

**Senior Community Service Employment Program  
Analysis of Service to Minority Individuals, PY 2016**

**Volume II**

**US Department of Labor  
Employment and Training Administration  
Office of Workforce Investment**

**Submitted by:  
The Charter Oak Group, LLC  
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## ***Technical Notes on Reading the Tables in Appendices A and B***

In Appendices A and B of Volume II, grantees are highlighted as having a significantly lower rate of participation for a minority category only if they served less than 80% of the incidence of that minority category in the population and if the difference is also statistically significant at the .05 level.

The SCSEP percent minority and Census percent minority reported in the second and third columns of the tables in Appendices A and B carry more decimal places than are displayed in the tables. As a result, the percent differences in the fourth column of those tables are often slightly different from the results that would be obtained by using the numbers displayed in the second and third columns without the hidden decimal places.

Because the Census does not report estimates for very small cell sizes, the Census percent minority column can have a value of 0.00% where the population estimate is either very small (less than 0.5%) or actually zero. In either case, the last four columns in the table will all show N/A.

The percent difference can have a value of 0% when SCSEP serves none of the relevant minority population or only a very small fraction of a percent of the population (less than 0.5%). Where this occurs, the column for <80% will show 0.0%, the column for significance will show the result of the significance test, and the last column will show 0 or 1.

Given the very small population estimates for some minority groups, especially American Indians and Pacific Islanders, it is possible that a small Census estimate can still yield statistical significance. Although the associated participation rates may meet both criteria (less than 80% served and statistically significant), these instances do not meet the test of practical significance that the 80% rule was meant to determine. Therefore, if the population estimate for a minority category is less than 1%, and there are fewer than 200 individuals in that minority category in the population, the last four columns will show N/A, indicating that no meaningful rate of participation in SCSEP can be established.

For national grantees by state in Appendix B, the total row in each table shows the aggregate grantee data in the first three columns. (These data are the same as the data in the corresponding grantee tables in Appendix A.) The last three columns do not report the aggregate grantee performance. Instead, they display the count of the number of states for that grantee in which the Percent Difference is less than 80%, the difference is statistically significant, and both tests – less than 80% and statistical significance – have been met. The same is true for the nationwide, national grantees, and state grantees summary rows in the tables in Appendix A: The last three columns report the number of grantees in which the Percent Difference is less than 80%, the difference is statistically significant, and both tests – less than 80% and statistical significance – have been met.

For more information about these analyses, see Participation, Data Source and Methodology in Volume I of this report.

## Appendix A: Participation Tables, Grantees<sup>1</sup>

Table 1: Grantees by Minority Overall

Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	70.1%	51.0%	137.5%	0	0	0
ANPPM	80.9%	58.0%	139.5%	0	0	0
ATD	23.5%	10.4%	226.0%	0	0	0
Easter Seals	58.1%	37.9%	153.3%	0	0	0
Experience Works	22.6%	11.7%	193.2%	0	0	0
Goodwill Industries	43.5%	23.8%	182.8%	0	0	0
IIDS[S]	74.4%	39.2%	189.8%	0	0	0
Mature Services	62.5%	25.8%	242.2%	0	0	0
NAPCA[S]	96.9%	61.2%	158.3%	0	0	0
NAPCA[G]	71.8%	48.3%	148.7%	0	0	0
National Able Network	21.6%	9.7%	222.7%	0	0	0
NCBA	65.4%	33.4%	195.8%	0	0	0
NCOA	52.2%	37.8%	138.1%	0	0	0
NICOA[S]	83.9%	49.7%	168.8%	0	0	0
NOWCC	29.3%	21.0%	139.5%	0	0	0
NULI	77.5%	46.1%	168.1%	0	0	0
OAGB	39.6%	29.4%	134.7%	0	0	0
SER	58.1%	38.1%	152.5%	0	0	0
SSAI	54.3%	33.2%	163.6%	0	0	0
The WorkPlace	78.2%	48.9%	159.9%	0	0	0
National Grantees	59.2%	37.6%	157.4%	0	0	0

<sup>1</sup> Highlighting indicates grantees that served less than 80% of a minority category where the difference was also significant at the .05 level.

59Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	71.5%	41.4%	172.7%	0	0	0
Alaska	42.3%	44.8%	94.4%	0	0	0
Arizona	35.4%	41.4%	85.5%	0	0	0
Arkansas	49.6%	25.3%	196.0%	0	0	0
California	68.2%	62.6%	108.9%	0	0	0
Colorado	72.8%	33.1%	219.9%	0	0	0
Connecticut	57.9%	31.6%	183.2%	0	0	0
Delaware	76.0%	36.9%	206.0%	0	0	0
District of Columbia	100.0%	89.7%	111.5%	0	0	0
Florida	61.2%	42.7%	143.3%	0	0	0
Georgia	56.5%	34.9%	161.9%	0	0	0
Hawaii	82.6%	70.7%	116.8%	0	0	0
Idaho	26.2%	13.5%	194.1%	0	0	0
Illinois	75.4%	48.4%	155.8%	0	0	0
Indiana	30.5%	13.7%	222.6%	0	0	0
Iowa	30.1%	9.1%	330.8%	0	0	0
Kansas	56.6%	22.4%	252.7%	0	0	0
Kentucky	15.1%	7.9%	191.1%	0	0	0
Louisiana	75.8%	48.4%	156.6%	0	0	0
Maine	30.0%	8.8%	340.9%	0	0	0
Maryland	57.0%	42.3%	134.8%	0	0	0
Massachusetts	43.3%	29.1%	148.8%	0	0	0
Michigan	51.2%	29.2%	175.3%	0	0	0
Minnesota	23.4%	12.1%	193.4%	0	0	0
Mississippi	67.6%	44.9%	150.6%	0	0	0
Missouri	39.8%	24.5%	162.4%	0	0	0
Montana	15.9%	11.5%	138.3%	0	0	0
Nebraska	57.0%	25.7%	221.8%	0	0	0
Nevada	61.6%	45.7%	134.8%	0	0	0
New Hampshire	4.3%	4.3%	100.0%	0	0	0
New Jersey	76.3%	54.8%	139.2%	0	0	0
New Mexico	75.5%	69.0%	109.4%	0	0	0
New York	68.7%	56.1%	122.5%	0	0	0
North Carolina	66.6%	44.0%	151.4%	0	0	0
North Dakota	17.3%	8.0%	216.2%	0	0	0
Ohio	44.2%	14.1%	313.5%	0	0	0

59Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	34.3%	24.1%	142.3%	0	0	0
Oregon	24.3%	17.9%	135.8%	0	0	0
Pennsylvania	53.1%	24.5%	216.7%	0	0	0
Puerto Rico	99.2%	99.5%	99.7%	0	0	0
Rhode Island	47.1%	26.4%	178.4%	0	0	0
South Carolina	65.1%	42.1%	154.6%	0	0	0
South Dakota	42.4%	27.2%	155.9%	0	0	0
Tennessee	47.2%	27.4%	172.3%	0	0	0
Texas	54.6%	50.7%	107.7%	0	0	0
Utah	39.0%	25.6%	152.3%	0	0	0
Vermont	11.7%	5.7%	205.3%	0	0	0
Virginia	57.5%	37.1%	155.0%	0	0	0
Washington	30.6%	22.7%	134.8%	0	0	0
West Virginia	32.4%	7.3%	443.8%	0	0	0
Wisconsin	42.8%	19.5%	219.5%	0	0	0
Wyoming	26.7%	14.2%	188.0%	0	0	0
States	53.9%	37.4%	144.1%	0	0	0
Nationwide	58.0%	37.6%	154.3%	0	0	0

Table 2: Grantees by Hispanic

Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	24.8%	27.4%	90.5%	0	1	0
ANPPM	45.4%	21.5%	211.2%	0	0	0
ATD	4.5%	2.5%	180.0%	0	0	0
Easter Seals	10.3%	13.8%	74.6%	1	1	1
Experience Works	3.8%	3.6%	105.6%	0	0	0
Goodwill Industries	5.6%	5.8%	96.6%	0	0	0
IIDS[S]	0.0%	7.3%	0.0%	1	1	1
Mature Services	1.8%	2.1%	85.7%	0	0	0
NAPCA[S]	1.6%	22.2%	7.2%	1	1	1
NAPCA[G]	7.9%	16.3%	48.5%	1	1	1
National Able Network	2.9%	2.8%	103.6%	0	0	0
NCBA	2.2%	3.9%	56.4%	1	1	1
NCOA	11.2%	16.0%	70.0%	1	1	1
NICOA[S]	8.6%	13.7%	62.8%	1	1	1
NOWCC	7.6%	10.8%	70.4%	1	0	0
NULI	13.4%	17.4%	77.0%	1	1	1
OAGB	14.5%	11.8%	122.9%	0	0	0
SER	20.3%	19.4%	104.6%	0	0	0
SSAI	3.4%	7.3%	46.6%	1	1	1
The WorkPlace	13.6%	19.8%	68.7%	1	1	1
National Grantees	12.6%	14.0%	90.0%	11	11	10

Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	1.2%	1.5%	80.0%	0	0	0
Alaska	1.7%	3.3%	51.5%	1	0	0
Arizona	13.1%	16.9%	77.5%	1	0	0
Arkansas	0.4%	2.9%	13.8%	1	1	1
California	28.0%	34.7%	80.7%	0	1	0
Colorado	36.0%	23.0%	156.5%	0	0	0
Connecticut	8.3%	15.1%	55.0%	1	1	1
Delaware	3.9%	4.7%	83.0%	0	0	0
District of Columbia	1.5%	6.1%	24.6%	1	1	1
Florida	24.6%	23.9%	102.9%	0	0	0
Georgia	1.0%	2.8%	35.7%	1	1	1
Hawaii	4.7%	4.9%	95.9%	0	0	0
Idaho	18.5%	7.9%	234.2%	0	0	0
Illinois	10.6%	12.8%	82.8%	0	0	0
Indiana	1.6%	3.0%	53.3%	1	1	1
Iowa	1.9%	2.9%	65.5%	1	0	0
Kansas	3.6%	6.7%	53.7%	1	0	0
Kentucky	0.5%	0.7%	71.4%	1	0	0
Louisiana	5.8%	4.7%	123.4%	0	0	0
Maine	4.3%	1.0%	430.0%	0	0	0
Maryland	0.0%	1.6%	0.0%	1	1	1
Massachusetts	9.0%	14.1%	63.8%	1	1	1
Michigan	1.6%	2.7%	59.3%	1	0	0
Minnesota	3.9%	2.8%	139.3%	0	0	0
Mississippi	1.4%	1.3%	107.7%	0	0	0
Missouri	2.1%	2.0%	105.0%	0	0	0
Montana	3.7%	2.5%	148.0%	0	0	0
Nebraska	5.3%	6.6%	80.3%	0	0	0
Nevada	4.7%	20.6%	22.8%	1	1	1
New Hampshire	2.9%	0.9%	322.2%	0	0	0
New Jersey	15.4%	25.0%	61.6%	1	1	1
New Mexico	39.6%	35.4%	111.9%	0	0	0
New York	19.4%	24.2%	80.2%	0	1	0
North Carolina	3.1%	3.4%	91.2%	0	0	0
North Dakota	1.2%	1.8%	66.7%	1	0	0
Ohio	0.6%	1.1%	54.5%	1	0	0



Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	5.6%	6.9%	81.2%	0	0	0
Oregon	5.7%	6.5%	87.7%	0	0	0
Pennsylvania	7.2%	6.3%	114.3%	0	0	0
Puerto Rico	99.2%	99.4%	99.8%	0	0	0
Rhode Island	11.8%	15.4%	76.6%	1	0	0
South Carolina	2.4%	1.9%	126.3%	0	0	0
South Dakota	0.0%	1.0%	0.0%	1	1	1
Tennessee	0.3%	1.6%	18.8%	1	1	1
Texas	26.2%	33.4%	78.4%	1	1	1
Utah	15.6%	15.3%	102.0%	0	0	0
Vermont	6.7%	1.3%	515.4%	0	0	0
Virginia	1.1%	1.5%	73.3%	1	0	0
Washington	5.0%	5.4%	92.6%	0	0	0
West Virginia	0.0%	0.6%	0.0%	1	1	1
Wisconsin	2.4%	4.7%	51.1%	1	1	1
Wyoming	4.7%	3.4%	138.2%	0	0	0
States	10.4%	13.1%	79.4%	24	16	14
Nationwide	12.1%	13.8%	87.7%	35	27	24

Table 3: Grantees by Black

Grantee	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	44.5%	19.6%	227.0%	0	0	0
ANPPM	32.5%	28.1%	115.7%	0	0	0
ATD	16.4%	4.6%	356.5%	0	0	0
Easter Seals	39.3%	15.6%	251.9%	0	0	0
Experience Works	6.2%	0.8%	775.0%	0	0	0
Goodwill Industries	34.9%	14.8%	235.8%	0	0	0
IIDS[S]	39.0%	27.4%	142.3%	0	0	0
Mature Services	58.4%	21.2%	275.5%	0	0	0
<b>NAPCA[S]</b>	<b>8.7%</b>	<b>19.4%</b>	<b>44.8%</b>	<b>1</b>	<b>1</b>	<b>1</b>
NAPCA[G]	38.3%	17.6%	217.6%	0	0	0
National Able Network	16.4%	4.4%	372.7%	0	0	0
NCBA	60.9%	26.1%	233.3%	0	0	0
NCOA	39.7%	16.5%	240.6%	0	0	0
NICOA[S]	15.7%	7.1%	221.1%	0	0	0
NOWCC	9.6%	1.7%	564.7%	0	0	0
NULI	61.5%	22.8%	269.7%	0	0	0
OAGB	22.8%	9.4%	242.6%	0	0	0
SER	34.5%	10.4%	331.7%	0	0	0
SSAI	44.9%	20.6%	218.0%	0	0	0
The WorkPlace	62.3%	23.2%	268.5%	0	0	0
National Grantees	40.6%	17.5%	232.0%	1	1	1

Grantee	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	68.0%	37.7%	180.4%	0	0	0
Alaska	10.7%	5.1%	209.8%	0	0	0
Arizona	16.9%	3.1%	545.2%	0	0	0
Arkansas	45.1%	19.2%	234.9%	0	0	0
California	31.3%	8.7%	359.8%	0	0	0
Colorado	31.2%	5.0%	624.0%	0	0	0
Connecticut	47.1%	12.7%	370.9%	0	0	0
Delaware	71.3%	27.6%	258.3%	0	0	0
District of Columbia	90.8%	80.5%	112.8%	0	0	0
Florida	36.1%	16.7%	216.2%	0	0	0
Georgia	55.9%	30.0%	186.3%	0	0	0
Hawaii	4.2%	1.3%	323.1%	0	0	0
Idaho	0.0%	0.4%	NA	NA	NA	NA
Illinois	62.7%	29.6%	211.8%	0	0	0
Indiana	26.8%	8.2%	326.8%	0	0	0
Iowa	26.7%	3.9%	684.6%	0	0	0
Kansas	53.0%	9.8%	540.8%	0	0	0
Kentucky	14.6%	5.8%	251.7%	0	0	0
Louisiana	69.6%	40.1%	173.6%	0	0	0
Maine	25.7%	2.6%	988.5%	0	0	0
Maryland	55.0%	38.5%	142.9%	0	0	0
Massachusetts	31.4%	8.3%	378.3%	0	0	0
Michigan	47.1%	22.6%	208.4%	0	0	0
Minnesota	10.5%	4.9%	214.3%	0	0	0
Mississippi	66.2%	42.6%	155.4%	0	0	0
Missouri	35.9%	19.5%	184.1%	0	0	0
Montana	1.2%	0.1%	NA	NA	NA	NA
Nebraska	49.1%	15.7%	312.7%	0	0	0
Nevada	51.2%	14.0%	365.7%	0	0	0
New Hampshire	0.0%	1.1%	0.0%	1	1	1
New Jersey	57.0%	23.1%	246.8%	0	0	0
New Mexico	1.9%	1.0%	190.0%	0	0	0
New York	39.7%	21.1%	188.2%	0	0	0
North Carolina	55.2%	34.9%	158.2%	0	0	0
North Dakota	9.9%	1.1%	900.0%	0	0	0
Ohio	41.8%	10.5%	398.1%	0	0	0

Grantee	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	13.5%	6.0%	225.0%	0	0	0
Oregon	7.1%	2.7%	263.0%	0	0	0
Pennsylvania	44.0%	14.8%	297.3%	0	0	0
Puerto Rico	35.2%	9.3%	378.5%	0	0	0
Rhode Island	31.4%	8.0%	392.5%	0	0	0
South Carolina	60.8%	38.0%	160.0%	0	0	0
South Dakota	0.0%	0.4%	NA	NA	NA	NA
Tennessee	45.6%	23.4%	194.9%	0	0	0
Texas	27.9%	14.2%	196.5%	0	0	0
Utah	14.3%	2.9%	493.1%	0	0	0
Vermont	6.7%	0.8%	837.5%	0	0	0
Virginia	55.6%	33.0%	168.5%	0	0	0
Washington	9.9%	3.9%	253.8%	0	0	0
West Virginia	32.4%	3.4%	952.9%	0	0	0
Wisconsin	35.7%	11.5%	310.4%	0	0	0
Wyoming	1.2%	0.3%	NA	NA	NA	NA
States	38.2%	16.4%	232.9%	1	1	1
Nationwide	40.0%	17.3%	231.2%	2	2	2

Table 4: Grantees by Asian

Grantee	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	1.0%	3.0%	33.3%	1	1	1
ANPPM	2.9%	6.5%	44.6%	1	1	1
ATD	0.7%	1.3%	53.8%	1	1	1
Easter Seals	3.0%	4.5%	66.7%	1	1	1
Experience Works	1.7%	0.8%	212.5%	0	0	0
Goodwill Industries	0.6%	1.1%	54.5%	1	1	1
IIDS[S]	0.0%	2.2%	0.0%	1	1	1
Mature Services	0.3%	1.1%	27.3%	1	1	1
NAPCA[S]	86.2%	18.1%	476.2%	0	0	0
NAPCA[G]	24.6%	12.3%	200.0%	0	0	0
National Able Network	0.5%	0.9%	55.6%	1	0	0
NCBA	0.7%	1.4%	50.0%	1	1	1
NCOA	2.5%	4.9%	51.0%	1	1	1
NICOA[S]	1.4%	2.4%	58.3%	1	0	0
NOWCC	2.0%	3.7%	54.1%	1	0	0
NULI	1.6%	4.9%	32.7%	1	1	1
OAGB	4.2%	7.7%	54.5%	1	1	1
SER	1.5%	6.2%	24.2%	1	1	1
SSAI	4.3%	3.6%	119.4%	0	0	0
The WorkPlace	2.0%	5.7%	35.1%	1	1	1
National Grantees	3.9%	4.1%	95.1%	16	13	13

Grantee	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.0%	0.6%	0.0%	1	1	1
Alaska	1.7%	6.0%	28.3%	1	1	1
Arizona	0.0%	1.5%	0.0%	1	1	1
Arkansas	0.4%	0.8%	50.0%	1	0	0
California	5.9%	17.1%	34.5%	1	1	1
Colorado	0.0%	2.9%	0.0%	1	1	1
Connecticut	0.8%	2.5%	32.0%	1	1	1
Delaware	0.0%	2.7%	0.0%	1	1	1
District of Columbia	4.6%	2.2%	209.1%	0	0	0
Florida	0.7%	1.6%	43.8%	1	1	1
Georgia	0.0%	0.8%	0.0%	1	1	1
Hawaii	49.8%	44.0%	113.2%	0	0	0
Idaho	1.5%	0.8%	187.5%	0	0	0
Illinois	2.3%	4.9%	46.9%	1	1	1
Indiana	0.0%	1.0%	0.0%	1	1	1
Iowa	1.0%	0.9%	111.1%	0	0	0
Kansas	0.0%	2.1%	0.0%	1	1	1
Kentucky	0.0%	0.3%	NA	NA	NA	NA
Louisiana	0.0%	2.2%	0.0%	1	1	1
Maine	0.0%	3.1%	0.0%	1	1	1
Maryland	0.0%	0.9%	0.0%	1	1	1
Massachusetts	1.4%	5.8%	24.1%	1	1	1
Michigan	0.3%	2.1%	14.3%	1	1	1
Minnesota	1.6%	2.3%	69.6%	1	0	0
Mississippi	0.7%	0.3%	NA	NA	NA	NA
Missouri	0.9%	1.2%	75.0%	1	0	0
Montana	0.0%	0.2%	NA	NA	NA	NA
Nebraska	0.9%	2.2%	40.9%	1	0	0
Nevada	4.7%	8.6%	54.7%	1	0	0
New Hampshire	0.0%	1.2%	0.0%	1	1	1
New Jersey	2.4%	6.3%	38.1%	1	1	1
New Mexico	0.0%	0.7%	0.0%	1	1	1
New York	10.9%	10.7%	101.9%	0	0	0
North Carolina	0.0%	0.7%	0.0%	1	1	1
North Dakota	0.0%	0.7%	NA	NA	NA	NA
Ohio	0.0%	0.9%	0.0%	1	1	1

Grantee	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	0.6%	1.4%	42.9%	1	0	0
Oregon	2.1%	4.6%	45.7%	1	1	1
Pennsylvania	0.8%	2.6%	30.8%	1	1	1
Puerto Rico	0.0%	0.2%	NA	NA	NA	NA
Rhode Island	2.0%	1.7%	117.6%	0	0	0
South Carolina	0.9%	1.1%	81.8%	0	0	0
South Dakota	0.0%	0.3%	NA	NA	NA	NA
Tennessee	0.3%	0.8%	37.5%	1	0	0
Texas	0.4%	2.1%	19.0%	1	1	1
Utah	3.9%	3.5%	111.4%	0	0	0
Vermont	0.0%	1.0%	0.0%	1	1	1
Virginia	0.0%	1.2%	0.0%	1	1	1
Washington	3.3%	8.5%	38.8%	1	1	1
West Virginia	0.0%	0.4%	NA	NA	NA	NA
Wisconsin	0.9%	1.7%	52.9%	1	0	0
Wyoming	0.0%	1.0%	0.0%	1	1	1
States	2.3%	4.8%	47.9%	37	29	29
Nationwide	3.5%	4.3%	81.4%	53	42	42

Table 5: Grantees by American Indian

Grantee	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	0.7%	0.6%	116.7%	0	0	0
ANPPM	0.8%	1.1%	72.7%	1	0	0
ATD	1.3%	0.7%	185.7%	0	0	0
Easter Seals	4.9%	2.5%	196.0%	0	0	0
Experience Works	10.0%	5.6%	178.6%	0	0	0
Goodwill Industries	1.3%	1.0%	130.0%	0	0	0
IIDS[S]	26.8%	1.4%	1914.3%	0	0	0
Mature Services	0.5%	0.3%	NA	NA	NA	NA
<b>NAPCA[S]</b>	<b>0.1%</b>	<b>0.6%</b>	<b>16.7%</b>	<b>1</b>	<b>1</b>	<b>1</b>
NAPCA[G]	0.9%	0.7%	128.6%	0	0	0
National Able Network	1.5%	0.8%	187.5%	0	0	0
NCBA	1.0%	0.7%	142.9%	0	0	0
NCOA	0.3%	0.4%	NA	NA	NA	NA
NICOA[S]	58.7%	24.6%	238.6%	0	0	0
NOWCC	7.1%	2.4%	295.8%	0	0	0
NULI	1.2%	0.3%	NA	NA	NA	NA
OAGB	0.5%	0.4%	NA	NA	NA	NA
SER	1.8%	0.9%	200.0%	0	0	0
SSAI	1.5%	0.8%	187.5%	0	0	0
The WorkPlace	1.2%	0.6%	200.0%	0	0	0
National Grantees	2.3%	1.2%	191.7%	2	1	1



Grantee	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	1.6%	0.6%	266.7%	0	0	0
Alaska	23.1%	26.0%	88.8%	0	0	0
Arizona	3.1%	18.7%	16.6%	1	1	1
Arkansas	1.8%	1.0%	180.0%	0	0	0
California	1.2%	0.8%	150.0%	0	0	0
Colorado	5.6%	1.6%	350.0%	0	0	0
Connecticut	2.5%	0.6%	416.7%	0	0	0
Delaware	0.4%	0.8%	50.0%	1	0	0
District of Columbia	3.1%	0.5%	620.0%	0	0	0
Florida	0.1%	0.3%	NA	NA	NA	NA
Georgia	0.0%	0.2%	NA	NA	NA	NA
Hawaii	0.0%	0.4%	NA	NA	NA	NA
Idaho	1.5%	2.6%	57.7%	1	0	0
Illinois	0.3%	0.4%	NA	NA	NA	NA
Indiana	1.0%	0.5%	200.0%	0	0	0
Iowa	0.0%	0.5%	0.0%	1	1	1
Kansas	0.0%	2.1%	0.0%	1	1	1
Kentucky	0.0%	0.3%	NA	NA	NA	NA
Louisiana	0.8%	0.7%	114.3%	0	0	0
Maine	0.0%	0.6%	0.0%	1	1	1
Maryland	2.0%	0.4%	NA	NA	NA	NA
Massachusetts	2.4%	0.5%	480.0%	0	0	0
Michigan	1.6%	0.7%	228.6%	0	0	0
Minnesota	6.2%	1.4%	442.9%	0	0	0
Mississippi	0.0%	0.4%	NA	NA	NA	NA
Missouri	0.6%	0.4%	NA	NA	NA	NA
Montana	9.8%	6.9%	142.0%	0	0	0
Nebraska	1.8%	0.8%	225.0%	0	0	0
Nevada	1.2%	0.6%	200.0%	0	0	0
New Hampshire	1.4%	0.3%	NA	NA	NA	NA
New Jersey	0.9%	0.6%	150.0%	0	0	0
New Mexico	34.0%	31.8%	106.9%	0	0	0
New York	0.8%	0.7%	114.3%	0	0	0
North Carolina	7.6%	4.1%	185.4%	0	0	0
North Dakota	7.4%	3.7%	200.0%	0	0	0
Ohio	0.4%	0.2%	NA	NA	NA	NA

Grantee	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	7.3%	5.7%	128.1%	0	0	0
Oregon	7.1%	1.9%	373.7%	0	0	0
Pennsylvania	0.8%	0.3%	NA	NA	NA	NA
Puerto Rico	0.0%	0.3%	NA	NA	NA	NA
Rhode Island	0.0%	0.8%	0.0%	1	1	1
South Carolina	0.9%	0.3%	NA	NA	NA	NA
South Dakota	36.4%	24.2%	150.4%	0	0	0
Tennessee	0.7%	0.3%	NA	NA	NA	NA
Texas	0.1%	0.5%	20.0%	1	1	1
Utah	7.8%	1.1%	709.1%	0	0	0
Vermont	1.7%	0.5%	340.0%	0	0	0
Virginia	0.4%	0.3%	NA	NA	NA	NA
Washington	6.6%	2.4%	275.0%	0	0	0
West Virginia	0.0%	0.5%	0.0%	1	1	1
Wisconsin	3.8%	0.9%	422.2%	0	0	0
Wyoming	20.9%	9.0%	232.2%	0	0	0
States	2.4%	2.0%	120.0%	9	7	7
Nationwide	2.3%	1.4%	164.3%	11	8	8

Table 6: Grantees by Pacific Islander

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	0.10%	0.10%	NA	NA	NA	NA
ANPPM	0.10%	0.10%	NA	NA	NA	NA
ATD	0.20%	0.10%	NA	NA	NA	NA
Easter Seals	0.40%	0.20%	NA	NA	NA	NA
Experience Works	0.10%	0.00%	NA	NA	NA	NA
Goodwill Industries	0.10%	0.10%	NA	NA	NA	NA
IIDS[S]	0.00%	0.00%	NA	NA	NA	NA
Mature Services	0.00%	0.00%	NA	NA	NA	NA
NAPCA[S]	0.80%	0.20%	NA	NA	NA	NA
NAPCA[G]	0.50%	0.30%	NA	NA	NA	NA
National Able Network	0.20%	0.00%	NA	NA	NA	NA
NCBA	0.20%	0.00%	NA	NA	NA	NA
NCOA	0.20%	0.10%	NA	NA	NA	NA
NICOA[S]	0.40%	0.10%	NA	NA	NA	NA
NOWCC	1.00%	0.00%	NA	NA	NA	NA
NULI	0.20%	0.00%	NA	NA	NA	NA
OAGB	0.20%	0.00%	NA	NA	NA	NA
SER	0.40%	0.20%	NA	NA	NA	NA
SSAI	0.10%	0.00%	NA	NA	NA	NA
The WorkPlace	0.20%	0.00%	NA	NA	NA	NA
National Grantees	0.20%	0.10%	NA	0	0	0

