

**Senior Community Service Employment Program  
Analysis of Service to Minority Individuals, PY 2015**

**Volume II**

**US Department of Labor  
Employment and Training Administration  
Office of Workforce Investment**

**Submitted by:  
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## ***Technical Notes on Reading the Tables in Appendices A and B***

In Appendices A and B of Volume II, grantees are highlighted as having a significantly lower rate of participation for a minority category only if they served less than 80% of the incidence of that minority category in the population and if the difference is also statistically significant at the .05 level.

The SCSEP percent minority and Census percent minority reported in the second and third columns of the tables in Appendices A and B carry more decimal places than are displayed in the tables. As a result, the percent differences in the fourth column of those tables are often slightly different from the results that would be obtained by using the numbers displayed in the second and third columns without the hidden decimal places.

Because the Census does not report estimates for very small cell sizes, the Census percent minority column can have a value of 0.00% where the population estimate is either very small (less than 0.5%) or actually zero. In either case, the last four columns in the table will all show N/A.

The percent difference can have a value of 0% when SCSEP serves none of the relevant minority population or only a very small fraction of a percent of the population (less than 0.5%). Where this occurs, the column for <80% will show 0.0%, the column for significance will show the result of the significance test, and the last column will show 0 or 1.

Given the very small population estimates for some minority groups, especially American Indians and Pacific Islanders, it is possible that a small Census estimate can still yield statistical significance. Although the associated participation rates may meet both criteria (less than 80% served and statistically significant), these instances do not meet the test of practical significance that the 80% rule was meant to determine. Therefore, if the population estimate for a minority category is less than 1%, and there are fewer than 200 individuals in that minority category in the population, the last four columns will show N/A, indicating that no meaningful rate of participation in SCSEP can be established.

For national grantees by state in Appendix B, the total row in each table shows the aggregate grantee data in the first three columns. (These data are the same as the data in the corresponding grantee tables in Appendix A.) The last three columns do not report the aggregate grantee performance. Instead, they display the count of the number of states for that grantee in which the Percent Difference is less than 80%, the difference is statistically significant, and both tests – less than 80% and statistical significance – have been met. The same is true for the nationwide, national grantees, and state grantees summary rows in the tables in Appendix A: The last three columns report the number of grantees in which the Percent Difference is less than 80%, the difference is statistically significant, and both tests – less than 80% and statistical significance – have been met.

For more information about these analyses, see Participation, Data Source and Methodology in Volume I of this report.

**Appendix A: Participation Tables, Grantees<sup>1</sup>**

Table 1: Grantees by Minority Overall

Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	69.0%	50.3%	137.2%	0	0	0
ANPPM	87.9%	62.0%	141.8%	0	0	0
ATD	36.6%	21.7%	168.7%	0	0	0
Easter Seals	67.2%	46.9%	143.3%	0	0	0
Experience Works	33.8%	21.5%	157.2%	0	0	0
Goodwill	54.9%	30.0%	183.0%	0	0	0
Mature Services	59.0%	25.1%	235.1%	0	0	0
National ABLE	16.4%	13.0%	126.2%	0	0	0
NAPCA [S]	96.5%	63.4%	152.2%	0	0	0
NAPCA [G]	93.2%	59.2%	157.4%	0	0	0
NCBA	91.0%	58.3%	156.1%	0	0	0
NCOA	45.2%	27.2%	166.2%	0	0	0
NICOA [S]	80.3%	43.7%	183.8%	0	0	0
NULI	86.5%	42.3%	204.5%	0	0	0
SER	65.3%	46.1%	141.6%	0	0	0
SSAI	52.6%	32.9%	159.9%	0	0	0
National Grantees	56.8%	37.0%	153.5%	0	0	0

<sup>1</sup> Highlighting indicates grantees that served less than 80% of a minority category where the difference was also significant at the .05 level.

Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	69.5%	41.5%	167.5%	0	0	0
Alaska	48.6%	45.0%	108.0%	0	0	0
Arizona	34.7%	42.7%	81.3%	0	1	0
Arkansas	45.7%	24.8%	184.3%	0	0	0
California	71.6%	62.5%	114.6%	0	0	0
Colorado	64.2%	34.3%	187.2%	0	0	0
Connecticut	57.8%	31.1%	185.9%	0	0	0
Delaware	78.1%	38.4%	203.4%	0	0	0
District of Columbia	96.7%	90.1%	107.3%	0	0	0
Florida	61.7%	42.7%	144.5%	0	0	0
Georgia	57.3%	33.3%	172.1%	0	0	0
Hawaii	82.8%	72.0%	115.0%	0	0	0
Idaho	22.8%	13.6%	167.6%	0	0	0
Illinois	73.1%	48.6%	150.4%	0	0	0
Indiana	27.9%	14.2%	196.5%	0	0	0
Iowa	33.2%	9.1%	364.8%	0	0	0
Kansas	47.0%	23.7%	198.3%	0	0	0
Kentucky	16.5%	7.7%	214.3%	0	0	0
Louisiana	72.0%	48.7%	147.8%	0	0	0
Maine	31.2%	8.0%	390.0%	0	0	0
Maryland	59.6%	37.6%	158.5%	0	0	0
Massachusetts	38.0%	28.1%	135.2%	0	0	0
Michigan	50.7%	28.7%	176.7%	0	0	0
Minnesota	21.1%	11.3%	186.7%	0	0	0
Mississippi	70.9%	44.1%	160.8%	0	0	0
Missouri	37.4%	24.8%	150.8%	0	0	0
Montana	24.0%	11.9%	201.7%	0	0	0
Nebraska	58.8%	25.4%	231.5%	0	0	0
Nevada	62.5%	45.9%	136.2%	0	0	0
New Hampshire	3.5%	3.8%	92.1%	0	0	0
New Jersey	72.6%	53.9%	134.7%	0	0	0
New Mexico	66.2%	71.7%	92.3%	0	0	0
New York	67.8%	55.6%	121.9%	0	0	0
North Carolina	63.6%	44.1%	144.2%	0	0	0
North Dakota	17.9%	7.8%	229.5%	0	0	0

Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	44.0%	14.1%	312.1%	0	0	0
Oklahoma	31.5%	23.2%	135.8%	0	0	0
Oregon	20.0%	19.4%	103.1%	0	0	0
Pennsylvania	49.6%	26.2%	189.3%	0	0	0
Puerto Rico	99.4%	99.6%	99.8%	0	0	0
Rhode Island	41.1%	25.2%	163.1%	0	0	0
South Carolina	54.3%	43.1%	126.0%	0	0	0
South Dakota	46.1%	22.5%	204.9%	0	0	0
Tennessee	40.8%	26.3%	155.1%	0	0	0
Texas	53.8%	52.5%	102.5%	0	0	0
Utah	39.0%	25.8%	151.2%	0	0	0
Vermont	9.2%	5.3%	173.6%	0	0	0
Virginia	60.5%	36.6%	165.3%	0	0	0
Washington	31.4%	23.2%	135.3%	0	0	0
West Virginia	34.4%	6.8%	505.9%	0	0	0
Wisconsin	39.9%	19.0%	210.0%	0	0	0
Wyoming	21.5%	14.4%	149.3%	0	0	0
State Grantees	52.7%	37.4%	140.9%	0	1	0
Nationwide	56.0%	37.1%	150.9%	0	1	0

Table 2: Grantees by Hispanic

Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	22.8%	25.3%	90.1%	0	1	0
ANPPM	63.5%	25.8%	246.1%	0	0	0
ATD	8.5%	9.7%	87.6%	0	0	0
Easter Seals	13.6%	18.5%	73.5%	1	1	1
Experience Works	6.9%	7.0%	98.6%	0	0	0
Goodwill	11.9%	13.3%	89.5%	0	0	0
Mature Services	1.5%	2.1%	71.4%	1	0	0
National ABLE	7.3%	5.7%	128.1%	0	0	0
NAPCA [S]	1.4%	23.5%	6.0%	1	1	1
NAPCA [G]	5.0%	23.3%	21.5%	1	1	1
NCBA	1.6%	6.4%	25.0%	1	1	1
NCOA	5.5%	7.1%	77.5%	1	1	1
NICOA [S]	6.6%	13.0%	50.8%	1	1	1
NULI	8.0%	9.3%	86.0%	0	0	0
SER	24.3%	24.9%	97.6%	0	0	0
SSAI	4.2%	7.6%	55.3%	1	1	1
National Grantees	12.7%	13.8%	92.0%	8	8	7

Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	1.2%	1.4%	85.7%	0	0	0
Alaska	4.1%	3.4%	120.6%	0	0	0
Arizona	16.0%	16.4%	97.6%	0	0	0
Arkansas	0.8%	2.4%	33.3%	1	1	1
California	30.6%	34.7%	88.2%	0	1	0
Colorado	41.0%	23.5%	174.5%	0	0	0
Connecticut	9.2%	15.3%	60.1%	1	1	1
Delaware	4.4%	4.7%	93.6%	0	0	0
District of Columbia	1.7%	6.2%	27.4%	1	1	1
Florida	26.1%	23.8%	109.7%	0	0	0
Georgia	0.7%	2.5%	28.0%	1	1	1
Hawaii	3.4%	5.1%	66.7%	1	0	0
Idaho	16.5%	8.8%	187.5%	0	0	0
Illinois	11.1%	12.6%	88.1%	0	0	0
Indiana	0.3%	3.6%	8.3%	1	1	1
Iowa	2.1%	3.2%	65.6%	1	0	0
Kansas	4.0%	6.5%	61.5%	1	0	0
Kentucky	0.4%	0.5%	80.0%	0	0	0
Louisiana	6.1%	4.4%	138.6%	0	0	0
Maine	3.1%	1.3%	238.5%	0	0	0
Maryland	0.0%	1.5%	0.0%	1	1	1
Massachusetts	7.2%	13.0%	55.4%	1	1	1
Michigan	1.4%	2.5%	56.0%	1	0	0
Minnesota	3.9%	2.6%	150.0%	0	0	0
Mississippi	0.0%	1.5%	0.0%	1	1	1
Missouri	1.5%	1.9%	78.9%	1	0	0
Montana	5.2%	2.5%	208.0%	0	0	0
Nebraska	3.5%	6.7%	52.2%	1	0	0
Nevada	4.2%	20.7%	20.3%	1	1	1
New Hampshire	0.0%	0.6%	0.0%	1	1	1
New Jersey	14.8%	25.4%	58.3%	1	1	1
New Mexico	33.8%	33.7%	100.3%	0	0	0
New York	19.6%	23.8%	82.4%	0	1	0
North Carolina	3.2%	2.9%	110.3%	0	0	0
North Dakota	1.1%	2.0%	55.0%	1	0	0



Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	0.6%	1.2%	50.0%	1	0	0
Oklahoma	4.8%	7.0%	68.6%	1	0	0
Oregon	3.6%	7.2%	50.0%	1	1	1
Pennsylvania	5.5%	5.9%	93.2%	0	0	0
Puerto Rico	99.4%	99.5%	99.9%	0	0	0
Rhode Island	10.7%	15.6%	68.6%	1	0	0
South Carolina	3.0%	1.7%	176.5%	0	0	0
South Dakota	1.3%	0.8%	162.5%	0	0	0
Tennessee	0.0%	1.5%	0.0%	1	1	1
Texas	28.3%	36.1%	78.4%	1	1	1
Utah	17.1%	14.3%	119.6%	0	0	0
Vermont	3.1%	0.8%	387.5%	0	0	0
Virginia	1.1%	1.5%	73.3%	1	0	0
Washington	6.6%	5.7%	115.8%	0	0	0
West Virginia	0.0%	0.5%	0.0%	1	1	1
Wisconsin	1.6%	4.3%	37.2%	1	1	1
Wyoming	4.6%	3.3%	139.4%	0	0	0
State Grantees	10.9%	13.1%	83.2%	27	18	16
Nationwide	12.4%	13.7%	90.5%	35	26	23

Table 3: Grantees by Black

Grantee	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	45.0%	20.1%	223.9%	0	0	0
ANPPM	23.0%	26.6%	86.5%	0	1	0
ATD	25.5%	8.4%	303.6%	0	0	0
Easter Seals	48.3%	20.5%	235.6%	0	0	0
Experience Works	23.1%	10.5%	220.0%	0	0	0
Goodwill	39.9%	11.4%	350.0%	0	0	0
Mature Services	55.4%	20.5%	270.2%	0	0	0
National ABLE	6.8%	2.5%	272.0%	0	0	0
<b>NAPCA [S]</b>	<b>8.0%</b>	<b>20.0%</b>	<b>40.0%</b>	<b>1</b>	<b>1</b>	<b>1</b>
NAPCA [G]	27.4%	22.5%	121.8%	0	0	0
NCBA	87.1%	47.6%	183.0%	0	0	0
NCOA	36.1%	12.7%	284.3%	0	0	0
NICOA [S]	18.3%	7.3%	250.7%	0	0	0
NULI	76.9%	27.3%	281.7%	0	0	0
SER	38.2%	12.6%	303.2%	0	0	0
SSAI	42.3%	19.4%	218.0%	0	0	0
National Grantees	38.5%	17.1%	225.1%	1	2	1

Grantee	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	65.6%	38.0%	172.6%	0	0	0
Alaska	12.4%	4.5%	275.6%	0	0	0
Arizona	13.2%	3.0%	440.0%	0	0	0
Arkansas	41.0%	19.3%	212.4%	0	0	0
California	31.4%	8.6%	365.1%	0	0	0
Colorado	22.4%	5.7%	393.0%	0	0	0
Connecticut	46.8%	12.2%	383.6%	0	0	0
Delaware	71.9%	29.5%	243.7%	0	0	0
District of Columbia	85.0%	81.0%	104.9%	0	0	0
Florida	35.5%	16.7%	212.6%	0	0	0
Georgia	56.7%	28.9%	196.2%	0	0	0
Hawaii	3.0%	1.1%	272.7%	0	0	0
Idaho	0.0%	0.4%	NA	NA	NA	NA
Illinois	59.5%	29.9%	199.0%	0	0	0
Indiana	24.4%	8.1%	301.2%	0	0	0
Iowa	30.0%	3.6%	833.3%	0	0	0
Kansas	42.0%	10.8%	388.9%	0	0	0
Kentucky	15.6%	5.8%	269.0%	0	0	0
Louisiana	64.0%	40.8%	156.9%	0	0	0
Maine	25.0%	2.2%	1136.4%	0	0	0
Maryland	57.9%	33.8%	171.3%	0	0	0
Massachusetts	26.6%	8.1%	328.4%	0	0	0
Michigan	46.8%	22.4%	208.9%	0	0	0
Minnesota	10.2%	4.3%	237.2%	0	0	0
Mississippi	69.5%	41.6%	167.1%	0	0	0
Missouri	33.7%	20.3%	166.0%	0	0	0
Montana	1.0%	0.1%	NA	NA	NA	NA
Nebraska	51.8%	15.2%	340.8%	0	0	0
Nevada	56.9%	13.7%	415.3%	0	0	0
New Hampshire	0.0%	0.7%	0.0%	1	1	1
New Jersey	55.4%	22.1%	250.7%	0	0	0
New Mexico	2.9%	0.9%	322.2%	0	0	0
New York	39.8%	21.2%	187.7%	0	0	0
North Carolina	51.9%	35.1%	147.9%	0	0	0
North Dakota	6.3%	1.6%	393.8%	0	0	0

Grantee	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	41.6%	10.6%	392.5%	0	0	0
Oklahoma	13.1%	5.5%	238.2%	0	0	0
Oregon	8.5%	2.8%	303.6%	0	0	0
Pennsylvania	42.8%	16.9%	253.3%	0	0	0
Puerto Rico	26.2%	8.7%	301.1%	0	0	0
Rhode Island	25.0%	6.6%	378.8%	0	0	0
South Carolina	49.7%	39.2%	126.8%	0	0	0
South Dakota	1.3%	0.6%	216.7%	0	0	0
Tennessee	39.4%	22.3%	176.7%	0	0	0
Texas	25.0%	13.7%	182.5%	0	0	0
Utah	12.2%	3.0%	406.7%	0	0	0
Vermont	4.6%	0.7%	657.1%	0	0	0
Virginia	58.3%	32.7%	178.3%	0	0	0
Washington	9.9%	4.0%	247.5%	0	0	0
West Virginia	33.6%	3.0%	1120.0%	0	0	0
Wisconsin	33.8%	11.0%	307.3%	0	0	0
Wyoming	0.0%	0.3%	NA	NA	NA	NA
State Grantees	36.2%	16.4%	220.7%	1	1	1
Nationwide	38.1%	16.9%	225.4%	2	3	2

Table 4: Grantees by Asian

Grantee	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	1.2%	3.9%	30.8%	1	1	1
ANPPM	1.2%	7.8%	15.4%	1	1	1
ATD	0.8%	1.7%	47.1%	1	1	1
Easter Seals	3.4%	6.8%	50.0%	1	1	1
Experience Works	0.7%	1.3%	53.8%	1	1	1
Goodwill	1.5%	2.6%	57.7%	1	1	1
Mature Services	0.3%	1.1%	27.3%	1	1	1
National ABLE	1.8%	3.2%	56.3%	1	1	1
NAPCA [S]	86.4%	18.4%	469.6%	0	0	0
NAPCA [G]	61.2%	13.0%	470.8%	0	0	0
NCBA	1.3%	3.0%	43.3%	1	1	1
NCOA	3.0%	6.2%	48.4%	1	1	1
NICOA [S]	1.3%	2.3%	56.5%	1	1	1
NULI	1.2%	4.6%	26.1%	1	1	1
SER	1.5%	6.9%	21.7%	1	1	1
SSAI	4.6%	4.0%	115.0%	0	0	0
National Grantees	3.5%	4.0%	87.5%	13	13	13

Grantee	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.0%	0.5%	0.0%	1	1	1
Alaska	1.4%	5.1%	27.5%	1	1	1
Arizona	0.7%	1.6%	43.8%	1	0	0
Arkansas	0.0%	0.7%	0.0%	1	1	1
California	7.1%	17.1%	41.5%	1	1	1
Colorado	0.0%	3.0%	0.0%	1	1	1
Connecticut	0.9%	2.5%	36.0%	1	0	0
Delaware	0.7%	2.4%	29.2%	1	1	1
District of Columbia	6.7%	2.1%	319.0%	0	0	0
Florida	0.9%	1.7%	52.9%	1	1	1
Georgia	0.0%	0.7%	0.0%	1	1	1
Hawaii	50.6%	45.4%	111.5%	0	0	0
Idaho	1.3%	0.8%	162.5%	0	0	0
Illinois	1.9%	5.0%	38.0%	1	1	1
Indiana	0.0%	1.1%	0.0%	1	1	1
Iowa	1.1%	1.2%	91.7%	0	0	0
Kansas	0.0%	1.8%	0.0%	1	1	1
Kentucky	0.0%	0.2%	NA	NA	NA	NA
Louisiana	0.5%	2.1%	23.8%	1	1	1
Maine	0.0%	2.1%	0.0%	1	1	1
Maryland	0.0%	1.1%	0.0%	1	1	1
Massachusetts	1.9%	5.9%	32.2%	1	1	1
Michigan	0.3%	1.8%	16.7%	1	1	1
Minnesota	1.1%	2.3%	47.8%	1	0	0
Mississippi	0.7%	0.3%	NA	NA	NA	NA
Missouri	0.6%	1.2%	50.0%	1	0	0
Montana	0.0%	0.3%	NA	NA	NA	NA
Nebraska	1.2%	2.3%	52.2%	1	0	0
Nevada	2.8%	8.9%	31.5%	1	1	1
New Hampshire	1.2%	1.7%	70.6%	1	0	0
New Jersey	2.5%	6.1%	41.0%	1	1	1
New Mexico	0.0%	0.6%	0.0%	1	1	1
New York	9.2%	10.4%	88.5%	0	0	0
North Carolina	0.0%	0.7%	0.0%	1	1	1
North Dakota	0.0%	0.6%	NA	NA	NA	NA

Grantee	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	0.0%	0.9%	0.0%	1	1	1
Oklahoma	0.6%	1.2%	50.0%	1	0	0
Oregon	2.4%	5.1%	47.1%	1	1	1
Pennsylvania	0.6%	2.7%	22.2%	1	1	1
Puerto Rico	0.0%	0.1%	NA	NA	NA	NA
Rhode Island	1.8%	2.1%	85.7%	0	0	0
South Carolina	0.5%	0.9%	55.6%	1	0	0
South Dakota	0.0%	0.3%	NA	NA	NA	NA
Tennessee	0.3%	0.8%	37.5%	1	0	0
Texas	0.4%	1.7%	23.5%	1	1	1
Utah	3.7%	3.9%	94.9%	0	0	0
Vermont	1.5%	1.0%	150.0%	0	0	0
Virginia	0.4%	1.3%	30.8%	1	1	1
Washington	5.0%	8.7%	57.5%	1	0	0
West Virginia	0.8%	0.2%	NA	NA	NA	NA
Wisconsin	1.0%	1.8%	55.6%	1	0	0
Wyoming	0.0%	0.9%	NA	NA	NA	NA
State Grantees	2.5%	4.7%	53.2%	36	25	25
Nationwide	3.3%	4.2%	78.6%	49	38	38

Table 5: Grantees by American Indian

Grantee	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	1.0%	0.7%	142.9%	0	0	0
ANPPM	1.0%	1.3%	76.9%	1	0	0
ATD	1.3%	0.4%	NA	NA	NA	NA
Easter Seals	1.5%	0.9%	166.7%	0	0	0
Experience Works	3.2%	1.7%	188.2%	0	0	0
Goodwill	1.3%	1.6%	81.3%	0	0	0
Mature Services	0.5%	0.3%	NA	NA	NA	NA
National ABLE	1.0%	0.6%	166.7%	0	0	0
NAPCA [S]	0.0%	0.6%	0.0%	1	1	1
NAPCA [G]	0.0%	0.5%	0.0%	1	1	1
NCBA	0.9%	0.5%	180.0%	0	0	0
NCOA	0.4%	0.4%	NA	NA	NA	NA
NICOA [S]	53.6%	19.2%	279.2%	0	0	0
NULI	1.2%	0.4%	NA	NA	NA	NA
SER	1.3%	0.8%	162.5%	0	0	0
SSAI	1.4%	0.8%	175.0%	0	0	0
National Grantees	2.3%	1.3%	176.9%	3	2	2



Grantee	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	1.2%	0.6%	200.0%	0	0	0
Alaska	24.8%	27.3%	90.8%	0	0	0
Arizona	2.8%	20.8%	13.5%	1	1	1
Arkansas	2.3%	0.8%	287.5%	0	0	0
California	1.0%	0.8%	125.0%	0	0	0
Colorado	3.0%	1.4%	214.3%	0	0	0
Connecticut	0.9%	0.5%	180.0%	0	0	0
Delaware	0.7%	0.8%	87.5%	0	0	0
District of Columbia	1.7%	0.4%	NA	NA	NA	NA
Florida	0.1%	0.3%	NA	NA	NA	NA
Georgia	0.3%	0.3%	NA	NA	NA	NA
Hawaii	0.0%	0.3%	NA	NA	NA	NA
Idaho	3.8%	2.3%	165.2%	0	0	0
Illinois	1.4%	0.4%	NA	NA	NA	NA
Indiana	1.4%	0.5%	280.0%	0	0	0
Iowa	0.0%	0.6%	0.0%	1	1	1
Kansas	1.0%	2.0%	50.0%	1	0	0
Kentucky	0.0%	0.4%	NA	NA	NA	NA
Louisiana	2.3%	0.8%	287.5%	0	0	0
Maine	1.6%	0.6%	266.7%	0	0	0
Maryland	1.8%	0.5%	360.0%	0	0	0
Massachusetts	2.7%	0.4%	NA	NA	NA	NA
Michigan	1.1%	0.6%	183.3%	0	0	0
Minnesota	5.6%	1.4%	400.0%	0	0	0
Mississippi	0.7%	0.4%	NA	NA	NA	NA
Missouri	0.9%	0.4%	NA	NA	NA	NA
Montana	13.5%	6.5%	207.7%	0	0	0
Nebraska	2.4%	0.8%	300.0%	0	0	0
Nevada	0.0%	0.7%	0.0%	1	1	1
New Hampshire	0.0%	0.3%	NA	NA	NA	NA
New Jersey	0.3%	0.5%	60.0%	1	0	0
New Mexico	30.9%	36.4%	84.9%	0	0	0
New York	0.6%	0.7%	85.7%	0	0	0
North Carolina	7.5%	4.5%	166.7%	0	0	0
North Dakota	10.5%	2.8%	375.0%	0	0	0

Grantee	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	0.2%	0.3%	NA	NA	NA	NA
Oklahoma	5.4%	5.8%	93.1%	0	0	0
Oregon	1.8%	2.1%	85.7%	0	0	0
Pennsylvania	0.4%	0.4%	NA	NA	NA	NA
Puerto Rico	0.0%	0.2%	NA	NA	NA	NA
Rhode Island	0.0%	0.6%	0.0%	1	1	1
South Carolina	1.0%	0.4%	NA	NA	NA	NA
South Dakota	39.5%	20.2%	195.5%	0	0	0
Tennessee	0.7%	0.3%	NA	NA	NA	NA
Texas	0.3%	0.6%	50.0%	1	0	0
Utah	8.5%	1.1%	772.7%	0	0	0
Vermont	1.5%	0.5%	300.0%	0	0	0
Virginia	0.4%	0.3%	NA	NA	NA	NA
Washington	4.1%	2.4%	170.8%	0	0	0
West Virginia	0.0%	0.5%	0.0%	1	1	1
Wisconsin	3.2%	1.0%	320.0%	0	0	0
Wyoming	16.9%	8.7%	194.3%	0	0	0
State Grantees	2.4%	2.0%	120.0%	8	5	5
Nationwide	2.3%	1.5%	153.3%	11	7	7

Table 6: Grantees by Pacific Islander

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	0.10%	0.10%	NA	NA	NA	NA
ANPPM	0.10%	0.20%	NA	NA	NA	NA
ATD	0.50%	0.00%	NA	NA	NA	NA
Easter Seals	0.40%	0.20%	NA	NA	NA	NA
Experience Works	0.20%	0.00%	NA	NA	NA	NA
Goodwill	0.30%	0.10%	NA	NA	NA	NA
Mature Services	0.00%	0.00%	NA	NA	NA	NA
National ABLE	0.00%	0.00%	NA	NA	NA	NA
NAPCA [S]	0.90%	0.20%	NA	NA	NA	NA
NAPCA [G]	0.30%	0.10%	NA	NA	NA	NA
NCBA	0.00%	0.00%	NA	NA	NA	NA
NCOA	0.30%	0.10%	NA	NA	NA	NA
NICOA [S]	0.40%	0.10%	NA	NA	NA	NA
NULI	0.00%	0.00%	NA	NA	NA	NA
SER	0.50%	0.10%	NA	NA	NA	NA
SSAI	0.10%	0.10%	NA	NA	NA	NA
National Grantees	0.20%	0.10%	200.00%	0	0	0

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.00%	0.00%	NA	NA	NA	NA
Alaska	0.90%	0.70%	128.60%	0	0	0
Arizona	0.00%	0.10%	NA	NA	NA	NA
Arkansas	0.00%	0.10%	NA	NA	NA	NA
California	1.00%	0.30%	NA	NA	NA	NA
Colorado	0.00%	0.00%	NA	NA	NA	NA
Connecticut	0.00%	0.00%	NA	NA	NA	NA
Delaware	0.00%	0.00%	NA	NA	NA	NA
District of Columbia	0.00%	0.00%	NA	NA	NA	NA
Florida	0.40%	0.00%	NA	NA	NA	NA
Georgia	0.00%	0.00%	NA	NA	NA	NA
Hawaii	15.50%	10.10%	153.50%	0	0	0
Idaho	0.00%	0.00%	NA	NA	NA	NA
Illinois	0.20%	0.00%	NA	NA	NA	NA
Indiana	0.00%	0.00%	NA	NA	NA	NA
Iowa	0.00%	0.10%	NA	NA	NA	NA
Kansas	0.00%	0.10%	NA	NA	NA	NA
Kentucky	0.00%	0.10%	NA	NA	NA	NA
Louisiana	0.00%	0.00%	NA	NA	NA	NA
Maine	0.00%	0.00%	NA	NA	NA	NA
Maryland	0.00%	0.00%	NA	NA	NA	NA
Massachusetts	0.00%	0.00%	NA	NA	NA	NA
Michigan	0.00%	0.00%	NA	NA	NA	NA
Minnesota	0.00%	0.00%	NA	NA	NA	NA
Mississippi	0.00%	0.00%	NA	NA	NA	NA
Missouri	0.00%	0.00%	NA	NA	NA	NA
Montana	0.00%	0.20%	NA	NA	NA	NA
Nebraska	0.00%	0.00%	NA	NA	NA	NA
Nevada	0.00%	0.90%	0.00%	1	1	1
New Hampshire	0.00%	0.00%	NA	NA	NA	NA
New Jersey	0.00%	0.00%	NA	NA	NA	NA
New Mexico	0.00%	0.00%	NA	NA	NA	NA
New York	0.30%	0.00%	NA	NA	NA	NA
North Carolina	0.00%	0.00%	NA	NA	NA	NA
North Dakota	1.10%	0.10%	NA	NA	NA	NA

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	0.20%	0.00%	NA	NA	NA	NA
Oklahoma	0.00%	0.10%	NA	NA	NA	NA
Oregon	1.80%	0.30%	NA	NA	NA	NA
Pennsylvania	0.00%	0.00%	NA	NA	NA	NA
Puerto Rico	0.00%	0.00%	NA	NA	NA	NA
Rhode Island	0.00%	0.00%	NA	NA	NA	NA
South Carolina	0.00%	0.00%	NA	NA	NA	NA
South Dakota	0.00%	0.00%	NA	NA	NA	NA
Tennessee	0.30%	0.00%	NA	NA	NA	NA
Texas	0.00%	0.10%	NA	NA	NA	NA
Utah	2.40%	2.70%	88.90%	0	0	0
Vermont	0.00%	0.00%	NA	NA	NA	NA
Virginia	0.00%	0.00%	NA	NA	NA	NA
Washington	2.50%	0.50%	500.00%	0	0	0
West Virginia	0.00%	0.00%	NA	NA	NA	NA
Wisconsin	0.30%	0.00%	NA	NA	NA	NA
Wyoming	0.00%	0.00%	NA	NA	NA	NA
State Grantees	0.50%	0.30%	166.70%	1	1	1
Nationwide	0.30%	0.10%	300.00%	1	1	1

*Appendix B: Participation Tables, National Grantee by State*

AARP: Minorities Overall

AARP	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	47.1%	28.4%	165.8%	0	0	0
AZ	53.0%	29.4%	180.3%	0	0	0
CA	62.5%	55.0%	113.6%	0	0	0
CO	55.9%	39.9%	140.1%	0	0	0
FL	61.8%	50.6%	122.1%	0	0	0
GA	93.5%	65.2%	143.4%	0	0	0
IA	53.0%	13.5%	392.6%	0	0	0
IL	60.2%	33.8%	178.1%	0	0	0
IN	51.1%	26.7%	191.4%	0	0	0
LA	82.3%	55.6%	148.0%	0	0	0
MI	59.9%	22.9%	261.6%	0	0	0
MO	88.2%	41.9%	210.5%	0	0	0
NV	46.4%	36.9%	125.7%	0	0	0
NY	86.4%	75.6%	114.3%	0	0	0
OH	70.6%	39.7%	177.8%	0	0	0
OK	55.3%	36.2%	152.8%	0	0	0
PA	60.4%	24.8%	243.5%	0	0	0
PR	99.0%	99.4%	99.6%	0	0	0
SC	70.2%	39.3%	178.6%	0	0	0
TX	84.4%	76.9%	109.8%	0	0	0
VA	83.6%	56.8%	147.2%	0	0	0
WA	32.8%	26.6%	123.3%	0	0	0
Total	69.0%	50.3%	137.2%	0	0	0

ANPPM: Minorities Overall

ANPPM	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	89.8%	42.3%	212.3%	0	0	0
CA	90.8%	63.9%	142.1%	0	0	0
DC	97.0%	90.1%	107.7%	0	0	0
LA	70.2%	52.2%	134.5%	0	0	0
PA	96.2%	70.5%	136.5%	0	0	0
Total	87.9%	62.0%	141.8%	0	0	0

ATD: Minorities Overall

ATD	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	65.5%	37.6%	174.2%	0	0	0
VT	7.7%	5.7%	135.1%	0	0	0
Total	36.6%	21.7%	168.7%	0	0	0

Easter Seals: Minorities Overall

Easter Seals	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	78.8%	48.5%	162.5%	0	0	0
CT	66.0%	37.4%	176.5%	0	0	0
IL	97.4%	63.8%	152.7%	0	0	0
NJ	82.8%	53.6%	154.5%	0	0	0
NY	82.8%	74.7%	110.8%	0	0	0
OH	80.8%	28.5%	283.5%	0	0	0
OR	20.9%	22.7%	92.1%	0	0	0
UT	26.6%	19.3%	137.8%	0	0	0
Total	67.2%	46.9%	143.3%	0	0	0

Experience Works: Minorities Overall

Experience Works	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	32.7%	17.5%	186.9%	0	0	0
CA	35.9%	25.8%	139.1%	0	0	0
FL	40.5%	26.2%	154.6%	0	0	0
GA	74.8%	52.1%	143.6%	0	0	0
IA	10.3%	4.0%	257.5%	0	0	0
ID	13.7%	12.1%	113.2%	0	0	0
IL	37.2%	14.1%	263.8%	0	0	0
IN	15.0%	7.3%	205.5%	0	0	0
KY	19.8%	7.5%	264.0%	0	0	0
LA	60.8%	42.0%	144.8%	0	0	0
MI	16.6%	9.6%	172.9%	0	0	0
MN	25.5%	13.5%	188.9%	0	0	0
MO	17.8%	7.8%	228.2%	0	0	0
MS	84.2%	48.1%	175.1%	0	0	0
MT	25.2%	12.1%	208.3%	0	0	0
ND	23.8%	11.4%	208.8%	0	0	0
NE	25.4%	9.9%	256.6%	0	0	0
NJ	65.1%	34.9%	186.5%	0	0	0
NY	46.1%	19.3%	238.9%	0	0	0
OH	23.2%	14.8%	156.8%	0	0	0
OK	31.0%	25.8%	120.2%	0	0	0
OR	8.2%	11.4%	71.9%	1	1	1
PA	13.0%	4.0%	325.0%	0	0	0
PR	99.0%	99.6%	99.4%	0	0	0
SC	69.9%	52.1%	134.2%	0	0	0
SD	25.4%	12.7%	200.0%	0	0	0
TX	32.4%	28.4%	114.1%	0	0	0
VA	10.3%	3.7%	278.4%	0	0	0
WI	13.3%	5.7%	233.3%	0	0	0
WV	31.6%	6.8%	464.7%	0	0	0
WY	16.4%	12.7%	129.1%	0	0	0
Total	33.8%	21.5%	157.2%	1	1	1



Goodwill: Minorities Overall

Goodwill	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	59.5%	41.0%	145.1%	0	0	0
IN	77.6%	29.2%	265.8%	0	0	0
NM	55.9%	59.6%	93.8%	0	0	0
PA	60.9%	22.1%	275.6%	0	0	0
VA	42.9%	17.3%	248.0%	0	0	0
WA	24.6%	21.4%	115.0%	0	0	0
Total	54.9%	30.0%	183.0%	0	0	0

Mature Services: Minorities Overall

Mature Services	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	59.0%	25.1%	235.1%	0	0	0
Total	59.0%	25.1%	235.1%	0	0	0

National ABLE: Minorities Overall

National ABLE	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	32.0%	27.6%	115.9%	0	0	0
ME	10.6%	4.2%	252.4%	0	0	0
NH	9.9%	6.5%	152.3%	0	0	0
Total	16.4%	13.0%	126.2%	0	0	0

NAPCA [S]: Minorities Overall

NAPCA [S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	96.2%	66.7%	144.2%	0	0	0
IL	91.8%	63.8%	143.9%	0	0	0
MA	100.0%	49.3%	202.8%	0	0	0
NY	100.0%	72.9%	137.2%	0	0	0
PA	97.6%	67.1%	145.5%	0	0	0
TX	95.7%	72.8%	131.5%	0	0	0
WA	97.1%	37.7%	257.6%	0	0	0
Total	96.5%	63.4%	152.2%	0	0	0

NAPCA [G]: Minorities Overall

NAPCA [G]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	88.5%	70.4%	125.7%	0	0	0
IL	89.7%	63.8%	140.6%	0	0	0
MA	91.7%	22.8%	402.2%	0	0	0
NY	99.2%	65.8%	150.8%	0	0	0
Total	93.2%	59.2%	157.4%	0	0	0

NCBA: Minorities Overall

NCBA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	93.4%	51.1%	182.8%	0	0	0
DC	98.8%	90.1%	109.7%	0	0	0
FL	47.2%	27.1%	174.2%	0	0	0
IL	100.0%	63.8%	156.7%	0	0	0
MI	97.7%	61.2%	159.6%	0	0	0
MS	96.9%	71.0%	136.5%	0	0	0
NC	88.5%	44.7%	198.0%	0	0	0
OH	95.6%	51.2%	186.7%	0	0	0
PA	95.0%	70.5%	134.8%	0	0	0
Total	91.0%	58.3%	156.1%	0	0	0

NCOA: Minorities Overall

NCOA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	67.4%	63.4%	106.3%	0	0	0
GA	20.9%	13.7%	152.6%	0	0	0
KY	31.1%	9.4%	330.9%	0	0	0
LA	51.3%	48.7%	105.3%	0	0	0
NC	82.2%	52.6%	156.3%	0	0	0
NJ	58.7%	36.7%	159.9%	0	0	0
NY	52.1%	24.6%	211.8%	0	0	0
PA	30.2%	8.2%	368.3%	0	0	0
TN	46.4%	28.2%	164.5%	0	0	0
VA	72.9%	39.1%	186.4%	0	0	0
WV	11.1%	5.3%	209.4%	0	0	0
Total	45.2%	27.2%	166.2%	0	0	0

NICOA [S]: Minorities Overall

NICOA [S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	100.0%	48.2%	207.5%	0	0	0
AZ	82.3%	50.9%	161.7%	0	0	0
CA	55.7%	56.1%	99.3%	0	0	0
CO	93.8%	47.5%	197.5%	0	0	0
FL	77.8%	42.6%	182.6%	0	0	0
MN	90.6%	24.9%	363.9%	0	0	0
NC	12.0%	10.7%	112.1%	0	0	0
ND	100.0%	42.9%	233.1%	0	0	0
NM	91.5%	67.8%	135.0%	0	0	0
OK	79.6%	33.6%	236.9%	0	0	0
SD	100.0%	40.0%	250.0%	0	0	0
UT	100.0%	74.5%	134.2%	0	0	0
WA	63.2%	26.0%	243.1%	0	0	0
WI	96.9%	44.2%	219.2%	0	0	0
Total	80.3%	43.7%	183.8%	0	0	0

NULI: Minorities Overall

NULI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	89.6%	31.7%	282.6%	0	0	0
MA	96.9%	61.5%	157.6%	0	0	0
MI	90.4%	38.9%	232.4%	0	0	0
NJ	98.8%	77.4%	127.6%	0	0	0
NY	67.9%	28.8%	235.8%	0	0	0
PA	84.2%	25.1%	335.5%	0	0	0
Total	86.5%	42.3%	204.5%	0	0	0

SER: Minorities Overall

SER	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	66.0%	58.3%	113.2%	0	0	0
CO	37.1%	23.7%	156.5%	0	0	0
FL	96.4%	91.0%	105.9%	0	0	0
IL	75.4%	46.7%	161.5%	0	0	0
KS	39.0%	16.7%	233.5%	0	0	0
RI	61.5%	25.3%	243.1%	0	0	0
TX	77.4%	59.6%	129.9%	0	0	0
WI	83.3%	35.3%	236.0%	0	0	0
Total	65.3%	46.1%	141.6%	0	0	0

SSAI: Minorities Overall

SSAI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	52.7%	35.9%	146.8%	0	0	0
CA	66.7%	59.3%	112.5%	0	0	0
IA	19.6%	8.0%	245.0%	0	0	0
IL	66.6%	37.1%	179.5%	0	0	0
IN	67.0%	17.7%	378.5%	0	0	0
MA	29.9%	20.4%	146.6%	0	0	0
MD	83.2%	50.9%	163.5%	0	0	0
MN	44.2%	20.5%	215.6%	0	0	0
MS	75.1%	49.8%	150.8%	0	0	0
NC	51.1%	27.8%	183.8%	0	0	0
NY	70.2%	51.6%	136.0%	0	0	0
OH	18.2%	5.0%	364.0%	0	0	0
PA	28.3%	9.6%	294.8%	0	0	0
TN	41.4%	21.9%	189.0%	0	0	0
TX	44.1%	42.6%	103.5%	0	0	0
WI	19.1%	5.9%	323.7%	0	0	0
Total	52.6%	32.9%	159.9%	0	0	0

AARP: Hispanic

AARP	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.6%	2.5%	24.0%	1	1	1
AZ	13.9%	19.8%	70.2%	1	1	1
CA	27.9%	33.0%	84.5%	0	1	0
CO	13.6%	21.5%	63.3%	1	1	1
FL	27.5%	31.0%	88.7%	0	1	0
GA	1.6%	5.8%	27.6%	1	1	1
IA	3.3%	3.3%	100.0%	0	0	0
IL	1.9%	1.8%	105.6%	0	0	0
IN	2.9%	5.6%	51.8%	1	1	1
LA	2.0%	3.2%	62.5%	1	0	0
MI	4.7%	3.8%	123.7%	0	0	0
MO	1.6%	2.8%	57.1%	1	1	1
NV	12.0%	16.9%	71.0%	1	1	1
NY	29.9%	38.4%	77.9%	1	1	1
OH	2.2%	2.9%	75.9%	1	0	0
OK	3.1%	7.2%	43.1%	1	1	1
PA	14.2%	11.5%	123.5%	0	0	0
PR	99.0%	99.2%	99.8%	0	0	0
SC	1.4%	2.2%	63.6%	1	0	0
TX	55.8%	58.5%	95.4%	0	1	0
VA	1.4%	3.0%	46.7%	1	1	1
WA	5.2%	6.7%	77.6%	1	0	0
Total	22.8%	25.3%	90.1%	14	13	10

ANPPM: Hispanic

ANPPM	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	81.3%	33.5%	242.7%	0	0	0
CA	80.0%	39.2%	204.1%	0	0	0
DC	57.6%	6.2%	929.0%	0	0	0
LA	0.9%	1.7%	52.9%	1	0	0
PA	81.5%	11.3%	721.2%	0	0	0
Total	63.5%	25.8%	246.1%	1	0	0

ATD: Hispanic

ATD	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	12.9%	18.4%	70.1%	1	1	1
VT	4.1%	0.9%	455.6%	0	0	0
Total	8.5%	9.7%	87.6%	1	1	1

Easter Seals: Hispanic

Easter Seals	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.3%	1.3%	23.1%	1	1	1
CT	15.5%	20.9%	74.2%	1	1	1
IL	22.5%	16.6%	135.5%	0	0	0
NJ	23.9%	29.8%	80.2%	0	1	0
NY	17.4%	34.2%	50.9%	1	1	1
OH	2.8%	1.2%	233.3%	0	0	0
OR	5.5%	7.6%	72.4%	1	0	0
UT	12.1%	10.7%	113.1%	0	0	0
Total	13.6%	18.5%	73.5%	4	4	3

Experience Works: Hispanic

Experience Works	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	2.0%	3.1%	64.5%	1	0	0
CA	8.9%	12.0%	74.2%	1	1	1
FL	7.3%	7.4%	98.6%	0	0	0
GA	1.3%	2.5%	52.0%	1	1	1
IA	1.9%	1.4%	135.7%	0	0	0
ID	5.7%	7.2%	79.2%	1	0	0
IL	2.3%	3.2%	71.9%	1	0	0
IN	2.2%	2.4%	91.7%	0	0	0
KY	3.0%	0.7%	428.6%	0	0	0
LA	2.0%	1.7%	117.6%	0	0	0
MI	1.8%	2.3%	78.3%	1	0	0
MN	3.1%	2.8%	110.7%	0	0	0
MO	1.6%	1.4%	114.3%	0	0	0
MS	0.6%	0.9%	66.7%	1	0	0
MT	3.0%	2.2%	136.4%	0	0	0
ND	1.1%	1.2%	91.7%	0	0	0
NE	6.1%	4.2%	145.2%	0	0	0
NJ	10.7%	11.2%	95.5%	0	0	0
NY	4.2%	4.6%	91.3%	0	0	0
OH	1.8%	2.7%	66.7%	1	0	0
OK	2.1%	2.0%	105.0%	0	0	0
OR	3.0%	4.8%	62.5%	1	1	1
PA	1.2%	1.1%	109.1%	0	0	0
PR	98.1%	99.5%	98.6%	0	1	0
SC	2.8%	1.9%	147.4%	0	0	0
SD	0.7%	1.2%	58.3%	1	0	0
TX	3.6%	10.1%	35.6%	1	1	1
VA	1.0%	0.7%	142.9%	0	0	0
WI	2.4%	1.2%	200.0%	0	0	0
WV	2.0%	0.3%	NA	NA	NA	NA
WY	6.8%	8.8%	77.3%	1	0	0
Total	6.9%	7.0%	98.6%	12	5	4



Goodwill: Hispanic

Goodwill	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	35.3%	30.5%	115.7%	0	0	0
IN	0.5%	3.2%	15.6%	1	1	1
NM	44.4%	49.7%	89.3%	0	0	0
PA	2.3%	3.8%	60.5%	1	0	0
VA	2.0%	1.2%	166.7%	0	0	0
WA	4.7%	7.5%	62.7%	1	1	1
Total	11.9%	13.3%	89.5%	3	2	2

Mature Services: Hispanic

Mature Services	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	1.5%	2.1%	71.4%	1	0	0
Total	1.5%	2.1%	71.4%	1	0	0

National ABLE: Hispanic

National ABLE	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	16.7%	13.6%	122.8%	0	0	0
ME	2.8%	0.8%	350.0%	0	0	0
NH	4.6%	2.4%	191.7%	0	0	0
Total	7.3%	5.7%	128.1%	0	0	0

NAPCA [S]: Hispanic

NAPCA [S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	3.1%	30.0%	10.3%	1	1	1
IL	1.0%	16.6%	6.0%	1	1	1
MA	0.0%	15.6%	0.0%	1	1	1
NY	0.0%	29.0%	0.0%	1	1	1
PA	0.0%	10.8%	0.0%	1	1	1
TX	1.1%	34.6%	3.2%	1	1	1
WA	0.0%	5.4%	0.0%	1	1	1
Total	1.4%	23.5%	6.0%	7	7	7

NAPCA [G]: Hispanic

NAPCA [G]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	9.4%	39.4%	23.9%	1	1	1
IL	5.2%	16.6%	31.3%	1	1	1
MA	3.3%	3.6%	91.7%	0	0	0
NY	2.4%	21.2%	11.3%	1	1	1
Total	5.0%	23.3%	21.5%	3	3	3

NCBA: Hispanic

NCBA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	1.3%	0.0%	1	1	1
DC	0.6%	6.2%	9.7%	1	1	1
FL	0.6%	2.5%	24.0%	1	1	1
IL	4.3%	16.6%	25.9%	1	1	1
MI	2.7%	3.3%	81.8%	0	0	0
MS	0.0%	0.9%	0.0%	1	1	1
NC	1.8%	4.6%	39.1%	1	1	1
OH	2.2%	4.2%	52.4%	1	1	1
PA	0.6%	11.3%	5.3%	1	1	1
Total	1.6%	6.4%	25.0%	8	8	8

