2% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% |
| TX | Retained | 13 _a | 86.7% | 3 ¹ | 100.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 2 _a | 13.3% | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| WI | Retained | 30 _a | 61.2% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 19 _a | 38.8% | 1 _a | 50.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention, National Grantees by State by Ethnicity

| | | | Common Measures Employment Retention: Ethnicity | | | |
|------|--------------|-----------------|---|------------------|------------------|---------|
| | | | Hispanic | | Not Hispanic | |
| | | | Count | Percent | Count | Percent |
| AARP | AR | Retained | 0 ^{1,2} | 0.0% | 59 _a | 64.8% |
| | | Not Retained | 1 ^{1,2} | 100.0% | 32 _a | 35.2% |
| | AZ | Retained | 0 ¹ | 0.0% | 14 _a | 56.0% |
| | | Not Retained | 8 ¹ | 100.0% | 11 _a | 44.0% |
| | CA | Retained | 25 _a | 73.5% | 53 _a | 67.9% |
| | | Not Retained | 9 _a | 26.5% | 25 _a | 32.1% |
| | CO | Retained | 9 _a | 60.0% | 37 _a | 60.7% |
| | | Not Retained | 6 _a | 40.0% | 24 _a | 39.3% |
| | FL | Retained | 99 _a | 74.4% | 238 _a | 67.0% |
| | | Not Retained | 34 _a | 25.6% | 117 _a | 33.0% |
| | GA | Retained | 0 ^{1,2} | 0.0% | 57 _a | 76.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 18 _a | 24.0% |
| | IA | Retained | 1 _a | 33.3% | 61 _a | 57.0% |
| | | Not Retained | 2 _a | 66.7% | 46 _a | 43.0% |
| | IL | Retained | 1 ^{1,2} | 100.0% | 23 _a | 67.6% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 11 _a | 32.4% |
| | IN | Retained | 1 _a | 25.0% | 57 _b | 74.0% |
| | | Not Retained | 3 _a | 75.0% | 20 _b | 26.0% |
| | LA | Retained | 0 ^{1,2} | 0.0% | 12 _a | 24.0% |
| | | Not Retained | 1 ^{1,2} | 100.0% | 38 _a | 76.0% |
| | MI | Retained | 4 _a | 80.0% | 104 _a | 73.8% |
| | | Not Retained | 1 _a | 20.0% | 37 _a | 26.2% |
| | MO | Retained | 1 ^{1,2} | 100.0% | 55 _a | 68.8% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 25 _a | 31.3% |
| | NV | Retained | 5 _a | 50.0% | 47 _a | 70.1% |
| | | Not Retained | 5 _a | 50.0% | 20 _a | 29.9% |
| | NY | Retained | 56 _a | 81.2% | 121 _a | 85.8% |
| | | Not Retained | 13 _a | 18.8% | 20 _a | 14.2% |
| | OH | Retained | 4 _a | 80.0% | 96 _a | 68.1% |
| | | Not Retained | 1 _a | 20.0% | 45 _a | 31.9% |
| | OK | Retained | 2 ¹ | 100.0% | 54 _a | 72.0% |
| | | Not Retained | 0 ¹ | 0.0% | 21 _a | 28.0% |
| PA | Retained | 10 _a | 58.8% | 108 _a | 69.2% | |
| | Not Retained | 7 _a | 41.2% | 48 _a | 30.8% | |

| | | Common Measures Employment Retention: Ethnicity | | | | |
|--------------|--------------|---|------------------|------------------|------------------|--------|
| | | Hispanic | | Not Hispanic | | |
| | | Count | Percent | Count | Percent | |
| PR | Retained | 62 _a | 95.4% | 1 ^{1,2} | 100.0% | |
| | Not Retained | 3 _a | 4.6% | 0 ^{1,2} | 0.0% | |
| SC | Retained | 2 ¹ | 100.0% | 47 _a | 67.1% | |
| | Not Retained | 0 ¹ | 0.0% | 23 _a | 32.9% | |
| TX | Retained | 246 _a | 74.1% | 164 _a | 76.6% | |
| | Not Retained | 86 _a | 25.9% | 50 _a | 23.4% | |
| VA | Retained | 2 ¹ | 100.0% | 65 _a | 75.6% | |
| | Not Retained | 0 ¹ | 0.0% | 21 _a | 24.4% | |
| WA | Retained | 6 _a | 66.7% | 60 _a | 67.4% | |
| | Not Retained | 3 _a | 33.3% | 29 _a | 32.6% | |
| ANPPM | AZ | Retained | 6 _a | 75.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 2 _a | 25.0% | 0 ^{1,2} | 0.0% |
| | CA | Retained | 8 _a | 80.0% | 6 ¹ | 100.0% |
| | | Not Retained | 2 _a | 20.0% | 0 ¹ | 0.0% |
| | DC | Retained | 1 ^{1,2} | 100.0% | 1 ^{1,2} | 100.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | LA | Retained | 0 ^{1,2} | 0.0% | 7 ¹ | 100.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% |
| PA | Retained | 6 ¹ | 100.0% | 1 ^{1,2} | 100.0% | |
| | Not Retained | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | |
| ATD | CT | Retained | 2 ¹ | 100.0% | 8 ¹ | 100.0% |
| | | Not Retained | 0 ¹ | 0.0% | 0 ¹ | 0.0% |
| | VT | Retained | 0 ^{1,2} | 0.0% | 19 _a | 79.2% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 5 _a | 20.8% |
| Easter Seals | AL | Retained | 0 ^{1,2} | 0.0% | 54 _a | 88.5% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 7 _a | 11.5% |
| | CT | Retained | 3 ¹ | 100.0% | 21 _a | 84.0% |
| | | Not Retained | 0 ¹ | 0.0% | 4 _a | 16.0% |
| | IL | Retained | 8 ¹ | 100.0% | 3 _a | 42.9% |
| | | Not Retained | 0 ¹ | 0.0% | 4 _a | 57.1% |
| | NJ | Retained | 12 ¹ | 100.0% | 17 _a | 60.7% |
| | | Not Retained | 0 ¹ | 0.0% | 11 _a | 39.3% |
| NY | Retained | 6 ¹ | 100.0% | 35 _a | 85.4% | |
| | Not Retained | 0 ¹ | 0.0% | 6 _a | 14.6% | |

| | | Common Measures Employment Retention: Ethnicity | | | |
|----|--------------|---|---------|-----------------|---------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Percent | Count | Percent |
| | | | | | |
| OH | Retained | 1 ^{1,2} | 100.0% | 5 _a | 83.3% |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 16.7% |
| OR | Retained | 2 _a | 66.7% | 22 _a | 62.9% |
| | Not Retained | 1 _a | 33.3% | 13 _a | 37.1% |
| UT | Retained | 4 _a | 80.0% | 21 _a | 55.3% |
| | Not Retained | 1 _a | 20.0% | 17 _a | 44.7% |
| AR | Retained | 1 ^{1,2} | 100.0% | 43 _a | 82.7% |
| | Not Retained | 0 ^{1,2} | 0.0% | 9 _a | 17.3% |
| CA | Retained | 7 _a | 77.8% | 38 _a | 79.2% |
| | Not Retained | 2 _a | 22.2% | 10 _a | 20.8% |
| FL | Retained | 1 _a | 50.0% | 19 _a | 67.9% |
| | Not Retained | 1 _a | 50.0% | 9 _a | 32.1% |
| GA | Retained | 1 _a | 50.0% | 20 _a | 50.0% |
| | Not Retained | 1 _a | 50.0% | 20 _a | 50.0% |
| IA | Retained | 0 ^{1,2} | 0.0% | 25 _a | 78.1% |
| | Not Retained | 0 ^{1,2} | 0.0% | 7 _a | 21.9% |
| ID | Retained | 0 ^{1,2} | 0.0% | 36 _a | 87.8% |
| | Not Retained | 0 ^{1,2} | 0.0% | 5 _a | 12.2% |
| IL | Retained | 0 ^{1,2} | 0.0% | 31 _a | 91.2% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 8.8% |
| IN | Retained | 1 ^{1,2} | 100.0% | 37 _a | 92.5% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 7.5% |
| KY | Retained | 0 ^{1,2} | 0.0% | 33 _a | 82.5% |
| | Not Retained | 0 ^{1,2} | 0.0% | 7 _a | 17.5% |
| LA | Retained | 1 ^{1,2} | 100.0% | 20 _a | 87.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 13.0% |
| MI | Retained | 0 ^{1,2} | 0.0% | 38 _a | 80.9% |
| | Not Retained | 0 ^{1,2} | 0.0% | 9 _a | 19.1% |
| MN | Retained | 1 ^{1,2} | 100.0% | 59 _a | 89.4% |
| | Not Retained | 0 ^{1,2} | 0.0% | 7 _a | 10.6% |
| MO | Retained | 0 ^{1,2} | 0.0% | 61 _a | 87.1% |
| | Not Retained | 0 ^{1,2} | 0.0% | 9 _a | 12.9% |
| MS | Retained | 0 ^{1,2} | 0.0% | 4 _a | 80.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 20.0% |

| | | Common Measures Employment Retention: Ethnicity | | | |
|----|--------------|---|---------|------------------|---------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Percent | Count | Percent |
| MT | Retained | 1 ^{1,2} | 100.0% | 32 _a | 68.1% |
| | Not Retained | 0 ^{1,2} | 0.0% | 15 _a | 31.9% |
| ND | Retained | 1 _a | 50.0% | 25 _a | 89.3% |
| | Not Retained | 1 _a | 50.0% | 3 _a | 10.7% |
| NE | Retained | 1 ^{1,2} | 100.0% | 24 _a | 88.9% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 11.1% |
| NJ | Retained | 1 _a | 50.0% | 9 _a | 60.0% |
| | Not Retained | 1 _a | 50.0% | 6 _a | 40.0% |
| NY | Retained | 1 ^{1,2} | 100.0% | 42 _a | 77.8% |
| | Not Retained | 0 ^{1,2} | 0.0% | 12 _a | 22.2% |
| OH | Retained | 1 _a | 50.0% | 42 _a | 77.8% |
| | Not Retained | 1 _a | 50.0% | 12 _a | 22.2% |
| OK | Retained | 1 ^{1,2} | 100.0% | 20 _a | 64.5% |
| | Not Retained | 0 ^{1,2} | 0.0% | 11 _a | 35.5% |
| OR | Retained | 0 ^{1,2} | 0.0% | 44 _a | 78.6% |
| | Not Retained | 0 ^{1,2} | 0.0% | 12 _a | 21.4% |
| PA | Retained | 1 ^{1,2} | 100.0% | 27 _a | 75.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 9 _a | 25.0% |
| PR | Retained | 35 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 35 _a | 50.0% | 0 ^{1,2} | 0.0% |
| SC | Retained | 0 ^{1,2} | 0.0% | 29 _a | 90.6% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 9.4% |
| SD | Retained | 0 ^{1,2} | 0.0% | 25 _a | 83.3% |
| | Not Retained | 0 ^{1,2} | 0.0% | 5 _a | 16.7% |
| TX | Retained | 2 _a | 66.7% | 56 _a | 86.2% |
| | Not Retained | 1 _a | 33.3% | 9 _a | 13.8% |
| VA | Retained | 0 ^{1,2} | 0.0% | 8 ¹ | 100.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% |
| WI | Retained | 0 ^{1,2} | 0.0% | 53 _a | 75.7% |
| | Not Retained | 0 ^{1,2} | 0.0% | 17 _a | 24.3% |
| WV | Retained | 0 ^{1,2} | 0.0% | 7 _a | 77.8% |
| | Not Retained | 0 ^{1,2} | 0.0% | 2 _a | 22.2% |
| WY | Retained | 2 _a | 66.7% | 13 _a | 65.0% |
| | Not Retained | 1 _a | 33.3% | 7 _a | 35.0% |