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.00%	0.00%	NA	NA	NA	NA
Alaska	0.90%	0.50%	180.0%	0	0	0
Arizona	0.00%	0.10%	NA	NA	NA	NA
Arkansas	0.00%	0.00%	NA	NA	NA	NA
California	1.10%	0.30%	NA	NA	NA	NA
Colorado	0.00%	0.00%	NA	NA	NA	NA
Connecticut	0.00%	0.00%	NA	NA	NA	NA
Delaware	0.00%	0.00%	NA	NA	NA	NA
District of Columbia	0.00%	0.00%	NA	NA	NA	NA
Florida	0.40%	0.00%	NA	NA	NA	NA
Georgia	0.00%	0.00%	NA	NA	NA	NA
Hawaii	15.50%	10.70%	144.9%	0	0	0
Idaho	0.00%	0.00%	NA	NA	NA	NA
Illinois	0.00%	0.00%	NA	NA	NA	NA
Indiana	0.00%	0.00%	NA	NA	NA	NA
Iowa	0.00%	0.00%	NA	NA	NA	NA
Kansas	0.00%	0.00%	NA	NA	NA	NA
Kentucky	0.00%	0.10%	NA	NA	NA	NA
Louisiana	0.00%	0.00%	NA	NA	NA	NA
Maine	0.00%	0.00%	NA	NA	NA	NA
Maryland	0.00%	0.00%	NA	NA	NA	NA
Massachusetts	0.50%	0.00%	NA	NA	NA	NA
Michigan	0.00%	0.00%	NA	NA	NA	NA
Minnesota	0.00%	0.00%	NA	NA	NA	NA
Mississippi	0.00%	0.00%	NA	NA	NA	NA
Missouri	0.00%	0.00%	NA	NA	NA	NA
Montana	0.00%	0.10%	NA	NA	NA	NA
Nebraska	0.00%	0.00%	NA	NA	NA	NA
Nevada	0.00%	0.80%	0.0%	1	1	1
New Hampshire	0.00%	0.00%	NA	NA	NA	NA
New Jersey	0.00%	0.00%	NA	NA	NA	NA
New Mexico	0.00%	0.00%	NA	NA	NA	NA
New York	0.30%	0.10%	NA	NA	NA	NA
North Carolina	0.00%	0.00%	NA	NA	NA	NA
North Dakota	0.00%	0.10%	NA	NA	NA	NA
Ohio	0.40%	0.00%	NA	NA	NA	NA

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	0.60%	0.10%	NA	NA	NA	NA
Oregon	1.40%	0.30%	NA	NA	NA	NA
Pennsylvania	0.00%	0.00%	NA	NA	NA	NA
Puerto Rico	0.00%	0.00%	NA	NA	NA	NA
Rhode Island	0.00%	0.10%	NA	NA	NA	NA
South Carolina	0.00%	0.00%	NA	NA	NA	NA
South Dakota	0.00%	0.00%	NA	NA	NA	NA
Tennessee	0.00%	0.00%	NA	NA	NA	NA
Texas	0.10%	0.10%	NA	NA	NA	NA
Utah	3.90%	2.30%	169.6%	0	0	0
Vermont	0.00%	0.10%	NA	NA	NA	NA
Virginia	0.00%	0.00%	NA	NA	NA	NA
Washington	2.50%	0.40%	NA	NA	NA	NA
West Virginia	0.00%	0.00%	NA	NA	NA	NA
Wisconsin	0.90%	0.00%	NA	NA	NA	NA
Wyoming	0.00%	0.00%	NA	NA	NA	NA
States	0.50%	0.30%	NA	1	1	1
Nationwide	0.30%	0.10%	300.0%	1	1	1

*Appendix B: Participation Tables, National Grantee by State*

AARP: Minorities Overall

AARP	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	47.7%	31.2%	152.9%	0	0	0
CO	59.8%	39.5%	151.4%	0	0	0
FL	62.6%	50.9%	123.0%	0	0	0
GA	93.2%	64.9%	143.6%	0	0	0
IA	58.0%	14.3%	405.6%	0	0	0
IN	55.8%	28.5%	195.8%	0	0	0
MO	83.9%	41.6%	201.7%	0	0	0
NV	46.3%	37.8%	122.5%	0	0	0
OH	73.2%	38.8%	188.7%	0	0	0
PA	61.6%	26.2%	235.1%	0	0	0
PR	99.2%	99.4%	99.8%	0	0	0
TX	84.8%	76.3%	111.1%	0	0	0
VA	84.2%	55.8%	150.9%	0	0	0
WA	33.3%	26.1%	127.6%	0	0	0
Total	70.1%	51.0%	137.5%	0	0	0

ANPPM: Minorities Overall

ANPPM	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	81.1%	38.7%	209.6%	0	0	0
CA	86.6%	62.8%	137.9%	0	0	0
DC	97.7%	89.7%	108.9%	0	0	0
LA	68.4%	51.2%	133.6%	0	0	0
PA	96.9%	71.1%	136.3%	0	0	0
Total	80.9%	58.0%	139.5%	0	0	0

ATD: Minorities Overall

ATD	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	10.3%	4.1%	251.2%	0	0	0
NY	43.6%	17.5%	249.1%	0	0	0
PA	11.3%	4.1%	275.6%	0	0	0
VT	10.5%	6.1%	172.1%	0	0	0
Total	23.5%	10.4%	226.0%	0	0	0

Easter Seals: Minorities Overall

Easter Seals	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	77.5%	48.1%	161.1%	0	0	0
AZ	56.8%	35.7%	159.1%	0	0	0
IL	97.5%	64.0%	152.3%	0	0	0
NJ	86.3%	52.8%	163.4%	0	0	0
NY	82.3%	77.2%	106.6%	0	0	0
OH	71.3%	27.2%	262.1%	0	0	0
OK	45.7%	30.2%	151.3%	0	0	0
OR	13.2%	15.0%	88.0%	0	0	0
UT	26.0%	19.1%	136.1%	0	0	0
Total	58.1%	37.9%	153.3%	0	0	0

Experience Works: Minorities Overall

Experience Works	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	13.1%	12.4%	105.6%	0	0	0
MN	27.6%	7.2%	383.3%	0	0	0
MT	22.4%	11.5%	194.8%	0	0	0
ND	22.3%	11.4%	195.6%	0	0	0
SD	25.2%	14.5%	173.8%	0	0	0
WY	19.4%	13.8%	140.6%	0	0	0
Total	22.6%	11.7%	193.2%	0	0	0

Goodwill: Minorities Overall

Goodwill	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	17.6%	8.3%	212.0%	0	0	0
IN	59.6%	22.9%	260.3%	0	0	0
KY	17.4%	6.9%	252.2%	0	0	0
MO	17.6%	9.2%	191.3%	0	0	0
NM	54.7%	59.9%	91.3%	0	0	0
OH	20.2%	8.0%	252.5%	0	0	0
SC	70.4%	45.7%	154.0%	0	0	0
VA	38.9%	14.9%	261.1%	0	0	0
WA	27.1%	21.9%	123.7%	0	0	0
Total	43.5%	23.8%	182.8%	0	0	0

IIDS[S]: Minorities Overall

IIDS[S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	60.9%	22.9%	265.9%	0	0	0
LA	75.5%	40.8%	185.0%	0	0	0
MS*	NA	NA	NA	NA	NA	NA
TX	100.0%	57.7%	173.3%	0	0	0
Total	74.4%	39.2%	189.8%	0	0	0

\*IID [S] did not enroll any participants in Mississippi in PY 2016.

Mature Services: Minorities Overall

Mature Services	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	62.5%	25.8%	242.2%	0	0	0
Total	62.5%	25.8%	242.2%	0	0	0



National ABLE: Minorities Overall

National ABLE	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	15.3%	4.8%	318.8%	0	0	0
IL	31.6%	14.2%	222.5%	0	0	0
IN	12.5%	6.7%	186.6%	0	0	0
NE	23.8%	12.0%	198.3%	0	0	0
Total	21.6%	9.7%	222.7%	0	0	0

NAPCA[S]: Minorities Overall

NAPCA[S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	96.6%	66.1%	146.1%	0	0	0
IL	96.7%	64.0%	151.1%	0	0	0
MA	96.9%	38.4%	252.3%	0	0	0
NY	100.0%	76.0%	131.6%	0	0	0
PA	96.6%	67.7%	142.7%	0	0	0
TX	96.9%	73.1%	132.6%	0	0	0
WA	95.1%	37.1%	256.3%	0	0	0
Total	96.9%	61.2%	158.3%	0	0	0

NAPCA[G]: Minorities Overall

NAPCA[G]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	73.3%	57.0%	128.6%	0	0	0
IL	59.9%	32.9%	182.1%	0	0	0
NY	100.0%	66.4%	150.6%	0	0	0
Total	71.8%	48.3%	148.7%	0	0	0

NCBA: Minorities Overall

NCBA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	51.2%	24.9%	205.6%	0	0	0
DC	99.3%	89.7%	110.7%	0	0	0
FL	49.7%	30.1%	165.1%	0	0	0
IL	99.5%	64.0%	155.5%	0	0	0
MI	58.2%	22.7%	256.4%	0	0	0
MS	12.2%	7.0%	174.3%	0	0	0
NC	91.9%	59.1%	155.5%	0	0	0
OH	84.8%	44.7%	189.7%	0	0	0
PA	96.0%	51.8%	185.3%	0	0	0
Total	65.4%	33.4%	195.8%	0	0	0

NCOA: Minorities Overall

NCOA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	67.4%	64.4%	104.7%	0	0	0
GA	57.2%	44.1%	129.7%	0	0	0
KY	35.1%	10.5%	334.3%	0	0	0
NC	84.8%	49.0%	173.1%	0	0	0
NJ	62.4%	30.5%	204.6%	0	0	0
NY	59.8%	63.8%	93.7%	0	0	0
OH	32.4%	23.4%	138.5%	0	0	0
PA	32.1%	9.7%	330.9%	0	0	0
PR	99.0%	99.5%	99.5%	0	0	0
TN	44.1%	28.5%	154.7%	0	0	0
VA	76.4%	44.9%	170.2%	0	0	0
WV	16.9%	5.7%	296.5%	0	0	0
Total	52.2%	37.8%	138.1%	0	0	0

NICOA[S]: Minorities Overall

NICOA[S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	85.7%	51.7%	165.8%	0	0	0
CA	68.4%	57.5%	119.0%	0	0	0
MN	88.9%	29.2%	304.5%	0	0	0
ND	100.0%	51.4%	194.6%	0	0	0
NM	93.3%	67.8%	137.6%	0	0	0
OK	73.0%	37.0%	197.3%	0	0	0
SD	100.0%	58.8%	170.1%	0	0	0
WI	96.3%	52.8%	182.4%	0	0	0
Total	83.9%	49.7%	168.8%	0	0	0

NOWCC: Minorities Overall

NOWCC	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	29.3%	21.0%	139.5%	0	0	0
Total	29.3%	21.0%	139.5%	0	0	0

NULI: Minorities Overall

NULI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	58.4%	47.2%	123.7%	0	0	0
KY	92.0%	33.1%	277.9%	0	0	0
MI	90.8%	45.3%	200.4%	0	0	0
NJ	93.3%	66.5%	140.3%	0	0	0
NY	67.8%	47.3%	143.3%	0	0	0
PA	76.3%	22.5%	339.1%	0	0	0
Total	77.5%	46.1%	168.1%	0	0	0

OAGB: Minorities Overall

OAGB	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	65.0%	39.5%	164.6%	0	0	0
NH	9.2%	6.9%	133.3%	0	0	0
Total	39.6%	29.4%	134.7%	0	0	0

SER: Minorities Overall

SER	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	65.9%	57.0%	115.6%	0	0	0
CO	44.0%	23.0%	191.3%	0	0	0
KS	43.4%	17.7%	245.2%	0	0	0
MO	20.1%	9.5%	211.6%	0	0	0
TX	77.0%	60.6%	127.1%	0	0	0
WI	57.5%	19.9%	288.9%	0	0	0
Total	58.1%	38.1%	152.5%	0	0	0

SSAI: Minorities Overall

SSAI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	54.4%	37.0%	147.0%	0	0	0
IA	15.9%	8.1%	196.3%	0	0	0
IL	74.1%	46.1%	160.7%	0	0	0
IN	68.4%	17.7%	386.4%	0	0	0
MA	37.1%	20.7%	179.2%	0	0	0
MD	82.9%	51.6%	160.7%	0	0	0
MN	46.0%	21.5%	214.0%	0	0	0
MS	73.9%	50.2%	147.2%	0	0	0
NC	54.5%	29.1%	187.3%	0	0	0
NY	72.1%	53.4%	135.0%	0	0	0
TN	41.7%	22.3%	187.0%	0	0	0
TX	39.7%	33.0%	120.3%	0	0	0
WI	18.7%	6.7%	279.1%	0	0	0
Total	54.3%	33.2%	163.6%	0	0	0

The WorkPlace: Minorities Overall

The WorkPlace	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	69.8%	38.5%	181.3%	0	0	0
NY	88.4%	71.9%	122.9%	0	0	0
PA	82.2%	51.0%	161.2%	0	0	0
RI	68.2%	26.0%	262.3%	0	0	0
Total	78.2%	48.9%	159.9%	0	0	0

AARP: Hispanic

AARP	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.3%	2.9%	10.3%	1	1	1
CO	12.6%	21.6%	58.3%	1	1	1
FL	26.7%	32.4%	82.4%	0	1	0
GA	2.1%	5.8%	36.2%	1	1	1
IA	3.8%	3.1%	122.6%	0	0	0
IN	2.2%	5.7%	38.6%	1	1	1
MO	1.7%	3.1%	54.8%	1	1	1
NV	10.3%	17.7%	58.2%	1	1	1
OH	2.1%	3.1%	67.7%	1	0	0
PA	13.3%	12.6%	105.6%	0	0	0
PR	99.2%	99.2%	100.0%	0	0	0
TX	53.9%	57.2%	94.2%	0	1	0
VA	0.5%	3.0%	16.7%	1	1	1
WA	5.5%	6.6%	83.3%	0	0	0
Total	24.8%	27.4%	90.5%	8	9	7

ANPPM: Hispanic

ANPPM	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	73.7%	31.4%	234.7%	0	0	0
CA	69.2%	38.3%	180.7%	0	0	0
DC	56.8%	6.1%	931.1%	0	0	0
LA	1.5%	2.0%	75.0%	1	0	0
PA	77.5%	12.1%	640.5%	0	0	0
Total	45.4%	21.5%	211.2%	1	0	0

ATD: Hispanic

ATD	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	2.3%	0.8%	287.5%	0	0	0
NY	5.8%	4.3%	134.9%	0	0	0
PA	1.3%	1.2%	108.3%	0	0	0
VT	6.2%	1.3%	476.9%	0	0	0
Total	4.5%	2.5%	180.0%	0	0	0

Easter Seals: Hispanic

Easter Seals	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.6%	1.6%	37.5%	1	1	1
AZ	19.5%	24.4%	79.9%	1	0	0
IL	21.2%	16.8%	126.2%	0	0	0
NJ	22.6%	28.1%	80.4%	0	1	0
NY	15.2%	39.2%	38.8%	1	1	1
OH	2.8%	0.8%	350.0%	0	0	0
OK	3.3%	4.3%	76.7%	1	0	0
OR	5.2%	5.7%	91.2%	0	0	0
UT	8.9%	10.9%	81.7%	0	0	0
Total	10.3%	13.8%	74.6%	4	3	2

Experience Works: Hispanic

Experience Works	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	7.0%	7.1%	98.6%	0	0	0
MN	3.4%	1.7%	200.0%	0	0	0
MT	3.6%	2.1%	171.4%	0	0	0
ND	0.4%	1.7%	23.5%	1	1	1
SD	0.8%	1.5%	53.3%	1	0	0
WY	9.7%	9.4%	103.2%	0	0	0
Total	3.8%	3.6%	105.6%	2	1	1

Goodwill: Hispanic

Goodwill	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	0.0%	1.4%	0.0%	1	1	1
IN	1.1%	3.8%	28.9%	1	1	1
KY	2.7%	0.7%	385.7%	0	0	0
MO	0.0%	1.2%	0.0%	1	1	1
NM	41.4%	50.2%	82.5%	0	1	0
OH	1.9%	1.4%	135.7%	0	0	0
SC	1.9%	2.0%	95.0%	0	0	0
VA	1.8%	1.1%	163.6%	0	0	0
WA	4.1%	7.6%	53.9%	1	1	1
Total	5.6%	5.8%	96.6%	4	5	4

IIDS[S]: Hispanic

IIDS[S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	5.6%	0.0%	1	1	1
LA	0.0%	2.5%	0.0%	1	1	1
MS*	NA	NA	NA	NA	NA	NA
TX	0.0%	23.1%	0.0%	1	1	1
Total	0.0%	7.3%	0.0%	3	3	3

\*IID [S] did not enroll any participants in Mississippi in PY 2016.

Mature Services: Hispanic

Mature Services	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	1.8%	2.1%	85.7%	0	0	0
Total	1.8%	2.1%	85.7%	0	0	0



National ABLE: Hispanic

National ABLE	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	1.5%	1.5%	100.0%	0	0	0
IL	0.8%	1.8%	44.4%	1	0	0
IN	0.0%	0.9%	NA	NA	NA	NA
NE	6.4%	4.8%	133.3%	0	0	0
Total	2.9%	2.8%	103.6%	1	0	0

NAPCA[S]: Hispanic

NAPCA[S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	3.0%	28.6%	10.5%	1	1	1
IL	1.1%	16.8%	6.5%	1	1	1
MA	1.0%	11.6%	8.6%	1	1	1
NY	0.0%	32.7%	0.0%	1	1	1
PA	0.0%	11.5%	0.0%	1	1	1
TX	2.1%	35.2%	6.0%	1	1	1
WA	0.0%	4.9%	0.0%	1	1	1
Total	1.6%	22.2%	7.2%	7	7	7

NAPCA[G]: Hispanic

NAPCA[G]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	11.5%	19.5%	59.0%	1	1	1
IL	6.1%	11.1%	55.0%	1	1	1
NY	1.7%	21.2%	8.0%	1	1	1
Total	7.9%	16.3%	48.5%	3	3	3

NCBA: Hispanic

NCBA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.5%	3.5%	42.9%	1	1	1
DC	0.7%	6.1%	11.5%	1	1	1
FL	2.7%	5.3%	50.9%	1	1	1
IL	6.0%	16.8%	35.7%	1	1	1
MI	2.6%	3.0%	86.7%	0	0	0
MS	1.2%	1.9%	63.2%	1	0	0
NC	0.7%	0.9%	77.8%	1	0	0
OH	2.1%	3.3%	63.6%	1	0	0
PA	2.0%	4.3%	46.5%	1	1	1
Total	2.2%	3.9%	56.4%	8	5	5

NCOA: Hispanic

NCOA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	22.7%	30.1%	75.4%	1	1	1
GA	1.0%	3.3%	30.3%	1	1	1
KY	1.2%	1.2%	100.0%	0	0	0
NC	0.9%	4.1%	22.0%	1	1	1
NJ	11.8%	9.5%	124.2%	0	0	0
NY	19.4%	35.6%	54.5%	1	1	1
OH	1.7%	3.9%	43.6%	1	1	1
PA	3.6%	3.4%	105.9%	0	0	0
PR	98.7%	99.4%	99.3%	0	0	0
TN	2.5%	3.9%	64.1%	1	0	0
VA	4.0%	7.6%	52.6%	1	1	1
WV	1.1%	0.6%	183.3%	0	0	0
Total	11.2%	16.0%	70.0%	7	6	6

NICOA[S]: Hispanic

NICOA[S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	13.6%	15.5%	87.7%	0	0	0
CA	36.8%	36.4%	101.1%	0	0	0
MN	3.7%	3.5%	105.7%	0	0	0
ND	0.0%	2.2%	0.0%	1	1	1
NM	8.3%	31.1%	26.7%	1	1	1
OK	1.4%	5.9%	23.7%	1	1	1
SD	0.0%	0.7%	NA	NA	NA	NA
WI	3.7%	3.9%	94.9%	0	0	0
Total	8.6%	13.7%	62.8%	3	3	3

NOWCC: Hispanic

NOWCC	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	7.6%	10.8%	70.4%	1	0	0
Total	7.6%	10.8%	70.4%	1	0	0

NULI: Hispanic

NULI	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	27.8%	28.9%	96.2%	0	0	0
KY	0.5%	2.3%	21.7%	1	1	1
MI	0.3%	3.0%	10.0%	1	1	1
NJ	20.7%	30.2%	68.5%	1	1	1
NY	16.9%	17.5%	96.6%	0	0	0
PA	0.9%	1.2%	75.0%	1	0	0
Total	13.4%	17.4%	77.0%	4	3	3

OAGB: Hispanic

OAGB	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	23.9%	15.9%	150.3%	0	0	0
NH	3.1%	2.6%	119.2%	0	0	0
Total	14.5%	11.8%	122.9%	0	0	0

SER: Hispanic

SER	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	35.0%	34.5%	101.4%	0	0	0
CO	33.9%	18.7%	181.3%	0	0	0
KS	13.0%	6.2%	209.7%	0	0	0
MO	4.2%	1.2%	350.0%	0	0	0
TX	12.6%	25.9%	48.6%	1	1	1
WI	7.5%	5.0%	150.0%	0	0	0
Total	20.3%	19.4%	104.6%	1	1	1

SSAI: Hispanic

SSAI	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	1.7%	1.6%	106.2%	0	0	0
IA	3.3%	3.2%	103.1%	0	0	0
IL	3.5%	11.1%	31.5%	1	1	1
IN	0.9%	3.4%	26.5%	1	1	1
MA	9.0%	11.7%	76.9%	1	0	0
MD	3.2%	5.3%	60.4%	1	1	1
MN	2.5%	3.6%	69.4%	1	0	0
MS	0.6%	1.3%	46.2%	1	0	0
NC	1.2%	3.7%	32.4%	1	1	1
NY	4.6%	19.7%	23.4%	1	1	1
TN	0.5%	1.8%	27.8%	1	1	1
TX	14.8%	18.0%	82.2%	0	0	0
WI	2.3%	1.6%	143.8%	0	0	0
Total	3.4%	7.3%	46.6%	9	6	6

The WorkPlace: Hispanic

The WorkPlace	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	14.9%	20.0%	74.5%	1	1	1
NY	25.0%	35.7%	70.0%	1	1	1
PA	1.5%	8.4%	17.9%	1	1	1
RI	23.3%	15.4%	151.3%	0	0	0
Total	13.6%	19.8%	68.7%	3	3	3

AARP: Black

AARP	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	46.4%	24.7%	187.9%	0	0	0
CO	46.9%	10.6%	442.5%	0	0	0
FL	35.7%	16.7%	213.8%	0	0	0
GA	90.6%	51.0%	177.6%	0	0	0
IA	51.9%	8.0%	648.7%	0	0	0
IN	54.6%	20.9%	261.2%	0	0	0
MO	82.0%	34.7%	236.3%	0	0	0
NV	31.6%	9.4%	336.2%	0	0	0
OH	71.1%	31.1%	228.6%	0	0	0
PA	47.2%	11.4%	414.0%	0	0	0
PR	9.5%	9.3%	102.2%	0	0	0
TX	30.1%	14.9%	202.0%	0	0	0
VA	82.4%	48.0%	171.7%	0	0	0
WA	18.9%	4.8%	393.8%	0	0	0
Total	44.5%	19.6%	227.0%	0	0	0

ANPPM: Black

ANPPM	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	5.7%	2.1%	271.4%	0	0	0
CA	9.4%	9.7%	96.9%	0	0	0
DC	50.0%	80.5%	62.1%	1	1	1
LA	66.4%	46.5%	142.8%	0	0	0
PA	18.8%	51.6%	36.4%	1	1	1
Total	32.5%	28.1%	115.7%	2	2	2

ATD: Black

ATD	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	3.4%	0.3%	NA	NA	NA	NA
NY	35.7%	9.4%	379.8%	0	0	0
PA	8.7%	1.4%	621.4%	0	0	0
VT	1.4%	0.8%	175.0%	0	0	0
Total	16.4%	4.6%	356.5%	0	0	0

Easter Seals: Black

Easter Seals	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	70.0%	44.6%	157.0%	0	0	0
AZ	31.6%	5.9%	535.6%	0	0	0
IL	73.3%	40.1%	182.8%	0	0	0
NJ	49.0%	13.1%	374.0%	0	0	0
NY	67.4%	28.7%	234.8%	0	0	0
OH	58.6%	24.4%	240.2%	0	0	0
OK	26.7%	10.5%	254.3%	0	0	0
OR	3.0%	2.2%	136.4%	0	0	0
UT	8.6%	1.4%	614.3%	0	0	0
Total	39.3%	15.6%	251.9%	0	0	0

Experience Works: Black

Experience Works	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	2.2%	0.7%	314.3%	0	0	0
MN	16.2%	1.2%	1350.0%	0	0	0
MT	1.1%	0.2%	NA	NA	NA	NA
ND	2.7%	0.8%	337.5%	0	0	0
SD	4.3%	1.4%	307.1%	0	0	0
WY	2.0%	0.5%	400.0%	0	0	0
Total	6.2%	0.8%	775.0%	0	0	0

Goodwill: Black

Goodwill	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	15.4%	5.0%	308.0%	0	0	0
IN	57.4%	16.4%	350.0%	0	0	0
KY	13.5%	4.8%	281.2%	0	0	0
MO	16.0%	4.7%	340.4%	0	0	0
NM	2.8%	2.2%	127.3%	0	0	0
OH	15.4%	4.3%	358.1%	0	0	0
SC	67.1%	41.7%	160.9%	0	0	0
VA	34.9%	11.9%	293.3%	0	0	0
WA	14.0%	3.5%	400.0%	0	0	0
Total	34.9%	14.8%	235.8%	0	0	0

IIDS[S]: Black

IIDS[S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	43.5%	13.1%	332.1%	0	0	0
LA	42.9%	34.4%	124.7%	0	0	0
MS*	NA	NA	NA	NA	NA	NA
TX	10.0%	28.3%	35.3%	1	0	0
Total	39.0%	27.4%	142.3%	1	0	0

\*IID [S] did not enroll any participants in Mississippi in PY 2016.