NCOA: Hispanic

NCOA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	14.6%	17.9%	81.6%	0	0	0
GA	1.3%	4.6%	28.3%	1	1	1
KY	1.0%	1.2%	83.3%	0	0	0
LA	0.0%	1.0%	0.0%	1	1	1
NC	0.7%	2.1%	33.3%	1	1	1
NJ	10.1%	17.8%	56.7%	1	1	1
NY	15.8%	8.9%	177.5%	0	0	0
PA	4.1%	3.1%	132.3%	0	0	0
TN	2.6%	4.3%	60.5%	1	0	0
VA	3.5%	4.5%	77.8%	1	0	0
WV	0.9%	0.8%	112.5%	0	0	0
Total	5.5%	7.1%	77.5%	6	4	4

NICOA [S]: Hispanic

NICOA [S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.0%	1.4%	0.0%	1	1	1
AZ	11.3%	17.7%	63.8%	1	1	1
CA	26.2%	38.0%	68.9%	1	1	1
CO	0.0%	26.7%	0.0%	1	1	1
FL	0.0%	2.7%	0.0%	1	1	1
MN	0.0%	2.2%	0.0%	1	1	1
NC	0.0%	0.7%	NA	NA	NA	NA
ND	0.0%	0.9%	NA	NA	NA	NA
NM	11.9%	32.0%	37.2%	1	1	1
OK	0.5%	4.5%	11.1%	1	1	1
SD	0.0%	1.3%	0.0%	1	1	1
UT	0.0%	0.5%	NA	NA	NA	NA
WA	5.3%	12.2%	43.4%	1	0	0
WI	3.1%	2.8%	110.7%	0	0	0
Total	6.6%	13.0%	50.8%	10	9	9

NULI: Hispanic

NULI	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	0.5%	2.2%	22.7%	1	1	1
MA	21.5%	20.7%	103.9%	0	0	0
MI	1.6%	2.5%	64.0%	1	0	0
NJ	6.8%	22.3%	30.5%	1	1	1
NY	18.1%	11.8%	153.4%	0	0	0
PA	1.6%	1.4%	114.3%	0	0	0
Total	8.0%	9.3%	86.0%	3	2	2

SER: Hispanic

SER	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	34.8%	34.9%	99.7%	0	0	0
CO	30.4%	19.0%	160.0%	0	0	0
FL	72.8%	73.8%	98.6%	0	0	0
IL	10.7%	16.9%	63.3%	1	1	1
KS	11.9%	6.1%	195.1%	0	0	0
RI	21.2%	15.6%	135.9%	0	0	0
TX	13.7%	24.8%	55.2%	1	1	1
WI	13.1%	8.6%	152.3%	0	0	0
Total	24.3%	24.9%	97.6%	2	2	2

SSAI: Hispanic

SSAI	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	1.3%	1.6%	81.2%	0	0	0
CA	18.9%	24.7%	76.5%	1	1	1
IA	4.7%	3.4%	138.2%	0	0	0
IL	2.0%	9.6%	20.8%	1	1	1
IN	1.1%	4.0%	27.5%	1	1	1
MA	10.1%	10.9%	92.7%	0	0	0
MD	3.7%	5.3%	69.8%	1	1	1
MN	1.6%	2.3%	69.6%	1	0	0
MS	0.9%	1.2%	75.0%	1	0	0
NC	2.2%	3.3%	66.7%	1	1	1
NY	4.9%	19.0%	25.8%	1	1	1
OH	0.6%	0.4%	NA	NA	NA	NA
PA	0.8%	1.4%	57.1%	1	0	0
TN	0.5%	1.8%	27.8%	1	1	1
TX	31.5%	34.3%	91.8%	0	0	0
WI	2.3%	1.3%	176.9%	0	0	0
Total	4.2%	7.6%	55.3%	10	7	7

AARP: Black

AARP	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	45.9%	22.6%	203.1%	0	0	0
AZ	28.9%	4.3%	672.1%	0	0	0
CA	28.5%	7.9%	360.8%	0	0	0
CO	41.4%	11.3%	366.4%	0	0	0
FL	34.4%	17.7%	194.4%	0	0	0
GA	91.1%	51.8%	175.9%	0	0	0
IA	48.5%	7.2%	673.6%	0	0	0
IL	59.3%	30.4%	195.1%	0	0	0
IN	48.6%	19.3%	251.8%	0	0	0
LA	81.3%	49.3%	164.9%	0	0	0
MI	54.9%	15.8%	347.5%	0	0	0
MO	87.1%	35.3%	246.7%	0	0	0
NV	28.3%	9.0%	314.4%	0	0	0
NY	51.7%	25.4%	203.5%	0	0	0
OH	68.4%	32.5%	210.5%	0	0	0
OK	45.5%	18.4%	247.3%	0	0	0
PA	46.2%	11.4%	405.3%	0	0	0
PR	10.8%	9.3%	116.1%	0	0	0
SC	68.8%	35.4%	194.4%	0	0	0
TX	28.0%	14.4%	194.4%	0	0	0
VA	81.3%	49.2%	165.2%	0	0	0
WA	20.0%	4.9%	408.2%	0	0	0
Total	45.0%	20.1%	223.9%	0	0	0

ANPPM: Black

ANPPM	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	6.6%	2.7%	244.4%	0	0	0
CA	8.8%	10.1%	87.1%	0	0	0
DC	43.9%	81.0%	54.2%	1	1	1
LA	68.0%	47.9%	142.0%	0	0	0
PA	13.3%	51.6%	25.8%	1	1	1
Total	23.0%	26.6%	86.5%	2	2	2

ATD: Black

ATD	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	49.5%	15.9%	311.3%	0	0	0
VT	1.5%	0.8%	187.5%	0	0	0
Total	25.5%	8.4%	303.6%	0	0	0

Easter Seals: Black

Easter Seals	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	77.9%	45.2%	172.3%	0	0	0
CT	45.4%	14.0%	324.3%	0	0	0
IL	72.7%	40.1%	181.3%	0	0	0
NJ	47.6%	12.7%	374.8%	0	0	0
NY	64.0%	27.5%	232.7%	0	0	0
OH	68.9%	24.9%	276.7%	0	0	0
OR	7.7%	4.8%	160.4%	0	0	0
UT	7.9%	1.4%	564.3%	0	0	0
Total	48.3%	20.5%	235.6%	0	0	0

Experience Works: Black

Experience Works	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	25.7%	11.8%	217.8%	0	0	0
CA	13.2%	4.1%	322.0%	0	0	0
FL	30.6%	16.3%	187.7%	0	0	0
GA	72.3%	47.2%	153.2%	0	0	0
IA	6.5%	1.2%	541.7%	0	0	0
ID	2.0%	0.6%	333.3%	0	0	0
IL	32.3%	8.4%	384.5%	0	0	0
IN	10.7%	2.6%	411.5%	0	0	0
KY	15.9%	5.3%	300.0%	0	0	0
LA	57.6%	37.5%	153.6%	0	0	0
MI	12.6%	3.8%	331.6%	0	0	0
MN	15.2%	4.4%	345.5%	0	0	0
MO	12.4%	3.4%	364.7%	0	0	0
MS	82.9%	46.8%	177.1%	0	0	0
MT	1.8%	0.2%	NA	NA	NA	NA
ND	3.9%	0.8%	487.5%	0	0	0
NE	13.7%	2.7%	507.4%	0	0	0
NJ	51.2%	18.4%	278.3%	0	0	0
NY	39.3%	10.8%	363.9%	0	0	0
OH	19.5%	9.8%	199.0%	0	0	0
OK	10.3%	5.4%	190.7%	0	0	0
OR	2.1%	0.8%	262.5%	0	0	0
PA	9.6%	1.3%	738.5%	0	0	0
PR	34.5%	8.7%	396.6%	0	0	0
SC	66.5%	48.3%	137.7%	0	0	0
SD	3.4%	1.2%	283.3%	0	0	0
TX	27.4%	14.2%	193.0%	0	0	0
VA	7.2%	2.3%	313.0%	0	0	0
WI	7.2%	1.2%	600.0%	0	0	0
WV	23.0%	5.2%	442.3%	0	0	0
WY	2.4%	0.8%	300.0%	0	0	0
Total	23.1%	10.5%	220.0%	0	0	0



Goodwill: Black

Goodwill	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	20.0%	5.4%	370.4%	0	0	0
IN	76.2%	23.1%	329.9%	0	0	0
NM	4.2%	2.4%	175.0%	0	0	0
PA	58.3%	13.2%	441.7%	0	0	0
VA	40.4%	13.9%	290.6%	0	0	0
WA	11.3%	3.3%	342.4%	0	0	0
Total	39.9%	11.4%	350.0%	0	0	0

Mature Services: Black

Mature Services	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	55.4%	20.5%	270.2%	0	0	0
Total	55.4%	20.5%	270.2%	0	0	0

National ABL: Black

National ABLE	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	16.2%	5.8%	279.3%	0	0	0
ME	2.8%	0.3%	NA	NA	NA	NA
NH	3.4%	1.5%	226.7%	0	0	0
Total	6.8%	2.5%	272.0%	0	0	0

NAPCA [S]: Black

NAPCA [S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	5.6%	8.3%	67.5%	1	1	1
IL	3.1%	40.1%	7.7%	1	1	1
MA	1.8%	19.4%	9.3%	1	1	1
NY	1.2%	22.0%	5.5%	1	1	1
PA	35.4%	48.8%	72.5%	1	1	1
TX	10.8%	28.9%	37.4%	1	1	1
WA	1.5%	9.8%	15.3%	1	1	1
Total	8.0%	20.0%	40.0%	7	7	7

NAPCA [G]: Black

NAPCA [G]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	37.5%	11.5%	326.1%	0	0	0
IL	75.9%	40.1%	189.3%	0	0	0
MA	10.0%	6.5%	153.8%	0	0	0
NY	5.6%	33.7%	16.6%	1	1	1
Total	27.4%	22.5%	121.8%	1	1	1

NCBA: Black

NCBA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	93.4%	48.4%	193.0%	0	0	0
DC	97.5%	81.0%	120.4%	0	0	0
FL	38.5%	19.6%	196.4%	0	0	0
IL	94.8%	40.1%	236.4%	0	0	0
MI	95.5%	54.2%	176.2%	0	0	0
MS	96.9%	69.0%	140.4%	0	0	0
NC	83.9%	36.2%	231.8%	0	0	0
OH	88.5%	44.1%	200.7%	0	0	0
PA	91.9%	51.6%	178.1%	0	0	0
Total	87.1%	47.6%	183.0%	0	0	0

NCOA: Black

NCOA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	29.1%	6.7%	434.3%	0	0	0
GA	17.9%	7.3%	245.2%	0	0	0
KY	30.1%	6.7%	449.3%	0	0	0
LA	50.4%	46.4%	108.6%	0	0	0
NC	80.5%	48.5%	166.0%	0	0	0
NJ	46.9%	14.0%	335.0%	0	0	0
NY	29.0%	8.3%	349.4%	0	0	0
PA	25.8%	3.6%	716.7%	0	0	0
TN	42.3%	20.0%	211.5%	0	0	0
VA	62.8%	23.1%	271.9%	0	0	0
WV	9.5%	2.7%	351.9%	0	0	0
Total	36.1%	12.7%	284.3%	0	0	0

NICOA [S]: Black

NICOA [S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.0%	43.4%	0.0%	1	1	1
AZ	9.1%	3.4%	267.6%	0	0	0
CA	11.5%	7.9%	145.6%	0	0	0
CO	0.0%	14.6%	0.0%	1	1	1
FL	77.8%	33.2%	234.3%	0	0	0
MN	31.2%	9.2%	339.1%	0	0	0
NC	4.0%	2.7%	148.1%	0	0	0
ND	0.0%	0.0%	NA	NA	NA	NA
NM	1.7%	1.3%	130.8%	0	0	0
OK	43.4%	11.4%	380.7%	0	0	0
SD	0.0%	0.7%	NA	NA	NA	NA
UT	0.0%	0.0%	NA	NA	NA	NA
WA	5.3%	2.3%	230.4%	0	0	0
WI	6.2%	7.3%	84.9%	0	0	0
Total	18.3%	7.3%	250.7%	2	2	2

NULI: Black

NULI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	88.6%	26.8%	330.6%	0	0	0
MA	73.6%	25.5%	288.6%	0	0	0
MI	88.4%	31.8%	278.0%	0	0	0
NJ	90.7%	52.3%	173.4%	0	0	0
NY	43.9%	11.3%	388.5%	0	0	0
PA	83.7%	20.6%	406.3%	0	0	0
Total	76.9%	27.3%	281.7%	0	0	0

SER: Black

SER	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	25.9%	7.4%	350.0%	0	0	0
CO	3.2%	1.0%	320.0%	0	0	0
FL	29.0%	18.1%	160.2%	0	0	0
IL	63.8%	23.4%	272.6%	0	0	0
KS	25.6%	6.9%	371.0%	0	0	0
RI	33.6%	6.1%	550.8%	0	0	0
TX	61.6%	27.4%	224.8%	0	0	0
WI	68.9%	23.3%	295.7%	0	0	0
Total	38.2%	12.6%	303.2%	0	0	0

SSAI: Black

SSAI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	50.4%	32.0%	157.5%	0	0	0
CA	25.8%	13.2%	195.5%	0	0	0
IA	10.8%	1.2%	900.0%	0	0	0
IL	63.5%	22.0%	288.6%	0	0	0
IN	64.4%	11.2%	575.0%	0	0	0
MA	17.3%	5.7%	303.5%	0	0	0
MD	73.8%	37.8%	195.2%	0	0	0
MN	37.5%	12.0%	312.5%	0	0	0
MS	73.4%	46.9%	156.5%	0	0	0
NC	46.5%	20.8%	223.6%	0	0	0
NY	36.7%	21.0%	174.8%	0	0	0
OH	16.9%	2.5%	676.0%	0	0	0
PA	24.7%	6.6%	374.2%	0	0	0
TN	39.4%	17.5%	225.1%	0	0	0
TX	12.7%	6.3%	201.6%	0	0	0
WI	8.7%	0.9%	966.7%	0	0	0
Total	42.3%	19.4%	218.0%	0	0	0

AARP: Asian

AARP	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.9%	0.0%	1	1	1
AZ	1.8%	2.5%	72.0%	1	0	0
CA	3.9%	11.4%	34.2%	1	1	1
CO	0.0%	4.5%	0.0%	1	1	1
FL	0.9%	1.7%	52.9%	1	1	1
GA	1.1%	6.6%	16.7%	1	1	1
IA	0.9%	1.6%	56.2%	1	0	0
IL	0.0%	0.5%	NA	NA	NA	NA
IN	0.0%	0.5%	0.0%	1	1	1
LA	0.0%	1.3%	0.0%	1	1	1
MI	0.4%	1.6%	25.0%	1	1	1
MO	0.0%	2.2%	0.0%	1	1	1
NV	2.0%	6.8%	29.4%	1	1	1
NY	6.0%	13.3%	45.1%	1	1	1
OH	0.7%	2.4%	29.2%	1	1	1
OK	0.3%	2.3%	13.0%	1	1	1
PA	0.5%	1.7%	29.4%	1	1	1
PR	0.0%	0.4%	NA	NA	NA	NA
SC	0.0%	0.6%	0.0%	1	1	1
TX	0.6%	3.2%	18.8%	1	1	1
VA	1.2%	3.2%	37.5%	1	1	1
WA	3.2%	10.9%	29.4%	1	1	1
Total	1.2%	3.9%	30.8%	20	18	18

ANPPM: Asian

ANPPM	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.0%	1.5%	0.0%	1	1	1
CA	2.1%	12.8%	16.4%	1	1	1
DC	0.0%	2.1%	0.0%	1	1	1
LA	0.0%	0.9%	0.0%	1	1	1
PA	1.9%	7.2%	26.4%	1	1	1
Total	1.2%	7.8%	15.4%	5	5	5

ATD: Asian

ATD	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	1.0%	2.6%	38.5%	1	1	1
VT	0.5%	0.9%	55.6%	1	0	0
Total	0.8%	1.7%	47.1%	1	1	1

Easter Seals: Asian

Easter Seals	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.0%	0.9%	0.0%	1	1	1
CT	1.7%	2.0%	85.0%	0	0	0
IL	0.9%	6.1%	14.8%	1	1	1
NJ	10.6%	11.2%	94.6%	0	0	0
NY	2.5%	14.5%	17.2%	1	1	1
OH	0.0%	1.0%	0.0%	1	1	1
OR	3.4%	6.4%	53.1%	1	1	1
UT	3.2%	2.2%	145.5%	0	0	0
Total	3.4%	6.8%	50.0%	5	5	5

Experience Works: Asian

Experience Works	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.2%	0.5%	40.0%	1	0	0
CA	4.9%	5.4%	90.7%	0	0	0
FL	0.6%	1.5%	40.0%	1	1	1
GA	0.3%	1.5%	20.0%	1	1	1
IA	0.4%	0.6%	66.7%	1	0	0
ID	0.7%	1.3%	53.8%	1	0	0
IL	0.4%	1.3%	30.8%	1	1	1
IN	0.2%	0.8%	25.0%	1	1	1
KY	0.2%	0.2%	NA	NA	NA	NA
LA	0.4%	0.8%	50.0%	1	0	0
MI	0.6%	0.7%	85.7%	0	0	0
MN	4.7%	3.7%	127.0%	0	0	0
MO	0.3%	0.5%	60.0%	1	0	0
MS	0.0%	0.0%	NA	NA	NA	NA
MT	0.0%	0.2%	NA	NA	NA	NA
ND	1.1%	0.5%	220.0%	0	0	0
NE	0.6%	1.0%	60.0%	1	0	0
NJ	0.5%	3.9%	12.8%	1	1	1
NY	0.4%	2.3%	17.4%	1	1	1
OH	0.0%	0.6%	0.0%	1	1	1
OK	0.0%	0.5%	0.0%	1	1	1
OR	0.7%	1.6%	43.8%	1	1	1
PA	1.8%	0.6%	300.0%	0	0	0
PR	0.0%	0.1%	NA	NA	NA	NA
SC	0.3%	0.9%	33.3%	1	1	1
SD	0.3%	0.5%	NA	NA	NA	NA
TX	0.2%	1.8%	11.1%	1	1	1
VA	0.0%	0.3%	NA	NA	NA	NA
WI	0.2%	0.6%	33.3%	1	0	0
WV	0.0%	0.0%	NA	NA	NA	NA
WY	0.5%	1.3%	38.5%	1	0	0
Total	0.7%	1.3%	53.8%	19	11	11



Goodwill: Asian

Goodwill	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	1.1%	2.8%	39.3%	1	1	1
IN	0.2%	1.5%	13.3%	1	1	1
NM	1.7%	1.1%	154.5%	0	0	0
PA	1.4%	4.3%	32.6%	1	1	1
VA	0.2%	0.9%	22.2%	1	1	1
WA	5.9%	5.5%	107.3%	0	0	0
Total	1.5%	2.6%	57.7%	4	4	4

Mature Services: Asian

Mature Services	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.3%	1.1%	27.3%	1	1	1
Total	0.3%	1.1%	27.3%	1	1	1

National ABLE: Asian

National ABLE	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	4.4%	7.6%	57.9%	1	1	1
ME	0.6%	0.5%	120.0%	0	0	0
NH	1.1%	1.4%	78.6%	1	0	0
Total	1.8%	3.2%	56.3%	2	1	1

NAPCA [S]: Asian

NAPCA [S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	85.8%	26.4%	325.0%	0	0	0
IL	87.8%	6.1%	1439.3%	0	0	0
MA	98.2%	13.9%	706.5%	0	0	0
NY	98.8%	21.9%	451.1%	0	0	0
PA	62.2%	7.2%	863.9%	0	0	0
TX	83.9%	8.5%	987.1%	0	0	0
WA	95.6%	18.6%	514.0%	0	0	0
Total	86.4%	18.4%	469.6%	0	0	0

NAPCA [G]: Asian

NAPCA [G]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	41.7%	17.6%	236.9%	0	0	0
IL	8.6%	6.1%	141.0%	0	0	0
MA	80.0%	11.4%	701.8%	0	0	0
NY	91.3%	12.3%	742.3%	0	0	0
Total	61.2%	13.0%	470.8%	0	0	0

NCBA: Asian

NCBA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.1%	NA	NA	NA	NA
DC	1.2%	2.1%	57.1%	1	0	0
FL	0.6%	2.0%	30.0%	1	1	1
IL	0.0%	6.1%	0.0%	1	1	1
MI	0.0%	2.1%	0.0%	1	1	1
MS	0.0%	0.8%	0.0%	1	1	1
NC	1.1%	1.8%	61.1%	1	0	0
OH	4.8%	1.7%	282.4%	0	0	0
PA	2.5%	7.2%	34.7%	1	1	1
Total	1.3%	3.0%	43.3%	7	5	5

NCOA: Asian

NCOA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	22.2%	36.5%	60.8%	1	1	1
GA	0.0%	1.0%	0.0%	1	1	1
KY	0.5%	0.4%	NA	NA	NA	NA
LA	0.9%	0.4%	NA	NA	NA	NA
NC	1.0%	0.4%	NA	NA	NA	NA
NJ	1.2%	4.7%	25.5%	1	1	1
NY	6.0%	5.9%	101.7%	0	0	0
PA	0.4%	0.8%	50.0%	1	0	0
TN	0.4%	1.9%	21.1%	1	1	1
VA	5.2%	8.9%	58.4%	1	1	1
WV	0.2%	0.4%	NA	NA	NA	NA
Total	3.0%	6.2%	48.4%	6	5	5

NICOA [S]: Asian

NICOA [S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.0%	1.5%	0.0%	1	1	1
AZ	2.2%	1.7%	129.4%	0	0	0
CA	3.3%	8.1%	40.7%	1	1	1
CO	0.0%	4.1%	0.0%	1	1	1
FL	0.0%	3.3%	0.0%	1	1	1
MN	0.0%	3.8%	0.0%	1	1	1
NC	0.0%	0.3%	NA	NA	NA	NA
ND	0.0%	0.0%	NA	NA	NA	NA
NM	1.7%	0.9%	188.9%	0	0	0
OK	0.0%	1.6%	0.0%	1	1	1
SD	0.0%	0.3%	NA	NA	NA	NA
UT	0.0%	0.0%	NA	NA	NA	NA
WA	10.5%	4.8%	218.8%	0	0	0
WI	0.0%	1.2%	0.0%	1	1	1
Total	1.3%	2.3%	56.5%	7	7	7

NULI: Asian

NULI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	0.0%	0.9%	0.0%	1	1	1
MA	3.7%	15.3%	24.2%	1	1	1
MI	0.0%	2.6%	0.0%	1	1	1
NJ	0.0%	2.6%	0.0%	1	1	1
NY	3.3%	4.8%	68.8%	1	0	0
PA	0.0%	2.0%	0.0%	1	1	1
Total	1.2%	4.6%	26.1%	6	5	5

SER: Asian

SER	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	3.7%	13.8%	26.8%	1	1	1
CO	1.8%	1.3%	138.5%	0	0	0
FL	0.0%	1.0%	0.0%	1	1	1
IL	0.4%	5.3%	7.5%	1	1	1
KS	0.4%	1.4%	28.6%	1	1	1
RI	0.4%	2.2%	18.2%	1	1	1
TX	1.1%	6.2%	17.7%	1	1	1
WI	0.0%	2.0%	0.0%	1	1	1
Total	1.5%	6.9%	21.7%	7	7	7

SSAI: Asian

SSAI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.6%	0.4%	NA	NA	NA	NA
CA	20.7%	17.7%	116.9%	0	0	0
IA	0.0%	0.8%	NA	NA	NA	NA
IL	0.2%	4.4%	4.5%	1	1	1
IN	0.6%	1.3%	46.2%	1	0	0
MA	3.1%	1.9%	163.2%	0	0	0
MD	4.2%	6.3%	66.7%	1	1	1
MN	1.2%	3.5%	34.3%	1	1	1
MS	0.0%	0.6%	0.0%	1	1	1
NC	0.3%	1.0%	30.0%	1	1	1
NY	28.0%	11.2%	250.0%	0	0	0
OH	0.0%	0.0%	NA	NA	NA	NA
PA	1.6%	0.8%	200.0%	0	0	0
TN	0.4%	0.6%	66.7%	1	0	0
TX	0.0%	0.7%	0.0%	1	1	1
WI	0.5%	1.9%	26.3%	1	1	1
Total	4.6%	4.0%	115.0%	9	7	7

AARP: American Indian

AARP	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.9%	0.7%	128.6%	0	0	0
AZ	7.2%	1.9%	378.9%	0	0	0
CA	2.6%	1.2%	216.7%	0	0	0
CO	2.7%	1.0%	270.0%	0	0	0
FL	0.3%	0.2%	NA	NA	NA	NA
GA	0.0%	0.5%	0.0%	1	1	1
IA	1.2%	0.7%	171.4%	0	0	0
IL	0.0%	0.3%	NA	NA	NA	NA
IN	0.0%	0.4%	NA	NA	NA	NA
LA	0.0%	0.8%	0.0%	1	1	1
MI	1.3%	0.5%	260.0%	0	0	0
MO	0.2%	0.5%	40.0%	1	0	0
NV	2.3%	2.2%	104.5%	0	0	0
NY	0.6%	0.5%	120.0%	0	0	0
OH	0.0%	0.4%	NA	NA	NA	NA
OK	6.4%	4.2%	152.4%	0	0	0
PA	0.5%	0.4%	NA	NA	NA	NA
PR	0.0%	0.3%	NA	NA	NA	NA
SC	0.0%	0.6%	0.0%	1	1	1
TX	0.4%	0.5%	80.0%	0	0	0
VA	0.5%	0.5%	100.0%	0	0	0
WA	4.7%	1.9%	247.4%	0	0	0
Total	1.0%	0.7%	142.9%	4	3	3

ANPPM: American Indian

ANPPM	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	3.6%	4.2%	85.7%	0	0	0
CA	0.2%	0.9%	22.2%	1	1	1
DC	0.0%	0.4%	NA	NA	NA	NA
LA	1.8%	1.1%	163.6%	0	0	0
PA	0.0%	0.5%	0.0%	1	1	1
Total	1.0%	1.3%	76.9%	2	2	2

ATD: American Indian

ATD	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	1.5%	0.3%	NA	NA	NA	NA
VT	1.0%	0.5%	200.0%	0	0	0
Total	1.3%	0.4%	NA	0	0	0

Easter Seals: American Indian

Easter Seals	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.9%	0.7%	128.6%	0	0	0
CT	2.9%	0.4%	NA	NA	NA	NA
IL	1.3%	0.4%	NA	NA	NA	NA
NJ	0.9%	0.2%	NA	NA	NA	NA
NY	1.1%	0.5%	220.0%	0	0	0
OH	0.6%	0.2%	NA	NA	NA	NA
OR	1.7%	1.4%	121.4%	0	0	0
UT	2.9%	3.3%	87.9%	0	0	0
Total	1.5%	0.9%	166.7%	0	0	0

Experience Works: American Indian

Experience Works	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.5%	0.7%	214.3%	0	0	0
CA	6.6%	2.0%	330.0%	0	0	0
FL	0.7%	0.4%	NA	NA	NA	NA
GA	0.2%	0.3%	NA	NA	NA	NA
IA	1.1%	0.4%	NA	NA	NA	NA
ID	3.0%	2.0%	150.0%	0	0	0
IL	1.1%	0.3%	NA	NA	NA	NA
IN	0.2%	0.4%	NA	NA	NA	NA
KY	0.0%	0.4%	NA	NA	NA	NA
LA	0.4%	0.5%	80.0%	0	0	0
MI	1.2%	1.4%	85.7%	0	0	0
MN	1.9%	1.7%	111.8%	0	0	0
MO	1.9%	0.8%	237.5%	0	0	0
MS	0.0%	0.1%	NA	NA	NA	NA
MT	18.4%	8.0%	230.0%	0	0	0
ND	17.8%	8.0%	222.5%	0	0	0
NE	4.4%	1.4%	314.3%	0	0	0
NJ	2.3%	0.5%	460.0%	0	0	0
NY	0.8%	0.7%	114.3%	0	0	0
OH	0.2%	0.4%	NA	NA	NA	NA
OK	16.2%	11.9%	136.1%	0	0	0
OR	1.6%	1.6%	100.0%	0	0	0
PA	0.0%	0.2%	NA	NA	NA	NA
PR	0.0%	0.2%	NA	NA	NA	NA
SC	0.3%	0.3%	NA	NA	NA	NA
SD	19.6%	9.0%	217.8%	0	0	0
TX	0.7%	0.8%	87.5%	0	0	0
VA	0.0%	0.1%	NA	NA	NA	NA
WI	3.4%	1.7%	200.0%	0	0	0
WV	1.3%	0.0%	NA	NA	NA	NA
WY	6.8%	1.0%	680.0%	0	0	0
Total	3.2%	1.7%	188.2%	0	0	0



Goodwill: American Indian

Goodwill	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	3.2%	1.7%	188.2%	0	0	0
IN	0.5%	0.3%	NA	NA	NA	NA
NM	4.5%	5.9%	76.3%	1	0	0
PA	0.0%	0.3%	NA	NA	NA	NA
VA	0.0%	0.2%	NA	NA	NA	NA
WA	1.2%	2.7%	44.4%	1	1	1
Total	1.3%	1.6%	81.3%	2	1	1

Mature Services: American Indian

Mature Services	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.5%	0.3%	NA	NA	NA	NA
Total	0.5%	0.3%	NA	0	0	0

National ABLE: American Indian

National ABLE	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.0%	0.1%	NA	NA	NA	NA
ME	1.9%	1.2%	158.3%	0	0	0
NH	0.8%	0.3%	NA	NA	NA	NA
Total	1.0%	0.6%	166.7%	0	0	0

NAPCA [S]: American Indian

NAPCA [S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.0%	0.6%	0.0%	1	1	1
IL	0.0%	0.4%	NA	NA	NA	NA
MA	0.0%	0.4%	NA	NA	NA	NA
NY	0.0%	0.5%	0.0%	1	1	1
PA	0.0%	0.5%	0.0%	1	1	1
TX	0.0%	0.4%	NA	NA	NA	NA
WA	0.0%	1.4%	0.0%	1	1	1
Total	0.0%	0.6%	0.0%	4	4	4

NAPCA [G]: American Indian

NAPCA [G]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.0%	0.7%	0.0%	1	1	1
IL	0.0%	0.4%	NA	NA	NA	NA
MA	0.0%	0.2%	NA	NA	NA	NA
NY	0.0%	0.4%	NA	NA	NA	NA
Total	0.0%	0.5%	0.0%	1	1	1

NCBA: American Indian

NCBA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.3%	NA	NA	NA	NA
DC	0.0%	0.4%	NA	NA	NA	NA
FL	6.8%	1.2%	566.7%	0	0	0
IL	0.9%	0.4%	NA	NA	NA	NA
MI	0.0%	0.4%	NA	NA	NA	NA
MS	0.0%	0.0%	NA	NA	NA	NA
NC	1.4%	0.7%	200.0%	0	0	0
OH	0.0%	0.3%	NA	NA	NA	NA
PA	0.0%	0.5%	0.0%	1	1	1
Total	0.9%	0.5%	180.0%	1	1	1

NCOA: American Indian

NCOA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.3%	0.6%	50.0%	1	0	0
GA	1.3%	0.3%	NA	NA	NA	NA
KY	0.0%	0.4%	NA	NA	NA	NA
LA	0.0%	0.3%	NA	NA	NA	NA
NC	0.7%	0.4%	NA	NA	NA	NA
NJ	0.3%	0.1%	NA	NA	NA	NA
NY	0.3%	0.5%	60.0%	1	0	0
PA	0.0%	0.3%	NA	NA	NA	NA
TN	1.5%	0.6%	250.0%	0	0	0
VA	0.9%	1.3%	69.2%	1	0	0
WV	0.2%	0.2%	NA	NA	NA	NA
Total	0.4%	0.4%	NA	3	0	0

NICOA [S]: American Indian

NICOA [S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	100.0%	1.1%	9090.9%	0	0	0
AZ	59.7%	27.4%	217.9%	0	0	0
CA	11.5%	1.0%	1150.0%	0	0	0
CO	93.8%	1.5%	6253.3%	0	0	0
FL	0.0%	0.6%	NA	NA	NA	NA
MN	59.4%	8.1%	733.3%	0	0	0
NC	4.0%	5.2%	76.9%	1	0	0
ND	100.0%	42.1%	237.5%	0	0	0
NM	76.3%	33.2%	229.8%	0	0	0
OK	35.2%	11.0%	320.0%	0	0	0
SD	100.0%	35.2%	284.1%	0	0	0
UT	100.0%	73.9%	135.3%	0	0	0
WA	42.1%	4.4%	956.8%	0	0	0
WI	90.6%	32.6%	277.9%	0	0	0
Total	53.6%	19.2%	279.2%	1	0	0

NULI: American Indian

NULI	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	1.0%	0.3%	NA	NA	NA	NA
MA	1.2%	0.6%	200.0%	0	0	0
MI	0.6%	0.3%	NA	NA	NA	NA
NJ	1.2%	0.4%	NA	NA	NA	NA
NY	2.6%	0.4%	NA	NA	NA	NA
PA	0.0%	0.3%	NA	NA	NA	NA
Total	1.2%	0.4%	NA	0	0	0

SER: American Indian

SER	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.8%	0.9%	88.9%	0	0	0
CO	1.4%	1.9%	73.7%	1	0	0
FL	0.0%	0.1%	NA	NA	NA	NA
IL	0.9%	0.5%	180.0%	0	0	0
KS	1.1%	0.9%	122.2%	0	0	0
RI	4.4%	0.9%	488.9%	0	0	0
TX	1.5%	0.5%	300.0%	0	0	0
WI	1.8%	0.6%	300.0%	0	0	0
Total	1.3%	0.8%	162.5%	1	0	0

SSAI: American Indian

SSAI	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.3%	0.7%	42.9%	1	0	0
CA	0.6%	1.1%	54.5%	1	0	0
IA	5.4%	1.0%	540.0%	0	0	0
IL	0.7%	0.5%	140.0%	0	0	0
IN	1.1%	0.5%	220.0%	0	0	0
MA	1.3%	0.5%	260.0%	0	0	0
MD	0.9%	0.4%	NA	NA	NA	NA
MN	2.3%	1.5%	153.3%	0	0	0
MS	0.6%	0.5%	120.0%	0	0	0
NC	1.8%	1.9%	94.7%	0	0	0
NY	0.9%	0.6%	150.0%	0	0	0
OH	0.0%	0.6%	NA	NA	NA	NA
PA	0.8%	0.2%	NA	NA	NA	NA
TN	0.9%	0.4%	NA	NA	NA	NA
TX	0.5%	0.6%	83.3%	0	0	0
WI	7.1%	1.5%	473.3%	0	0	0
Total	1.4%	0.8%	175.0%	2	0	0

AARP: Pacific Islander

AARP	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	NA	NA	NA	NA
AZ	0.60%	0.10%	NA	NA	NA	NA
CA	0.70%	0.40%	NA	NA	NA	NA
CO	0.00%	0.20%	NA	NA	NA	NA
FL	0.00%	0.00%	NA	NA	NA	NA
GA	0.00%	0.00%	NA	NA	NA	NA
IA	0.00%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
LA	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
MO	0.00%	0.10%	NA	NA	NA	NA
NV	1.50%	0.70%	214.30%	0	0	0
NY	0.10%	0.00%	NA	NA	NA	NA
OH	0.00%	0.00%	NA	NA	NA	NA
OK	0.60%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
PR	0.00%	0.00%	NA	NA	NA	NA
SC	0.00%	0.00%	NA	NA	NA	NA
TX	0.00%	0.00%	NA	NA	NA	NA
VA	0.00%	0.00%	NA	NA	NA	NA
WA	0.70%	0.50%	140.00%	0	0	0
Total	0.10%	0.10%	NA	0	0	0

ANPPM: Pacific Islander

ANPPM	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.30%	NA	NA	NA	NA
CA	0.20%	0.20%	NA	NA	NA	NA
DC	0.00%	0.00%	NA	NA	NA	NA
LA	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.10%	NA	NA	NA	NA
Total	0.10%	0.20%	NA	0	0	0

ATD: Pacific Islander

ATD	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.50%	0.00%	NA	NA	NA	NA
VT	0.50%	0.00%	NA	NA	NA	NA
Total	0.50%	0.00%	NA	0	0	0

Easter Seals: Pacific Islander

Easter Seals	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%	0.00%	NA	NA	NA	NA
CT	1.70%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
NJ	0.20%	0.00%	NA	NA	NA	NA
NY	0.20%	0.00%	NA	NA	NA	NA
OH	0.60%	0.10%	NA	NA	NA	NA
OR	1.30%	0.40%	NA	NA	NA	NA
UT	0.00%	1.20%	0.00%	1	1	1
Total	0.40%	0.20%	NA	1	1	1

Experience Works: Pacific Islander

Experience Works	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.10%	NA	NA	NA	NA
CA	1.40%	0.20%	NA	NA	NA	NA
FL	0.30%	0.10%	NA	NA	NA	NA
GA	0.00%	0.00%	NA	NA	NA	NA
IA	0.40%	0.00%	NA	NA	NA	NA
ID	0.30%	0.00%	NA	NA	NA	NA
IL	0.20%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
KY	0.00%	0.10%	NA	NA	NA	NA
LA	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
MN	0.20%	0.10%	NA	NA	NA	NA
MO	0.00%	0.00%	NA	NA	NA	NA
MS	0.00%	0.10%	NA	NA	NA	NA
MT	0.00%	0.10%	NA	NA	NA	NA
ND	0.00%	0.00%	NA	NA	NA	NA
NE	0.00%	0.00%	NA	NA	NA	NA
NJ	0.50%	0.10%	NA	NA	NA	NA
NY	0.80%	0.10%	NA	NA	NA	NA
OH	0.00%	0.10%	NA	NA	NA	NA
OK	0.20%	0.00%	NA	NA	NA	NA
OR	0.00%	0.20%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
PR	0.00%	0.00%	NA	NA	NA	NA
SC	0.00%	0.00%	NA	NA	NA	NA
SD	0.00%	0.00%	NA	NA	NA	NA
TX	0.40%	0.00%	NA	NA	NA	NA
VA	0.00%	0.00%	NA	NA	NA	NA
WI	0.20%	0.00%	NA	NA	NA	NA
WV	0.00%	0.00%	NA	NA	NA	NA
WY	0.00%	0.10%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	0	0	0



Goodwill: Pacific Islander

Goodwill	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.10%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
NM	0.00%	0.10%	NA	NA	NA	NA
PA	0.60%	0.00%	NA	NA	NA	NA
VA	0.00%	0.00%	NA	NA	NA	NA
WA	1.20%	0.50%	240.00%	0	0	0
Total	0.30%	0.10%	NA	0	0	0

Mature Services: Pacific Islander

Mature Services	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	0	0	0

National ABLE: Pacific Islander

National ABLE	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.00%	0.00%	NA	NA	NA	NA
ME	0.00%	0.00%	NA	NA	NA	NA
NH	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	0	0	0

NAPCA [S]: Pacific Islander

NAPCA [S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	2.40%	0.40%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
MA	0.00%	0.00%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.10%	NA	NA	NA	NA
TX	0.00%	0.00%	NA	NA	NA	NA
WA	0.00%	0.60%	0.00%	1	1	1
Total	0.90%	0.20%	NA	1	1	1

NAPCA [G]: Pacific Islander

NAPCA [G]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.00%	0.20%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
MA	0.00%	0.00%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
Total	0.30%	0.10%	NA	0	0	0

NCBA: Pacific Islander

NCBA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	NA	NA	NA	NA
DC	0.00%	0.00%	NA	NA	NA	NA
FL	0.60%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
MS	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.00%	NA	NA	NA	NA
OH	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.10%	NA	NA	NA	NA
Total	0.00%	0.00%	0.00%	0	0	0

NCOA: Pacific Islander

NCOA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.90%	0.60%	316.70%	0	0	0
GA	0.00%	0.00%	NA	NA	NA	NA
KY	0.00%	0.00%	NA	NA	NA	NA
LA	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.10%	NA	NA	NA	NA
NJ	0.30%	0.00%	NA	NA	NA	NA
NY	1.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
TN	0.00%	0.00%	NA	NA	NA	NA
VA	0.60%	0.00%	NA	NA	NA	NA
WV	0.20%	0.00%	NA	NA	NA	NA
Total	0.30%	0.10%	NA	0	0	0

NICOA [S]: Pacific Islander

NICOA [S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%	0.00%	NA	NA	NA	NA
AZ	0.00%	0.10%	NA	NA	NA	NA
CA	3.30%	0.30%	NA	NA	NA	NA
CO	0.00%	0.10%	NA	NA	NA	NA
FL	0.00%	0.00%	NA	NA	NA	NA
MN	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.00%	NA	NA	NA	NA
ND	0.00%	0.00%	NA	NA	NA	NA
NM	0.00%	0.10%	NA	NA	NA	NA
OK	0.50%	0.00%	NA	NA	NA	NA
SD	0.00%	0.00%	NA	NA	NA	NA
UT	0.00%	0.00%	NA	NA	NA	NA
WA	0.00%	0.20%	NA	NA	NA	NA
WI	0.00%	0.00%	NA	NA	NA	NA
Total	0.40%	0.10%	NA	0	0	0

NULI: Pacific Islander

NULI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	0.00%	0.00%	NA	NA	NA	NA
MA	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
NJ	0.00%	0.10%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	0	0	0

SER: Pacific Islander

SER	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.20%	0.30%	NA	NA	NA	NA
CO	0.40%	0.00%	NA	NA	NA	NA
FL	0.00%	0.10%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
KS	0.00%	0.00%	NA	NA	NA	NA
RI	0.00%	0.00%	NA	NA	NA	NA
TX	0.40%	0.10%	NA	NA	NA	NA
WI	0.20%	0.10%	NA	NA	NA	NA
Total	0.50%	0.10%	NA	0	0	0

SSAI: Pacific Islander

SSAI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.10%	0.00%	NA	NA	NA	NA
CA	0.60%	0.40%	NA	NA	NA	NA
IA	0.00%	0.20%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
MA	0.30%	0.10%	NA	NA	NA	NA
MD	0.00%	0.00%	NA	NA	NA	NA
MN	0.00%	0.00%	NA	NA	NA	NA
MS	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.00%	NA	NA	NA	NA
NY	0.10%	0.00%	NA	NA	NA	NA
OH	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
TN	0.10%	0.00%	NA	NA	NA	NA
TX	0.00%	0.10%	NA	NA	NA	NA
WI	0.20%	0.00%	NA	NA	NA	NA
Total	0.10%	0.10%	NA	0	0	0

### ***Technical Notes on Reading the Tables in Appendices C-H***

There are two different tests of significance for the SCSSEP employment outcome measures: the Fisher's Exact test for percentages and the t-test for means (averages). The Fisher's Exact test is used for the entered employment and employment retention measures. The test is only performed on the positive value, e.g., employed, not the negative value, e.g., not employer. The t-test is used for the average earnings measure. Both tests use the Bonferroni method to adjust for multiple comparisons. Both tests are two-sided tests with significance level  $p < 0.05$ , meaning there were fewer than 5 chances in 100 that this result would have occurred by chance.

The differences in pairs of percentages or averages are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an "a" and the Black cell has a "b," and the percentage for the White cell is larger than that for the Black cell, those two percentages or averages are significantly different and the cells will be highlighted. If White is "a" and Black is "a," then there is no significant difference and there will be no highlighting. Moreover, if the table row has White as "a" and Black as "b," but the Black group's percentage or average is higher than the White group's, the row is not highlighted because the disparity favors the minority group. Cells with no subscripts are not included in the tests. Tests assume equal variances.

In certain instances, there are slight discrepancies between the percentages or averages presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of average earnings) are the result of differences in the calculation methods. In no instance are they substantive.