| | | | Common Measures Employment Retention: Ethnicity | | | |
|-----------------|--------------|----------------|---|-----------------|-----------------|---------|
| | | | Hispanic | | Not Hispanic | |
| | | | Count | Percent | Count | Percent |
| Goodwill | AZ | Retained | 13 ¹ | 100.0% | 8 _a | 61.5% |
| | | Not Retained | 0 ¹ | 0.0% | 5 _a | 38.5% |
| | IN | Retained | 0 ^{1,2} | 0.0% | 35 _a | 76.1% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 11 _a | 23.9% |
| | NM | Retained | 5 _a | 71.4% | 7 ¹ | 100.0% |
| | | Not Retained | 2 _a | 28.6% | 0 ¹ | 0.0% |
| | PA | Retained | 0 ^{1,2} | 0.0% | 32 _a | 72.7% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 12 _a | 27.3% |
| | VA | Retained | 0 ^{1,2} | 0.0% | 33 _a | 82.5% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 7 _a | 17.5% |
| WA | Retained | 3 _a | 75.0% | 25 ¹ | 100.0% | |
| | Not Retained | 1 _a | 25.0% | 0 ¹ | 0.0% | |
| Mature Services | OH | Retained | 2 _a | 66.7% | 50 _a | 66.7% |
| | | Not Retained | 1 _a | 33.3% | 25 _a | 33.3% |
| National ABE | MA | Retained | 7 ¹ | 100.0% | 22 _a | 73.3% |
| | | Not Retained | 0 ¹ | 0.0% | 8 _a | 26.7% |
| | ME | Retained | 0 ^{1,2} | 0.0% | 19 _a | 65.5% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 10 _a | 34.5% |
| | NH | Retained | 0 ^{1,2} | 0.0% | 23 _a | 95.8% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 4.2% |
| NAPCA[S] | CA | Retained | 0 ^{1,2} | 0.0% | 23 _a | 74.2% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 8 _a | 25.8% |
| | IL | Retained | 0 ^{1,2} | 0.0% | 12 _a | 85.7% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 2 _a | 14.3% |
| | MA | Retained | 0 ^{1,2} | 0.0% | 13 _a | 92.9% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 7.1% |
| | NY | Retained | 0 ^{1,2} | 0.0% | 11 ¹ | 100.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% |
| | PA | Retained | 0 ^{1,2} | 0.0% | 7 _a | 70.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 30.0% |
| | TX | Retained | 0 ^{1,2} | 0.0% | 9 _a | 75.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 25.0% |
| | WA | Retained | 0 ^{1,2} | 0.0% | 8 _a | 88.9% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 11.1% |

| | | | Common Measures Employment Retention: Ethnicity | | | | |
|----------|------|--------------|---|----------------|------------------|-----------------|-------|
| | | | Hispanic | | Not Hispanic | | |
| | | | Count | Percent | Count | Percent | |
| NAPCA[G] | CA | Retained | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 50.0% | |
| | IL | Retained | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | MA | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | |
| | NY | Retained | 0 ^{1,2} | 0.0% | 5 ¹ | 100.0% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | |
| NCBA | AR | Retained | 0 ^{1,2} | 0.0% | 31 ¹ | 100.0% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | |
| | DC | Retained | 1 ^{1,2} | 100.0% | 19 _a | 95.0% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 5.0% | |
| | FL | Retained | 1 ^{1,2} | 100.0% | 29 _a | 80.6% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 7 _a | 19.4% | |
| | IL | Retained | 1 ^{1,2} | 100.0% | 9 _a | 81.8% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 2 _a | 18.2% | |
| | MI | Retained | 1 ^{1,2} | 100.0% | 20 _a | 69.0% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 9 _a | 31.0% | |
| | MS | Retained | 0 ^{1,2} | 0.0% | 46 _a | 93.9% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 6.1% | |
| | NC | Retained | 0 ^{1,2} | 0.0% | 32 _a | 68.1% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 15 _a | 31.9% | |
| | OH | Retained | 2 ¹ | 100.0% | 37 ¹ | 100.0% | |
| | | Not Retained | 0 ¹ | 0.0% | 0 ¹ | 0.0% | |
| | PA | Retained | 0 ^{1,2} | 0.0% | 21 ¹ | 100.0% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% | |
| | NCOA | CA | Retained | 4 _a | 40.0% | 11 _a | 52.4% |
| | | | Not Retained | 6 _a | 60.0% | 10 _a | 47.6% |
| GA | | Retained | 3 ¹ | 100.0% | 21 _a | 91.3% | |
| | | Not Retained | 0 ¹ | 0.0% | 2 _a | 8.7% | |
| KY | | Retained | 1 ^{1,2} | 100.0% | 55 _a | 79.7% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 14 _a | 20.3% | |
| LA | | Retained | 0 ^{1,2} | 0.0% | 17 _a | 65.4% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 9 _a | 34.6% | |

| | | Common Measures Employment Retention: Ethnicity | | | | |
|----------|--------------|---|------------------|------------------|----------------|-------|
| | | Hispanic | | Not Hispanic | | |
| | | Count | Percent | Count | Percent | |
| NC | Retained | 0 ^{1,2} | 0.0% | 10 _a | 83.3% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 2 _a | 16.7% | |
| NJ | Retained | 2 _a | 66.7% | 23 _a | 67.6% | |
| | Not Retained | 1 _a | 33.3% | 11 _a | 32.4% | |
| NY | Retained | 5 _a | 71.4% | 49 _a | 81.7% | |
| | Not Retained | 2 _a | 28.6% | 11 _a | 18.3% | |
| PA | Retained | 4 ¹ | 100.0% | 69 _a | 74.2% | |
| | Not Retained | 0 ¹ | 0.0% | 24 _a | 25.8% | |
| TN | Retained | 1 ^{1,2} | 100.0% | 23 _a | 74.2% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 8 _a | 25.8% | |
| VA | Retained | 2 ¹ | 100.0% | 28 _a | 93.3% | |
| | Not Retained | 0 ¹ | 0.0% | 2 _a | 6.7% | |
| WV | Retained | 2 _a | 40.0% | 60 _a | 54.5% | |
| | Not Retained | 3 _a | 60.0% | 50 _a | 45.5% | |
| NICOA[S] | AZ | Retained | 0 ^{1,2} | 0.0% | 3 _a | 42.9% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 4 _a | 57.1% |
| CA | Retained | 1 ^{1,2} | 100.0% | 1 _a | 25.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 75.0% | |
| MN | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | |
| NC | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NM | Retained | 2 ¹ | 100.0% | 1 ^{1,2} | 100.0% | |
| | Not Retained | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | |
| OK | Retained | 0 ^{1,2} | 0.0% | 3 _a | 60.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 2 _a | 40.0% | |
| SD | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| UT | Retained | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| WI | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |

| | | | Common Measures Employment Retention: Ethnicity | | | | |
|------|-----|--------------|---|------------------|-----------------|-----------------|-------|
| | | | Hispanic | | Not Hispanic | | |
| | | | Count | Percent | Count | Percent | |
| NULI | KY | Retained | 0 ^{1,2} | 0.0% | 4 _a | 44.4% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 5 _a | 55.6% | |
| | MA | Retained | 0 ^{1,2} | 0.0% | 4 _a | 66.7% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 2 _a | 33.3% | |
| | MI | Retained | 0 ^{1,2} | 0.0% | 13 _a | 76.5% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 4 _a | 23.5% | |
| | NJ | Retained | 1 _a | 50.0% | 12 _a | 48.0% | |
| | | Not Retained | 1 _a | 50.0% | 13 _a | 52.0% | |
| | NY | Retained | 4 ¹ | 100.0% | 22 _a | 73.3% | |
| | | Not Retained | 0 ¹ | 0.0% | 8 _a | 26.7% | |
| | OH | Retained | 0 ^{1,2} | 0.0% | 2 _a | 50.0% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 2 _a | 50.0% | |
| | PA | Retained | 0 ^{1,2} | 0.0% | 25 _a | 83.3% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 5 _a | 16.7% | |
| | SER | CA | Retained | 14 _a | 77.8% | 14 _a | 51.9% |
| | | | Not Retained | 4 _a | 22.2% | 13 _a | 48.1% |
| | | CO | Retained | 6 _a | 75.0% | 9 _a | 40.9% |
| | | | Not Retained | 2 _a | 25.0% | 13 _a | 59.1% |
| FL | | Retained | 8 _a | 80.0% | 2 ¹ | 100.0% | |
| | | Not Retained | 2 _a | 20.0% | 0 ¹ | 0.0% | |
| IL | | Retained | 0 ^{1,2} | 0.0% | 4 _a | 57.1% | |
| | | Not Retained | 1 ^{1,2} | 100.0% | 3 _a | 42.9% | |
| KS | | Retained | 1 _a | 14.3% | 8 _a | 53.3% | |
| | | Not Retained | 6 _a | 85.7% | 7 _a | 46.7% | |
| RI | | Retained | 2 _a | 66.7% | 10 _a | 76.9% | |
| | | Not Retained | 1 _a | 33.3% | 3 _a | 23.1% | |
| TX | | Retained | 4 ¹ | 100.0% | 8 _a | 80.0% | |
| | | Not Retained | 0 ¹ | 0.0% | 2 _a | 20.0% | |
| WI | | Retained | 1 ^{1,2} | 100.0% | 7 _a | 77.8% | |
| | | Not Retained | 0 ^{1,2} | 0.0% | 2 _a | 22.2% | |
| SSAI | | AL | Retained | 0 ^{1,2} | 0.0% | 51 _a | 72.9% |
| | | | Not Retained | 0 ^{1,2} | 0.0% | 19 _a | 27.1% |
| | CA | Retained | 1 _a | 10.0% | 22 _b | 61.1% | |
| | | Not Retained | 9 _a | 90.0% | 14 _b | 38.9% | |