Mature Services: Black

Mature Services	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	58.4%	21.2%	275.5%	0	0	0
Total	58.4%	21.2%	275.5%	0	0	0



National ABL: Black

National ABL	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	11.2%	1.6%	700.0%	0	0	0
IL	30.1%	10.0%	301.0%	0	0	0
IN	12.5%	3.4%	367.6%	0	0	0
NE	13.4%	4.0%	335.0%	0	0	0
Total	16.4%	4.4%	372.7%	0	0	0

NAPCA[S]: Black

NAPCA[S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	6.1%	7.9%	77.2%	1	0	0
IL	2.2%	40.1%	5.5%	1	1	1
MA	0.0%	14.2%	0.0%	1	1	1
NY	1.3%	18.9%	6.9%	1	1	1
PA	38.6%	48.8%	79.1%	1	1	1
TX	13.4%	28.3%	47.3%	1	1	1
WA	1.6%	9.9%	16.2%	1	1	1
Total	8.7%	19.4%	44.8%	7	6	6

NAPCA[G]: Black

NAPCA[G]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	41.6%	14.6%	284.9%	0	0	0
IL	46.2%	17.1%	270.2%	0	0	0
NY	5.2%	34.0%	15.3%	1	1	1
Total	38.3%	17.6%	217.6%	1	1	1

NCBA: Black

NCBA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	46.2%	19.0%	243.2%	0	0	0
DC	98.0%	80.5%	121.7%	0	0	0
FL	43.1%	21.1%	204.3%	0	0	0
IL	92.3%	40.1%	230.2%	0	0	0
MI	54.7%	16.1%	339.8%	0	0	0
MS	7.1%	1.3%	546.2%	0	0	0
NC	90.8%	57.3%	158.5%	0	0	0
OH	81.0%	37.4%	216.6%	0	0	0
PA	88.1%	44.5%	198.0%	0	0	0
Total	60.9%	26.1%	233.3%	0	0	0

NCOA: Black

NCOA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	25.5%	6.2%	411.3%	0	0	0
GA	55.2%	38.3%	144.1%	0	0	0
KY	34.0%	7.4%	459.5%	0	0	0
NC	83.0%	42.0%	197.6%	0	0	0
NJ	48.8%	15.6%	312.8%	0	0	0
NY	34.8%	19.7%	176.6%	0	0	0
OH	30.7%	17.1%	179.5%	0	0	0
PA	27.7%	4.7%	589.4%	0	0	0
PR	31.1%	10.2%	304.9%	0	0	0
TN	40.9%	20.7%	197.6%	0	0	0
VA	66.7%	23.8%	280.3%	0	0	0
WV	14.6%	3.8%	384.2%	0	0	0
Total	39.7%	16.5%	240.6%	0	0	0

NICOA[S]: Black

NICOA[S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	7.1%	2.9%	244.8%	0	0	0
CA	15.8%	9.0%	175.6%	0	0	0
MN	29.6%	16.4%	180.5%	0	0	0
ND	0.0%	0.0%	NA	NA	NA	NA
NM	1.7%	1.4%	121.4%	0	0	0
OK	35.1%	14.7%	238.8%	0	0	0
SD	0.0%	0.6%	NA	NA	NA	NA
WI	7.4%	11.6%	63.8%	1	0	0
Total	15.7%	7.1%	221.1%	1	0	0

NOWCC: Black

NOWCC	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	9.6%	1.7%	564.7%	0	0	0
Total	9.6%	1.7%	564.7%	0	0	0

NULI: Black

NULI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	28.9%	16.5%	175.2%	0	0	0
MA	89.3%	27.6%	323.6%	0	0	0
MI	90.5%	37.7%	240.1%	0	0	0
NJ	72.2%	32.3%	223.5%	0	0	0
NY	41.1%	13.0%	316.2%	0	0	0
PA	74.6%	18.5%	403.2%	0	0	0
Total	61.5%	22.8%	269.7%	0	0	0

OAGB: Black

OAGB	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	38.5%	12.9%	298.4%	0	0	0
NH	4.1%	1.5%	273.3%	0	0	0
Total	22.8%	9.4%	242.6%	0	0	0

SER: Black

SER	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	25.9%	6.9%	375.4%	0	0	0
CO	5.1%	1.0%	510.0%	0	0	0
KS	27.4%	7.5%	365.3%	0	0	0
MO	13.9%	5.8%	239.7%	0	0	0
TX	62.7%	27.0%	232.2%	0	0	0
WI	47.8%	11.8%	405.1%	0	0	0
Total	34.5%	10.4%	331.7%	0	0	0

SSAI: Black

SSAI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	51.6%	32.9%	156.8%	0	0	0
IA	7.9%	1.7%	464.7%	0	0	0
IL	69.1%	28.9%	239.1%	0	0	0
IN	65.8%	11.4%	577.2%	0	0	0
MA	23.6%	5.6%	421.4%	0	0	0
MD	75.0%	38.2%	196.3%	0	0	0
MN	35.7%	10.4%	343.3%	0	0	0
MS	72.4%	47.1%	153.7%	0	0	0
NC	51.2%	21.8%	234.9%	0	0	0
NY	34.5%	21.6%	159.7%	0	0	0
TN	40.0%	18.1%	221.0%	0	0	0
TX	24.3%	11.6%	209.5%	0	0	0
WI	7.9%	1.0%	790.0%	0	0	0
Total	44.9%	20.6%	218.0%	0	0	0

The WorkPlace: Black

The WorkPlace	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	53.4%	15.5%	344.5%	0	0	0
NY	58.8%	27.0%	217.8%	0	0	0
PA	80.4%	35.7%	225.2%	0	0	0
RI	39.5%	7.1%	556.3%	0	0	0
Total	62.3%	23.2%	268.5%	0	0	0

AARP: Asian

AARP	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	1.1%	0.0%	1	1	1
CO	0.0%	4.6%	0.0%	1	1	1
FL	1.0%	1.7%	58.8%	1	1	1
GA	1.3%	6.8%	19.1%	1	1	1
IA	0.6%	1.5%	40.0%	1	1	1
IN	0.0%	0.5%	0.0%	1	1	1
MO	0.0%	2.2%	0.0%	1	1	1
NV	2.6%	6.9%	37.7%	1	1	1
OH	0.2%	2.4%	8.3%	1	1	1
PA	0.9%	1.8%	50.0%	1	1	1
PR	0.0%	0.4%	NA	NA	NA	NA
TX	1.0%	3.3%	30.3%	1	1	1
VA	0.7%	3.3%	21.2%	1	1	1
WA	4.5%	10.6%	42.5%	1	1	1
Total	1.0%	3.0%	33.3%	13	13	13

ANPPM: Asian

ANPPM	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.0%	1.1%	0.0%	1	1	1
CA	8.0%	12.7%	63.0%	1	1	1
DC	0.0%	2.2%	0.0%	1	1	1
LA	0.0%	1.1%	0.0%	1	1	1
PA	1.0%	6.8%	14.7%	1	1	1
Total	2.9%	6.5%	44.6%	5	5	5

ATD: Asian

ATD	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	0.6%	0.4%	NA	NA	NA	NA
NY	0.3%	2.1%	14.3%	1	1	1
PA	1.3%	0.6%	216.7%	0	0	0
VT	1.0%	0.9%	111.1%	0	0	0
Total	0.7%	1.3%	53.8%	1	1	1

Easter Seals: Asian

Easter Seals	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.0%	0.9%	0.0%	1	1	1
AZ	1.6%	3.2%	50.0%	1	0	0
IL	0.4%	6.1%	6.6%	1	1	1
NJ	13.7%	11.5%	119.1%	0	0	0
NY	2.6%	11.7%	22.2%	1	1	1
OH	0.0%	0.6%	0.0%	1	1	1
OK	0.4%	1.2%	33.3%	1	1	1
OR	2.0%	3.1%	64.5%	1	0	0
UT	3.0%	2.0%	150.0%	0	0	0
Total	3.0%	4.5%	66.7%	7	5	5

Experience Works: Asian

Experience Works	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	0.4%	1.4%	28.6%	1	1	1
MN	5.0%	0.6%	833.3%	0	0	0
MT	0.0%	0.2%	NA	NA	NA	NA
ND	0.8%	0.6%	133.3%	0	0	0
SD	0.4%	0.6%	NA	NA	NA	NA
WY	0.5%	1.5%	33.3%	1	0	0
Total	1.7%	0.8%	212.5%	2	1	1

Goodwill: Asian

Goodwill	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	0.0%	0.4%	NA	NA	NA	NA
IN	0.0%	1.3%	0.0%	1	1	1
KY	0.3%	0.2%	NA	NA	NA	NA
MO	0.0%	0.3%	NA	NA	NA	NA
NM	2.1%	0.9%	233.3%	0	0	0
OH	0.4%	0.3%	NA	NA	NA	NA
SC	0.2%	0.8%	25.0%	1	1	1
VA	0.0%	0.7%	0.0%	1	1	1
WA	4.1%	5.6%	73.2%	1	0	0
Total	0.6%	1.1%	54.5%	4	3	3

IIDS[S]: Asian

IIDS[S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	1.4%	0.0%	1	1	1
LA	0.0%	1.7%	0.0%	1	1	1
MS*	NA	NA	NA	NA	NA	NA
TX	0.0%	4.9%	0.0%	1	1	1
Total	0.0%	2.2%	0.0%	3	3	3

\*IID [S] did not enroll any participants in Mississippi in PY 2016.

Mature Services: Asian

Mature Services	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.3%	1.1%	27.3%	1	1	1
Total	0.3%	1.1%	27.3%	1	1	1



National ABLE: Asian

National ABLE	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	0.0%	0.5%	0.0%	1	1	1
IL	0.8%	1.0%	80.0%	0	0	0
IN	0.0%	1.1%	0.0%	1	1	1
NE	1.0%	1.1%	90.9%	0	0	0
Total	0.5%	0.9%	55.6%	2	2	2

NAPCA[S]: Asian

NAPCA[S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	85.6%	27.6%	310.1%	0	0	0
IL	93.4%	6.1%	1531.1%	0	0	0
MA	96.9%	12.2%	794.3%	0	0	0
NY	98.7%	24.1%	409.5%	0	0	0
PA	58.0%	6.8%	852.9%	0	0	0
TX	82.5%	8.7%	948.3%	0	0	0
WA	91.8%	18.0%	510.0%	0	0	0
Total	86.2%	18.1%	476.2%	0	0	0

NAPCA[G]: Asian

NAPCA[G]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	18.7%	19.4%	96.4%	0	0	0
IL	7.0%	3.5%	200.0%	0	0	0
NY	93.1%	12.6%	738.9%	0	0	0
Total	24.6%	12.3%	200.0%	0	0	0

NCBA: Asian

NCBA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.5%	0.0%	1	1	1
DC	1.4%	2.2%	63.6%	1	0	0
FL	0.0%	1.9%	0.0%	1	1	1
IL	0.0%	6.1%	0.0%	1	1	1
MI	0.4%	1.4%	28.6%	1	1	1
MS	0.0%	0.6%	0.0%	1	1	1
NC	0.0%	0.4%	NA	NA	NA	NA
OH	0.9%	1.7%	52.9%	1	0	0
PA	6.0%	1.5%	400.0%	0	0	0
Total	0.7%	1.4%	50.0%	7	5	5

NCOA: Asian

NCOA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	18.3%	26.1%	70.1%	1	1	1
GA	0.1%	1.4%	7.1%	1	1	1
KY	0.5%	0.5%	100.0%	0	0	0
NC	0.6%	1.2%	50.0%	1	0	0
NJ	1.1%	4.5%	24.4%	1	1	1
NY	6.5%	8.7%	74.7%	1	0	0
OH	0.0%	1.0%	0.0%	1	1	1
PA	0.8%	0.9%	88.9%	0	0	0
PR	0.0%	0.1%	NA	NA	NA	NA
TN	0.0%	2.1%	0.0%	1	1	1
VA	5.4%	11.2%	48.2%	1	1	1
WV	0.0%	0.3%	NA	NA	NA	NA
Total	2.5%	4.9%	51.0%	8	6	6

NICOA[S]: Asian

NICOA[S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	2.6%	1.5%	173.3%	0	0	0
CA	5.3%	9.9%	53.5%	1	0	0
MN	0.0%	6.5%	0.0%	1	1	1
ND	0.0%	0.0%	NA	NA	NA	NA
NM	1.7%	1.0%	170.0%	0	0	0
OK	0.0%	2.1%	0.0%	1	1	1
SD	0.0%	0.2%	NA	NA	NA	NA
WI	0.0%	1.1%	0.0%	1	1	1
Total	1.4%	2.4%	58.3%	4	3	3

NOWCC: Asian

NOWCC	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	2.0%	3.7%	54.1%	1	0	0
Total	2.0%	3.7%	54.1%	1	0	0

NULI: Asian

NULI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	1.2%	1.5%	80.0%	0	0	0
KY	0.0%	1.1%	0.0%	1	1	1
MI	0.0%	2.8%	0.0%	1	1	1
NJ	0.3%	4.0%	7.5%	1	1	1
NY	6.2%	15.4%	40.3%	1	1	1
PA	0.4%	1.8%	22.2%	1	1	1
Total	1.6%	4.9%	32.7%	5	5	5

OAGB: Asian

OAGB	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	6.8%	10.6%	64.2%	1	1	1
NH	1.0%	1.4%	71.4%	1	0	0
Total	4.2%	7.7%	54.5%	2	1	1

SER: Asian

SER	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	3.6%	13.3%	27.1%	1	1	1
CO	1.6%	1.2%	133.3%	0	0	0
KS	0.4%	1.5%	26.7%	1	1	1
MO	0.0%	0.2%	NA	NA	NA	NA
TX	0.6%	6.4%	9.4%	1	1	1
WI	0.2%	1.3%	15.4%	1	1	1
Total	1.5%	6.2%	24.2%	4	4	4

SSAI: Asian

SSAI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.3%	0.5%	60.0%	1	0	0
IA	0.7%	0.8%	NA	NA	NA	NA
IL	0.6%	5.0%	12.0%	1	1	1
IN	0.6%	1.2%	50.0%	1	0	0
MA	4.2%	1.7%	247.1%	0	0	0
MD	3.0%	6.5%	46.2%	1	1	1
MN	4.6%	5.2%	88.5%	0	0	0
MS	0.0%	0.6%	0.0%	1	1	1
NC	0.1%	1.1%	9.1%	1	1	1
NY	32.5%	11.9%	273.1%	0	0	0
TN	0.3%	0.7%	42.9%	1	1	1
TX	0.2%	1.7%	11.8%	1	1	1
WI	0.0%	1.9%	0.0%	1	1	1
Total	4.3%	3.6%	119.4%	9	7	7

The WorkPlace: Asian

The WorkPlace	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.7%	2.3%	30.4%	1	1	1
NY	5.1%	11.2%	45.5%	1	1	1
PA	1.5%	6.3%	23.8%	1	1	1
RI	0.8%	1.7%	47.1%	1	0	0
Total	2.0%	5.7%	35.1%	4	3	3

AARP: American Indian

AARP	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.3%	0.8%	37.5%	1	0	0
CO	2.9%	1.1%	263.6%	0	0	0
FL	0.4%	0.2%	NA	NA	NA	NA
GA	0.3%	0.7%	42.9%	1	0	0
IA	1.2%	0.8%	150.0%	0	0	0
IN	0.0%	0.5%	0.0%	1	1	1
MO	0.5%	0.5%	100.0%	0	0	0
NV	1.5%	2.0%	75.0%	1	0	0
OH	0.2%	0.4%	NA	NA	NA	NA
PA	0.4%	0.5%	80.0%	0	0	0
PR	0.0%	0.3%	NA	NA	NA	NA
TX	0.5%	0.5%	100.0%	0	0	0
VA	0.5%	0.5%	100.0%	0	0	0
WA	3.9%	1.8%	216.7%	0	0	0
Total	0.7%	0.6%	116.7%	4	1	1

ANPPM: American Indian

ANPPM	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	3.4%	3.3%	103.0%	0	0	0
CA	0.2%	1.0%	20.0%	1	1	1
DC	0.0%	0.5%	NA	NA	NA	NA
LA	0.7%	0.7%	100.0%	0	0	0
PA	0.0%	0.6%	0.0%	1	1	1
Total	0.8%	1.1%	72.7%	2	2	2

ATD: American Indian

ATD	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	1.1%	1.1%	100.0%	0	0	0
NY	1.5%	0.8%	187.5%	0	0	0
PA	0.0%	0.2%	NA	NA	NA	NA
VT	1.9%	0.6%	316.7%	0	0	0
Total	1.3%	0.7%	185.7%	0	0	0

Easter Seals: American Indian

Easter Seals	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	6.9%	0.6%	1150.0%	0	0	0
AZ	3.2%	1.7%	188.2%	0	0	0
IL	3.0%	0.4%	NA	NA	NA	NA
NJ	1.0%	0.2%	NA	NA	NA	NA
NY	1.0%	0.6%	166.7%	0	0	0
OH	0.0%	0.2%	NA	NA	NA	NA
OK	14.6%	9.3%	157.0%	0	0	0
OR	1.2%	1.3%	92.3%	0	0	0
UT	4.7%	3.2%	146.9%	0	0	0
Total	4.9%	2.5%	196.0%	0	0	0

Experience Works: American Indian

Experience Works	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	2.6%	2.0%	130.0%	0	0	0
MN	2.4%	3.0%	80.0%	0	0	0
MT	15.9%	7.7%	206.5%	0	0	0
ND	18.5%	7.6%	243.4%	0	0	0
SD	17.8%	10.3%	172.8%	0	0	0
WY	7.1%	0.9%	788.9%	0	0	0
Total	10.0%	5.6%	178.6%	0	0	0

Goodwill: American Indian

Goodwill	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	2.2%	0.4%	NA	NA	NA	NA
IN	0.2%	0.4%	NA	NA	NA	NA
KY	0.0%	0.3%	NA	NA	NA	NA
MO	1.1%	1.0%	110.0%	0	0	0
NM	7.4%	5.6%	132.1%	0	0	0
OH	1.1%	0.4%	NA	NA	NA	NA
SC	0.5%	0.4%	NA	NA	NA	NA
VA	0.2%	0.2%	NA	NA	NA	NA
WA	2.7%	2.8%	96.4%	0	0	0
Total	1.3%	1.0%	130.0%	0	0	0

IIDS[S]: American Indian

IIDS[S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	4.3%	1.5%	286.7%	0	0	0
LA	26.5%	1.6%	1656.2%	0	0	0
MS*	NA	NA	NA	NA	NA	NA
TX	80.0%	0.6%	13333.3%	0	0	0
Total	26.8%	1.4%	1914.3%	0	0	0

\*IID [S] did not enroll any participants in Mississippi in PY 2016.

Mature Services: American Indian

Mature Services	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.5%	0.3%	NA	NA	NA	NA
Total	0.5%	0.3%	NA	0	0	0



National ABLE: American Indian

National ABLE	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	2.0%	0.3%	NA	NA	NA	NA
IL	0.0%	0.3%	NA	NA	NA	NA
IN	0.0%	0.3%	NA	NA	NA	NA
NE	2.5%	1.4%	178.6%	0.0%	0.0%	0.0%
Total	1.5%	0.8%	187.5%	0.0%	0.0%	0.0%

NAPCA[S]: American Indian

NAPCA[S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.0%	0.6%	0.0%	1	1	1
IL	0.0%	0.4%	NA	NA	NA	NA
MA	0.0%	0.4%	NA	NA	NA	NA
NY	0.0%	0.6%	0.0%	1	1	1
PA	0.0%	0.5%	0.0%	1	1	1
TX	0.0%	0.4%	NA	NA	NA	NA
WA	1.6%	1.3%	123.1%	0	0	0
Total	0.1%	0.6%	16.7%	3	3	3

NAPCA[G]: American Indian

NAPCA[G]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.6%	1.0%	160.0%	0	0	0
IL	0.3%	0.4%	NA	NA	NA	NA
NY	0.0%	0.4%	NA	NA	NA	NA
Total	0.9%	0.7%	128.6%	0	0	0

NCBA: American Indian

NCBA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.3%	0.7%	185.7%	0	0	0
DC	0.0%	0.5%	NA	NA	NA	NA
FL	2.0%	0.6%	333.3%	0	0	0
IL	1.1%	0.4%	NA	NA	NA	NA
MI	0.7%	0.8%	87.5%	0	0	0
MS	2.0%	1.0%	200.0%	0	0	0
NC	0.0%	0.2%	NA	NA	NA	NA
OH	0.9%	1.0%	90.0%	0	0	0
PA	0.0%	0.4%	NA	NA	NA	NA
Total	1.0%	0.7%	142.9%	0	0	0

NCOA: American Indian

NCOA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.5%	0.8%	62.5%	1	0	0
GA	0.4%	0.4%	NA	NA	NA	NA
KY	0.0%	0.3%	NA	NA	NA	NA
NC	0.6%	0.6%	100.0%	0	0	0
NJ	0.5%	0.4%	NA	NA	NA	NA
NY	0.0%	0.5%	0.0%	1	1	1
OH	0.0%	0.5%	NA	NA	NA	NA
PA	0.1%	0.3%	NA	NA	NA	NA
PR	0.0%	0.2%	NA	NA	NA	NA
TN	1.1%	0.6%	183.3%	0	0	0
VA	0.6%	0.5%	120.0%	0	0	0
WV	0.2%	0.1%	NA	NA	NA	NA
Total	0.3%	0.4%	NA	2	1	1

NICOA[S]: American Indian

NICOA[S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	64.3%	30.8%	208.8%	0	0	0
CA	10.5%	0.9%	1166.7%	0	0	0
MN	59.3%	1.4%	4235.7%	0	0	0
ND	100.0%	50.2%	199.2%	0	0	0
NM	80.0%	33.7%	237.4%	0	0	0
OK	35.8%	10.1%	354.5%	0	0	0
SD	100.0%	55.1%	181.5%	0	0	0
WI	88.9%	34.2%	259.9%	0	0	0
Total	58.7%	24.6%	238.6%	0	0	0

NOWCC: American Indian

NOWCC	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	7.1%	2.4%	295.8%	0	0	0
Total	7.1%	2.4%	295.8%	0	0	0

NULI: American Indian

NULI	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	0.5%	0.3%	NA	NA	NA	NA
KY	2.7%	0.3%	NA	NA	NA	NA
MI	0.3%	0.3%	NA	NA	NA	NA
NJ	0.7%	0.3%	NA	NA	NA	NA
NY	3.0%	0.5%	600.0%	0	0	0
PA	0.4%	0.2%	NA	NA	NA	NA
Total	1.2%	0.3%	NA	0	0	0

OAGB: American Indian

OAGB	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.4%	0.4%	NA	NA	NA	NA
NH	0.5%	0.2%	NA	NA	NA	NA
Total	0.5%	0.4%	NA	0	0	0

SER: American Indian

SER	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.5%	0.9%	55.6%	1	0	0
CO	4.7%	1.7%	276.5%	0	0	0
KS	2.1%	0.7%	300.0%	0	0	0
MO	2.1%	0.6%	350.0%	0	0	0
TX	1.6%	0.5%	320.0%	0	0	0
WI	2.2%	1.0%	220.0%	0	0	0
Total	1.8%	0.9%	200.0%	1	0	0

SSAI: American Indian

SSAI	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.3%	0.7%	42.9%	1	0	0
IA	4.0%	1.0%	400.0%	0	0	0
IL	1.3%	0.4%	NA	NA	NA	NA
IN	1.2%	0.6%	200.0%	0	0	0
MA	1.4%	0.6%	233.3%	0	0	0
MD	1.1%	0.4%	NA	NA	NA	NA
MN	2.0%	1.1%	181.8%	0	0	0
MS	0.3%	0.5%	60.0%	1	0	0
NC	1.6%	1.6%	100.0%	0	0	0
NY	0.7%	0.6%	116.7%	0	0	0
TN	0.6%	0.3%	NA	NA	NA	NA
TX	0.6%	0.7%	85.7%	0	0	0
WI	7.7%	1.8%	427.8%	0	0	0
Total	1.5%	0.8%	187.5%	2	0	0

The WorkPlace: American Indian

The WorkPlace	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	1.5%	0.4%	NA	NA	NA	NA
NY	0.9%	0.5%	180.0%	0	0	0
PA	0.0%	0.4%	NA	NA	NA	NA
RI	3.9%	1.2%	325.0%	0	0	0
Total	1.2%	0.6%	200.0%	0	0	0

AARP: Pacific Islander

AARP	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	NA	NA	NA	NA
CO	0.00%	0.20%	NA	NA	NA	NA
FL	0.00%	0.00%	NA	NA	NA	NA
GA	0.00%	0.00%	NA	NA	NA	NA
IA	0.00%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
MO	0.00%	0.10%	NA	NA	NA	NA
NV	0.40%	0.70%	57.1%	1	0	0
OH	0.00%	0.00%	NA	NA	NA	NA
PA	0.10%	0.00%	NA	NA	NA	NA
PR	0.00%	0.00%	NA	NA	NA	NA
TX	0.00%	0.00%	NA	NA	NA	NA
VA	0.20%	0.10%	NA	NA	NA	NA
WA	1.00%	0.40%	NA	NA	NA	NA
Total	0.10%	0.10%	NA	1	0	0

ANPPM: Pacific Islander

ANPPM	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.30%	NA	NA	NA	NA
CA	0.20%	0.20%	NA	NA	NA	NA
DC	0.00%	0.00%	NA	NA	NA	NA
LA	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.10%	NA	NA	NA	NA
Total	0.10%	0.10%	NA	0	0	0

ATD: Pacific Islander

ATD	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	0.00%	0.00%	NA	NA	NA	NA
NY	0.60%	0.10%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
VT	0.00%	0.00%	NA	NA	NA	NA
Total	0.20%	0.10%	NA	0	0	0

Easter Seals: Pacific Islander

Easter Seals	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%	0.00%	NA	NA	NA	NA
AZ	1.60%	0.10%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
NJ	0.20%	0.00%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
OH	0.60%	0.20%	NA	NA	NA	NA
OK	0.40%	0.10%	NA	NA	NA	NA
OR	0.70%	0.20%	NA	NA	NA	NA
UT	0.30%	1.10%	27.3%	1	1	1
Total	0.40%	0.20%	NA	1	1	1

Experience Works: Pacific Islander

Experience Works	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	0.40%	0.00%	NA	NA	NA	NA
MN	0.00%	0.10%	NA	NA	NA	NA
MT	0.00%	0.10%	NA	NA	NA	NA
ND	0.00%	0.00%	NA	NA	NA	NA
SD	0.00%	0.00%	NA	NA	NA	NA
WY	0.00%	0.20%	NA	NA	NA	NA
Total	0.10%	0.00%	NA	0	0	0

Goodwill: Pacific Islander

Goodwill	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
KY	0.00%	0.10%	NA	NA	NA	NA
MO	0.00%	0.00%	NA	NA	NA	NA
NM	0.40%	0.10%	NA	NA	NA	NA
OH	0.00%	0.00%	NA	NA	NA	NA
SC	0.00%	0.00%	NA	NA	NA	NA
VA	0.20%	0.00%	NA	NA	NA	NA
WA	0.90%	0.50%	180.0%	0	0	0
Total	0.10%	0.10%	NA	0	0	0

IIDS[S]: Pacific Islander

IIDS[S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	NA	NA	NA	NA
LA	0.00%	0.00%	NA	NA	NA	NA
MS*	NA	NA	NA	NA	NA	NA
TX	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	0	0	0

\*IID [S] did not enroll any participants in Mississippi in PY 2016.

Mature Services: Pacific Islander

Mature Services	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	0	0	0



National ABLE: Pacific Islander

National ABLE	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	0.50%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	1	NA	NA
NE	0.00%	0.00%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	NA	0	0

NAPCA[S]: Pacific Islander

NAPCA[S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	2.30%	0.30%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
MA	0.00%	0.00%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.10%	NA	NA	NA	NA
TX	0.00%	0.00%	NA	NA	NA	NA
WA	0.00%	0.70%	0.0%	1	1	1
Total	0.80%	0.20%	NA	1	1	1

NAPCA[G]: Pacific Islander

NAPCA[G]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.50%	0.70%	71.4%	1	0	0
IL	0.60%	0.00%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
Total	0.50%	0.30%	NA	1	0	0

NCBA: Pacific Islander

NCBA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	NA	NA	NA	NA
DC	0.00%	0.00%	NA	NA	NA	NA
FL	1.10%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
MS	0.00%	0.10%	NA	NA	NA	NA
NC	0.00%	0.10%	NA	NA	NA	NA
OH	0.20%	0.10%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	0.00%	0.00%	0.00%

NCOA: Pacific Islander

NCOA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.10%	0.30%	NA	NA	NA	NA
GA	0.00%	0.00%	NA	NA	NA	NA
KY	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.00%	NA	NA	NA	NA
NJ	0.30%	0.10%	NA	NA	NA	NA
NY	0.50%	0.00%	NA	NA	NA	NA
OH	0.00%	0.10%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
PR	0.00%	0.00%	NA	NA	NA	NA
TN	0.00%	0.10%	NA	NA	NA	NA
VA	0.30%	0.10%	NA	NA	NA	NA
WV	0.20%	0.00%	NA	NA	NA	NA
Total	0.20%	0.10%	NA	0	0	0

NICOA[S]: Pacific Islander

NICOA[S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.00%	NA	NA	NA	NA
CA	2.60%	0.30%	NA	NA	NA	NA
MN	0.00%	0.00%	NA	NA	NA	NA
ND	0.00%	0.00%	NA	NA	NA	NA
NM	0.00%	0.10%	NA	NA	NA	NA
OK	0.70%	0.10%	NA	NA	NA	NA
SD	0.00%	0.00%	NA	NA	NA	NA
WI	0.00%	0.00%	NA	NA	NA	NA
Total	0.40%	0.10%	NA	0	0	0

NOWCC: Pacific Islander

NOWCC	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.00%	0.00%	NA	NA	NA	NA
Total	1.00%	0.00%	NA	0	0	0

NULI: Pacific Islander

NULI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	0.00%	0.10%	NA	NA	NA	NA
KY	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
NJ	0.70%	0.00%	NA	NA	NA	NA
NY	0.30%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	0	0	0

OAGB: Pacific Islander

OAGB	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.00%	0.00%	NA	NA	NA	NA
NH	0.50%	0.00%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	0	0	0

SER: Pacific Islander

SER	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.00%	0.30%	NA	NA	NA	NA
CO	0.00%	0.10%	NA	NA	NA	NA
KS	0.00%	0.00%	NA	NA	NA	NA
MO	0.00%	0.10%	NA	NA	NA	NA
TX	0.40%	0.00%	NA	NA	NA	NA
WI	0.20%	0.10%	NA	NA	NA	NA
Total	0.40%	0.20%	NA	0	0	0

SSAI: Pacific Islander

SSAI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.30%	0.00%	NA	NA	NA	NA
IA	0.70%	0.30%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.30%	0.00%	NA	NA	NA	NA
MA	0.30%	0.00%	NA	NA	NA	NA
MD	0.20%	0.00%	NA	NA	NA	NA
MN	0.00%	0.00%	NA	NA	NA	NA
MS	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.00%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
TN	0.00%	0.00%	NA	NA	NA	NA
TX	0.20%	0.10%	NA	NA	NA	NA
WI	0.00%	0.00%	NA	NA	NA	NA
Total	0.10%	0.00%	NA	0	0	0

The WorkPlace: Pacific Islander

The WorkPlace	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.70%	0.00%	NA	NA	NA	NA
NY	0.00%	0.10%	NA	NA	NA	NA
PA	0.00%	0.10%	NA	NA	NA	NA
RI	0.00%	0.10%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	0	0	0

## ***Technical Notes on Reading the Tables in Appendices C-H***

There are two different tests of significance for the SCSSEP employment outcome measures: the Fisher's Exact test for percentages and the t-test for means (averages). The Fisher's Exact test is used for the entered employment and employment retention measures. The test is only performed on the positive value, e.g., employed, not the negative value, e.g., not employed. The t-test is used for the average earnings measure. Both tests use the Bonferroni method to adjust for multiple comparisons. Both tests are two-sided tests with significance level  $p < 0.05$ , meaning there were fewer than 5 chances in 100 that this result would have occurred by chance.

The differences in pairs of percentages or averages are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an "a" and the Black cell has a "b," and the percentage for the White cell is larger than that for the Black cell, those two percentages or averages are significantly different, and the cells will be highlighted. If White is "a" and Black is "a," then there is no significant difference, and there will be no highlighting. Moreover, if the table row has White as "a" and Black as "b," but the Black group's percentage or average is higher than the White group's, the row is not highlighted because the disparity favors the minority group. Cells with no subscripts are not included in the tests. Tests assume equal variances.

In certain instances, there are slight discrepancies between the percentages or averages presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of average earnings) are the result of differences in the calculation methods. In no instance are they substantive.