**Appendix C: Entered Employment Tables, Grantees**

**Table 1: Entered Employment, Grantees by Race**

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Employed	1447 <sup>a</sup>	66.2%	1210 <sup>a</sup>	64.9%	40 <sup>a</sup>	71.4%	30 <sup>a</sup>	57.7%	5 <sup>a</sup>	45.5%
	Not employed	738 <sup>a</sup>	33.8%	655 <sup>a</sup>	35.1%	16 <sup>a</sup>	28.6%	22 <sup>a</sup>	42.3%	6 <sup>a</sup>	54.5%
ANPPM	Employed	48 <sup>a</sup>	21.3%	21 <sup>b</sup>	40.4%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	177 <sup>a</sup>	78.7%	31 <sup>b</sup>	59.6%	8 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
ATD	Employed	45 <sup>a</sup>	66.2%	21 <sup>a</sup>	77.8%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	Not employed	23 <sup>a</sup>	33.8%	6 <sup>a</sup>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Easter Seals	Employed	148 <sup>a</sup>	54.8%	165 <sup>a</sup>	56.7%	14 <sup>a</sup>	45.2%	7 <sup>a</sup>	58.3%	1 <sup>a</sup>	25.0%
	Not employed	122 <sup>a</sup>	45.2%	126 <sup>a</sup>	43.3%	17 <sup>a</sup>	54.8%	5 <sup>a</sup>	41.7%	3 <sup>a</sup>	75.0%
Experience Works	Employed	899 <sup>a</sup>	48.8%	239 <sup>a</sup>	46.2%	8 <sup>a</sup>	53.3%	40 <sup>a</sup>	42.1%	3 <sup>a</sup>	60.0%
	Not employed	943 <sup>a</sup>	51.2%	278 <sup>a</sup>	53.8%	7 <sup>a</sup>	46.7%	55 <sup>a</sup>	57.9%	2 <sup>a</sup>	40.0%
Goodwill	Employed	136 <sup>a</sup>	47.4%	85 <sup>a</sup>	43.8%	5 <sup>a</sup>	55.6%	4 <sup>a</sup>	57.1%	0 <sup>1,2</sup>	0.0%
	Not employed	151 <sup>a</sup>	52.6%	109 <sup>a</sup>	56.2%	4 <sup>a</sup>	44.4%	3 <sup>a</sup>	42.9%	0 <sup>1,2</sup>	0.0%
Mature Services	Employed	41 <sup>a</sup>	56.9%	28 <sup>b</sup>	32.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	31 <sup>a</sup>	43.1%	58 <sup>b</sup>	67.4%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
National ABLE	Employed	76 <sup>a</sup>	55.1%	6 <sup>a</sup>	50.0%	1 <sup>a</sup>	50.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	62 <sup>a</sup>	44.9%	6 <sup>a</sup>	50.0%	1 <sup>a</sup>	50.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[S]	Employed	2 <sup>a</sup>	40.0%	6 <sup>a</sup>	54.5%	48 <sup>a</sup>	48.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed	3 <sup>a</sup>	60.0%	5 <sup>a</sup>	45.5%	51 <sup>a</sup>	51.5%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%
NAPCA[G]	Employed	4 <sup>a,b</sup>	66.7%	4 <sup>a</sup>	18.2%	22 <sup>b</sup>	68.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	2 <sup>a,b</sup>	33.3%	18 <sup>a</sup>	81.8%	10 <sup>b</sup>	31.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCBA	Employed	41 <sup>a</sup>	70.7%	363 <sup>a</sup>	73.8%	2 <sup>a</sup>	66.7%	3 <sup>a</sup>	60.0%	0 <sup>1,2</sup>	0.0%
	Not employed	17 <sup>a</sup>	29.3%	129 <sup>a</sup>	26.2%	1 <sup>a</sup>	33.3%	2 <sup>a</sup>	40.0%	1 <sup>1,2</sup>	100.0%
NCOA	Employed	349 <sup>a</sup>	53.0%	245 <sup>a</sup>	54.6%	11 <sup>a</sup>	36.7%	3 <sup>a</sup>	37.5%	4 <sup>a</sup>	57.1%
	Not employed	309 <sup>a</sup>	47.0%	204 <sup>a</sup>	45.4%	19 <sup>a</sup>	63.3%	5 <sup>a</sup>	62.5%	3 <sup>a</sup>	42.9%
NICOA[S]	Employed	13 <sup>a</sup>	44.8%	12 <sup>a</sup>	31.6%	0 <sup>1,2</sup>	0.0%	20 <sup>a</sup>	29.0%	0 <sup>1,2</sup>	0.0%
	Not employed	16 <sup>a</sup>	55.2%	26 <sup>a</sup>	68.4%	0 <sup>1,2</sup>	0.0%	49 <sup>a</sup>	71.0%	1 <sup>1,2</sup>	100.0%
NULI	Employed	27 <sup>a</sup>	52.9%	113 <sup>a</sup>	43.5%	3 <sup>1</sup>	100.0%	1 <sup>a</sup>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed	24 <sup>a</sup>	47.1%	147 <sup>a</sup>	56.5%	0 <sup>1</sup>	0.0%	1 <sup>a</sup>	50.0%	0 <sup>1,2</sup>	0.0%
SER	Employed	137 <sup>a</sup>	33.4%	92 <sup>a</sup>	32.6%	4 <sup>a</sup>	20.0%	2 <sup>a</sup>	25.0%	2 <sup>a</sup>	40.0%
	Not employed	273 <sup>a</sup>	66.6%	190 <sup>a</sup>	67.4%	16 <sup>a</sup>	80.0%	6 <sup>a</sup>	75.0%	3 <sup>a</sup>	60.0%
SSAI	Employed	466 <sup>a</sup>	46.9%	383 <sup>a</sup>	47.2%	48 <sup>a</sup>	58.5%	12 <sup>a</sup>	40.0%	0 <sup>1,2</sup>	0.0%
	Not employed	527 <sup>a</sup>	53.1%	429 <sup>a</sup>	52.8%	34 <sup>a</sup>	41.5%	18 <sup>a</sup>	60.0%	1 <sup>1,2</sup>	100.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
National Grantees	Employed	3879 <sub>a</sub>	53.2%	2993 <sub>a</sub>	55.3%	206 <sub>a,b</sub>	52.7%	127 <sub>b</sub>	43.2%	16 <sub>a,b</sub>	42.1%
	Not employed	3418 <sub>a</sub>	46.8%	2417 <sub>a</sub>	44.7%	185 <sub>a,b</sub>	47.3%	167 <sub>b</sub>	56.8%	22 <sub>a,b</sub>	57.9%
Alabama	Employed	15 <sub>a</sub>	44.1%	17 <sub>a</sub>	44.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	19 <sub>a</sub>	55.9%	21 <sub>a</sub>	55.3%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Alaska	Employed	30 <sub>a</sub>	66.7%	6 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%
	Not employed	15 <sub>a</sub>	33.3%	6 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
Arizona	Employed	17 <sub>a</sub>	34.7%	1 <sub>a</sub>	14.3%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	32 <sub>a</sub>	65.3%	6 <sub>a</sub>	85.7%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Arkansas	Employed	14 <sub>a</sub>	38.9%	10 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	22 <sub>a</sub>	61.1%	8 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
California	Employed	36 <sub>a</sub>	38.7%	18 <sub>a</sub>	25.4%	6 <sub>a</sub>	40.0%	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed	57 <sub>a</sub>	61.3%	53 <sub>a</sub>	74.6%	9 <sub>a</sub>	60.0%	2 <sup>1</sup>	100.0%	3 <sup>1</sup>	100.0%
Colorado	Employed	9 <sub>a</sub>	40.9%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	13 <sub>a</sub>	59.1%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Connecticut	Employed	6 <sub>a</sub>	30.0%	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	14 <sub>a</sub>	70.0%	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Delaware	Employed	15 <sub>a</sub>	55.6%	22 <sub>a</sub>	52.4%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	12 <sub>a</sub>	44.4%	20 <sub>a</sub>	47.6%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
District of Columbia	Employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Florida	Employed	62 <sub>a</sub>	47.0%	28 <sub>a</sub>	39.4%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	70 <sub>a</sub>	53.0%	43 <sub>a</sub>	60.6%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Georgia	Employed	18 <sub>a</sub>	51.4%	19 <sub>a</sub>	48.7%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	17 <sub>a</sub>	48.6%	20 <sub>a</sub>	51.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Hawaii	Employed	3 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	11.1%
	Not employed	7 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	57.1%	1 <sup>1,2</sup>	100.0%	8 <sub>a</sub>	88.9%
Idaho	Employed	7 <sub>a</sub>	28.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	18 <sub>a</sub>	72.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Illinois	Employed	16 <sub>a</sub>	42.1%	21 <sub>a</sub>	47.7%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
	Not employed	22 <sub>a</sub>	57.9%	23 <sub>a</sub>	52.3%	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%
Indiana	Employed	30 <sub>a</sub>	50.8%	9 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	29 <sub>a</sub>	49.2%	12 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Iowa	Employed	24 <sub>a</sub>	57.1%	7 <sub>a</sub>	43.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	18 <sub>a</sub>	42.9%	9 <sub>a</sub>	56.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%



		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Kansas	Employed	2 <sub>a</sub>	14.3%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	12 <sub>a</sub>	85.7%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Kentucky	Employed	25 <sub>a</sub>	40.3%	1 <sub>b</sub>	7.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	37 <sub>a</sub>	59.7%	13 <sub>b</sub>	92.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Louisiana	Employed	2 <sub>a</sub>	11.1%	9 <sub>a</sub>	22.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	16 <sub>a</sub>	88.9%	32 <sub>a</sub>	78.0%	1 <sup>1,2</sup>	100.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Maine	Employed	10 <sub>a</sub>	58.8%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	7 <sub>a</sub>	41.2%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maryland	Employed	10 <sub>a</sub>	43.5%	4 <sub>b</sub>	12.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	13 <sub>a</sub>	56.5%	28 <sub>b</sub>	87.5%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Massachusetts	Employed	19 <sub>a</sub>	38.0%	9 <sub>a</sub>	52.9%	1 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	31 <sub>a</sub>	62.0%	8 <sub>a</sub>	47.1%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Michigan	Employed	23 <sub>a</sub>	42.6%	35 <sub>b</sub>	64.8%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	31 <sub>a</sub>	57.4%	19 <sub>b</sub>	35.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Minnesota	Employed	36 <sub>a</sub>	62.1%	6 <sub>a</sub>	54.5%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
	Not employed	22 <sub>a</sub>	37.9%	5 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
Mississippi	Employed	3 <sub>a</sub>	30.0%	9 <sub>a</sub>	37.5%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed	7 <sub>a</sub>	70.0%	15 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
Missouri	Employed	21 <sub>a</sub>	48.8%	8 <sub>a</sub>	27.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	22 <sub>a</sub>	51.2%	21 <sub>a</sub>	72.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Montana	Employed	12 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	9 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Nebraska	Employed	6 <sub>a</sub>	37.5%	3 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	10 <sub>a</sub>	62.5%	9 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Nevada	Employed	8 <sub>a</sub>	66.7%	8 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	4 <sub>a</sub>	33.3%	3 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Hampshire	Employed	10 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	12 <sub>a</sub>	54.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Jersey	Employed	13 <sub>a</sub>	31.7%	15 <sub>a</sub>	34.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	28 <sub>a</sub>	68.3%	29 <sub>a</sub>	65.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Mexico	Employed	6 <sub>a</sub>	35.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	Not employed	11 <sub>a</sub>	64.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
New York	Employed	23 <sub>a</sub>	31.9%	49 <sub>b</sub>	55.1%	2 <sub>a,b</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	49 <sub>a</sub>	68.1%	40 <sub>b</sub>	44.9%	8 <sub>a,b</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
North Carolina	Employed	12 <sub>a</sub>	38.7%	17 <sub>a</sub>	53.1%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%
	Not employed	19 <sub>a</sub>	61.3%	15 <sub>a</sub>	46.9%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%
North Dakota	Employed	5 <sub>a</sub>	33.3%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	10 <sub>a</sub>	66.7%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
Ohio	Employed	39 <sub>a</sub>	56.5%	19 <sub>a</sub>	45.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	30 <sub>a</sub>	43.5%	23 <sub>a</sub>	54.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
Oklahoma	Employed	7 <sub>a</sub>	16.7%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	Not employed	35 <sub>a</sub>	83.3%	8 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Oregon	Employed	17 <sub>a</sub>	47.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	Not employed	19 <sub>a</sub>	52.8%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Pennsylvania	Employed	53 <sub>a</sub>	48.6%	48 <sub>a</sub>	49.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	56 <sub>a</sub>	51.4%	49 <sub>a</sub>	50.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Puerto Rico	Employed	18 <sub>a</sub>	60.0%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	12 <sub>a</sub>	40.0%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Rhode Island	Employed	2 <sub>a</sub>	40.0%	1 <sub>a</sub>	25.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	3 <sub>a</sub>	60.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
South Carolina	Employed	22 <sub>a</sub>	51.2%	17 <sub>a</sub>	45.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	21 <sub>a</sub>	48.8%	20 <sub>a</sub>	54.1%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
South Dakota	Employed	4 <sub>a</sub>	57.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%
	Not employed	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%
Tennessee	Employed	21 <sub>a</sub>	45.7%	28 <sub>b</sub>	68.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	Not employed	25 <sub>a</sub>	54.3%	13 <sub>b</sub>	31.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Texas	Employed	69 <sub>a</sub>	60.0%	20 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	Not employed	46 <sub>a</sub>	40.0%	25 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Utah	Employed	9 <sub>a</sub>	52.9%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	Not employed	8 <sub>a</sub>	47.1%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
Vermont	Employed	6 <sub>a</sub>	46.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	7 <sub>a</sub>	53.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Virginia	Employed	13 <sub>a</sub>	54.2%	13 <sub>b</sub>	29.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	11 <sub>a</sub>	45.8%	31 <sub>b</sub>	70.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Washington	Employed	8 <sub>a</sub>	28.6%	3 <sub>a</sub>	60.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	20 <sub>a</sub>	71.4%	2 <sub>a</sub>	40.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
West Virginia	Employed	5 <sub>a</sub>	41.7%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	7 <sub>a</sub>	58.3%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Wisconsin	Employed	28 <sub>a</sub>	48.3%	7 <sub>a</sub>	30.4%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed	30 <sub>a</sub>	51.7%	16 <sub>a</sub>	69.6%	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
Wyoming	Not employed	8 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
American Samoa	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	10 <sup>1</sup>	100.0%
Guam	Not employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	11 <sup>1</sup>	100.0%
Mariana Islands	Not employed	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	10 <sup>1</sup>	100.0%
Virgin Islands	Employed	1 <sub>a</sub>	50.0%	10 <sub>a</sub>	31.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	1 <sub>a</sub>	50.0%	22 <sub>a</sub>	68.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
State Grantees	Employed	870 <sub>a</sub>	45.1%	529 <sub>a</sub>	43.1%	32 <sub>a</sub>	36.0%	34 <sub>a</sub>	44.7%	6 <sub>b</sub>	11.8%
	Not employed	1058 <sub>a</sub>	54.9%	698 <sub>a</sub>	56.9%	57 <sub>a</sub>	64.0%	42 <sub>a</sub>	55.3%	45 <sub>b</sub>	88.2%
Nationwide	Employed	4749 <sub>a</sub>	51.5%	3522 <sub>a</sub>	53.1%	238 <sub>a,b</sub>	49.6%	161 <sub>b</sub>	43.5%	22 <sub>c</sub>	24.7%
	Not employed	4476 <sub>a</sub>	48.5%	3115 <sub>a</sub>	46.9%	242 <sub>a,b</sub>	50.4%	209 <sub>b</sub>	56.5%	67 <sub>c</sub>	75.3%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, Grantees by Ethnicity

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Employed	697 <sub>a</sub>	69.7%	2067 <sub>b</sub>	64.5%
	Not employed	303 <sub>a</sub>	30.3%	1136 <sub>b</sub>	35.5%
ANPPM	Employed	49 <sub>a</sub>	22.6%	32 <sub>a</sub>	31.4%
	Not employed	168 <sub>a</sub>	77.4%	70 <sub>a</sub>	68.6%
ATD	Employed	6 <sub>a</sub>	85.7%	63 <sub>a</sub>	67.7%
	Not employed	1 <sub>a</sub>	14.3%	30 <sub>a</sub>	32.3%
Easter Seals	Employed	48 <sub>a</sub>	47.5%	292 <sub>a</sub>	55.2%
	Not employed	53 <sub>a</sub>	52.5%	237 <sub>a</sub>	44.8%
Experience Works	Employed	96 <sub>a</sub>	51.6%	1132 <sub>a</sub>	47.4%
	Not employed	90 <sub>a</sub>	48.4%	1257 <sub>a</sub>	52.6%
Goodwill	Employed	24 <sub>a</sub>	42.1%	203 <sub>a</sub>	46.6%
	Not employed	33 <sub>a</sub>	57.9%	233 <sub>a</sub>	53.4%
Mature Services	Employed	1 <sup>1,2</sup>	100.0%	52 <sub>a</sub>	40.0%
	Not employed	0 <sup>1,2</sup>	0.0%	78 <sub>a</sub>	60.0%
National ABLE	Employed	2 <sub>a</sub>	33.3%	79 <sub>a</sub>	55.2%
	Not employed	4 <sub>a</sub>	66.7%	64 <sub>a</sub>	44.8%
NAPCA[S]	Employed	1 <sub>a</sub>	33.3%	56 <sub>a</sub>	47.9%
	Not employed	2 <sub>a</sub>	66.7%	61 <sub>a</sub>	52.1%
NAPCA[G]	Employed	2 <sub>a</sub>	66.7%	28 <sub>a</sub>	49.1%
	Not employed	1 <sub>a</sub>	33.3%	29 <sub>a</sub>	50.9%
NCBA	Employed	6 <sub>a</sub>	60.0%	384 <sub>a</sub>	73.4%
	Not employed	4 <sub>a</sub>	40.0%	139 <sub>a</sub>	26.6%
NCOA	Employed	37 <sub>a</sub>	44.6%	538 <sub>a</sub>	54.5%
	Not employed	46 <sub>a</sub>	55.4%	449 <sub>a</sub>	45.5%
NICOA[S]	Employed	2 <sub>a</sub>	22.2%	27 <sub>a</sub>	28.4%
	Not employed	7 <sub>a</sub>	77.8%	68 <sub>a</sub>	71.6%
NULI	Employed	13 <sub>a</sub>	54.2%	138 <sub>a</sub>	46.5%
	Not employed	11 <sub>a</sub>	45.8%	159 <sub>a</sub>	53.5%
SER	Employed	70 <sub>a</sub>	33.0%	166 <sub>a</sub>	31.9%
	Not employed	142 <sub>a</sub>	67.0%	355 <sub>a</sub>	68.1%
SSAI	Employed	39 <sub>a</sub>	52.7%	835 <sub>a</sub>	47.3%
	Not employed	35 <sub>a</sub>	47.3%	930 <sub>a</sub>	52.7%
National Grantees	Employed	1093 <sub>a</sub>	54.8%	6092 <sub>a</sub>	53.5%
	Not employed	900 <sub>a</sub>	45.2%	5295 <sub>a</sub>	46.5%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Alabama	Employed	0 <sup>1,2</sup>	0.0%	30 <sub>a</sub>	44.1%
	Not employed	1 <sup>1,2</sup>	100.0%	38 <sub>a</sub>	55.9%
Alaska	Employed	4 <sub>a</sub>	66.7%	44 <sub>a</sub>	61.1%
	Not employed	2 <sub>a</sub>	33.3%	28 <sub>a</sub>	38.9%
Arizona	Employed	3 <sub>a</sub>	30.0%	14 <sub>a</sub>	31.1%
	Not employed	7 <sub>a</sub>	70.0%	31 <sub>a</sub>	68.9%
Arkansas	Employed	1 <sub>a</sub>	50.0%	24 <sub>a</sub>	44.4%
	Not employed	1 <sub>a</sub>	50.0%	30 <sub>a</sub>	55.6%
California	Employed	19 <sub>a</sub>	26.8%	40 <sub>a</sub>	31.0%
	Not employed	52 <sub>a</sub>	73.2%	89 <sub>a</sub>	69.0%
Colorado	Employed	5 <sub>a</sub>	41.7%	9 <sub>a</sub>	52.9%
	Not employed	7 <sub>a</sub>	58.3%	8 <sub>a</sub>	47.1%
Connecticut	Employed	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	39.3%
	Not employed	1 <sup>1,2</sup>	100.0%	17 <sub>a</sub>	60.7%
Delaware	Employed	3 <sub>a</sub>	75.0%	34 <sub>a</sub>	50.7%
	Not employed	1 <sub>a</sub>	25.0%	33 <sub>a</sub>	49.3%
District of Columbia	Employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	58.8%
	Not employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	41.2%
Florida	Employed	42 <sub>a</sub>	65.6%	52 <sub>b</sub>	35.9%
	Not employed	22 <sub>a</sub>	34.4%	93 <sub>b</sub>	64.1%
Georgia	Employed	1 <sup>1,2</sup>	100.0%	36 <sub>a</sub>	50.7%
	Not employed	0 <sup>1,2</sup>	0.0%	35 <sub>a</sub>	49.3%
Hawaii	Employed	0 <sup>2</sup>	0.0%	19 <sub>a</sub>	33.9%
	Not employed	2 <sup>2</sup>	100.0%	37 <sub>a</sub>	66.1%
Idaho	Employed	3 <sub>a</sub>	75.0%	6 <sub>b</sub>	25.0%
	Not employed	1 <sub>a</sub>	25.0%	18 <sub>b</sub>	75.0%
Illinois	Employed	4 <sub>a</sub>	33.3%	33 <sub>a</sub>	44.6%
	Not employed	8 <sub>a</sub>	66.7%	41 <sub>a</sub>	55.4%
Indiana	Employed	0 <sup>1,2</sup>	0.0%	39 <sub>a</sub>	52.7%
	Not employed	0 <sup>1,2</sup>	0.0%	35 <sub>a</sub>	47.3%
Iowa	Employed	2 <sub>a</sub>	66.7%	28 <sub>a</sub>	49.1%
	Not employed	1 <sub>a</sub>	33.3%	29 <sub>a</sub>	50.9%
Kansas	Employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	20.0%
	Not employed	1 <sup>1,2</sup>	100.0%	16 <sub>a</sub>	80.0%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Kentucky	Employed	0 <sup>1,2</sup>	0.0%	26 <sub>a</sub>	35.1%
	Not employed	1 <sup>1,2</sup>	100.0%	48 <sub>a</sub>	64.9%
Louisiana	Employed	0 <sup>2</sup>	0.0%	11 <sub>a</sub>	19.3%
	Not employed	3 <sup>2</sup>	100.0%	46 <sub>a</sub>	80.7%
Maine	Employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	50.0%
	Not employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	50.0%
Maryland	Employed	1 <sup>1,2</sup>	100.0%	14 <sub>a</sub>	25.5%
	Not employed	0 <sup>1,2</sup>	0.0%	41 <sub>a</sub>	74.5%
Massachusetts	Employed	2 <sub>a</sub>	50.0%	26 <sub>a</sub>	37.1%
	Not employed	2 <sub>a</sub>	50.0%	44 <sub>a</sub>	62.9%
Michigan	Employed	1 <sup>1,2</sup>	100.0%	55 <sub>a</sub>	51.9%
	Not employed	0 <sup>1,2</sup>	0.0%	51 <sub>a</sub>	48.1%
Minnesota	Employed	2 <sub>a</sub>	40.0%	39 <sub>a</sub>	61.9%
	Not employed	3 <sub>a</sub>	60.0%	24 <sub>a</sub>	38.1%
Mississippi	Employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	38.2%
	Not employed	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	61.8%
Missouri	Employed	0 <sup>2</sup>	0.0%	28 <sub>a</sub>	40.6%
	Not employed	2 <sup>2</sup>	100.0%	41 <sub>a</sub>	59.4%
Montana	Employed	2 <sub>a</sub>	66.7%	14 <sub>a</sub>	58.3%
	Not employed	1 <sub>a</sub>	33.3%	10 <sub>a</sub>	41.7%
Nebraska	Employed	1 <sup>1,2</sup>	100.0%	8 <sub>a</sub>	32.0%
	Not employed	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	68.0%
Nevada	Employed	4 <sup>2</sup>	100.0%	13 <sub>a</sub>	65.0%
	Not employed	0 <sup>2</sup>	0.0%	7 <sub>a</sub>	35.0%
New Hampshire	Employed	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	45.8%
	Not employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	54.2%
New Jersey	Employed	2 <sub>a</sub>	14.3%	25 <sub>a</sub>	35.7%
	Not employed	12 <sub>a</sub>	85.7%	45 <sub>a</sub>	64.3%
New Mexico	Employed	3 <sub>a</sub>	60.0%	5 <sub>a</sub>	35.7%
	Not employed	2 <sub>a</sub>	40.0%	9 <sub>a</sub>	64.3%
New York	Employed	10 <sub>a</sub>	34.5%	67 <sub>a</sub>	44.7%
	Not employed	19 <sub>a</sub>	65.5%	83 <sub>a</sub>	55.3%
North Carolina	Employed	0 <sup>2</sup>	0.0%	33 <sub>a</sub>	50.8%
	Not employed	2 <sup>2</sup>	100.0%	32 <sub>a</sub>	49.2%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
North Dakota	Employed	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	31.6%
	Not employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	68.4%
Ohio	Employed	0 <sup>1,2</sup>	0.0%	59 <sub>a</sub>	54.1%
	Not employed	0 <sup>1,2</sup>	0.0%	50 <sub>a</sub>	45.9%
Oklahoma	Employed	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	23.7%
	Not employed	1 <sup>1,2</sup>	100.0%	45 <sub>a</sub>	76.3%
Oregon	Employed	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	47.6%
	Not employed	0 <sup>1,2</sup>	0.0%	22 <sub>a</sub>	52.4%
Pennsylvania	Employed	3 <sub>a</sub>	37.5%	94 <sub>a</sub>	48.7%
	Not employed	5 <sub>a</sub>	62.5%	99 <sub>a</sub>	51.3%
Puerto Rico	Employed	20 <sub>a</sub>	54.1%	0 <sup>1,2</sup>	0.0%
	Not employed	17 <sub>a</sub>	45.9%	0 <sup>1,2</sup>	0.0%
Rhode Island	Employed	0 <sup>2</sup>	0.0%	4 <sub>a</sub>	44.4%
	Not employed	8 <sup>2</sup>	100.0%	5 <sub>a</sub>	55.6%
South Carolina	Employed	2 <sub>a</sub>	50.0%	37 <sub>a</sub>	48.7%
	Not employed	2 <sub>a</sub>	50.0%	39 <sub>a</sub>	51.3%
South Dakota	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	46.7%
	Not employed	1 <sup>1,2</sup>	100.0%	8 <sub>a</sub>	53.3%
Tennessee	Employed	0 <sup>1,2</sup>	0.0%	50 <sub>a</sub>	57.5%
	Not employed	0 <sup>1,2</sup>	0.0%	37 <sub>a</sub>	42.5%
Texas	Employed	21 <sub>a</sub>	58.3%	73 <sub>a</sub>	54.9%
	Not employed	15 <sub>a</sub>	41.7%	60 <sub>a</sub>	45.1%
Utah	Employed	3 <sup>2</sup>	100.0%	10 <sub>a</sub>	50.0%
	Not employed	0 <sup>2</sup>	0.0%	10 <sub>a</sub>	50.0%
Vermont	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	50.0%
	Not employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	50.0%
Virginia	Employed	2 <sup>2</sup>	100.0%	21 <sub>a</sub>	35.0%
	Not employed	0 <sup>2</sup>	0.0%	39 <sub>a</sub>	65.0%
Washington	Employed	1 <sub>a</sub>	50.0%	12 <sub>a</sub>	35.3%
	Not employed	1 <sub>a</sub>	50.0%	22 <sub>a</sub>	64.7%
West Virginia	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	46.7%
	Not employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	53.3%
Wisconsin	Employed	1 <sub>a</sub>	50.0%	37 <sub>a</sub>	42.5%
	Not employed	1 <sub>a</sub>	50.0%	50 <sub>a</sub>	57.5%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Wyoming	Employed	1 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%
	Not employed	2 <sub>a</sub>	66.7%	10 <sup>2</sup>	100.0%
American Samoa	Not employed	0 <sup>1,2</sup>	0.0%	10 <sup>2</sup>	100.0%
Guam	Not employed	1 <sup>1,2</sup>	100.0%	11 <sup>2</sup>	100.0%
Mariana Islands	Not employed	0 <sup>1,2</sup>	0.0%	8 <sup>2</sup>	100.0%
Virgin Islands	Employed	2 <sub>a</sub>	40.0%	11 <sub>a</sub>	34.4%
	Not employed	3 <sub>a</sub>	60.0%	21 <sub>a</sub>	65.6%
State Grantees	Employed	171 <sub>a</sub>	44.8%	1300 <sub>a</sub>	43.3%
	Not employed	211 <sub>a</sub>	55.2%	1701 <sub>a</sub>	56.7%
Nationwide	Employed	1264 <sub>a</sub>	53.2%	7392 <sub>a</sub>	51.4%
	Not employed	1111 <sub>a</sub>	46.8%	6996 <sub>a</sub>	48.6%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.



Table 3: Entered Employment, Grantees by Minority Status

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Employed	1950 <sub>a</sub>	66.5%	866 <sub>b</sub>	62.9%
	Not employed	981 <sub>a</sub>	33.5%	510 <sub>b</sub>	37.1%
ANPPM	Employed	70 <sub>a</sub>	25.3%	11 <sub>a</sub>	25.6%
	Not employed	207 <sub>a</sub>	74.7%	32 <sub>a</sub>	74.4%
ATD	Employed	30 <sub>a</sub>	78.9%	41 <sub>a</sub>	64.1%
	Not employed	8 <sub>a</sub>	21.1%	23 <sub>a</sub>	35.9%
Easter Seals	Employed	239 <sub>a</sub>	54.1%	122 <sub>a</sub>	53.5%
	Not employed	203 <sub>a</sub>	45.9%	106 <sub>a</sub>	46.5%
Experience Works	Employed	376 <sub>a</sub>	45.9%	869 <sub>a</sub>	48.5%
	Not employed	444 <sub>a</sub>	54.1%	923 <sub>a</sub>	51.5%
Goodwill	Employed	118 <sub>a</sub>	44.2%	119 <sub>a</sub>	48.6%
	Not employed	149 <sub>a</sub>	55.8%	126 <sub>a</sub>	51.4%
Mature Services	Employed	30 <sub>a</sub>	33.0%	40 <sub>b</sub>	56.3%
	Not employed	61 <sub>a</sub>	67.0%	31 <sub>b</sub>	43.7%
National ABLE	Employed	10 <sub>a</sub>	47.6%	78 <sub>a</sub>	55.7%
	Not employed	11 <sub>a</sub>	52.4%	62 <sub>a</sub>	44.3%
NAPCA[S]	Employed	55 <sub>a</sub>	47.8%	2 <sub>a</sub>	40.0%
	Not employed	60 <sub>a</sub>	52.2%	3 <sub>a</sub>	60.0%
NAPCA[G]	Employed	28 <sub>a</sub>	50.0%	2 <sub>a</sub>	50.0%
	Not employed	28 <sub>a</sub>	50.0%	2 <sub>a</sub>	50.0%
NCBA	Employed	374 <sub>a</sub>	73.3%	42 <sub>a</sub>	71.2%
	Not employed	136 <sub>a</sub>	26.7%	17 <sub>a</sub>	28.8%
NCOA	Employed	300 <sub>a</sub>	52.2%	360 <sub>a</sub>	52.3%
	Not employed	275 <sub>a</sub>	47.8%	328 <sub>a</sub>	47.7%
NICOA[S]	Employed	32 <sub>a</sub>	28.3%	14 <sub>a</sub>	43.8%
	Not employed	81 <sub>a</sub>	71.7%	18 <sub>a</sub>	56.3%
NULI	Employed	130 <sub>a</sub>	45.0%	26 <sub>a</sub>	56.5%
	Not employed	159 <sub>a</sub>	55.0%	20 <sub>a</sub>	43.5%
SER	Employed	168 <sub>a</sub>	32.4%	102 <sub>a</sub>	34.5%
	Not employed	350 <sub>a</sub>	67.6%	194 <sub>a</sub>	65.5%
SSAI	Employed	482 <sub>a</sub>	48.2%	453 <sub>a</sub>	45.9%
	Not employed	518 <sub>a</sub>	51.8%	533 <sub>a</sub>	54.1%
National Grantees	Employed	4392 <sub>a</sub>	54.5%	3147 <sub>b</sub>	51.8%
	Not employed	3671 <sub>a</sub>	45.5%	2928 <sub>b</sub>	48.2%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Alabama	Employed	17 <sub>a</sub>	41.5%	15 <sub>a</sub>	44.1%
	Not employed	24 <sub>a</sub>	58.5%	19 <sub>a</sub>	55.9%
Alaska	Employed	21 <sub>a</sub>	56.8%	27 <sub>a</sub>	65.9%
	Not employed	16 <sub>a</sub>	43.2%	14 <sub>a</sub>	34.1%
Arizona	Employed	4 <sub>a</sub>	21.1%	14 <sub>a</sub>	35.0%
	Not employed	15 <sub>a</sub>	78.9%	26 <sub>a</sub>	65.0%
Arkansas	Employed	11 <sub>a</sub>	52.4%	14 <sub>a</sub>	40.0%
	Not employed	10 <sub>a</sub>	47.6%	21 <sub>a</sub>	60.0%
California	Employed	44 <sub>a</sub>	27.3%	24 <sub>b</sub>	42.1%
	Not employed	117 <sub>a</sub>	72.7%	33 <sub>b</sub>	57.9%
Colorado	Employed	9 <sub>a</sub>	50.0%	5 <sub>a</sub>	45.5%
	Not employed	9 <sub>a</sub>	50.0%	6 <sub>a</sub>	54.5%
Connecticut	Employed	6 <sub>a</sub>	54.5%	6 <sub>a</sub>	31.6%
	Not employed	5 <sub>a</sub>	45.5%	13 <sub>a</sub>	68.4%
Delaware	Employed	26 <sub>a</sub>	54.2%	12 <sub>a</sub>	50.0%
	Not employed	22 <sub>a</sub>	45.8%	12 <sub>a</sub>	50.0%
District of Columbia	Employed	10 <sub>a</sub>	58.8%	0 <sup>1,2</sup>	0.0%
	Not employed	7 <sub>a</sub>	41.2%	0 <sup>1,2</sup>	0.0%
Florida	Employed	67 <sub>a</sub>	50.0%	28 <sub>b</sub>	35.0%
	Not employed	67 <sub>a</sub>	50.0%	52 <sub>b</sub>	65.0%
Georgia	Employed	22 <sub>a</sub>	52.4%	18 <sub>a</sub>	51.4%
	Not employed	20 <sub>a</sub>	47.6%	17 <sub>a</sub>	48.6%
Hawaii	Employed	17 <sub>a</sub>	34.0%	3 <sub>a</sub>	33.3%
	Not employed	33 <sub>a</sub>	66.0%	6 <sub>a</sub>	66.7%
Idaho	Employed	4 <sub>a</sub>	66.7%	5 <sub>b</sub>	22.7%
	Not employed	2 <sub>a</sub>	33.3%	17 <sub>b</sub>	77.3%
Illinois	Employed	25 <sub>a</sub>	40.3%	13 <sub>a</sub>	44.8%
	Not employed	37 <sub>a</sub>	59.7%	16 <sub>a</sub>	55.2%
Indiana	Employed	9 <sub>a</sub>	42.9%	30 <sub>a</sub>	50.8%
	Not employed	12 <sub>a</sub>	57.1%	29 <sub>a</sub>	49.2%
Iowa	Employed	9 <sub>a</sub>	47.4%	24 <sub>a</sub>	54.5%
	Not employed	10 <sub>a</sub>	52.6%	20 <sub>a</sub>	45.5%
Kansas	Employed	2 <sub>a</sub>	25.0%	2 <sub>a</sub>	14.3%
	Not employed	6 <sub>a</sub>	75.0%	12 <sub>a</sub>	85.7%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Kentucky	Employed	2 <sub>a</sub>	11.8%	25 <sub>b</sub>	40.3%
	Not employed	15 <sub>a</sub>	88.2%	37 <sub>b</sub>	59.7%
Louisiana	Employed	9 <sub>a</sub>	19.1%	2 <sub>a</sub>	12.5%
	Not employed	38 <sub>a</sub>	80.9%	14 <sub>a</sub>	87.5%
Maine	Employed	1 <sub>a</sub>	33.3%	10 <sub>a</sub>	55.6%
	Not employed	2 <sub>a</sub>	66.7%	8 <sub>a</sub>	44.4%
Maryland	Employed	5 <sub>a</sub>	14.3%	10 <sub>b</sub>	43.5%
	Not employed	30 <sub>a</sub>	85.7%	13 <sub>b</sub>	56.5%
Massachusetts	Employed	13 <sub>a</sub>	52.0%	19 <sub>a</sub>	35.8%
	Not employed	12 <sub>a</sub>	48.0%	34 <sub>a</sub>	64.2%
Michigan	Employed	37 <sub>a</sub>	64.9%	22 <sub>b</sub>	40.7%
	Not employed	20 <sub>a</sub>	35.1%	32 <sub>b</sub>	59.3%
Minnesota	Employed	9 <sub>a</sub>	45.0%	35 <sub>a</sub>	64.8%
	Not employed	11 <sub>a</sub>	55.0%	19 <sub>a</sub>	35.2%
Mississippi	Employed	11 <sub>a</sub>	40.7%	3 <sub>a</sub>	30.0%
	Not employed	16 <sub>a</sub>	59.3%	7 <sub>a</sub>	70.0%
Missouri	Employed	8 <sub>a</sub>	25.0%	21 <sub>b</sub>	50.0%
	Not employed	24 <sub>a</sub>	75.0%	21 <sub>b</sub>	50.0%
Montana	Employed	3 <sub>a</sub>	60.0%	13 <sub>a</sub>	59.1%
	Not employed	2 <sub>a</sub>	40.0%	9 <sub>a</sub>	40.9%
Nebraska	Employed	4 <sub>a</sub>	30.8%	5 <sub>a</sub>	33.3%
	Not employed	9 <sub>a</sub>	69.2%	10 <sub>a</sub>	66.7%
Nevada	Employed	11 <sub>a</sub>	78.6%	6 <sub>a</sub>	60.0%
	Not employed	3 <sub>a</sub>	21.4%	4 <sub>a</sub>	40.0%
New Hampshire	Employed	1 <sub>a</sub>	50.0%	10 <sub>a</sub>	45.5%
	Not employed	1 <sub>a</sub>	50.0%	12 <sub>a</sub>	54.5%
New Jersey	Employed	16 <sub>a</sub>	27.6%	12 <sub>a</sub>	42.9%
	Not employed	42 <sub>a</sub>	72.4%	16 <sub>a</sub>	57.1%
New Mexico	Employed	5 <sub>a</sub>	71.4%	3 <sub>b</sub>	21.4%
	Not employed	2 <sub>a</sub>	28.6%	11 <sub>b</sub>	78.6%
New York	Employed	59 <sub>a</sub>	47.6%	20 <sub>a</sub>	33.3%
	Not employed	65 <sub>a</sub>	52.4%	40 <sub>a</sub>	66.7%
North Carolina	Employed	24 <sub>a</sub>	55.8%	13 <sub>a</sub>	41.9%
	Not employed	19 <sub>a</sub>	44.2%	18 <sub>a</sub>	58.1%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
North Dakota	Employed	1 <sub>a</sub>	25.0%	5 <sub>a</sub>	33.3%
	Not employed	3 <sub>a</sub>	75.0%	10 <sub>a</sub>	66.7%
Ohio	Employed	23 <sub>a</sub>	47.9%	39 <sub>a</sub>	56.5%
	Not employed	25 <sub>a</sub>	52.1%	30 <sub>a</sub>	43.5%
Oklahoma	Employed	7 <sub>a</sub>	35.0%	7 <sub>a</sub>	16.7%
	Not employed	13 <sub>a</sub>	65.0%	35 <sub>a</sub>	83.3%
Oregon	Employed	2 <sub>a</sub>	40.0%	18 <sub>a</sub>	48.6%
	Not employed	3 <sub>a</sub>	60.0%	19 <sub>a</sub>	51.4%
Pennsylvania	Employed	50 <sub>a</sub>	48.1%	52 <sub>a</sub>	49.1%
	Not employed	54 <sub>a</sub>	51.9%	54 <sub>a</sub>	50.9%
Puerto Rico	Employed	20 <sub>a</sub>	54.1%	0 <sup>1,2</sup>	0.0%
	Not employed	17 <sub>a</sub>	45.9%	0 <sup>1,2</sup>	0.0%
Rhode Island	Employed	3 <sub>a</sub>	23.1%	2 <sub>a</sub>	33.3%
	Not employed	10 <sub>a</sub>	76.9%	4 <sub>a</sub>	66.7%
South Carolina	Employed	19 <sub>a</sub>	44.2%	20 <sub>a</sub>	50.0%
	Not employed	24 <sub>a</sub>	55.8%	20 <sub>a</sub>	50.0%
South Dakota	Employed	3 <sub>a</sub>	27.3%	4 <sub>a</sub>	57.1%
	Not employed	8 <sub>a</sub>	72.7%	3 <sub>a</sub>	42.9%
Tennessee	Employed	30 <sub>a</sub>	69.8%	21 <sub>b</sub>	45.7%
	Not employed	13 <sub>a</sub>	30.2%	25 <sub>b</sub>	54.3%
Texas	Employed	44 <sub>a</sub>	53.7%	52 <sub>a</sub>	57.8%
	Not employed	38 <sub>a</sub>	46.3%	38 <sub>a</sub>	42.2%
Utah	Employed	5 <sub>a</sub>	71.4%	8 <sub>a</sub>	50.0%
	Not employed	2 <sub>a</sub>	28.6%	8 <sub>a</sub>	50.0%
Vermont	Employed	1 <sup>1,2</sup>	100.0%	6 <sub>a</sub>	46.2%
	Not employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	53.8%
Virginia	Employed	15 <sub>a</sub>	31.3%	11 <sub>a</sub>	50.0%
	Not employed	33 <sub>a</sub>	68.8%	11 <sub>a</sub>	50.0%
Washington	Employed	6 <sub>a</sub>	50.0%	7 <sub>a</sub>	25.0%
	Not employed	6 <sub>a</sub>	50.0%	21 <sub>a</sub>	75.0%
West Virginia	Employed	2 <sub>a</sub>	66.7%	5 <sub>a</sub>	41.7%
	Not employed	1 <sub>a</sub>	33.3%	7 <sub>a</sub>	58.3%
Wisconsin	Employed	10 <sub>a</sub>	32.3%	28 <sub>a</sub>	47.5%
	Not employed	21 <sub>a</sub>	67.7%	31 <sub>a</sub>	52.5%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Wyoming	Employed	1 <sub>a</sub>	20.0%	0 <sup>2</sup>	0.0%
	Not employed	4 <sub>a</sub>	80.0%	8 <sup>2</sup>	100.0%
American Samoa	Not employed	10 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Guam	Not employed	14 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
Mariana Islands	Not employed	12 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Virgin Islands	Employed	12 <sub>a</sub>	33.3%	1 <sub>a</sub>	50.0%
	Not employed	24 <sub>a</sub>	66.7%	1 <sub>a</sub>	50.0%
State Grantees	Employed	775 <sub>a</sub>	42.3%	755 <sub>a</sub>	44.3%
	Not employed	1058 <sub>a</sub>	57.7%	951 <sub>a</sub>	55.7%
Nationwide	Employed	5167 <sub>a</sub>	52.2%	3902 <sub>b</sub>	50.1%
	Not employed	4729 <sub>a</sub>	47.8%	3879 <sub>b</sub>	49.9%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

**Appendix D: Employment Retention Tables, Grantees**

Table 1: Employment Retention, by Race

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Retained	1191 <sup>a</sup>	75.0%	961 <sup>a</sup>	74.6%	38 <sup>a</sup>	82.6%	21 <sup>a</sup>	70.0%	1 <sup>1,2</sup>	100.0%
	Not retained	397 <sup>a</sup>	25.0%	327 <sup>a</sup>	25.4%	8 <sup>a</sup>	17.4%	9 <sup>a</sup>	30.0%	0 <sup>1,2</sup>	0.0%
ANPPM	Retained	33 <sup>a</sup>	89.2%	16 <sup>a</sup>	84.2%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sup>a</sup>	10.8%	3 <sup>a</sup>	15.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
ATD	Retained	29 <sup>a</sup>	70.7%	9 <sup>a</sup>	75.0%	1 <sup>a</sup>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	12 <sup>a</sup>	29.3%	3 <sup>a</sup>	25.0%	1 <sup>a</sup>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
Easter Seals	Retained	139 <sup>a</sup>	84.8%	144 <sup>a</sup>	78.3%	16 <sup>a</sup>	88.9%	4 <sup>a</sup>	66.7%	0 <sup>1,2</sup>	0.0%
	Not retained	25 <sup>a</sup>	15.2%	40 <sup>a</sup>	21.7%	2 <sup>a</sup>	11.1%	2 <sup>a</sup>	33.3%	0 <sup>1,2</sup>	0.0%
Experience Works	Retained	727 <sup>a</sup>	79.8%	168 <sup>a</sup>	76.4%	5 <sup>a</sup>	62.5%	39 <sup>a</sup>	67.2%	1 <sup>1,2</sup>	100.0%
	Not retained	184 <sup>a</sup>	20.2%	52 <sup>a</sup>	23.6%	3 <sup>a</sup>	37.5%	19 <sup>a</sup>	32.8%	0 <sup>1,2</sup>	0.0%
Goodwill	Retained	110 <sup>a</sup>	75.3%	67 <sup>a</sup>	78.8%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	36 <sup>a</sup>	24.7%	18 <sup>a</sup>	21.2%	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
Mature Services	Retained	40 <sup>a</sup>	71.4%	16 <sup>a</sup>	64.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	16 <sup>a</sup>	28.6%	9 <sup>a</sup>	36.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
National ABLE	Retained	59 <sup>a</sup>	84.3%	6 <sup>a</sup>	75.0%	2 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	11 <sup>a</sup>	15.7%	2 <sup>a</sup>	25.0%	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[S]	Retained	3 <sup>a</sup>	75.0%	4 <sup>a</sup>	57.1%	51 <sup>a</sup>	82.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sup>a</sup>	25.0%	3 <sup>a</sup>	42.9%	11 <sup>a</sup>	17.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[G]	Retained	2 <sup>2</sup>	100.0%	8 <sup>a</sup>	80.0%	24 <sup>a</sup>	92.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	0 <sup>2</sup>	0.0%	2 <sup>a</sup>	20.0%	2 <sup>a</sup>	7.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCBA	Retained	40 <sup>a</sup>	90.9%	315 <sup>a</sup>	93.5%	3 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sup>a</sup>	9.1%	22 <sup>a</sup>	6.5%	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCOA	Retained	251 <sup>a</sup>	69.7%	183 <sup>a</sup>	71.8%	12 <sup>a</sup>	70.6%	0 <sup>1,2</sup>	0.0%	2 <sup>a</sup>	66.7%
	Not retained	109 <sup>a</sup>	30.3%	72 <sup>a</sup>	28.2%	5 <sup>a</sup>	29.4%	0 <sup>1,2</sup>	0.0%	1 <sup>a</sup>	33.3%
NICOA[S]	Retained	3 <sup>a</sup>	60.0%	2 <sup>a</sup>	33.3%	1 <sup>1,2</sup>	100.0%	6 <sup>a</sup>	46.2%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sup>a</sup>	40.0%	4 <sup>a</sup>	66.7%	0 <sup>1,2</sup>	0.0%	7 <sup>a</sup>	53.8%	0 <sup>1,2</sup>	0.0%
NULI	Retained	18 <sup>a</sup>	94.7%	92 <sup>b</sup>	71.9%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sup>a</sup>	5.3%	36 <sup>b</sup>	28.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
SER	Retained	106 <sup>a</sup>	73.1%	47 <sup>b</sup>	57.3%	0 <sup>1,2</sup>	0.0%	2 <sup>a,b</sup>	50.0%	0 <sup>1,2</sup>	0.0%
	Not retained	39 <sup>a</sup>	26.9%	35 <sup>b</sup>	42.7%	1 <sup>1,2</sup>	100.0%	2 <sup>a,b</sup>	50.0%	0 <sup>1,2</sup>	0.0%
SSAI	Retained	323 <sup>a</sup>	61.3%	231 <sup>a</sup>	62.9%	37 <sup>a</sup>	68.5%	14 <sup>a</sup>	66.7%	1 <sup>1,2</sup>	100.0%
	Not retained	204 <sup>a</sup>	38.7%	136 <sup>a</sup>	37.1%	17 <sup>a</sup>	31.5%	7 <sup>a</sup>	33.3%	0 <sup>1,2</sup>	0.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
National Grantees	Retained	3074 <sub>a</sub>	74.6%	2269 <sub>a</sub>	74.8%	192 <sub>a</sub>	79.0%	96 <sub>a</sub>	67.6%	5 <sub>a</sub>	62.5%
	Not retained	1045 <sub>a</sub>	25.4%	764 <sub>a</sub>	25.2%	51 <sub>a</sub>	21.0%	46 <sub>a</sub>	32.4%	3 <sub>a</sub>	37.5%
Alabama	Retained	10 <sub>a</sub>	76.9%	7 <sub>a</sub>	63.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	23.1%	4 <sub>a</sub>	36.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Alaska	Retained	37 <sub>a</sub>	72.5%	6 <sub>a</sub>	66.7%	2 <sup>2</sup>	100.0%	9 <sub>a</sub>	75.0%	3 <sup>2</sup>	100.0%
	Not retained	14 <sub>a</sub>	27.5%	3 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	25.0%	0 <sup>2</sup>	0.0%
Arizona	Retained	17 <sub>a</sub>	65.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	9 <sub>a</sub>	34.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Arkansas	Retained	11 <sub>a</sub>	61.1%	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	7 <sub>a</sub>	38.9%	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
California	Retained	32 <sub>a</sub>	71.1%	12 <sub>a</sub>	75.0%	8 <sub>a</sub>	80.0%	3 <sup>2</sup>	100.0%	0 <sup>2</sup>	0.0%
	Not retained	13 <sub>a</sub>	28.9%	4 <sub>a</sub>	25.0%	2 <sub>a</sub>	20.0%	0 <sup>2</sup>	0.0%	2 <sup>2</sup>	100.0%
Colorado	Retained	2 <sub>a</sub>	40.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	60.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Connecticut	Retained	3 <sub>a</sub>	60.0%	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	40.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Delaware	Retained	9 <sub>a</sub>	64.3%	20 <sub>a</sub>	76.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	5 <sub>a</sub>	35.7%	6 <sub>a</sub>	23.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
District of Columbia	Retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Florida	Retained	33 <sub>a</sub>	70.2%	15 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not retained	14 <sub>a</sub>	29.8%	5 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	2 <sup>2</sup>	100.0%
Georgia	Retained	20 <sub>a</sub>	83.3%	9 <sub>b</sub>	50.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sub>a</sub>	16.7%	9 <sub>b</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Hawaii	Retained	0 <sup>2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	86.7%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%
	Not retained	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	13.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%
Idaho	Retained	6 <sub>a</sub>	54.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	5 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Illinois	Retained	12 <sub>a</sub>	48.0%	21 <sub>b</sub>	77.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	13 <sub>a</sub>	52.0%	6 <sub>b</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Indiana	Retained	29 <sub>a</sub>	80.6%	10 <sub>a</sub>	90.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	7 <sub>a</sub>	19.4%	1 <sub>a</sub>	9.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Iowa	Retained	21 <sub>a</sub>	77.8%	5 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	6 <sub>a</sub>	22.2%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Kansas	Retained	3 <sub>a</sub>	75.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sub>a</sub>	25.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Kentucky	Retained	21 <sub>a</sub>	58.3%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	15 <sub>a</sub>	41.7%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Louisiana	Retained	4 <sub>a</sub>	80.0%	5 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sub>a</sub>	20.0%	5 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maine	Retained	4 <sub>a</sub>	40.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maryland	Retained	10 <sub>a</sub>	71.4%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sub>a</sub>	28.6%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Massachusetts	Retained	21 <sub>a</sub>	63.6%	13 <sub>a</sub>	76.5%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	12 <sub>a</sub>	36.4%	4 <sub>a</sub>	23.5%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Michigan	Retained	22 <sub>a</sub>	59.5%	28 <sub>a</sub>	77.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	15 <sub>a</sub>	40.5%	8 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Minnesota	Retained	42 <sub>a</sub>	91.3%	9 <sub>a</sub>	81.8%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sub>a</sub>	8.7%	2 <sub>a</sub>	18.2%	0 <sup>2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Mississippi	Retained	1 <sup>1,2</sup>	100.0%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Missouri	Retained	18 <sub>a</sub>	75.0%	9 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	6 <sub>a</sub>	25.0%	3 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Montana	Retained	10 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Nebraska	Retained	6 <sub>a</sub>	85.7%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sub>a</sub>	14.3%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Nevada	Retained	7 <sub>a</sub>	87.5%	7 <sub>a</sub>	70.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sub>a</sub>	12.5%	3 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Hampshire	Retained	9 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Jersey	Retained	12 <sup>2</sup>	100.0%	22 <sub>a</sub>	95.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	4.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Mexico	Retained	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New York	Retained	25 <sub>a</sub>	78.1%	38 <sub>a</sub>	92.7%	8 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	7 <sub>a</sub>	21.9%	3 <sub>a</sub>	7.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%