| | | Common Measures Employment Retention: Ethnicity | | | |
|----|--------------|---|---------|-----------------|---------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Percent | Count | Percent |
| IA | Retained | 0 ^{1,2} | 0.0% | 5 _a | 55.6% |
| | Not Retained | 0 ^{1,2} | 0.0% | 4 _a | 44.4% |
| IL | Retained | 0 ^{1,2} | 0.0% | 24 _a | 66.7% |
| | Not Retained | 1 ^{1,2} | 100.0% | 12 _a | 33.3% |
| IN | Retained | 0 ^{1,2} | 0.0% | 3 _a | 27.3% |
| | Not Retained | 0 ^{1,2} | 0.0% | 8 _a | 72.7% |
| MA | Retained | 0 ^{1,2} | 0.0% | 30 _a | 71.4% |
| | Not Retained | 0 ^{1,2} | 0.0% | 12 _a | 28.6% |
| MD | Retained | 1 _a | 50.0% | 21 _a | 77.8% |
| | Not Retained | 1 _a | 50.0% | 6 _a | 22.2% |
| MN | Retained | 0 ^{1,2} | 0.0% | 29 _a | 76.3% |
| | Not Retained | 0 ^{1,2} | 0.0% | 9 _a | 23.7% |
| MS | Retained | 0 ^{1,2} | 0.0% | 21 _a | 87.5% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 12.5% |
| NC | Retained | 1 ^{1,2} | 100.0% | 30 _a | 68.2% |
| | Not Retained | 0 ^{1,2} | 0.0% | 14 _a | 31.8% |
| NY | Retained | 3 _a | 60.0% | 49 _a | 70.0% |
| | Not Retained | 2 _a | 40.0% | 21 _a | 30.0% |
| OH | Retained | 0 ^{1,2} | 0.0% | 7 _a | 70.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 30.0% |
| PA | Retained | 0 ^{1,2} | 0.0% | 16 _a | 76.2% |
| | Not Retained | 0 ^{1,2} | 0.0% | 5 _a | 23.8% |
| TN | Retained | 0 ^{1,2} | 0.0% | 60 _a | 69.8% |
| | Not Retained | 0 ^{1,2} | 0.0% | 26 _a | 30.2% |
| TX | Retained | 5 _a | 83.3% | 11 _a | 91.7% |
| | Not Retained | 1 _a | 16.7% | 1 _a | 8.3% |
| WI | Retained | 0 ^{1,2} | 0.0% | 32 _a | 61.5% |
| | Not Retained | 0 ^{1,2} | 0.0% | 20 _a | 38.5% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment Retention, National Grantees by State by Minority Status

| | | | Common Measures Employment Retention: Minority | | | |
|------|----|--------------|--|---------|------------------|---------|
| | | | Minority | | Not Minority | |
| | | | Count | Percent | Count | Percent |
| AARP | AR | Retained | 26 _a | 65.0% | 34 _a | 64.2% |
| | | Not Retained | 14 _a | 35.0% | 19 _a | 35.8% |
| | AZ | Retained | 2 _a | 14.3% | 12 _b | 63.2% |
| | | Not Retained | 12 _a | 85.7% | 7 _b | 36.8% |
| | CA | Retained | 44 _a | 65.7% | 35 _a | 76.1% |
| | | Not Retained | 23 _a | 34.3% | 11 _a | 23.9% |
| | CO | Retained | 20 _a | 57.1% | 26 _a | 61.9% |
| | | Not Retained | 15 _a | 42.9% | 16 _a | 38.1% |
| | FL | Retained | 205 _a | 74.0% | 134 _b | 62.9% |
| | | Not Retained | 72 _a | 26.0% | 79 _b | 37.1% |
| | GA | Retained | 51 _a | 76.1% | 6 _a | 75.0% |
| | | Not Retained | 16 _a | 23.9% | 2 _a | 25.0% |
| | IA | Retained | 14 _a | 43.8% | 48 _a | 61.5% |
| | | Not Retained | 18 _a | 56.3% | 30 _a | 38.5% |
| | IL | Retained | 13 _a | 65.0% | 12 _a | 75.0% |
| | | Not Retained | 7 _a | 35.0% | 4 _a | 25.0% |
| | IN | Retained | 25 _a | 71.4% | 33 _a | 70.2% |
| | | Not Retained | 10 _a | 28.6% | 14 _a | 29.8% |
| | LA | Retained | 11 _a | 23.9% | 1 _a | 20.0% |
| | | Not Retained | 35 _a | 76.1% | 4 _a | 80.0% |
| | MI | Retained | 53 _a | 70.7% | 55 _a | 76.4% |
| | | Not Retained | 22 _a | 29.3% | 17 _a | 23.6% |
| | MO | Retained | 49 _a | 68.1% | 10 _a | 76.9% |
| | | Not Retained | 23 _a | 31.9% | 3 _a | 23.1% |
| | NV | Retained | 20 _a | 58.8% | 32 _a | 71.1% |
| | | Not Retained | 14 _a | 41.2% | 13 _a | 28.9% |
| | NY | Retained | 142 _a | 82.1% | 40 _a | 93.0% |
| | | Not Retained | 31 _a | 17.9% | 3 _a | 7.0% |
| | OH | Retained | 59 _a | 66.3% | 41 _a | 71.9% |
| | | Not Retained | 30 _a | 33.7% | 16 _a | 28.1% |
| | OK | Retained | 31 _a | 81.6% | 30 _a | 66.7% |
| | | Not Retained | 7 _a | 18.4% | 15 _a | 33.3% |
| | PA | Retained | 73 _a | 69.5% | 49 _a | 68.1% |
| | | Not Retained | 32 _a | 30.5% | 23 _a | 31.9% |

| | | Common Measures Employment Retention: Minority | | | | |
|--------------|--------------|--|------------------|------------------|------------------|--------|
| | | Minority | | Not Minority | | |
| | | Count | Percent | Count | Percent | |
| PR | Retained | 63 _a | 95.5% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 3 _a | 4.5% | 0 ^{1,2} | 0.0% | |
| SC | Retained | 30 _a | 68.2% | 19 _a | 65.5% | |
| | Not Retained | 14 _a | 31.8% | 10 _a | 34.5% | |
| TX | Retained | 333 _a | 74.5% | 79 _a | 77.5% | |
| | Not Retained | 114 _a | 25.5% | 23 _a | 22.5% | |
| VA | Retained | 61 _a | 78.2% | 6 _a | 60.0% | |
| | Not Retained | 17 _a | 21.8% | 4 _a | 40.0% | |
| WA | Retained | 24 _a | 60.0% | 46 _a | 69.7% | |
| | Not Retained | 16 _a | 40.0% | 20 _a | 30.3% | |
| ANPPM | AZ | Retained | 7 _a | 77.8% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 2 _a | 22.2% | 0 ^{1,2} | 0.0% |
| | CA | Retained | 14 _a | 87.5% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 2 _a | 12.5% | 0 ^{1,2} | 0.0% |
| | DC | Retained | 2 ¹ | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% |
| | LA | Retained | 4 ¹ | 100.0% | 3 ¹ | 100.0% |
| | | Not Retained | 0 ¹ | 0.0% | 0 ¹ | 0.0% |
| PA | Retained | 7 ¹ | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% | |
| ATD | CT | Retained | 8 ¹ | 100.0% | 2 ¹ | 100.0% |
| | | Not Retained | 0 ¹ | 0.0% | 0 ¹ | 0.0% |
| | VT | Retained | 0 ^{1,2} | 0.0% | 22 _a | 81.5% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 5 _a | 18.5% |
| Easter Seals | AL | Retained | 42 _a | 91.3% | 15 _a | 83.3% |
| | | Not Retained | 4 _a | 8.7% | 3 _a | 16.7% |
| | CT | Retained | 18 _a | 90.0% | 6 _a | 75.0% |
| | | Not Retained | 2 _a | 10.0% | 2 _a | 25.0% |
| | IL | Retained | 11 _a | 73.3% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 4 _a | 26.7% | 0 ^{1,2} | 0.0% |
| | NJ | Retained | 20 _a | 80.0% | 9 _a | 60.0% |
| | | Not Retained | 5 _a | 20.0% | 6 _a | 40.0% |
| NY | Retained | 45 _a | 86.5% | 5 _a | 71.4% | |
| | Not Retained | 7 _a | 13.5% | 2 _a | 28.6% | |

| | | Common Measures Employment Retention: Minority | | | |
|----|--------------|--|---------|------------------|---------|
| | | Minority | | Not Minority | |
| | | Count | Percent | Count | Percent |
| | | | | | |
| OH | Retained | 5 _a | 83.3% | 1 ^{1,2} | 100.0% |
| | Not Retained | 1 _a | 16.7% | 0 ^{1,2} | 0.0% |
| OR | Retained | 6 _a | 66.7% | 19 _a | 63.3% |
| | Not Retained | 3 _a | 33.3% | 11 _a | 36.7% |
| UT | Retained | 11 _a | 64.7% | 18 _a | 58.1% |
| | Not Retained | 6 _a | 35.3% | 13 _a | 41.9% |
| AR | Retained | 13 _a | 86.7% | 31 _a | 81.6% |
| | Not Retained | 2 _a | 13.3% | 7 _a | 18.4% |
| CA | Retained | 11 _a | 78.6% | 35 _a | 79.5% |
| | Not Retained | 3 _a | 21.4% | 9 _a | 20.5% |
| FL | Retained | 10 _a | 71.4% | 13 _a | 65.0% |
| | Not Retained | 4 _a | 28.6% | 7 _a | 35.0% |
| GA | Retained | 14 _a | 48.3% | 8 _a | 57.1% |
| | Not Retained | 15 _a | 51.7% | 6 _a | 42.9% |
| IA | Retained | 1 ^{1,2} | 100.0% | 24 _a | 77.4% |
| | Not Retained | 0 ^{1,2} | 0.0% | 7 _a | 22.6% |
| ID | Retained | 4 ¹ | 100.0% | 33 _a | 86.8% |
| | Not Retained | 0 ¹ | 0.0% | 5 _a | 13.2% |
| IL | Retained | 12 _a | 92.3% | 22 _a | 91.7% |
| | Not Retained | 1 _a | 7.7% | 2 _a | 8.3% |
| IN | Retained | 1 ^{1,2} | 100.0% | 38 _a | 92.7% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 7.3% |
| KY | Retained | 1 _a | 50.0% | 32 _a | 84.2% |
| | Not Retained | 1 _a | 50.0% | 6 _a | 15.8% |
| LA | Retained | 13 _a | 92.9% | 8 _a | 80.0% |
| | Not Retained | 1 _a | 7.1% | 2 _a | 20.0% |
| MI | Retained | 5 _a | 62.5% | 36 _a | 83.7% |
| | Not Retained | 3 _a | 37.5% | 7 _a | 16.3% |
| MN | Retained | 7 ¹ | 100.0% | 55 _a | 88.7% |
| | Not Retained | 0 ¹ | 0.0% | 7 _a | 11.3% |
| MO | Retained | 11 _a | 91.7% | 52 _a | 85.2% |
| | Not Retained | 1 _a | 8.3% | 9 _a | 14.8% |
| MS | Retained | 1 _a | 50.0% | 3 ¹ | 100.0% |
| | Not Retained | 1 _a | 50.0% | 0 ¹ | 0.0% |