**Appendix C: Entered Employment Tables, Grantees**

**Table 1: Entered Employment, Grantees by Race**

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Employed	1262 <sub>a</sub>	65.0%	1002 <sub>a</sub>	60.6%	36 <sub>a</sub>	70.6%	29 <sub>a</sub>	63.0%	3 <sub>a</sub>	75.0%
	Not employed	681 <sub>a</sub>	35.0%	651 <sub>a</sub>	39.4%	15 <sub>a</sub>	29.4%	17 <sub>a</sub>	37.0%	1 <sub>a</sub>	25.0%
ANPPM	Employed	57 <sub>a</sub>	34.1%	27 <sub>a</sub>	41.5%	0 <sup>1</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	Not employed	110 <sub>a</sub>	65.9%	38 <sub>a</sub>	58.5%	3 <sup>1</sup>	100.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
ATD	Employed	42 <sub>a</sub>	49.4%	13 <sub>a</sub>	65.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	43 <sub>a</sub>	50.6%	7 <sub>a</sub>	35.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Easter Seals	Employed	128 <sub>a</sub>	48.3%	173 <sub>b</sub>	60.5%	12 <sub>a,b</sub>	50.0%	5 <sub>a</sub>	26.3%	1 <sup>1,2</sup>	100.0%
	Not employed	137 <sub>a</sub>	51.7%	113 <sub>b</sub>	39.5%	12 <sub>a,b</sub>	50.0%	14 <sub>a</sub>	73.7%	0 <sup>1,2</sup>	0.0%
Experience Works	Employed	664 <sub>a</sub>	41.4%	169 <sub>a</sub>	37.2%	6 <sub>a</sub>	40.0%	22 <sub>a</sub>	30.1%	2 <sub>a</sub>	66.7%
	Not employed	941 <sub>a</sub>	58.6%	285 <sub>a</sub>	62.8%	9 <sub>a</sub>	60.0%	51 <sub>a</sub>	69.9%	1 <sub>a</sub>	33.3%
Goodwill Industries	Employed	131 <sub>a</sub>	42.4%	70 <sub>a</sub>	34.5%	5 <sub>a</sub>	83.3%	2 <sub>a</sub>	18.2%	1 <sub>a</sub>	25.0%
	Not employed	178 <sub>a</sub>	57.6%	133 <sub>a</sub>	65.5%	1 <sub>a</sub>	16.7%	9 <sub>a</sub>	81.8%	3 <sub>a</sub>	75.0%
IIDS [S]	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Mature Services	Employed	29 <sub>a</sub>	43.9%	27 <sub>a</sub>	36.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	37 <sub>a</sub>	56.1%	47 <sub>a</sub>	63.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
National Able Network	Employed	52 <sub>a</sub>	24.6%	3 <sub>a</sub>	13.0%	1 <sub>a</sub>	25.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	159 <sub>a</sub>	75.4%	20 <sub>a</sub>	87.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[S]	Employed	2 <sub>a</sub>	66.7%	2 <sub>b</sub>	10.0%	54 <sub>a</sub>	39.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed	1 <sub>a</sub>	33.3%	18 <sub>b</sub>	90.0%	82 <sub>a</sub>	60.3%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%
NAPCA[G]	Employed	5 <sub>a</sub>	29.4%	6 <sub>a</sub>	28.6%	11 <sub>a</sub>	45.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	12 <sub>a</sub>	70.6%	15 <sub>a</sub>	71.4%	13 <sub>a</sub>	54.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
NCBA	Employed	73 <sub>a</sub>	50.0%	332 <sub>a</sub>	61.5%	3 <sub>a</sub>	42.9%	6 <sub>a</sub>	54.5%	0 <sup>1,2</sup>	0.0%
	Not employed	73 <sub>a</sub>	50.0%	208 <sub>a</sub>	38.5%	4 <sub>a</sub>	57.1%	5 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	0.0%
NCOA	Employed	407 <sub>a</sub>	48.9%	222 <sub>a</sub>	41.9%	15 <sub>a</sub>	30.6%	3 <sub>a</sub>	50.0%	0 <sup>1</sup>	0.0%
	Not employed	426 <sub>a</sub>	51.1%	308 <sub>a</sub>	58.1%	34 <sub>a</sub>	69.4%	3 <sub>a</sub>	50.0%	3 <sup>1</sup>	100.0%
NICOA[S]	Employed	10 <sub>a</sub>	37.0%	7 <sub>a</sub>	20.6%	0 <sup>1,2</sup>	0.0%	22 <sub>a</sub>	25.3%	0 <sup>1,2</sup>	0.0%
	Not employed	17 <sub>a</sub>	63.0%	27 <sub>a</sub>	79.4%	0 <sup>1,2</sup>	0.0%	65 <sub>a</sub>	74.7%	0 <sup>1,2</sup>	0.0%
NOWCC	Not employed	8 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
NULI	Employed	37 <sub>a</sub>	64.9%	113 <sub>a</sub>	50.7%	2 <sub>a</sub>	40.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	Not employed	20 <sub>a</sub>	35.1%	110 <sub>a</sub>	49.3%	3 <sub>a</sub>	60.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
OAGB	Employed	6 <sub>a</sub>	35.3%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	11 <sub>a</sub>	64.7%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
SER	Employed	174 <sub>a</sub>	39.7%	84 <sub>a</sub>	32.3%	4 <sub>a</sub>	28.6%	6 <sub>a</sub>	54.5%	0 <sup>1</sup>	0.0%
	Not employed	264 <sub>a</sub>	60.3%	176 <sub>a</sub>	67.7%	10 <sub>a</sub>	71.4%	5 <sub>a</sub>	45.5%	4 <sup>1</sup>	100.0%
SSAI	Employed	406 <sub>a</sub>	43.1%	371 <sub>a</sub>	42.7%	72 <sub>b</sub>	69.9%	14 <sub>a,b</sub>	60.9%	2 <sub>a,b</sub>	66.7%
	Not employed	537 <sub>a</sub>	56.9%	497 <sub>a</sub>	57.3%	31 <sub>b</sub>	30.1%	9 <sub>a,b</sub>	39.1%	1 <sub>a,b</sub>	33.3%
The WorkPlace	Employed	2 <sub>a</sub>	20.0%	10 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	8 <sub>a</sub>	80.0%	10 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
National Grantees	Employed	3487 <sub>a</sub>	48.8%	2632 <sub>a</sub>	49.7%	222 <sub>a</sub>	50.0%	113 <sub>b</sub>	37.9%	9 <sub>a,b</sub>	36.0%
	Not employed	3663 <sub>a</sub>	51.2%	2664 <sub>a</sub>	50.3%	222 <sub>a</sub>	50.0%	185 <sub>b</sub>	62.1%	16 <sub>a,b</sub>	64.0%
Alabama	Employed	5 <sub>a</sub>	41.7%	27 <sub>a</sub>	52.9%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed	7 <sub>a</sub>	58.3%	24 <sub>a</sub>	47.1%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
Alaska	Employed	27 <sub>a</sub>	62.8%	7 <sub>a</sub>	58.3%	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	72.2%	1 <sup>1,2</sup>	100.0%
	Not employed	16 <sub>a</sub>	37.2%	5 <sub>a</sub>	41.7%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	27.8%	0 <sup>1,2</sup>	0.0%
Arizona	Employed	8 <sub>a</sub>	22.9%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	27 <sub>a</sub>	77.1%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Arkansas	Employed	15 <sub>a</sub>	55.6%	5 <sub>a</sub>	31.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	12 <sub>a</sub>	44.4%	11 <sub>a</sub>	68.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
California	Employed	20 <sub>a</sub>	21.5%	9 <sub>a</sub>	13.6%	8 <sub>a</sub>	36.4%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%
	Not employed	73 <sub>a</sub>	78.5%	57 <sub>a</sub>	86.4%	14 <sub>a</sub>	63.6%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	33.3%
Colorado	Employed	12 <sub>a</sub>	42.9%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	16 <sub>a</sub>	57.1%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Connecticut	Employed	8 <sub>a</sub>	42.1%	10 <sub>a</sub>	58.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	11 <sub>a</sub>	57.9%	7 <sub>a</sub>	41.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Delaware	Employed	7 <sub>a</sub>	21.9%	30 <sub>b</sub>	48.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	25 <sub>a</sub>	78.1%	32 <sub>b</sub>	51.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
District of Columbia	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	31.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	1 <sup>1,2</sup>	100.0%	15 <sub>a</sub>	68.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Florida	Employed	84 <sub>a</sub>	57.1%	49 <sub>a</sub>	53.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	63 <sub>a</sub>	42.9%	42 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
Georgia	Employed	20 <sub>a</sub>	48.8%	13 <sub>a</sub>	30.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	21 <sub>a</sub>	51.2%	30 <sub>a</sub>	69.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Hawaii	Employed	4 <sub>a</sub>	26.7%	1 <sub>a</sub>	20.0%	10 <sub>a</sub>	25.6%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	26.7%
	Not employed	11 <sub>a</sub>	73.3%	4 <sub>a</sub>	80.0%	29 <sub>a</sub>	74.4%	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	73.3%
Idaho	Employed	8 <sub>a</sub>	38.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	13 <sub>a</sub>	61.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%



		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Illinois	Employed	13 <sub>a</sub>	30.2%	16 <sub>a</sub>	43.2%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	30 <sub>a</sub>	69.8%	21 <sub>a</sub>	56.8%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Indiana	Employed	29 <sub>a</sub>	46.8%	15 <sub>b</sub>	78.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	33 <sub>a</sub>	53.2%	4 <sub>b</sub>	21.1%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Iowa	Employed	25 <sub>a</sub>	61.0%	11 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	16 <sub>a</sub>	39.0%	11 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Kansas	Employed	3 <sub>a</sub>	20.0%	2 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	12 <sub>a</sub>	80.0%	10 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Kentucky	Employed	7 <sub>a</sub>	17.5%	1 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	33 <sub>a</sub>	82.5%	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Louisiana	Employed	4 <sub>a</sub>	14.8%	8 <sub>a</sub>	17.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	23 <sub>a</sub>	85.2%	38 <sub>a</sub>	82.6%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Maine	Employed	12 <sub>a</sub>	57.1%	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	9 <sub>a</sub>	42.9%	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maryland	Employed	6 <sub>a</sub>	23.1%	5 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	20 <sub>a</sub>	76.9%	20 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Massachusetts	Employed	25 <sub>a</sub>	46.3%	9 <sub>a</sub>	39.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	29 <sub>a</sub>	53.7%	14 <sub>a</sub>	60.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Michigan	Employed	13 <sub>a</sub>	28.9%	29 <sub>b</sub>	67.4%	1 <sup>1,2</sup>	100.0%	1 <sub>a,b</sub>	25.0%	0 <sup>1,2</sup>	0.0%
	Not employed	32 <sub>a</sub>	71.1%	14 <sub>b</sub>	32.6%	0 <sup>1,2</sup>	0.0%	3 <sub>a,b</sub>	75.0%	0 <sup>1,2</sup>	0.0%
Minnesota	Employed	23 <sub>a</sub>	46.0%	6 <sub>a</sub>	60.0%	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	27 <sub>a</sub>	54.0%	4 <sub>a</sub>	40.0%	2 <sup>1</sup>	100.0%	4 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Mississippi	Employed	5 <sub>a</sub>	50.0%	10 <sub>a</sub>	52.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	5 <sub>a</sub>	50.0%	9 <sub>a</sub>	47.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Missouri	Employed	25 <sub>a</sub>	45.5%	7 <sub>a</sub>	28.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	30 <sub>a</sub>	54.5%	18 <sub>a</sub>	72.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Montana	Employed	9 <sub>a</sub>	56.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	Not employed	7 <sub>a</sub>	43.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
Nebraska	Employed	2 <sub>a</sub>	18.2%	1 <sub>a</sub>	8.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	9 <sub>a</sub>	81.8%	11 <sub>a</sub>	91.7%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Nevada	Employed	5 <sub>a</sub>	45.5%	12 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	6 <sub>a</sub>	54.5%	4 <sub>a</sub>	25.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Hampshire	Employed	10 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	12 <sub>a</sub>	54.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
New Jersey	Employed	10 <sub>a</sub>	47.6%	19 <sub>a</sub>	45.2%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	11 <sub>a</sub>	52.4%	23 <sub>a</sub>	54.8%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Mexico	Not employed	3 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
New York	Employed	37 <sub>a</sub>	56.1%	45 <sub>a</sub>	52.9%	10 <sub>a</sub>	47.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	29 <sub>a</sub>	43.9%	40 <sub>a</sub>	47.1%	11 <sub>a</sub>	52.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
North Carolina	Employed	16 <sub>a</sub>	51.6%	21 <sub>a</sub>	53.8%	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%
	Not employed	15 <sub>a</sub>	48.4%	18 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%
North Dakota	Employed	4 <sub>a</sub>	19.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	Not employed	17 <sub>a</sub>	81.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
Ohio	Employed	39 <sub>a</sub>	48.8%	26 <sub>a</sub>	44.8%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	41 <sub>a</sub>	51.3%	32 <sub>a</sub>	55.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
Oklahoma	Employed	14 <sub>a</sub>	51.9%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed	13 <sub>a</sub>	48.1%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
Oregon	Employed	13 <sub>a</sub>	33.3%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	Not employed	26 <sub>a</sub>	66.7%	5 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%
Pennsylvania	Employed	49 <sub>a</sub>	36.0%	62 <sub>b</sub>	52.5%	1 <sub>a,b</sub>	25.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	87 <sub>a</sub>	64.0%	56 <sub>b</sub>	47.5%	3 <sub>a,b</sub>	75.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Puerto Rico	Employed	14 <sub>a</sub>	50.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	14 <sub>a</sub>	50.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Rhode Island	Employed	7 <sub>a</sub>	70.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	3 <sub>a</sub>	30.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
South Carolina	Employed	15 <sub>a</sub>	34.1%	14 <sub>a</sub>	38.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	29 <sub>a</sub>	65.9%	22 <sub>a</sub>	61.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
South Dakota	Employed	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%
	Not employed	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%
Tennessee	Employed	19 <sub>a</sub>	39.6%	24 <sub>b</sub>	72.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	29 <sub>a</sub>	60.4%	9 <sub>b</sub>	27.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Texas	Employed	73 <sub>a</sub>	51.4%	26 <sub>a</sub>	55.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	69 <sub>a</sub>	48.6%	21 <sub>a</sub>	44.7%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Utah	Employed	8 <sub>a</sub>	47.1%	2 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	9 <sub>a</sub>	52.9%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Vermont	Employed	13 <sub>a</sub>	76.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	4 <sub>a</sub>	23.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Virginia	Employed	8 <sub>a</sub>	38.1%	12 <sub>a</sub>	27.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	13 <sub>a</sub>	61.9%	31 <sub>a</sub>	72.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Washington	Employed	1 <sub>a</sub>	5.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	16 <sub>a</sub>	94.1%	1 <sup>1,2</sup>	100.0%	2 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
West Virginia	Employed	5 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	5 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Wisconsin	Employed	28 <sub>a</sub>	59.6%	11 <sub>b</sub>	32.4%	0 <sup>1,2</sup>	0.0%	1 <sub>a,b</sub>	33.3%	1 <sup>1,2</sup>	100.0%
	Not employed	19 <sub>a</sub>	40.4%	23 <sub>b</sub>	67.6%	0 <sup>1,2</sup>	0.0%	2 <sub>a,b</sub>	66.7%	0 <sup>1,2</sup>	0.0%
Wyoming	Employed	11 <sub>a</sub>	52.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%
	Not employed	10 <sub>a</sub>	47.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%
American Samoa	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	5.3%
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	18 <sub>a</sub>	94.7%
Guam	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	15.0%
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	85.0%
Mariana Islands	Not employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	3 <sup>1</sup>	100.0%
Virgin Islands	Employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	16.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	84.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
State Grantees	Employed	821 <sub>a</sub>	42.8%	576 <sub>a</sub>	43.9%	40 <sub>a,b</sub>	36.0%	38 <sub>a</sub>	43.7%	12 <sub>b</sub>	18.2%
	Not employed	1096 <sub>a</sub>	57.2%	737 <sub>a</sub>	56.1%	71 <sub>a,b</sub>	64.0%	49 <sub>a</sub>	56.3%	54 <sub>b</sub>	81.8%
Nationwide	Employed	4308 <sub>a</sub>	47.5%	3208 <sub>a</sub>	48.5%	262 <sub>a,b</sub>	47.2%	151 <sub>b</sub>	39.2%	21 <sub>c</sub>	23.1%
	Not employed	4759 <sub>a</sub>	52.5%	3401 <sub>a</sub>	51.5%	293 <sub>a,b</sub>	52.8%	234 <sub>b</sub>	60.8%	70 <sub>c</sub>	76.9%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, Grantees by Ethnicity

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Employed	630 <sup>a</sup>	70.7%	1786 <sup>b</sup>	61.0%
	Not employed	261 <sup>a</sup>	29.3%	1143 <sup>b</sup>	39.0%
ANPPM	Employed	46 <sup>a</sup>	29.3%	47 <sup>b</sup>	42.0%
	Not employed	111 <sup>a</sup>	70.7%	65 <sup>b</sup>	58.0%
ATD	Employed	5 <sup>a</sup>	83.3%	54 <sup>a</sup>	50.5%
	Not employed	1 <sup>a</sup>	16.7%	53 <sup>a</sup>	49.5%
Easter Seals	Employed	46 <sup>a</sup>	51.7%	302 <sup>a</sup>	54.0%
	Not employed	43 <sup>a</sup>	48.3%	257 <sup>a</sup>	46.0%
Experience Works	Employed	48 <sup>a</sup>	41.7%	853 <sup>a</sup>	39.6%
	Not employed	67 <sup>a</sup>	58.3%	1299 <sup>a</sup>	60.4%
Goodwill Industries	Employed	25 <sup>a</sup>	42.4%	189 <sup>a</sup>	38.3%
	Not employed	34 <sup>a</sup>	57.6%	305 <sup>a</sup>	61.7%
IIDS [S]	Not employed	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
Mature Services	Employed	3 <sup>a</sup>	50.0%	58 <sup>a</sup>	41.1%
	Not employed	3 <sup>a</sup>	50.0%	83 <sup>a</sup>	58.9%
National Able Network	Employed	4 <sup>a</sup>	22.2%	56 <sup>a</sup>	24.7%
	Not employed	14 <sup>a</sup>	77.8%	171 <sup>a</sup>	75.3%
NAPCA[S]	Employed	1 <sup>a</sup>	33.3%	59 <sup>a</sup>	36.4%
	Not employed	2 <sup>a</sup>	66.7%	103 <sup>a</sup>	63.6%
NAPCA[G]	Employed	0 <sup>1,2</sup>	0.0%	23 <sup>a</sup>	34.8%
	Not employed	0 <sup>1,2</sup>	0.0%	43 <sup>a</sup>	65.2%
NCBA	Employed	9 <sup>a</sup>	60.0%	414 <sup>a</sup>	58.8%
	Not employed	6 <sup>a</sup>	40.0%	290 <sup>a</sup>	41.2%
NCOA	Employed	35 <sup>a</sup>	37.2%	652 <sup>a</sup>	45.9%
	Not employed	59 <sup>a</sup>	62.8%	768 <sup>a</sup>	54.1%
NICOA[S]	Employed	0 <sup>2</sup>	0.0%	40 <sup>a</sup>	27.0%
	Not employed	6 <sup>2</sup>	100.0%	108 <sup>a</sup>	73.0%
NOWCC	Not employed	3 <sup>2</sup>	100.0%	6 <sup>2</sup>	100.0%
NULI	Employed	22 <sup>a</sup>	75.9%	146 <sup>b</sup>	52.5%
	Not employed	7 <sup>a</sup>	24.1%	132 <sup>b</sup>	47.5%
OAGB	Employed	0 <sup>2</sup>	0.0%	7 <sup>a</sup>	36.8%
	Not employed	2 <sup>2</sup>	100.0%	12 <sup>a</sup>	63.2%
SER	Employed	76 <sup>a</sup>	37.4%	220 <sup>a</sup>	36.7%
	Not employed	127 <sup>a</sup>	62.6%	380 <sup>a</sup>	63.3%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
SSAI	Employed	34 <sub>a</sub>	50.0%	850 <sub>a</sub>	43.5%
	Not employed	34 <sub>a</sub>	50.0%	1103 <sub>a</sub>	56.5%
The WorkPlace	Employed	0 <sup>2</sup>	0.0%	12 <sub>a</sub>	48.0%
	Not employed	8 <sup>2</sup>	100.0%	13 <sub>a</sub>	52.0%
National Grantees	Employed	984 <sub>a</sub>	55.5%	5768 <sub>b</sub>	47.7%
	Not employed	788 <sub>a</sub>	44.5%	6335 <sub>b</sub>	52.3%
Alabama	Employed	0 <sup>1,2</sup>	0.0%	34 <sub>a</sub>	50.7%
	Not employed	1 <sup>1,2</sup>	100.0%	33 <sub>a</sub>	49.3%
Alaska	Employed	1 <sub>a</sub>	20.0%	50 <sub>b</sub>	67.6%
	Not employed	4 <sub>a</sub>	80.0%	24 <sub>b</sub>	32.4%
Arizona	Employed	3 <sub>a</sub>	60.0%	9 <sub>a</sub>	23.7%
	Not employed	2 <sub>a</sub>	40.0%	29 <sub>a</sub>	76.3%
Arkansas	Employed	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	46.7%
	Not employed	0 <sup>1,2</sup>	0.0%	24 <sub>a</sub>	53.3%
California	Employed	18 <sub>a</sub>	24.7%	30 <sub>a</sub>	19.7%
	Not employed	55 <sub>a</sub>	75.3%	122 <sub>a</sub>	80.3%
Colorado	Employed	7 <sub>a</sub>	38.9%	8 <sub>a</sub>	44.4%
	Not employed	11 <sub>a</sub>	61.1%	10 <sub>a</sub>	55.6%
Connecticut	Employed	3 <sub>a</sub>	50.0%	18 <sub>a</sub>	51.4%
	Not employed	3 <sub>a</sub>	50.0%	17 <sub>a</sub>	48.6%
Delaware	Employed	1 <sub>a</sub>	20.0%	36 <sub>a</sub>	40.4%
	Not employed	4 <sub>a</sub>	80.0%	53 <sub>a</sub>	59.6%
District of Columbia	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	30.4%
	Not employed	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	69.6%
Florida	Employed	36 <sub>a</sub>	69.2%	105 <sub>b</sub>	51.7%
	Not employed	16 <sub>a</sub>	30.8%	98 <sub>b</sub>	48.3%
Georgia	Employed	1 <sub>a</sub>	50.0%	32 <sub>a</sub>	38.1%
	Not employed	1 <sub>a</sub>	50.0%	52 <sub>a</sub>	61.9%
Hawaii	Employed	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	24.7%
	Not employed	0 <sup>1,2</sup>	0.0%	61 <sub>a</sub>	75.3%
Idaho	Employed	1 <sub>a</sub>	33.3%	8 <sub>a</sub>	40.0%
	Not employed	2 <sub>a</sub>	66.7%	12 <sub>a</sub>	60.0%
Illinois	Employed	4 <sub>a</sub>	26.7%	29 <sub>a</sub>	41.4%
	Not employed	11 <sub>a</sub>	73.3%	41 <sub>a</sub>	58.6%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Indiana	Employed	0 <sup>1,2</sup>	0.0%	45 <sub>a</sub>	52.9%
	Not employed	0 <sup>1,2</sup>	0.0%	40 <sub>a</sub>	47.1%
Iowa	Employed	0 <sup>1,2</sup>	0.0%	37 <sub>a</sub>	58.7%
	Not employed	1 <sup>1,2</sup>	100.0%	26 <sub>a</sub>	41.3%
Kansas	Employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	17.9%
	Not employed	0 <sup>1,2</sup>	0.0%	23 <sub>a</sub>	82.1%
Kentucky	Employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	16.3%
	Not employed	0 <sup>1,2</sup>	0.0%	41 <sub>a</sub>	83.7%
Louisiana	Employed	2 <sub>a</sub>	33.3%	10 <sub>a</sub>	14.7%
	Not employed	4 <sub>a</sub>	66.7%	58 <sub>a</sub>	85.3%
Maine	Employed	0 <sup>1,2</sup>	0.0%	18 <sub>a</sub>	60.0%
	Not employed	1 <sup>1,2</sup>	100.0%	12 <sub>a</sub>	40.0%
Maryland	Employed	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	21.2%
	Not employed	0 <sup>1,2</sup>	0.0%	41 <sub>a</sub>	78.8%
Massachusetts	Employed	6 <sub>a</sub>	66.7%	29 <sub>a</sub>	40.3%
	Not employed	3 <sub>a</sub>	33.3%	43 <sub>a</sub>	59.7%
Michigan	Employed	0 <sup>1,2</sup>	0.0%	45 <sub>a</sub>	47.4%
	Not employed	0 <sup>1,2</sup>	0.0%	50 <sub>a</sub>	52.6%
Minnesota	Employed	1 <sup>1,2</sup>	100.0%	28 <sub>a</sub>	43.1%
	Not employed	0 <sup>1,2</sup>	0.0%	37 <sub>a</sub>	56.9%
Mississippi	Employed	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	53.6%
	Not employed	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	46.4%
Missouri	Employed	1 <sup>1,2</sup>	100.0%	32 <sub>a</sub>	40.0%
	Not employed	0 <sup>1,2</sup>	0.0%	48 <sub>a</sub>	60.0%
Montana	Employed	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	55.0%
	Not employed	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	45.0%
Nebraska	Employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	12.5%
	Not employed	1 <sup>1,2</sup>	100.0%	21 <sub>a</sub>	87.5%
Nevada	Employed	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	58.6%
	Not employed	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	41.4%
New Hampshire	Employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	43.5%
	Not employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	56.5%
New Jersey	Employed	6 <sub>a</sub>	66.7%	28 <sub>a</sub>	45.2%
	Not employed	3 <sub>a</sub>	33.3%	34 <sub>a</sub>	54.8%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
New Mexico	Not employed	2 <sup>2</sup>	100.0%	4 <sup>2</sup>	100.0%
New York	Employed	17 <sub>a</sub>	58.6%	80 <sub>a</sub>	52.6%
	Not employed	12 <sub>a</sub>	41.4%	72 <sub>a</sub>	47.4%
North Carolina	Employed	2 <sub>a</sub>	33.3%	47 <sub>a</sub>	56.6%
	Not employed	4 <sub>a</sub>	66.7%	36 <sub>a</sub>	43.4%
North Dakota	Employed	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	32.1%
	Not employed	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	67.9%
Ohio	Employed	0 <sup>1,2</sup>	0.0%	67 <sub>a</sub>	47.5%
	Not employed	0 <sup>1,2</sup>	0.0%	74 <sub>a</sub>	52.5%
Oklahoma	Employed	3 <sup>2</sup>	100.0%	15 <sub>a</sub>	44.1%
	Not employed	0 <sup>2</sup>	0.0%	19 <sub>a</sub>	55.9%
Oregon	Employed	0 <sup>2</sup>	0.0%	14 <sub>a</sub>	29.8%
	Not employed	2 <sup>2</sup>	100.0%	33 <sub>a</sub>	70.2%
Pennsylvania	Employed	8 <sub>a</sub>	57.1%	105 <sub>a</sub>	42.0%
	Not employed	6 <sub>a</sub>	42.9%	145 <sub>a</sub>	58.0%
Puerto Rico	Employed	17 <sub>a</sub>	51.5%	0 <sup>1,2</sup>	0.0%
	Not employed	16 <sub>a</sub>	48.5%	0 <sup>1,2</sup>	0.0%
Rhode Island	Employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	76.9%
	Not employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	23.1%
South Carolina	Employed	1 <sub>a</sub>	25.0%	29 <sub>a</sub>	36.7%
	Not employed	3 <sub>a</sub>	75.0%	50 <sub>a</sub>	63.3%
South Dakota	Employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	35.7%
	Not employed	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	64.3%
Tennessee	Employed	0 <sup>1,2</sup>	0.0%	44 <sub>a</sub>	54.3%
	Not employed	1 <sup>1,2</sup>	100.0%	37 <sub>a</sub>	45.7%
Texas	Employed	28 <sub>a</sub>	51.9%	82 <sub>a</sub>	53.9%
	Not employed	26 <sub>a</sub>	48.1%	70 <sub>a</sub>	46.1%
Utah	Employed	3 <sub>a</sub>	75.0%	10 <sub>a</sub>	50.0%
	Not employed	1 <sub>a</sub>	25.0%	10 <sub>a</sub>	50.0%
Vermont	Employed	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	77.8%
	Not employed	1 <sup>1,2</sup>	100.0%	4 <sub>a</sub>	22.2%
Virginia	Employed	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	31.7%
	Not employed	1 <sup>1,2</sup>	100.0%	43 <sub>a</sub>	68.3%
Washington	Employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	4.2%
	Not employed	1 <sup>1,2</sup>	100.0%	23 <sub>a</sub>	95.8%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
West Virginia	Employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	45.5%
	Not employed	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	54.5%
Wisconsin	Employed	1 <sub>a</sub>	50.0%	40 <sub>a</sub>	47.6%
	Not employed	1 <sub>a</sub>	50.0%	44 <sub>a</sub>	52.4%
Wyoming	Employed	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	44.4%
	Not employed	1 <sup>1,2</sup>	100.0%	15 <sub>a</sub>	55.6%
American Samoa	Employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	5.3%
	Not employed	0 <sup>1,2</sup>	0.0%	18 <sub>a</sub>	94.7%
Guam	Employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	13.0%
	Not employed	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	87.0%
Mariana Islands	Not employed	0 <sup>1,2</sup>	0.0%	5 <sup>2</sup>	100.0%
Virgin Islands	Employed	1 <sub>a</sub>	33.3%	4 <sub>a</sub>	16.0%
	Not employed	2 <sub>a</sub>	66.7%	21 <sub>a</sub>	84.0%
State Grantees	Employed	172 <sub>a</sub>	45.7%	1376 <sub>a</sub>	42.1%
	Not employed	204 <sub>a</sub>	54.3%	1893 <sub>a</sub>	57.9%
Nationwide	Employed	1156 <sub>a</sub>	53.8%	7144 <sub>b</sub>	46.5%
	Not employed	992 <sub>a</sub>	46.2%	8228 <sub>b</sub>	53.5%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.