		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
North Carolina	Retained	14 <sup>2</sup>	100.0%	13 <sub>a</sub>	68.4%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	0 <sup>2</sup>	0.0%	6 <sub>a</sub>	31.6%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
North Dakota	Retained	7 <sub>a</sub>	53.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	6 <sub>a</sub>	46.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Ohio	Retained	37 <sub>a</sub>	75.5%	14 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not retained	12 <sub>a</sub>	24.5%	7 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%
Oklahoma	Retained	7 <sub>a</sub>	58.3%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	Not retained	5 <sub>a</sub>	41.7%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Oregon	Retained	11 <sub>a</sub>	68.8%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	5 <sub>a</sub>	31.3%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Pennsylvania	Retained	22 <sub>a</sub>	62.9%	20 <sub>a</sub>	60.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	13 <sub>a</sub>	37.1%	13 <sub>a</sub>	39.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Puerto Rico	Retained	17 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Rhode Island	Retained	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
South Carolina	Retained	17 <sub>a</sub>	94.4%	16 <sub>a</sub>	94.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sub>a</sub>	5.6%	1 <sub>a</sub>	5.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
South Dakota	Retained	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Tennessee	Retained	13 <sub>a</sub>	68.4%	24 <sub>a</sub>	82.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	6 <sub>a</sub>	31.6%	5 <sub>a</sub>	17.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Texas	Retained	67 <sub>a</sub>	84.8%	23 <sub>a</sub>	88.5%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	Not retained	12 <sub>a</sub>	15.2%	3 <sub>a</sub>	11.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Utah	Retained	13 <sub>a</sub>	81.3%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	18.8%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Vermont	Retained	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Virginia	Retained	12 <sub>a</sub>	60.0%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	8 <sub>a</sub>	40.0%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Washington	Retained	10 <sub>a</sub>	66.7%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	5 <sub>a</sub>	33.3%	2 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
West Virginia	Retained	8 <sub>a</sub>	80.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	20.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Wisconsin	Retained	22 <sub>a</sub>	84.6%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sub>a</sub>	15.4%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Wyoming	Retained	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
American Samoa	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
Guam	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
Virgin Islands	Retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
State Grantees	Retained	748 <sub>a,b</sub>	73.1%	422 <sub>a,b</sub>	76.9%	44 <sub>a</sub>	89.8%	29 <sub>a,b</sub>	74.4%	9 <sub>b</sub>	50.0%
	Not retained	275 <sub>a,b</sub>	26.9%	127 <sub>a,b</sub>	23.1%	5 <sub>a</sub>	10.2%	10 <sub>a,b</sub>	25.6%	9 <sub>b</sub>	50.0%
Nationwide	Retained	3822 <sub>a,c,d</sub>	74.3%	2691 <sub>a,c,d</sub>	75.1%	236 <sub>c</sub>	80.8%	125 <sub>a,b</sub>	69.1%	14 <sub>b,d</sub>	53.8%
	Not retained	1320 <sub>a,c,d</sub>	25.7%	891 <sub>a,c,d</sub>	24.9%	56 <sub>c</sub>	19.2%	56 <sub>a,b</sub>	30.9%	12 <sub>b,d</sub>	46.2%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention, by Ethnicity

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Retained	597 <sub>a</sub>	76.5%	1649 <sub>a</sub>	74.5%
	Not retained	183 <sub>a</sub>	23.5%	564 <sub>a</sub>	25.5%
ANPPM	Retained	31 <sub>a</sub>	83.8%	27 <sub>a</sub>	87.1%
	Not retained	6 <sub>a</sub>	16.2%	4 <sub>a</sub>	12.9%
ATD	Retained	2 <sub>a</sub>	66.7%	37 <sub>a</sub>	67.3%
	Not retained	1 <sub>a</sub>	33.3%	18 <sub>a</sub>	32.7%
Easter Seals	Retained	58 <sub>a</sub>	92.1%	262 <sub>b</sub>	81.6%
	Not retained	5 <sub>a</sub>	7.9%	59 <sub>b</sub>	18.4%
Experience Works	Retained	69 <sub>a</sub>	67.6%	890 <sub>b</sub>	79.0%
	Not retained	33 <sub>a</sub>	32.4%	236 <sub>b</sub>	21.0%
Goodwill	Retained	25 <sub>a</sub>	71.4%	157 <sub>a</sub>	77.7%
	Not retained	10 <sub>a</sub>	28.6%	45 <sub>a</sub>	22.3%
Mature Services	Retained	1 <sub>a</sub>	25.0%	47 <sub>b</sub>	75.8%
	Not retained	3 <sub>a</sub>	75.0%	15 <sub>b</sub>	24.2%
National ABLE	Retained	4 <sub>a</sub>	80.0%	61 <sub>a</sub>	85.9%
	Not retained	1 <sub>a</sub>	20.0%	10 <sub>a</sub>	14.1%
NAPCA[S]	Retained	1 <sub>a</sub>	33.3%	57 <sub>a</sub>	80.3%
	Not retained	2 <sub>a</sub>	66.7%	14 <sub>a</sub>	19.7%
NAPCA[G]	Retained	1 <sup>1,2</sup>	100.0%	33 <sub>a</sub>	91.7%
	Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	8.3%
NCBA	Retained	3 <sub>a</sub>	75.0%	340 <sub>a</sub>	93.2%
	Not retained	1 <sub>a</sub>	25.0%	25 <sub>a</sub>	6.8%
NCOA	Retained	22 <sub>a</sub>	61.1%	403 <sub>a</sub>	70.6%
	Not retained	14 <sub>a</sub>	38.9%	168 <sub>a</sub>	29.4%
NICOA[S]	Retained	2 <sub>a</sub>	66.7%	8 <sub>a</sub>	47.1%
	Not retained	1 <sub>a</sub>	33.3%	9 <sub>a</sub>	52.9%
NULI	Retained	10 <sub>a</sub>	71.4%	104 <sub>a</sub>	73.2%
	Not retained	4 <sub>a</sub>	28.6%	38 <sub>a</sub>	26.8%
SER	Retained	63 <sub>a</sub>	76.8%	99 <sub>a</sub>	66.4%
	Not retained	19 <sub>a</sub>	23.2%	50 <sub>a</sub>	33.6%
SSAI	Retained	20 <sub>a</sub>	62.5%	562 <sub>a</sub>	62.7%
	Not retained	12 <sub>a</sub>	37.5%	335 <sub>a</sub>	37.3%
National Grantees	Retained	909 <sub>a</sub>	75.5%	4736 <sub>a</sub>	74.8%
	Not retained	295 <sub>a</sub>	24.5%	1593 <sub>a</sub>	25.2%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Alabama	Retained	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	73.9%
	Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	26.1%
Alaska	Retained	0 <sup>1,2</sup>	0.0%	59 <sub>a</sub>	75.6%
	Not retained	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	24.4%
Arizona	Retained	4 <sub>a</sub>	66.7%	13 <sub>a</sub>	61.9%
	Not retained	2 <sub>a</sub>	33.3%	8 <sub>a</sub>	38.1%
Arkansas	Retained	1 <sup>1,2</sup>	100.0%	17 <sub>a</sub>	60.7%
	Not retained	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	39.3%
California	Retained	18 <sub>a</sub>	72.0%	38 <sub>a</sub>	71.7%
	Not retained	7 <sub>a</sub>	28.0%	15 <sub>a</sub>	28.3%
Colorado	Retained	1 <sub>a</sub>	33.3%	2 <sub>a</sub>	50.0%
	Not retained	2 <sub>a</sub>	66.7%	2 <sub>a</sub>	50.0%
Connecticut	Retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	81.8%
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	18.2%
Delaware	Retained	3 <sub>a</sub>	75.0%	26 <sub>a</sub>	72.2%
	Not retained	1 <sub>a</sub>	25.0%	10 <sub>a</sub>	27.8%
District of Columbia	Retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	77.8%
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	22.2%
Florida	Retained	26 <sub>a</sub>	78.8%	22 <sub>a</sub>	61.1%
	Not retained	7 <sub>a</sub>	21.2%	14 <sub>a</sub>	38.9%
Georgia	Retained	0 <sup>1,2</sup>	0.0%	28 <sub>a</sub>	68.3%
	Not retained	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	31.7%
Hawaii	Retained	1 <sup>1,2</sup>	100.0%	19 <sub>a</sub>	76.0%
	Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	24.0%
Idaho	Retained	2 <sub>a</sub>	50.0%	5 <sub>a</sub>	55.6%
	Not retained	2 <sub>a</sub>	50.0%	4 <sub>a</sub>	44.4%
Illinois	Retained	3 <sub>a</sub>	42.9%	29 <sub>a</sub>	64.4%
	Not retained	4 <sub>a</sub>	57.1%	16 <sub>a</sub>	35.6%
Indiana	Retained	1 <sup>1,2</sup>	100.0%	37 <sub>a</sub>	80.4%
	Not retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	19.6%
Iowa	Retained	1 <sup>1,2</sup>	100.0%	26 <sub>a</sub>	78.8%
	Not retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	21.2%
Kansas	Retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	85.7%
	Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	14.3%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Kentucky	Retained	0 <sup>1,2</sup>	0.0%	22 <sub>a</sub>	55.0%
	Not retained	0 <sup>1,2</sup>	0.0%	18 <sub>a</sub>	45.0%
Louisiana	Retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	60.0%
	Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	40.0%
Maine	Retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	50.0%
	Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	50.0%
Maryland	Retained	0 <sup>2</sup>	0.0%	13 <sub>a</sub>	72.2%
	Not retained	2 <sup>2</sup>	100.0%	5 <sub>a</sub>	27.8%
Massachusetts	Retained	6 <sup>2</sup>	100.0%	34 <sub>a</sub>	66.7%
	Not retained	0 <sup>2</sup>	0.0%	17 <sub>a</sub>	33.3%
Michigan	Retained	1 <sub>a</sub>	50.0%	49 <sub>a</sub>	69.0%
	Not retained	1 <sub>a</sub>	50.0%	22 <sub>a</sub>	31.0%
Minnesota	Retained	0 <sup>1,2</sup>	0.0%	50 <sub>a</sub>	90.9%
	Not retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	9.1%
Mississippi	Retained	0 <sup>1,2</sup>	0.0%	9 <sup>2</sup>	100.0%
Missouri	Retained	2 <sup>2</sup>	100.0%	25 <sub>a</sub>	75.8%
	Not retained	0 <sup>2</sup>	0.0%	8 <sub>a</sub>	24.2%
Montana	Retained	1 <sup>1,2</sup>	100.0%	10 <sub>a</sub>	83.3%
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	16.7%
Nebraska	Retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	61.5%
	Not retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	38.5%
Nevada	Retained	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	76.5%
	Not retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	23.5%
New Hampshire	Retained	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	78.6%
	Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	21.4%
New Jersey	Retained	4 <sup>2</sup>	100.0%	33 <sub>a</sub>	97.1%
	Not retained	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	2.9%
New Mexico	Retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%
	Not retained	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	33.3%
New York	Retained	15 <sub>a</sub>	93.8%	58 <sub>a</sub>	87.9%
	Not retained	1 <sub>a</sub>	6.3%	8 <sub>a</sub>	12.1%
North Carolina	Retained	1 <sup>1,2</sup>	100.0%	30 <sub>a</sub>	85.7%
	Not retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	14.3%
North Dakota	Retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	46.7%
	Not retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	53.3%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Ohio	Retained	2 <sup>2</sup>	100.0%	48 <sub>a</sub>	70.6%
	Not retained	0 <sup>2</sup>	0.0%	20 <sub>a</sub>	29.4%
Oklahoma	Retained	1 <sup>1,2</sup>	100.0%	12 <sub>a</sub>	66.7%
	Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	33.3%
Oregon	Retained	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	72.2%
	Not retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	27.8%
Pennsylvania	Retained	2 <sub>a</sub>	66.7%	38 <sub>a</sub>	58.5%
	Not retained	1 <sub>a</sub>	33.3%	27 <sub>a</sub>	41.5%
Puerto Rico	Retained	18 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Rhode Island	Retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
	Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
South Carolina	Retained	0 <sup>1,2</sup>	0.0%	33 <sub>a</sub>	94.3%
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	5.7%
South Dakota	Retained	0 <sup>1,2</sup>	0.0%	6 <sup>2</sup>	100.0%
Tennessee	Retained	0 <sup>1,2</sup>	0.0%	37 <sub>a</sub>	77.1%
	Not retained	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	22.9%
Texas	Retained	27 <sub>a</sub>	84.4%	72 <sub>a</sub>	88.9%
	Not retained	5 <sub>a</sub>	15.6%	9 <sub>a</sub>	11.1%
Utah	Retained	4 <sup>2</sup>	100.0%	11 <sub>a</sub>	78.6%
	Not retained	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	21.4%
Vermont	Retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	80.0%
	Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	20.0%
Virginia	Retained	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	75.0%
	Not retained	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	25.0%
Washington	Retained	1 <sub>a</sub>	50.0%	9 <sub>a</sub>	52.9%
	Not retained	1 <sub>a</sub>	50.0%	8 <sub>a</sub>	47.1%
West Virginia	Retained	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	84.6%
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	15.4%
Wisconsin	Retained	1 <sup>1,2</sup>	100.0%	31 <sub>a</sub>	86.1%
	Not retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	13.9%
Wyoming	Retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	44.4%
	Not retained	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	55.6%
American Samoa	Retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
Guam	Not retained	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Virgin Islands	Retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	57.1%
	Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	42.9%
State Grantees	Retained	148 <sub>a</sub>	78.7%	1107 <sub>a</sub>	74.1%
	Not retained	40 <sub>a</sub>	21.3%	387 <sub>a</sub>	25.9%
Nationwide	Retained	1057 <sub>a</sub>	75.9%	5843 <sub>a</sub>	74.7%
	Not retained	335 <sub>a</sub>	24.1%	1980 <sub>a</sub>	25.3%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment Retention, by Minority Status

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Retained	1580 <sub>a</sub>	75.3%	711 <sub>a</sub>	74.1%
	Not retained	519 <sub>a</sub>	24.7%	249 <sub>a</sub>	25.9%
ANPPM	Retained	48 <sub>a</sub>	84.2%	10 <sub>a</sub>	90.9%
	Not retained	9 <sub>a</sub>	15.8%	1 <sub>a</sub>	9.1%
ATD	Retained	13 <sub>a</sub>	68.4%	27 <sub>a</sub>	67.5%
	Not retained	6 <sub>a</sub>	31.6%	13 <sub>a</sub>	32.5%
Easter Seals	Retained	223 <sub>a</sub>	82.3%	111 <sub>a</sub>	82.8%
	Not retained	48 <sub>a</sub>	17.7%	23 <sub>a</sub>	17.2%
Experience Works	Retained	276 <sub>a</sub>	74.6%	698 <sub>b</sub>	79.8%
	Not retained	94 <sub>a</sub>	25.4%	177 <sub>b</sub>	20.2%
Goodwill	Retained	96 <sub>a</sub>	76.2%	90 <sub>a</sub>	74.4%
	Not retained	30 <sub>a</sub>	23.8%	31 <sub>a</sub>	25.6%
Mature Services	Retained	18 <sub>a</sub>	60.0%	40 <sub>a</sub>	74.1%
	Not retained	12 <sub>a</sub>	40.0%	14 <sub>a</sub>	25.9%
National ABLE	Retained	14 <sub>a</sub>	87.5%	57 <sub>a</sub>	83.8%
	Not retained	2 <sub>a</sub>	12.5%	11 <sub>a</sub>	16.2%
NAPCA[S]	Retained	56 <sub>a</sub>	77.8%	3 <sub>a</sub>	75.0%
	Not retained	16 <sub>a</sub>	22.2%	1 <sub>a</sub>	25.0%
NAPCA[G]	Retained	33 <sub>a</sub>	89.2%	1 <sup>1,2</sup>	100.0%
	Not retained	4 <sub>a</sub>	10.8%	0 <sup>1,2</sup>	0.0%
NCBA	Retained	323 <sub>a</sub>	93.4%	41 <sub>a</sub>	91.1%
	Not retained	23 <sub>a</sub>	6.6%	4 <sub>a</sub>	8.9%
NCOA	Retained	219 <sub>a</sub>	70.4%	268 <sub>a</sub>	69.6%
	Not retained	92 <sub>a</sub>	29.6%	117 <sub>a</sub>	30.4%
NICOA[S]	Retained	11 <sub>a</sub>	50.0%	3 <sub>a</sub>	60.0%
	Not retained	11 <sub>a</sub>	50.0%	2 <sub>a</sub>	40.0%
NULI	Retained	100 <sub>a</sub>	71.4%	18 <sub>a</sub>	90.0%
	Not retained	40 <sub>a</sub>	28.6%	2 <sub>a</sub>	10.0%
SER	Retained	110 <sub>a</sub>	65.9%	60 <sub>a</sub>	70.6%
	Not retained	57 <sub>a</sub>	34.1%	25 <sub>a</sub>	29.4%
SSAI	Retained	301 <sub>a</sub>	63.4%	321 <sub>a</sub>	61.4%
	Not retained	174 <sub>a</sub>	36.6%	202 <sub>a</sub>	38.6%
National Grantees	Retained	3421 <sub>a</sub>	75.1%	2459 <sub>a</sub>	73.8%
	Not retained	1137 <sub>a</sub>	24.9%	872 <sub>a</sub>	26.2%



		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Alabama	Retained	7 <sub>a</sub>	63.6%	10 <sub>a</sub>	76.9%
	Not retained	4 <sub>a</sub>	36.4%	3 <sub>a</sub>	23.1%
Alaska	Retained	22 <sub>a</sub>	75.9%	38 <sub>a</sub>	73.1%
	Not retained	7 <sub>a</sub>	24.1%	14 <sub>a</sub>	26.9%
Arizona	Retained	5 <sub>a</sub>	62.5%	13 <sub>a</sub>	61.9%
	Not retained	3 <sub>a</sub>	37.5%	8 <sub>a</sub>	38.1%
Arkansas	Retained	7 <sub>a</sub>	63.6%	11 <sub>a</sub>	61.1%
	Not retained	4 <sub>a</sub>	36.4%	7 <sub>a</sub>	38.9%
California	Retained	39 <sub>a</sub>	72.2%	23 <sub>a</sub>	71.9%
	Not retained	15 <sub>a</sub>	27.8%	9 <sub>a</sub>	28.1%
Colorado	Retained	3 <sub>a</sub>	50.0%	1 <sub>a</sub>	50.0%
	Not retained	3 <sub>a</sub>	50.0%	1 <sub>a</sub>	50.0%
Connecticut	Retained	6 <sup>2</sup>	100.0%	3 <sub>a</sub>	60.0%
	Not retained	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	40.0%
Delaware	Retained	23 <sub>a</sub>	76.7%	8 <sub>a</sub>	66.7%
	Not retained	7 <sub>a</sub>	23.3%	4 <sub>a</sub>	33.3%
District of Columbia	Retained	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%
Florida	Retained	38 <sub>a</sub>	71.7%	12 <sub>a</sub>	63.2%
	Not retained	15 <sub>a</sub>	28.3%	7 <sub>a</sub>	36.8%
Georgia	Retained	11 <sub>a</sub>	52.4%	20 <sub>b</sub>	83.3%
	Not retained	10 <sub>a</sub>	47.6%	4 <sub>b</sub>	16.7%
Hawaii	Retained	20 <sub>a</sub>	83.3%	0 <sup>2</sup>	0.0%
	Not retained	4 <sub>a</sub>	16.7%	2 <sup>2</sup>	100.0%
Idaho	Retained	3 <sub>a</sub>	50.0%	4 <sub>a</sub>	57.1%
	Not retained	3 <sub>a</sub>	50.0%	3 <sub>a</sub>	42.9%
Illinois	Retained	25 <sub>a</sub>	71.4%	10 <sub>a</sub>	50.0%
	Not retained	10 <sub>a</sub>	28.6%	10 <sub>a</sub>	50.0%
Indiana	Retained	12 <sub>a</sub>	85.7%	28 <sub>a</sub>	80.0%
	Not retained	2 <sub>a</sub>	14.3%	7 <sub>a</sub>	20.0%
Iowa	Retained	7 <sup>2</sup>	100.0%	21 <sub>a</sub>	75.0%
	Not retained	0 <sup>2</sup>	0.0%	7 <sub>a</sub>	25.0%
Kansas	Retained	3 <sup>2</sup>	100.0%	3 <sub>a</sub>	75.0%
	Not retained	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	25.0%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Kentucky	Retained	2 <sub>a</sub>	40.0%	21 <sub>a</sub>	58.3%
	Not retained	3 <sub>a</sub>	60.0%	15 <sub>a</sub>	41.7%
Louisiana	Retained	5 <sub>a</sub>	50.0%	4 <sub>a</sub>	80.0%
	Not retained	5 <sub>a</sub>	50.0%	1 <sub>a</sub>	20.0%
Maine	Retained	2 <sup>2</sup>	100.0%	4 <sub>a</sub>	40.0%
	Not retained	0 <sup>2</sup>	0.0%	6 <sub>a</sub>	60.0%
Maryland	Retained	3 <sub>a</sub>	50.0%	10 <sub>a</sub>	71.4%
	Not retained	3 <sub>a</sub>	50.0%	4 <sub>a</sub>	28.6%
Massachusetts	Retained	22 <sub>a</sub>	84.6%	20 <sub>b</sub>	58.8%
	Not retained	4 <sub>a</sub>	15.4%	14 <sub>b</sub>	41.2%
Michigan	Retained	29 <sub>a</sub>	74.4%	23 <sub>a</sub>	62.2%
	Not retained	10 <sub>a</sub>	25.6%	14 <sub>a</sub>	37.8%
Minnesota	Retained	11 <sub>a</sub>	78.6%	42 <sub>a</sub>	91.3%
	Not retained	3 <sub>a</sub>	21.4%	4 <sub>a</sub>	8.7%
Mississippi	Retained	9 <sub>a</sub>	90.0%	1 <sup>1,2</sup>	100.0%
	Not retained	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%
Missouri	Retained	12 <sub>a</sub>	80.0%	16 <sub>a</sub>	72.7%
	Not retained	3 <sub>a</sub>	20.0%	6 <sub>a</sub>	27.3%
Montana	Retained	3 <sup>2</sup>	100.0%	9 <sub>a</sub>	81.8%
	Not retained	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	18.2%
Nebraska	Retained	2 <sub>a</sub>	33.3%	6 <sub>a</sub>	85.7%
	Not retained	4 <sub>a</sub>	66.7%	1 <sub>a</sub>	14.3%
Nevada	Retained	9 <sub>a</sub>	75.0%	6 <sub>a</sub>	85.7%
	Not retained	3 <sub>a</sub>	25.0%	1 <sub>a</sub>	14.3%
New Hampshire	Retained	2 <sup>2</sup>	100.0%	9 <sub>a</sub>	75.0%
	Not retained	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	25.0%
New Jersey	Retained	25 <sub>a</sub>	96.2%	12 <sup>2</sup>	100.0%
	Not retained	1 <sub>a</sub>	3.8%	0 <sup>2</sup>	0.0%
New Mexico	Retained	1 <sub>a</sub>	50.0%	3 <sub>a</sub>	60.0%
	Not retained	1 <sub>a</sub>	50.0%	2 <sub>a</sub>	40.0%
New York	Retained	60 <sub>a</sub>	93.8%	15 <sub>b</sub>	71.4%
	Not retained	4 <sub>a</sub>	6.3%	6 <sub>b</sub>	28.6%
North Carolina	Retained	19 <sub>a</sub>	76.0%	13 <sup>2</sup>	100.0%
	Not retained	6 <sub>a</sub>	24.0%	0 <sup>2</sup>	0.0%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
North Dakota	Retained	0 <sup>2</sup>	0.0%	7 <sub>a</sub>	53.8%
	Not retained	2 <sup>2</sup>	100.0%	6 <sub>a</sub>	46.2%
Ohio	Retained	17 <sub>a</sub>	65.4%	36 <sub>a</sub>	75.0%
	Not retained	9 <sub>a</sub>	34.6%	12 <sub>a</sub>	25.0%
Oklahoma	Retained	7 <sub>a</sub>	77.8%	6 <sub>a</sub>	54.5%
	Not retained	2 <sub>a</sub>	22.2%	5 <sub>a</sub>	45.5%
Oregon	Retained	2 <sub>a</sub>	66.7%	11 <sub>a</sub>	68.8%
	Not retained	1 <sub>a</sub>	33.3%	5 <sub>a</sub>	31.3%
Pennsylvania	Retained	21 <sub>a</sub>	60.0%	21 <sub>a</sub>	60.0%
	Not retained	14 <sub>a</sub>	40.0%	14 <sub>a</sub>	40.0%
Puerto Rico	Retained	18 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Rhode Island	Retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
	Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
South Carolina	Retained	17 <sub>a</sub>	94.4%	17 <sub>a</sub>	94.4%
	Not retained	1 <sub>a</sub>	5.6%	1 <sub>a</sub>	5.6%
South Dakota	Retained	2 <sup>2</sup>	100.0%	4 <sup>2</sup>	100.0%
	Not retained	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
Tennessee	Retained	25 <sub>a</sub>	83.3%	13 <sub>a</sub>	68.4%
	Not retained	5 <sub>a</sub>	16.7%	6 <sub>a</sub>	31.6%
Texas	Retained	53 <sub>a</sub>	86.9%	47 <sub>a</sub>	87.0%
	Not retained	8 <sub>a</sub>	13.1%	7 <sub>a</sub>	13.0%
Utah	Retained	5 <sup>2</sup>	100.0%	11 <sub>a</sub>	78.6%
	Not retained	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	21.4%
Vermont	Retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	80.0%
	Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	20.0%
Virginia	Retained	10 <sub>a</sub>	83.3%	12 <sub>a</sub>	63.2%
	Not retained	2 <sub>a</sub>	16.7%	7 <sub>a</sub>	36.8%
Washington	Retained	4 <sub>a</sub>	44.4%	9 <sub>a</sub>	69.2%
	Not retained	5 <sub>a</sub>	55.6%	4 <sub>a</sub>	30.8%
West Virginia	Retained	4 <sup>2</sup>	100.0%	8 <sub>a</sub>	80.0%
	Not retained	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	20.0%
Wisconsin	Retained	12 <sub>a</sub>	92.3%	22 <sub>a</sub>	84.6%
	Not retained	1 <sub>a</sub>	7.7%	4 <sub>a</sub>	15.4%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Wyoming	Retained	2 <sub>a</sub>	50.0%	2 <sub>a</sub>	33.3%
	Not retained	2 <sub>a</sub>	50.0%	4 <sub>a</sub>	66.7%
American Samoa	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Guam	Retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Virgin Islands	Retained	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%
State Grantees	Retained	658 <sub>a</sub>	77.0%	650 <sub>b</sub>	72.2%
	Not retained	197 <sub>a</sub>	23.0%	250 <sub>b</sub>	27.8%
Nationwide	Retained	4079 <sub>a</sub>	75.4%	3109 <sub>b</sub>	73.5%
	Not retained	1334 <sub>a</sub>	24.6%	1122 <sub>b</sub>	26.5%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

**Appendix E: Average Earnings Tables, Grantees**

Table 1: Average Earnings, by Race

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
AARP	1171	8089.59 <sub>a</sub>	945	8498.53 <sub>a,b</sub>	37	10261.36 <sub>b</sub>	21	8722.39 <sub>a,b</sub>	1	8034.00 <sup>1</sup>
ANPPM	26	8486.33 <sub>a</sub>	15	7882.09 <sub>a</sub>	1	9120.00 <sup>1</sup>	1	6480.00 <sup>1</sup>	0	. <sup>2</sup>
ATD	29	7955.50 <sub>a</sub>	9	10175.62 <sub>a</sub>	1	8384.43 <sup>1</sup>	1	20800.00 <sup>1</sup>	0	. <sup>2</sup>
Easter Seals	125	8333.88 <sub>a</sub>	138	8902.79 <sub>a</sub>	16	6864.92 <sub>a</sub>	4	8934.76 <sub>a</sub>	0	. <sup>2</sup>
Experience Works	697	7820.87 <sub>a</sub>	163	7105.02 <sub>a</sub>	5	10245.40 <sub>a</sub>	36	9032.99 <sub>a</sub>	1	9750.00 <sup>1</sup>
Goodwill	101	8548.95 <sub>a</sub>	64	7010.75 <sub>a</sub>	0	. <sup>2</sup>	2	7929.00 <sub>a</sub>	0	. <sup>2</sup>
Mature Services	38	7183.18 <sub>a</sub>	16	6320.90 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
National ABLE	57	8105.05 <sub>a,b</sub>	4	5501.24 <sub>a</sub>	2	15379.00 <sub>b</sub>	1	11059.20 <sup>1</sup>	0	. <sup>2</sup>
NAPCA[S]	3	8903.33 <sub>a</sub>	4	9958.25 <sub>a</sub>	49	8996.31 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>
NAPCA[G]	2	9359.50 <sub>a</sub>	8	10681.57 <sub>a</sub>	24	9767.31 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>
NCBA	39	6791.91 <sub>a</sub>	300	7790.94 <sub>a</sub>	3	8710.00 <sub>a</sub>	2	5395.00 <sub>a</sub>	0	. <sup>2</sup>
NCOA	245	7052.67 <sub>a</sub>	175	7254.98 <sub>a</sub>	12	8435.97 <sub>a</sub>	0	. <sup>2</sup>	2	10511.04 <sub>a</sub>
NICOA[S]	3	3523.53 <sub>a</sub>	2	8172.63 <sub>a</sub>	1	6730.29 <sup>1</sup>	6	4894.36 <sub>a</sub>	0	. <sup>2</sup>
NULI	15	9924.59 <sub>a</sub>	84	8613.79 <sub>a</sub>	1	6612.00 <sup>1</sup>	1	10816.63 <sup>1</sup>	0	. <sup>2</sup>
SER	91	6067.43 <sub>a</sub>	46	6925.44 <sub>a</sub>	0	. <sup>2</sup>	2	1585.13 <sub>a</sub>	0	. <sup>2</sup>
SSAI	299	6899.94 <sub>a</sub>	217	8313.49 <sub>a</sub>	36	5901.99 <sub>a</sub>	12	7523.71 <sub>a</sub>	0	. <sup>2</sup>
National Grantees	2941	7762.13 <sub>a</sub>	2190	8125.18 <sub>a</sub>	188	8603.24 <sub>a</sub>	89	8345.19 <sub>a</sub>	4	9701.52 <sub>a</sub>
Alabama	10	7294.59 <sub>a</sub>	7	6274.43 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Alaska	37	10083.48 <sub>a</sub>	6	10898.74 <sub>a</sub>	2	14773.91 <sub>a</sub>	8	7772.16 <sub>a</sub>	3	12981.49 <sub>a</sub>
Arizona	16	7174.27 <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	1	7728.00 <sup>1</sup>	0	. <sup>2</sup>
Arkansas	11	6248.37 <sub>a</sub>	6	8836.33 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
California	23	12255.53 <sub>a</sub>	11	8275.05 <sub>a</sub>	7	7291.60 <sub>a</sub>	2	3895.00 <sub>a</sub>	0	. <sup>2</sup>
Colorado	2	4470.75 <sub>a</sub>	2	6248.20 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Connecticut	3	3019.70 <sub>a</sub>	6	10000.89 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Delaware	9	7585.70 <sub>a</sub>	20	7228.39 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
District of Columbia	0	. <sup>2</sup>	7	6380.57 <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Florida	32	8509.74 <sub>a</sub>	15	6822.25 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Georgia	19	6044.09 <sub>a</sub>	9	5919.74 <sub>a</sub>	0	. <sup>2</sup>	2	3634.38 <sub>a</sub>	0	. <sup>2</sup>

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
Hawaii	0	. <sup>2</sup>	1	9764.59 <sup>1</sup>	12	7950.17 <sub>a</sub>	0	. <sup>2</sup>	3	4105.80 <sub>a</sub>
Idaho	5	16820.00 <sup>2</sup>	1	20800.00 <sup>1</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Illinois	10	6170.64 <sub>a</sub>	20	10354.35 <sub>b</sub>	1	16000.00 <sup>1</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Indiana	28	6970.21 <sub>a</sub>	10	6561.50 <sub>a</sub>	1	8067.80 <sup>1</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Iowa	19	8052.47 <sub>a</sub>	5	7310.00 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Kansas	3	8048.00 <sub>a</sub>	3	8488.00 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Kentucky	20	5860.57 <sub>a</sub>	2	6728.24 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Louisiana	4	10075.42 <sub>a</sub>	5	6522.20 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Maine	4	9668.51 <sup>2</sup>	1	5175.00 <sup>1</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Maryland	10	7950.20 <sub>a</sub>	3	4323.87 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Massachusetts	21	8779.70 <sub>a</sub>	13	8350.76 <sub>a</sub>	2	6955.00 <sub>a</sub>	1	32283.20 <sup>1</sup>	0	. <sup>2</sup>
Michigan	22	8328.69 <sub>a</sub>	28	8590.05 <sub>a</sub>	1	8400.00 <sup>1</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Minnesota	40	5690.66 <sub>a</sub>	9	7486.54 <sub>a</sub>	2	8378.39 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>
Mississippi	1	8239.00 <sup>1</sup>	9	5656.83 <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Missouri	17	6287.80 <sub>a</sub>	9	7149.50 <sub>a</sub>	1	5022.00 <sup>1</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Montana	9	6110.60 <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	1	9100.00 <sup>1</sup>	0	. <sup>2</sup>
Nebraska	6	7027.83 <sub>a</sub>	2	9205.50 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Nevada	7	7533.43 <sub>a</sub>	7	9126.86 <sub>a</sub>	1	2400.00 <sup>1</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
New Hampshire	9	7441.43 <sup>2</sup>	0	. <sup>2</sup>	1	2616.13 <sup>1</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
New Jersey	12	8922.20 <sub>a</sub>	22	9305.72 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
New Mexico	3	10802.67 <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
New York	23	9491.00 <sub>a</sub>	38	9223.01 <sub>a</sub>	8	6356.25 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>
North Carolina	14	6366.13 <sub>a</sub>	13	7745.70 <sub>a</sub>	0	. <sup>2</sup>	3	14179.67 <sub>a</sub>	0	. <sup>2</sup>
North Dakota	7	11327.14 <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Ohio	35	6549.73 <sub>a</sub>	12	7584.40 <sub>a</sub>	0	. <sup>2</sup>	1	3610.00 <sup>1</sup>	0	. <sup>2</sup>
Oklahoma	6	12758.81 <sub>a</sub>	2	8338.90 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	1	1786.52 <sup>1</sup>
Oregon	11	7785.64 <sup>2</sup>	1	4049.14 <sup>1</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Pennsylvania	21	5771.08 <sub>a</sub>	20	6848.91 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Puerto Rico	16	4917.06 <sup>2</sup>	1	3480.00 <sup>1</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Rhode Island	1	6362.00 <sup>1</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
South Carolina	17	8085.25 <sub>a</sub>	16	6065.67 <sub>b</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
South Dakota	4	7930.81 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	2	10783.85 <sub>a</sub>	0	. <sup>2</sup>
Tennessee	13	5773.62 <sub>a</sub>	22	6816.90 <sub>a</sub>	1	14764.80 <sup>1</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Texas	62	8092.26 <sub>a</sub>	22	8679.03 <sub>a</sub>	1	8390.16 <sup>1</sup>	1	15916.80 <sup>1</sup>	1	7200.00 <sup>1</sup>
Utah	13	7684.78 <sub>a</sub>	2	7380.00 <sub>a</sub>	0	. <sup>2</sup>	1	4080.00 <sup>1</sup>	0	. <sup>2</sup>

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
Vermont	4	9923.54 <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Virginia	12	7132.04 <sub>a</sub>	9	8697.29 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Washington	10	7377.93 <sup>2</sup>	1	.00 <sup>1</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
West Virginia	7	7086.29 <sub>a</sub>	4	7052.50 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
Wisconsin	22	9060.00 <sub>a</sub>	9	7558.89 <sub>a</sub>	0	. <sup>2</sup>	2	11310.00 <sub>a</sub>	0	. <sup>2</sup>
Wyoming	2	8612.50 <sub>a</sub>	0	. <sup>2</sup>	0	. <sup>2</sup>	2	9327.50 <sub>a</sub>	0	. <sup>2</sup>
American Samoa	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	1	.00 <sup>1</sup>
Virgin Islands	0	. <sup>2</sup>	3	3936.36 <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>	0	. <sup>2</sup>
State Grantees	712	7782.01 <sub>a</sub>	414	7877.66 <sub>a</sub>	41	7882.16 <sub>a</sub>	27	9456.88 <sub>a</sub>	9	6694.26 <sub>a</sub>
Nationwide	3653	7766.00 <sub>a</sub>	2604	8085.83 <sub>a</sub>	229	8474.14 <sub>a</sub>	116	8603.94 <sub>a</sub>	13	7619.57 <sub>a</sub>

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3,4</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because there are no other valid categories to compare
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 2: Average Earnings, by Ethnicity

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Average	Count	Average
AARP	579	7797.80 <sub>a</sub>	1627	8467.04 <sub>b</sub>
ANPPM	25	6950.43 <sub>a</sub>	25	8677.70 <sub>b</sub>
ATD	2	9946.25 <sub>a</sub>	37	8746.28 <sub>a</sub>
Easter Seals	54	8362.63 <sub>a</sub>	246	8604.61 <sub>a</sub>
Experience Works	69	6656.85 <sub>a</sub>	853	7888.85 <sub>b</sub>
Goodwill	25	8874.62 <sub>a</sub>	143	7862.66 <sub>a</sub>
Mature Services	1	7299.06 <sup>1</sup>	47	7329.68 <sup>2</sup>
National ABLE	3	14047.50 <sub>a</sub>	57	8181.85 <sub>b</sub>
NAPCA[S]	1	8955.48 <sup>1</sup>	55	8984.04 <sup>2</sup>
NAPCA[G]	1	8131.00 <sup>1</sup>	33	10013.81 <sup>2</sup>
NCBA	3	5156.67 <sub>a</sub>	325	7557.04 <sub>a</sub>
NCOA	20	9309.72 <sub>a</sub>	392	7325.14 <sub>a</sub>
NICOA[S]	2	5500.11 <sub>a</sub>	8	5255.83 <sub>a</sub>
NULI	9	12910.61 <sub>a</sub>	94	8481.26 <sub>b</sub>
SER	47	5767.72 <sub>a</sub>	98	6325.07 <sub>a</sub>
SSAI	19	8428.06 <sub>a</sub>	522	7363.21 <sub>a</sub>
National Grantees	860	7753.44 <sub>a</sub>	4562	8012.36 <sub>a</sub>
Alabama	0	. <sup>2</sup>	17	6874.52 <sup>2</sup>
Alaska	0	. <sup>2</sup>	58	10013.61 <sup>2</sup>
Arizona	4	10066.25 <sub>a</sub>	12	6671.28 <sub>a</sub>
Arkansas	1	5616.00 <sup>1</sup>	17	7161.77 <sup>2</sup>
California	14	12302.34 <sub>a</sub>	32	8807.59 <sub>a</sub>
Colorado	1	4621.50 <sup>1</sup>	2	6110.40 <sup>2</sup>
Connecticut	0	. <sup>2</sup>	9	7673.83 <sup>2</sup>
Delaware	3	18178.85 <sub>a</sub>	26	7272.48 <sub>b</sub>
District of Columbia	0	. <sup>2</sup>	7	6380.57 <sup>2</sup>
Florida	25	8082.56 <sub>a</sub>	22	8139.56 <sub>a</sub>
Georgia	0	. <sup>2</sup>	27	6059.73 <sup>2</sup>
Hawaii	1	8402.80 <sup>1</sup>	18	6970.82 <sup>2</sup>



	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Average	Count	Average
Idaho	2	28675.00 <sup>a</sup>	4	11887.50 <sup>a</sup>
Illinois	3	3682.18 <sup>a</sup>	26	9961.14 <sup>b</sup>
Indiana	1	9000.00 <sup>1</sup>	36	6898.68 <sup>2</sup>
Iowa	1	15120.00 <sup>1</sup>	23	7546.22 <sup>2</sup>
Kansas	0	. <sup>2</sup>	6	8268.00 <sup>2</sup>
Kentucky	0	. <sup>2</sup>	21	6087.63 <sup>2</sup>
Louisiana	0	. <sup>2</sup>	9	8101.41 <sup>2</sup>
Maine	0	. <sup>2</sup>	6	9466.45 <sup>2</sup>
Maryland	0	. <sup>2</sup>	13	7113.35 <sup>2</sup>
Massachusetts	6	8693.18 <sup>a</sup>	34	9164.90 <sup>a</sup>
Michigan	1	8400.00 <sup>1</sup>	49	8367.22 <sup>2</sup>
Minnesota	0	. <sup>2</sup>	48	6445.96 <sup>2</sup>
Mississippi	0	. <sup>2</sup>	9	5612.28 <sup>2</sup>
Missouri	2	13098.16 <sup>a</sup>	24	6052.66 <sup>b</sup>
Montana	1	7507.50 <sup>1</sup>	9	6086.21 <sup>2</sup>
Nebraska	0	. <sup>2</sup>	8	7572.25 <sup>2</sup>
Nevada	1	3960.00 <sup>1</sup>	13	8516.31 <sup>2</sup>
New Hampshire	0	. <sup>2</sup>	11	6799.00 <sup>2</sup>
New Jersey	4	10944.00 <sup>a</sup>	33	9260.61 <sup>a</sup>
New Mexico	0	. <sup>2</sup>	3	10802.67 <sup>2</sup>
New York	15	9554.74 <sup>a</sup>	56	8672.43 <sup>a</sup>
North Carolina	1	19446.00 <sup>1</sup>	30	7499.15 <sup>2</sup>
North Dakota	0	. <sup>2</sup>	7	11327.14 <sup>2</sup>
Ohio	2	12347.29 <sup>a</sup>	44	6951.37 <sup>a</sup>
Oklahoma	1	5312.50 <sup>1</sup>	11	11207.18 <sup>2</sup>
Oregon	0	. <sup>2</sup>	13	6984.70 <sup>2</sup>
Pennsylvania	2	8149.68 <sup>a</sup>	37	6208.33 <sup>a</sup>
Puerto Rico	17	4832.53 <sup>2</sup>	0	. <sup>2</sup>
Rhode Island	0	. <sup>2</sup>	1	6362.00 <sup>1</sup>
South Carolina	0	. <sup>2</sup>	33	7115.52 <sup>2</sup>
South Dakota	0	. <sup>2</sup>	6	8881.82 <sup>2</sup>
Tennessee	0	. <sup>2</sup>	35	6688.74 <sup>2</sup>
Texas	25	7562.39 <sup>a</sup>	68	8711.19 <sup>a</sup>
Utah	4	6073.20 <sup>a</sup>	11	7877.21 <sup>a</sup>

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Average	Count	Average
Vermont	0	. <sup>2</sup>	4	9923.54 <sup>2</sup>
Virginia	0	. <sup>2</sup>	21	7900.83 <sup>2</sup>
Washington	1	6115.00 <sup>1</sup>	9	4892.15 <sup>2</sup>
West Virginia	0	. <sup>2</sup>	10	6715.40 <sup>2</sup>
Wisconsin	1	3108.00 <sup>1</sup>	31	8762.58 <sup>2</sup>
Wyoming	0	. <sup>2</sup>	4	8970.00 <sup>2</sup>
American Samoa	0	. <sup>2</sup>	1	.00 <sup>1</sup>
Virgin Islands	0	. <sup>2</sup>	3	3936.36 <sup>2</sup>
State Grantees	140	8828.97 <sub>a</sub>	1067	7817.72 <sub>b</sub>
Nationwide	1000	7904.01 <sub>a</sub>	5629	7975.46 <sub>a</sub>

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3,4</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because there are no other valid categories to compare
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 3: Average Earnings, by Minority Status

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Average	Count	Average
AARP	1547	8284.56 <sub>a</sub>	704	8350.11 <sub>a</sub>
ANPPM	41	7344.20 <sub>a</sub>	9	9954.58 <sub>b</sub>
ATD	13	10819.81 <sub>a</sub>	27	7808.03 <sub>a</sub>
Easter Seals	213	8654.22 <sub>a</sub>	99	8127.59 <sub>a</sub>
Experience Works	268	7532.57 <sub>a</sub>	668	7879.45 <sub>a</sub>
Goodwill	91	7542.98 <sub>a</sub>	81	8386.64 <sub>a</sub>
Mature Services	18	6447.25 <sub>a</sub>	38	7183.18 <sub>a</sub>
National ABLE	11	10025.88 <sub>a</sub>	55	7947.91 <sub>a</sub>
NAPCA[S]	54	9066.81 <sub>a</sub>	3	8903.33 <sub>a</sub>
NAPCA[G]	33	9939.36 <sup>1</sup>	1	10588.00 <sup>2</sup>
NCBA	308	7758.68 <sub>a</sub>	40	6792.74 <sub>a</sub>
NCOA	209	7561.17 <sub>a</sub>	263	7099.54 <sub>a</sub>
NICOA[S]	11	5767.45 <sub>a</sub>	3	3523.53 <sub>a</sub>
NULI	91	8797.83 <sub>a</sub>	15	8797.92 <sub>a</sub>
SER	93	6223.61 <sub>a</sub>	60	6123.60 <sub>a</sub>
SSAI	282	8010.99 <sub>a</sub>	295	6774.56 <sub>b</sub>
National Grantees	3283	8078.68 <sub>a</sub>	2361	7759.87 <sub>b</sub>
Alabama	7	6274.43 <sub>a</sub>	10	7294.59 <sub>a</sub>
Alaska	21	10037.11 <sub>a</sub>	38	9951.39 <sub>a</sub>
Arizona	5	9598.60 <sub>a</sub>	12	6210.28 <sub>a</sub>
Arkansas	7	8376.28 <sub>a</sub>	11	6248.37 <sub>a</sub>
California	33	9965.87 <sub>a</sub>	16	9652.05 <sub>a</sub>
Colorado	3	5705.97 <sup>1</sup>	1	4320.00 <sup>2</sup>
Connecticut	6	10000.89 <sub>a</sub>	3	3019.70 <sub>a</sub>
Delaware	23	8656.71 <sub>a</sub>	8	7573.92 <sub>a</sub>
District of Columbia	7	6380.57 <sup>1</sup>	0	. <sup>1</sup>
Florida	37	7671.24 <sub>a</sub>	12	8624.21 <sub>a</sub>
Georgia	11	5504.22 <sub>a</sub>	19	6044.09 <sub>a</sub>
Hawaii	19	7046.19 <sup>1</sup>	0	. <sup>1</sup>