| | | Common Measures Employment Retention: Minority | | | |
|----|--------------|--|---------|------------------|---------|
| | | Minority | | Not Minority | |
| | | Count | Percent | Count | Percent |
| MT | Retained | 4 _a | 80.0% | 29 _a | 67.4% |
| | Not Retained | 1 _a | 20.0% | 14 _a | 32.6% |
| ND | Retained | 8 _a | 88.9% | 18 _a | 85.7% |
| | Not Retained | 1 _a | 11.1% | 3 _a | 14.3% |
| NE | Retained | 7 _a | 87.5% | 18 _a | 85.7% |
| | Not Retained | 1 _a | 12.5% | 3 _a | 14.3% |
| NJ | Retained | 6 _a | 60.0% | 4 _a | 57.1% |
| | Not Retained | 4 _a | 40.0% | 3 _a | 42.9% |
| NY | Retained | 12 _a | 75.0% | 36 _a | 80.0% |
| | Not Retained | 4 _a | 25.0% | 9 _a | 20.0% |
| OH | Retained | 15 _a | 78.9% | 30 _a | 76.9% |
| | Not Retained | 4 _a | 21.1% | 9 _a | 23.1% |
| OK | Retained | 10 _a | 76.9% | 11 _a | 57.9% |
| | Not Retained | 3 _a | 23.1% | 8 _a | 42.1% |
| OR | Retained | 3 _a | 75.0% | 42 _a | 79.2% |
| | Not Retained | 1 _a | 25.0% | 11 _a | 20.8% |
| PA | Retained | 3 _a | 75.0% | 25 _a | 75.8% |
| | Not Retained | 1 _a | 25.0% | 8 _a | 24.2% |
| PR | Retained | 35 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | Not Retained | 35 _a | 50.0% | 0 ^{1,2} | 0.0% |
| SC | Retained | 25 _a | 89.3% | 4 ¹ | 100.0% |
| | Not Retained | 3 _a | 10.7% | 0 ¹ | 0.0% |
| SD | Retained | 1 ^{1,2} | 100.0% | 24 _a | 82.8% |
| | Not Retained | 0 ^{1,2} | 0.0% | 5 _a | 17.2% |
| TX | Retained | 16 _a | 80.0% | 42 _a | 85.7% |
| | Not Retained | 4 _a | 20.0% | 7 _a | 14.3% |
| VA | Retained | 0 ^{1,2} | 0.0% | 8 ¹ | 100.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ¹ | 0.0% |
| WI | Retained | 4 _a | 57.1% | 50 _a | 78.1% |
| | Not Retained | 3 _a | 42.9% | 14 _a | 21.9% |
| WV | Retained | 1 _a | 50.0% | 6 _a | 85.7% |
| | Not Retained | 1 _a | 50.0% | 1 _a | 14.3% |
| WY | Retained | 2 _a | 66.7% | 13 _a | 61.9% |
| | Not Retained | 1 _a | 33.3% | 8 _a | 38.1% |

| | | | Common Measures Employment Retention: Minority | | | |
|-----------------|----|--------------|--|---------|------------------|---------|
| | | | Minority | | Not Minority | |
| | | | Count | Percent | Count | Percent |
| | | | | | | |
| Goodwill | AZ | Retained | 16 _a | 84.2% | 6 _a | 66.7% |
| | | Not Retained | 3 _a | 15.8% | 3 _a | 33.3% |
| | IN | Retained | 30 _a | 78.9% | 5 _a | 55.6% |
| | | Not Retained | 8 _a | 21.1% | 4 _a | 44.4% |
| | NM | Retained | 6 _a | 75.0% | 6 ¹ | 100.0% |
| | | Not Retained | 2 _a | 25.0% | 0 ¹ | 0.0% |
| | PA | Retained | 15 _a | 68.2% | 17 _a | 77.3% |
| | | Not Retained | 7 _a | 31.8% | 5 _a | 22.7% |
| | VA | Retained | 12 _a | 92.3% | 22 _a | 78.6% |
| | | Not Retained | 1 _a | 7.7% | 6 _a | 21.4% |
| | WA | Retained | 5 _a | 83.3% | 24 _a | 96.0% |
| | | Not Retained | 1 _a | 16.7% | 1 _a | 4.0% |
| Mature Services | OH | Retained | 29 _a | 70.7% | 24 _a | 63.2% |
| | | Not Retained | 12 _a | 29.3% | 14 _a | 36.8% |
| National ABLE | MA | Retained | 10 _a | 76.9% | 19 _a | 73.1% |
| | | Not Retained | 3 _a | 23.1% | 7 _a | 26.9% |
| | ME | Retained | 0 ^{1,2} | 0.0% | 22 _a | 64.7% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 12 _a | 35.3% |
| | NH | Retained | 0 ^{1,2} | 0.0% | 27 _a | 96.4% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 1 _a | 3.6% |
| NAPCA[S] | CA | Retained | 23 _a | 74.2% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 8 _a | 25.8% | 0 ^{1,2} | 0.0% |
| | IL | Retained | 12 _a | 85.7% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 2 _a | 14.3% | 0 ^{1,2} | 0.0% |
| | MA | Retained | 13 _a | 92.9% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 1 _a | 7.1% | 0 ^{1,2} | 0.0% |
| | NY | Retained | 11 ¹ | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% |
| | PA | Retained | 6 _a | 66.7% | 1 ^{1,2} | 100.0% |
| | | Not Retained | 3 _a | 33.3% | 0 ^{1,2} | 0.0% |
| | TX | Retained | 9 _a | 75.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 3 _a | 25.0% | 0 ^{1,2} | 0.0% |
| | WA | Retained | 8 _a | 88.9% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 1 _a | 11.1% | 0 ^{1,2} | 0.0% |

| | | | Common Measures Employment Retention: Minority | | | |
|----------|----|--------------|--|---------|------------------|---------|
| | | | Minority | | Not Minority | |
| | | | Count | Percent | Count | Percent |
| NAPCA[G] | CA | Retained | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 1 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | IL | Retained | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | MA | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% |
| | NY | Retained | 5 ¹ | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% |
| NCBA | AR | Retained | 29 ¹ | 100.0% | 2 ¹ | 100.0% |
| | | Not Retained | 0 ¹ | 0.0% | 0 ¹ | 0.0% |
| | DC | Retained | 19 _a | 95.0% | 1 ^{1,2} | 100.0% |
| | | Not Retained | 1 _a | 5.0% | 0 ^{1,2} | 0.0% |
| | FL | Retained | 9 _a | 75.0% | 21 _a | 84.0% |
| | | Not Retained | 3 _a | 25.0% | 4 _a | 16.0% |
| | IL | Retained | 9 _a | 81.8% | 1 ^{1,2} | 100.0% |
| | | Not Retained | 2 _a | 18.2% | 0 ^{1,2} | 0.0% |
| | MI | Retained | 20 _a | 69.0% | 2 ¹ | 100.0% |
| | | Not Retained | 9 _a | 31.0% | 0 ¹ | 0.0% |
| | MS | Retained | 46 _a | 93.9% | 2 ¹ | 100.0% |
| | | Not Retained | 3 _a | 6.1% | 0 ¹ | 0.0% |
| | NC | Retained | 28 _a | 63.6% | 7 _a | 77.8% |
| | | Not Retained | 16 _a | 36.4% | 2 _a | 22.2% |
| | OH | Retained | 38 ¹ | 100.0% | 2 ¹ | 100.0% |
| | | Not Retained | 0 ¹ | 0.0% | 0 ¹ | 0.0% |
| | PA | Retained | 22 ¹ | 100.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 0 ¹ | 0.0% | 0 ^{1,2} | 0.0% |
| NCOA | CA | Retained | 9 _a | 47.4% | 6 _a | 46.2% |
| | | Not Retained | 10 _a | 52.6% | 7 _a | 53.8% |
| | GA | Retained | 6 _a | 75.0% | 23 ¹ | 100.0% |
| | | Not Retained | 2 _a | 25.0% | 0 ¹ | 0.0% |
| | KY | Retained | 17 _a | 89.5% | 40 _a | 72.7% |
| | | Not Retained | 2 _a | 10.5% | 15 _a | 27.3% |
| | LA | Retained | 5 _a | 50.0% | 14 _a | 70.0% |
| | | Not Retained | 5 _a | 50.0% | 6 _a | 30.0% |

| | | Common Measures Employment Retention: Minority | | | | |
|----------|--------------|--|----------------|------------------|------------------|------|
| | | Minority | | Not Minority | | |
| | | Count | Percent | Count | Percent | |
| NC | Retained | 12 _a | 92.3% | 4 _a | 66.7% | |
| | Not Retained | 1 _a | 7.7% | 2 _a | 33.3% | |
| NJ | Retained | 11 _a | 78.6% | 20 _a | 66.7% | |
| | Not Retained | 3 _a | 21.4% | 10 _a | 33.3% | |
| NY | Retained | 25 _a | 73.5% | 29 _a | 87.9% | |
| | Not Retained | 9 _a | 26.5% | 4 _a | 12.1% | |
| PA | Retained | 10 _a | 45.5% | 69 _b | 81.2% | |
| | Not Retained | 12 _a | 54.5% | 16 _b | 18.8% | |
| TN | Retained | 4 _a | 66.7% | 20 _a | 76.9% | |
| | Not Retained | 2 _a | 33.3% | 6 _a | 23.1% | |
| VA | Retained | 21 _a | 95.5% | 10 _a | 90.9% | |
| | Not Retained | 1 _a | 4.5% | 1 _a | 9.1% | |
| WV | Retained | 8 _a | 66.7% | 55 _a | 51.4% | |
| | Not Retained | 4 _a | 33.3% | 52 _a | 48.6% | |
| NICOA[S] | AZ | Retained | 3 _a | 42.9% | 0 ^{1,2} | 0.0% |
| | Not Retained | 4 _a | 57.1% | 0 ^{1,2} | 0.0% | |
| CA | Retained | 1 _a | 50.0% | 1 _a | 33.3% | |
| | Not Retained | 1 _a | 50.0% | 2 _a | 66.7% | |
| MN | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| NC | Retained | 0 ^{1,2} | 0.0% | 1 ^{1,2} | 100.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| NM | Retained | 3 ¹ | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ¹ | 0.0% | 1 ^{1,2} | 100.0% | |
| OK | Retained | 1 _a | 20.0% | 2 _a | 66.7% | |
| | Not Retained | 4 _a | 80.0% | 1 _a | 33.3% | |
| SD | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| UT | Retained | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| WI | Retained | 0 ^{1,2} | 0.0% | 0 ^{1,2} | 0.0% | |
| | Not Retained | 1 ^{1,2} | 100.0% | 0 ^{1,2} | 0.0% | |

| | | | Common Measures Employment Retention: Minority | | | |
|-------|--------------|----------------|--|----------------|------------------|---------|
| | | | Minority | | Not Minority | |
| | | | Count | Percent | Count | Percent |
| NULLI | KY | Retained | 4 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 4 _a | 50.0% | 1 ^{1,2} | 100.0% |
| | MA | Retained | 4 _a | 66.7% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 2 _a | 33.3% | 0 ^{1,2} | 0.0% |
| | MI | Retained | 12 _a | 75.0% | 1 ^{1,2} | 100.0% |
| | | Not Retained | 4 _a | 25.0% | 0 ^{1,2} | 0.0% |
| | NJ | Retained | 13 _a | 46.4% | 1 ^{1,2} | 100.0% |
| | | Not Retained | 15 _a | 53.6% | 0 ^{1,2} | 0.0% |
| | NY | Retained | 19 _a | 73.1% | 12 _a | 80.0% |
| | | Not Retained | 7 _a | 26.9% | 3 _a | 20.0% |
| | OH | Retained | 2 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 2 _a | 50.0% | 0 ^{1,2} | 0.0% |
| | PA | Retained | 21 _a | 80.8% | 5 ¹ | 100.0% |
| | | Not Retained | 5 _a | 19.2% | 0 ¹ | 0.0% |
| SER | CA | Retained | 20 _a | 64.5% | 8 _a | 57.1% |
| | | Not Retained | 11 _a | 35.5% | 6 _a | 42.9% |
| | CO | Retained | 7 _a | 70.0% | 11 _a | 47.8% |
| | | Not Retained | 3 _a | 30.0% | 12 _a | 52.2% |
| | FL | Retained | 10 _a | 83.3% | 0 ^{1,2} | 0.0% |
| | | Not Retained | 2 _a | 16.7% | 0 ^{1,2} | 0.0% |
| | IL | Retained | 3 _a | 42.9% | 1 ^{1,2} | 100.0% |
| | | Not Retained | 4 _a | 57.1% | 0 ^{1,2} | 0.0% |
| | KS | Retained | 1 _a | 12.5% | 9 _b | 56.3% |
| | | Not Retained | 7 _a | 87.5% | 7 _b | 43.8% |
| | RI | Retained | 3 _a | 60.0% | 10 _a | 83.3% |
| | | Not Retained | 2 _a | 40.0% | 2 _a | 16.7% |
| | TX | Retained | 12 _a | 80.0% | 5 ¹ | 100.0% |
| | | Not Retained | 3 _a | 20.0% | 0 ¹ | 0.0% |
| WI | Retained | 7 _a | 87.5% | 1 _a | 50.0% | |
| | Not Retained | 1 _a | 12.5% | 1 _a | 50.0% | |
| SSAI | AL | Retained | 22 _a | 64.7% | 31 _a | 81.6% |
| | | Not Retained | 12 _a | 35.3% | 7 _a | 18.4% |
| | CA | Retained | 20 _a | 58.8% | 4 _b | 26.7% |
| | | Not Retained | 14 _a | 41.2% | 11 _b | 73.3% |