Table 3: Entered Employment, Grantees by Minority Status

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Employed	1682 <sub>a</sub>	64.4%	734 <sub>b</sub>	60.8%
	Not employed	930 <sub>a</sub>	35.6%	474 <sub>b</sub>	39.2%
ANPPM	Employed	74 <sub>a</sub>	33.0%	19 <sub>a</sub>	42.2%
	Not employed	150 <sub>a</sub>	67.0%	26 <sub>a</sub>	57.8%
ATD	Employed	20 <sub>a</sub>	66.7%	39 <sub>a</sub>	47.0%
	Not employed	10 <sub>a</sub>	33.3%	44 <sub>a</sub>	53.0%
Easter Seals	Employed	234 <sub>a</sub>	56.4%	114 <sub>a</sub>	48.9%
	Not employed	181 <sub>a</sub>	43.6%	119 <sub>a</sub>	51.1%
Experience Works	Employed	244 <sub>a</sub>	36.5%	657 <sub>b</sub>	41.1%
	Not employed	424 <sub>a</sub>	63.5%	942 <sub>b</sub>	58.9%
Goodwill Industries	Employed	102 <sub>a</sub>	36.2%	112 <sub>a</sub>	41.3%
	Not employed	180 <sub>a</sub>	63.8%	159 <sub>a</sub>	58.7%
IIDS [S]	Not employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Mature Services	Employed	32 <sub>a</sub>	38.6%	29 <sub>a</sub>	45.3%
	Not employed	51 <sub>a</sub>	61.4%	35 <sub>a</sub>	54.7%
National Able Network	Employed	9 <sub>a</sub>	19.6%	51 <sub>a</sub>	25.6%
	Not employed	37 <sub>a</sub>	80.4%	148 <sub>a</sub>	74.4%
NAPCA[S]	Employed	57 <sub>a</sub>	35.4%	3 <sub>a</sub>	75.0%
	Not employed	104 <sub>a</sub>	64.6%	1 <sub>a</sub>	25.0%
NAPCA[G]	Employed	17 <sub>a</sub>	35.4%	6 <sub>a</sub>	33.3%
	Not employed	31 <sub>a</sub>	64.6%	12 <sub>a</sub>	66.7%
NCBA	Employed	350 <sub>a</sub>	61.2%	73 <sub>b</sub>	49.7%
	Not employed	222 <sub>a</sub>	38.8%	74 <sub>b</sub>	50.3%
NCOA	Employed	274 <sub>a</sub>	40.5%	413 <sub>b</sub>	49.3%
	Not employed	402 <sub>a</sub>	59.5%	425 <sub>b</sub>	50.7%
NICOA[S]	Employed	30 <sub>a</sub>	23.8%	10 <sub>a</sub>	35.7%
	Not employed	96 <sub>a</sub>	76.2%	18 <sub>a</sub>	64.3%
NOWCC	Not employed	4 <sup>2</sup>	100.0%	5 <sup>2</sup>	100.0%
NULI	Employed	137 <sub>a</sub>	53.5%	31 <sub>a</sub>	60.8%
	Not employed	119 <sub>a</sub>	46.5%	20 <sub>a</sub>	39.2%
OAGB	Employed	1 <sub>a</sub>	20.0%	6 <sub>a</sub>	37.5%
	Not employed	4 <sub>a</sub>	80.0%	10 <sub>a</sub>	62.5%
SER	Employed	165 <sub>a</sub>	34.0%	131 <sub>b</sub>	41.2%
	Not employed	320 <sub>a</sub>	66.0%	187 <sub>b</sub>	58.8%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
SSAI	Employed	491 <sub>a</sub>	46.1%	393 <sub>b</sub>	41.2%
	Not employed	575 <sub>a</sub>	53.9%	562 <sub>b</sub>	58.8%
The WorkPlace	Employed	10 <sub>a</sub>	35.7%	2 <sub>a</sub>	40.0%
	Not employed	18 <sub>a</sub>	64.3%	3 <sub>a</sub>	60.0%
National Grantees	Employed	3929 <sub>a</sub>	50.4%	2823 <sub>b</sub>	46.4%
	Not employed	3859 <sub>a</sub>	49.6%	3264 <sub>b</sub>	53.6%
Alabama	Employed	29 <sub>a</sub>	51.8%	5 <sub>a</sub>	41.7%
	Not employed	27 <sub>a</sub>	48.2%	7 <sub>a</sub>	58.3%
Alaska	Employed	24 <sub>a</sub>	64.9%	27 <sub>a</sub>	64.3%
	Not employed	13 <sub>a</sub>	35.1%	15 <sub>a</sub>	35.7%
Arizona	Employed	6 <sub>a</sub>	50.0%	6 <sub>b</sub>	19.4%
	Not employed	6 <sub>a</sub>	50.0%	25 <sub>b</sub>	80.6%
Arkansas	Employed	5 <sub>a</sub>	29.4%	16 <sub>a</sub>	57.1%
	Not employed	12 <sub>a</sub>	70.6%	12 <sub>a</sub>	42.9%
California	Employed	37 <sub>a</sub>	22.3%	11 <sub>a</sub>	18.6%
	Not employed	129 <sub>a</sub>	77.7%	48 <sub>a</sub>	81.4%
Colorado	Employed	9 <sub>a</sub>	36.0%	6 <sub>a</sub>	54.5%
	Not employed	16 <sub>a</sub>	64.0%	5 <sub>a</sub>	45.5%
Connecticut	Employed	13 <sub>a</sub>	56.5%	8 <sub>a</sub>	44.4%
	Not employed	10 <sub>a</sub>	43.5%	10 <sub>a</sub>	55.6%
Delaware	Employed	31 <sub>a</sub>	46.3%	6 <sub>b</sub>	22.2%
	Not employed	36 <sub>a</sub>	53.7%	21 <sub>b</sub>	77.8%
District of Columbia	Employed	7 <sub>a</sub>	31.8%	0 <sup>1,2</sup>	0.0%
	Not employed	15 <sub>a</sub>	68.2%	1 <sup>1,2</sup>	100.0%
Florida	Employed	82 <sub>a</sub>	57.7%	59 <sub>a</sub>	52.2%
	Not employed	60 <sub>a</sub>	42.3%	54 <sub>a</sub>	47.8%
Georgia	Employed	13 <sub>a</sub>	28.9%	20 <sub>a</sub>	48.8%
	Not employed	32 <sub>a</sub>	71.1%	21 <sub>a</sub>	51.2%
Hawaii	Employed	16 <sub>a</sub>	24.6%	4 <sub>a</sub>	25.0%
	Not employed	49 <sub>a</sub>	75.4%	12 <sub>a</sub>	75.0%
Idaho	Employed	2 <sub>a</sub>	50.0%	7 <sub>a</sub>	36.8%
	Not employed	2 <sub>a</sub>	50.0%	12 <sub>a</sub>	63.2%
Illinois	Employed	22 <sub>a</sub>	40.7%	11 <sub>a</sub>	35.5%
	Not employed	32 <sub>a</sub>	59.3%	20 <sub>a</sub>	64.5%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Indiana	Employed	16 <sub>a</sub>	69.6%	29 <sub>a</sub>	46.8%
	Not employed	7 <sub>a</sub>	30.4%	33 <sub>a</sub>	53.2%
Iowa	Employed	12 <sub>a</sub>	50.0%	25 <sub>a</sub>	62.5%
	Not employed	12 <sub>a</sub>	50.0%	15 <sub>a</sub>	37.5%
Kansas	Employed	2 <sub>a</sub>	16.7%	3 <sub>a</sub>	18.8%
	Not employed	10 <sub>a</sub>	83.3%	13 <sub>a</sub>	81.3%
Kentucky	Employed	1 <sub>a</sub>	11.1%	7 <sub>a</sub>	17.5%
	Not employed	8 <sub>a</sub>	88.9%	33 <sub>a</sub>	82.5%
Louisiana	Employed	10 <sub>a</sub>	19.2%	2 <sub>a</sub>	9.1%
	Not employed	42 <sub>a</sub>	80.8%	20 <sub>a</sub>	90.9%
Maine	Employed	6 <sub>a</sub>	54.5%	12 <sub>a</sub>	60.0%
	Not employed	5 <sub>a</sub>	45.5%	8 <sub>a</sub>	40.0%
Maryland	Employed	5 <sub>a</sub>	20.0%	6 <sub>a</sub>	22.2%
	Not employed	20 <sub>a</sub>	80.0%	21 <sub>a</sub>	77.8%
Massachusetts	Employed	14 <sub>a</sub>	45.2%	21 <sub>a</sub>	42.0%
	Not employed	17 <sub>a</sub>	54.8%	29 <sub>a</sub>	58.0%
Michigan	Employed	32 <sub>a</sub>	64.0%	13 <sub>b</sub>	28.9%
	Not employed	18 <sub>a</sub>	36.0%	32 <sub>b</sub>	71.1%
Minnesota	Employed	7 <sub>a</sub>	41.2%	22 <sub>a</sub>	44.9%
	Not employed	10 <sub>a</sub>	58.8%	27 <sub>a</sub>	55.1%
Mississippi	Employed	10 <sub>a</sub>	50.0%	5 <sub>a</sub>	55.6%
	Not employed	10 <sub>a</sub>	50.0%	4 <sub>a</sub>	44.4%
Missouri	Employed	9 <sub>a</sub>	33.3%	24 <sub>a</sub>	44.4%
	Not employed	18 <sub>a</sub>	66.7%	30 <sub>a</sub>	55.6%
Montana	Employed	2 <sub>a</sub>	50.0%	9 <sub>a</sub>	56.3%
	Not employed	2 <sub>a</sub>	50.0%	7 <sub>a</sub>	43.8%
Nebraska	Employed	1 <sub>a</sub>	6.7%	2 <sub>a</sub>	20.0%
	Not employed	14 <sub>a</sub>	93.3%	8 <sub>a</sub>	80.0%
Nevada	Employed	12 <sub>a</sub>	70.6%	5 <sub>a</sub>	41.7%
	Not employed	5 <sub>a</sub>	29.4%	7 <sub>a</sub>	58.3%
New Hampshire	Employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	45.5%
	Not employed	1 <sup>1,2</sup>	100.0%	12 <sub>a</sub>	54.5%
New Jersey	Employed	26 <sub>a</sub>	49.1%	8 <sub>a</sub>	44.4%
	Not employed	27 <sub>a</sub>	50.9%	10 <sub>a</sub>	55.6%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
New Mexico	Not employed	4 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%
New York	Employed	72 <sub>a</sub>	53.3%	25 <sub>a</sub>	54.3%
	Not employed	63 <sub>a</sub>	46.7%	21 <sub>a</sub>	45.7%
North Carolina	Employed	33 <sub>a</sub>	55.0%	16 <sub>a</sub>	55.2%
	Not employed	27 <sub>a</sub>	45.0%	13 <sub>a</sub>	44.8%
North Dakota	Employed	4 <sub>a</sub>	66.7%	5 <sub>b</sub>	22.7%
	Not employed	2 <sub>a</sub>	33.3%	17 <sub>b</sub>	77.3%
Ohio	Employed	27 <sub>a</sub>	45.0%	40 <sub>a</sub>	49.4%
	Not employed	33 <sub>a</sub>	55.0%	41 <sub>a</sub>	50.6%
Oklahoma	Employed	6 <sub>a</sub>	50.0%	12 <sub>a</sub>	48.0%
	Not employed	6 <sub>a</sub>	50.0%	13 <sub>a</sub>	52.0%
Oregon	Employed	1 <sub>a</sub>	8.3%	13 <sub>a</sub>	35.1%
	Not employed	11 <sub>a</sub>	91.7%	24 <sub>a</sub>	64.9%
Pennsylvania	Employed	71 <sub>a</sub>	51.4%	42 <sub>b</sub>	33.3%
	Not employed	67 <sub>a</sub>	48.6%	84 <sub>b</sub>	66.7%
Puerto Rico	Employed	17 <sub>a</sub>	51.5%	0 <sup>1,2</sup>	0.0%
	Not employed	16 <sub>a</sub>	48.5%	0 <sup>1,2</sup>	0.0%
Rhode Island	Employed	3 <sup>2</sup>	100.0%	7 <sub>a</sub>	70.0%
	Not employed	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	30.0%
South Carolina	Employed	16 <sub>a</sub>	38.1%	14 <sub>a</sub>	34.1%
	Not employed	26 <sub>a</sub>	61.9%	27 <sub>a</sub>	65.9%
South Dakota	Employed	2 <sub>a</sub>	28.6%	3 <sub>a</sub>	42.9%
	Not employed	5 <sub>a</sub>	71.4%	4 <sub>a</sub>	57.1%
Tennessee	Employed	25 <sub>a</sub>	71.4%	19 <sub>b</sub>	40.4%
	Not employed	10 <sub>a</sub>	28.6%	28 <sub>b</sub>	59.6%
Texas	Employed	57 <sub>a</sub>	55.3%	53 <sub>a</sub>	51.5%
	Not employed	46 <sub>a</sub>	44.7%	50 <sub>a</sub>	48.5%
Utah	Employed	6 <sub>a</sub>	85.7%	7 <sub>b</sub>	41.2%
	Not employed	1 <sub>a</sub>	14.3%	10 <sub>b</sub>	58.8%
Vermont	Employed	1 <sub>a</sub>	50.0%	13 <sub>a</sub>	76.5%
	Not employed	1 <sub>a</sub>	50.0%	4 <sub>a</sub>	23.5%
Virginia	Employed	12 <sub>a</sub>	27.3%	8 <sub>a</sub>	40.0%
	Not employed	32 <sub>a</sub>	72.7%	12 <sub>a</sub>	60.0%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Washington	Employed	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	5.6%
	Not employed	7 <sup>2</sup>	100.0%	17 <sub>a</sub>	94.4%
West Virginia	Employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	50.0%
	Not employed	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	50.0%
Wisconsin	Employed	13 <sub>a</sub>	33.3%	28 <sub>b</sub>	59.6%
	Not employed	26 <sub>a</sub>	66.7%	19 <sub>b</sub>	40.4%
Wyoming	Employed	1 <sub>a</sub>	14.3%	11 <sub>a</sub>	52.4%
	Not employed	6 <sub>a</sub>	85.7%	10 <sub>a</sub>	47.6%
American Samoa	Employed	1 <sub>a</sub>	5.3%	0 <sup>1,2</sup>	0.0%
	Not employed	18 <sub>a</sub>	94.7%	0 <sup>1,2</sup>	0.0%
Guam	Employed	3 <sub>a</sub>	13.0%	0 <sup>1,2</sup>	0.0%
	Not employed	20 <sub>a</sub>	87.0%	0 <sup>1,2</sup>	0.0%
Mariana Islands	Not employed	4 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
Virgin Islands	Employed	5 <sub>a</sub>	17.9%	0 <sup>1,2</sup>	0.0%
	Not employed	23 <sub>a</sub>	82.1%	0 <sup>1,2</sup>	0.0%
State Grantees	Employed	837 <sub>a</sub>	42.8%	711 <sub>a</sub>	42.1%
	Not employed	1120 <sub>a</sub>	57.2%	977 <sub>a</sub>	57.9%
Nationwide	Employed	4766 <sub>a</sub>	48.9%	3534 <sub>b</sub>	45.5%
	Not employed	4979 <sub>a</sub>	51.1%	4241 <sub>b</sub>	54.5%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

**Appendix D: Employment Retention Tables, Grantees**

**Table 1: Employment Retention, by Race**

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Retained	1059 <sub>a</sub>	74.3%	873 <sub>a</sub>	73.3%	31 <sub>a</sub>	70.5%	18 <sub>a</sub>	66.7%	2 <sub>a</sub>	40.0%
	Not retained	367 <sub>a</sub>	25.7%	318 <sub>a</sub>	26.7%	13 <sub>a</sub>	29.5%	9 <sub>a</sub>	33.3%	3 <sub>a</sub>	60.0%
ANPPM	Retained	33 <sub>a</sub>	84.6%	12 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	6 <sub>a</sub>	15.4%	3 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
ATD	Retained	29 <sub>a</sub>	72.5%	15 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	Not retained	11 <sub>a</sub>	27.5%	6 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Easter Seals	Retained	92 <sub>a</sub>	69.2%	120 <sub>a</sub>	73.2%	10 <sub>a</sub>	83.3%	3 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%
	Not retained	41 <sub>a</sub>	30.8%	44 <sub>a</sub>	26.8%	2 <sub>a</sub>	16.7%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
Experience Works	Retained	624 <sub>a</sub>	69.7%	162 <sub>a</sub>	64.5%	7 <sub>a</sub>	70.0%	23 <sub>a</sub>	69.7%	4 <sup>2</sup>	100.0%
	Not retained	271 <sub>a</sub>	30.3%	89 <sub>a</sub>	35.5%	3 <sub>a</sub>	30.0%	10 <sub>a</sub>	30.3%	0 <sup>2</sup>	0.0%
Goodwill Industries	Retained	104 <sub>a</sub>	76.5%	62 <sub>a</sub>	76.5%	9 <sub>a</sub>	90.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
	Not retained	32 <sub>a</sub>	23.5%	19 <sub>a</sub>	23.5%	1 <sub>a</sub>	10.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
Mature Services	Retained	30 <sub>a</sub>	71.4%	21 <sub>a</sub>	67.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	12 <sub>a</sub>	28.6%	10 <sub>a</sub>	32.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
National Able Network	Retained	39 <sub>a</sub>	52.7%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	35 <sub>a</sub>	47.3%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[S]	Retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	49 <sub>a</sub>	80.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	50.0%	12 <sub>a</sub>	19.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[G]	Retained	2 <sub>a</sub>	50.0%	2 <sub>a</sub>	40.0%	17 <sub>a</sub>	85.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	50.0%	3 <sub>a</sub>	60.0%	3 <sub>a</sub>	15.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCBA	Retained	34 <sub>a</sub>	94.4%	308 <sub>a</sub>	89.5%	3 <sup>2</sup>	100.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	5.6%	36 <sub>a</sub>	10.5%	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCOA	Retained	248 <sub>a</sub>	67.0%	172 <sub>a</sub>	70.8%	8 <sub>a</sub>	88.9%	1 <sub>a</sub>	25.0%	2 <sup>2</sup>	100.0%
	Not retained	122 <sub>a</sub>	33.0%	71 <sub>a</sub>	29.2%	1 <sub>a</sub>	11.1%	3 <sub>a</sub>	75.0%	0 <sup>2</sup>	0.0%
NICOA[S]	Retained	13 <sub>a</sub>	81.3%	6 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	63.6%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	18.8%	7 <sub>a</sub>	53.8%	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	36.4%	0 <sup>1,2</sup>	0.0%
NULI	Retained	20 <sub>a</sub>	74.1%	79 <sub>a</sub>	72.5%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	7 <sub>a</sub>	25.9%	30 <sub>a</sub>	27.5%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
SER	Retained	73 <sub>a</sub>	55.3%	51 <sub>a</sub>	56.0%	3 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	2 <sup>2</sup>	100.0%
	Not retained	59 <sub>a</sub>	44.7%	40 <sub>a</sub>	44.0%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
SSAI	Retained	290 <sub>a</sub>	61.1%	250 <sub>a</sub>	63.0%	44 <sub>a</sub>	75.9%	12 <sub>a</sub>	85.7%	2 <sup>2</sup>	100.0%
	Not retained	185 <sub>a</sub>	38.9%	147 <sub>a</sub>	37.0%	14 <sub>a</sub>	24.1%	2 <sub>a</sub>	14.3%	0 <sup>2</sup>	0.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
National Grantees	Retained	2690 <sub>a</sub>	69.9%	2140 <sub>a</sub>	72.2%	183 <sub>a</sub>	77.9%	90 <sub>a</sub>	70.3%	14 <sub>a</sub>	82.4%
	Not retained	1156 <sub>a</sub>	30.1%	826 <sub>a</sub>	27.8%	52 <sub>a</sub>	22.1%	38 <sub>a</sub>	29.7%	3 <sub>a</sub>	17.6%
Alabama	Retained	11 <sub>a</sub>	68.8%	17 <sub>a</sub>	81.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	5 <sub>a</sub>	31.3%	4 <sub>a</sub>	19.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Alaska	Retained	20 <sub>a</sub>	76.9%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%
	Not retained	6 <sub>a</sub>	23.1%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
Arizona	Retained	8 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Arkansas	Retained	11 <sup>2</sup>	100.0%	6 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
California	Retained	19 <sub>a</sub>	65.5%	10 <sub>a</sub>	76.9%	7 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	10 <sub>a</sub>	34.5%	3 <sub>a</sub>	23.1%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Colorado	Retained	7 <sub>a</sub>	70.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	30.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Connecticut	Retained	8 <sub>a</sub>	88.9%	7 <sub>a</sub>	87.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sub>a</sub>	11.1%	1 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Delaware	Retained	9 <sub>a</sub>	69.2%	20 <sub>a</sub>	87.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sub>a</sub>	30.8%	3 <sub>a</sub>	13.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
District of Columbia	Retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Florida	Retained	49 <sub>a</sub>	68.1%	20 <sub>a</sub>	60.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	23 <sub>a</sub>	31.9%	13 <sub>a</sub>	39.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Georgia	Retained	15 <sub>a</sub>	78.9%	9 <sub>a</sub>	56.3%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sub>a</sub>	21.1%	7 <sub>a</sub>	43.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Hawaii	Retained	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	4 <sub>a</sub>	30.8%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
Idaho	Retained	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Illinois	Retained	5 <sub>a</sub>	62.5%	13 <sub>a</sub>	76.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	37.5%	4 <sub>a</sub>	23.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Indiana	Retained	21 <sub>a</sub>	72.4%	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	8 <sub>a</sub>	27.6%	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Iowa	Retained	16 <sub>a</sub>	66.7%	3 <sub>b</sub>	27.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	8 <sub>a</sub>	33.3%	8 <sub>b</sub>	72.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Kansas	Retained	4 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Kentucky	Retained	7 <sub>a</sub>	53.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	6 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Louisiana	Retained	1 <sub>a</sub>	50.0%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sub>a</sub>	50.0%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maine	Retained	1 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maryland	Retained	6 <sub>a</sub>	85.7%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sub>a</sub>	14.3%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Massachusetts	Retained	16 <sub>a</sub>	84.2%	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	15.8%	1 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Michigan	Retained	12 <sub>a</sub>	70.6%	28 <sub>a</sub>	87.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	5 <sub>a</sub>	29.4%	4 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Minnesota	Retained	20 <sub>a</sub>	83.3%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sub>a</sub>	16.7%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Mississippi	Retained	3 <sup>2</sup>	100.0%	11 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Missouri	Retained	17 <sub>a</sub>	73.9%	7 <sub>a</sub>	87.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	6 <sub>a</sub>	26.1%	1 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Montana	Retained	9 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Nebraska	Retained	3 <sub>a</sub>	60.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	40.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Nevada	Retained	5 <sub>a</sub>	62.5%	10 <sub>a</sub>	90.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	37.5%	1 <sub>a</sub>	9.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Hampshire	Retained	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Jersey	Retained	11 <sub>a</sub>	84.6%	9 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	15.4%	4 <sub>a</sub>	30.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Mexico	Retained	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
New York	Retained	22 <sub>a</sub>	88.0%	43 <sub>a</sub>	95.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	12.0%	2 <sub>a</sub>	4.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
North Carolina	Retained	8 <sub>a</sub>	80.0%	9 <sub>a</sub>	56.3%	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	20.0%	7 <sub>a</sub>	43.8%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%



		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
North Dakota	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Ohio	Retained	26 <sub>a</sub>	68.4%	8 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	12 <sub>a</sub>	31.6%	10 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Oklahoma	Retained	6 <sub>a</sub>	66.7%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Oregon	Retained	9 <sub>a</sub>	52.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	Not retained	8 <sub>a</sub>	47.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Pennsylvania	Retained	45 <sub>a</sub>	88.2%	22 <sub>b</sub>	42.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	6 <sub>a</sub>	11.8%	30 <sub>b</sub>	57.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Puerto Rico	Retained	19 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Rhode Island	Retained	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
South Carolina	Retained	7 <sub>a</sub>	26.9%	7 <sub>a</sub>	41.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	19 <sub>a</sub>	73.1%	10 <sub>a</sub>	58.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
South Dakota	Retained	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Tennessee	Retained	15 <sub>a</sub>	75.0%	17 <sub>a</sub>	58.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	Not retained	5 <sub>a</sub>	25.0%	12 <sub>a</sub>	41.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Texas	Retained	46 <sub>a</sub>	70.8%	19 <sub>a</sub>	79.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	19 <sub>a</sub>	29.2%	5 <sub>a</sub>	20.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Utah	Retained	7 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Vermont	Retained	6 <sub>a</sub>	85.7%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Virginia	Retained	10 <sub>a</sub>	71.4%	8 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sub>a</sub>	28.6%	4 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Washington	Retained	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
West Virginia	Retained	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Wisconsin	Retained	22 <sub>a</sub>	95.7%	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sub>a</sub>	4.3%	1 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Wyoming	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Guam	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
Virgin Islands	Retained	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
State Grantees	Retained	591 <sub>a</sub>	72.6%	365 <sub>a</sub>	70.3%	23 <sub>a</sub>	76.7%	23 <sub>a</sub>	79.3%	3 <sub>a</sub>	50.0%
	Not retained	223 <sub>a</sub>	27.4%	154 <sub>a</sub>	29.7%	7 <sub>a</sub>	23.3%	6 <sub>a</sub>	20.7%	3 <sub>a</sub>	50.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Nationwide	Retained	3281 <sub>a</sub>	70.4%	2505 <sub>a</sub>	71.9%	206 <sub>a</sub>	77.7%	113 <sub>a</sub>	72.0%	17 <sub>a</sub>	73.9%
	Not retained	1379 <sub>a</sub>	29.6%	980 <sub>a</sub>	28.1%	59 <sub>a</sub>	22.3%	44 <sub>a</sub>	28.0%	6 <sub>a</sub>	26.1%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention, by Ethnicity