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Average	Count	Average
Idaho	3	26050.00 <sub>a</sub>	3	8916.67 <sub>a</sub>
Illinois	24	9755.57 <sub>a</sub>	8	7197.66 <sub>a</sub>
Indiana	12	6890.23 <sub>a</sub>	27	6895.03 <sub>a</sub>
Iowa	6	8611.67 <sub>a</sub>	19	8052.47 <sub>a</sub>
Kansas	3	8488.00 <sub>a</sub>	3	8048.00 <sub>a</sub>
Kentucky	2	6728.24 <sub>a</sub>	20	5860.57 <sub>a</sub>
Louisiana	5	6522.20 <sub>a</sub>	4	10075.42 <sub>a</sub>
Maine	2	9062.32 <sub>a</sub>	4	9668.51 <sub>a</sub>
Maryland	3	4323.87 <sub>a</sub>	10	7950.20 <sub>a</sub>
Massachusetts	22	9405.10 <sub>a</sub>	20	8550.68 <sub>a</sub>
Michigan	29	8583.49 <sub>a</sub>	23	8265.76 <sub>a</sub>
Minnesota	11	7648.69 <sub>a</sub>	40	5690.66 <sub>a</sub>
Mississippi	9	5656.83 <sup>1</sup>	1	8239.00 <sup>2</sup>
Missouri	12	7963.65 <sub>a</sub>	15	5379.75 <sub>a</sub>
Montana	3	7758.50 <sub>a</sub>	8	5935.99 <sub>a</sub>
Nebraska	2	9205.50 <sub>a</sub>	6	7027.83 <sub>a</sub>
Nevada	9	7805.33 <sub>a</sub>	6	8129.00 <sub>a</sub>
New Hampshire	2	3908.06 <sub>a</sub>	9	7441.43 <sub>a</sub>
New Jersey	25	9692.39 <sub>a</sub>	12	8922.20 <sub>a</sub>
New Mexico	0	. <sup>1</sup>	3	10802.67 <sup>1</sup>
New York	60	8969.42 <sub>a</sub>	13	8573.23 <sub>a</sub>
North Carolina	19	9197.66 <sub>a</sub>	13	5359.98 <sub>a</sub>
North Dakota	0	. <sup>1</sup>	7	11327.14 <sup>1</sup>
Ohio	15	7954.49 <sub>a</sub>	34	6454.18 <sub>a</sub>
Oklahoma	7	8193.01 <sub>a</sub>	5	14248.08 <sub>a</sub>
Oregon	2	2579.57 <sub>a</sub>	11	7785.64 <sub>a</sub>
Pennsylvania	21	6842.41 <sub>a</sub>	20	5724.01 <sub>a</sub>
Puerto Rico	17	4832.53 <sup>1</sup>	0	. <sup>1</sup>
Rhode Island	0	. <sup>1</sup>	1	6362.00 <sup>2</sup>
South Carolina	17	5953.57 <sub>a</sub>	17	8085.25 <sub>b</sub>
South Dakota	2	10783.85 <sub>a</sub>	4	7930.81 <sub>a</sub>
Tennessee	23	7162.46 <sub>a</sub>	13	5773.62 <sub>a</sub>
Texas	50	8230.11 <sub>a</sub>	44	8529.89 <sub>a</sub>
Utah	5	6418.56 <sub>a</sub>	11	7877.21 <sub>a</sub>

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Average	Count	Average
Vermont	0	. <sup>1</sup>	4	9923.54 <sup>1</sup>
Virginia	10	9101.56 <sub>a</sub>	12	7132.04 <sub>a</sub>
Washington	4	2968.75 <sub>a</sub>	9	7518.26 <sub>a</sub>
West Virginia	4	7052.50 <sub>a</sub>	7	7086.29 <sub>a</sub>
Wisconsin	12	7813.17 <sub>a</sub>	22	9060.00 <sub>a</sub>
Wyoming	2	9327.50 <sub>a</sub>	2	8612.50 <sub>a</sub>
American Samoa	1	.00 <sup>2</sup>	0	. <sup>1</sup>
Virgin Islands	3	3936.36 <sup>1</sup>	0	. <sup>1</sup>
State Grantees	637	8154.08 <sub>a</sub>	620	7596.53 <sub>b</sub>
Nationwide	3920	8090.93 <sub>a</sub>	2981	7725.90 <sub>b</sub>

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3,4</sup>

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

**Appendix F: Entered Employment Tables, National Grantees by State**

**Table 1: Entered Employment, National Grantees by State, by Race**

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Employed	44 <sub>a</sub>	67.7%	26 <sub>a</sub>	51.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	21 <sub>a</sub>	32.3%	25 <sub>a</sub>	49.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	AZ	Employed	9 <sub>a</sub>	37.5%	12 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	15 <sub>a</sub>	62.5%	6 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CA	Employed	55 <sub>a</sub>	61.8%	20 <sub>a</sub>	51.3%	5 <sub>a</sub>	83.3%	3 <sub>a</sub>	50.0%	1 <sub>a</sub>	33.3%
		Not employed	34 <sub>a</sub>	38.2%	19 <sub>a</sub>	48.7%	1 <sub>a</sub>	16.7%	3 <sub>a</sub>	50.0%	2 <sub>a</sub>	66.7%
	CO	Employed	36 <sub>a</sub>	50.7%	17 <sub>a</sub>	51.5%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
		Not employed	35 <sub>a</sub>	49.3%	16 <sub>a</sub>	48.5%	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%
	FL	Employed	295 <sub>a</sub>	66.9%	162 <sub>a</sub>	67.5%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	146 <sub>a</sub>	33.1%	78 <sub>a</sub>	32.5%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	GA	Employed	12 <sub>a</sub>	92.3%	84 <sub>a</sub>	71.8%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	1 <sub>a</sub>	7.7%	33 <sub>a</sub>	28.2%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IA	Employed	31 <sub>a</sub>	64.6%	22 <sub>a</sub>	68.8%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	17 <sub>a</sub>	35.4%	10 <sub>a</sub>	31.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed	10 <sub>a</sub>	76.9%	15 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	3 <sub>a</sub>	23.1%	5 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Employed	44 <sub>a</sub>	58.7%	31 <sub>b</sub>	41.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	31 <sub>a</sub>	41.3%	44 <sub>b</sub>	58.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	LA	Employed	10 <sub>a</sub>	41.7%	64 <sub>a</sub>	60.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	14 <sub>a</sub>	58.3%	42 <sub>a</sub>	39.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MI	Employed	49 <sub>a</sub>	56.3%	47 <sub>a</sub>	61.8%	2 <sup>2</sup>	100.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
		Not employed	38 <sub>a</sub>	43.7%	29 <sub>a</sub>	38.2%	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
	MO	Employed	10 <sub>a</sub>	58.8%	79 <sub>a</sub>	68.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	7 <sub>a</sub>	41.2%	36 <sub>a</sub>	31.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NV	Employed	69 <sub>a</sub>	74.2%	24 <sub>a</sub>	72.7%	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	75.0%	4 <sub>a</sub>	80.0%
		Not employed	24 <sub>a</sub>	25.8%	9 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	1 <sub>a</sub>	20.0%
	NY	Employed	53 <sub>a</sub>	76.8%	101 <sub>a</sub>	68.2%	14 <sub>a</sub>	77.8%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
		Not employed	16 <sub>a</sub>	23.2%	47 <sub>a</sub>	31.8%	4 <sub>a</sub>	22.2%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
OH	Employed	42 <sub>a</sub>	71.2%	93 <sub>a</sub>	79.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	17 <sub>a</sub>	28.8%	24 <sub>a</sub>	20.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
OK	Employed	37 <sub>a</sub>	57.8%	35 <sub>a</sub>	61.4%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	0.0%	
	Not employed	27 <sub>a</sub>	42.2%	22 <sub>a</sub>	38.6%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	61.5%	1 <sup>1,2</sup>	100.0%	
PA	Employed	75 <sub>a</sub>	62.0%	87 <sub>a</sub>	69.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	46 <sub>a</sub>	38.0%	39 <sub>a</sub>	31.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
PR	Employed	66 <sub>a</sub>	76.7%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	20 <sub>a</sub>	23.3%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
SC	Employed	21 <sub>a</sub>	58.3%	40 <sub>a</sub>	65.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	15 <sub>a</sub>	41.7%	21 <sub>a</sub>	34.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
TX	Employed	403 <sub>a</sub>	72.0%	138 <sub>a</sub>	64.5%	5 <sub>a</sub>	55.6%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
	Not employed	157 <sub>a</sub>	28.0%	76 <sub>a</sub>	35.5%	4 <sub>a</sub>	44.4%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
VA	Employed	18 <sub>a</sub>	72.0%	89 <sub>a</sub>	64.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	7 <sub>a</sub>	28.0%	49 <sub>a</sub>	35.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
WA	Employed	58 <sub>a</sub>	55.2%	17 <sub>a</sub>	42.5%	2 <sub>a</sub>	50.0%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	47 <sub>a</sub>	44.8%	23 <sub>a</sub>	57.5%	2 <sub>a</sub>	50.0%	3 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	
ANPPM	AZ	Employed	9 <sub>a</sub>	22.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	32 <sub>a</sub>	78.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
CA	Employed	15 <sub>a</sub>	12.8%	3 <sub>a</sub>	30.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	102 <sub>a</sub>	87.2%	7 <sub>a</sub>	70.0%	7 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
DC	Employed	1 <sub>a</sub>	12.5%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	7 <sub>a</sub>	87.5%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
LA	Employed	10 <sub>a</sub>	43.5%	14 <sub>a</sub>	45.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	13 <sub>a</sub>	56.5%	17 <sub>a</sub>	54.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
PA	Employed	13 <sub>a</sub>	36.1%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	23 <sub>a</sub>	63.9%	2 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
ATD	CT	Employed	16 <sub>a</sub>	80.0%	19 <sub>a</sub>	76.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
		Not employed	4 <sub>a</sub>	20.0%	6 <sub>a</sub>	24.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	VT	Employed	29 <sub>a</sub>	60.4%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	19 <sub>a</sub>	39.6%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Easter Seals	AL	Employed	17 <sub>a</sub>	73.9%	48 <sub>a</sub>	69.6%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	6 <sub>a</sub>	26.1%	21 <sub>a</sub>	30.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CT	Employed	12 <sub>a</sub>	63.2%	16 <sub>a</sub>	84.2%	1 <sub>a</sub>	33.3%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed	7 <sub>a</sub>	36.8%	3 <sub>a</sub>	15.8%	2 <sub>a</sub>	66.7%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%
	IL	Employed	11 <sub>a</sub>	73.3%	19 <sub>a</sub>	63.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	4 <sub>a</sub>	26.7%	11 <sub>a</sub>	36.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NJ	Employed	11 <sub>a</sub>	28.9%	34 <sub>b</sub>	60.7%	7 <sub>a,b</sub>	41.2%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	
	Not employed	27 <sub>a</sub>	71.1%	22 <sub>b</sub>	39.3%	10 <sub>a,b</sub>	58.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NY	Employed	7 <sub>a</sub>	35.0%	30 <sub>a</sub>	36.6%	1 <sub>a</sub>	25.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	13 <sub>a</sub>	65.0%	52 <sub>a</sub>	63.4%	3 <sub>a</sub>	75.0%	0 <sup>2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
OH	Employed	3 <sup>2</sup>	100.0%	14 <sub>a</sub>	60.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	0 <sup>2</sup>	0.0%	9 <sub>a</sub>	39.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
OR	Employed	50 <sub>a</sub>	61.7%	3 <sub>a</sub>	42.9%	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
	Not employed	31 <sub>a</sub>	38.3%	4 <sub>a</sub>	57.1%	1 <sub>a</sub>	50.0%	2 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%	
UT	Employed	37 <sub>a</sub>	52.1%	1 <sub>a</sub>	20.0%	4 <sup>2</sup>	100.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
	Not employed	34 <sub>a</sub>	47.9%	4 <sub>a</sub>	80.0%	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
Experience Works	AR	Employed	41 <sub>a</sub>	59.4%	11 <sub>a</sub>	57.9%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed	28 <sub>a</sub>	40.6%	8 <sub>a</sub>	42.1%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
CA	Employed	47 <sub>a</sub>	64.4%	5 <sub>a</sub>	50.0%	4 <sup>2</sup>	100.0%	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	
	Not employed	26 <sub>a</sub>	35.6%	5 <sub>a</sub>	50.0%	0 <sup>2</sup>	0.0%	4 <sub>a</sub>	57.1%	1 <sup>1,2</sup>	100.0%	
FL	Employed	31 <sub>a</sub>	31.6%	15 <sub>a</sub>	40.5%	0 <sup>2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	67 <sub>a</sub>	68.4%	22 <sub>a</sub>	59.5%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
GA	Employed	12 <sub>a</sub>	48.0%	33 <sub>a</sub>	43.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	13 <sub>a</sub>	52.0%	43 <sub>a</sub>	56.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
IA	Employed	18 <sub>a</sub>	30.5%	4 <sub>b</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	41 <sub>a</sub>	69.5%	1 <sub>b</sub>	20.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
ID	Employed	33 <sub>a</sub>	40.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	49 <sub>a</sub>	59.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	
IL	Employed	22 <sub>a</sub>	56.4%	11 <sub>a</sub>	55.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	17 <sub>a</sub>	43.6%	9 <sub>a</sub>	45.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
IN	Employed	34 <sub>a</sub>	47.9%	7 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	37 <sub>a</sub>	52.1%	7 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
KY	Employed	34 <sub>a</sub>	52.3%	9 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	31 <sub>a</sub>	47.7%	6 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
LA	Employed	6 <sub>a</sub>	46.2%	4 <sub>a</sub>	19.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	7 <sub>a</sub>	53.8%	17 <sub>a</sub>	81.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MI	Employed	49 <sub>a</sub>	52.1%	2 <sub>a</sub>	40.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	45 <sub>a</sub>	47.9%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MN	Employed	57 <sub>a</sub>	63.3%	6 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
	Not employed	33 <sub>a</sub>	36.7%	7 <sub>a</sub>	53.8%	1 <sup>1,2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	



		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MO	Employed	49 <sub>a</sub>	40.2%	6 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	73 <sub>a</sub>	59.8%	10 <sub>a</sub>	62.5%	1 <sup>1,2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
MS	Employed	1 <sub>a</sub>	14.3%	6 <sub>a</sub>	35.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	6 <sub>a</sub>	85.7%	11 <sub>a</sub>	64.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
MT	Employed	23 <sub>a</sub>	54.8%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	58.8%	0 <sup>1,2</sup>	0.0%
	Not employed	19 <sub>a</sub>	45.2%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	41.2%	0 <sup>1,2</sup>	0.0%
ND	Employed	13 <sub>a</sub>	29.5%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%
	Not employed	31 <sub>a</sub>	70.5%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	55.6%	1 <sup>1,2</sup>	100.0%
NE	Employed	31 <sub>a</sub>	44.3%	1 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%
	Not employed	39 <sub>a</sub>	55.7%	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%
NJ	Employed	10 <sub>a</sub>	71.4%	12 <sub>a</sub>	54.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	4 <sub>a</sub>	28.6%	10 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NY	Employed	37 <sub>a</sub>	74.0%	20 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%
	Not employed	13 <sub>a</sub>	26.0%	10 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
OH	Employed	38 <sub>a</sub>	60.3%	12 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	25 <sub>a</sub>	39.7%	12 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
OK	Employed	15 <sub>a</sub>	35.7%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%
	Not employed	27 <sub>a</sub>	64.3%	8 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%
OR	Employed	57 <sub>a</sub>	45.2%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	Not employed	69 <sub>a</sub>	54.8%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
PA	Employed	33 <sub>a</sub>	54.1%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	28 <sub>a</sub>	45.9%	4 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
PR	Employed	36 <sub>a</sub>	61.0%	17 <sub>a</sub>	65.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	23 <sub>a</sub>	39.0%	9 <sub>a</sub>	34.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
SC	Employed	19 <sub>a</sub>	52.8%	21 <sub>a</sub>	38.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	17 <sub>a</sub>	47.2%	34 <sub>a</sub>	61.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
SD	Employed	28 <sub>a</sub>	45.9%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	21.1%	0 <sup>1,2</sup>	0.0%
	Not employed	33 <sub>a</sub>	54.1%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	78.9%	0 <sup>1,2</sup>	0.0%
TX	Employed	54 <sub>a</sub>	58.7%	13 <sub>a</sub>	39.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	38 <sub>a</sub>	41.3%	20 <sub>a</sub>	60.6%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
VA	Employed	9 <sub>a</sub>	45.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	11 <sub>a</sub>	55.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
WI	Employed	47 <sub>a</sub>	51.1%	7 <sub>a</sub>	63.6%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	Not employed	45 <sub>a</sub>	48.9%	4 <sub>a</sub>	36.4%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Entered Employment: Race											
		White		Black		Asian		American Indian		Pacific Islander			
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent		
WV	Employed	6 <sub>a</sub>	33.3%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%		
	Not employed	12 <sub>a</sub>	66.7%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%		
WY	Employed	9 <sub>a</sub>	20.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%		
	Not employed	36 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%		
Goodwill	AZ	Employed	18 <sub>a</sub>	43.9%	6 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	23 <sub>a</sub>	56.1%	12 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	IN	Employed	8 <sub>a</sub>	40.0%	34 <sub>a</sub>	47.9%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	12 <sub>a</sub>	60.0%	37 <sub>a</sub>	52.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	NM	Employed	26 <sub>a</sub>	51.0%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	25 <sub>a</sub>	49.0%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	PA	Employed	22 <sub>a</sub>	44.9%	22 <sub>a</sub>	40.7%	1 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	27 <sub>a</sub>	55.1%	32 <sub>a</sub>	59.3%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	VA	Employed	29 <sub>a</sub>	50.9%	17 <sub>a</sub>	48.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	28 <sub>a</sub>	49.1%	18 <sub>a</sub>	51.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	WA	Employed	33 <sub>a</sub>	47.8%	4 <sub>a</sub>	40.0%	3 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	36 <sub>a</sub>	52.2%	6 <sub>a</sub>	60.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Mature Services	OH	Employed	41 <sub>a</sub>	56.9%	28 <sub>b</sub>	32.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	31 <sub>a</sub>	43.1%	58 <sub>b</sub>	67.4%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	National ABLE	MA	Employed	22 <sub>a</sub>	57.9%	4 <sub>a</sub>	44.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
			Not employed	16 <sub>a</sub>	42.1%	5 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
ME		Employed	27 <sub>a</sub>	50.9%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	26 <sub>a</sub>	49.1%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NH		Employed	27 <sub>a</sub>	57.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	20 <sub>a</sub>	42.6%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NAPCA[S]	CA	Employed	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	40.5%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	
		Not employed	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	22 <sub>a</sub>	59.5%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	
	IL	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	61.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	MA	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	NY	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	PA	Employed	1 <sup>1,2</sup>	100.0%	6 <sup>2</sup>	100.0%	3 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	8 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

		Common Measures Entered Employment: Race											
		White		Black		Asian		American Indian		Pacific Islander			
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent		
TX	Employed	1 <sub>a</sub>	50.0%	0 <sup>2</sup>	0.0%	6 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%		
	Not employed	1 <sub>a</sub>	50.0%	3 <sup>2</sup>	100.0%	3 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%		
WA	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	46.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%		
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	53.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%		
NAPCA[G]	CA	Employed	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	12.5%	4 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	1 <sub>a</sub>	50.0%	7 <sub>a</sub>	87.5%	5 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	IL	Employed	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	MA	Employed	1 <sub>a</sub>	50.0%	0 <sup>2</sup>	0.0%	9 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	1 <sub>a</sub>	50.0%	4 <sup>2</sup>	100.0%	4 <sub>a</sub>	30.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	NY	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	NCBA	AR	Employed	2 <sup>2</sup>	100.0%	22 <sub>a</sub>	84.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
			Not employed	0 <sup>2</sup>	0.0%	4 <sub>a</sub>	15.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		DC	Employed	0 <sup>1,2</sup>	0.0%	32 <sub>a</sub>	82.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
			Not employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	17.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
FL		Employed	21 <sub>a</sub>	67.7%	11 <sub>a</sub>	57.9%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	10 <sub>a</sub>	32.3%	8 <sub>a</sub>	42.1%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	
IL		Employed	0 <sup>1,2</sup>	0.0%	45 <sub>a</sub>	65.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	0 <sup>1,2</sup>	0.0%	24 <sub>a</sub>	34.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MI		Employed	2 <sup>2</sup>	100.0%	34 <sub>a</sub>	69.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	0 <sup>2</sup>	0.0%	15 <sub>a</sub>	30.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MS		Employed	1 <sup>1,2</sup>	100.0%	50 <sub>a</sub>	98.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	2.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NC		Employed	12 <sub>a</sub>	66.7%	98 <sub>a</sub>	69.5%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	6 <sub>a</sub>	33.3%	43 <sub>a</sub>	30.5%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
OH		Employed	1 <sup>1,2</sup>	100.0%	30 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
PA		Employed	2 <sub>a</sub>	66.7%	41 <sub>a</sub>	85.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	1 <sub>a</sub>	33.3%	7 <sub>a</sub>	14.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NCOA		CA	Employed	10 <sub>a</sub>	32.3%	11 <sub>a</sub>	47.8%	2 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%
			Not employed	21 <sub>a</sub>	67.7%	12 <sub>a</sub>	52.2%	12 <sub>a</sub>	85.7%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	33.3%
	GA	Employed	18 <sub>a</sub>	41.9%	2 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	25 <sub>a</sub>	58.1%	14 <sub>a</sub>	87.5%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
KY	Employed	45 <sub>a</sub>	54.2%	16 <sub>a</sub>	51.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
	Not employed	38 <sub>a</sub>	45.8%	15 <sub>a</sub>	48.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
LA	Employed	2 <sub>a</sub>	16.7%	5 <sub>a</sub>	35.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	10 <sub>a</sub>	83.3%	9 <sub>a</sub>	64.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NC	Employed	7 <sub>a</sub>	38.9%	45 <sub>a</sub>	54.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	11 <sub>a</sub>	61.1%	38 <sub>a</sub>	45.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NJ	Employed	44 <sub>a</sub>	77.2%	32 <sub>a</sub>	60.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	13 <sub>a</sub>	22.8%	21 <sub>a</sub>	39.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NY	Employed	33 <sub>a</sub>	63.5%	26 <sub>a</sub>	61.9%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	
	Not employed	19 <sub>a</sub>	36.5%	16 <sub>a</sub>	38.1%	1 <sub>a</sub>	25.0%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%	
PA	Employed	105 <sub>a</sub>	58.7%	45 <sub>a</sub>	60.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	74 <sub>a</sub>	41.3%	29 <sub>a</sub>	39.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
TN	Employed	17 <sub>a</sub>	47.2%	25 <sub>a</sub>	58.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	19 <sub>a</sub>	52.8%	18 <sub>a</sub>	41.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
VA	Employed	5 <sub>a</sub>	25.0%	28 <sub>a</sub>	50.9%	3 <sub>a</sub>	42.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	15 <sub>a</sub>	75.0%	27 <sub>a</sub>	49.1%	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
WV	Employed	63 <sub>a</sub>	49.6%	10 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	64 <sub>a</sub>	50.4%	5 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NICOA[S]	AZ	Employed	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%
		Not employed	3 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%
CA	Employed	5 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	6 <sub>a</sub>	54.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	
CO	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
MN	Not employed	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
NC	Employed	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
ND	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	
NM	Employed	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	
	Not employed	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	
OK	Employed	4 <sub>a</sub>	57.1%	12 <sub>a</sub>	38.7%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	15.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	3 <sub>a</sub>	42.9%	19 <sub>a</sub>	61.3%	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	85.0%	0 <sup>1,2</sup>	0.0%	
SD	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
UT	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
WA	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	
WI	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NULI	KY	Employed	0 <sup>2</sup>	0.0%	8 <sub>a</sub>	19.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	4 <sup>2</sup>	100.0%	34 <sub>a</sub>	81.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MA	Employed	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	51.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	1 <sup>1,2</sup>	100.0%	18 <sub>a</sub>	48.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MI	Employed	2 <sub>a</sub>	40.0%	22 <sub>a</sub>	44.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	3 <sub>a</sub>	60.0%	27 <sub>a</sub>	55.1%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
NJ	Employed	0 <sup>2</sup>	0.0%	19 <sub>a</sub>	42.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	3 <sup>2</sup>	100.0%	26 <sub>a</sub>	57.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NY	Employed	17 <sub>a</sub>	65.4%	22 <sub>a</sub>	64.7%	3 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	9 <sub>a</sub>	34.6%	12 <sub>a</sub>	35.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
PA	Employed	8 <sub>a</sub>	66.7%	23 <sub>a</sub>	43.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	4 <sub>a</sub>	33.3%	30 <sub>a</sub>	56.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
SER	CA	Employed	41 <sub>a</sub>	25.2%	23 <sub>a</sub>	31.5%	2 <sub>a</sub>	16.7%	1 <sub>a</sub>	20.0%	1 <sub>a</sub>	33.3%
	Not employed	122 <sub>a</sub>	74.8%	50 <sub>a</sub>	68.5%	10 <sub>a</sub>	83.3%	4 <sub>a</sub>	80.0%	2 <sub>a</sub>	66.7%	
CO	Employed	29 <sub>a</sub>	47.5%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	32 <sub>a</sub>	52.5%	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
FL	Employed	13 <sub>a</sub>	68.4%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	6 <sub>a</sub>	31.6%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
IL	Employed	5 <sub>a</sub>	38.5%	9 <sub>a</sub>	26.5%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	8 <sub>a</sub>	61.5%	25 <sub>a</sub>	73.5%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
KS	Employed	22 <sub>a</sub>	31.9%	9 <sub>a</sub>	39.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	47 <sub>a</sub>	68.1%	14 <sub>a</sub>	60.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
RI	Employed	9 <sub>a</sub>	37.5%	5 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	15 <sub>a</sub>	62.5%	5 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
TX	Employed	14 <sub>a</sub>	34.1%	36 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%	
	Not employed	27 <sub>a</sub>	65.9%	42 <sub>a</sub>	53.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	
WI	Employed	4 <sub>a</sub>	20.0%	6 <sub>a</sub>	10.2%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	16 <sub>a</sub>	80.0%	53 <sub>a</sub>	89.8%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
SSAI	AL	Employed	33 <sub>a</sub>	36.7%	41 <sub>b</sub>	53.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	57 <sub>a</sub>	63.3%	35 <sub>b</sub>	46.1%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	CA	Employed	12 <sub>a</sub>	29.3%	4 <sub>a</sub>	23.5%	8 <sub>a</sub>	42.1%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	29 <sub>a</sub>	70.7%	13 <sub>a</sub>	76.5%	11 <sub>a</sub>	57.9%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	IA	Employed	17 <sub>a</sub>	50.0%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	17 <sub>a</sub>	50.0%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed	22 <sub>a</sub>	39.3%	40 <sub>a</sub>	41.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	34 <sub>a</sub>	60.7%	57 <sub>a</sub>	58.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Employed	13 <sub>a</sub>	48.1%	22 <sub>a</sub>	33.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	14 <sub>a</sub>	51.9%	43 <sub>a</sub>	66.2%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	MA	Employed	48 <sub>a</sub>	50.0%	7 <sub>a</sub>	41.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	48 <sub>a</sub>	50.0%	10 <sub>a</sub>	58.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MD	Employed	13 <sub>a</sub>	39.4%	55 <sub>a</sub>	40.1%	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	20 <sub>a</sub>	60.6%	82 <sub>a</sub>	59.9%	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MN	Employed	33 <sub>a</sub>	48.5%	19 <sub>a</sub>	44.2%	1 <sub>a</sub>	50.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
		Not employed	35 <sub>a</sub>	51.5%	24 <sub>a</sub>	55.8%	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
	MS	Employed	16 <sub>a</sub>	72.7%	32 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	6 <sub>a</sub>	27.3%	24 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NC	Employed	65 <sub>a</sub>	50.4%	40 <sub>a</sub>	48.2%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
		Not employed	64 <sub>a</sub>	49.6%	43 <sub>a</sub>	51.8%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	NY	Employed	41 <sub>a</sub>	73.2%	47 <sub>a</sub>	66.2%	35 <sub>a</sub>	71.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	15 <sub>a</sub>	26.8%	24 <sub>a</sub>	33.8%	14 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OH	Employed	7 <sub>a</sub>	24.1%	4 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	22 <sub>a</sub>	75.9%	8 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed	17 <sub>a</sub>	33.3%	6 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	34 <sub>a</sub>	66.7%	8 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	TN	Employed	55 <sub>a</sub>	48.2%	60 <sub>a</sub>	58.8%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	59 <sub>a</sub>	51.8%	42 <sub>a</sub>	41.2%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TX	Employed	31 <sub>a</sub>	60.8%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	20 <sub>a</sub>	39.2%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WI	Employed	43 <sub>a</sub>	44.8%	2 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	0.0%
		Not employed	53 <sub>a</sub>	55.2%	10 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, National Grantees by State, by Ethnicity

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Employed	1 <sup>1,2</sup>	100.0%	72 <sub>a</sub>	61.5%
		Not employed	0 <sup>1,2</sup>	0.0%	45 <sub>a</sub>	38.5%
	AZ	Employed	6 <sub>a</sub>	66.7%	21 <sub>a</sub>	55.3%
		Not employed	3 <sub>a</sub>	33.3%	17 <sub>a</sub>	44.7%
	CA	Employed	34 <sub>a</sub>	79.1%	52 <sub>b</sub>	50.0%
		Not employed	9 <sub>a</sub>	20.9%	52 <sub>b</sub>	50.0%
	CO	Employed	5 <sub>a</sub>	27.8%	47 <sub>a</sub>	51.1%
		Not employed	13 <sub>a</sub>	72.2%	45 <sub>a</sub>	48.9%
	FL	Employed	121 <sub>a</sub>	63.0%	351 <sub>a</sub>	67.6%
		Not employed	71 <sub>a</sub>	37.0%	168 <sub>a</sub>	32.4%
	GA	Employed	2 <sup>2</sup>	100.0%	98 <sub>a</sub>	74.2%
		Not employed	0 <sup>2</sup>	0.0%	34 <sub>a</sub>	25.8%
	IA	Employed	1 <sup>1,2</sup>	100.0%	51 <sub>a</sub>	65.4%
		Not employed	0 <sup>1,2</sup>	0.0%	27 <sub>a</sub>	34.6%
	IL	Employed	0 <sup>1,2</sup>	0.0%	25 <sub>a</sub>	75.8%
		Not employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	24.2%
	IN	Employed	5 <sub>a</sub>	83.3%	72 <sub>a</sub>	48.6%
		Not employed	1 <sub>a</sub>	16.7%	76 <sub>a</sub>	51.4%
	LA	Employed	0 <sup>2</sup>	0.0%	74 <sub>a</sub>	58.7%
		Not employed	4 <sup>2</sup>	100.0%	52 <sub>a</sub>	41.3%
	MI	Employed	4 <sub>a</sub>	50.0%	96 <sub>a</sub>	60.0%
		Not employed	4 <sub>a</sub>	50.0%	64 <sub>a</sub>	40.0%
	MO	Employed	1 <sub>a</sub>	50.0%	87 <sub>a</sub>	67.4%
		Not employed	1 <sub>a</sub>	50.0%	42 <sub>a</sub>	32.6%
	NV	Employed	19 <sub>a</sub>	86.4%	80 <sub>a</sub>	71.4%
		Not employed	3 <sub>a</sub>	13.6%	32 <sub>a</sub>	28.6%
	NY	Employed	61 <sub>a</sub>	72.6%	138 <sub>a</sub>	70.4%
		Not employed	23 <sub>a</sub>	27.4%	58 <sub>a</sub>	29.6%
	OH	Employed	3 <sub>a</sub>	75.0%	129 <sub>a</sub>	76.8%
		Not employed	1 <sub>a</sub>	25.0%	39 <sub>a</sub>	23.2%
	OK	Employed	2 <sub>a</sub>	66.7%	74 <sub>a</sub>	59.2%
		Not employed	1 <sub>a</sub>	33.3%	51 <sub>a</sub>	40.8%
PA	Employed	23 <sub>a</sub>	62.2%	147 <sub>a</sub>	65.9%	
	Not employed	14 <sub>a</sub>	37.8%	76 <sub>a</sub>	34.1%	

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
PR	Employed	72 <sub>a</sub>	76.6%	1 <sup>1,2</sup>	100.0%	
	Not employed	22 <sub>a</sub>	23.4%	0 <sup>1,2</sup>	0.0%	
SC	Employed	0 <sup>1,2</sup>	0.0%	58 <sub>a</sub>	65.9%	
	Not employed	1 <sup>1,2</sup>	100.0%	30 <sub>a</sub>	34.1%	
TX	Employed	331 <sub>a</sub>	72.3%	220 <sub>a</sub>	66.1%	
	Not employed	127 <sub>a</sub>	27.7%	113 <sub>a</sub>	33.9%	
VA	Employed	2 <sub>a</sub>	50.0%	106 <sub>a</sub>	65.8%	
	Not employed	2 <sub>a</sub>	50.0%	55 <sub>a</sub>	34.2%	
WA	Employed	4 <sub>a</sub>	57.1%	68 <sub>a</sub>	56.7%	
	Not employed	3 <sub>a</sub>	42.9%	52 <sub>a</sub>	43.3%	
ANPPM	AZ	Employed	8 <sub>a</sub>	20.5%	1 <sub>a</sub>	25.0%
		Not employed	31 <sub>a</sub>	79.5%	3 <sub>a</sub>	75.0%
CA	Employed	17 <sub>a</sub>	15.7%	3 <sub>a</sub>	9.4%	
	Not employed	91 <sub>a</sub>	84.3%	29 <sub>a</sub>	90.6%	
DC	Employed	1 <sub>a</sub>	9.1%	2 <sub>a</sub>	40.0%	
	Not employed	10 <sub>a</sub>	90.9%	3 <sub>a</sub>	60.0%	
LA	Employed	0 <sup>1,2</sup>	0.0%	24 <sub>a</sub>	45.3%	
	Not employed	1 <sup>1,2</sup>	100.0%	29 <sub>a</sub>	54.7%	
PA	Employed	23 <sub>a</sub>	39.7%	2 <sub>a</sub>	25.0%	
	Not employed	35 <sub>a</sub>	60.3%	6 <sub>a</sub>	75.0%	
ATD	CT	Employed	5 <sup>2</sup>	100.0%	34 <sub>a</sub>	75.6%
		Not employed	0 <sup>2</sup>	0.0%	11 <sub>a</sub>	24.4%
	VT	Employed	1 <sub>a</sub>	50.0%	29 <sub>a</sub>	60.4%
		Not employed	1 <sub>a</sub>	50.0%	19 <sub>a</sub>	39.6%
Easter Seals	AL	Employed	0 <sup>2</sup>	0.0%	64 <sub>a</sub>	71.1%
		Not employed	2 <sup>2</sup>	100.0%	26 <sub>a</sub>	28.9%
	CT	Employed	6 <sub>a</sub>	75.0%	28 <sub>a</sub>	68.3%
		Not employed	2 <sub>a</sub>	25.0%	13 <sub>a</sub>	31.7%
	IL	Employed	11 <sub>a</sub>	73.3%	20 <sub>a</sub>	60.6%
		Not employed	4 <sub>a</sub>	26.7%	13 <sub>a</sub>	39.4%
	NJ	Employed	15 <sub>a</sub>	42.9%	46 <sub>a</sub>	48.9%
		Not employed	20 <sub>a</sub>	57.1%	48 <sub>a</sub>	51.1%
NY	Employed	10 <sub>a</sub>	32.3%	36 <sub>a</sub>	37.9%	
	Not employed	21 <sub>a</sub>	67.7%	59 <sub>a</sub>	62.1%	



		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
OH	Employed	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	68.0%	
	Not employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	32.0%	
OR	Employed	1 <sub>a</sub>	50.0%	50 <sub>a</sub>	56.8%	
	Not employed	1 <sub>a</sub>	50.0%	38 <sub>a</sub>	43.2%	
UT	Employed	5 <sub>a</sub>	62.5%	31 <sub>a</sub>	49.2%	
	Not employed	3 <sub>a</sub>	37.5%	32 <sub>a</sub>	50.8%	
Experience Works	AR	Employed	1 <sub>a</sub>	50.0%	56 <sub>a</sub>	60.9%
		Not employed	1 <sub>a</sub>	50.0%	36 <sub>a</sub>	39.1%
CA	Employed	5 <sub>a</sub>	45.5%	56 <sub>a</sub>	64.4%	
	Not employed	6 <sub>a</sub>	54.5%	31 <sub>a</sub>	35.6%	
FL	Employed	4 <sub>a</sub>	30.8%	44 <sub>a</sub>	34.1%	
	Not employed	9 <sub>a</sub>	69.2%	85 <sub>a</sub>	65.9%	
GA	Employed	1 <sup>1,2</sup>	100.0%	47 <sub>a</sub>	45.2%	
	Not employed	0 <sup>1,2</sup>	0.0%	57 <sub>a</sub>	54.8%	
IA	Employed	0 <sup>2</sup>	0.0%	22 <sub>a</sub>	34.9%	
	Not employed	2 <sup>2</sup>	100.0%	41 <sub>a</sub>	65.1%	
ID	Employed	3 <sub>a</sub>	60.0%	34 <sub>a</sub>	38.6%	
	Not employed	2 <sub>a</sub>	40.0%	54 <sub>a</sub>	61.4%	
IL	Employed	2 <sub>a</sub>	50.0%	34 <sub>a</sub>	54.0%	
	Not employed	2 <sub>a</sub>	50.0%	29 <sub>a</sub>	46.0%	
IN	Employed	3 <sub>a</sub>	75.0%	38 <sub>a</sub>	45.8%	
	Not employed	1 <sub>a</sub>	25.0%	45 <sub>a</sub>	54.2%	
KY	Employed	2 <sup>2</sup>	100.0%	43 <sub>a</sub>	53.8%	
	Not employed	0 <sup>2</sup>	0.0%	37 <sub>a</sub>	46.3%	
LA	Employed	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	30.6%	
	Not employed	0 <sup>1,2</sup>	0.0%	25 <sub>a</sub>	69.4%	
MI	Employed	6 <sub>a</sub>	85.7%	49 <sub>a</sub>	51.0%	
	Not employed	1 <sub>a</sub>	14.3%	47 <sub>a</sub>	49.0%	
MN	Employed	0 <sup>2</sup>	0.0%	64 <sub>a</sub>	58.2%	
	Not employed	2 <sup>2</sup>	100.0%	46 <sub>a</sub>	41.8%	
MO	Employed	0 <sup>2</sup>	0.0%	55 <sub>a</sub>	38.2%	
	Not employed	2 <sup>2</sup>	100.0%	89 <sub>a</sub>	61.8%	
MS	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	29.2%	
	Not employed	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	70.8%	

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
MT	Employed	2 <sub>a</sub>	50.0%	36 <sub>a</sub>	55.4%
	Not employed	2 <sub>a</sub>	50.0%	29 <sub>a</sub>	44.6%
ND	Employed	1 <sub>a</sub>	50.0%	19 <sub>a</sub>	32.8%
	Not employed	1 <sub>a</sub>	50.0%	39 <sub>a</sub>	67.2%
NE	Employed	1 <sub>a</sub>	16.7%	35 <sub>a</sub>	38.5%
	Not employed	5 <sub>a</sub>	83.3%	56 <sub>a</sub>	61.5%
NJ	Employed	1 <sup>1,2</sup>	100.0%	20 <sub>a</sub>	58.8%
	Not employed	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	41.2%
NY	Employed	0 <sup>1,2</sup>	0.0%	57 <sub>a</sub>	73.1%
	Not employed	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	26.9%
OH	Employed	1 <sub>a</sub>	50.0%	56 <sub>a</sub>	54.9%
	Not employed	1 <sub>a</sub>	50.0%	46 <sub>a</sub>	45.1%
OK	Employed	2 <sub>a</sub>	40.0%	30 <sub>a</sub>	44.8%
	Not employed	3 <sub>a</sub>	60.0%	37 <sub>a</sub>	55.2%
OR	Employed	2 <sub>a</sub>	40.0%	62 <sub>a</sub>	44.9%
	Not employed	3 <sub>a</sub>	60.0%	76 <sub>a</sub>	55.1%
PA	Employed	1 <sup>1,2</sup>	100.0%	34 <sub>a</sub>	50.0%
	Not employed	0 <sup>1,2</sup>	0.0%	34 <sub>a</sub>	50.0%
PR	Employed	53 <sub>a</sub>	59.6%	3 <sup>2</sup>	100.0%
	Not employed	36 <sub>a</sub>	40.4%	0 <sup>2</sup>	0.0%
SC	Employed	0 <sup>1,2</sup>	0.0%	39 <sub>a</sub>	42.9%
	Not employed	1 <sup>1,2</sup>	100.0%	52 <sub>a</sub>	57.1%
SD	Employed	1 <sup>1,2</sup>	100.0%	33 <sub>a</sub>	39.8%
	Not employed	0 <sup>1,2</sup>	0.0%	50 <sub>a</sub>	60.2%
TX	Employed	1 <sub>a</sub>	25.0%	66 <sub>a</sub>	56.4%
	Not employed	3 <sub>a</sub>	75.0%	51 <sub>a</sub>	43.6%
VA	Employed	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	50.0%
	Not employed	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	50.0%
WI	Employed	2 <sub>a</sub>	40.0%	55 <sub>a</sub>	53.4%
	Not employed	3 <sub>a</sub>	60.0%	48 <sub>a</sub>	46.6%
WV	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	29.2%
	Not employed	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	70.8%
WY	Employed	1 <sub>a</sub>	20.0%	9 <sub>a</sub>	19.6%
	Not employed	4 <sub>a</sub>	80.0%	37 <sub>a</sub>	80.4%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
Goodwill	AZ	Employed	6 <sub>a</sub>	37.5%	17 <sub>a</sub>	41.5%
		Not employed	10 <sub>a</sub>	62.5%	24 <sub>a</sub>	58.5%
	IN	Employed	0 <sup>1,2</sup>	0.0%	44 <sub>a</sub>	48.4%
		Not employed	0 <sup>1,2</sup>	0.0%	47 <sub>a</sub>	51.6%
	NM	Employed	14 <sub>a</sub>	46.7%	15 <sub>a</sub>	45.5%
		Not employed	16 <sub>a</sub>	53.3%	18 <sub>a</sub>	54.5%
	PA	Employed	1 <sup>1,2</sup>	100.0%	45 <sub>a</sub>	42.5%
		Not employed	0 <sup>1,2</sup>	0.0%	61 <sub>a</sub>	57.5%
	VA	Employed	1 <sub>a</sub>	33.3%	44 <sub>a</sub>	50.0%
		Not employed	2 <sub>a</sub>	66.7%	44 <sub>a</sub>	50.0%
WA	Employed	2 <sub>a</sub>	28.6%	38 <sub>a</sub>	49.4%	
	Not employed	5 <sub>a</sub>	71.4%	39 <sub>a</sub>	50.6%	
Mature Services	OH	Employed	1 <sup>1,2</sup>	100.0%	52 <sub>a</sub>	40.0%
		Not employed	0 <sup>1,2</sup>	0.0%	78 <sub>a</sub>	60.0%
National ABLE	MA	Employed	2 <sub>a</sub>	40.0%	23 <sub>a</sub>	56.1%
		Not employed	3 <sub>a</sub>	60.0%	18 <sub>a</sub>	43.9%
	ME	Employed	0 <sup>1,2</sup>	0.0%	30 <sub>a</sub>	53.6%
		Not employed	1 <sup>1,2</sup>	100.0%	26 <sub>a</sub>	46.4%
	NH	Employed	0 <sup>1,2</sup>	0.0%	26 <sub>a</sub>	56.5%
		Not employed	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	43.5%
NAPCA[S]	CA	Employed	1 <sub>a</sub>	50.0%	15 <sub>a</sub>	35.7%
		Not employed	1 <sub>a</sub>	50.0%	27 <sub>a</sub>	64.3%
	IL	Employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	61.5%
		Not employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	38.5%
	MA	Employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	62.5%
		Not employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	37.5%
	NY	Employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	57.1%
		Not employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	42.9%
	PA	Employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	55.6%
		Not employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	44.4%
	TX	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	50.0%
		Not employed	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	50.0%
	WA	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	46.7%
		Not employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	53.3%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
NAPCA[G]	CA	Employed	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	27.8%
		Not employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	72.2%
	IL	Employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	36.4%
		Not employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	63.6%
	MA	Employed	1 <sub>a</sub>	50.0%	9 <sub>a</sub>	52.9%
		Not employed	1 <sub>a</sub>	50.0%	8 <sub>a</sub>	47.1%
	NY	Employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	90.9%
		Not employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	9.1%
NCBA	AR	Employed	0 <sup>1,2</sup>	0.0%	23 <sub>a</sub>	85.2%
		Not employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	14.8%
	DC	Employed	0 <sup>1,2</sup>	0.0%	32 <sub>a</sub>	82.1%
		Not employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	17.9%
	FL	Employed	0 <sup>1,2</sup>	0.0%	32 <sub>a</sub>	60.4%
		Not employed	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	39.6%
	IL	Employed	1 <sub>a</sub>	50.0%	45 <sub>a</sub>	65.2%
		Not employed	1 <sub>a</sub>	50.0%	24 <sub>a</sub>	34.8%
	MI	Employed	0 <sup>2</sup>	0.0%	28 <sub>a</sub>	66.7%
		Not employed	3 <sup>2</sup>	100.0%	14 <sub>a</sub>	33.3%
	MS	Employed	0 <sup>1,2</sup>	0.0%	49 <sub>a</sub>	98.0%
		Not employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	2.0%
	NC	Employed	5 <sup>2</sup>	100.0%	102 <sub>a</sub>	71.3%
		Not employed	0 <sup>2</sup>	0.0%	41 <sub>a</sub>	28.7%
	OH	Employed	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	62.0%
		Not employed	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	38.0%
	PA	Employed	0 <sup>1,2</sup>	0.0%	42 <sub>a</sub>	84.0%
		Not employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	16.0%
NCOA	CA	Employed	7 <sub>a</sub>	33.3%	22 <sub>a</sub>	32.8%
		Not employed	14 <sub>a</sub>	66.7%	45 <sub>a</sub>	67.2%
	GA	Employed	0 <sup>2</sup>	0.0%	12 <sub>a</sub>	41.4%
		Not employed	2 <sup>2</sup>	100.0%	17 <sub>a</sub>	58.6%
	KY	Employed	2 <sup>2</sup>	100.0%	57 <sub>a</sub>	52.8%
		Not employed	0 <sup>2</sup>	0.0%	51 <sub>a</sub>	47.2%
	LA	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	28.0%
		Not employed	0 <sup>1,2</sup>	0.0%	18 <sub>a</sub>	72.0%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
NC	Employed	0 <sup>1,2</sup>	0.0%	52 <sub>a</sub>	52.0%
	Not employed	1 <sup>1,2</sup>	100.0%	48 <sub>a</sub>	48.0%
NJ	Employed	6 <sub>a</sub>	66.7%	74 <sub>a</sub>	70.5%
	Not employed	3 <sub>a</sub>	33.3%	31 <sub>a</sub>	29.5%
NY	Employed	9 <sub>a</sub>	37.5%	58 <sub>b</sub>	64.4%
	Not employed	15 <sub>a</sub>	62.5%	32 <sub>b</sub>	35.6%
PA	Employed	8 <sub>a</sub>	57.1%	138 <sub>a</sub>	58.2%
	Not employed	6 <sub>a</sub>	42.9%	99 <sub>a</sub>	41.8%
TN	Employed	3 <sub>a</sub>	75.0%	32 <sub>a</sub>	52.5%
	Not employed	1 <sub>a</sub>	25.0%	29 <sub>a</sub>	47.5%
VA	Employed	0 <sup>2</sup>	0.0%	37 <sub>a</sub>	47.4%
	Not employed	3 <sup>2</sup>	100.0%	41 <sub>a</sub>	52.6%
WV	Employed	2 <sub>a</sub>	66.7%	49 <sub>a</sub>	56.3%
	Not employed	1 <sub>a</sub>	33.3%	38 <sub>a</sub>	43.7%
NICOA[S]	AZ	Employed	0 <sup>2</sup>	3 <sub>a</sub>	37.5%
		Not employed	3 <sup>2</sup>	5 <sub>a</sub>	62.5%
CA	Employed	0 <sup>2</sup>	0.0%	5 <sub>a</sub>	35.7%
	Not employed	2 <sup>2</sup>	100.0%	9 <sub>a</sub>	64.3%
CO	Employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	80.0%
	Not employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	20.0%
MN	Not employed	0 <sup>1,2</sup>	0.0%	6 <sup>2</sup>	100.0%
NC	Employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%
	Not employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%
ND	Employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%
	Not employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%
NM	Employed	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	25.0%
	Not employed	2 <sup>2</sup>	100.0%	3 <sub>a</sub>	75.0%
OK	Employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	29.4%
	Not employed	0 <sup>1,2</sup>	0.0%	24 <sub>a</sub>	70.6%
SD	Employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%
	Not employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%
UT	Not employed	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
WA	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%