| | | Common Measures Employment Retention: Minority | | | |
|----|--------------|--|---------|-----------------|---------|
| | | Minority | | Not Minority | |
| | | Count | Percent | Count | Percent |
| IA | Retained | 1 ^{1,2} | 100.0% | 4 _a | 50.0% |
| | Not Retained | 0 ^{1,2} | 0.0% | 4 _a | 50.0% |
| IL | Retained | 14 _a | 63.6% | 10 _a | 66.7% |
| | Not Retained | 8 _a | 36.4% | 5 _a | 33.3% |
| IN | Retained | 1 _a | 16.7% | 2 _a | 40.0% |
| | Not Retained | 5 _a | 83.3% | 3 _a | 60.0% |
| MA | Retained | 1 _a | 33.3% | 31 _a | 75.6% |
| | Not Retained | 2 _a | 66.7% | 10 _a | 24.4% |
| MD | Retained | 19 _a | 79.2% | 5 _a | 71.4% |
| | Not Retained | 5 _a | 20.8% | 2 _a | 28.6% |
| MN | Retained | 1 _a | 20.0% | 28 _b | 82.4% |
| | Not Retained | 4 _a | 80.0% | 6 _b | 17.6% |
| MS | Retained | 17 _a | 89.5% | 5 _a | 83.3% |
| | Not Retained | 2 _a | 10.5% | 1 _a | 16.7% |
| NC | Retained | 11 _a | 55.0% | 20 _a | 76.9% |
| | Not Retained | 9 _a | 45.0% | 6 _a | 23.1% |
| NY | Retained | 34 _a | 63.0% | 23 _a | 79.3% |
| | Not Retained | 20 _a | 37.0% | 6 _a | 20.7% |
| OH | Retained | 1 ^{1,2} | 100.0% | 6 _a | 66.7% |
| | Not Retained | 0 ^{1,2} | 0.0% | 3 _a | 33.3% |
| PA | Retained | 4 _a | 66.7% | 12 _a | 80.0% |
| | Not Retained | 2 _a | 33.3% | 3 _a | 20.0% |
| TN | Retained | 36 _a | 85.7% | 27 _b | 52.9% |
| | Not Retained | 6 _a | 14.3% | 24 _b | 47.1% |
| TX | Retained | 8 _a | 88.9% | 8 _a | 88.9% |
| | Not Retained | 1 _a | 11.1% | 1 _a | 11.1% |
| WI | Retained | 2 _a | 66.7% | 30 _a | 61.2% |
| | Not Retained | 1 _a | 33.3% | 19 _a | 38.8% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix H: Average Earnings Tables, National Grantees by State

Table 1: Average Earnings, National Grantees by State by Race

| | | Common Measures Average Earnings: Race | | | | | | | | | |
|--------------|----|--|-----------------------|-----------------------|-----------------------|----------------------|----------------------|-----------------|-----------------------|------------------|-----------------------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Mean | Count | Mean | Count | Mean | Count | Mean | Count | Mean |
| AARP | AR | 34 | 6742.27 _a | 25 | 5404.68 _a | 0 | ¹ | 1 | 5655.00 ² | 0 | ¹ |
| | AZ | 11 | 8437.45 _a | 2 | 15315.00 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | CA | 54 | 7031.90 _a | 10 | 10282.06 _a | 1 | 3840.00 ² | 3 | 7719.00 _a | 0 | ¹ |
| | CO | 25 | 7286.02 _a | 8 | 7816.88 _a | 1 | 9750.00 ² | 1 | 6080.00 ² | 0 | ¹ |
| | FL | 199 | 8859.61 _a | 98 | 7943.00 _a | 5 | 6629.52 _a | 0 | ¹ | 0 | ¹ |
| | GA | 5 | 6249.60 _a | 46 | 6827.35 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | IA | 28 | 7024.10 _a | 7 | 6661.43 _a | 0 | ¹ | 4 | 4710.00 _a | 0 | ¹ |
| | IL | 12 | 7706.93 _a | 11 | 6169.09 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | IN | 21 | 5907.71 _a | 20 | 9132.15 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | LA | 0 | ¹ | 11 | 10010.55 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | MI | 47 | 9872.79 _a | 40 | 9685.47 _a | 1 | 3948.00 ² | 0 | ¹ | 0 | ¹ |
| | MO | 11 | 7793.18 _a | 43 | 8244.55 _a | 0 | ¹ | 2 | 4122.50 _a | 0 | ¹ |
| | NV | 28 | 7822.68 _a | 10 | 7376.80 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | NY | 54 | 7807.06 _a | 66 | 8817.40 _a | 11 | 9647.55 _a | 2 | 11160.00 _a | 2 | 10008.00 _a |
| | OH | 41 | 8973.22 _a | 54 | 8153.00 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | OK | 31 | 8865.17 _a | 18 | 6283.50 _a | 1 | 2528.00 ² | 8 | 6935.50 _a | 0 | ¹ |
| | PA | 40 | 9558.80 _a | 52 | 8150.87 _a | 2 | 7542.00 _a | 0 | ¹ | 0 | ¹ |
| | PR | 33 | 4215.32 _a | 3 | 5031.86 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | SC | 18 | 18936.42 _a | 26 | 10947.82 _b | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | TX | 264 | 7685.84 _a | 80 | 7939.48 _a | 0 | ¹ | 1 | 9120.00 ² | 0 | ¹ |
| VA | 6 | 8982.67 _a | 59 | 6886.70 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ | |
| WA | 25 | 9326.88 _a | 9 | 10371.24 _a | 3 | 7593.33 _a | 0 | ¹ | 0 | ¹ | |
| ANPPM | AZ | 2 | 8226.99 ¹ | 0 | ¹ | 0 | ¹ | 1 | 7920.00 ² | 0 | ¹ |
| | CA | 6 | 5174.40 _a | 6 | 9066.87 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | DC | 0 | ¹ | 1 | 4940.00 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | LA | 3 | 10833.33 _a | 4 | 10885.00 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | PA | 1 | 10080.00 ² | 1 | 4080.00 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| ATD | CT | 2 | 10920.00 _a | 6 | 9908.38 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | VT | 20 | 6748.91 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| Easter Seals | AL | 14 | 9036.68 _a | 33 | 10288.64 _a | 0 | ¹ | 1 | 2840.00 ² | 0 | ¹ |
| | CT | 7 | 7789.00 _a | 13 | 9772.08 _a | 0 | ¹ | 1 | 1716.00 ² | 0 | ¹ |
| | IL | 2 | 4649.25 _a | 2 | 19287.51 _b | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | NJ | 14 | 7715.25 _a | 7 | 8978.57 _a | 1 | 4560.00 ² | 0 | ¹ | 0 | ¹ |

| | | Common Measures Average Earnings: Race | | | | | | | | | |
|---------------------|----|--|----------------------|--------------|------------------------|--------------|-----------------------|-----------------|-----------------------|------------------|----------------------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Mean | Count | Mean | Count | Mean | Count | Mean | Count | Mean |
| Experience Works | NY | 3 | 7469.60 _a | 23 | 7458.44 _a | 0 | ¹ | 1 | 9282.00 ² | 0 | ¹ |
| | OH | 1 | 1440.00 ² | 4 | 4341.60 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | OR | 18 | 8452.29 _a | 2 | 3686.13 _a | 0 | ¹ | 1 | 2137.50 ² | 1 | 7692.50 ² |
| | UT | 14 | 5405.84 _a | 4 | 7747.73 _{a,b} | 1 | 3480.00 ² | 2 | 11149.12 _b | 0 | ¹ |
| | AR | 26 | 6166.18 _a | 10 | 5287.70 _a | 0 | ¹ | 1 | 6693.76 ² | 0 | ¹ |
| | CA | 36 | 8073.51 _a | 3 | 13668.83 _b | 1 | 15490.00 ² | 0 | ¹ | 0 | ¹ |
| | FL | 14 | 5729.25 _a | 9 | 5578.34 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | GA | 9 | 5810.02 _a | 13 | 8075.11 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | IA | 22 | 6310.68 ¹ | 1 | 6552.00 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | ID | 31 | 7120.11 _a | 1 | 10400.00 ² | 1 | 9600.00 ² | 2 | 7143.50 _a | 0 | ¹ |
| | IL | 22 | 7757.64 _a | 10 | 7659.91 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | IN | 37 | 6327.96 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | KY | 28 | 7462.70 ¹ | 1 | 10611.00 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | LA | 6 | 5684.47 _a | 12 | 5947.65 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | MI | 31 | 5802.06 _a | 3 | 6740.43 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | MN | 48 | 5986.87 _a | 2 | 7384.76 _a | 3 | 9806.67 _a | 0 | ¹ | 0 | ¹ |
| | MO | 47 | 5735.12 _a | 9 | 7697.48 _a | 0 | ¹ | 1 | 3248.00 ² | 0 | ¹ |
| | MS | 3 | 8492.68 ¹ | 1 | 4208.34 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | MT | 27 | 8207.31 _a | 0 | ¹ | 2 | 7092.00 _a | 1 | 7200.00 ² | 0 | ¹ |
| | ND | 19 | 8722.54 _a | 0 | ¹ | 0 | ¹ | 6 | 9771.67 _a | 0 | ¹ |
| | NE | 18 | 7418.72 _a | 6 | 7868.33 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | NJ | 4 | 7324.50 _a | 5 | 4920.97 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | NY | 35 | 8739.83 _a | 10 | 8233.21 _a | 1 | 3074.00 ² | 0 | ¹ | 0 | ¹ |
| | OH | 31 | 7681.37 _a | 9 | 9951.46 _a | 1 | 3293.29 ² | 1 | 2508.00 ² | 0 | ¹ |
| | OK | 8 | 5647.27 _a | 2 | 4829.50 _a | 1 | 5785.00 ² | 6 | 10212.05 _a | 0 | ¹ |
| | OR | 41 | 7657.15 ¹ | 1 | 5316.00 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | PA | 25 | 4744.43 ¹ | 0 | ¹ | 1 | 4396.00 ² | 1 | 6000.00 ² | 0 | ¹ |
| | PR | 27 | 3536.96 _a | 6 | 4168.71 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | SC | 4 | 8719.75 _a | 24 | 6647.54 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | SD | 23 | 7455.87 ¹ | 0 | ¹ | 0 | ¹ | 1 | 10062.00 ² | 0 | ¹ |
| | TX | 40 | 7052.04 _a | 13 | 7536.12 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | VA | 8 | 6578.47 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | WI | 45 | 7216.63 _a | 2 | 6062.42 _{a,b} | 0 | ¹ | 2 | 15727.50 _b | 0 | ¹ |
| | WV | 6 | 5152.80 ¹ | 1 | 7900.00 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| WY | 11 | 7766.73 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | |

| | | Common Measures Average Earnings: Race | | | | | | | | | |
|-----------------|----|--|-----------------------|-------|-----------------------|-------|-----------------------|-----------------|----------------------|------------------|--------------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Mean | Count | Mean | Count | Mean | Count | Mean | Count | Mean |
| Goodwill | AZ | 15 | 7645.29 _a | 3 | 10853.66 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | IN | 5 | 5079.04 _a | 20 | 7037.46 _a | 0 | ¹ | 1 | 7028.38 ² | 0 | ¹ |
| | NM | 9 | 7174.34 ¹ | 1 | 4164.00 ² | 0 | ¹ | 1 | 4059.01 ² | 0 | ¹ |
| | PA | 14 | 5392.80 _a | 13 | 7603.12 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | VA | 21 | 5873.68 _a | 11 | 7699.66 _a | 0 | ¹ | 1 | 2082.50 ² | 0 | ¹ |
| | WA | 23 | 7215.14 ¹ | 1 | 4181.03 ² | 1 | 5955.78 ² | 0 | ¹ | 0 | ¹ |
| Mature Services | OH | 25 | 5802.06 _a | 28 | 6215.98 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| National ABLE | MA | 15 | 9600.08 _a | 2 | 10320.00 _a | 1 | 17992.00 ² | 0 | ¹ | 0 | ¹ |
| | ME | 21 | 6984.69 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | NH | 23 | 7132.88 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| NAPCA[S] | CA | 0 | ¹ | 1 | 3562.50 ² | 20 | 7675.44 ¹ | 0 | ¹ | 0 | ¹ |
| | IL | 0 | ¹ | 0 | ¹ | 12 | 5222.34 ¹ | 0 | ¹ | 0 | ¹ |
| | MA | 0 | ¹ | 0 | ¹ | 13 | 10217.34 ¹ | 0 | ¹ | 0 | ¹ |
| | NY | 0 | ¹ | 0 | ¹ | 11 | 12625.82 ¹ | 0 | ¹ | 0 | ¹ |
| | PA | 1 | 12390.16 ² | 4 | 7943.92 _a | 2 | 6852.50 _a | 0 | ¹ | 0 | ¹ |
| | TX | 0 | ¹ | 1 | 2782.00 ² | 8 | 6381.68 ¹ | 0 | ¹ | 0 | ¹ |
| | WA | 0 | ¹ | 0 | ¹ | 8 | 7403.91 ¹ | 0 | ¹ | 0 | ¹ |
| NAPCA[G] | CA | 0 | ¹ | 0 | ¹ | 1 | 3081.00 ² | 0 | ¹ | 0 | ¹ |
| | IL | 0 | ¹ | 0 | ¹ | 1 | 9523.50 ² | 0 | ¹ | 0 | ¹ |
| | NY | 0 | ¹ | 2 | 32350.00 _a | 3 | 9946.67 _a | 0 | ¹ | 0 | ¹ |
| NCBA | AR | 2 | 2496.00 _a | 29 | 3282.02 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | DC | 1 | 7800.00 ² | 19 | 8634.80 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | FL | 22 | 6614.01 _a | 8 | 6521.40 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | IL | 1 | 13520.00 ² | 8 | 8892.00 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | MI | 2 | 11502.00 _a | 16 | 6213.53 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | MS | 1 | 2158.00 ² | 41 | 2996.09 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | NC | 6 | 5782.75 _a | 27 | 6891.15 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | OH | 4 | 7410.00 _a | 32 | 7700.47 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| NCOA | PA | 0 | ¹ | 21 | 5038.98 ¹ | 1 | 4160.00 ² | 0 | ¹ | 0 | ¹ |
| | CA | 7 | 12789.87 ¹ | 1 | 12480.00 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | GA | 22 | 13469.81 _a | 2 | 12240.00 _a | 0 | ¹ | 1 | 6960.00 ² | 0 | ¹ |
| | KY | 30 | 6507.59 _a | 16 | 5327.38 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | LA | 4 | 11274.00 _a | 3 | 2900.00 _b | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | NC | 3 | 6121.58 _a | 9 | 4827.32 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | NJ | 18 | 8274.36 _a | 7 | 10539.89 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |

| | | Common Measures Average Earnings: Race | | | | | | | | | |
|----------|----|--|-----------------------|-------|-----------------------|-------|-----------------------|-----------------|----------------------|------------------|----------------------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Mean | Count | Mean | Count | Mean | Count | Mean | Count | Mean |
| | NY | 29 | 7960.97 _a | 12 | 5947.08 _a | 5 | 5990.40 _a | 0 | ¹ | 0 | ¹ |
| | PA | 63 | 5927.31 _a | 5 | 5457.40 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | TN | 16 | 6613.97 _a | 3 | 5798.67 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | VA | 11 | 6401.96 _a | 16 | 7860.81 _a | 2 | 4704.00 _a | 1 | 7200.00 ² | 0 | ¹ |
| | WV | 47 | 7515.73 _a | 6 | 6938.67 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| NICOA[S] | AZ | 0 | ¹ | 2 | 7779.50 ¹ | 0 | ¹ | 1 | 4550.00 ² | 0 | ¹ |
| | CA | 1 | 7267.55 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | NC | 1 | 12485.77 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | NM | 0 | ¹ | 0 | ¹ | 1 | 8061.70 ² | 1 | 6134.52 ² | 0 | ¹ |
| | OK | 2 | 7082.51 ¹ | 1 | 3885.69 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | UT | 0 | ¹ | 0 | ¹ | 0 | ¹ | 1 | 1673.92 ² | 0 | ¹ |
| NULI | KY | 0 | ¹ | 2 | 7863.41 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | MA | 0 | ¹ | 4 | 12213.75 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | MI | 1 | 6067.36 ² | 12 | 9764.43 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | NJ | 2 | 12142.77 _a | 12 | 7023.10 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | NY | 10 | 12286.97 _a | 9 | 8414.56 _a | 0 | ¹ | 2 | 7945.00 _a | 0 | ¹ |
| | OH | 0 | ¹ | 2 | 4737.63 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | PA | 5 | 7788.00 _a | 21 | 10426.00 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| SER | CA | 20 | 6174.09 _a | 5 | 9915.42 _b | 0 | ¹ | 0 | ¹ | 1 | 8256.00 ² |
| | CO | 15 | 5427.64 ¹ | 0 | ¹ | 0 | ¹ | 1 | 7232.93 ² | 0 | ¹ |
| | FL | 6 | 8363.42 _a | 2 | 12060.00 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | IL | 1 | 4342.26 ² | 3 | 4049.96 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | KS | 8 | 4499.28 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | RI | 7 | 6960.31 ¹ | 1 | 7410.00 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | TX | 8 | 7111.41 _a | 6 | 5254.25 _a | 1 | 79856.00 ² | 0 | ¹ | 0 | ¹ |
| | WI | 2 | 5918.42 _a | 4 | 6142.19 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| SSAI | AL | 31 | 5930.60 _a | 16 | 5012.85 _a | 0 | ¹ | 0 | ¹ | 1 | 3770.04 ² |
| | CA | 4 | 7153.85 _a | 5 | 5292.00 _a | 14 | 4660.82 _a | 0 | ¹ | 0 | ¹ |
| | IA | 2 | 8700.00 ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | IL | 8 | 6537.50 _a | 14 | 6741.28 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | IN | 2 | 5338.00 ¹ | 1 | 5655.00 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | MA | 30 | 6921.82 ¹ | 0 | ¹ | 1 | 8330.00 ² | 0 | ¹ | 0 | ¹ |
| | MD | 6 | 6278.80 _a | 12 | 12233.05 _a | 3 | 3774.69 _a | 0 | ¹ | 0 | ¹ |
| | MN | 28 | 6220.27 ¹ | 1 | 6500.00 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | MS | 5 | 3803.20 _a | 17 | 5320.28 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |
| | NC | 19 | 8128.26 _a | 8 | 7005.25 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ |

| | | Common Measures Average Earnings: Race | | | | | | | | | |
|----|----|--|------|-----------------------|------|----------------------|------|----------------------|------|----------------------|------|
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
| | | Count | Mean | Count | Mean | Count | Mean | Count | Mean | Count | Mean |
| NY | 23 | 8007.22 _a | 14 | 8331.22 _a | 9 | 4257.44 _a | 2 | 6858.00 _a | 2 | 6838.78 _a | |
| OH | 4 | 5195.67 ¹ | 1 | 4519.50 ² | 0 | ¹ | 0 | ¹ | 0 | ¹ | |
| PA | 10 | 7054.38 _a | 4 | 4567.97 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ | |
| TN | 24 | 5826.34 _a | 33 | 7933.90 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ | |
| TX | 11 | 5049.14 _a | 3 | 8040.55 _a | 0 | ¹ | 0 | ¹ | 0 | ¹ | |
| WI | 29 | 7667.41 ¹ | 1 | 18840.50 ² | 0 | ¹ | 1 | 3600.00 ² | 0 | ¹ | |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 2: Average Earnings, Grantees by State by Ethnicity

| | | Common Measures Average Earnings: Ethnicity | | | |
|--------------|----|---|-----------------------|----------------------|-----------------------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Mean | Count | Mean |
| AARP | AR | 0 | ¹ | 59 | 6112.70 ¹ |
| | AZ | 0 | ¹ | 13 | 9495.53 ¹ |
| | CA | 24 | 6569.21 _a | 47 | 7828.43 _a |
| | CO | 8 | 11523.38 _a | 35 | 6799.24 _b |
| | FL | 86 | 9712.89 _a | 225 | 8122.29 _b |
| | GA | 0 | ¹ | 51 | 6770.71 ¹ |
| | IA | 0 | ¹ | 39 | 6721.66 ¹ |
| | IL | 0 | ¹ | 22 | 6951.51 ¹ |
| | IN | 1 | 6264.00 ² | 40 | 7511.03 ¹ |
| | LA | 0 | ¹ | 11 | 10010.55 ¹ |
| | MI | 3 | 6738.83 _a | 86 | 9780.74 _a |
| | MO | 1 | 6000.00 ² | 53 | 7951.73 ¹ |
| | NV | 4 | 8460.00 _a | 36 | 7580.08 _a |
| | NY | 36 | 6528.69 _a | 108 | 9058.79 _b |
| | OH | 3 | 5978.67 _a | 93 | 8656.39 _a |
| | OK | 2 | 6578.00 _a | 51 | 7843.32 _a |
| | PA | 7 | 5808.86 _a | 91 | 8755.18 _a |
| | PR | 39 | 4254.21 ¹ | 1 | 3366.90 ² |
| | SC | 1 | 13201.92 ² | 44 | 14188.56 ¹ |
| | TX | 239 | 7382.05 _a | 150 | 8550.38 _b |
| VA | 2 | 9020.00 _a | 63 | 7018.59 _a | |
| WA | 3 | 6696.00 _a | 33 | 9495.49 _a | |
| ANPPM | AZ | 3 | 8121.46 ¹ | 0 | ¹ |
| | CA | 8 | 4880.80 _a | 6 | 9066.87 _b |
| | DC | 1 | 3217.50 ² | 1 | 4940.00 ² |
| | LA | 0 | ¹ | 7 | 10862.86 ¹ |
| | PA | 5 | 6321.62 ¹ | 1 | 4080.00 ² |
| ATD | CT | 2 | 10400.00 _a | 8 | 9738.79 _a |
| | VT | 0 | ¹ | 19 | 6314.81 ¹ |
| Easter Seals | AL | 0 | ¹ | 45 | 9763.52 ¹ |
| | CT | 2 | 4762.00 _a | 20 | 8961.20 _a |
| | IL | 8 | 7146.57 _a | 2 | 19287.51 _b |
| | NJ | 11 | 7317.23 _a | 16 | 7868.50 _a |
| | NY | 6 | 8166.63 _a | 22 | 7751.16 _a |
| | OH | 1 | 3014.40 ² | 4 | 3948.00 ¹ |