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Retained	541 <sup>a</sup>	76.6%	1518 <sup>b</sup>	72.7%
	Not retained	165 <sup>a</sup>	23.4%	571 <sup>b</sup>	27.3%
ANPPM	Retained	34 <sup>a</sup>	89.5%	19 <sup>a</sup>	73.1%
	Not retained	4 <sup>a</sup>	10.5%	7 <sup>a</sup>	26.9%
ATD	Retained	4 <sup>a</sup>	66.7%	42 <sup>a</sup>	71.2%
	Not retained	2 <sup>a</sup>	33.3%	17 <sup>a</sup>	28.8%
Easter Seals	Retained	42 <sup>a</sup>	77.8%	203 <sup>a</sup>	70.5%
	Not retained	12 <sup>a</sup>	22.2%	85 <sup>a</sup>	29.5%
Experience Works	Retained	34 <sup>a</sup>	36.6%	823 <sup>b</sup>	70.9%
	Not retained	59 <sup>a</sup>	63.4%	338 <sup>b</sup>	29.1%
Goodwill Industries	Retained	20 <sup>a</sup>	76.9%	162 <sup>a</sup>	77.5%
	Not retained	6 <sup>a</sup>	23.1%	47 <sup>a</sup>	22.5%
Mature Services	Retained	1 <sup>1,2</sup>	100.0%	51 <sup>a</sup>	69.9%
	Not retained	0 <sup>1,2</sup>	0.0%	22 <sup>a</sup>	30.1%
National Able Network	Retained	2 <sup>2</sup>	100.0%	46 <sup>a</sup>	55.4%
	Not retained	0 <sup>2</sup>	0.0%	37 <sup>a</sup>	44.6%
NAPCA[S]	Retained	0 <sup>1,2</sup>	0.0%	52 <sup>a</sup>	77.6%
	Not retained	0 <sup>1,2</sup>	0.0%	15 <sup>a</sup>	22.4%
NAPCA[G]	Retained	0 <sup>1,2</sup>	0.0%	21 <sup>a</sup>	75.0%
	Not retained	1 <sup>1,2</sup>	100.0%	7 <sup>a</sup>	25.0%
NCBA	Retained	6 <sup>a</sup>	75.0%	347 <sup>a</sup>	90.1%
	Not retained	2 <sup>a</sup>	25.0%	38 <sup>a</sup>	9.9%
NCOA	Retained	30 <sup>a</sup>	85.7%	435 <sup>b</sup>	68.4%
	Not retained	5 <sup>a</sup>	14.3%	201 <sup>b</sup>	31.6%
NICOA[S]	Retained	0 <sup>1,2</sup>	0.0%	41 <sup>a</sup>	66.1%
	Not retained	1 <sup>1,2</sup>	100.0%	21 <sup>a</sup>	33.9%
NULI	Retained	11 <sup>a</sup>	78.6%	97 <sup>a</sup>	72.9%
	Not retained	3 <sup>a</sup>	21.4%	36 <sup>a</sup>	27.1%
SER	Retained	38 <sup>a</sup>	63.3%	112 <sup>a</sup>	55.2%
	Not retained	22 <sup>a</sup>	36.7%	91 <sup>a</sup>	44.8%
SSAI	Retained	22 <sup>a</sup>	46.8%	586 <sup>b</sup>	63.4%
	Not retained	25 <sup>a</sup>	53.2%	338 <sup>b</sup>	36.6%
National Grantees	Retained	785 <sup>a</sup>	71.9%	4555 <sup>a</sup>	70.9%
	Not retained	30 <sup>a</sup>	28.1%	1871 <sup>a</sup>	29.1%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Alabama	Retained	0 <sup>1,2</sup>	0.0%	28 <sub>a</sub>	73.7%
	Not retained	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	26.3%
Alaska	Retained	3 <sub>a</sub>	75.0%	23 <sub>a</sub>	67.6%
	Not retained	1 <sub>a</sub>	25.0%	11 <sub>a</sub>	32.4%
Arizona	Retained	3 <sup>2</sup>	100.0%	6 <sub>a</sub>	54.5%
	Not retained	0 <sup>2</sup>	0.0%	5 <sub>a</sub>	45.5%
Arkansas	Retained	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	89.5%
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	10.5%
California	Retained	16 <sub>a</sub>	66.7%	28 <sub>a</sub>	73.7%
	Not retained	8 <sub>a</sub>	33.3%	10 <sub>a</sub>	26.3%
Colorado	Retained	3 <sub>a</sub>	60.0%	5 <sub>a</sub>	50.0%
	Not retained	2 <sub>a</sub>	40.0%	5 <sub>a</sub>	50.0%
Connecticut	Retained	1 <sup>1,2</sup>	100.0%	15 <sub>a</sub>	88.2%
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	11.8%
Delaware	Retained	2 <sup>2</sup>	100.0%	28 <sub>a</sub>	80.0%
	Not retained	0 <sup>2</sup>	0.0%	7 <sub>a</sub>	20.0%
District of Columbia	Retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%
Florida	Retained	31 <sub>a</sub>	73.8%	46 <sub>a</sub>	64.8%
	Not retained	11 <sub>a</sub>	26.2%	25 <sub>a</sub>	35.2%
Georgia	Retained	0 <sup>1,2</sup>	0.0%	25 <sub>a</sub>	71.4%
	Not retained	1 <sup>1,2</sup>	100.0%	10 <sub>a</sub>	28.6%
Hawaii	Retained	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	55.0%
	Not retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	45.0%
Idaho	Retained	0 <sup>2</sup>	0.0%	4 <sub>a</sub>	44.4%
	Not retained	2 <sup>2</sup>	100.0%	5 <sub>a</sub>	55.6%
Illinois	Retained	0 <sup>1,2</sup>	0.0%	18 <sub>a</sub>	72.0%
	Not retained	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	28.0%
Indiana	Retained	0 <sup>1,2</sup>	0.0%	27 <sub>a</sub>	67.5%
	Not retained	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	32.5%
Iowa	Retained	1 <sub>a</sub>	50.0%	19 <sub>a</sub>	54.3%
	Not retained	1 <sub>a</sub>	50.0%	16 <sub>a</sub>	45.7%
Kansas	Retained	0 <sup>1,2</sup>	0.0%	5 <sup>2</sup>	100.0%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Kentucky	Retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	60.0%
	Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	40.0%
Louisiana	Retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	66.7%
	Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	33.3%
Maine	Retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	10.0%
	Not retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	90.0%
Maryland	Retained	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	83.3%
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	16.7%
Massachusetts	Retained	4 <sup>2</sup>	100.0%	22 <sub>a</sub>	81.5%
	Not retained	0 <sup>2</sup>	0.0%	5 <sub>a</sub>	18.5%
Michigan	Retained	0 <sup>1,2</sup>	0.0%	41 <sub>a</sub>	83.7%
	Not retained	1 <sup>1,2</sup>	100.0%	8 <sub>a</sub>	16.3%
Minnesota	Retained	1 <sub>a</sub>	50.0%	23 <sub>a</sub>	85.2%
	Not retained	1 <sub>a</sub>	50.0%	4 <sub>a</sub>	14.8%
Mississippi	Retained	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	93.8%
	Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	6.3%
Missouri	Retained	0 <sup>1,2</sup>	0.0%	24 <sub>a</sub>	77.4%
	Not retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	22.6%
Montana	Retained	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	80.0%
	Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	20.0%
Nebraska	Retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	85.7%
	Not retained	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	14.3%
Nevada	Retained	2 <sub>a</sub>	66.7%	13 <sub>a</sub>	76.5%
	Not retained	1 <sub>a</sub>	33.3%	4 <sub>a</sub>	23.5%
New Hampshire	Retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	63.6%
	Not retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	36.4%
New Jersey	Retained	2 <sup>2</sup>	100.0%	19 <sub>a</sub>	76.0%
	Not retained	0 <sup>2</sup>	0.0%	6 <sub>a</sub>	24.0%
New Mexico	Retained	3 <sub>a</sub>	75.0%	2 <sub>a</sub>	50.0%
	Not retained	1 <sub>a</sub>	25.0%	2 <sub>a</sub>	50.0%
New York	Retained	8 <sub>a</sub>	88.9%	61 <sub>a</sub>	89.7%
	Not retained	1 <sub>a</sub>	11.1%	7 <sub>a</sub>	10.3%
North Carolina	Retained	0 <sup>1,2</sup>	0.0%	24 <sub>a</sub>	72.7%
	Not retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	27.3%
North Dakota	Retained	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Ohio	Retained	0 <sup>1,2</sup>	0.0%	36 <sub>a</sub>	61.0%
	Not retained	0 <sup>1,2</sup>	0.0%	23 <sub>a</sub>	39.0%
Oklahoma	Retained	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	78.6%
	Not retained	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	21.4%
Oregon	Retained	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	60.0%
	Not retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	40.0%
Pennsylvania	Retained	3 <sub>a</sub>	60.0%	65 <sub>a</sub>	65.7%
	Not retained	2 <sub>a</sub>	40.0%	34 <sub>a</sub>	34.3%
Puerto Rico	Retained	21 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Rhode Island	Retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	80.0%
	Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	20.0%
South Carolina	Retained	1 <sub>a</sub>	50.0%	13 <sub>a</sub>	31.7%
	Not retained	1 <sub>a</sub>	50.0%	28 <sub>a</sub>	68.3%
South Dakota	Retained	0 <sup>1,2</sup>	0.0%	6 <sup>2</sup>	100.0%
Tennessee	Retained	0 <sup>1,2</sup>	0.0%	33 <sub>a</sub>	66.0%
	Not retained	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	34.0%
Texas	Retained	14 <sub>a</sub>	66.7%	58 <sub>a</sub>	77.3%
	Not retained	7 <sub>a</sub>	33.3%	17 <sub>a</sub>	22.7%
Utah	Retained	4 <sup>2</sup>	100.0%	6 <sup>2</sup>	100.0%
Vermont	Retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	88.9%
	Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	11.1%
Virginia	Retained	2 <sup>2</sup>	100.0%	16 <sub>a</sub>	66.7%
	Not retained	0 <sup>2</sup>	0.0%	8 <sub>a</sub>	33.3%
Washington	Retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	16.7%
	Not retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	83.3%
West Virginia	Retained	0 <sup>1,2</sup>	0.0%	7 <sup>2</sup>	100.0%
Wisconsin	Retained	1 <sup>1,2</sup>	100.0%	31 <sub>a</sub>	93.9%
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	6.1%
Wyoming	Retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
Guam	Not retained	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
Virgin Islands	Retained	3 <sup>2</sup>	100.0%	8 <sub>a</sub>	80.0%
	Not retained	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	20.0%
State Grantees	Retained	129 <sub>a</sub>	74.6%	922 <sub>a</sub>	71.3%
	Not retained	44 <sub>a</sub>	25.4%	371 <sub>a</sub>	28.7%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Nationwide	Retained	914 <sub>a</sub>	72.3%	5477 <sub>a</sub>	71.0%
	Not retained	351 <sub>a</sub>	27.7%	2242 <sub>a</sub>	29.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment Retention, by Minority Status

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Retained	1442 <sub>a</sub>	74.3%	617 <sub>a</sub>	72.2%
	Not retained	499 <sub>a</sub>	25.7%	237 <sub>a</sub>	27.8%
ANPPM	Retained	46 <sub>a</sub>	86.8%	7 <sub>a</sub>	63.6%
	Not retained	7 <sub>a</sub>	13.2%	4 <sub>a</sub>	36.4%
ATD	Retained	21 <sub>a</sub>	72.4%	25 <sub>a</sub>	69.4%
	Not retained	8 <sub>a</sub>	27.6%	11 <sub>a</sub>	30.6%
Easter Seals	Retained	173 <sub>a</sub>	73.9%	72 <sub>a</sub>	66.7%
	Not retained	61 <sub>a</sub>	26.1%	36 <sub>a</sub>	33.3%
Experience Works	Retained	233 <sub>a</sub>	61.3%	624 <sub>b</sub>	71.4%
	Not retained	147 <sub>a</sub>	38.7%	250 <sub>b</sub>	28.6%
Goodwill Industries	Retained	93 <sub>a</sub>	77.5%	89 <sub>a</sub>	77.4%
	Not retained	27 <sub>a</sub>	22.5%	26 <sub>a</sub>	22.6%
Mature Services	Retained	22 <sub>a</sub>	68.8%	30 <sub>a</sub>	71.4%
	Not retained	10 <sub>a</sub>	31.3%	12 <sub>a</sub>	28.6%
National Able Network	Retained	9 <sub>a</sub>	90.0%	39 <sub>b</sub>	52.0%
	Not retained	1 <sub>a</sub>	10.0%	36 <sub>b</sub>	48.0%
NAPCA[S]	Retained	51 <sub>a</sub>	78.5%	1 <sub>a</sub>	50.0%
	Not retained	14 <sub>a</sub>	21.5%	1 <sub>a</sub>	50.0%
NAPCA[G]	Retained	19 <sub>a</sub>	73.1%	2 <sub>a</sub>	66.7%
	Not retained	7 <sub>a</sub>	26.9%	1 <sub>a</sub>	33.3%
NCBA	Retained	319 <sub>a</sub>	89.1%	34 <sub>a</sub>	97.1%
	Not retained	39 <sub>a</sub>	10.9%	1 <sub>a</sub>	2.9%
NCOA	Retained	213 <sub>a</sub>	72.7%	252 <sub>a</sub>	66.7%
	Not retained	80 <sub>a</sub>	27.3%	126 <sub>a</sub>	33.3%
NICOA[S]	Retained	27 <sub>a</sub>	58.7%	14 <sub>a</sub>	82.4%
	Not retained	19 <sub>a</sub>	41.3%	3 <sub>a</sub>	17.6%
NULI	Retained	92 <sub>a</sub>	74.2%	16 <sub>a</sub>	69.6%
	Not retained	32 <sub>a</sub>	25.8%	7 <sub>a</sub>	30.4%
SER	Retained	95 <sub>a</sub>	59.4%	55 <sub>a</sub>	53.4%
	Not retained	65 <sub>a</sub>	40.6%	48 <sub>a</sub>	46.6%
SSAI	Retained	327 <sub>a</sub>	63.7%	281 <sub>a</sub>	61.4%
	Not retained	186 <sub>a</sub>	36.3%	177 <sub>a</sub>	38.6%
National Grantees	Retained	3182 <sub>a</sub>	72.6%	2158 <sub>b</sub>	68.9%
	Not retained	1202 <sub>a</sub>	27.4%	976 <sub>b</sub>	31.1%



		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Alabama	Retained	17 <sub>a</sub>	77.3%	11 <sub>a</sub>	68.8%
	Not retained	5 <sub>a</sub>	22.7%	5 <sub>a</sub>	31.3%
Alaska	Retained	9 <sub>a</sub>	60.0%	17 <sub>a</sub>	73.9%
	Not retained	6 <sub>a</sub>	40.0%	6 <sub>a</sub>	26.1%
Arizona	Retained	3 <sub>a</sub>	75.0%	6 <sub>a</sub>	60.0%
	Not retained	1 <sub>a</sub>	25.0%	4 <sub>a</sub>	40.0%
Arkansas	Retained	6 <sub>a</sub>	85.7%	11 <sub>a</sub>	91.7%
	Not retained	1 <sub>a</sub>	14.3%	1 <sub>a</sub>	8.3%
California	Retained	33 <sub>a</sub>	75.0%	11 <sub>a</sub>	61.1%
	Not retained	11 <sub>a</sub>	25.0%	7 <sub>a</sub>	38.9%
Colorado	Retained	3 <sub>a</sub>	37.5%	5 <sub>a</sub>	71.4%
	Not retained	5 <sub>a</sub>	62.5%	2 <sub>a</sub>	28.6%
Connecticut	Retained	8 <sub>a</sub>	88.9%	8 <sub>a</sub>	88.9%
	Not retained	1 <sub>a</sub>	11.1%	1 <sub>a</sub>	11.1%
Delaware	Retained	23 <sub>a</sub>	88.5%	7 <sub>a</sub>	63.6%
	Not retained	3 <sub>a</sub>	11.5%	4 <sub>a</sub>	36.4%
District of Columbia	Retained	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
Florida	Retained	49 <sub>a</sub>	69.0%	28 <sub>a</sub>	66.7%
	Not retained	22 <sub>a</sub>	31.0%	14 <sub>a</sub>	33.3%
Georgia	Retained	10 <sub>a</sub>	58.8%	15 <sub>a</sub>	78.9%
	Not retained	7 <sub>a</sub>	41.2%	4 <sub>a</sub>	21.1%
Hawaii	Retained	9 <sub>a</sub>	56.3%	2 <sub>a</sub>	50.0%
	Not retained	7 <sub>a</sub>	43.8%	2 <sub>a</sub>	50.0%
Idaho	Retained	0 <sup>2</sup>	0.0%	4 <sub>a</sub>	44.4%
	Not retained	2 <sup>2</sup>	100.0%	5 <sub>a</sub>	55.6%
Illinois	Retained	13 <sub>a</sub>	72.2%	5 <sub>a</sub>	62.5%
	Not retained	5 <sub>a</sub>	27.8%	3 <sub>a</sub>	37.5%
Indiana	Retained	6 <sub>a</sub>	54.5%	21 <sub>a</sub>	72.4%
	Not retained	5 <sub>a</sub>	45.5%	8 <sub>a</sub>	27.6%
Iowa	Retained	4 <sub>a</sub>	28.6%	16 <sub>b</sub>	69.6%
	Not retained	10 <sub>a</sub>	71.4%	7 <sub>b</sub>	30.4%
Kansas	Retained	1 <sup>1,2</sup>	100.0%	4 <sup>2</sup>	100.0%
	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Kentucky	Retained	2 <sup>2</sup>	100.0%	7 <sub>a</sub>	53.8%
	Not retained	0 <sup>2</sup>	0.0%	6 <sub>a</sub>	46.2%
Louisiana	Retained	5 <sub>a</sub>	71.4%	1 <sub>a</sub>	50.0%
	Not retained	2 <sub>a</sub>	28.6%	1 <sub>a</sub>	50.0%
Maine	Retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	11.1%
	Not retained	1 <sup>1,2</sup>	100.0%	8 <sub>a</sub>	88.9%
Maryland	Retained	4 <sub>a</sub>	80.0%	6 <sub>a</sub>	85.7%
	Not retained	1 <sub>a</sub>	20.0%	1 <sub>a</sub>	14.3%
Massachusetts	Retained	12 <sub>a</sub>	85.7%	14 <sub>a</sub>	82.4%
	Not retained	2 <sub>a</sub>	14.3%	3 <sub>a</sub>	17.6%
Michigan	Retained	29 <sub>a</sub>	85.3%	12 <sub>a</sub>	75.0%
	Not retained	5 <sub>a</sub>	14.7%	4 <sub>a</sub>	25.0%
Minnesota	Retained	5 <sub>a</sub>	83.3%	19 <sub>a</sub>	82.6%
	Not retained	1 <sub>a</sub>	16.7%	4 <sub>a</sub>	17.4%
Mississippi	Retained	12 <sub>a</sub>	92.3%	3 <sup>2</sup>	100.0%
	Not retained	1 <sub>a</sub>	7.7%	0 <sup>2</sup>	0.0%
Missouri	Retained	7 <sub>a</sub>	87.5%	17 <sub>a</sub>	73.9%
	Not retained	1 <sub>a</sub>	12.5%	6 <sub>a</sub>	26.1%
Montana	Retained	1 <sup>1,2</sup>	100.0%	11 <sub>a</sub>	78.6%
	Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	21.4%
Nebraska	Retained	3 <sub>a</sub>	75.0%	3 <sub>a</sub>	75.0%
	Not retained	1 <sub>a</sub>	25.0%	1 <sub>a</sub>	25.0%
Nevada	Retained	11 <sub>a</sub>	84.6%	4 <sub>a</sub>	57.1%
	Not retained	2 <sub>a</sub>	15.4%	3 <sub>a</sub>	42.9%
New Hampshire	Retained	1 <sup>1,2</sup>	100.0%	6 <sub>a</sub>	60.0%
	Not retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	40.0%
New Jersey	Retained	11 <sub>a</sub>	73.3%	10 <sub>a</sub>	83.3%
	Not retained	4 <sub>a</sub>	26.7%	2 <sub>a</sub>	16.7%
New Mexico	Retained	4 <sub>a</sub>	66.7%	1 <sub>a</sub>	50.0%
	Not retained	2 <sub>a</sub>	33.3%	1 <sub>a</sub>	50.0%
New York	Retained	50 <sub>a</sub>	92.6%	19 <sub>a</sub>	82.6%
	Not retained	4 <sub>a</sub>	7.4%	4 <sub>a</sub>	17.4%
North Carolina	Retained	15 <sub>a</sub>	68.2%	9 <sub>a</sub>	81.8%
	Not retained	7 <sub>a</sub>	31.8%	2 <sub>a</sub>	18.2%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
North Dakota	Retained	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Ohio	Retained	10 <sub>a</sub>	47.6%	26 <sub>a</sub>	68.4%
	Not retained	11 <sub>a</sub>	52.4%	12 <sub>a</sub>	31.6%
Oklahoma	Retained	5 <sub>a</sub>	71.4%	6 <sub>a</sub>	75.0%
	Not retained	2 <sub>a</sub>	28.6%	2 <sub>a</sub>	25.0%
Oregon	Retained	2 <sup>2</sup>	100.0%	10 <sub>a</sub>	55.6%
	Not retained	0 <sup>2</sup>	0.0%	8 <sub>a</sub>	44.4%
Pennsylvania	Retained	25 <sub>a</sub>	44.6%	43 <sub>b</sub>	89.6%
	Not retained	31 <sub>a</sub>	55.4%	5 <sub>b</sub>	10.4%
Puerto Rico	Retained	21 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Rhode Island	Retained	2 <sub>a</sub>	66.7%	2 <sup>2</sup>	100.0%
	Not retained	1 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%
South Carolina	Retained	8 <sub>a</sub>	42.1%	6 <sub>a</sub>	25.0%
	Not retained	11 <sub>a</sub>	57.9%	18 <sub>a</sub>	75.0%
South Dakota	Retained	4 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%
	Not retained	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
Tennessee	Retained	18 <sub>a</sub>	60.0%	15 <sub>a</sub>	75.0%
	Not retained	12 <sub>a</sub>	40.0%	5 <sub>a</sub>	25.0%
Texas	Retained	35 <sub>a</sub>	74.5%	37 <sub>a</sub>	75.5%
	Not retained	12 <sub>a</sub>	25.5%	12 <sub>a</sub>	24.5%
Utah	Retained	6 <sup>2</sup>	100.0%	4 <sup>2</sup>	100.0%
	Not retained	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
Vermont	Retained	2 <sup>2</sup>	100.0%	6 <sub>a</sub>	85.7%
	Not retained	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	14.3%
Virginia	Retained	10 <sub>a</sub>	71.4%	8 <sub>a</sub>	66.7%
	Not retained	4 <sub>a</sub>	28.6%	4 <sub>a</sub>	33.3%
Washington	Retained	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	25.0%
	Not retained	2 <sup>2</sup>	100.0%	3 <sub>a</sub>	75.0%
West Virginia	Retained	1 <sup>1,2</sup>	100.0%	6 <sup>2</sup>	100.0%
	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
Wisconsin	Retained	10 <sub>a</sub>	90.9%	22 <sub>a</sub>	95.7%
	Not retained	1 <sub>a</sub>	9.1%	1 <sub>a</sub>	4.3%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Wyoming	Retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Guam	Retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Virgin Islands	Retained	10 <sub>a</sub>	83.3%	1 <sup>1,2</sup>	100.0%
	Not retained	2 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%
State Grantees	Retained	540 <sub>a</sub>	71.2%	511 <sub>a</sub>	72.2%
	Not retained	218 <sub>a</sub>	28.8%	197 <sub>a</sub>	27.8%
Nationwide	Retained	3722 <sub>a</sub>	72.4%	2669 <sub>b</sub>	69.5%
	Not retained	1420 <sub>a</sub>	27.6%	1173 <sub>b</sub>	30.5%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

**Appendix E: Average Earnings Tables, Grantees**

Table 1: Average Earnings, by Race

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
AARP	1019	8161.15 <sub>a</sub>	844	8488.55 <sub>a</sub>	31	7591.65 <sub>a</sub>	16	8931.12 <sub>a</sub>	2	9505.50 <sub>a</sub>
ANPPM	32	6563.53 <sub>a</sub>	11	8382.47 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
ATD	29	8482.72 <sub>a</sub>	15	12778.36 <sub>b</sub>	0	. <sup>1</sup>	1	6528.00 <sup>2</sup>	1	10600.32 <sup>2</sup>
Easter Seals	86	8192.37 <sub>a</sub>	114	12507.03 <sub>b</sub>	9	10756.73 <sub>a,b</sub>	2	9835.02 <sub>a,b</sub>	1	4800.00 <sup>2</sup>
Experience Works	601	7770.25 <sub>a</sub>	160	8304.12 <sub>a,b</sub>	7	13004.29 <sub>b</sub>	22	9725.94 <sub>a,b</sub>	4	6430.70 <sub>a,b</sub>
Goodwill Industries	100	7215.98 <sub>a</sub>	55	7215.87 <sub>a</sub>	9	7552.85 <sub>a</sub>	3	6954.65 <sub>a</sub>	0	. <sup>1</sup>
Mature Services	30	6286.87 <sub>a</sub>	21	7855.16 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
National Able Network	34	8425.44 <sub>a</sub>	4	6622.01 <sub>a</sub>	0	. <sup>1</sup>	3	3711.54 <sub>a</sub>	0	. <sup>1</sup>
NAPCA[S]	0	. <sup>1</sup>	2	15947.33 <sub>a</sub>	46	8654.86 <sub>b</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
NAPCA[G]	2	10479.25 <sub>a</sub>	2	10053.29 <sub>a</sub>	16	12886.44 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
NCBA	33	7255.94 <sub>a</sub>	299	7046.71 <sub>a</sub>	3	7000.00 <sub>a</sub>	3	10540.00 <sub>a</sub>	0	. <sup>1</sup>
NCOA	238	7969.41 <sub>a,b</sub>	167	6649.98 <sub>a</sub>	8	12092.14 <sub>b</sub>	1	9600.00 <sup>2</sup>	2	8314.85 <sub>a,b</sub>
NICOA[S]	12	4100.34 <sub>a</sub>	6	9389.79 <sub>a</sub>	0	. <sup>1</sup>	21	3601.40 <sub>a</sub>	0	. <sup>1</sup>
NULI	20	11432.37 <sub>a</sub>	77	9822.82 <sub>a</sub>	2	16460.00 <sub>a</sub>	1	10800.00 <sup>2</sup>	0	. <sup>1</sup>
SER	70	7569.85 <sub>a</sub>	48	8667.78 <sub>a</sub>	3	8057.39 <sub>a</sub>	1	9880.00 <sup>2</sup>	2	10682.36 <sub>a</sub>
SSAI	276	7562.10 <sub>a</sub>	237	7576.05 <sub>a</sub>	43	5141.05 <sub>b</sub>	9	9479.80 <sub>a,b</sub>	2	3125.86 <sub>a,b</sub>
National Grantees	2582	7899.06 <sub>a</sub>	2062	8285.54 <sub>a</sub>	177	8425.76 <sub>a</sub>	83	7685.70 <sub>a</sub>	14	7455.73 <sub>a</sub>
Alabama	11	5910.90 <sub>a</sub>	17	4960.26 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Alaska	19	9135.97 <sub>a</sub>	1	13571.80 <sup>2</sup>	0	. <sup>1</sup>	4	10628.40 <sub>a</sub>	1	7544.37 <sup>2</sup>
Arizona	8	9805.12 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Arkansas	11	6179.42 <sub>a</sub>	6	6608.42 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
California	18	11120.84 <sub>a</sub>	10	9352.51 <sub>a</sub>	7	5900.05 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
Colorado	7	8796.12 <sup>1</sup>	1	12480.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Connecticut	8	6121.13 <sub>a</sub>	7	10135.24 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Delaware	9	9154.90 <sub>a</sub>	20	8892.15 <sub>a</sub>	1	7960.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
District of Columbia	0	. <sup>1</sup>	4	8037.00 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
Florida	48	7751.37 <sub>a</sub>	20	8313.52 <sub>a</sub>	1	4620.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Georgia	14	7353.81 <sub>a</sub>	9	6457.33 <sub>a</sub>	0	. <sup>1</sup>	1	4417.02 <sup>2</sup>	0	. <sup>1</sup>
Hawaii	2	6530.83 <sub>a</sub>	0	. <sup>1</sup>	9	9078.24 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
Idaho	4	10001.15 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Illinois	4	6879.41 <sub>a</sub>	13	10003.74 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Indiana	20	8687.12 <sub>a</sub>	6	8293.50 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Iowa	15	5905.65 <sub>a</sub>	3	8259.68 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Kansas	4	5128.42 <sup>1</sup>	1	8400.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Kentucky	7	6420.84 <sup>1</sup>	1	7253.32 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Louisiana	1	14709.21 <sup>2</sup>	5	3529.49 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Maine	1	4200.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Maryland	5	4365.60 <sub>a</sub>	4	9353.60 <sub>b</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Massachusetts	16	7130.57 <sub>a</sub>	8	7068.60 <sub>a</sub>	0	. <sup>1</sup>	1	4680.00 <sup>2</sup>	0	. <sup>1</sup>
Michigan	9	8279.07 <sub>a</sub>	27	6436.88 <sub>a</sub>	0	. <sup>1</sup>	1	11520.00 <sup>2</sup>	0	. <sup>1</sup>
Minnesota	18	5733.74 <sub>a</sub>	2	3432.02 <sub>a</sub>	0	. <sup>1</sup>	1	34.50 <sup>2</sup>	0	. <sup>1</sup>
Mississippi	3	6910.50 <sub>a</sub>	9	6429.17 <sub>a</sub>	0	. <sup>1</sup>	1	12498.00 <sup>2</sup>	0	. <sup>1</sup>
Missouri	17	8055.99 <sub>a</sub>	7	11213.55 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Montana	9	6326.56 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	8372.00 <sup>2</sup>	0	. <sup>1</sup>
Nebraska	3	8114.00 <sub>a</sub>	3	10261.33 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Nevada	5	6252.00 <sub>a</sub>	10	7353.20 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
New Hampshire	6	5665.86 <sup>1</sup>	0	. <sup>1</sup>	1	4799.38 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
New Jersey	11	7716.00 <sub>a</sub>	9	9111.73 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
New Mexico	3	2966.00 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	2	28.00 <sub>a</sub>	0	. <sup>1</sup>
New York	22	8852.90 <sub>a</sub>	43	8877.45 <sub>a</sub>	1	5400.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
North Carolina	8	7533.05 <sub>a</sub>	9	5568.20 <sub>a</sub>	0	. <sup>1</sup>	4	6264.75 <sub>a</sub>	0	. <sup>1</sup>
North Dakota	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	8736.00 <sup>2</sup>	0	. <sup>1</sup>
Ohio	25	6347.46 <sub>a</sub>	8	6025.90 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Oklahoma	6	5802.74 <sub>a</sub>	3	4384.64 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Oregon	9	7253.80 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	14400.00 <sup>2</sup>
Pennsylvania	45	7982.17 <sub>a</sub>	21	6400.40 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Puerto Rico	17	3600.59 <sub>a</sub>	2	5759.44 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Rhode Island	2	9692.50 <sup>1</sup>	1	5481.00 <sup>2</sup>	1	10400.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
South Carolina	7	6139.65 <sub>a</sub>	7	7660.25 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
South Dakota	1	6054.12 <sup>2</sup>	1	7600.00 <sup>2</sup>	0	. <sup>1</sup>	3	12360.57 <sup>1</sup>	0	. <sup>1</sup>