		Common Measures Entered Employment: Ethnicity					
		Hispanic		Not Hispanic			
		Count	Percent	Count	Percent		
	WI	Employed	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	10.0%	
		Not employed	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	90.0%	
NULI	KY	Employed	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	14.3%	
		Not employed	1 <sup>1,2</sup>	100.0%	36 <sub>a</sub>	85.7%	
	MA	Employed	3 <sub>a</sub>	60.0%	19 <sub>a</sub>	50.0%	
		Not employed	2 <sub>a</sub>	40.0%	19 <sub>a</sub>	50.0%	
	MI	Employed	1 <sub>a</sub>	33.3%	24 <sub>a</sub>	44.4%	
		Not employed	2 <sub>a</sub>	66.7%	30 <sub>a</sub>	55.6%	
	NJ	Employed	0 <sup>2</sup>	0.0%	20 <sub>a</sub>	43.5%	
		Not employed	4 <sup>2</sup>	100.0%	26 <sub>a</sub>	56.5%	
	NY	Employed	9 <sub>a</sub>	81.8%	38 <sub>a</sub>	73.1%	
		Not employed	2 <sub>a</sub>	18.2%	14 <sub>a</sub>	26.9%	
	PA	Employed	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	47.7%	
		Not employed	0 <sup>1,2</sup>	0.0%	34 <sub>a</sub>	52.3%	
SER	CA	Employed	25 <sub>a</sub>	25.8%	47 <sub>a</sub>	26.9%	
		Not employed	72 <sub>a</sub>	74.2%	128 <sub>a</sub>	73.1%	
	CO	Employed	10 <sub>a</sub>	43.5%	21 <sub>a</sub>	46.7%	
		Not employed	13 <sub>a</sub>	56.5%	24 <sub>a</sub>	53.3%	
	FL	Employed	15 <sub>a</sub>	75.0%	2 <sub>a</sub>	66.7%	
		Not employed	5 <sub>a</sub>	25.0%	1 <sub>a</sub>	33.3%	
	IL	Employed	4 <sub>a</sub>	57.1%	12 <sub>a</sub>	27.3%	
		Not employed	3 <sub>a</sub>	42.9%	32 <sub>a</sub>	72.7%	
	KS	Employed	3 <sub>a</sub>	23.1%	27 <sub>a</sub>	34.6%	
		Not employed	10 <sub>a</sub>	76.9%	51 <sub>a</sub>	65.4%	
	RI	Employed	3 <sub>a</sub>	33.3%	13 <sub>a</sub>	43.3%	
		Not employed	6 <sub>a</sub>	66.7%	17 <sub>a</sub>	56.7%	
	TX	Employed	9 <sub>a</sub>	40.9%	33 <sub>a</sub>	42.3%	
		Not employed	13 <sub>a</sub>	59.1%	45 <sub>a</sub>	57.7%	
	WI	Employed	1 <sub>a</sub>	4.8%	11 <sub>a</sub>	16.2%	
		Not employed	20 <sub>a</sub>	95.2%	57 <sub>a</sub>	83.8%	
	SSAI	AL	Employed	2 <sub>a</sub>	66.7%	71 <sub>a</sub>	46.1%
			Not employed	1 <sub>a</sub>	33.3%	83 <sub>a</sub>	53.9%
CA		Employed	4 <sub>a</sub>	36.4%	20 <sub>a</sub>	28.6%	
		Not employed	7 <sub>a</sub>	63.6%	50 <sub>a</sub>	71.4%	

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
IA	Employed	2 <sub>a</sub>	66.7%	17 <sub>a</sub>	42.5%
	Not employed	1 <sub>a</sub>	33.3%	23 <sub>a</sub>	57.5%
IL	Employed	1 <sub>a</sub>	25.0%	59 <sub>a</sub>	40.4%
	Not employed	3 <sub>a</sub>	75.0%	87 <sub>a</sub>	59.6%
IN	Employed	0 <sup>1,2</sup>	0.0%	33 <sub>a</sub>	38.4%
	Not employed	0 <sup>1,2</sup>	0.0%	53 <sub>a</sub>	61.6%
MA	Employed	7 <sub>a</sub>	63.6%	46 <sub>a</sub>	45.5%
	Not employed	4 <sub>a</sub>	36.4%	55 <sub>a</sub>	54.5%
MD	Employed	4 <sub>a</sub>	57.1%	63 <sub>a</sub>	40.6%
	Not employed	3 <sub>a</sub>	42.9%	92 <sub>a</sub>	59.4%
MN	Employed	1 <sup>1,2</sup>	100.0%	55 <sub>a</sub>	48.7%
	Not employed	0 <sup>1,2</sup>	0.0%	58 <sub>a</sub>	51.3%
MS	Employed	1 <sup>1,2</sup>	100.0%	48 <sub>a</sub>	62.3%
	Not employed	0 <sup>1,2</sup>	0.0%	29 <sub>a</sub>	37.7%
NC	Employed	2 <sub>a</sub>	40.0%	99 <sub>a</sub>	48.8%
	Not employed	3 <sub>a</sub>	60.0%	104 <sub>a</sub>	51.2%
NY	Employed	2 <sub>a</sub>	50.0%	115 <sub>a</sub>	70.1%
	Not employed	2 <sub>a</sub>	50.0%	49 <sub>a</sub>	29.9%
OH	Employed	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	26.8%
	Not employed	0 <sup>1,2</sup>	0.0%	30 <sub>a</sub>	73.2%
PA	Employed	0 <sup>1,2</sup>	0.0%	22 <sub>a</sub>	34.4%
	Not employed	0 <sup>1,2</sup>	0.0%	42 <sub>a</sub>	65.6%
TN	Employed	0 <sup>1,2</sup>	0.0%	108 <sub>a</sub>	53.7%
	Not employed	0 <sup>1,2</sup>	0.0%	93 <sub>a</sub>	46.3%
TX	Employed	12 <sub>a</sub>	63.2%	21 <sub>a</sub>	58.3%
	Not employed	7 <sub>a</sub>	36.8%	15 <sub>a</sub>	41.7%
WI	Employed	1 <sub>a</sub>	20.0%	47 <sub>a</sub>	41.2%
	Not employed	4 <sub>a</sub>	80.0%	67 <sub>a</sub>	58.8%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Entered Employment, National Grantees by State, by Minority Status

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AR	Employed	29 <sub>a</sub>	53.7%	44 <sub>a</sub>	67.7%
		Not employed	25 <sub>a</sub>	46.3%	21 <sub>a</sub>	32.3%
	AZ	Employed	21 <sub>a</sub>	70.0%	6 <sub>b</sub>	31.6%
		Not employed	9 <sub>a</sub>	30.0%	13 <sub>b</sub>	68.4%
	CA	Employed	61 <sub>a</sub>	64.2%	25 <sub>a</sub>	48.1%
		Not employed	34 <sub>a</sub>	35.8%	27 <sub>a</sub>	51.9%
	CO	Employed	22 <sub>a</sub>	41.5%	33 <sub>a</sub>	53.2%
		Not employed	31 <sub>a</sub>	58.5%	29 <sub>a</sub>	46.8%
	FL	Employed	281 <sub>a</sub>	65.3%	193 <sub>a</sub>	67.5%
		Not employed	149 <sub>a</sub>	34.7%	93 <sub>a</sub>	32.5%
	GA	Employed	90 <sub>a</sub>	73.2%	10 <sub>a</sub>	90.9%
		Not employed	33 <sub>a</sub>	26.8%	1 <sub>a</sub>	9.1%
	IA	Employed	24 <sub>a</sub>	70.6%	31 <sub>a</sub>	64.6%
		Not employed	10 <sub>a</sub>	29.4%	17 <sub>a</sub>	35.4%
	IL	Employed	15 <sub>a</sub>	75.0%	10 <sub>a</sub>	76.9%
		Not employed	5 <sub>a</sub>	25.0%	3 <sub>a</sub>	23.1%
	IN	Employed	35 <sub>a</sub>	42.7%	42 <sub>a</sub>	57.5%
		Not employed	47 <sub>a</sub>	57.3%	31 <sub>a</sub>	42.5%
	LA	Employed	64 <sub>a</sub>	58.7%	10 <sub>a</sub>	45.5%
		Not employed	45 <sub>a</sub>	41.3%	12 <sub>a</sub>	54.5%
	MI	Employed	56 <sub>a</sub>	63.6%	45 <sub>a</sub>	54.9%
		Not employed	32 <sub>a</sub>	36.4%	37 <sub>a</sub>	45.1%
	MO	Employed	79 <sub>a</sub>	68.1%	10 <sub>a</sub>	62.5%
		Not employed	37 <sub>a</sub>	31.9%	6 <sub>a</sub>	37.5%
	NV	Employed	51 <sub>a</sub>	78.5%	51 <sub>a</sub>	70.8%
		Not employed	14 <sub>a</sub>	21.5%	21 <sub>a</sub>	29.2%
	NY	Employed	174 <sub>a</sub>	70.7%	29 <sub>a</sub>	76.3%
		Not employed	72 <sub>a</sub>	29.3%	9 <sub>a</sub>	23.7%
	OH	Employed	96 <sub>a</sub>	79.3%	40 <sub>a</sub>	71.4%
		Not employed	25 <sub>a</sub>	20.7%	16 <sub>a</sub>	28.6%
	OK	Employed	41 <sub>a</sub>	56.9%	37 <sub>a</sub>	57.8%
		Not employed	31 <sub>a</sub>	43.1%	27 <sub>a</sub>	42.2%
PA	Employed	108 <sub>a</sub>	67.9%	65 <sub>a</sub>	60.7%	
	Not employed	51 <sub>a</sub>	32.1%	42 <sub>a</sub>	39.3%	



		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
PR	Employed	72 <sub>a</sub>	76.6%	1 <sup>1,2</sup>	100.0%	
	Not employed	22 <sub>a</sub>	23.4%	0 <sup>1,2</sup>	0.0%	
SC	Employed	42 <sub>a</sub>	65.6%	21 <sub>a</sub>	60.0%	
	Not employed	22 <sub>a</sub>	34.4%	14 <sub>a</sub>	40.0%	
TX	Employed	473 <sub>a</sub>	69.7%	85 <sub>a</sub>	70.2%	
	Not employed	206 <sub>a</sub>	30.3%	36 <sub>a</sub>	29.8%	
VA	Employed	91 <sub>a</sub>	64.5%	18 <sub>a</sub>	72.0%	
	Not employed	50 <sub>a</sub>	35.5%	7 <sub>a</sub>	28.0%	
WA	Employed	25 <sub>a</sub>	44.6%	60 <sub>a</sub>	55.6%	
	Not employed	31 <sub>a</sub>	55.4%	48 <sub>a</sub>	44.4%	
ANPPM	AZ	Employed	8 <sub>a</sub>	19.5%	1 <sub>a</sub>	50.0%
		Not employed	33 <sub>a</sub>	80.5%	1 <sub>a</sub>	50.0%
CA	Employed	20 <sub>a</sub>	16.0%	0 <sup>2</sup>	0.0%	
	Not employed	105 <sub>a</sub>	84.0%	16 <sup>2</sup>	100.0%	
DC	Employed	3 <sub>a</sub>	18.8%	0 <sup>1,2</sup>	0.0%	
	Not employed	13 <sub>a</sub>	81.3%	0 <sup>1,2</sup>	0.0%	
LA	Employed	14 <sub>a</sub>	43.8%	10 <sub>a</sub>	45.5%	
	Not employed	18 <sub>a</sub>	56.3%	12 <sub>a</sub>	54.5%	
PA	Employed	25 <sub>a</sub>	39.7%	0 <sup>2</sup>	0.0%	
	Not employed	38 <sub>a</sub>	60.3%	3 <sup>2</sup>	100.0%	
ATD	CT	Employed	27 <sub>a</sub>	79.4%	13 <sub>a</sub>	76.5%
		Not employed	7 <sub>a</sub>	20.6%	4 <sub>a</sub>	23.5%
VT	Employed	3 <sub>a</sub>	75.0%	28 <sub>a</sub>	59.6%	
	Not employed	1 <sub>a</sub>	25.0%	19 <sub>a</sub>	40.4%	
Easter Seals	AL	Employed	49 <sub>a</sub>	68.1%	17 <sub>a</sub>	77.3%
		Not employed	23 <sub>a</sub>	31.9%	5 <sub>a</sub>	22.7%
CT	Employed	24 <sub>a</sub>	72.7%	10 <sub>a</sub>	62.5%	
	Not employed	9 <sub>a</sub>	27.3%	6 <sub>a</sub>	37.5%	
IL	Employed	30 <sub>a</sub>	65.2%	1 <sub>a</sub>	50.0%	
	Not employed	16 <sub>a</sub>	34.8%	1 <sub>a</sub>	50.0%	
NJ	Employed	58 <sub>a</sub>	53.7%	5 <sub>b</sub>	20.8%	
	Not employed	50 <sub>a</sub>	46.3%	19 <sub>b</sub>	79.2%	
NY	Employed	45 <sub>a</sub>	37.5%	4 <sub>a</sub>	26.7%	
	Not employed	75 <sub>a</sub>	62.5%	11 <sub>a</sub>	73.3%	

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
OH	Employed	15 <sub>a</sub>	62.5%	3 <sup>2</sup>	100.0%	
	Not employed	9 <sub>a</sub>	37.5%	0 <sup>2</sup>	0.0%	
OR	Employed	6 <sub>a</sub>	35.3%	50 <sub>a</sub>	60.2%	
	Not employed	11 <sub>a</sub>	64.7%	33 <sub>a</sub>	39.8%	
UT	Employed	12 <sub>a</sub>	54.5%	32 <sub>a</sub>	50.8%	
	Not employed	10 <sub>a</sub>	45.5%	31 <sub>a</sub>	49.2%	
Experience Works	AR	Employed	15 <sub>a</sub>	57.7%	43 <sub>a</sub>	61.4%
		Not employed	11 <sub>a</sub>	42.3%	27 <sub>a</sub>	38.6%
CA	Employed	17 <sub>a</sub>	53.1%	44 <sub>a</sub>	65.7%	
	Not employed	15 <sub>a</sub>	46.9%	23 <sub>a</sub>	34.3%	
FL	Employed	19 <sub>a</sub>	36.5%	29 <sub>a</sub>	31.5%	
	Not employed	33 <sub>a</sub>	63.5%	63 <sub>a</sub>	68.5%	
GA	Employed	36 <sub>a</sub>	45.6%	12 <sub>a</sub>	46.2%	
	Not employed	43 <sub>a</sub>	54.4%	14 <sub>a</sub>	53.8%	
IA	Employed	4 <sub>a</sub>	50.0%	18 <sub>a</sub>	31.6%	
	Not employed	4 <sub>a</sub>	50.0%	39 <sub>a</sub>	68.4%	
ID	Employed	6 <sub>a</sub>	42.9%	31 <sub>a</sub>	39.2%	
	Not employed	8 <sub>a</sub>	57.1%	48 <sub>a</sub>	60.8%	
IL	Employed	14 <sub>a</sub>	50.0%	22 <sub>a</sub>	56.4%	
	Not employed	14 <sub>a</sub>	50.0%	17 <sub>a</sub>	43.6%	
IN	Employed	10 <sub>a</sub>	52.6%	32 <sub>a</sub>	46.4%	
	Not employed	9 <sub>a</sub>	47.4%	37 <sub>a</sub>	53.6%	
KY	Employed	12 <sub>a</sub>	66.7%	34 <sub>a</sub>	52.3%	
	Not employed	6 <sub>a</sub>	33.3%	31 <sub>a</sub>	47.7%	
LA	Employed	5 <sub>a</sub>	21.7%	6 <sub>a</sub>	46.2%	
	Not employed	18 <sub>a</sub>	78.3%	7 <sub>a</sub>	53.8%	
MI	Employed	11 <sub>a</sub>	68.8%	44 <sub>a</sub>	50.0%	
	Not employed	5 <sub>a</sub>	31.3%	44 <sub>a</sub>	50.0%	
MN	Employed	7 <sub>a</sub>	33.3%	58 <sub>b</sub>	63.0%	
	Not employed	14 <sub>a</sub>	66.7%	34 <sub>b</sub>	37.0%	
MO	Employed	6 <sub>a</sub>	24.0%	50 <sub>a</sub>	41.0%	
	Not employed	19 <sub>a</sub>	76.0%	72 <sub>a</sub>	59.0%	
MS	Employed	6 <sub>a</sub>	35.3%	1 <sub>a</sub>	14.3%	
	Not employed	11 <sub>a</sub>	64.7%	6 <sub>a</sub>	85.7%	

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
MT	Employed	15 <sub>a</sub>	55.6%	24 <sub>a</sub>	55.8%
	Not employed	12 <sub>a</sub>	44.4%	19 <sub>a</sub>	44.2%
ND	Employed	7 <sub>a</sub>	41.2%	13 <sub>a</sub>	29.5%
	Not employed	10 <sub>a</sub>	58.8%	31 <sub>a</sub>	70.5%
NE	Employed	6 <sub>a</sub>	22.2%	31 <sub>a</sub>	43.7%
	Not employed	21 <sub>a</sub>	77.8%	40 <sub>a</sub>	56.3%
NJ	Employed	13 <sub>a</sub>	56.5%	9 <sub>a</sub>	69.2%
	Not employed	10 <sub>a</sub>	43.5%	4 <sub>a</sub>	30.8%
NY	Employed	23 <sub>a</sub>	67.6%	37 <sub>a</sub>	74.0%
	Not employed	11 <sub>a</sub>	32.4%	13 <sub>a</sub>	26.0%
OH	Employed	13 <sub>a</sub>	50.0%	45 <sub>a</sub>	54.9%
	Not employed	13 <sub>a</sub>	50.0%	37 <sub>a</sub>	45.1%
OK	Employed	10 <sub>a</sub>	41.7%	22 <sub>a</sub>	44.9%
	Not employed	14 <sub>a</sub>	58.3%	27 <sub>a</sub>	55.1%
OR	Employed	6 <sub>a</sub>	42.9%	59 <sub>a</sub>	45.0%
	Not employed	8 <sub>a</sub>	57.1%	72 <sub>a</sub>	55.0%
PA	Employed	4 <sub>a</sub>	44.4%	32 <sub>a</sub>	52.5%
	Not employed	5 <sub>a</sub>	55.6%	29 <sub>a</sub>	47.5%
PR	Employed	54 <sub>a</sub>	60.0%	2 <sup>2</sup>	100.0%
	Not employed	36 <sub>a</sub>	40.0%	0 <sup>2</sup>	0.0%
SC	Employed	21 <sub>a</sub>	36.2%	19 <sub>a</sub>	52.8%
	Not employed	37 <sub>a</sub>	63.8%	17 <sub>a</sub>	47.2%
SD	Employed	6 <sub>a</sub>	26.1%	28 <sub>a</sub>	45.9%
	Not employed	17 <sub>a</sub>	73.9%	33 <sub>a</sub>	54.1%
TX	Employed	15 <sub>a</sub>	38.5%	54 <sub>b</sub>	60.7%
	Not employed	24 <sub>a</sub>	61.5%	35 <sub>b</sub>	39.3%
VA	Employed	2 <sup>2</sup>	100.0%	9 <sub>a</sub>	45.0%
	Not employed	0 <sup>2</sup>	0.0%	11 <sub>a</sub>	55.0%
WI	Employed	10 <sub>a</sub>	58.8%	47 <sub>a</sub>	51.6%
	Not employed	7 <sub>a</sub>	41.2%	44 <sub>a</sub>	48.4%
WV	Employed	1 <sub>a</sub>	16.7%	6 <sub>a</sub>	33.3%
	Not employed	5 <sub>a</sub>	83.3%	12 <sub>a</sub>	66.7%
WY	Employed	2 <sub>a</sub>	33.3%	8 <sub>a</sub>	17.8%
	Not employed	4 <sub>a</sub>	66.7%	37 <sub>a</sub>	82.2%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
Goodwill	AZ	Employed	13 <sub>a</sub>	36.1%	12 <sub>a</sub>	46.2%
		Not employed	23 <sub>a</sub>	63.9%	14 <sub>a</sub>	53.8%
	IN	Employed	37 <sub>a</sub>	50.0%	8 <sub>a</sub>	40.0%
		Not employed	37 <sub>a</sub>	50.0%	12 <sub>a</sub>	60.0%
	NM	Employed	16 <sub>a</sub>	41.0%	16 <sub>a</sub>	59.3%
		Not employed	23 <sub>a</sub>	59.0%	11 <sub>a</sub>	40.7%
	PA	Employed	24 <sub>a</sub>	41.4%	22 <sub>a</sub>	44.9%
		Not employed	34 <sub>a</sub>	58.6%	27 <sub>a</sub>	55.1%
	VA	Employed	18 <sub>a</sub>	47.4%	29 <sub>a</sub>	51.8%
		Not employed	20 <sub>a</sub>	52.6%	27 <sub>a</sub>	48.2%
WA	Employed	10 <sub>a</sub>	45.5%	32 <sub>a</sub>	47.8%	
	Not employed	12 <sub>a</sub>	54.5%	35 <sub>a</sub>	52.2%	
Mature Services	OH	Employed	30 <sub>a</sub>	33.0%	40 <sub>b</sub>	56.3%
		Not employed	61 <sub>a</sub>	67.0%	31 <sub>b</sub>	43.7%
National ABLE	MA	Employed	5 <sub>a</sub>	41.7%	23 <sub>a</sub>	59.0%
		Not employed	7 <sub>a</sub>	58.3%	16 <sub>a</sub>	41.0%
	ME	Employed	4 <sub>a</sub>	57.1%	27 <sub>a</sub>	50.9%
		Not employed	3 <sub>a</sub>	42.9%	26 <sub>a</sub>	49.1%
	NH	Employed	1 <sub>a</sub>	50.0%	28 <sub>a</sub>	58.3%
		Not employed	1 <sub>a</sub>	50.0%	20 <sub>a</sub>	41.7%
NAPCA[S]	CA	Employed	16 <sub>a</sub>	38.1%	0 <sup>2</sup>	0.0%
		Not employed	26 <sub>a</sub>	61.9%	2 <sup>2</sup>	100.0%
	IL	Employed	8 <sub>a</sub>	61.5%	0 <sup>1,2</sup>	0.0%
		Not employed	5 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	0.0%
	MA	Employed	5 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%
		Not employed	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%
	NY	Employed	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%
		Not employed	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%
	PA	Employed	9 <sub>a</sub>	52.9%	1 <sup>1,2</sup>	100.0%
		Not employed	8 <sub>a</sub>	47.1%	0 <sup>1,2</sup>	0.0%
	TX	Employed	6 <sub>a</sub>	46.2%	1 <sub>a</sub>	50.0%
		Not employed	7 <sub>a</sub>	53.8%	1 <sub>a</sub>	50.0%
	WA	Employed	7 <sub>a</sub>	46.7%	0 <sup>1,2</sup>	0.0%
		Not employed	8 <sub>a</sub>	53.3%	0 <sup>1,2</sup>	0.0%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
NAPCA[G]	CA	Employed	6 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
		Not employed	12 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%
	IL	Employed	3 <sub>a</sub>	30.0%	1 <sup>1,2</sup>	100.0%
		Not employed	7 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%
	MA	Employed	10 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%
		Not employed	8 <sub>a</sub>	44.4%	1 <sup>1,2</sup>	100.0%
	NY	Employed	9 <sub>a</sub>	90.0%	1 <sup>1,2</sup>	100.0%
		Not employed	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%
NCBA	AR	Employed	22 <sub>a</sub>	84.6%	2 <sup>2</sup>	100.0%
		Not employed	4 <sub>a</sub>	15.4%	0 <sup>2</sup>	0.0%
	DC	Employed	33 <sub>a</sub>	82.5%	0 <sup>1,2</sup>	0.0%
		Not employed	7 <sub>a</sub>	17.5%	0 <sup>1,2</sup>	0.0%
	FL	Employed	13 <sub>a</sub>	54.2%	21 <sub>a</sub>	67.7%
		Not employed	11 <sub>a</sub>	45.8%	10 <sub>a</sub>	32.3%
	IL	Employed	46 <sub>a</sub>	64.8%	0 <sup>1,2</sup>	0.0%
		Not employed	25 <sub>a</sub>	35.2%	0 <sup>1,2</sup>	0.0%
	MI	Employed	34 <sub>a</sub>	66.7%	3 <sup>2</sup>	100.0%
		Not employed	17 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%
	MS	Employed	50 <sub>a</sub>	98.0%	1 <sup>1,2</sup>	100.0%
		Not employed	1 <sub>a</sub>	2.0%	0 <sup>1,2</sup>	0.0%
	NC	Employed	105 <sub>a</sub>	70.5%	12 <sub>a</sub>	66.7%
		Not employed	44 <sub>a</sub>	29.5%	6 <sub>a</sub>	33.3%
	OH	Employed	30 <sub>a</sub>	60.0%	1 <sup>1,2</sup>	100.0%
		Not employed	20 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed	41 <sub>a</sub>	85.4%	2 <sub>a</sub>	66.7%
		Not employed	7 <sub>a</sub>	14.6%	1 <sub>a</sub>	33.3%
NCOA	CA	Employed	22 <sub>a</sub>	35.5%	9 <sub>a</sub>	29.0%
		Not employed	40 <sub>a</sub>	64.5%	22 <sub>a</sub>	71.0%
	GA	Employed	4 <sub>a</sub>	19.0%	19 <sub>b</sub>	44.2%
		Not employed	17 <sub>a</sub>	81.0%	24 <sub>b</sub>	55.8%
	KY	Employed	19 <sub>a</sub>	54.3%	48 <sub>a</sub>	54.5%
		Not employed	16 <sub>a</sub>	45.7%	40 <sub>a</sub>	45.5%
	LA	Employed	5 <sub>a</sub>	35.7%	2 <sub>a</sub>	11.8%
		Not employed	9 <sub>a</sub>	64.3%	15 <sub>a</sub>	88.2%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
NC	Employed	46 <sub>a</sub>	54.1%	8 <sub>a</sub>	38.1%	
	Not employed	39 <sub>a</sub>	45.9%	13 <sub>a</sub>	61.9%	
NJ	Employed	39 <sub>a</sub>	61.9%	47 <sub>b</sub>	78.3%	
	Not employed	24 <sub>a</sub>	38.1%	13 <sub>b</sub>	21.7%	
NY	Employed	39 <sub>a</sub>	53.4%	30 <sub>a</sub>	63.8%	
	Not employed	34 <sub>a</sub>	46.6%	17 <sub>a</sub>	36.2%	
PA	Employed	53 <sub>a</sub>	60.2%	110 <sub>a</sub>	57.3%	
	Not employed	35 <sub>a</sub>	39.8%	82 <sub>a</sub>	42.7%	
TN	Employed	29 <sub>a</sub>	59.2%	18 <sub>a</sub>	43.9%	
	Not employed	20 <sub>a</sub>	40.8%	23 <sub>a</sub>	56.1%	
VA	Employed	32 <sub>a</sub>	47.8%	5 <sub>a</sub>	25.0%	
	Not employed	35 <sub>a</sub>	52.2%	15 <sub>a</sub>	75.0%	
WV	Employed	12 <sub>a</sub>	66.7%	64 <sub>a</sub>	50.0%	
	Not employed	6 <sub>a</sub>	33.3%	64 <sub>a</sub>	50.0%	
NICOA[S]	AZ	Employed	5 <sub>a</sub>	41.7%	1 <sub>a</sub>	25.0%
		Not employed	7 <sub>a</sub>	58.3%	3 <sub>a</sub>	75.0%
CA	Employed	1 <sub>a</sub>	16.7%	5 <sub>a</sub>	45.5%	
	Not employed	5 <sub>a</sub>	83.3%	6 <sub>a</sub>	54.5%	
CO	Employed	3 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	
	Not employed	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
MN	Not employed	9 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
NC	Employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	
	Not employed	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	50.0%	
ND	Employed	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	
NM	Employed	1 <sub>a</sub>	14.3%	1 <sub>a</sub>	50.0%	
	Not employed	6 <sub>a</sub>	85.7%	1 <sub>a</sub>	50.0%	
OK	Employed	15 <sub>a</sub>	29.4%	4 <sub>a</sub>	44.4%	
	Not employed	36 <sub>a</sub>	70.6%	5 <sub>a</sub>	55.6%	
SD	Employed	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
UT	Not employed	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
WA	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	

			Common Measures Entered Employment: Minority				
			Minority		Not Minority		
			Count	Percent	Count	Percent	
	WI	Employed	2 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	0.0%	
		Not employed	9 <sub>a</sub>	81.8%	0 <sup>1,2</sup>	0.0%	
NULI	KY	Employed	8 <sub>a</sub>	19.0%	0 <sup>2</sup>	0.0%	
		Not employed	34 <sub>a</sub>	81.0%	4 <sup>2</sup>	100.0%	
	MA	Employed	21 <sub>a</sub>	51.2%	1 <sub>a</sub>	33.3%	
		Not employed	20 <sub>a</sub>	48.8%	2 <sub>a</sub>	66.7%	
	MI	Employed	23 <sub>a</sub>	43.4%	3 <sub>a</sub>	50.0%	
		Not employed	30 <sub>a</sub>	56.6%	3 <sub>a</sub>	50.0%	
	NJ	Employed	20 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	30 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	
	NY	Employed	35 <sub>a</sub>	70.0%	14 <sub>a</sub>	66.7%	
		Not employed	15 <sub>a</sub>	30.0%	7 <sub>a</sub>	33.3%	
	PA	Employed	23 <sub>a</sub>	43.4%	8 <sub>a</sub>	66.7%	
		Not employed	30 <sub>a</sub>	56.6%	4 <sub>a</sub>	33.3%	
SER	CA	Employed	51 <sub>a</sub>	27.3%	28 <sub>a</sub>	27.5%	
		Not employed	136 <sub>a</sub>	72.7%	74 <sub>a</sub>	72.5%	
	CO	Employed	12 <sub>a</sub>	44.4%	23 <sub>a</sub>	47.9%	
		Not employed	15 <sub>a</sub>	55.6%	25 <sub>a</sub>	52.1%	
	FL	Employed	17 <sub>a</sub>	77.3%	0 <sup>1,2</sup>	0.0%	
		Not employed	5 <sub>a</sub>	22.7%	1 <sup>1,2</sup>	100.0%	
	IL	Employed	14 <sub>a</sub>	31.8%	3 <sub>a</sub>	25.0%	
		Not employed	30 <sub>a</sub>	68.2%	9 <sub>a</sub>	75.0%	
	KS	Employed	12 <sub>a</sub>	33.3%	22 <sub>a</sub>	34.4%	
		Not employed	24 <sub>a</sub>	66.7%	42 <sub>a</sub>	65.6%	
	RI	Employed	8 <sub>a</sub>	42.1%	9 <sub>a</sub>	36.0%	
		Not employed	11 <sub>a</sub>	57.9%	16 <sub>a</sub>	64.0%	
	TX	Employed	47 <sub>a</sub>	45.6%	12 <sub>a</sub>	41.4%	
		Not employed	56 <sub>a</sub>	54.4%	17 <sub>a</sub>	58.6%	
	WI	Employed	7 <sub>a</sub>	8.8%	5 <sub>b</sub>	33.3%	
		Not employed	73 <sub>a</sub>	91.3%	10 <sub>b</sub>	66.7%	
	SSAI	AL	Employed	44 <sub>a</sub>	54.3%	32 <sub>b</sub>	36.0%
			Not employed	37 <sub>a</sub>	45.7%	57 <sub>b</sub>	64.0%
CA		Employed	16 <sub>a</sub>	32.0%	9 <sub>a</sub>	25.0%	
		Not employed	34 <sub>a</sub>	68.0%	27 <sub>a</sub>	75.0%	

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
IA	Employed	4 <sub>a</sub>	33.3%	16 <sub>a</sub>	48.5%
	Not employed	8 <sub>a</sub>	66.7%	17 <sub>a</sub>	51.5%
IL	Employed	40 <sub>a</sub>	39.6%	22 <sub>a</sub>	39.3%
	Not employed	61 <sub>a</sub>	60.4%	34 <sub>a</sub>	60.7%
IN	Employed	22 <sub>a</sub>	32.8%	13 <sub>a</sub>	48.1%
	Not employed	45 <sub>a</sub>	67.2%	14 <sub>a</sub>	51.9%
MA	Employed	13 <sub>a</sub>	48.1%	47 <sub>a</sub>	50.0%
	Not employed	14 <sub>a</sub>	51.9%	47 <sub>a</sub>	50.0%
MD	Employed	63 <sub>a</sub>	40.9%	11 <sub>a</sub>	36.7%
	Not employed	91 <sub>a</sub>	59.1%	19 <sub>a</sub>	63.3%
MN	Employed	25 <sub>a</sub>	48.1%	33 <sub>a</sub>	48.5%
	Not employed	27 <sub>a</sub>	51.9%	35 <sub>a</sub>	51.5%
MS	Employed	33 <sub>a</sub>	57.9%	16 <sub>a</sub>	72.7%
	Not employed	24 <sub>a</sub>	42.1%	6 <sub>a</sub>	27.3%
NC	Employed	44 <sub>a</sub>	48.4%	64 <sub>a</sub>	50.8%
	Not employed	47 <sub>a</sub>	51.6%	62 <sub>a</sub>	49.2%
NY	Employed	85 <sub>a</sub>	68.0%	40 <sub>a</sub>	72.7%
	Not employed	40 <sub>a</sub>	32.0%	15 <sub>a</sub>	27.3%
OH	Employed	4 <sub>a</sub>	33.3%	7 <sub>a</sub>	24.1%
	Not employed	8 <sub>a</sub>	66.7%	22 <sub>a</sub>	75.9%
PA	Employed	6 <sub>a</sub>	40.0%	17 <sub>a</sub>	33.3%
	Not employed	9 <sub>a</sub>	60.0%	34 <sub>a</sub>	66.7%
TN	Employed	63 <sub>a</sub>	60.0%	65 <sub>b</sub>	44.2%
	Not employed	42 <sub>a</sub>	40.0%	82 <sub>b</sub>	55.8%
TX	Employed	14 <sub>a</sub>	60.9%	19 <sub>a</sub>	59.4%
	Not employed	9 <sub>a</sub>	39.1%	13 <sub>a</sub>	40.6%
WI	Employed	6 <sub>a</sub>	21.4%	42 <sub>b</sub>	46.2%
	Not employed	22 <sub>a</sub>	78.6%	49 <sub>b</sub>	53.8%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.



**Appendix G: Employment Retention Tables, National Grantees by State**

**Table 1: Employment Retention, National Grantees by State, by Race**

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Retained	28 <sub>a</sub>	73.7%	19 <sub>a</sub>	82.6%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	10 <sub>a</sub>	26.3%	4 <sub>a</sub>	17.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	AZ	Retained	12 <sub>a</sub>	92.3%	6 <sub>a</sub>	54.5%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	7.7%	5 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	CA	Retained	55 <sub>a</sub>	79.7%	17 <sub>a</sub>	63.0%	3 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	14 <sub>a</sub>	20.3%	10 <sub>a</sub>	37.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CO	Retained	31 <sub>a</sub>	59.6%	19 <sub>a</sub>	79.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	21 <sub>a</sub>	40.4%	5 <sub>a</sub>	20.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	FL	Retained	289 <sub>a</sub>	76.3%	126 <sub>a</sub>	71.6%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	90 <sub>a</sub>	23.7%	50 <sub>a</sub>	28.4%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	GA	Retained	8 <sup>2</sup>	100.0%	62 <sub>a</sub>	74.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>2</sup>	0.0%	21 <sub>a</sub>	25.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IA	Retained	26 <sub>a</sub>	70.3%	13 <sub>a</sub>	72.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	11 <sub>a</sub>	29.7%	5 <sub>a</sub>	27.8%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	IL	Retained	5 <sub>a</sub>	71.4%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	28.6%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Retained	27 <sub>a</sub>	64.3%	32 <sub>b</sub>	84.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not retained	15 <sub>a</sub>	35.7%	6 <sub>b</sub>	15.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	LA	Retained	6 <sub>a</sub>	85.7%	32 <sub>a</sub>	54.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	14.3%	27 <sub>a</sub>	45.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MI	Retained	47 <sub>a</sub>	70.1%	38 <sub>a</sub>	63.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not retained	20 <sub>a</sub>	29.9%	22 <sub>a</sub>	36.7%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	MO	Retained	9 <sup>2</sup>	100.0%	54 <sub>a</sub>	74.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>2</sup>	0.0%	19 <sub>a</sub>	26.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NV	Retained	33 <sub>a</sub>	56.9%	18 <sub>a</sub>	66.7%	2 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	25 <sub>a</sub>	43.1%	9 <sub>a</sub>	33.3%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Retained	67 <sub>a</sub>	81.7%	101 <sub>a</sub>	85.6%	18 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	15 <sub>a</sub>	18.3%	17 <sub>a</sub>	14.4%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OH	Retained	42 <sub>a</sub>	84.0%	69 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not retained	8 <sub>a</sub>	16.0%	23 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	OK	Retained	23 <sub>a</sub>	54.8%	23 <sub>a</sub>	65.7%	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
		Not retained	19 <sub>a</sub>	45.2%	12 <sub>a</sub>	34.3%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
PA	Retained	59 <sub>a</sub>	83.1%	86 <sub>a</sub>	77.5%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
	Not retained	12 <sub>a</sub>	16.9%	25 <sub>a</sub>	22.5%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
PR	Retained	45 <sub>a</sub>	73.8%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	16 <sub>a</sub>	26.2%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
SC	Retained	10 <sub>a</sub>	55.6%	33 <sub>a</sub>	73.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	8 <sub>a</sub>	44.4%	12 <sub>a</sub>	26.7%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
TX	Retained	323 <sub>a</sub>	79.8%	125 <sub>a</sub>	79.1%	6 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	82 <sub>a</sub>	20.2%	33 <sub>a</sub>	20.9%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
VA	Retained	15 <sub>a</sub>	78.9%	65 <sub>a</sub>	81.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	4 <sub>a</sub>	21.1%	15 <sub>a</sub>	18.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
WA	Retained	31 <sub>a</sub>	57.4%	17 <sub>a</sub>	77.3%	2 <sub>a</sub>	50.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	23 <sub>a</sub>	42.6%	5 <sub>a</sub>	22.7%	2 <sub>a</sub>	50.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
ANPPM	AZ	Retained	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CA	Retained	15 <sub>a</sub>	93.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	6.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	DC	Retained	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	LA	Retained	5 <sub>a</sub>	83.3%	13 <sub>a</sub>	81.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	16.7%	3 <sub>a</sub>	18.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Retained	9 <sub>a</sub>	90.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Not retained		1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
ATD	CT	Retained	10 <sub>a</sub>	90.9%	9 <sub>a</sub>	81.8%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	9.1%	2 <sub>a</sub>	18.2%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	VT	Retained	19 <sub>a</sub>	63.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	11 <sub>a</sub>	36.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
Easter Seals	AL	Retained	14 <sup>2</sup>	100.0%	58 <sub>a</sub>	98.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	1.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CT	Retained	18 <sub>a</sub>	94.7%	11 <sub>a</sub>	84.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	5.3%	2 <sub>a</sub>	15.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Retained	10 <sub>a</sub>	83.3%	16 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	16.7%	6 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NJ	Retained	14 <sup>2</sup>	100.0%	17 <sub>a</sub>	85.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	15.0%	0 <sup>2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	NY	Retained	6 <sub>a</sub>	66.7%	29 <sub>a</sub>	63.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	3 <sub>a</sub>	33.3%	17 <sub>a</sub>	37.0%	0 <sup>2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
OH	Retained	5 <sup>2</sup>	100.0%	5 <sub>a</sub>	35.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>2</sup>	0.0%	9 <sub>a</sub>	64.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
OR	Retained	39 <sub>a</sub>	75.0%	6 <sub>a</sub>	85.7%	2 <sub>a</sub>	50.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	13 <sub>a</sub>	25.0%	1 <sub>a</sub>	14.3%	2 <sub>a</sub>	50.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
UT	Retained	33 <sub>a</sub>	84.6%	2 <sub>a</sub>	66.7%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	6 <sub>a</sub>	15.4%	1 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
Experience Works	AR	Retained	24 <sub>a</sub>	77.4%	6 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	7 <sub>a</sub>	22.6%	1 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
CA	Retained	33 <sub>a</sub>	86.8%	3 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	1 <sub>b</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	5 <sub>a</sub>	13.2%	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	3 <sub>b</sub>	75.0%	0 <sup>1,2</sup>	0.0%	
FL	Retained	21 <sub>a</sub>	70.0%	11 <sub>a</sub>	78.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	9 <sub>a</sub>	30.0%	3 <sub>a</sub>	21.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
GA	Retained	7 <sub>a</sub>	58.3%	17 <sub>a</sub>	65.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	5 <sub>a</sub>	41.7%	9 <sub>a</sub>	34.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
IA	Retained	17 <sub>a</sub>	77.3%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	5 <sub>a</sub>	22.7%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
ID	Retained	22 <sub>a</sub>	73.3%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	8 <sub>a</sub>	26.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
IL	Retained	23 <sub>a</sub>	95.8%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	1 <sub>a</sub>	4.2%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
IN	Retained	27 <sub>a</sub>	81.8%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	6 <sub>a</sub>	18.2%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
KY	Retained	28 <sub>a</sub>	84.8%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	5 <sub>a</sub>	15.2%	2 <sub>a</sub>	28.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
LA	Retained	3 <sub>a</sub>	60.0%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	2 <sub>a</sub>	40.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MI	Retained	45 <sub>a</sub>	90.0%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	5 <sub>a</sub>	10.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MN	Retained	60 <sub>a</sub>	83.3%	8 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	12 <sub>a</sub>	16.7%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MO	Retained	53 <sub>a</sub>	88.3%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	7 <sub>a</sub>	11.7%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MS	Retained	6 <sub>a</sub>	75.0%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	2 <sub>a</sub>	25.0%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MT	Retained	22 <sub>a</sub>	88.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	12.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
ND	Retained	14 <sub>a</sub>	77.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
NE	Retained	19 <sub>a</sub>	76.0%	7 <sub>a</sub>	70.0%	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	Not retained	6 <sub>a</sub>	24.0%	3 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
NJ	Retained	2 <sub>a</sub>	50.0%	8 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	50.0%	3 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NY	Retained	37 <sub>a</sub>	86.0%	14 <sub>a</sub>	93.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	Not retained	6 <sub>a</sub>	14.0%	1 <sub>a</sub>	6.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
OH	Retained	28 <sub>a</sub>	84.8%	11 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	5 <sub>a</sub>	15.2%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
OK	Retained	9 <sub>a</sub>	56.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	0.0%
	Not retained	7 <sub>a</sub>	43.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	30.8%	0 <sup>1,2</sup>	0.0%
OR	Retained	45 <sub>a</sub>	76.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
	Not retained	14 <sub>a</sub>	23.7%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
PA	Retained	29 <sub>a</sub>	72.5%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	11 <sub>a</sub>	27.5%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
PR	Retained	22 <sub>a</sub>	75.9%	13 <sub>a</sub>	59.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	7 <sub>a</sub>	24.1%	9 <sub>a</sub>	40.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
SC	Retained	10 <sub>a</sub>	58.8%	20 <sub>a</sub>	74.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	7 <sub>a</sub>	41.2%	7 <sub>a</sub>	25.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
SD	Retained	11 <sub>a</sub>	61.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not retained	7 <sub>a</sub>	38.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
TX	Retained	43 <sub>a</sub>	84.3%	7 <sub>a</sub>	87.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	8 <sub>a</sub>	15.7%	1 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
VA	Retained	10 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
WI	Retained	43 <sub>a</sub>	79.6%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%
	Not retained	11 <sub>a</sub>	20.4%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%
WV	Retained	5 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
WY	Retained	9 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sub>a</sub>	30.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Goodwill	AZ	Retained	11 <sub>a</sub>	57.9%	6 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	8 <sub>a</sub>	42.1%	1 <sub>a</sub>	14.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Retained	7 <sub>a</sub>	87.5%	27 <sub>a</sub>	84.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	12.5%	5 <sub>a</sub>	15.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NM	Retained	26 <sub>a</sub>	78.8%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	7 <sub>a</sub>	21.2%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Retained	12 <sub>a</sub>	80.0%	16 <sub>a</sub>	76.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	3 <sub>a</sub>	20.0%	5 <sub>a</sub>	23.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	VA	Retained	32 <sub>a</sub>	80.0%	15 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	8 <sub>a</sub>	20.0%	5 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
WA	Retained	22 <sub>a</sub>	71.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	9 <sub>a</sub>	29.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
Mature Services	OH	Retained	40 <sub>a</sub>	71.4%	16 <sub>a</sub>	64.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	16 <sub>a</sub>	28.6%	9 <sub>a</sub>	36.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
National ABLE	MA	Retained	14 <sub>a</sub>	77.8%	5 <sub>a</sub>	71.4%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	4 <sub>a</sub>	22.2%	2 <sub>a</sub>	28.6%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	ME	Retained	27 <sub>a</sub>	84.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	5 <sub>a</sub>	15.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NH	Retained	18 <sub>a</sub>	90.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[S]	CA	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	65.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	35.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MA	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Retained	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	33.3%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TX	Retained	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
WA	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NAPCA[G]	CA	Retained	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	75.0%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Retained	1 <sup>1,2</sup>	100.0%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MA	Retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	87.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NY	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	12 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NCBA	AR	Retained	4 <sup>2</sup>	100.0%	27 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	DC	Retained	0 <sup>1,2</sup>	0.0%	21 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	FL	Retained	19 <sub>a</sub>	95.0%	10 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	5.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Retained	0 <sup>1,2</sup>	0.0%	51 <sub>a</sub>	92.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	7.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MI	Retained	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MS	Retained	2 <sup>2</sup>	100.0%	50 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NC	Retained	14 <sub>a</sub>	82.4%	67 <sub>a</sub>	87.0%	1 <sup>1,2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	3 <sub>a</sub>	17.6%	10 <sub>a</sub>	13.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OH	Retained	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	96.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Not retained		0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	3.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
PA	Retained	1 <sup>1,2</sup>	100.0%	37 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NCOA	CA	Retained	8 <sub>a</sub>	66.7%	10 <sub>a</sub>	83.3%	5 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
		Not retained	4 <sub>a</sub>	33.3%	2 <sub>a</sub>	16.7%	4 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
	GA	Retained	16 <sub>a</sub>	66.7%	6 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	8 <sub>a</sub>	33.3%	3 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	KY	Retained	25 <sub>a</sub>	64.1%	26 <sub>b</sub>	89.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	14 <sub>a</sub>	35.9%	3 <sub>b</sub>	10.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	LA	Retained	10 <sup>2</sup>	100.0%	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>2</sup>	0.0%	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NC	Retained	2 <sub>a</sub>	33.3%	18 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	4 <sub>a</sub>	66.7%	18 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NJ	Retained	33 <sub>a</sub>	84.6%	24 <sub>a</sub>	88.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	6 <sub>a</sub>	15.4%	3 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NY	Retained	23 <sub>a</sub>	74.2%	26 <sub>a</sub>	81.3%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	8 <sub>a</sub>	25.8%	6 <sub>a</sub>	18.8%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
PA	Retained	76 <sub>a</sub>	76.0%	32 <sub>a</sub>	68.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	24 <sub>a</sub>	24.0%	15 <sub>a</sub>	31.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
TN	Retained	12 <sub>a</sub>	63.2%	17 <sub>a</sub>	65.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	7 <sub>a</sub>	36.8%	9 <sub>a</sub>	34.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
VA	Retained	5 <sub>a</sub>	83.3%	13 <sub>a</sub>	81.3%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	1 <sub>a</sub>	16.7%	3 <sub>a</sub>	18.8%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
WV	Retained	41 <sub>a</sub>	55.4%	5 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	33 <sub>a</sub>	44.6%	6 <sub>a</sub>	54.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NICOA[S]	AZ	Retained	3 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	CA	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CO	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	MN	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	ND	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	NM	Not retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OK	Retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	SD	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	UT	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	WA	Not retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WI	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	NULI	KY	Retained	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>
Not retained			0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
MA		Retained	1 <sup>1,2</sup>	100.0%	15 <sub>a</sub>	88.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	11.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
MI		Retained	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NJ		Retained	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	55.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	44.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NY		Retained	15 <sub>a</sub>	93.8%	19 <sub>a</sub>	86.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	6.3%	3 <sub>a</sub>	13.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
PA	Retained	1 <sup>1,2</sup>	100.0%	25 <sub>a</sub>	78.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	21.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
SER	CA	Retained	26 <sub>a</sub>	60.5%	13 <sub>a</sub>	61.9%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not retained	17 <sub>a</sub>	39.5%	8 <sub>a</sub>	38.1%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	CO	Retained	17 <sub>a</sub>	77.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	5 <sub>a</sub>	22.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	FL	Retained	27 <sub>a</sub>	93.1%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	6.9%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Retained	2 <sub>a</sub>	66.7%	4 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	33.3%	4 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	KS	Retained	14 <sub>a</sub>	70.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	6 <sub>a</sub>	30.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	RI	Retained	7 <sub>a</sub>	63.6%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	4 <sub>a</sub>	36.4%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TX	Retained	8 <sub>a</sub>	80.0%	19 <sub>a</sub>	55.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	20.0%	15 <sub>a</sub>	44.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
WI	Retained	5 <sub>a</sub>	71.4%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	2 <sub>a</sub>	28.6%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
SSAI	AL	Retained	21 <sub>a</sub>	51.2%	23 <sub>a</sub>	67.6%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	20 <sub>a</sub>	48.8%	11 <sub>a</sub>	32.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CA	Retained	3 <sub>a</sub>	15.8%	2 <sub>a,b</sub>	15.4%	8 <sub>b</sub>	57.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	16 <sub>a</sub>	84.2%	11 <sub>a,b</sub>	84.6%	6 <sub>b</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IA	Retained	13 <sub>a</sub>	65.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	7 <sub>a</sub>	35.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	IL	Retained	6 <sub>a</sub>	28.6%	29 <sub>b</sub>	78.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	15 <sub>a</sub>	71.4%	8 <sub>b</sub>	21.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Retained	3 <sub>a</sub>	30.0%	5 <sub>a</sub>	26.3%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	7 <sub>a</sub>	70.0%	14 <sub>a</sub>	73.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MA	Retained	21 <sub>a</sub>	55.3%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not retained	17 <sub>a</sub>	44.7%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MD	Retained	9 <sub>a</sub>	75.0%	16 <sub>a</sub>	42.1%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	3 <sub>a</sub>	25.0%	22 <sub>a</sub>	57.9%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
MN	Retained	33 <sub>a</sub>	84.6%	19 <sub>a</sub>	95.0%	0 <sup>1,2</sup>	0.0%	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	6 <sub>a</sub>	15.4%	1 <sub>a</sub>	5.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MS	Retained	15 <sub>a</sub>	71.4%	20 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	6 <sub>a</sub>	28.6%	16 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	