| | | Common Measures Average Earnings: Ethnicity | | | |
|------------------|----------|---|-----------------------|----------------------|----------------------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Mean | Count | Mean |
| Experience Works | OR | 2 | 8853.99 _a | 20 | 7796.14 _a |
| | UT | 4 | 9069.11 _a | 18 | 5793.24 _b |
| | AR | 1 | 5800.00 ² | 37 | 5891.29 ¹ |
| | CA | 6 | 7080.00 _a | 38 | 8540.70 _a |
| | FL | 1 | 4310.80 ² | 19 | 5519.80 ¹ |
| | GA | 1 | 3900.00 ² | 20 | 7512.33 ¹ |
| | IA | 0 | ¹ | 23 | 6321.17 ¹ |
| | ID | 0 | ¹ | 34 | 7329.72 ¹ |
| | IL | 0 | ¹ | 30 | 8167.79 ¹ |
| | IN | 1 | 2362.00 ² | 35 | 6479.22 ¹ |
| | KY | 0 | ¹ | 29 | 7571.26 ¹ |
| | LA | 1 | 4259.70 ² | 19 | 5797.82 ¹ |
| | MI | 0 | ¹ | 33 | 5870.76 ¹ |
| | MN | 1 | 3581.50 ² | 52 | 6210.17 ¹ |
| | MO | 0 | ¹ | 56 | 6006.82 ¹ |
| | MS | 0 | ¹ | 4 | 7421.60 ¹ |
| | MT | 1 | 7410.00 ² | 29 | 8123.15 ¹ |
| | ND | 1 | 8563.75 ² | 24 | 8991.44 ¹ |
| | NE | 1 | 5278.00 ² | 23 | 7629.09 ¹ |
| | NJ | 1 | 2535.46 ² | 9 | 5989.20 ¹ |
| | NY | 1 | 15016.00 ² | 41 | 8638.44 ¹ |
| | OH | 1 | 7908.00 ² | 40 | 7976.62 ¹ |
| | OK | 1 | 13840.00 ² | 18 | 7201.91 ¹ |
| | OR | 0 | ¹ | 43 | 7746.07 ¹ |
| | PA | 1 | 5439.00 ² | 27 | 4778.03 ¹ |
| | PR | 34 | 3788.74 ¹ | 0 | ¹ |
| | SC | 0 | ¹ | 28 | 6943.57 ¹ |
| | SD | 0 | ¹ | 24 | 7564.46 ¹ |
| | TX | 2 | 7442.50 _a | 53 | 7170.78 _a |
| | VA | 0 | ¹ | 8 | 6578.47 ¹ |
| | WI | 0 | ¹ | 48 | 7586.84 ¹ |
| | WV | 0 | ¹ | 7 | 5545.25 ¹ |
| | WY | 2 | 6144.00 _a | 10 | 7938.60 _a |
| | Goodwill | AZ | 13 | 6561.63 _a | 7 |
| IN | | 0 | ¹ | 27 | 6605.26 ¹ |
| NM | | 4 | 5926.91 _a | 7 | 7012.07 _a |

| | | Common Measures Average Earnings: Ethnicity | | | |
|-----------------|----|---|-----------------------|--------------|-----------------------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Mean | Count | Mean |
| | PA | 0 | ¹ | 28 | 6350.71 ¹ |
| | VA | 0 | ¹ | 32 | 6179.02 ¹ |
| | WA | 3 | 8275.50 _a | 23 | 6785.04 _a |
| Mature Services | OH | 2 | 7081.56 _a | 50 | 6011.92 _a |
| National ABLE | MA | 6 | 7619.93 _a | 15 | 9987.60 _a |
| | ME | 0 | ¹ | 18 | 6906.58 ¹ |
| | NH | 0 | ¹ | 20 | 7122.19 ¹ |
| NAPCA[S] | CA | 0 | ¹ | 21 | 7479.59 ¹ |
| | IL | 0 | ¹ | 12 | 5222.34 ¹ |
| | MA | 0 | ¹ | 13 | 10217.34 ¹ |
| | NY | 0 | ¹ | 11 | 12625.82 ¹ |
| | PA | 0 | ¹ | 7 | 8267.26 ¹ |
| | TX | 0 | ¹ | 9 | 5981.71 ¹ |
| | WA | 0 | ¹ | 8 | 7403.91 ¹ |
| NAPCA[G] | CA | 0 | ¹ | 1 | 3081.00 ² |
| | IL | 0 | ¹ | 1 | 9523.50 ² |
| | NY | 0 | ¹ | 5 | 18908.00 ¹ |
| NCBA | AR | 0 | ¹ | 31 | 3231.31 ¹ |
| | DC | 1 | 4290.00 ² | 19 | 8819.54 ¹ |
| | FL | 1 | 5982.76 ² | 29 | 6610.23 ¹ |
| | IL | 1 | 6000.00 ² | 9 | 9406.22 ¹ |
| | MI | 1 | 5200.00 ² | 17 | 6558.85 ¹ |
| | MS | 0 | ¹ | 40 | 2982.44 ¹ |
| | NC | 0 | ¹ | 30 | 6431.39 ¹ |
| | OH | 2 | 7020.00 _a | 33 | 7719.24 _a |
| | PA | 0 | ¹ | 21 | 5026.60 ¹ |
| NCOA | CA | 4 | 7852.49 _a | 6 | 13400.52 _a |
| | GA | 2 | 12840.00 _a | 20 | 13564.11 _a |
| | KY | 1 | 9072.00 ² | 48 | 6352.04 ¹ |
| | LA | 0 | ¹ | 7 | 7685.14 ¹ |
| | NC | 0 | ¹ | 8 | 5581.48 ¹ |
| | NJ | 2 | 8047.25 _a | 19 | 9855.04 _a |
| | NY | 5 | 6855.53 _a | 45 | 7213.61 _a |
| | PA | 3 | 6185.00 _a | 65 | 5829.16 _a |
| | TN | 1 | 4800.00 ² | 21 | 6574.78 ¹ |

| | | Common Measures Average Earnings: Ethnicity | | | |
|----------|------|---|-----------------------|----------------------|-----------------------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Mean | Count | Mean |
| | VA | 2 | 6343.80 _a | 28 | 6962.68 _a |
| | WV | 2 | 8720.00 _a | 53 | 7329.31 _a |
| NICOA[S] | AZ | 0 | ¹ | 3 | 6703.00 ¹ |
| | CA | 1 | 1880.00 ² | 1 | 7267.55 ² |
| | NM | 1 | 6134.52 ² | 1 | 8061.70 ² |
| | OK | 0 | ¹ | 3 | 6016.90 ¹ |
| | UT | 0 | ¹ | 1 | 1673.92 ² |
| | NULI | KY | 0 | ¹ | 2 |
| MA | | 0 | ¹ | 4 | 12213.75 ¹ |
| MI | | 0 | ¹ | 13 | 9480.04 ¹ |
| NJ | | 1 | 18909.96 ² | 12 | 6845.77 ¹ |
| NY | | 3 | 7599.33 _a | 18 | 10264.09 _a |
| OH | | 0 | ¹ | 2 | 4737.63 ¹ |
| PA | | 0 | ¹ | 25 | 10039.44 ¹ |
| SER | CA | 14 | 5565.98 _a | 14 | 8434.70 _b |
| | CO | 6 | 3663.01 _a | 8 | 7416.88 _a |
| | FL | 6 | 8363.42 _a | 2 | 12060.00 _a |
| | IL | 0 | ¹ | 4 | 4123.04 ¹ |
| | KS | 1 | 6800.00 ² | 8 | 4499.28 ¹ |
| | RI | 2 | 5833.75 _a | 7 | 7206.38 _a |
| | TX | 4 | 5776.78 _a | 7 | 16534.72 _a |
| | WI | 1 | 165.00 ² | 6 | 8940.10 ¹ |
| SSAI | AL | 0 | ¹ | 47 | 5649.35 ¹ |
| | CA | 1 | 10400.00 ² | 22 | 5210.31 ¹ |
| | IA | 0 | ¹ | 2 | 8700.00 ¹ |
| | IL | 0 | ¹ | 22 | 6667.18 ¹ |
| | IN | 0 | ¹ | 3 | 5443.67 ¹ |
| | MA | 0 | ¹ | 29 | 6999.16 ¹ |
| | MD | 1 | 8884.80 ² | 21 | 9058.68 ¹ |
| | MN | 0 | ¹ | 29 | 6229.92 ¹ |
| | MS | 0 | ¹ | 21 | 4997.56 ¹ |
| | NC | 0 | ¹ | 28 | 8374.25 ¹ |
| | NY | 2 | 7953.70 _a | 43 | 7258.80 _a |
| | OH | 0 | ¹ | 5 | 5060.43 ¹ |
| | PA | 0 | ¹ | 14 | 6343.98 ¹ |
| TN | 0 | ¹ | 54 | 7107.53 ¹ | |

| | | Common Measures Average Earnings: Ethnicity | | | |
|----|---|---|------|----------------------|------|
| | | Hispanic | | Not Hispanic | |
| | | Count | Mean | Count | Mean |
| TX | 4 | 4645.03 _a | 10 | 6108.21 _a | |
| WI | 0 | ¹ | 31 | 7896.62 ¹ | |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 3: Average Earnings, National Grantees by State by Minority Status