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
Tennessee	14	4296.34 <sub>a</sub>	17	6017.78 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	17.62 <sup>2</sup>
Texas	40	6715.14 <sub>a</sub>	17	9586.81 <sub>b</sub>	0	. <sup>1</sup>	1	6048.00 <sup>2</sup>	0	. <sup>1</sup>
Utah	7	7790.06 <sub>a</sub>	2	9237.60 <sub>a</sub>	0	. <sup>1</sup>	1	8640.00 <sup>2</sup>	0	. <sup>1</sup>
Vermont	6	6278.70 <sup>1</sup>	1	14992.50 <sup>2</sup>	1	14460.51 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Virginia	10	6884.92 <sub>a</sub>	8	11424.88 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Washington	1	8702.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
West Virginia	6	5809.50 <sup>1</sup>	0	. <sup>1</sup>	1	7326.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Wisconsin	22	6785.61 <sub>a</sub>	8	9439.32 <sub>a</sub>	0	. <sup>1</sup>	1	11960.00 <sup>2</sup>	0	. <sup>1</sup>
Wyoming	1	4420.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
Virgin Islands	1	4650.00 <sup>2</sup>	7	3586.47 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
State Grantees	566	7219.82 <sub>a</sub>	358	7767.23 <sub>a</sub>	23	7737.85 <sub>a</sub>	23	7896.34 <sub>a</sub>	3	7320.66 <sub>a</sub>
Nationwide	3148	7776.94 <sub>a</sub>	2420	8208.87 <sub>b</sub>	200	8346.65 <sub>a</sub>	106	7731.40 <sub>a</sub>	17	7431.90 <sub>a</sub>

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3,4</sup>

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 2: Average Earnings, by Ethnicity

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Average	Count	Average
AARP	522	7633.59 <sup>a</sup>	1463	8554.75 <sup>b</sup>
ANPPM	34	7045.72 <sup>a</sup>	17	7843.95 <sup>a</sup>
ATD	4	8856.55 <sup>a</sup>	42	9985.15 <sup>a</sup>
Easter Seals	40	7644.33 <sup>a</sup>	190	10932.93 <sup>b</sup>
Experience Works	34	7994.09 <sup>a</sup>	794	7961.26 <sup>a</sup>
Goodwill Industries	20	7405.83 <sup>a</sup>	151	7203.74 <sup>a</sup>
Mature Services	1	12443.02 <sup>1</sup>	51	6932.64 <sup>2</sup>
National Able Network	1	12480.00 <sup>1</sup>	41	7787.26 <sup>2</sup>
NAPCA[S]	0	. <sup>2</sup>	49	9030.99 <sup>2</sup>
NAPCA[G]	0	. <sup>2</sup>	20	12362.40 <sup>2</sup>
NCBA	6	5750.50 <sup>a</sup>	337	7108.99 <sup>a</sup>
NCOA	29	8402.13 <sup>a</sup>	420	7483.37 <sup>a</sup>
NICOA[S]	0	. <sup>2</sup>	40	4529.30 <sup>2</sup>
NULI	11	11396.55 <sup>a</sup>	95	10325.53 <sup>a</sup>
SER	36	7812.39 <sup>a</sup>	108	8342.74 <sup>a</sup>
SSAI	22	6572.21 <sup>a</sup>	555	7405.62 <sup>a</sup>
National Grantees	760	7683.80 <sup>a</sup>	4373	8147.53 <sup>b</sup>
Alabama	0	. <sup>2</sup>	28	5333.72 <sup>2</sup>
Alaska	2	6695.89 <sup>a</sup>	23	9731.36 <sup>a</sup>
Arizona	3	8010.87 <sup>a</sup>	6	10401.39 <sup>a</sup>
Arkansas	0	. <sup>2</sup>	17	6330.83 <sup>2</sup>
California	15	10747.26 <sup>a</sup>	27	8516.30 <sup>a</sup>
Colorado	3	7677.16 <sup>a</sup>	5	10204.27 <sup>a</sup>
Connecticut	1	8398.00 <sup>1</sup>	15	8370.51 <sup>2</sup>
Delaware	2	10063.32 <sup>a</sup>	28	8859.65 <sup>a</sup>
District of Columbia	0	. <sup>2</sup>	4	8037.00 <sup>2</sup>
Florida	31	8253.25 <sup>a</sup>	45	7731.90 <sup>a</sup>
Georgia	0	. <sup>2</sup>	24	6895.27 <sup>2</sup>
Hawaii	0	. <sup>2</sup>	11	8615.08 <sup>2</sup>
Idaho	0	. <sup>2</sup>	4	10001.15 <sup>2</sup>
Illinois	0	. <sup>2</sup>	17	9268.60 <sup>2</sup>
Indiana	0	. <sup>2</sup>	26	8596.28 <sup>2</sup>
Iowa	1	9990.00 <sup>1</sup>	18	6522.99 <sup>2</sup>
Kansas	0	. <sup>2</sup>	5	5782.74 <sup>2</sup>



	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Average	Count	Average
Kentucky	0	. <sup>2</sup>	9	6133.24 <sup>2</sup>
Louisiana	0	. <sup>2</sup>	6	5392.78 <sup>2</sup>
Maine	0	. <sup>2</sup>	1	4200.00 <sup>1</sup>
Maryland	0	. <sup>2</sup>	9	6582.49 <sup>2</sup>
Massachusetts	4	4208.60 <sub>a</sub>	22	7442.53 <sub>a</sub>
Michigan	0	. <sup>2</sup>	37	7022.36 <sup>2</sup>
Minnesota	1	5544.00 <sup>1</sup>	20	5228.09 <sup>2</sup>
Mississippi	0	. <sup>2</sup>	13	7007.08 <sup>2</sup>
Missouri	0	. <sup>2</sup>	24	8976.95 <sup>2</sup>
Montana	0	. <sup>2</sup>	12	6166.25 <sup>2</sup>
Nebraska	0	. <sup>2</sup>	6	9187.67 <sup>2</sup>
Nevada	2	8400.00 <sub>a</sub>	13	6768.62 <sub>a</sub>
New Hampshire	0	. <sup>2</sup>	7	5542.08 <sup>2</sup>
New Jersey	2	6750.00 <sub>a</sub>	19	8224.29 <sub>a</sub>
New Mexico	3	2968.67 <sub>a</sub>	2	24.00 <sub>a</sub>
New York	8	8032.50 <sub>a</sub>	61	8858.59 <sub>a</sub>
North Carolina	0	. <sup>2</sup>	24	7296.26 <sup>2</sup>
North Dakota	0	. <sup>2</sup>	1	8736.00 <sup>1</sup>
Ohio	0	. <sup>2</sup>	35	6419.35 <sup>2</sup>
Oklahoma	0	. <sup>2</sup>	11	5035.15 <sup>2</sup>
Oregon	0	. <sup>2</sup>	12	7840.35 <sup>2</sup>
Pennsylvania	3	7580.08 <sub>a</sub>	64	7460.93 <sub>a</sub>
Puerto Rico	19	3827.84 <sup>2</sup>	0	. <sup>2</sup>
Rhode Island	0	. <sup>2</sup>	4	8816.50 <sup>2</sup>
South Carolina	1	2872.18 <sup>1</sup>	13	7209.78 <sup>2</sup>
South Dakota	0	. <sup>2</sup>	5	10147.17 <sup>2</sup>
Tennessee	0	. <sup>2</sup>	32	5077.15 <sup>2</sup>
Texas	13	5348.02 <sub>a</sub>	51	7802.57 <sub>b</sub>
Utah	4	6291.00 <sub>a</sub>	6	9413.60 <sub>a</sub>
Vermont	0	. <sup>2</sup>	8	8390.65 <sup>2</sup>
Virginia	2	7720.53 <sub>a</sub>	16	9050.45 <sub>a</sub>
Washington	0	. <sup>2</sup>	1	8702.00 <sup>1</sup>
West Virginia	0	. <sup>2</sup>	7	6026.14 <sup>2</sup>
Wisconsin	1	6120.00 <sup>1</sup>	31	7637.36 <sup>2</sup>
Wyoming	0	. <sup>2</sup>	1	4420.00 <sup>1</sup>

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Average	Count	Average
Virgin Islands	2	3120.00 <sub>a</sub>	8	3719.41 <sub>a</sub>
State Grantees	123	7013.86 <sub>a</sub>	894	7505.18 <sub>a</sub>
Nationwide	883	7590.48 <sub>a</sub>	5267	8038.50 <sub>b</sub>

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3,4</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because there are no other valid categories to compare
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 3: Average Earnings, by Minority Status

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Average	Count	Average
AARP	1392	8187.54 <sub>a</sub>	593	8605.86 <sub>a</sub>
ANPPM	45	7372.48 <sub>a</sub>	6	6856.67 <sub>a</sub>
ATD	21	11630.00 <sub>a</sub>	25	8422.91 <sub>b</sub>
Easter Seals	163	11123.90 <sub>a</sub>	67	8504.98 <sub>b</sub>
Experience Works	229	8332.06 <sub>a</sub>	599	7821.36 <sub>a</sub>
Goodwill Industries	86	7295.65 <sub>a</sub>	85	7158.30 <sub>a</sub>
Mature Services	22	8063.70 <sub>a</sub>	30	6286.87 <sub>a</sub>
National Able Network	8	6262.84 <sub>a</sub>	34	8283.97 <sub>a</sub>
NAPCA[S]	48	8958.72 <sup>1</sup>	1	12500.00 <sup>2</sup>
NAPCA[G]	18	12571.64 <sub>a</sub>	2	10479.25 <sub>a</sub>
NCBA	310	7077.62 <sub>a</sub>	33	7156.67 <sub>a</sub>
NCOA	207	7136.12 <sub>a</sub>	242	7890.50 <sub>a</sub>
NICOA[S]	27	4887.71 <sub>a</sub>	13	3784.93 <sub>a</sub>
NULI	90	10216.02 <sub>a</sub>	16	11677.84 <sub>a</sub>
SER	91	8574.37 <sub>a</sub>	53	7584.78 <sub>a</sub>
SSAI	310	7224.57 <sub>a</sub>	267	7547.15 <sub>a</sub>
National Grantees	3067	8134.35 <sub>a</sub>	2066	7996.5 <sub>a</sub>
Alabama	17	4960.26 <sub>a</sub>	11	5910.90 <sub>a</sub>
Alaska	8	9627.70 <sub>a</sub>	17	9423.03 <sub>a</sub>
Arizona	3	8010.87 <sub>a</sub>	6	10401.39 <sub>a</sub>
Arkansas	6	6608.42 <sub>a</sub>	11	6179.42 <sub>a</sub>
California	32	9251.07 <sub>a</sub>	10	9511.48 <sub>a</sub>
Colorado	3	7677.16 <sub>a</sub>	5	10204.27 <sub>a</sub>
Connecticut	8	9918.08 <sub>a</sub>	8	6826.38 <sub>a</sub>
Delaware	23	8953.46 <sub>a</sub>	7	8895.35 <sub>a</sub>
District of Columbia	4	8037.00 <sup>1</sup>	0	. <sup>1</sup>
Florida	49	8060.51 <sub>a</sub>	27	7734.12 <sub>a</sub>
Georgia	10	6253.30 <sub>a</sub>	14	7353.81 <sub>a</sub>
Hawaii	9	9078.24 <sub>a</sub>	2	6530.83 <sub>a</sub>
Idaho	0	. <sup>1</sup>	4	10001.15 <sup>1</sup>
Illinois	13	10003.74 <sub>a</sub>	4	6879.41 <sub>a</sub>
Indiana	6	8293.50 <sub>a</sub>	20	8687.12 <sub>a</sub>
Iowa	4	8692.26 <sub>a</sub>	15	6175.65 <sub>a</sub>
Kansas	1	8400.00 <sup>2</sup>	4	5128.42 <sup>1</sup>

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Average	Count	Average
Kentucky	2	5126.66 <sub>a</sub>	7	6420.84 <sub>a</sub>
Louisiana	5	3529.49 <sup>1</sup>	1	14709.21 <sup>2</sup>
Maine	0	. <sup>1</sup>	1	4200.00 <sup>2</sup>
Maryland	4	9353.60 <sub>a</sub>	5	4365.60 <sub>b</sub>
Massachusetts	12	6065.27 <sub>a</sub>	14	7699.05 <sub>a</sub>
Michigan	28	6618.42 <sub>a</sub>	9	8279.07 <sub>a</sub>
Minnesota	4	3110.63 <sub>a</sub>	17	5744.90 <sub>a</sub>
Mississippi	10	7036.05 <sub>a</sub>	3	6910.50 <sub>a</sub>
Missouri	7	11213.55 <sub>a</sub>	17	8055.99 <sub>a</sub>
Montana	1	8372.00 <sup>2</sup>	11	5965.73 <sup>1</sup>
Nebraska	3	10261.33 <sub>a</sub>	3	8114.00 <sub>a</sub>
Nevada	11	7557.45 <sub>a</sub>	4	5415.00 <sub>a</sub>
New Hampshire	1	4799.38 <sup>2</sup>	6	5665.86 <sup>1</sup>
New Jersey	11	8682.33 <sub>a</sub>	10	7425.60 <sub>a</sub>
New Mexico	4	2231.50 <sup>1</sup>	1	28.00 <sup>2</sup>
New York	50	8805.81 <sub>a</sub>	19	8649.68 <sub>a</sub>
North Carolina	15	5656.39 <sub>a</sub>	9	10029.38 <sub>a</sub>
North Dakota	1	8736.00 <sup>2</sup>	0	. <sup>1</sup>
Ohio	10	6599.10 <sub>a</sub>	25	6347.46 <sub>a</sub>
Oklahoma	5	4114.05 <sub>a</sub>	6	5802.74 <sub>a</sub>
Oregon	2	10800.00 <sub>a</sub>	10	7248.42 <sub>a</sub>
Pennsylvania	24	6547.86 <sub>a</sub>	43	7978.87 <sub>a</sub>
Puerto Rico	19	3827.84 <sup>1</sup>	0	. <sup>1</sup>
Rhode Island	2	7940.50 <sub>a</sub>	2	9692.50 <sub>a</sub>
South Carolina	8	7061.74 <sub>a</sub>	6	6684.23 <sub>a</sub>
South Dakota	4	11170.43 <sup>1</sup>	1	6054.12 <sup>2</sup>
Tennessee	18	5684.44 <sub>a</sub>	14	4296.34 <sub>a</sub>
Texas	32	7489.00 <sub>a</sub>	32	7118.99 <sub>a</sub>
Utah	6	7273.20 <sub>a</sub>	4	9501.60 <sub>a</sub>
Vermont	2	14726.51 <sub>a</sub>	6	6278.70 <sub>b</sub>
Virginia	10	10684.01 <sub>a</sub>	8	6676.01 <sub>a</sub>
Washington	0	. <sup>1</sup>	1	8702.00 <sup>2</sup>
West Virginia	1	7326.00 <sup>2</sup>	6	5809.50 <sup>1</sup>
Wisconsin	10	9359.46 <sub>a</sub>	22	6785.61 <sub>a</sub>
Wyoming	0	. <sup>1</sup>	1	4420.00 <sup>2</sup>

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Average	Count	Average
Virgin Islands	9	3482.81 <sup>1</sup>	1	4650.00 <sup>2</sup>
State Grantees	527	7557.99 <sub>a</sub>	490	7325.05 <sub>a</sub>
Nationwide	3594	8049.84 <sub>a</sub>	2556	7867.79 <sub>a</sub>

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3,4</sup>

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

**Appendix F: Entered Employment Tables, National Grantees by State**

**Table 1: Entered Employment, National Grantees by State, by Race**

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Employed	19 <sub>a</sub>	36.5%	18 <sub>a</sub>	36.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	33 <sub>a</sub>	63.5%	32 <sub>a</sub>	64.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	AZ	Employed	17 <sub>a</sub>	68.0%	8 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	8 <sub>a</sub>	32.0%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CA	Employed	40 <sub>a</sub>	67.8%	14 <sub>a</sub>	58.3%	2 <sup>2</sup>	100.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
		Not employed	19 <sub>a</sub>	32.2%	10 <sub>a</sub>	41.7%	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	CO	Employed	31 <sub>a</sub>	68.9%	20 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed	14 <sub>a</sub>	31.1%	15 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	FL	Employed	288 <sub>a</sub>	68.4%	153 <sub>a</sub>	68.9%	6 <sup>2</sup>	100.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed	133 <sub>a</sub>	31.6%	69 <sub>a</sub>	31.1%	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	GA	Employed	4 <sub>a</sub>	57.1%	62 <sub>a</sub>	54.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	3 <sub>a</sub>	42.9%	52 <sub>a</sub>	45.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IA	Employed	30 <sub>a</sub>	55.6%	36 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	24 <sub>a</sub>	44.4%	18 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed	6 <sub>a</sub>	85.7%	11 <sub>a</sub>	91.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	1 <sub>a</sub>	14.3%	1 <sub>a</sub>	8.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Employed	29 <sub>a</sub>	43.9%	31 <sub>a</sub>	56.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	37 <sub>a</sub>	56.1%	24 <sub>a</sub>	43.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	LA	Employed	9 <sub>a</sub>	50.0%	36 <sub>a</sub>	53.7%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	9 <sub>a</sub>	50.0%	31 <sub>a</sub>	46.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MI	Employed	34 <sub>a</sub>	54.0%	44 <sub>a</sub>	53.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	29 <sub>a</sub>	46.0%	39 <sub>a</sub>	47.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MO	Employed	16 <sub>a</sub>	88.9%	79 <sub>a</sub>	73.1%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	2 <sub>a</sub>	11.1%	29 <sub>a</sub>	26.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NV	Employed	43 <sub>a</sub>	60.6%	14 <sub>a</sub>	56.0%	7 <sub>a</sub>	87.5%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
		Not employed	28 <sub>a</sub>	39.4%	11 <sub>a</sub>	44.0%	1 <sub>a</sub>	12.5%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	NY	Employed	29 <sub>a</sub>	60.4%	43 <sub>a</sub>	58.1%	11 <sub>a</sub>	84.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	19 <sub>a</sub>	39.6%	31 <sub>a</sub>	41.9%	2 <sub>a</sub>	15.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OH	Employed	28 <sub>a</sub>	59.6%	87 <sub>a</sub>	70.7%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	19 <sub>a</sub>	40.4%	36 <sub>a</sub>	29.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OK	Employed	23 <sub>a</sub>	54.8%	18 <sub>a</sub>	45.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed	19 <sub>a</sub>	45.2%	22 <sub>a</sub>	55.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
PA	Employed	82 <sub>a</sub>	60.3%	80 <sub>a</sub>	61.5%	1 <sub>a</sub>	33.3%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
	Not employed	54 <sub>a</sub>	39.7%	50 <sub>a</sub>	38.5%	2 <sub>a</sub>	66.7%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
PR	Employed	32 <sub>a</sub>	74.4%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	11 <sub>a</sub>	25.6%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
SC	Employed	15 <sub>a</sub>	57.7%	38 <sub>a</sub>	59.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	11 <sub>a</sub>	42.3%	26 <sub>a</sub>	40.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
TX	Employed	419 <sub>a</sub>	72.9%	124 <sub>b</sub>	56.9%	3 <sub>a,b</sub>	33.3%	2 <sub>a,b</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	156 <sub>a</sub>	27.1%	94 <sub>b</sub>	43.1%	6 <sub>a,b</sub>	66.7%	2 <sub>a,b</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
VA	Employed	15 <sub>a</sub>	62.5%	70 <sub>a</sub>	62.5%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	
	Not employed	9 <sub>a</sub>	37.5%	42 <sub>a</sub>	37.5%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
WA	Employed	53 <sub>a</sub>	55.2%	9 <sub>a</sub>	37.5%	1 <sub>a</sub>	33.3%	5 <sub>a</sub>	55.6%	2 <sup>2</sup>	100.0%	
	Not employed	43 <sub>a</sub>	44.8%	15 <sub>a</sub>	62.5%	2 <sub>a</sub>	66.7%	4 <sub>a</sub>	44.4%	0 <sup>2</sup>	0.0%	
ANPPM	AZ	Employed	6 <sub>a</sub>	18.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	26 <sub>a</sub>	81.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
CA	Employed	37 <sub>a</sub>	37.8%	3 <sub>a</sub>	37.5%	0 <sup>2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	61 <sub>a</sub>	62.2%	5 <sub>a</sub>	62.5%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
DC	Not employed	1 <sup>1,2</sup>	100.0%	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
LA	Employed	13 <sub>a</sub>	52.0%	17 <sub>a</sub>	40.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	12 <sub>a</sub>	48.0%	25 <sub>a</sub>	59.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
PA	Employed	1 <sub>a</sub>	9.1%	7 <sub>b</sub>	77.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	10 <sub>a</sub>	90.9%	2 <sub>b</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
ATD	CT	Employed	9 <sub>a</sub>	56.3%	10 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	7 <sub>a</sub>	43.8%	5 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
ME	Employed	1 <sub>a</sub>	11.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NY	Employed	1 <sub>a</sub>	9.1%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	10 <sub>a</sub>	90.9%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
PA	Employed	3 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	6 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
VT	Employed	28 <sub>a</sub>	70.0%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	12 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
Easter Seals	AL	Employed	23 <sub>a</sub>	76.7%	49 <sub>a</sub>	72.1%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	7 <sub>a</sub>	23.3%	19 <sub>a</sub>	27.9%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	AZ	Employed	3 <sub>a</sub>	30.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	7 <sub>a</sub>	70.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
CT	Employed	8 <sub>a</sub>	38.1%	13 <sub>a</sub>	59.1%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
	Not employed	13 <sub>a</sub>	61.9%	9 <sub>a</sub>	40.9%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
IL	Employed	6 <sub>a</sub>	40.0%	24 <sub>a</sub>	58.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	9 <sub>a</sub>	60.0%	17 <sub>a</sub>	41.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NJ	Employed	11 <sub>a</sub>	47.8%	24 <sub>a</sub>	54.5%	11 <sub>a</sub>	73.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	12 <sub>a</sub>	52.2%	20 <sub>a</sub>	45.5%	4 <sub>a</sub>	26.7%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
NY	Employed	10 <sub>a</sub>	47.6%	36 <sub>a</sub>	53.7%	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	11 <sub>a</sub>	52.4%	31 <sub>a</sub>	46.3%	5 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
OH	Employed	1 <sub>a</sub>	33.3%	14 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	2 <sub>a</sub>	66.7%	6 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
OK	Employed	3 <sub>a</sub>	13.0%	5 <sub>b</sub>	71.4%	0 <sup>1,2</sup>	0.0%	1 <sub>a,b</sub>	16.7%	0 <sup>1,2</sup>	0.0%	
	Not employed	20 <sub>a</sub>	87.0%	2 <sub>b</sub>	28.6%	0 <sup>1,2</sup>	0.0%	5 <sub>a,b</sub>	83.3%	0 <sup>1,2</sup>	0.0%	
OR	Employed	33 <sub>a</sub>	54.1%	3 <sub>a</sub>	37.5%	1 <sub>a</sub>	33.3%	1 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	
	Not employed	28 <sub>a</sub>	45.9%	5 <sub>a</sub>	62.5%	2 <sub>a</sub>	66.7%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
UT	Employed	30 <sub>a</sub>	51.7%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	28 <sub>a</sub>	48.3%	4 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
Experience Works	AR	Employed	18 <sub>a</sub>	31.0%	5 <sub>a</sub>	41.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	40 <sub>a</sub>	69.0%	7 <sub>a</sub>	58.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
CA	Employed	25 <sub>a</sub>	58.1%	3 <sub>a</sub>	60.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	18 <sub>a</sub>	41.9%	2 <sub>a</sub>	40.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
FL	Employed	28 <sub>a</sub>	36.8%	12 <sub>a</sub>	44.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	48 <sub>a</sub>	63.2%	15 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
GA	Employed	10 <sub>a</sub>	45.5%	20 <sub>a</sub>	32.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	12 <sub>a</sub>	54.5%	42 <sub>a</sub>	67.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
IA	Employed	12 <sub>a</sub>	21.4%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	44 <sub>a</sub>	78.6%	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
ID	Employed	28 <sub>a</sub>	40.6%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
	Not employed	41 <sub>a</sub>	59.4%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
IL	Employed	17 <sub>a</sub>	32.1%	9 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
	Not employed	36 <sub>a</sub>	67.9%	18 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
IN	Employed	29 <sub>a</sub>	36.7%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	50 <sub>a</sub>	63.3%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
KY	Employed	27 <sub>a</sub>	54.0%	6 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	23 <sub>a</sub>	46.0%	8 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	



		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
LA	Employed	3 <sub>a</sub>	33.3%	8 <sub>a</sub>	42.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	6 <sub>a</sub>	66.7%	11 <sub>a</sub>	57.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
MI	Employed	31 <sub>a</sub>	41.3%	4 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed	44 <sub>a</sub>	58.7%	10 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
MN	Employed	36 <sub>a</sub>	55.4%	4 <sub>a</sub>	28.6%	1 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	29 <sub>a</sub>	44.6%	10 <sub>a</sub>	71.4%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
MO	Employed	39 <sub>a</sub>	34.2%	7 <sub>a</sub>	29.2%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	75 <sub>a</sub>	65.8%	17 <sub>a</sub>	70.8%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
MS	Employed	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	21.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	3 <sup>2</sup>	100.0%	11 <sub>a</sub>	78.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
MT	Employed	37 <sub>a</sub>	56.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	41.7%	0 <sup>1,2</sup>	0.0%
	Not employed	29 <sub>a</sub>	43.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	58.3%	0 <sup>1,2</sup>	0.0%
ND	Employed	26 <sub>a</sub>	34.2%	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	66.7%	5 <sub>a</sub>	27.8%	0 <sup>1,2</sup>	0.0%
	Not employed	50 <sub>a</sub>	65.8%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	13 <sub>a</sub>	72.2%	0 <sup>1,2</sup>	0.0%
NE	Employed	15 <sub>a</sub>	29.4%	2 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	36 <sub>a</sub>	70.6%	9 <sub>a</sub>	81.8%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
NJ	Employed	8 <sub>a</sub>	66.7%	5 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	4 <sub>a</sub>	33.3%	10 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
NY	Employed	32 <sub>a</sub>	53.3%	20 <sub>a</sub>	60.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	28 <sub>a</sub>	46.7%	13 <sub>a</sub>	39.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
OH	Employed	9 <sub>a</sub>	28.1%	5 <sub>a</sub>	26.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	23 <sub>a</sub>	71.9%	14 <sub>a</sub>	73.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
OK	Employed	12 <sub>a</sub>	40.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%
	Not employed	18 <sub>a</sub>	60.0%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%
OR	Employed	48 <sub>a</sub>	42.5%	1 <sub>a</sub>	33.3%	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	Not employed	65 <sub>a</sub>	57.5%	2 <sub>a</sub>	66.7%	1 <sub>a</sub>	50.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
PA	Employed	38 <sub>a</sub>	47.5%	3 <sub>a</sub>	27.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	42 <sub>a</sub>	52.5%	8 <sub>a</sub>	72.7%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
PR	Employed	11 <sub>a</sub>	34.4%	6 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	21 <sub>a</sub>	65.6%	10 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
SC	Employed	15 <sub>a</sub>	65.2%	23 <sub>a</sub>	53.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	8 <sub>a</sub>	34.8%	20 <sub>a</sub>	46.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
SD	Employed	11 <sub>a</sub>	32.4%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%
	Not employed	23 <sub>a</sub>	67.6%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	8 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
TX	Employed	50 <sub>a</sub>	61.7%	16 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
	Not employed	31 <sub>a</sub>	38.3%	20 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
VA	Employed	5 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	4 <sub>a</sub>	44.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
WI	Employed	31 <sub>a</sub>	40.3%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	46 <sub>a</sub>	59.7%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	
WV	Employed	6 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	7 <sub>a</sub>	53.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
WY	Employed	7 <sub>a</sub>	15.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	37 <sub>a</sub>	84.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
Goodwill Industries	AZ	Employed	21 <sub>a</sub>	55.3%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	17 <sub>a</sub>	44.7%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
IL	Employed	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
IN	Employed	9 <sub>a</sub>	37.5%	17 <sub>a</sub>	25.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	15 <sub>a</sub>	62.5%	49 <sub>a</sub>	74.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
KY	Employed	2 <sub>a</sub>	18.2%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	9 <sub>a</sub>	81.8%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MO	Employed	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NM	Employed	19 <sub>a</sub>	30.6%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	
	Not employed	43 <sub>a</sub>	69.4%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	
OH	Employed	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
PA	Employed	12 <sub>a</sub>	27.9%	16 <sub>a</sub>	32.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	31 <sub>a</sub>	72.1%	34 <sub>a</sub>	68.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
SC	Employed	2 <sub>a</sub>	40.0%	10 <sub>a</sub>	41.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	3 <sub>a</sub>	60.0%	14 <sub>a</sub>	58.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
VA	Employed	25 <sub>a</sub>	42.4%	19 <sub>a</sub>	48.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	34 <sub>a</sub>	57.6%	20 <sub>a</sub>	51.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
WA	Employed	34 <sub>a</sub>	60.7%	4 <sub>a</sub>	44.4%	4 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	33.3%	
	Not employed	22 <sub>a</sub>	39.3%	5 <sub>a</sub>	55.6%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	
IIDS [S]	LA	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Mature Services	OH	Employed	29 <sub>a</sub>	43.9%	27 <sub>a</sub>	36.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	37 <sub>a</sub>	56.1%	47 <sub>a</sub>	63.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
National Able Network	IA	Employed	1 <sub>a</sub>	4.8%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	20 <sub>a</sub>	95.2%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed	2 <sup>2</sup>	100.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	0 <sup>2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Employed	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MA	Employed	11 <sub>a</sub>	30.6%	1 <sub>a</sub>	12.5%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	25 <sub>a</sub>	69.4%	7 <sub>a</sub>	87.5%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	ME	Employed	16 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	56 <sub>a</sub>	77.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NE	Employed	3 <sub>a</sub>	14.3%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	18 <sub>a</sub>	85.7%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NH	Employed	17 <sub>a</sub>	32.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	36 <sub>a</sub>	67.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[S]	CA	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	0.0%	23 <sub>a</sub>	40.4%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
		Not employed	0 <sup>1,2</sup>	0.0%	5 <sup>2</sup>	100.0%	34 <sub>a</sub>	59.6%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
	IL	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	42.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	11 <sub>a</sub>	57.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MA	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	61.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	81.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TX	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	6 <sub>a</sub>	35.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	1 <sup>1,2</sup>	100.0%	7 <sup>2</sup>	100.0%	11 <sub>a</sub>	64.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WA	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	18.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	81.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[G]	CA	Employed	4 <sub>a</sub>	40.0%	1 <sub>a</sub>	11.1%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	6 <sub>a</sub>	60.0%	8 <sub>a</sub>	88.9%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	IL	Employed	1 <sub>a</sub>	20.0%	5 <sub>a</sub>	55.6%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	4 <sub>a</sub>	80.0%	4 <sub>a</sub>	44.4%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MA	Not employed	2 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	10 <sup>a</sup>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NY	Not employed	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	4 <sup>a</sup>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Employed	6 <sup>a</sup>	27.3%	16 <sup>a</sup>	47.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
AR	Not employed	16 <sup>a</sup>	72.7%	18 <sup>a</sup>	52.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Employed	0 <sup>1,2</sup>	0.0%	32 <sup>a</sup>	71.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
DC	Not employed	0 <sup>1,2</sup>	0.0%	13 <sup>a</sup>	28.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Employed	31 <sup>a</sup>	66.0%	13 <sup>a</sup>	41.9%	1 <sup>1,2</sup>	100.0%	6 <sup>a</sup>	75.0%	0 <sup>1,2</sup>	0.0%
FL	Not employed	16 <sup>a</sup>	34.0%	18 <sup>a</sup>	58.1%	0 <sup>1,2</sup>	0.0%	2 <sup>a</sup>	25.0%	0 <sup>1,2</sup>	0.0%
	Employed	0 <sup>1,2</sup>	0.0%	39 <sup>a</sup>	52.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
IL	Not employed	1 <sup>1,2</sup>	100.0%	36 <sup>a</sup>	48.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Employed	9 <sup>a</sup>	36.0%	46 <sup>b</sup>	59.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
MI	Not employed	16 <sup>a</sup>	64.0%	31 <sup>b</sup>	40.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Employed	10 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
MO	Not employed	1 <sup>a</sup>	50.0%	49 <sup>a</sup>	87.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Employed	1 <sup>a</sup>	50.0%	7 <sup>a</sup>	12.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
MS	Employed	22 <sup>a</sup>	64.7%	92 <sup>a</sup>	63.0%	1 <sup>a</sup>	50.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	12 <sup>a</sup>	35.3%	54 <sup>a</sup>	37.0%	1 <sup>a</sup>	50.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
NC	Employed	3 <sup>a</sup>	75.0%	25 <sup>a</sup>	61.0%	1 <sup>a</sup>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	1 <sup>a</sup>	25.0%	16 <sup>a</sup>	39.0%	2 <sup>a</sup>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
OH	Employed	1 <sup>1,2</sup>	100.0%	20 <sup>a</sup>	60.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	13 <sup>a</sup>	39.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
PA	Employed	17 <sup>a</sup>	45.9%	12 <sup>a</sup>	38.7%	7 <sup>a</sup>	26.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	20 <sup>a</sup>	54.1%	19 <sup>a</sup>	61.3%	19 <sup>a</sup>	73.1%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
CA	Employed	28 <sup>a</sup>	36.8%	9 <sup>a</sup>	22.0%	0 <sup>1,2</sup>	0.0%	1 <sup>a</sup>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed	48 <sup>a</sup>	63.2%	32 <sup>a</sup>	78.0%	1 <sup>1,2</sup>	100.0%	1 <sup>a</sup>	50.0%	0 <sup>1,2</sup>	0.0%
GA	Employed	55 <sup>a</sup>	53.4%	13 <sup>b</sup>	31.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	48 <sup>a</sup>	46.6%	28 <sup>b</sup>	68.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
KY	Employed	4 <sup>a</sup>	50.0%	1 <sup>a</sup>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	4 <sup>a</sup>	50.0%	5 <sup>a</sup>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
LA	Employed	5 <sup>a</sup>	31.3%	31 <sup>a</sup>	36.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	11 <sup>a</sup>	68.8%	55 <sup>a</sup>	64.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
NC	Employed	52 <sup>a</sup>	61.2%	35 <sup>a</sup>	50.0%	2 <sup>a</sup>	40.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	33 <sup>a</sup>	38.8%	35 <sup>a</sup>	50.0%	3 <sup>a</sup>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NJ	Employed										
	Not employed										