		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NC	Retained	41 <sub>a</sub>	66.1%	30 <sub>a</sub>	60.0%	2 <sup>2</sup>	100.0%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	Not retained	21 <sub>a</sub>	33.9%	20 <sub>a</sub>	40.0%	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
NY	Retained	34 <sub>a</sub>	75.6%	38 <sub>a</sub>	82.6%	25 <sub>a</sub>	73.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	11 <sub>a</sub>	24.4%	8 <sub>a</sub>	17.4%	9 <sub>a</sub>	26.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
OH	Retained	5 <sub>a</sub>	41.7%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	7 <sub>a</sub>	58.3%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
PA	Retained	17 <sub>a</sub>	53.1%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	15 <sub>a</sub>	46.9%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
TN	Retained	53 <sub>a</sub>	71.6%	39 <sub>a</sub>	69.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	21 <sub>a</sub>	28.4%	17 <sub>a</sub>	30.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
TX	Retained	21 <sub>a</sub>	63.6%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	12 <sub>a</sub>	36.4%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
WI	Retained	28 <sub>a</sub>	58.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
	Not retained	20 <sub>a</sub>	41.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention, National Grantees by State, by Ethnicity

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Retained	0 <sup>1,2</sup>	0.0%	48 <sub>a</sub>	77.4%
		Not retained	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	22.6%
	AZ	Retained	5 <sub>a</sub>	71.4%	17 <sub>a</sub>	73.9%
		Not retained	2 <sub>a</sub>	28.6%	6 <sub>a</sub>	26.1%
	CA	Retained	25 <sub>a</sub>	75.8%	51 <sub>a</sub>	73.9%
		Not retained	8 <sub>a</sub>	24.2%	18 <sub>a</sub>	26.1%
	CO	Retained	4 <sub>a</sub>	44.4%	46 <sub>a</sub>	69.7%
		Not retained	5 <sub>a</sub>	55.6%	20 <sub>a</sub>	30.3%
	FL	Retained	123 <sub>a</sub>	75.9%	307 <sub>a</sub>	74.9%
		Not retained	39 <sub>a</sub>	24.1%	103 <sub>a</sub>	25.1%
	GA	Retained	1 <sup>1,2</sup>	100.0%	70 <sub>a</sub>	76.9%
		Not retained	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	23.1%
	IA	Retained	1 <sup>1,2</sup>	100.0%	38 <sub>a</sub>	69.1%
		Not retained	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	30.9%
	IL	Retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	66.7%
		Not retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	33.3%
	IN	Retained	2 <sup>2</sup>	100.0%	60 <sub>a</sub>	74.1%
		Not retained	0 <sup>2</sup>	0.0%	21 <sub>a</sub>	25.9%
	LA	Retained	1 <sub>a</sub>	50.0%	37 <sub>a</sub>	56.9%
		Not retained	1 <sub>a</sub>	50.0%	28 <sub>a</sub>	43.1%
	MI	Retained	2 <sub>a</sub>	40.0%	85 <sub>a</sub>	66.9%
		Not retained	3 <sub>a</sub>	60.0%	42 <sub>a</sub>	33.1%
	MO	Retained	1 <sub>a</sub>	50.0%	61 <sub>a</sub>	77.2%
		Not retained	1 <sub>a</sub>	50.0%	18 <sub>a</sub>	22.8%
	NV	Retained	6 <sub>a</sub>	54.5%	46 <sub>a</sub>	60.5%
		Not retained	5 <sub>a</sub>	45.5%	30 <sub>a</sub>	39.5%
	NY	Retained	88 <sub>a</sub>	82.2%	123 <sub>a</sub>	88.5%
		Not retained	19 <sub>a</sub>	17.8%	16 <sub>a</sub>	11.5%
	OH	Retained	1 <sub>a</sub>	50.0%	102 <sub>a</sub>	77.3%
		Not retained	1 <sub>a</sub>	50.0%	30 <sub>a</sub>	22.7%
	OK	Retained	1 <sub>a</sub>	50.0%	51 <sub>a</sub>	61.4%
		Not retained	1 <sub>a</sub>	50.0%	32 <sub>a</sub>	38.6%
	PA	Retained	16 <sub>a</sub>	88.9%	136 <sub>a</sub>	77.3%
		Not retained	2 <sub>a</sub>	11.1%	40 <sub>a</sub>	22.7%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
PR	Retained	47 <sub>a</sub>	75.8%	1 <sub>a</sub>	50.0%	
	Not retained	15 <sub>a</sub>	24.2%	1 <sub>a</sub>	50.0%	
SC	Retained	3 <sup>2</sup>	100.0%	38 <sub>a</sub>	69.1%	
	Not retained	0 <sup>2</sup>	0.0%	17 <sub>a</sub>	30.9%	
TX	Retained	267 <sub>a</sub>	77.4%	197 <sub>a</sub>	82.4%	
	Not retained	78 <sub>a</sub>	22.6%	42 <sub>a</sub>	17.6%	
VA	Retained	0 <sup>1,2</sup>	0.0%	81 <sub>a</sub>	81.8%	
	Not retained	1 <sup>1,2</sup>	100.0%	18 <sub>a</sub>	18.2%	
WA	Retained	3 <sub>a</sub>	60.0%	46 <sub>a</sub>	63.9%	
	Not retained	2 <sub>a</sub>	40.0%	26 <sub>a</sub>	36.1%	
ANPPM	AZ	Retained	2 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%
		Not retained	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	CA	Retained	13 <sub>a</sub>	92.9%	5 <sup>2</sup>	100.0%
		Not retained	1 <sub>a</sub>	7.1%	0 <sup>2</sup>	0.0%
	DC	Retained	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	LA	Retained	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	82.6%
		Not retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	17.4%
	PA	Retained	15 <sub>a</sub>	78.9%	1 <sup>1,2</sup>	100.0%
		Not retained	4 <sub>a</sub>	21.1%	0 <sup>1,2</sup>	0.0%
ATD	CT	Retained	2 <sub>a</sub>	66.7%	19 <sub>a</sub>	82.6%
		Not retained	1 <sub>a</sub>	33.3%	4 <sub>a</sub>	17.4%
	VT	Retained	0 <sup>1,2</sup>	0.0%	18 <sub>a</sub>	56.3%
		Not retained	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	43.8%
Easter Seals	AL	Retained	0 <sup>1,2</sup>	0.0%	72 <sub>a</sub>	98.6%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	1.4%
	CT	Retained	5 <sup>2</sup>	100.0%	27 <sub>a</sub>	90.0%
		Not retained	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	10.0%
	IL	Retained	9 <sub>a</sub>	81.8%	17 <sub>a</sub>	77.3%
		Not retained	2 <sub>a</sub>	18.2%	5 <sub>a</sub>	22.7%
	NJ	Retained	28 <sup>2</sup>	100.0%	23 <sub>a</sub>	88.5%
		Not retained	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	11.5%
	NY	Retained	9 <sub>a</sub>	75.0%	35 <sub>a</sub>	64.8%
		Not retained	3 <sub>a</sub>	25.0%	19 <sub>a</sub>	35.2%
	OH	Retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	53.3%
		Not retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	46.7%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
OR	Retained	4 <sup>2</sup>	100.0%	46 <sub>a</sub>	75.4%	
	Not retained	0 <sup>2</sup>	0.0%	15 <sub>a</sub>	24.6%	
UT	Retained	3 <sup>2</sup>	100.0%	34 <sub>a</sub>	85.0%	
	Not retained	0 <sup>2</sup>	0.0%	6 <sub>a</sub>	15.0%	
Experience Works	AR	Retained	1 <sup>1,2</sup>	100.0%	31 <sub>a</sub>	77.5%
		Not retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	22.5%
CA	Retained	7 <sub>a</sub>	87.5%	35 <sub>a</sub>	83.3%	
	Not retained	1 <sub>a</sub>	12.5%	7 <sub>a</sub>	16.7%	
FL	Retained	2 <sup>2</sup>	100.0%	33 <sub>a</sub>	73.3%	
	Not retained	0 <sup>2</sup>	0.0%	12 <sub>a</sub>	26.7%	
GA	Retained	1 <sub>a</sub>	50.0%	23 <sub>a</sub>	63.9%	
	Not retained	1 <sub>a</sub>	50.0%	13 <sub>a</sub>	36.1%	
IA	Retained	1 <sup>1,2</sup>	100.0%	17 <sub>a</sub>	73.9%	
	Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	26.1%	
ID	Retained	1 <sub>a</sub>	50.0%	24 <sub>a</sub>	72.7%	
	Not retained	1 <sub>a</sub>	50.0%	9 <sub>a</sub>	27.3%	
IL	Retained	2 <sub>a</sub>	66.7%	29 <sub>a</sub>	93.5%	
	Not retained	1 <sub>a</sub>	33.3%	2 <sub>a</sub>	6.5%	
IN	Retained	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	83.8%	
	Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	16.2%	
KY	Retained	0 <sup>1,2</sup>	0.0%	34 <sub>a</sub>	85.0%	
	Not retained	1 <sup>1,2</sup>	100.0%	6 <sub>a</sub>	15.0%	
LA	Retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	77.8%	
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	22.2%	
MI	Retained	3 <sup>2</sup>	100.0%	51 <sub>a</sub>	91.1%	
	Not retained	0 <sup>2</sup>	0.0%	5 <sub>a</sub>	8.9%	
MN	Retained	1 <sup>1,2</sup>	100.0%	69 <sub>a</sub>	83.1%	
	Not retained	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	16.9%	
MO	Retained	0 <sup>1,2</sup>	0.0%	59 <sub>a</sub>	88.1%	
	Not retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	11.9%	
MS	Retained	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	71.4%	
	Not retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	28.6%	
MT	Retained	1 <sub>a</sub>	33.3%	30 <sub>b</sub>	85.7%	
	Not retained	2 <sub>a</sub>	66.7%	5 <sub>b</sub>	14.3%	

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
ND	Retained	1 <sub>a</sub>	50.0%	17 <sub>a</sub>	73.9%	
	Not retained	1 <sub>a</sub>	50.0%	6 <sub>a</sub>	26.1%	
NE	Retained	0 <sup>1,2</sup>	0.0%	28 <sub>a</sub>	71.8%	
	Not retained	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	28.2%	
NJ	Retained	1 <sup>1,2</sup>	100.0%	8 <sub>a</sub>	61.5%	
	Not retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	38.5%	
NY	Retained	4 <sub>a</sub>	80.0%	48 <sub>a</sub>	88.9%	
	Not retained	1 <sub>a</sub>	20.0%	6 <sub>a</sub>	11.1%	
OH	Retained	1 <sup>1,2</sup>	100.0%	39 <sub>a</sub>	86.7%	
	Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	13.3%	
OK	Retained	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	65.6%	
	Not retained	1 <sup>1,2</sup>	100.0%	11 <sub>a</sub>	34.4%	
OR	Retained	0 <sup>2</sup>	0.0%	50 <sub>a</sub>	74.6%	
	Not retained	2 <sup>2</sup>	100.0%	17 <sub>a</sub>	25.4%	
PA	Retained	1 <sup>1,2</sup>	100.0%	32 <sub>a</sub>	71.1%	
	Not retained	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	28.9%	
PR	Retained	36 <sub>a</sub>	69.2%	1 <sub>a</sub>	50.0%	
	Not retained	16 <sub>a</sub>	30.8%	1 <sub>a</sub>	50.0%	
SC	Retained	0 <sup>1,2</sup>	0.0%	30 <sub>a</sub>	66.7%	
	Not retained	1 <sup>1,2</sup>	100.0%	15 <sub>a</sub>	33.3%	
SD	Retained	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	56.5%	
	Not retained	1 <sup>1,2</sup>	100.0%	10 <sub>a</sub>	43.5%	
TX	Retained	1 <sub>a</sub>	50.0%	49 <sub>a</sub>	86.0%	
	Not retained	1 <sub>a</sub>	50.0%	8 <sub>a</sub>	14.0%	
VA	Retained	2 <sup>2</sup>	100.0%	9 <sup>2</sup>	100.0%	
WI	Retained	2 <sub>a</sub>	66.7%	47 <sub>a</sub>	79.7%	
	Not retained	1 <sub>a</sub>	33.3%	12 <sub>a</sub>	20.3%	
WV	Retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	62.5%	
	Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	37.5%	
WY	Retained	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	71.4%	
	Not retained	1 <sup>1,2</sup>	100.0%	4 <sub>a</sub>	28.6%	
Goodwill	AZ	Retained	7 <sub>a</sub>	77.8%	10 <sub>a</sub>	71.4%
		Not retained	2 <sub>a</sub>	22.2%	4 <sub>a</sub>	28.6%
	IN	Retained	0 <sup>1,2</sup>	0.0%	34 <sub>a</sub>	85.0%
		Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	15.0%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	NM	Retained	15 <sub>a</sub>	68.2%	15 <sub>a</sub>	93.8%
		Not retained	7 <sub>a</sub>	31.8%	1 <sub>a</sub>	6.3%
	PA	Retained	0 <sup>1,2</sup>	0.0%	29 <sub>a</sub>	78.4%
		Not retained	1 <sup>1,2</sup>	100.0%	8 <sub>a</sub>	21.6%
	VA	Retained	0 <sup>1,2</sup>	0.0%	47 <sub>a</sub>	79.7%
		Not retained	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	20.3%
	WA	Retained	3 <sup>2</sup>	100.0%	22 <sub>a</sub>	61.1%
		Not retained	0 <sup>2</sup>	0.0%	14 <sub>a</sub>	38.9%
Mature Services	OH	Retained	1 <sub>a</sub>	25.0%	47 <sub>b</sub>	75.8%
		Not retained	3 <sub>a</sub>	75.0%	15 <sub>b</sub>	24.2%
National ABLE	MA	Retained	3 <sub>a</sub>	75.0%	18 <sub>a</sub>	85.7%
		Not retained	1 <sub>a</sub>	25.0%	3 <sub>a</sub>	14.3%
	ME	Retained	0 <sup>1,2</sup>	0.0%	25 <sub>a</sub>	83.3%
		Not retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	16.7%
	NH	Retained	1 <sup>1,2</sup>	100.0%	18 <sub>a</sub>	90.0%
		Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	10.0%
NAPCA[S]	CA	Retained	1 <sub>a</sub>	33.3%	14 <sub>a</sub>	63.6%
		Not retained	2 <sub>a</sub>	66.7%	8 <sub>a</sub>	36.4%
	IL	Retained	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	90.9%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	9.1%
	MA	Retained	0 <sup>1,2</sup>	0.0%	8 <sup>2</sup>	100.0%
	NY	Retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	88.9%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	11.1%
	PA	Retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	71.4%
		Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	28.6%
	TX	Retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	80.0%
Not retained		0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	20.0%	
WA	Retained	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	
NAPCA[G]	CA	Retained	1 <sup>1,2</sup>	100.0%	8 <sub>a</sub>	88.9%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	11.1%
	IL	Retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	83.3%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	16.7%
	MA	Retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	88.9%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	11.1%
NY	Retained	0 <sup>1,2</sup>	0.0%	12 <sup>2</sup>	100.0%	

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
NCBA	AR	Retained	0 <sup>1,2</sup>	0.0%	31 <sup>2</sup>	100.0%
	DC	Retained	0 <sup>1,2</sup>	0.0%	19 <sup>2</sup>	100.0%
	FL	Retained	0 <sup>1,2</sup>	0.0%	27 <sub>a</sub>	96.4%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	3.6%
	IL	Retained	1 <sub>a</sub>	50.0%	49 <sub>b</sub>	92.5%
		Not retained	1 <sub>a</sub>	50.0%	4 <sub>b</sub>	7.5%
	MI	Retained	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	73.9%
		Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	26.1%
	MS	Retained	0 <sup>1,2</sup>	0.0%	52 <sup>2</sup>	100.0%
	NC	Retained	2 <sup>2</sup>	100.0%	79 <sub>a</sub>	85.9%
		Not retained	0 <sup>2</sup>	0.0%	13 <sub>a</sub>	14.1%
	OH	Retained	0 <sup>1,2</sup>	0.0%	29 <sub>a</sub>	96.7%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	3.3%
	PA	Retained	0 <sup>1,2</sup>	0.0%	37 <sup>2</sup>	100.0%
NCOA	CA	Retained	3 <sub>a</sub>	42.9%	26 <sub>a</sub>	70.3%
		Not retained	4 <sub>a</sub>	57.1%	11 <sub>a</sub>	29.7%
	GA	Retained	1 <sup>1,2</sup>	100.0%	11 <sub>a</sub>	55.0%
		Not retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	45.0%
	KY	Retained	1 <sup>1,2</sup>	100.0%	47 <sub>a</sub>	73.4%
		Not retained	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	26.6%
	LA	Retained	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	80.0%
		Not retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	20.0%
	NC	Retained	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	41.7%
		Not retained	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	58.3%
	NJ	Retained	6 <sub>a</sub>	75.0%	56 <sub>a</sub>	86.2%
		Not retained	2 <sub>a</sub>	25.0%	9 <sub>a</sub>	13.8%
	NY	Retained	5 <sub>a</sub>	71.4%	50 <sub>a</sub>	76.9%
		Not retained	2 <sub>a</sub>	28.6%	15 <sub>a</sub>	23.1%
	PA	Retained	1 <sub>a</sub>	33.3%	101 <sub>a</sub>	73.7%
		Not retained	2 <sub>a</sub>	66.7%	36 <sub>a</sub>	26.3%
	TN	Retained	3 <sub>a</sub>	50.0%	19 <sub>a</sub>	63.3%
		Not retained	3 <sub>a</sub>	50.0%	11 <sub>a</sub>	36.7%
VA	Retained	1 <sub>a</sub>	50.0%	22 <sub>a</sub>	84.6%	
	Not retained	1 <sub>a</sub>	50.0%	4 <sub>a</sub>	15.4%	

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	WV	Retained	1 <sup>1,2</sup>	100.0%	40 <sub>a</sub>	56.3%
		Not retained	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	43.7%
NICOA[S]	AZ	Retained	1 <sup>1,2</sup>	100.0%	4 <sub>a</sub>	66.7%
		Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%
	CO	Retained	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
	MN	Retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	ND	Not retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	NM	Not retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	OK	Retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%
		Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%
	UT	Retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	WA	Not retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	WI	Not retained	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
NULI	KY	Retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	70.0%
		Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	30.0%
	MA	Retained	3 <sub>a</sub>	75.0%	16 <sub>a</sub>	88.9%
		Not retained	1 <sub>a</sub>	25.0%	2 <sub>a</sub>	11.1%
	MI	Retained	1 <sup>1,2</sup>	100.0%	12 <sub>a</sub>	57.1%
		Not retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	42.9%
	NJ	Retained	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	55.2%
		Not retained	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	44.8%
	NY	Retained	6 <sub>a</sub>	75.0%	27 <sub>a</sub>	87.1%
		Not retained	2 <sub>a</sub>	25.0%	4 <sub>a</sub>	12.9%
PA	Retained	0 <sup>1,2</sup>	0.0%	26 <sub>a</sub>	78.8%	
	Not retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	21.2%	
SER	CA	Retained	18 <sub>a</sub>	62.1%	24 <sub>a</sub>	64.9%
		Not retained	11 <sub>a</sub>	37.9%	13 <sub>a</sub>	35.1%
	CO	Retained	7 <sub>a</sub>	87.5%	11 <sub>a</sub>	73.3%
		Not retained	1 <sub>a</sub>	12.5%	4 <sub>a</sub>	26.7%
	FL	Retained	29 <sub>a</sub>	96.7%	0 <sup>2</sup>	0.0%
		Not retained	1 <sub>a</sub>	3.3%	2 <sup>2</sup>	100.0%
	IL	Retained	2 <sub>a</sub>	50.0%	5 <sub>a</sub>	50.0%
		Not retained	2 <sub>a</sub>	50.0%	5 <sub>a</sub>	50.0%



		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
KS	Retained	0 <sup>2</sup>	0.0%	14 <sub>a</sub>	66.7%	
	Not retained	2 <sup>2</sup>	100.0%	7 <sub>a</sub>	33.3%	
RI	Retained	1 <sup>1,2</sup>	100.0%	11 <sub>a</sub>	73.3%	
	Not retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	26.7%	
TX	Retained	3 <sub>a</sub>	60.0%	24 <sub>a</sub>	70.6%	
	Not retained	2 <sub>a</sub>	40.0%	10 <sub>a</sub>	29.4%	
WI	Retained	3 <sup>2</sup>	100.0%	10 <sub>a</sub>	66.7%	
	Not retained	0 <sup>2</sup>	0.0%	5 <sub>a</sub>	33.3%	
SSAI	AL	Retained	0 <sup>1,2</sup>	0.0%	43 <sub>a</sub>	58.9%
		Not retained	0 <sup>1,2</sup>	0.0%	30 <sub>a</sub>	41.1%
CA	Retained	0 <sup>2</sup>	0.0%	13 <sub>a</sub>	28.9%	
	Not retained	3 <sup>2</sup>	100.0%	32 <sub>a</sub>	71.1%	
IA	Retained	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	61.9%	
	Not retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	38.1%	
IL	Retained	1 <sup>1,2</sup>	100.0%	33 <sub>a</sub>	62.3%	
	Not retained	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	37.7%	
IN	Retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	28.6%	
	Not retained	1 <sup>1,2</sup>	100.0%	20 <sub>a</sub>	71.4%	
MA	Retained	3 <sub>a</sub>	50.0%	20 <sub>a</sub>	55.6%	
	Not retained	3 <sub>a</sub>	50.0%	16 <sub>a</sub>	44.4%	
MD	Retained	2 <sup>2</sup>	100.0%	21 <sub>a</sub>	45.7%	
	Not retained	0 <sup>2</sup>	0.0%	25 <sub>a</sub>	54.3%	
MN	Retained	0 <sup>1,2</sup>	0.0%	58 <sub>a</sub>	87.9%	
	Not retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	12.1%	
MS	Retained	0 <sup>1,2</sup>	0.0%	35 <sub>a</sub>	61.4%	
	Not retained	0 <sup>1,2</sup>	0.0%	22 <sub>a</sub>	38.6%	
NC	Retained	1 <sub>a</sub>	50.0%	73 <sub>a</sub>	65.2%	
	Not retained	1 <sub>a</sub>	50.0%	39 <sub>a</sub>	34.8%	
NY	Retained	1 <sup>1,2</sup>	100.0%	92 <sub>a</sub>	78.0%	
	Not retained	0 <sup>1,2</sup>	0.0%	26 <sub>a</sub>	22.0%	
OH	Retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	42.9%	
	Not retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	57.1%	
PA	Retained	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	58.3%	
	Not retained	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	41.7%	

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
TN	Retained	1 <sup>1,2</sup>	100.0%	86 <sub>a</sub>	72.9%
	Not retained	0 <sup>1,2</sup>	0.0%	32 <sub>a</sub>	27.1%
TX	Retained	9 <sub>a</sub>	75.0%	12 <sub>a</sub>	52.2%
	Not retained	3 <sub>a</sub>	25.0%	11 <sub>a</sub>	47.8%
WI	Retained	1 <sub>a</sub>	50.0%	28 <sub>a</sub>	54.9%
	Not retained	1 <sub>a</sub>	50.0%	23 <sub>a</sub>	45.1%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment Retention, National Grantees by State, by Minority Status

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AR	Retained	20 <sub>a</sub>	83.3%	28 <sub>a</sub>	73.7%
		Not retained	4 <sub>a</sub>	16.7%	10 <sub>a</sub>	26.3%
	AZ	Retained	12 <sub>a</sub>	60.0%	10 <sub>a</sub>	90.9%
		Not retained	8 <sub>a</sub>	40.0%	1 <sub>a</sub>	9.1%
	CA	Retained	44 <sub>a</sub>	69.8%	33 <sub>a</sub>	82.5%
		Not retained	19 <sub>a</sub>	30.2%	7 <sub>a</sub>	17.5%
	CO	Retained	23 <sub>a</sub>	67.6%	32 <sub>a</sub>	65.3%
		Not retained	11 <sub>a</sub>	32.4%	17 <sub>a</sub>	34.7%
	FL	Retained	246 <sub>a</sub>	74.1%	187 <sub>a</sub>	76.0%
		Not retained	86 <sub>a</sub>	25.9%	59 <sub>a</sub>	24.0%
	GA	Retained	65 <sub>a</sub>	75.6%	7 <sup>1</sup>	100.0%
		Not retained	21 <sub>a</sub>	24.4%	0 <sup>1</sup>	0.0%
	IA	Retained	14 <sub>a</sub>	70.0%	25 <sub>a</sub>	69.4%
		Not retained	6 <sub>a</sub>	30.0%	11 <sub>a</sub>	30.6%
	IL	Retained	3 <sub>a</sub>	60.0%	5 <sub>a</sub>	71.4%
		Not retained	2 <sub>a</sub>	40.0%	2 <sub>a</sub>	28.6%
	IN	Retained	36 <sub>a</sub>	85.7%	26 <sub>b</sub>	63.4%
		Not retained	6 <sub>a</sub>	14.3%	15 <sub>b</sub>	36.6%
	LA	Retained	32 <sub>a</sub>	53.3%	6 <sub>a</sub>	85.7%
		Not retained	28 <sub>a</sub>	46.7%	1 <sub>a</sub>	14.3%
	MI	Retained	41 <sub>a</sub>	60.3%	46 <sub>a</sub>	70.8%
		Not retained	27 <sub>a</sub>	39.7%	19 <sub>a</sub>	29.2%
	MO	Retained	54 <sub>a</sub>	74.0%	9 <sup>1</sup>	100.0%
		Not retained	19 <sub>a</sub>	26.0%	0 <sup>1</sup>	0.0%
	NV	Retained	27 <sub>a</sub>	64.3%	27 <sub>a</sub>	56.3%
		Not retained	15 <sub>a</sub>	35.7%	21 <sub>a</sub>	43.8%
	NY	Retained	192 <sub>a</sub>	85.0%	21 <sub>a</sub>	95.5%
		Not retained	34 <sub>a</sub>	15.0%	1 <sub>a</sub>	4.5%
	OH	Retained	71 <sub>a</sub>	74.7%	41 <sub>a</sub>	83.7%
		Not retained	24 <sub>a</sub>	25.3%	8 <sub>a</sub>	16.3%
	OK	Retained	30 <sub>a</sub>	66.7%	22 <sub>a</sub>	55.0%
		Not retained	15 <sub>a</sub>	33.3%	18 <sub>a</sub>	45.0%
PA	Retained	102 <sub>a</sub>	77.9%	54 <sub>a</sub>	79.4%	
	Not retained	29 <sub>a</sub>	22.1%	14 <sub>a</sub>	20.6%	

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
PR	Retained	47 <sub>a</sub>	75.8%	1 <sub>a</sub>	50.0%	
	Not retained	15 <sub>a</sub>	24.2%	1 <sub>a</sub>	50.0%	
SC	Retained	37 <sub>a</sub>	74.0%	9 <sub>a</sub>	52.9%	
	Not retained	13 <sub>a</sub>	26.0%	8 <sub>a</sub>	47.1%	
TX	Retained	393 <sub>a</sub>	78.0%	74 <sub>b</sub>	89.2%	
	Not retained	111 <sub>a</sub>	22.0%	9 <sub>b</sub>	10.8%	
VA	Retained	66 <sub>a</sub>	80.5%	15 <sub>a</sub>	78.9%	
	Not retained	16 <sub>a</sub>	19.5%	4 <sub>a</sub>	21.1%	
WA	Retained	25 <sub>a</sub>	71.4%	33 <sub>a</sub>	58.9%	
	Not retained	10 <sub>a</sub>	28.6%	23 <sub>a</sub>	41.1%	
ANPPM	AZ	Retained	2 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%
		Not retained	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
CA	Retained	14 <sub>a</sub>	93.3%	4 <sup>1</sup>	100.0%	
	Not retained	1 <sub>a</sub>	6.7%	0 <sup>1</sup>	0.0%	
DC	Retained	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
LA	Retained	14 <sub>a</sub>	82.4%	5 <sub>a</sub>	83.3%	
	Not retained	3 <sub>a</sub>	17.6%	1 <sub>a</sub>	16.7%	
PA	Retained	16 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	4 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	
ATD	CT	Retained	13 <sub>a</sub>	76.5%	8 <sub>a</sub>	88.9%
		Not retained	4 <sub>a</sub>	23.5%	1 <sub>a</sub>	11.1%
VT	Retained	0 <sup>1</sup>	0.0%	19 <sub>a</sub>	61.3%	
	Not retained	2 <sup>1</sup>	100.0%	12 <sub>a</sub>	38.7%	
Easter Seals	AL	Retained	59 <sub>a</sub>	98.3%	14 <sup>1</sup>	100.0%
		Not retained	1 <sub>a</sub>	1.7%	0 <sup>1</sup>	0.0%
CT	Retained	17 <sub>a</sub>	89.5%	15 <sub>a</sub>	93.8%	
	Not retained	2 <sub>a</sub>	10.5%	1 <sub>a</sub>	6.3%	
IL	Retained	25 <sub>a</sub>	75.8%	3 <sup>1</sup>	100.0%	
	Not retained	8 <sub>a</sub>	24.2%	0 <sup>1</sup>	0.0%	
NJ	Retained	49 <sub>a</sub>	92.5%	3 <sup>1</sup>	100.0%	
	Not retained	4 <sub>a</sub>	7.5%	0 <sup>1</sup>	0.0%	
NY	Retained	42 <sub>a</sub>	67.7%	4 <sub>a</sub>	57.1%	
	Not retained	20 <sub>a</sub>	32.3%	3 <sub>a</sub>	42.9%	

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
OH	Retained	5 <sub>a</sub>	35.7%	5 <sup>1</sup>	100.0%	
	Not retained	9 <sub>a</sub>	64.3%	0 <sup>1</sup>	0.0%	
OR	Retained	15 <sub>a</sub>	83.3%	37 <sub>a</sub>	74.0%	
	Not retained	3 <sub>a</sub>	16.7%	13 <sub>a</sub>	26.0%	
UT	Retained	11 <sub>a</sub>	91.7%	30 <sub>a</sub>	83.3%	
	Not retained	1 <sub>a</sub>	8.3%	6 <sub>a</sub>	16.7%	
Experience Works	AR	Retained	8 <sub>a</sub>	88.9%	24 <sub>a</sub>	75.0%
		Not retained	1 <sub>a</sub>	11.1%	8 <sub>a</sub>	25.0%
CA	Retained	13 <sub>a</sub>	81.3%	29 <sub>a</sub>	85.3%	
	Not retained	3 <sub>a</sub>	18.8%	5 <sub>a</sub>	14.7%	
FL	Retained	14 <sub>a</sub>	82.4%	21 <sub>a</sub>	70.0%	
	Not retained	3 <sub>a</sub>	17.6%	9 <sub>a</sub>	30.0%	
GA	Retained	19 <sub>a</sub>	65.5%	6 <sub>a</sub>	60.0%	
	Not retained	10 <sub>a</sub>	34.5%	4 <sub>a</sub>	40.0%	
IA	Retained	2 <sub>a</sub>	66.7%	16 <sub>a</sub>	76.2%	
	Not retained	1 <sub>a</sub>	33.3%	5 <sub>a</sub>	23.8%	
ID	Retained	2 <sub>a</sub>	40.0%	23 <sub>a</sub>	76.7%	
	Not retained	3 <sub>a</sub>	60.0%	7 <sub>a</sub>	23.3%	
IL	Retained	8 <sub>a</sub>	80.0%	23 <sub>a</sub>	95.8%	
	Not retained	2 <sub>a</sub>	20.0%	1 <sub>a</sub>	4.2%	
IN	Retained	4 <sup>1</sup>	100.0%	27 <sub>a</sub>	81.8%	
	Not retained	0 <sup>1</sup>	0.0%	6 <sub>a</sub>	18.2%	
KY	Retained	6 <sub>a</sub>	66.7%	28 <sub>a</sub>	84.8%	
	Not retained	3 <sub>a</sub>	33.3%	5 <sub>a</sub>	15.2%	
LA	Retained	5 <sup>1</sup>	100.0%	3 <sub>a</sub>	60.0%	
	Not retained	0 <sup>1</sup>	0.0%	2 <sub>a</sub>	40.0%	
MI	Retained	12 <sup>1</sup>	100.0%	42 <sub>a</sub>	89.4%	
	Not retained	0 <sup>1</sup>	0.0%	5 <sub>a</sub>	10.6%	
MN	Retained	11 <sub>a</sub>	84.6%	60 <sub>a</sub>	83.3%	
	Not retained	2 <sub>a</sub>	15.4%	12 <sub>a</sub>	16.7%	
MO	Retained	7 <sub>a</sub>	87.5%	53 <sub>a</sub>	88.3%	
	Not retained	1 <sub>a</sub>	12.5%	7 <sub>a</sub>	11.7%	
MS	Retained	4 <sub>a</sub>	66.7%	6 <sub>a</sub>	75.0%	
	Not retained	2 <sub>a</sub>	33.3%	2 <sub>a</sub>	25.0%	

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
MT	Retained	9 <sub>a</sub>	69.2%	22 <sub>a</sub>	88.0%
	Not retained	4 <sub>a</sub>	30.8%	3 <sub>a</sub>	12.0%
ND	Retained	4 <sub>a</sub>	50.0%	14 <sub>a</sub>	82.4%
	Not retained	4 <sub>a</sub>	50.0%	3 <sub>a</sub>	17.6%
NE	Retained	10 <sub>a</sub>	66.7%	19 <sub>a</sub>	76.0%
	Not retained	5 <sub>a</sub>	33.3%	6 <sub>a</sub>	24.0%
NJ	Retained	8 <sub>a</sub>	72.7%	2 <sub>a</sub>	50.0%
	Not retained	3 <sub>a</sub>	27.3%	2 <sub>a</sub>	50.0%
NY	Retained	19 <sub>a</sub>	90.5%	34 <sub>a</sub>	87.2%
	Not retained	2 <sub>a</sub>	9.5%	5 <sub>a</sub>	12.8%
OH	Retained	14 <sup>1</sup>	100.0%	30 <sub>a</sub>	81.1%
	Not retained	0 <sup>1</sup>	0.0%	7 <sub>a</sub>	18.9%
OK	Retained	10 <sub>a</sub>	66.7%	11 <sub>a</sub>	61.1%
	Not retained	5 <sub>a</sub>	33.3%	7 <sub>a</sub>	38.9%
OR	Retained	4 <sub>a</sub>	50.0%	46 <sub>a</sub>	75.4%
	Not retained	4 <sub>a</sub>	50.0%	15 <sub>a</sub>	24.6%
PA	Retained	5 <sub>a</sub>	71.4%	29 <sub>a</sub>	72.5%
	Not retained	2 <sub>a</sub>	28.6%	11 <sub>a</sub>	27.5%
PR	Retained	36 <sub>a</sub>	69.2%	1 <sub>a</sub>	50.0%
	Not retained	16 <sub>a</sub>	30.8%	1 <sub>a</sub>	50.0%
SC	Retained	20 <sub>a</sub>	69.0%	10 <sub>a</sub>	58.8%
	Not retained	9 <sub>a</sub>	31.0%	7 <sub>a</sub>	41.2%
SD	Retained	2 <sub>a</sub>	33.3%	12 <sub>a</sub>	63.2%
	Not retained	4 <sub>a</sub>	66.7%	7 <sub>a</sub>	36.8%
TX	Retained	8 <sub>a</sub>	80.0%	43 <sub>a</sub>	86.0%
	Not retained	2 <sub>a</sub>	20.0%	7 <sub>a</sub>	14.0%
VA	Retained	3 <sup>1</sup>	100.0%	8 <sup>1</sup>	100.0%
	Not retained	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%
WI	Retained	9 <sub>a</sub>	81.8%	41 <sub>a</sub>	78.8%
	Not retained	2 <sub>a</sub>	18.2%	11 <sub>a</sub>	21.2%
WV	Retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	62.5%
	Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	37.5%
WY	Retained	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	71.4%
	Not retained	1 <sup>1,2</sup>	100.0%	4 <sub>a</sub>	28.6%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
Goodwill	AZ	Retained	13 <sub>a</sub>	76.5%	6 <sub>a</sub>	50.0%
		Not retained	4 <sub>a</sub>	23.5%	6 <sub>a</sub>	50.0%
	IN	Retained	27 <sub>a</sub>	84.4%	7 <sub>a</sub>	87.5%
		Not retained	5 <sub>a</sub>	15.6%	1 <sub>a</sub>	12.5%
	NM	Retained	19 <sub>a</sub>	73.1%	12 <sub>a</sub>	92.3%
		Not retained	7 <sub>a</sub>	26.9%	1 <sub>a</sub>	7.7%
	PA	Retained	17 <sub>a</sub>	73.9%	12 <sub>a</sub>	80.0%
		Not retained	6 <sub>a</sub>	26.1%	3 <sub>a</sub>	20.0%
	VA	Retained	15 <sub>a</sub>	75.0%	32 <sub>a</sub>	78.0%
		Not retained	5 <sub>a</sub>	25.0%	9 <sub>a</sub>	22.0%
WA	Retained	5 <sub>a</sub>	62.5%	21 <sub>a</sub>	65.6%	
	Not retained	3 <sub>a</sub>	37.5%	11 <sub>a</sub>	34.4%	
Mature Services	OH	Retained	18 <sub>a</sub>	60.0%	40 <sub>a</sub>	74.1%
		Not retained	12 <sub>a</sub>	40.0%	14 <sub>a</sub>	25.9%
National ABLE	MA	Retained	9 <sub>a</sub>	81.8%	13 <sub>a</sub>	76.5%
		Not retained	2 <sub>a</sub>	18.2%	4 <sub>a</sub>	23.5%
	ME	Retained	3 <sup>1</sup>	100.0%	27 <sub>a</sub>	84.4%
		Not retained	0 <sup>1</sup>	0.0%	5 <sub>a</sub>	15.6%
	NH	Retained	2 <sup>1</sup>	100.0%	17 <sub>a</sub>	89.5%
		Not retained	0 <sup>1</sup>	0.0%	2 <sub>a</sub>	10.5%
NAPCA[S]	CA	Retained	14 <sub>a</sub>	58.3%	1 <sup>1,2</sup>	100.0%
		Not retained	10 <sub>a</sub>	41.7%	0 <sup>1,2</sup>	0.0%
	IL	Retained	9 <sub>a</sub>	90.0%	1 <sup>1,2</sup>	100.0%
		Not retained	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%
	MA	Retained	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%
	NY	Retained	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%
	PA	Retained	4 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%
		Not retained	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	TX	Retained	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	11.1%	1 <sup>1,2</sup>	100.0%
	WA	Retained	4 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
NAPCA[G]	CA	Retained	9 <sub>a</sub>	81.8%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	0.0%
	IL	Retained	4 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%
		Not retained	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%
	MA	Retained	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%
	NY	Retained	12 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCBA	AR	Retained	27 <sup>1</sup>	100.0%	4 <sup>1</sup>	100.0%
		Not retained	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%
	DC	Retained	22 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	FL	Retained	10 <sup>1</sup>	100.0%	19 <sub>a</sub>	95.0%
		Not retained	0 <sup>1</sup>	0.0%	1 <sub>a</sub>	5.0%
	IL	Retained	52 <sub>a</sub>	91.2%	0 <sup>1,2</sup>	0.0%
		Not retained	5 <sub>a</sub>	8.8%	0 <sup>1,2</sup>	0.0%
	MI	Retained	21 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
		Not retained	7 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
	MS	Retained	50 <sup>1</sup>	100.0%	2 <sup>1</sup>	100.0%
		Not retained	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%
	NC	Retained	72 <sub>a</sub>	87.8%	14 <sub>a</sub>	82.4%
		Not retained	10 <sub>a</sub>	12.2%	3 <sub>a</sub>	17.6%
	OH	Retained	31 <sub>a</sub>	96.9%	1 <sup>1,2</sup>	100.0%
		Not retained	1 <sub>a</sub>	3.1%	0 <sup>1,2</sup>	0.0%
	PA	Retained	38 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%
		Not retained	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCOA	CA	Retained	20 <sub>a</sub>	66.7%	9 <sub>a</sub>	60.0%
		Not retained	10 <sub>a</sub>	33.3%	6 <sub>a</sub>	40.0%
	GA	Retained	7 <sub>a</sub>	70.0%	16 <sub>a</sub>	66.7%
		Not retained	3 <sub>a</sub>	30.0%	8 <sub>a</sub>	33.3%
	KY	Retained	27 <sub>a</sub>	87.1%	29 <sub>b</sub>	65.9%
		Not retained	4 <sub>a</sub>	12.9%	15 <sub>b</sub>	34.1%
	LA	Retained	6 <sub>a</sub>	60.0%	10 <sup>1</sup>	100.0%
		Not retained	4 <sub>a</sub>	40.0%	0 <sup>1</sup>	0.0%



		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
NC	Retained	18 <sub>a</sub>	50.0%	2 <sub>a</sub>	33.3%	
	Not retained	18 <sub>a</sub>	50.0%	4 <sub>a</sub>	66.7%	
NJ	Retained	32 <sub>a</sub>	86.5%	35 <sub>a</sub>	85.4%	
	Not retained	5 <sub>a</sub>	13.5%	6 <sub>a</sub>	14.6%	
NY	Retained	32 <sub>a</sub>	78.0%	23 <sub>a</sub>	74.2%	
	Not retained	9 <sub>a</sub>	22.0%	8 <sub>a</sub>	25.8%	
PA	Retained	34 <sub>a</sub>	66.7%	82 <sub>a</sub>	76.6%	
	Not retained	17 <sub>a</sub>	33.3%	25 <sub>a</sub>	23.4%	
TN	Retained	19 <sub>a</sub>	61.3%	12 <sub>a</sub>	57.1%	
	Not retained	12 <sub>a</sub>	38.7%	9 <sub>a</sub>	42.9%	
VA	Retained	18 <sub>a</sub>	81.8%	8 <sub>a</sub>	88.9%	
	Not retained	4 <sub>a</sub>	18.2%	1 <sub>a</sub>	11.1%	
WV	Retained	6 <sub>a</sub>	50.0%	42 <sub>a</sub>	54.5%	
	Not retained	6 <sub>a</sub>	50.0%	35 <sub>a</sub>	45.5%	
NICOA[S]	AZ	Retained	4 <sub>a</sub>	80.0%	3 <sub>a</sub>	75.0%
		Not retained	1 <sub>a</sub>	20.0%	1 <sub>a</sub>	25.0%
CA	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
CO	Retained	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
	Not retained	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
MN	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
ND	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
NM	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
OK	Retained	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	
SD	Retained	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
	Not retained	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
UT	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
WA	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	