| | | Common Measures Average Earnings: Minority | | | |
|--------------|----|--|-----------------------|----------------------|-----------------------|
| | | Minority | | Not Minority | |
| | | Count | Mean | Count | Mean |
| AARP | AR | 26 | 5414.31 _a | 34 | 6742.27 _a |
| | AZ | 2 | 15315.00 _a | 11 | 8437.45 _a |
| | CA | 39 | 7666.63 _a | 33 | 7047.32 _a |
| | CO | 18 | 9475.11 _a | 25 | 6384.34 _b |
| | FL | 186 | 8745.02 _a | 127 | 8288.81 _a |
| | GA | 46 | 6827.35 _a | 5 | 6249.60 _a |
| | IA | 11 | 5951.82 _a | 28 | 7024.10 _a |
| | IL | 11 | 6169.09 _a | 12 | 7706.93 _a |
| | IN | 21 | 8995.57 _a | 20 | 5889.90 _a |
| | LA | 11 | 10010.55 ¹ | 0 | ¹ |
| | MI | 44 | 9354.17 _a | 45 | 9995.03 _a |
| | MO | 46 | 8016.54 _a | 10 | 7972.50 _a |
| | NV | 14 | 7686.29 _a | 26 | 7658.27 _a |
| | NY | 110 | 8361.60 _a | 38 | 8544.23 _a |
| | OH | 56 | 8107.86 _a | 40 | 9223.50 _a |
| | OK | 28 | 6417.68 _a | 30 | 8874.67 _b |
| | PA | 59 | 7857.47 _a | 42 | 9246.71 _a |
| | PR | 40 | 4232.03 ¹ | 0 | ¹ |
| | SC | 27 | 11031.30 _a | 18 | 18869.64 _b |
| | TX | 318 | 7532.67 _a | 73 | 9048.47 _b |
| VA | 59 | 6886.70 _a | 6 | 8982.67 _a | |
| WA | 15 | 9080.61 _a | 23 | 9520.17 _a | |
| ANPPM | AZ | 4 | 8071.09 ¹ | 0 | ¹ |
| | CA | 14 | 6674.83 ¹ | 0 | ¹ |
| | DC | 2 | 4078.75 ¹ | 0 | ¹ |
| | LA | 4 | 10885.00 _a | 3 | 10833.33 _a |
| | PA | 6 | 5948.02 ¹ | 0 | ¹ |
| ATD | CT | 8 | 9608.79 _a | 2 | 10920.00 _a |
| | VT | 0 | ¹ | 22 | 7217.42 ¹ |
| Easter Seals | AL | 34 | 10069.56 _a | 14 | 9036.68 _a |
| | CT | 17 | 8455.82 _a | 5 | 8999.80 _a |
| | IL | 10 | 9574.76 ¹ | 0 | ¹ |
| | NJ | 19 | 7784.18 _a | 8 | 7310.75 _a |
| | NY | 32 | 7674.01 _a | 5 | 7500.84 _a |
| | OH | 4 | 4341.60 ¹ | 1 | 1440.00 ² |

| | | Common Measures Average Earnings: Minority | | | |
|------------------|----------|--|-----------------------|----------------------|----------------------|
| | | Minority | | Not Minority | |
| | | Count | Mean | Count | Mean |
| Experience Works | OR | 5 | 5443.55 _a | 18 | 8327.19 _a |
| | UT | 11 | 7807.73 _a | 13 | 5406.29 _b |
| | AR | 12 | 5447.56 _a | 26 | 6092.57 _a |
| | CA | 10 | 9897.65 _a | 35 | 7903.71 _a |
| | FL | 10 | 5451.59 _a | 13 | 5838.36 _a |
| | GA | 14 | 7776.89 _a | 8 | 6048.78 _a |
| | IA | 1 | 6552.00 ² | 22 | 6310.68 ¹ |
| | ID | 4 | 8571.75 _a | 31 | 7120.11 _a |
| | IL | 11 | 7704.56 _a | 22 | 7757.64 _a |
| | IN | 1 | 2362.00 ² | 36 | 6438.13 ¹ |
| | KY | 1 | 10611.00 ² | 28 | 7462.70 ¹ |
| | LA | 13 | 5817.81 _a | 7 | 5540.98 _a |
| | MI | 4 | 5971.57 _a | 32 | 5730.74 _a |
| | MN | 7 | 7576.08 _a | 48 | 5986.87 _a |
| | MO | 10 | 7252.53 _a | 48 | 5705.55 _a |
| | MS | 1 | 4208.34 ² | 3 | 8492.68 ¹ |
| | MT | 4 | 7198.50 _a | 26 | 8237.97 _a |
| | ND | 7 | 9599.11 _a | 18 | 8731.36 _a |
| | NE | 7 | 7498.29 _a | 17 | 7544.65 _a |
| | NJ | 6 | 4523.38 _a | 4 | 7324.50 _a |
| | NY | 12 | 8368.51 _a | 35 | 8739.83 _a |
| | OH | 13 | 8108.43 _a | 30 | 7673.82 _a |
| | OK | 10 | 8607.63 _a | 9 | 6377.57 _a |
| | OR | 3 | 8139.20 _a | 41 | 7657.15 _a |
| | PA | 3 | 5278.33 _a | 25 | 4744.43 _a |
| | PR | 34 | 3788.74 ¹ | 0 | ¹ |
| | SC | 24 | 6647.54 _a | 4 | 8719.75 _a |
| | SD | 1 | 10062.00 ² | 23 | 7455.87 ¹ |
| | TX | 15 | 7523.64 _a | 40 | 7052.04 _a |
| | VA | 0 | ¹ | 8 | 6578.47 ¹ |
| | WI | 4 | 10894.96 _a | 45 | 7216.63 _a |
| | WV | 1 | 7900.00 ² | 6 | 5152.80 ¹ |
| | WY | 2 | 6144.00 _a | 10 | 7938.60 _a |
| | Goodwill | AZ | 16 | 7366.39 _a | 5 |
| IN | | 22 | 6952.13 _a | 5 | 5079.04 _a |
| NM | | 5 | 5553.33 _a | 6 | 7504.24 _a |

| | | Common Measures Average Earnings: Minority | | | |
|-----------------|----|--|-----------------------|--------------|-----------------------|
| | | Minority | | Not Minority | |
| | | Count | Mean | Count | Mean |
| | PA | 13 | 7603.12 _a | 15 | 5265.28 _b |
| | VA | 12 | 7231.56 _a | 21 | 5873.68 _a |
| | WA | 5 | 6992.66 _a | 22 | 6903.40 _a |
| Mature Services | OH | 29 | 6337.61 _a | 24 | 5637.85 _a |
| National ABLE | MA | 8 | 8677.70 _a | 13 | 9700.92 _a |
| | ME | 0 | ¹ | 21 | 6984.69 ¹ |
| | NH | 0 | ¹ | 23 | 7132.88 ¹ |
| NAPCA[S] | CA | 21 | 7479.59 ¹ | 0 | ¹ |
| | IL | 12 | 5222.34 ¹ | 0 | ¹ |
| | MA | 13 | 10217.34 ¹ | 0 | ¹ |
| | NY | 11 | 12625.82 ¹ | 0 | ¹ |
| | PA | 6 | 7580.11 ¹ | 1 | 12390.16 ² |
| | TX | 9 | 5981.71 ¹ | 0 | ¹ |
| | WA | 8 | 7403.91 ¹ | 0 | ¹ |
| NAPCA[G] | CA | 1 | 3081.00 ² | 0 | ¹ |
| | IL | 1 | 9523.50 ² | 0 | ¹ |
| | NY | 5 | 18908.00 ¹ | 0 | ¹ |
| NCBA | AR | 29 | 3282.02 _a | 2 | 2496.00 _a |
| | DC | 19 | 8634.80 ¹ | 1 | 7800.00 ² |
| | FL | 9 | 6461.55 _a | 21 | 6644.07 _a |
| | IL | 9 | 8570.67 ¹ | 1 | 13520.00 ² |
| | MI | 17 | 6153.91 _a | 2 | 11502.00 _a |
| | MS | 41 | 2996.09 ¹ | 1 | 2158.00 ² |
| | NC | 27 | 6891.15 _a | 6 | 5782.75 _a |
| | OH | 34 | 7660.44 _a | 2 | 7800.00 _a |
| | PA | 22 | 4999.02 ¹ | 0 | ¹ |
| NCOA | CA | 5 | 8777.99 _a | 5 | 13584.62 _a |
| | GA | 5 | 9292.80 _a | 22 | 13469.81 _a |
| | KY | 17 | 5547.65 _a | 33 | 6776.35 _a |
| | LA | 3 | 2900.00 _a | 6 | 10268.67 _b |
| | NC | 9 | 4827.32 _a | 3 | 6121.58 _a |
| | NJ | 9 | 9985.97 _a | 17 | 8373.56 _a |
| | NY | 22 | 6163.39 _a | 28 | 7974.84 _a |
| | PA | 8 | 5730.25 _a | 66 | 6058.04 _a |
| | TN | 4 | 5549.00 _a | 18 | 6704.13 _a |

| | | Common Measures Average Earnings: Minority | | | |
|----------|----|--|-----------------------|--------------|-----------------------|
| | | Minority | | Not Minority | |
| | | Count | Mean | Count | Mean |
| NICOA[S] | VA | 21 | 7384.22 _a | 10 | 6313.40 _a |
| | WV | 8 | 7384.00 _a | 48 | 7365.45 _a |
| | AZ | 3 | 6703.00 ¹ | 0 | ¹ |
| | CA | 1 | 1880.00 ² | 1 | 7267.55 ² |
| | NC | 0 | ¹ | 1 | 12485.77 ² |
| | NM | 2 | 7098.11 ¹ | 0 | ¹ |
| | OK | 1 | 3885.69 ² | 2 | 7082.51 ¹ |
| | UT | 1 | 1673.92 ² | 0 | ¹ |
| NULI | KY | 2 | 7863.41 ¹ | 0 | ¹ |
| | MA | 4 | 12213.75 ¹ | 0 | ¹ |
| | MI | 12 | 9764.43 ¹ | 1 | 6067.36 ² |
| | NJ | 13 | 7937.48 ¹ | 1 | 5375.57 ² |
| | NY | 14 | 8119.07 _a | 11 | 13551.79 _b |
| | OH | 2 | 4737.63 ¹ | 0 | ¹ |
| | PA | 21 | 10426.00 _a | 5 | 7788.00 _a |
| SER | CA | 20 | 6787.84 _a | 8 | 7531.58 _a |
| | CO | 7 | 4173.00 _a | 10 | 6423.36 _a |
| | FL | 8 | 9287.56 ¹ | 0 | ¹ |
| | IL | 3 | 4049.96 ¹ | 1 | 4342.26 ² |
| | KS | 1 | 6800.00 ² | 8 | 4499.28 ¹ |
| | RI | 3 | 6359.17 _a | 7 | 6983.53 _a |
| | TX | 11 | 12226.24 _a | 5 | 8628.84 _a |
| | WI | 6 | 7022.29 ¹ | 1 | 11671.84 ² |
| SSAI | AL | 18 | 5052.82 _a | 31 | 5930.60 _a |
| | CA | 20 | 5105.57 _a | 4 | 7153.85 _a |
| | IA | 0 | ¹ | 2 | 8700.00 ¹ |
| | IL | 14 | 6741.28 _a | 8 | 6537.50 _a |
| | IN | 1 | 5655.00 ² | 2 | 5338.00 ¹ |
| | MA | 1 | 8330.00 ² | 30 | 6921.82 ¹ |
| | MD | 18 | 9862.72 _a | 5 | 5757.60 _a |
| | MN | 1 | 6500.00 ² | 28 | 6220.27 ¹ |
| | MS | 17 | 5320.28 _a | 5 | 3803.20 _a |
| | NC | 8 | 7005.25 _a | 20 | 8921.85 _a |
| | NY | 28 | 6883.21 _a | 22 | 7899.26 _a |
| | OH | 1 | 4519.50 ² | 4 | 5195.67 ¹ |
| | PA | 4 | 4567.97 _a | 10 | 7054.38 _a |

| | | Common Measures Average Earnings: Minority | | | |
|----|----|--|------|----------------------|------|
| | | Minority | | Not Minority | |
| | | Count | Mean | Count | Mean |
| TN | 33 | 7933.90 _a | 24 | 5826.34 _a | |
| TX | 7 | 6100.25 _a | 7 | 5280.06 _a | |
| WI | 2 | 11220.25 _a | 29 | 7667.41 _a | |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.