		Common Measures Employment Retention: Minority					
		Minority		Not Minority			
		Count	Percent	Count	Percent		
	WI	Retained	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not retained	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
NULI	KY	Retained	6 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%	
		Not retained	3 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
	MA	Retained	18 <sub>a</sub>	85.7%	1 <sup>1,2</sup>	100.0%	
		Not retained	3 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%	
	MI	Retained	13 <sub>a</sub>	61.9%	0 <sup>1,2</sup>	0.0%	
		Not retained	8 <sub>a</sub>	38.1%	1 <sup>1,2</sup>	100.0%	
	NJ	Retained	16 <sub>a</sub>	53.3%	0 <sup>1,2</sup>	0.0%	
		Not retained	14 <sub>a</sub>	46.7%	0 <sup>1,2</sup>	0.0%	
	NY	Retained	22 <sub>a</sub>	81.5%	15 <sub>a</sub>	93.8%	
		Not retained	5 <sub>a</sub>	18.5%	1 <sub>a</sub>	6.3%	
	PA	Retained	25 <sub>a</sub>	78.1%	1 <sup>1,2</sup>	100.0%	
		Not retained	7 <sub>a</sub>	21.9%	0 <sup>1,2</sup>	0.0%	
SER	CA	Retained	31 <sub>a</sub>	60.8%	12 <sub>a</sub>	66.7%	
		Not retained	20 <sub>a</sub>	39.2%	6 <sub>a</sub>	33.3%	
	CO	Retained	8 <sub>a</sub>	88.9%	12 <sub>a</sub>	75.0%	
		Not retained	1 <sub>a</sub>	11.1%	4 <sub>a</sub>	25.0%	
	FL	Retained	29 <sub>a</sub>	93.5%	0 <sup>1,2</sup>	0.0%	
		Not retained	2 <sub>a</sub>	6.5%	1 <sup>1,2</sup>	100.0%	
	IL	Retained	6 <sub>a</sub>	46.2%	3 <sup>1</sup>	100.0%	
		Not retained	7 <sub>a</sub>	53.8%	0 <sup>1</sup>	0.0%	
	KS	Retained	0 <sup>1</sup>	0.0%	14 <sub>a</sub>	73.7%	
		Not retained	7 <sup>1</sup>	100.0%	5 <sub>a</sub>	26.3%	
	RI	Retained	5 <sub>a</sub>	83.3%	7 <sub>a</sub>	63.6%	
		Not retained	1 <sub>a</sub>	16.7%	4 <sub>a</sub>	36.4%	
	TX	Retained	22 <sub>a</sub>	56.4%	7 <sub>a</sub>	77.8%	
		Not retained	17 <sub>a</sub>	43.6%	2 <sub>a</sub>	22.2%	
	WI	Retained	9 <sub>a</sub>	81.8%	5 <sub>a</sub>	62.5%	
		Not retained	2 <sub>a</sub>	18.2%	3 <sub>a</sub>	37.5%	
	SSAI	AL	Retained	24 <sub>a</sub>	66.7%	21 <sub>a</sub>	51.2%
			Not retained	12 <sub>a</sub>	33.3%	20 <sub>a</sub>	48.8%
CA		Retained	10 <sub>a</sub>	33.3%	3 <sub>a</sub>	16.7%	
		Not retained	20 <sub>a</sub>	66.7%	15 <sub>a</sub>	83.3%	

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
IA	Retained	2 <sub>a</sub>	50.0%	12 <sub>a</sub>	63.2%
	Not retained	2 <sub>a</sub>	50.0%	7 <sub>a</sub>	36.8%
IL	Retained	29 <sub>a</sub>	78.4%	6 <sub>b</sub>	28.6%
	Not retained	8 <sub>a</sub>	21.6%	15 <sub>b</sub>	71.4%
IN	Retained	6 <sub>a</sub>	28.6%	3 <sub>a</sub>	30.0%
	Not retained	15 <sub>a</sub>	71.4%	7 <sub>a</sub>	70.0%
MA	Retained	6 <sub>a</sub>	60.0%	19 <sub>a</sub>	54.3%
	Not retained	4 <sub>a</sub>	40.0%	16 <sub>a</sub>	45.7%
MD	Retained	19 <sub>a</sub>	44.2%	7 <sub>a</sub>	70.0%
	Not retained	24 <sub>a</sub>	55.8%	3 <sub>a</sub>	30.0%
MN	Retained	26 <sub>a</sub>	92.9%	33 <sub>a</sub>	84.6%
	Not retained	2 <sub>a</sub>	7.1%	6 <sub>a</sub>	15.4%
MS	Retained	20 <sub>a</sub>	54.1%	15 <sub>a</sub>	71.4%
	Not retained	17 <sub>a</sub>	45.9%	6 <sub>a</sub>	28.6%
NC	Retained	36 <sub>a</sub>	61.0%	42 <sub>a</sub>	67.7%
	Not retained	23 <sub>a</sub>	39.0%	20 <sub>a</sub>	32.3%
NY	Retained	65 <sub>a</sub>	79.3%	35 <sub>a</sub>	76.1%
	Not retained	17 <sub>a</sub>	20.7%	11 <sub>a</sub>	23.9%
OH	Retained	1 <sub>a</sub>	33.3%	5 <sub>a</sub>	41.7%
	Not retained	2 <sub>a</sub>	66.7%	7 <sub>a</sub>	58.3%
PA	Retained	5 <sub>a</sub>	83.3%	17 <sub>a</sub>	53.1%
	Not retained	1 <sub>a</sub>	16.7%	15 <sub>a</sub>	46.9%
TN	Retained	41 <sub>a</sub>	70.7%	64 <sub>a</sub>	71.1%
	Not retained	17 <sub>a</sub>	29.3%	26 <sub>a</sub>	28.9%
TX	Retained	9 <sub>a</sub>	64.3%	12 <sub>a</sub>	57.1%
	Not retained	5 <sub>a</sub>	35.7%	9 <sub>a</sub>	42.9%
WI	Retained	2 <sub>a</sub>	28.6%	27 <sub>a</sub>	58.7%
	Not retained	5 <sub>a</sub>	71.4%	19 <sub>a</sub>	41.3%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

**Appendix H: Average Earnings Tables, National Grantees by State**

**Table 1: Average Earnings, National Grantees by State, by Race**

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific islander	
		Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
AARP	AR	28	6122.56 <sub>a</sub>	19	6221.26 <sub>a</sub>	0	. <sup>1</sup>	1	9600.00 <sup>2</sup>	0	. <sup>1</sup>
	AZ	12	12101.88 <sub>a</sub>	6	10093.32 <sub>a</sub>	0	. <sup>1</sup>	1	15640.00 <sup>2</sup>	0	. <sup>1</sup>
	CA	54	8189.83 <sub>a</sub>	16	10576.49 <sub>a</sub>	3	7517.00 <sub>a</sub>	1	15675.00 <sup>2</sup>	0	. <sup>1</sup>
	CO	31	7467.66 <sub>a</sub>	19	8123.70 <sub>a</sub>	0	. <sup>1</sup>	1	16800.00 <sup>2</sup>	0	. <sup>1</sup>
	FL	277	8391.66 <sub>a</sub>	124	8342.56 <sub>a</sub>	4	7332.90 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	GA	8	10700.00 <sub>a</sub>	60	11373.90 <sub>a</sub>	1	18000.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IA	25	8192.89 <sub>a</sub>	13	9119.50 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	5	12210.80 <sub>a</sub>	3	8406.67 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IN	27	7640.40 <sub>a</sub>	32	7245.67 <sub>a</sub>	1	10560.00 <sup>2</sup>	0	. <sup>1</sup>	1	8034.00 <sup>2</sup>
	LA	6	8247.58 <sub>a</sub>	31	7899.11 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MI	47	7082.33 <sub>a</sub>	37	6231.62 <sub>a</sub>	0	. <sup>1</sup>	1	5100.00 <sup>2</sup>	0	. <sup>1</sup>
	MO	9	7677.02 <sub>a</sub>	53	6996.14 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NV	33	7375.90 <sub>a</sub>	18	9643.22 <sub>a</sub>	2	5283.00 <sub>a</sub>	1	6206.00 <sup>2</sup>	0	. <sup>1</sup>
	NY	66	8907.38 <sub>a</sub>	100	8885.69 <sub>a</sub>	18	10724.93 <sub>a</sub>	1	8640.00 <sup>2</sup>	0	. <sup>1</sup>
	OH	42	8520.35 <sub>a</sub>	69	8767.03 <sub>a</sub>	0	. <sup>1</sup>	1	14400.00 <sup>2</sup>	0	. <sup>1</sup>
	OK	23	7290.23 <sub>a</sub>	23	7081.88 <sub>a</sub>	0	. <sup>1</sup>	6	6300.20 <sub>a</sub>	0	. <sup>1</sup>
	PA	59	8601.84 <sub>a</sub>	86	8085.20 <sub>a</sub>	0	. <sup>1</sup>	2	9447.38 <sub>a</sub>	0	. <sup>1</sup>
	PR	42	6350.79 <sub>a</sub>	3	5220.04 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	SC	10	9530.65 <sub>a</sub>	32	7115.97 <sub>a</sub>	0	. <sup>1</sup>	1	10752.00 <sup>2</sup>	0	. <sup>1</sup>
	TX	321	7855.07 <sub>a</sub>	120	8429.49 <sub>a</sub>	5	9496.20 <sub>a</sub>	1	2424.00 <sup>2</sup>	0	. <sup>1</sup>
VA	15	9240.20 <sub>a</sub>	64	9413.75 <sub>a</sub>	1	18532.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	
WA	31	8462.88 <sub>a</sub>	17	12195.22 <sub>a</sub>	2	14800.00 <sub>a</sub>	3	7079.10 <sub>a</sub>	0	. <sup>1</sup>	
ANPPM	AZ	3	10064.00 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	CA	10	10007.71 <sup>1</sup>	1	7200.00 <sup>2</sup>	0	. <sup>1</sup>	1	6480.00 <sup>2</sup>	0	. <sup>1</sup>
	DC	0	. <sup>1</sup>	1	11440.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	LA	4	8273.80 <sub>a</sub>	12	7939.28 <sub>a</sub>	1	9120.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PA	9	6364.47 <sup>1</sup>	1	4320.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
ATD	CT	10	9036.93 <sub>a</sub>	9	10175.62 <sub>a</sub>	1	8384.43 <sup>2</sup>	1	20800.00 <sup>2</sup>	0	. <sup>1</sup>
	VT	19	7386.32 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Easter Seals	AL	11	7757.69 <sub>a</sub>	52	8925.89 <sub>a</sub>	1	7560.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	CT	17	15261.06 <sub>a</sub>	11	10014.55 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	10	7201.85 <sub>a</sub>	16	8030.53 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific islander	
		Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
	NJ	13	7575.08 <sub>a</sub>	17	7540.71 <sub>a</sub>	4	5771.25 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	6	10304.84 <sub>a</sub>	29	11139.78 <sub>a</sub>	4	8163.86 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	OH	5	11.24 <sub>a</sub>	5	2148.00 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	OR	37	8363.86 <sub>a</sub>	6	7389.43 <sub>a</sub>	2	8450.15 <sub>a</sub>	4	8934.76 <sub>a</sub>	0	. <sup>1</sup>
	UT	26	5966.17 <sub>a</sub>	2	9734.00 <sub>a</sub>	5	5927.60 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
Experience Works	AR	24	6663.15 <sub>a</sub>	6	4427.75 <sub>a</sub>	0	. <sup>1</sup>	1	5000.00 <sup>2</sup>	0	. <sup>1</sup>
	CA	33	12320.83 <sub>a</sub>	3	8808.17 <sub>a</sub>	2	15250.00 <sub>a</sub>	1	7280.00 <sup>2</sup>	0	. <sup>1</sup>
	FL	21	6706.12 <sub>a</sub>	10	6857.48 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	GA	7	5281.44 <sub>a</sub>	15	7528.64 <sub>a</sub>	0	. <sup>1</sup>	1	4904.00 <sup>2</sup>	0	. <sup>1</sup>
	IA	16	8321.94 <sup>1</sup>	1	4176.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	ID	21	7797.88 <sup>1</sup>	0	. <sup>1</sup>	1	4160.00 <sup>2</sup>	1	27000.00 <sup>2</sup>	0	. <sup>1</sup>
	IL	23	7887.91 <sub>a</sub>	5	8928.40 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IN	25	6269.72 <sub>a</sub>	3	6715.23 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	KY	26	6751.83 <sub>a</sub>	5	4899.03 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	LA	3	7169.92 <sub>a</sub>	5	9821.71 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MI	40	7508.32 <sub>a</sub>	5	6784.66 <sub>a</sub>	0	. <sup>1</sup>	1	7800.00 <sup>2</sup>	0	. <sup>1</sup>
	MN	56	7969.26 <sub>a</sub>	6	10104.68 <sub>a</sub>	1	8008.00 <sup>2</sup>	1	8012.16 <sup>2</sup>	0	. <sup>1</sup>
	MO	51	6031.37 <sub>a</sub>	3	5789.00 <sub>a</sub>	0	. <sup>1</sup>	1	13144.00 <sup>2</sup>	0	. <sup>1</sup>
	MS	6	6177.94 <sub>a</sub>	4	6128.03 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MT	21	7847.65 <sub>a</sub>	2	8568.00 <sub>a</sub>	0	. <sup>1</sup>	6	9374.12 <sub>a</sub>	0	. <sup>1</sup>
	ND	12	7322.28 <sub>a</sub>	1	11440.00 <sup>2</sup>	0	. <sup>1</sup>	3	9006.83 <sub>a</sub>	0	. <sup>1</sup>
	NE	18	8622.22 <sub>a</sub>	7	7504.14 <sub>a</sub>	1	8559.00 <sup>2</sup>	2	7367.00 <sub>a</sub>	0	. <sup>1</sup>
	NJ	2	4948.37 <sub>a</sub>	8	8422.11 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	35	10353.29 <sub>a</sub>	14	10461.82 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	9750.00 <sup>2</sup>
	OH	27	8136.11 <sub>a</sub>	11	7228.60 <sub>a</sub>	0	. <sup>1</sup>	1	6864.00 <sup>2</sup>	0	. <sup>1</sup>
	OK	9	8221.67 <sub>a</sub>	1	11440.00 <sup>2</sup>	0	. <sup>1</sup>	8	7432.21 <sub>a</sub>	0	. <sup>1</sup>
	OR	43	8244.27 <sub>a</sub>	1	15000.00 <sup>2</sup>	0	. <sup>1</sup>	3	13300.53 <sub>b</sub>	0	. <sup>1</sup>
	PA	29	6598.13 <sub>a</sub>	5	6830.16 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PR	22	3950.22 <sub>a</sub>	13	3577.23 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	SC	10	8700.94 <sub>a</sub>	20	5874.99 <sub>b</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	SD	11	7630.15 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	2	7052.50 <sub>a</sub>	0	. <sup>1</sup>
	TX	41	8392.63 <sub>a</sub>	7	5748.00 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	VA	10	9615.10 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	20000.00 <sup>2</sup>	0	. <sup>1</sup>
	WI	41	7875.08 <sub>a</sub>	2	2666.00 <sub>a</sub>	0	. <sup>1</sup>	3	4573.33 <sub>a</sub>	0	. <sup>1</sup>
	WV	5	6200.78 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific islander	
		Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
Goodwill	WY	9	12423.78 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	AZ	9	7104.84 <sub>a</sub>	6	8513.39 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IN	7	5356.92 <sub>a</sub>	27	7012.86 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NM	26	10541.17 <sub>a</sub>	2	8560.00 <sub>a</sub>	0	. <sup>1</sup>	1	10650.00 <sup>2</sup>	0	. <sup>1</sup>
	PA	12	7539.20 <sub>a</sub>	14	7339.55 <sub>a</sub>	0	. <sup>1</sup>	1	5208.00 <sup>2</sup>	0	. <sup>1</sup>
	VA	28	8508.77 <sub>a</sub>	14	6077.11 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	WA	19	8379.78 <sup>1</sup>	1	3306.99 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Mature Services	OH	38	7183.18 <sub>a</sub>	16	6320.90 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
National ABLE	MA	13	9440.35 <sub>a</sub>	4	5501.24 <sub>a</sub>	2	15379.00 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	ME	26	6512.66 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	11059.20 <sup>2</sup>	0	. <sup>1</sup>
	NH	18	9440.78 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
NAPCA[S]	CA	1	16668.00 <sup>2</sup>	0	. <sup>1</sup>	12	8015.54 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	1	5059.00 <sup>2</sup>	0	. <sup>1</sup>	9	6196.34 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MA	0	. <sup>1</sup>	0	. <sup>1</sup>	9	10019.44 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	0	. <sup>1</sup>	0	. <sup>1</sup>	8	14873.25 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PA	1	4983.00 <sup>2</sup>	1	5698.00 <sup>2</sup>	2	4715.22 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	TX	0	. <sup>1</sup>	3	11378.33 <sub>a</sub>	5	6433.80 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	WA	0	. <sup>1</sup>	0	. <sup>1</sup>	4	9526.25 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
NAPCA[G]	CA	1	8131.00 <sup>2</sup>	3	14620.00 <sub>a</sub>	5	8543.87 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	1	10588.00 <sup>2</sup>	4	7924.89 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MA	0	. <sup>1</sup>	1	9893.00 <sup>2</sup>	7	6931.29 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	0	. <sup>1</sup>	0	. <sup>1</sup>	12	11931.42 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
NCBA	AR	4	5310.00 <sub>a</sub>	27	5392.31 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	DC	0	. <sup>1</sup>	20	8421.28 <sup>1</sup>	1	11960.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	FL	19	7578.51 <sub>a</sub>	10	7312.40 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	0	. <sup>1</sup>	48	10343.88 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MI	0	. <sup>1</sup>	18	7741.51 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MS	1	3504.00 <sup>2</sup>	46	5956.60 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NC	14	6124.91 <sub>a</sub>	64	6864.72 <sub>a</sub>	1	3770.00 <sup>2</sup>	2	5395.00 <sub>a</sub>	0	. <sup>1</sup>
	OH	0	. <sup>1</sup>	30	10292.71 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
PA	1	10400.00 <sup>2</sup>	37	7896.24 <sup>1</sup>	1	10400.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	
NCOA	CA	8	13896.87 <sub>a</sub>	10	14535.00 <sub>a</sub>	5	9295.30 <sub>a</sub>	0	. <sup>1</sup>	2	10511.04 <sub>a</sub>
	GA	15	8172.71 <sub>a</sub>	6	4107.38 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	KY	25	6938.58 <sub>a</sub>	25	7761.76 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>

	Common Measures Average Earnings: Race										
	White		Black		Asian		American Indian		Pacific islander		
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average	
	LA	10	4949.69 <sub>a</sub>	6	3354.33 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NC	2	5320.25 <sub>a</sub>	18	3664.91 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NJ	31	9701.26 <sub>a</sub>	23	8742.64 <sub>a</sub>	1	2144.09 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	22	6999.09 <sub>a</sub>	23	6785.39 <sub>a</sub>	1	10400.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PA	75	6019.75 <sub>a</sub>	29	7056.43 <sub>a</sub>	1	7920.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	TN	12	7063.66 <sub>a</sub>	17	7465.44 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	VA	4	9194.81 <sub>a</sub>	13	7510.06 <sub>a</sub>	4	8572.75 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	WV	41	5677.91 <sub>a</sub>	5	6632.80 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
NICOA[S]	AZ	3	3523.53 <sub>a</sub>	1	7413.02 <sup>2</sup>	0	. <sup>1</sup>	2	2606.40 <sub>a</sub>	0	. <sup>1</sup>
	CA	0	. <sup>1</sup>	0	. <sup>1</sup>	1	6730.29 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	CO	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	.00 <sup>2</sup>	0	. <sup>1</sup>
	MN	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	17330.96 <sup>2</sup>	0	. <sup>1</sup>
	OK	0	. <sup>1</sup>	1	8932.25 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	SD	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	6822.40 <sup>2</sup>	0	. <sup>1</sup>
	UT	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	.00 <sup>2</sup>	0	. <sup>1</sup>
NULI	KY	1	4219.75 <sup>2</sup>	5	7456.37 <sup>1</sup>	0	. <sup>1</sup>	1	10816.63 <sup>2</sup>	0	. <sup>1</sup>
	MA	1	8964.44 <sup>2</sup>	11	9637.96 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MI	0	. <sup>1</sup>	12	7038.56 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NJ	0	. <sup>1</sup>	16	7607.67 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	12	10967.05 <sub>a</sub>	15	9867.55 <sub>a</sub>	1	6612.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PA	1	4080.00 <sup>2</sup>	25	9042.40 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
SER	CA	26	7161.88 <sub>a</sub>	12	7202.34 <sub>a</sub>	0	. <sup>1</sup>	1	3170.25 <sup>2</sup>	0	. <sup>1</sup>
	CO	17	3464.30 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	.00 <sup>2</sup>	0	. <sup>1</sup>
	FL	12	6656.93 <sub>a</sub>	2	8721.69 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	2	8533.37 <sub>a</sub>	4	3858.76 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	KS	14	4457.42 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	RI	7	5881.15 <sub>a</sub>	4	8328.80 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	TX	8	9872.79 <sub>a</sub>	19	6142.95 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	WI	5	5506.09 <sub>a</sub>	5	9846.48 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
SSAI	AL	20	5810.88 <sub>a</sub>	20	6965.84 <sub>a</sub>	0	. <sup>1</sup>	1	3392.00 <sup>2</sup>	0	. <sup>1</sup>
	CA	2	9086.10 <sub>a</sub>	2	9060.00 <sub>a</sub>	8	4495.50 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IA	13	4893.96 <sup>1</sup>	1	10600.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	6	6457.14 <sub>a</sub>	28	9094.10 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IN	2	3721.74 <sub>a</sub>	5	11558.83 <sub>a</sub>	0	. <sup>1</sup>	1	5598.50 <sup>2</sup>	0	. <sup>1</sup>
	MA	20	7188.27 <sub>a</sub>	3	4892.97 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
MD	8	14300.25 <sub>a</sub>	16	7065.31 <sub>a</sub>	1	56700.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
MN	29	6734.31 <sub>a</sub>	19	10131.97 <sub>b</sub>	0	. <sup>1</sup>	5	9648.21 <sub>a,b</sub>	0	. <sup>1</sup>
MS	15	7377.23 <sub>a</sub>	20	7669.85 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
NC	39	8852.98 <sub>a</sub>	26	8652.40 <sub>a</sub>	2	6172.00 <sub>a</sub>	3	2540.00 <sub>a</sub>	0	. <sup>1</sup>
NY	34	7506.71 <sub>a,b</sub>	35	9440.75 <sub>a</sub>	24	4246.40 <sub>b</sub>	1	17420.00 <sup>2</sup>	0	. <sup>1</sup>
OH	4	2295.79 <sup>1</sup>	1	5435.20 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
PA	16	5713.59 <sub>a</sub>	5	4601.22 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
TN	44	6771.19 <sub>a</sub>	36	7391.77 <sub>a</sub>	1	5550.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
TX	21	5799.75 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
WI	26	5151.61 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	8013.01 <sup>2</sup>	0	. <sup>1</sup>

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3,4</sup>

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.



Table 2: Average Earnings, National Grantees by State, by Ethnicity

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
AARP	AR	0	. <sup>1</sup>	48	6234.08 <sup>1</sup>
	AZ	5	18410.00 <sub>a</sub>	17	10605.49 <sub>b</sub>
	CA	25	8535.56 <sub>a</sub>	49	8899.42 <sub>a</sub>
	CO	4	10190.09 <sub>a</sub>	46	7986.50 <sub>a</sub>
	FL	113	8129.42 <sub>a</sub>	302	8469.51 <sub>a</sub>
	GA	1	12800.00 <sup>2</sup>	68	11439.32 <sup>1</sup>
	IA	1	7680.00 <sup>2</sup>	37	8532.32 <sup>1</sup>
	IL	0	. <sup>1</sup>	8	10784.25 <sup>1</sup>
	IN	2	19684.80 <sub>a</sub>	60	7400.28 <sub>b</sub>
	LA	0	. <sup>1</sup>	37	7955.62 <sup>1</sup>
	MI	2	9485.50 <sub>a</sub>	84	6608.33 <sub>a</sub>
	MO	1	7000.00 <sup>2</sup>	60	7058.81 <sup>1</sup>
	NV	6	7501.67 <sub>a</sub>	46	8272.76 <sub>a</sub>
	NY	87	7459.75 <sub>a</sub>	122	9643.10 <sub>b</sub>
	OH	1	10800.00 <sup>2</sup>	102	8739.34 <sup>1</sup>
	OK	1	10344.00 <sup>2</sup>	51	7019.91 <sup>1</sup>
	PA	16	8443.71 <sub>a</sub>	136	8156.51 <sub>a</sub>
	PR	44	6063.48 <sup>1</sup>	1	15600.00 <sup>2</sup>
	SC	3	7252.00 <sub>a</sub>	37	7597.12 <sub>a</sub>
	TX	264	7571.25 <sub>a</sub>	190	8678.59 <sub>b</sub>
	VA	0	. <sup>1</sup>	80	9495.19 <sup>1</sup>
	WA	3	8890.17 <sub>a</sub>	46	9071.66 <sub>a</sub>
ANPPM	AZ	2	10080.00 <sup>1</sup>	1	10032.00 <sup>2</sup>
	CA	8	8324.14 <sub>a</sub>	5	10732.80 <sub>a</sub>
	DC	0	. <sup>1</sup>	1	11440.00 <sup>2</sup>
	LA	0	. <sup>1</sup>	17	8087.44 <sup>1</sup>
	PA	15	5800.51 <sup>1</sup>	1	4320.00 <sup>2</sup>
ATD	CT	2	9946.25 <sub>a</sub>	19	10065.36 <sub>a</sub>
	VT	0	. <sup>1</sup>	18	7353.92 <sup>1</sup>
Easter Seals	AL	0	. <sup>1</sup>	63	8841.92 <sup>1</sup>
	CT	4	9378.00 <sub>a</sub>	27	13444.19 <sub>a</sub>
	IL	9	7641.94 <sub>a</sub>	17	7345.85 <sub>a</sub>
	NJ	25	6829.67 <sub>a</sub>	23	7018.65 <sub>a</sub>
	NY	9	11535.75 <sub>a</sub>	35	10880.45 <sub>a</sub>

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
	OH	0	. <sup>1</sup>	8	1345.25 <sup>1</sup>
	OR	4	9287.56 <sub>a</sub>	44	8031.48 <sub>a</sub>
	UT	3	11193.00 <sub>a</sub>	29	5704.39 <sub>b</sub>
Experience Works	AR	1	3039.64 <sup>2</sup>	31	6256.48 <sup>1</sup>
	CA	7	10651.93 <sub>a</sub>	35	11964.79 <sub>a</sub>
	FL	2	8954.39 <sub>a</sub>	32	6755.86 <sub>a</sub>
	GA	1	6335.88 <sup>2</sup>	21	6970.47 <sup>1</sup>
	IA	1	7728.00 <sup>2</sup>	16	8099.94 <sup>1</sup>
	ID	1	27000.00 <sup>2</sup>	23	7462.84 <sup>1</sup>
	IL	2	8115.00 <sub>a</sub>	29	8477.38 <sub>a</sub>
	IN	0	. <sup>1</sup>	29	6306.51 <sup>1</sup>
	KY	0	. <sup>1</sup>	32	6522.26 <sup>1</sup>
	LA	0	. <sup>1</sup>	7	9014.94 <sup>1</sup>
	MI	3	7742.87 <sub>a</sub>	46	8094.08 <sub>a</sub>
	MN	1	9360.00 <sup>2</sup>	63	8258.45 <sup>1</sup>
	MO	0	. <sup>1</sup>	57	6106.52 <sup>1</sup>
	MS	0	. <sup>1</sup>	10	6157.98 <sup>1</sup>
	MT	1	10984.00 <sup>2</sup>	29	8170.26 <sup>1</sup>
	ND	1	7488.00 <sup>2</sup>	15	7922.65 <sup>1</sup>
	NE	0	. <sup>1</sup>	27	8349.63 <sup>1</sup>
	NJ	1	5372.00 <sup>2</sup>	8	8295.93 <sup>1</sup>
	NY	4	12090.00 <sub>a</sub>	46	10097.84 <sub>a</sub>
	OH	1	9725.00 <sup>2</sup>	38	8078.50 <sup>1</sup>
	OK	0	. <sup>1</sup>	20	7962.23 <sup>1</sup>
	OR	0	. <sup>1</sup>	48	8721.27 <sup>1</sup>
	PA	1	13165.14 <sup>2</sup>	32	6512.56 <sup>1</sup>
	PR	36	3980.19 <sup>1</sup>	1	2400.00 <sup>2</sup>
	SC	0	. <sup>1</sup>	30	6816.98 <sup>1</sup>
	SD	0	. <sup>1</sup>	13	7541.28 <sup>1</sup>
	TX	1	10304.82 <sup>2</sup>	47	7958.07 <sup>1</sup>
	VA	2	8167.50 <sub>a</sub>	9	11090.67 <sub>a</sub>
	WI	2	4453.75 <sub>a</sub>	44	7238.36 <sub>a</sub>
	WV	0	. <sup>1</sup>	5	6200.78 <sup>1</sup>
	WY	0	. <sup>1</sup>	10	11623.17 <sup>1</sup>

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
Goodwill	AZ	7	8198.79 <sub>a</sub>	8	8120.33 <sub>a</sub>
	IN	0	. <sup>1</sup>	34	6671.93 <sup>1</sup>
	NM	15	9644.56 <sub>a</sub>	14	11226.57 <sub>a</sub>
	PA	0	. <sup>1</sup>	27	7349.34 <sup>1</sup>
	VA	0	. <sup>1</sup>	42	7698.22 <sup>1</sup>
	WA	3	6601.88 <sub>a</sub>	18	8534.57 <sub>a</sub>
Mature Services	OH	1	7299.06 <sup>2</sup>	47	7329.68 <sup>1</sup>
National ABLE	MA	2	14831.25 <sub>a</sub>	17	8591.35 <sub>a</sub>
	ME	0	. <sup>1</sup>	23	7080.81 <sup>1</sup>
	NH	1	12480.00 <sup>2</sup>	17	9262.00 <sup>1</sup>
NAPCA[S]	CA	1	8955.48 <sup>2</sup>	13	8681.12 <sup>1</sup>
	IL	0	. <sup>1</sup>	10	6082.61 <sup>1</sup>
	MA	0	. <sup>1</sup>	8	9616.88 <sup>1</sup>
	NY	0	. <sup>1</sup>	8	14873.25 <sup>1</sup>
	PA	0	. <sup>1</sup>	4	5027.86 <sup>1</sup>
	TX	0	. <sup>1</sup>	8	8288.00 <sup>1</sup>
	WA	0	. <sup>1</sup>	4	9526.25 <sup>1</sup>
NAPCA[G]	CA	1	8131.00 <sup>2</sup>	8	10822.42 <sup>1</sup>
	IL	0	. <sup>1</sup>	5	8457.51 <sup>1</sup>
	MA	0	. <sup>1</sup>	8	7301.50 <sup>1</sup>
	NY	0	. <sup>1</sup>	12	11931.42 <sup>1</sup>
NCBA	AR	0	. <sup>1</sup>	31	5381.69 <sup>1</sup>
	DC	0	. <sup>1</sup>	18	8489.73 <sup>1</sup>
	FL	0	. <sup>1</sup>	27	7250.21 <sup>1</sup>
	IL	1	6500.00 <sup>2</sup>	46	10217.09 <sup>1</sup>
	MI	0	. <sup>1</sup>	15	7681.28 <sup>1</sup>
	MS	0	. <sup>1</sup>	47	5904.42 <sup>1</sup>
	NC	2	4485.00 <sub>a</sub>	76	6644.48 <sub>a</sub>
	OH	0	. <sup>1</sup>	28	9911.30 <sup>1</sup>
	PA	0	. <sup>1</sup>	37	7984.43 <sup>1</sup>
NCOA	CA	3	10855.76 <sub>a</sub>	26	12657.45 <sub>a</sub>
	GA	0	. <sup>1</sup>	11	6825.85 <sup>1</sup>
	KY	1	3838.00 <sup>2</sup>	46	7143.88 <sup>1</sup>
	LA	0	. <sup>1</sup>	16	4351.43 <sup>1</sup>

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
	NC	0	. <sup>1</sup>	15	3032.07 <sup>1</sup>
	NJ	6	5987.78 <sub>a</sub>	54	9406.49 <sub>a</sub>
	NY	4	8000.00 <sub>a</sub>	46	7253.76 <sub>a</sub>
	PA	1	5700.00 <sup>2</sup>	98	6390.75 <sup>1</sup>
	TN	3	4399.90 <sub>a</sub>	19	7539.31 <sub>a</sub>
	VA	1	52851.20 <sup>2</sup>	21	9147.44 <sup>1</sup>
	WV	1	10111.50 <sup>2</sup>	40	5507.31 <sup>1</sup>
NICOA[S]	AZ	1	11000.22 <sup>2</sup>	4	3945.85 <sup>1</sup>
	CO	1	.00 <sup>2</sup>	1	.00 <sup>2</sup>
	MN	0	. <sup>1</sup>	1	17330.96 <sup>2</sup>
	OK	0	. <sup>1</sup>	1	8932.25 <sup>2</sup>
	UT	0	. <sup>1</sup>	1	.00 <sup>2</sup>
NULI	KY	0	. <sup>1</sup>	7	7474.03 <sup>1</sup>
	MA	2	9800.00 <sub>a</sub>	12	9581.84 <sub>a</sub>
	MI	1	5935.50 <sup>2</sup>	12	7038.56 <sup>1</sup>
	NJ	0	. <sup>1</sup>	16	7607.67 <sup>1</sup>
	NY	6	15110.00 <sub>a</sub>	21	9219.67 <sub>b</sub>
	PA	0	. <sup>1</sup>	26	8851.53 <sup>1</sup>
SER	CA	18	6496.70 <sub>a</sub>	23	7433.99 <sub>a</sub>
	CO	7	2960.23 <sub>a</sub>	11	2551.90 <sub>a</sub>
	FL	14	6951.89 <sup>1</sup>	0	. <sup>1</sup>
	IL	2	.00 <sub>a</sub>	5	3087.01 <sub>a</sub>
	KS	0	. <sup>1</sup>	14	4457.42 <sup>1</sup>
	RI	0	. <sup>1</sup>	11	6771.20 <sup>1</sup>
	TX	3	6606.38 <sub>a</sub>	24	7565.26 <sub>a</sub>
	WI	3	5424.93 <sub>a</sub>	10	8691.58 <sub>a</sub>
SSAI	AL	0	. <sup>1</sup>	39	6368.78 <sup>1</sup>
	CA	0	. <sup>1</sup>	12	6021.35 <sup>1</sup>
	IA	1	8226.83 <sup>2</sup>	13	5076.51 <sup>1</sup>
	IL	1	7800.00 <sup>2</sup>	32	8579.14 <sup>1</sup>
	IN	0	. <sup>1</sup>	7	9319.66 <sup>1</sup>
	MA	2	3334.95 <sub>a</sub>	19	6465.02 <sub>a</sub>
	MD	2	31260.00 <sub>a</sub>	20	9390.95 <sub>a</sub>
	MN	0	. <sup>1</sup>	53	8247.70 <sup>1</sup>
	MS	0	. <sup>1</sup>	35	7544.44 <sup>1</sup>

Common Measures Average Earnings: Ethnicity					
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
NC	1	5508.00 <sup>2</sup>		66	8383.41 <sup>1</sup>
NY	1	4550.00 <sup>2</sup>		88	7776.80 <sup>1</sup>
OH	0	.	<sup>1</sup>	5	2923.67 <sup>1</sup>
PA	0	.	<sup>1</sup>	20	5443.73 <sup>1</sup>
TN	1	3576.00 <sup>2</sup>		75	7223.07 <sup>1</sup>
TX	9	6031.37 <sub>a</sub>		12	5626.03 <sub>a</sub>
WI	1	7000.00 <sup>2</sup>		26	5190.57 <sup>1</sup>

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3,4</sup>

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 3: Average Earnings, National Grantees by State, by Minority Status

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Average	Count	Average
AARP	AR	20	6390.20 <sub>a</sub>	28	6122.56 <sub>a</sub>
	AZ	12	14020.82 <sub>a</sub>	10	10409.34 <sub>a</sub>
	CA	43	9288.46 <sub>a</sub>	32	8121.78 <sub>a</sub>
	CO	23	8902.89 <sub>a</sub>	32	7508.05 <sub>a</sub>
	FL	235	8237.12 <sub>a</sub>	183	8503.32 <sub>a</sub>
	GA	63	11585.30 <sub>a</sub>	7	10400.00 <sub>a</sub>
	IA	14	9016.68 <sub>a</sub>	24	8214.26 <sub>a</sub>
	IL	3	8406.67 <sub>a</sub>	5	12210.80 <sub>a</sub>
	IN	36	8050.70 <sub>a</sub>	26	7444.66 <sub>a</sub>
	LA	31	7899.11 <sub>a</sub>	6	8247.58 <sub>a</sub>
	MI	40	6366.02 <sub>a</sub>	46	6944.12 <sub>a</sub>
	MO	53	6996.14 <sub>a</sub>	9	7677.02 <sub>a</sub>
	NV	27	8717.04 <sub>a</sub>	27	7347.96 <sub>a</sub>
	NY	190	8404.99 <sub>a</sub>	21	11832.67 <sub>b</sub>
	OH	71	8875.01 <sub>a</sub>	41	8464.75 <sub>a</sub>
	OK	30	7034.28 <sub>a</sub>	22	7151.42 <sub>a</sub>
	PA	102	8089.82 <sub>a</sub>	54	8364.88 <sub>a</sub>
	PR	44	6063.48 <sup>1</sup>	1	15600.00 <sup>2</sup>
	SC	36	7273.97 <sub>a</sub>	9	9562.95 <sub>a</sub>
	TX	384	7827.31 <sub>a</sub>	73	9144.46 <sub>b</sub>
VA	65	9554.03 <sub>a</sub>	15	9240.20 <sub>a</sub>	
WA	25	11393.06 <sub>a</sub>	33	8283.01 <sub>b</sub>	
ANPPM	AZ	2	10080.00 <sup>1</sup>	1	10032.00 <sup>2</sup>
	CA	9	8199.24 <sub>a</sub>	4	11616.00 <sub>a</sub>
	DC	1	11440.00 <sup>2</sup>	0	. <sup>1</sup>
	LA	13	8030.10 <sub>a</sub>	4	8273.80 <sub>a</sub>
	PA	16	5707.98 <sup>1</sup>	0	. <sup>1</sup>
ATD	CT	13	10819.81 <sub>a</sub>	8	8809.60 <sub>a</sub>
	VT	0	. <sup>1</sup>	19	7386.32 <sup>1</sup>
Easter Seals	AL	53	8900.12 <sub>a</sub>	11	7757.69 <sub>a</sub>
	CT	16	10220.69 <sub>a</sub>	15	15798.27 <sub>a</sub>
	IL	25	7890.64 <sub>a</sub>	3	4913.67 <sub>a</sub>
	NJ	46	7000.41 <sub>a</sub>	3	4896.00 <sub>a</sub>
	NY	42	11129.27 <sub>a</sub>	4	10412.06 <sub>a</sub>

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Average	Count	Average
	OH	5	2148.00 <sub>a</sub>	5	11.24 <sub>a</sub>
	OR	15	8207.28 <sub>a</sub>	35	8275.66 <sub>a</sub>
	UT	11	7958.91 <sub>a</sub>	23	5284.41 <sub>b</sub>
Experience Works	AR	8	4325.77 <sub>a</sub>	24	6766.02 <sub>a</sub>
	CA	13	10674.46 <sub>a</sub>	29	12226.31 <sub>a</sub>
	FL	13	7086.54 <sub>a</sub>	21	6760.54 <sub>a</sub>
	GA	17	7304.09 <sub>a</sub>	6	5105.70 <sub>a</sub>
	IA	2	5952.00 <sub>a</sub>	15	8361.53 <sub>a</sub>
	ID	2	15580.00 <sub>a</sub>	22	7612.97 <sub>a</sub>
	IL	8	10081.50 <sub>a</sub>	23	7887.91 <sub>a</sub>
	IN	4	6536.42 <sub>a</sub>	25	6269.72 <sub>a</sub>
	KY	6	5527.44 <sub>a</sub>	26	6751.83 <sub>a</sub>
	LA	5	9821.71 <sub>a</sub>	3	7169.92 <sub>a</sub>
	MI	12	9871.01 <sub>a</sub>	37	7489.31 <sub>a</sub>
	MN	9	9556.47 <sub>a</sub>	56	7969.26 <sub>a</sub>
	MO	6	6745.27 <sub>a</sub>	51	6031.37 <sub>a</sub>
	MS	4	6128.03 <sub>a</sub>	6	6177.94 <sub>a</sub>
	MT	9	9235.65 <sub>a</sub>	21	7847.65 <sub>a</sub>
	ND	4	9615.13 <sub>a</sub>	12	7322.28 <sub>a</sub>
	NE	10	7582.20 <sub>a</sub>	18	8622.22 <sub>a</sub>
	NJ	8	8422.11 <sub>a</sub>	2	4948.37 <sub>a</sub>
	NY	19	10767.13 <sub>a</sub>	32	10097.04 <sub>a</sub>
	OH	14	7481.69 <sub>a</sub>	29	8117.73 <sub>a</sub>
	OK	9	7877.52 <sub>a</sub>	11	8031.55 <sub>a</sub>
	OR	4	13725.40 <sub>a</sub>	44	8266.35 <sub>b</sub>
	PA	5	6830.16 <sub>a</sub>	29	6598.13 <sub>a</sub>
	PR	36	3980.19 <sup>1</sup>	1	2400.00 <sup>2</sup>
	SC	20	5874.99 <sub>a</sub>	10	8700.94 <sub>b</sub>
	SD	2	7052.50 <sub>a</sub>	12	7473.14 <sub>a</sub>
	TX	8	6317.60 <sub>a</sub>	41	8242.31 <sub>a</sub>
	VA	3	12111.67 <sub>a</sub>	8	9977.00 <sub>a</sub>
	WI	8	3958.06 <sub>a</sub>	39	8050.54 <sub>b</sub>
	WV	0	. <sup>1</sup>	5	6200.78 <sup>1</sup>
	WY	0	. <sup>1</sup>	10	11623.17 <sup>1</sup>

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Average	Count	Average
Goodwill	AZ	13	8343.99 <sub>a</sub>	4	5899.70 <sub>a</sub>
	IN	27	7012.86 <sub>a</sub>	7	5356.92 <sub>a</sub>
	NM	18	9579.91 <sub>a</sub>	12	11323.50 <sub>a</sub>
	PA	15	7197.45 <sub>a</sub>	12	7539.20 <sub>a</sub>
	VA	14	6077.11 <sub>a</sub>	28	8508.77 <sub>a</sub>
	WA	4	5778.16 <sub>a</sub>	18	8534.57 <sub>a</sub>
Mature Services	OH	18	6447.25 <sub>a</sub>	38	7183.18 <sub>a</sub>
National ABLE	MA	8	10303.18 <sub>a</sub>	12	9196.00 <sub>a</sub>
	ME	2	7689.60 <sub>a</sub>	26	6512.66 <sub>a</sub>
	NH	1	12480.00 <sup>2</sup>	17	9262.00 <sup>1</sup>
NAPCA[S]	CA	13	8087.85 <sup>1</sup>	1	16668.00 <sup>2</sup>
	IL	9	6196.34 <sup>1</sup>	1	5059.00 <sup>2</sup>
	MA	9	10019.44 <sup>1</sup>	0	. <sup>1</sup>
	NY	8	14873.25 <sup>1</sup>	0	. <sup>1</sup>
	PA	3	5042.81 <sup>1</sup>	1	4983.00 <sup>2</sup>
	TX	8	8288.00 <sup>1</sup>	0	. <sup>1</sup>
	WA	4	9526.25 <sup>1</sup>	0	. <sup>1</sup>
NAPCA[G]	CA	9	10523.37 <sup>1</sup>	0	. <sup>1</sup>
	IL	4	7924.89 <sup>1</sup>	1	10588.00 <sup>2</sup>
	MA	8	7301.50 <sup>1</sup>	0	. <sup>1</sup>
	NY	12	11931.42 <sup>1</sup>	0	. <sup>1</sup>
NCBA	AR	27	5392.31 <sub>a</sub>	4	5310.00 <sub>a</sub>
	DC	21	8589.79 <sup>1</sup>	0	. <sup>1</sup>
	FL	10	7312.40 <sub>a</sub>	19	7578.51 <sub>a</sub>
	IL	49	10265.43 <sup>1</sup>	0	. <sup>1</sup>
	MI	18	7741.51 <sup>1</sup>	0	. <sup>1</sup>
	MS	46	5956.60 <sup>1</sup>	1	3504.00 <sup>2</sup>
	NC	69	6708.29 <sub>a</sub>	14	6124.91 <sub>a</sub>
	PA	38	7962.13 <sup>1</sup>	1	10400.00 <sup>2</sup>
NCOA	CA	20	12270.79 <sub>a</sub>	9	12916.11 <sub>a</sub>
	GA	6	4107.38 <sub>a</sub>	16	8133.66 <sub>a</sub>
	KY	26	7610.84 <sub>a</sub>	29	6829.61 <sub>a</sub>
	LA	6	3354.33 <sub>a</sub>	10	4949.69 <sub>a</sub>



		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Average	Count	Average
	NC	18	3664.91 <sub>a</sub>	2	5320.25 <sub>a</sub>
	NJ	31	7934.22 <sub>a</sub>	33	9802.00 <sub>a</sub>
	NY	28	7088.00 <sub>a</sub>	22	7600.40 <sub>a</sub>
	PA	31	7040.53 <sub>a</sub>	81	5902.92 <sub>a</sub>
	TN	19	7132.55 <sub>a</sub>	12	7280.33 <sub>a</sub>
	VA	18	10265.17 <sub>a</sub>	7	10106.09 <sub>a</sub>
	WV	6	7212.58 <sub>a</sub>	42	5611.47 <sub>a</sub>
NICOA[S]	AZ	4	5906.51 <sub>a</sub>	3	3523.53 <sub>a</sub>
	CA	1	6730.29 <sup>2</sup>	0	. <sup>1</sup>
	CO	2	.00 <sup>1</sup>	0	. <sup>1</sup>
	MN	1	17330.96 <sup>2</sup>	0	. <sup>1</sup>
	OK	1	8932.25 <sup>2</sup>	0	. <sup>1</sup>
	SD	1	6822.40 <sup>2</sup>	0	. <sup>1</sup>
	UT	1	.00 <sup>2</sup>	0	. <sup>1</sup>
NULI	KY	6	8016.41 <sup>1</sup>	1	4219.75 <sup>2</sup>
	MA	13	9662.89 <sup>1</sup>	1	8964.44 <sup>2</sup>
	MI	13	6953.71 <sup>1</sup>	0	. <sup>1</sup>
	NJ	16	7607.67 <sup>1</sup>	0	. <sup>1</sup>
	NY	18	10483.63 <sub>a</sub>	12	9558.72 <sub>a</sub>
	PA	25	9042.40 <sup>1</sup>	1	4080.00 <sup>2</sup>
SER	CA	30	6778.96 <sub>a</sub>	12	7646.56 <sub>a</sub>
	CO	8	2590.20 <sub>a</sub>	12	3563.08 <sub>a</sub>
	FL	14	6951.89 <sup>1</sup>	0	. <sup>1</sup>
	IL	6	2572.51 <sub>a</sub>	3	5688.91 <sub>a</sub>
	KS	0	. <sup>1</sup>	14	4457.42 <sup>1</sup>
	RI	4	8328.80 <sub>a</sub>	7	5881.15 <sub>a</sub>
	TX	22	6206.15 <sub>a</sub>	7	10712.89 <sub>a</sub>
	WI	9	8010.35 <sub>a</sub>	5	7454.31 <sub>a</sub>
SSAI	AL	21	6795.66 <sub>a</sub>	20	5810.88 <sub>a</sub>
	CA	10	5408.40 <sub>a</sub>	2	9086.10 <sub>a</sub>
	IA	2	9413.41 <sub>a</sub>	12	4616.22 <sub>b</sub>
	IL	28	9094.10 <sub>a</sub>	6	6457.14 <sub>a</sub>
	IN	6	10565.44 <sub>a</sub>	2	3721.74 <sub>a</sub>
	MA	4	4069.73 <sub>a</sub>	19	7482.39 <sub>a</sub>
	MD	19	12224.47 <sub>a</sub>	6	8647.00 <sub>a</sub>

Common Measures Average Earnings: Minority					
		Minority		Not Minority	
		Count	Average	Count	Average
MN	25	10052.33 <sub>a</sub>	29	6734.31 <sub>b</sub>	
MS	20	7669.85 <sub>a</sub>	15	7377.23 <sub>a</sub>	
NC	31	7900.85 <sub>a</sub>	39	8852.98 <sub>a</sub>	
NY	61	7447.70 <sub>a</sub>	35	7645.66 <sub>a</sub>	
OH	1	5435.20 <sup>2</sup>	4	2295.79 <sup>1</sup>	
PA	5	4601.22 <sub>a</sub>	16	5713.59 <sub>a</sub>	
TN	38	7242.88 <sub>a</sub>	53	6690.65 <sub>a</sub>	
TX	9	6031.37 <sub>a</sub>	12	5626.03 <sub>a</sub>	
WI	2	7506.51 <sub>a</sub>	25	5077.67 <sub>a</sub>	

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3,4</sup>

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.