		Common Measures Entered Employment: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NY	Employed	38 <sub>a</sub>	55.9%	25 <sub>a</sub>	58.1%	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	30 <sub>a</sub>	44.1%	18 <sub>a</sub>	41.9%	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
OH	Employed	1 <sub>a</sub>	50.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	1 <sub>a</sub>	50.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
PA	Employed	99 <sub>a</sub>	47.8%	40 <sub>a</sub>	54.8%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	108 <sub>a</sub>	52.2%	33 <sub>a</sub>	45.2%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
PR	Employed	2 <sub>a</sub>	40.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	3 <sub>a</sub>	60.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
TN	Employed	24 <sub>a</sub>	53.3%	15 <sub>a</sub>	40.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	21 <sub>a</sub>	46.7%	22 <sub>a</sub>	59.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
VA	Employed	16 <sub>a</sub>	43.2%	29 <sub>a</sub>	39.7%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	21 <sub>a</sub>	56.8%	44 <sub>a</sub>	60.3%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
WV	Employed	66 <sub>a</sub>	45.8%	12 <sub>a</sub>	48.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	78 <sub>a</sub>	54.2%	13 <sub>a</sub>	52.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NICOA[S]	AZ	Employed	3 <sub>a</sub>	37.5%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	32.1%	0 <sup>1,2</sup>	0.0%
		Not employed	5 <sub>a</sub>	62.5%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	67.9%	0 <sup>1,2</sup>	0.0%
CA	Employed	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
CO	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
FL	Not employed	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MN	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	
NC	Not employed	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
ND	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	
NM	Employed	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	0 <sup>2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	
OK	Employed	3 <sub>a</sub>	33.3%	5 <sub>a</sub>	22.7%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
	Not employed	6 <sub>a</sub>	66.7%	17 <sub>a</sub>	77.3%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
SD	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
UT	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
WI	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	
NOWCC	CA	Not employed	8 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NULI	FL	Employed	8 <sub>a</sub>	61.5%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	5 <sub>a</sub>	38.5%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	KY	Employed	2 <sub>a</sub>	28.6%	21 <sub>a</sub>	56.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	5 <sub>a</sub>	71.4%	16 <sub>a</sub>	43.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MA	Employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	44.8%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	1 <sup>1,2</sup>	100.0%	16 <sub>a</sub>	55.2%	3 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	MI	Employed	2 <sub>a</sub>	50.0%	19 <sub>a</sub>	38.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	2 <sub>a</sub>	50.0%	30 <sub>a</sub>	61.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NJ	Employed	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	1 <sup>1,2</sup>	100.0%	17 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed	19 <sub>a</sub>	90.5%	19 <sub>a</sub>	86.4%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	2 <sub>a</sub>	9.5%	3 <sub>a</sub>	13.6%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed	6 <sub>a</sub>	60.0%	22 <sub>a</sub>	48.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	4 <sub>a</sub>	40.0%	23 <sub>a</sub>	51.1%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
OAGB	MA	Employed	3 <sub>a</sub>	60.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	2 <sub>a</sub>	40.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NH	Employed	3 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	9 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
SER	CA	Employed	56 <sub>a</sub>	35.9%	25 <sub>a</sub>	41.0%	2 <sub>a</sub>	25.0%	1 <sub>a</sub>	50.0%	0 <sup>2</sup>	0.0%
		Not employed	100 <sub>a</sub>	64.1%	36 <sub>a</sub>	59.0%	6 <sub>a</sub>	75.0%	1 <sub>a</sub>	50.0%	4 <sup>2</sup>	100.0%
	CO	Employed	28 <sub>a</sub>	43.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	36 <sub>a</sub>	56.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	FL	Employed	7 <sub>a</sub>	53.8%	7 <sub>a</sub>	87.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	6 <sub>a</sub>	46.2%	1 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed	5 <sub>a</sub>	31.3%	8 <sub>a</sub>	25.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	11 <sub>a</sub>	68.8%	23 <sub>a</sub>	74.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	KS	Employed	39 <sub>a</sub>	37.9%	10 <sub>a</sub>	28.6%	1 <sub>a</sub>	50.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
		Not employed	64 <sub>a</sub>	62.1%	25 <sub>a</sub>	71.4%	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	MO	Employed	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	RI	Employed	5 <sub>a</sub>	35.7%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed	9 <sub>a</sub>	64.3%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	TX	Employed	20 <sub>a</sub>	45.5%	23 <sub>a</sub>	38.3%	1 <sub>a</sub>	33.3%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	24 <sub>a</sub>	54.5%	37 <sub>a</sub>	61.7%	2 <sub>a</sub>	66.7%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WI	Employed	11 <sub>a</sub>	44.0%	9 <sub>b</sub>	16.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Not employed		14 <sub>a</sub>	56.0%	47 <sub>b</sub>	83.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
SSAI	AL	Employed	26 <sub>a</sub>	35.6%	33 <sub>a</sub>	43.4%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	47 <sub>a</sub>	64.4%	43 <sub>a</sub>	56.6%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CA	Employed	9 <sub>a</sub>	26.5%	6 <sub>a</sub>	42.9%	9 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not employed	25 <sub>a</sub>	73.5%	8 <sub>a</sub>	57.1%	9 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IA	Employed	20 <sub>a</sub>	38.5%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	32 <sub>a</sub>	61.5%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed	9 <sub>a</sub>	23.1%	38 <sub>a</sub>	33.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	30 <sub>a</sub>	76.9%	77 <sub>a</sub>	67.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Employed	16 <sub>a</sub>	55.2%	28 <sub>a</sub>	49.1%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed	13 <sub>a</sub>	44.8%	29 <sub>a</sub>	50.9%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	MA	Employed	41 <sub>a</sub>	52.6%	5 <sub>a</sub>	35.7%	2 <sub>a</sub>	50.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
		Not employed	37 <sub>a</sub>	47.4%	9 <sub>a</sub>	64.3%	2 <sub>a</sub>	50.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
	MD	Employed	8 <sub>a</sub>	26.7%	50 <sub>a</sub>	35.7%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	22 <sub>a</sub>	73.3%	90 <sub>a</sub>	64.3%	6 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	MN	Employed	30 <sub>a</sub>	44.8%	27 <sub>a</sub>	56.3%	3 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	37 <sub>a</sub>	55.2%	21 <sub>a</sub>	43.8%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MS	Employed	8 <sub>a</sub>	42.1%	26 <sub>a</sub>	46.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	11 <sub>a</sub>	57.9%	30 <sub>a</sub>	53.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NC	Employed	40 <sub>a</sub>	40.8%	40 <sub>a</sub>	40.8%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	58 <sub>a</sub>	59.2%	58 <sub>a</sub>	59.2%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed	38 <sub>a,b</sub>	67.9%	40 <sub>a</sub>	63.5%	53 <sub>b</sub>	85.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	18 <sub>a,b</sub>	32.1%	23 <sub>a</sub>	36.5%	9 <sub>b</sub>	14.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OH	Employed	9 <sub>a</sub>	36.0%	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	16 <sub>a</sub>	64.0%	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed	11 <sub>a</sub>	23.9%	6 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	35 <sub>a</sub>	76.1%	9 <sub>a</sub>	60.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TN	Employed	58 <sub>a</sub>	48.3%	57 <sub>a</sub>	43.5%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	62 <sub>a</sub>	51.7%	74 <sub>a</sub>	56.5%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	TX	Employed	29 <sub>a</sub>	46.8%	7 <sub>a</sub>	36.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	33 <sub>a</sub>	53.2%	12 <sub>a</sub>	63.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WI	Employed	54 <sub>a</sub>	47.0%	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%
		Not employed	61 <sub>a</sub>	53.0%	6 <sub>a</sub>	60.0%	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
The WorkPlace	CT	Not employed	3 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Not employed	4 <sup>2</sup>	100.0%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
PA	Employed	2 <sup>2</sup>	100.0%	10 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
RI	Not employed	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.



Table 2: Entered Employment, National Grantees by State, by Ethnicity

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Employed	0 <sup>1,2</sup>	0.0%	37 <sub>a</sub>	36.3%
		Not employed	0 <sup>1,2</sup>	0.0%	65 <sub>a</sub>	63.7%
	AZ	Employed	5 <sub>a</sub>	83.3%	27 <sub>a</sub>	75.0%
		Not employed	1 <sub>a</sub>	16.7%	9 <sub>a</sub>	25.0%
	CA	Employed	17 <sub>a</sub>	70.8%	44 <sub>a</sub>	62.9%
		Not employed	7 <sub>a</sub>	29.2%	26 <sub>a</sub>	37.1%
	CO	Employed	5 <sub>a</sub>	55.6%	49 <sub>a</sub>	62.8%
		Not employed	4 <sub>a</sub>	44.4%	29 <sub>a</sub>	37.2%
	FL	Employed	145 <sub>a</sub>	75.9%	329 <sub>b</sub>	66.3%
		Not employed	46 <sub>a</sub>	24.1%	167 <sub>b</sub>	33.7%
	GA	Employed	1 <sub>a</sub>	50.0%	66 <sub>a</sub>	54.5%
		Not employed	1 <sub>a</sub>	50.0%	55 <sub>a</sub>	45.5%
	IA	Employed	0 <sup>2</sup>	0.0%	68 <sub>a</sub>	63.6%
		Not employed	4 <sup>2</sup>	100.0%	39 <sub>a</sub>	36.4%
	IL	Employed	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	89.5%
		Not employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	10.5%
	IN	Employed	0 <sup>1,2</sup>	0.0%	60 <sub>a</sub>	50.0%
		Not employed	1 <sup>1,2</sup>	100.0%	60 <sub>a</sub>	50.0%
	LA	Employed	0 <sup>1,2</sup>	0.0%	47 <sub>a</sub>	54.0%
		Not employed	1 <sup>1,2</sup>	100.0%	40 <sub>a</sub>	46.0%
	MI	Employed	7 <sub>a</sub>	70.0%	76 <sub>a</sub>	53.1%
		Not employed	3 <sub>a</sub>	30.0%	67 <sub>a</sub>	46.9%
	MO	Employed	1 <sup>1,2</sup>	100.0%	96 <sub>a</sub>	75.6%
		Not employed	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	24.4%
	NV	Employed	2 <sub>a</sub>	28.6%	63 <sub>a</sub>	63.0%
		Not employed	5 <sub>a</sub>	71.4%	37 <sub>a</sub>	37.0%
	NY	Employed	39 <sub>a</sub>	58.2%	71 <sub>a</sub>	64.5%
		Not employed	28 <sub>a</sub>	41.8%	39 <sub>a</sub>	35.5%
	OH	Employed	3 <sup>2</sup>	100.0%	116 <sub>a</sub>	67.8%
		Not employed	0 <sup>2</sup>	0.0%	55 <sub>a</sub>	32.2%
	OK	Employed	0 <sup>1,2</sup>	0.0%	43 <sub>a</sub>	49.4%
		Not employed	1 <sup>1,2</sup>	100.0%	44 <sub>a</sub>	50.6%
PA	Employed	17 <sub>a</sub>	44.7%	152 <sub>b</sub>	62.6%	
	Not employed	21 <sub>a</sub>	55.3%	91 <sub>b</sub>	37.4%	

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
PR	Employed	39 <sup>a</sup>	76.5%	0 <sup>1,2</sup>	0.0%	
	Not employed	12 <sup>a</sup>	23.5%	1 <sup>1,2</sup>	100.0%	
SC	Employed	0 <sup>1,2</sup>	0.0%	53 <sup>a</sup>	58.9%	
	Not employed	0 <sup>1,2</sup>	0.0%	37 <sup>a</sup>	41.1%	
TX	Employed	347 <sup>a</sup>	74.0%	209 <sup>b</sup>	60.6%	
	Not employed	122 <sup>a</sup>	26.0%	136 <sup>b</sup>	39.4%	
VA	Employed	0 <sup>1,2</sup>	0.0%	89 <sup>a</sup>	63.1%	
	Not employed	0 <sup>1,2</sup>	0.0%	52 <sup>a</sup>	36.9%	
WA	Employed	2 <sup>a</sup>	33.3%	74 <sup>a</sup>	54.8%	
	Not employed	4 <sup>a</sup>	66.7%	61 <sup>a</sup>	45.2%	
ANPPM	AZ	Employed	4 <sup>a</sup>	15.4%	2 <sup>a</sup>	20.0%
	Not employed	22 <sup>a</sup>	84.6%	8 <sup>a</sup>	80.0%	
CA	Employed	34 <sup>a</sup>	37.0%	9 <sup>a</sup>	37.5%	
	Not employed	58 <sup>a</sup>	63.0%	15 <sup>a</sup>	62.5%	
DC	Not employed	3 <sup>2</sup>	100.0%	4 <sup>2</sup>	100.0%	
LA	Employed	1 <sup>a</sup>	50.0%	29 <sup>a</sup>	44.6%	
	Not employed	1 <sup>a</sup>	50.0%	36 <sup>a</sup>	55.4%	
PA	Employed	7 <sup>a</sup>	20.6%	7 <sup>b</sup>	77.8%	
	Not employed	27 <sup>a</sup>	79.4%	2 <sup>b</sup>	22.2%	
ATD	CT	Employed	3 <sup>a</sup>	75.0%	17 <sup>a</sup>	56.7%
	Not employed	1 <sup>a</sup>	25.0%	13 <sup>a</sup>	43.3%	
ME	Employed	0 <sup>1,2</sup>	0.0%	2 <sup>a</sup>	20.0%	
	Not employed	0 <sup>1,2</sup>	0.0%	8 <sup>a</sup>	80.0%	
NY	Employed	0 <sup>1,2</sup>	0.0%	2 <sup>a</sup>	14.3%	
	Not employed	0 <sup>1,2</sup>	0.0%	12 <sup>a</sup>	85.7%	
PA	Employed	0 <sup>1,2</sup>	0.0%	5 <sup>a</sup>	45.5%	
	Not employed	0 <sup>1,2</sup>	0.0%	6 <sup>a</sup>	54.5%	
VT	Employed	2 <sup>2</sup>	100.0%	28 <sup>a</sup>	66.7%	
	Not employed	0 <sup>2</sup>	0.0%	14 <sup>a</sup>	33.3%	
Easter Seals	AL	Employed	1 <sup>1,2</sup>	100.0%	73 <sup>a</sup>	73.7%
	Not employed	0 <sup>1,2</sup>	0.0%	26 <sup>a</sup>	26.3%	
AZ	Employed	0 <sup>2</sup>	0.0%	6 <sup>a</sup>	54.5%	
	Not employed	3 <sup>2</sup>	100.0%	5 <sup>a</sup>	45.5%	

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
CT	Employed	3 <sub>a</sub>	37.5%	21 <sub>a</sub>	50.0%	
	Not employed	5 <sub>a</sub>	62.5%	21 <sub>a</sub>	50.0%	
IL	Employed	6 <sub>a</sub>	40.0%	24 <sub>a</sub>	58.5%	
	Not employed	9 <sub>a</sub>	60.0%	17 <sub>a</sub>	41.5%	
NJ	Employed	14 <sub>a</sub>	63.6%	44 <sub>a</sub>	55.0%	
	Not employed	8 <sub>a</sub>	36.4%	36 <sub>a</sub>	45.0%	
NY	Employed	10 <sub>a</sub>	58.8%	43 <sub>a</sub>	46.7%	
	Not employed	7 <sub>a</sub>	41.2%	49 <sub>a</sub>	53.3%	
OH	Employed	1 <sup>1,2</sup>	100.0%	16 <sub>a</sub>	66.7%	
	Not employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	33.3%	
OK	Employed	2 <sub>a</sub>	66.7%	8 <sub>a</sub>	21.1%	
	Not employed	1 <sub>a</sub>	33.3%	30 <sub>a</sub>	78.9%	
OR	Employed	5 <sub>a</sub>	45.5%	39 <sub>a</sub>	52.7%	
	Not employed	6 <sub>a</sub>	54.5%	35 <sub>a</sub>	47.3%	
UT	Employed	4 <sub>a</sub>	50.0%	28 <sub>a</sub>	48.3%	
	Not employed	4 <sub>a</sub>	50.0%	30 <sub>a</sub>	51.7%	
Experience Works	AR	Employed	1 <sup>1,2</sup>	100.0%	23 <sub>a</sub>	30.3%
		Not employed	0 <sup>1,2</sup>	0.0%	53 <sub>a</sub>	69.7%
CA	Employed	2 <sub>a</sub>	50.0%	29 <sub>a</sub>	58.0%	
	Not employed	2 <sub>a</sub>	50.0%	21 <sub>a</sub>	42.0%	
FL	Employed	5 <sub>a</sub>	38.5%	37 <sub>a</sub>	38.1%	
	Not employed	8 <sub>a</sub>	61.5%	60 <sub>a</sub>	61.9%	
GA	Employed	1 <sub>a</sub>	33.3%	30 <sub>a</sub>	34.5%	
	Not employed	2 <sub>a</sub>	66.7%	57 <sub>a</sub>	65.5%	
IA	Employed	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	18.8%	
	Not employed	0 <sup>1,2</sup>	0.0%	52 <sub>a</sub>	81.3%	
ID	Employed	2 <sub>a</sub>	28.6%	30 <sub>a</sub>	41.1%	
	Not employed	5 <sub>a</sub>	71.4%	43 <sub>a</sub>	58.9%	
IL	Employed	1 <sub>a</sub>	50.0%	27 <sub>a</sub>	32.5%	
	Not employed	1 <sub>a</sub>	50.0%	56 <sub>a</sub>	67.5%	
IN	Employed	1 <sub>a</sub>	25.0%	30 <sub>a</sub>	36.1%	
	Not employed	3 <sub>a</sub>	75.0%	53 <sub>a</sub>	63.9%	
KY	Employed	1 <sup>1,2</sup>	100.0%	32 <sub>a</sub>	50.8%	
	Not employed	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	49.2%	

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
LA	Employed	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	39.3%
	Not employed	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	60.7%
MI	Employed	1 <sup>1,2</sup>	100.0%	36 <sub>a</sub>	39.1%
	Not employed	0 <sup>1,2</sup>	0.0%	56 <sub>a</sub>	60.9%
MN	Employed	0 <sup>1,2</sup>	0.0%	42 <sub>a</sub>	50.0%
	Not employed	1 <sup>1,2</sup>	100.0%	42 <sub>a</sub>	50.0%
MO	Employed	0 <sup>1,2</sup>	0.0%	47 <sub>a</sub>	32.4%
	Not employed	1 <sup>1,2</sup>	100.0%	98 <sub>a</sub>	67.6%
MS	Employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	17.6%
	Not employed	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	82.4%
MT	Employed	3 <sub>a</sub>	75.0%	41 <sub>a</sub>	53.9%
	Not employed	1 <sub>a</sub>	25.0%	35 <sub>a</sub>	46.1%
ND	Employed	1 <sup>1,2</sup>	100.0%	33 <sub>a</sub>	33.7%
	Not employed	0 <sup>1,2</sup>	0.0%	65 <sub>a</sub>	66.3%
NE	Employed	1 <sup>1,2</sup>	100.0%	17 <sub>a</sub>	25.4%
	Not employed	0 <sup>1,2</sup>	0.0%	50 <sub>a</sub>	74.6%
NJ	Employed	1 <sub>a</sub>	50.0%	14 <sub>a</sub>	48.3%
	Not employed	1 <sub>a</sub>	50.0%	15 <sub>a</sub>	51.7%
NY	Employed	1 <sup>1,2</sup>	100.0%	52 <sub>a</sub>	54.7%
	Not employed	0 <sup>1,2</sup>	0.0%	43 <sub>a</sub>	45.3%
OH	Employed	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	27.3%
	Not employed	1 <sup>1,2</sup>	100.0%	56 <sub>a</sub>	72.7%
OK	Employed	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	35.2%
	Not employed	1 <sup>1,2</sup>	100.0%	35 <sub>a</sub>	64.8%
OR	Employed	2 <sup>2</sup>	100.0%	53 <sub>a</sub>	42.7%
	Not employed	0 <sup>2</sup>	0.0%	71 <sub>a</sub>	57.3%
PA	Employed	0 <sup>1,2</sup>	0.0%	41 <sub>a</sub>	43.6%
	Not employed	0 <sup>1,2</sup>	0.0%	53 <sub>a</sub>	56.4%
PR	Employed	20 <sub>a</sub>	37.7%	1 <sub>a</sub>	50.0%
	Not employed	33 <sub>a</sub>	62.3%	1 <sub>a</sub>	50.0%
SC	Employed	1 <sub>a</sub>	33.3%	38 <sub>a</sub>	58.5%
	Not employed	2 <sub>a</sub>	66.7%	27 <sub>a</sub>	41.5%
SD	Employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	26.5%
	Not employed	0 <sup>1,2</sup>	0.0%	36 <sub>a</sub>	73.5%

		Common Measures Entered Employment: Ethnicity					
		Hispanic		Not Hispanic			
		Count	Percent	Count	Percent		
	TX	Employed	1 <sub>a</sub>	33.3%	66 <sub>a</sub>	56.9%	
		Not employed	2 <sub>a</sub>	66.7%	50 <sub>a</sub>	43.1%	
	VA	Employed	1 <sup>1,2</sup>	100.0%	4 <sub>a</sub>	44.4%	
		Not employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	55.6%	
	WI	Employed	1 <sub>a</sub>	50.0%	35 <sub>a</sub>	38.9%	
		Not employed	1 <sub>a</sub>	50.0%	55 <sub>a</sub>	61.1%	
	WV	Employed	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	40.0%	
		Not employed	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	60.0%	
	WY	Employed	0 <sup>2</sup>	0.0%	10 <sub>a</sub>	20.0%	
		Not employed	2 <sup>2</sup>	100.0%	40 <sub>a</sub>	80.0%	
	Goodwill Industries	AZ	Employed	14 <sub>a</sub>	73.7%	11 <sub>b</sub>	30.6%
			Not employed	5 <sub>a</sub>	26.3%	25 <sub>b</sub>	69.4%
		IL	Employed	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
		IN	Employed	0 <sup>1,2</sup>	0.0%	26 <sub>a</sub>	28.6%
Not employed			0 <sup>1,2</sup>	0.0%	65 <sub>a</sub>	71.4%	
KY		Employed	1 <sub>a</sub>	50.0%	3 <sub>a</sub>	18.8%	
		Not employed	1 <sub>a</sub>	50.0%	13 <sub>a</sub>	81.3%	
MO		Employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	
		Not employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	
NM		Employed	6 <sub>a</sub>	20.0%	15 <sub>a</sub>	32.6%	
		Not employed	24 <sub>a</sub>	80.0%	31 <sub>a</sub>	67.4%	
OH		Employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%	
		Not employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%	
PA		Employed	0 <sup>2</sup>	0.0%	29 <sub>a</sub>	31.2%	
	Not employed	2 <sup>2</sup>	100.0%	64 <sub>a</sub>	68.8%		
SC	Employed	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	38.7%		
	Not employed	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	61.3%		
VA	Employed	0 <sup>1,2</sup>	0.0%	44 <sub>a</sub>	44.9%		
	Not employed	1 <sup>1,2</sup>	100.0%	54 <sub>a</sub>	55.1%		
WA	Employed	4 <sub>a</sub>	80.0%	42 <sub>a</sub>	58.3%		
	Not employed	1 <sub>a</sub>	20.0%	30 <sub>a</sub>	41.7%		
IIDS [S]	LA	Not employed	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
Mature Services	OH	Employed	3 <sub>a</sub>	50.0%	58 <sub>a</sub>	41.1%	
		Not employed	3 <sub>a</sub>	50.0%	83 <sub>a</sub>	58.9%	

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
National Able Network	IA	Employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	4.0%
		Not employed	1 <sup>1,2</sup>	100.0%	24 <sub>a</sub>	96.0%
	IL	Employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%
		Not employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%
	IN	Employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%
		Not employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%
	MA	Employed	2 <sub>a</sub>	25.0%	11 <sub>a</sub>	26.8%
		Not employed	6 <sub>a</sub>	75.0%	30 <sub>a</sub>	73.2%
	ME	Employed	1 <sub>a</sub>	33.3%	18 <sub>a</sub>	24.0%
		Not employed	2 <sub>a</sub>	66.7%	57 <sub>a</sub>	76.0%
	NE	Employed	1 <sub>a</sub>	25.0%	4 <sub>a</sub>	16.7%
		Not employed	3 <sub>a</sub>	75.0%	20 <sub>a</sub>	83.3%
	NH	Employed	0 <sup>2</sup>	0.0%	18 <sub>a</sub>	34.6%
		Not employed	2 <sup>2</sup>	100.0%	34 <sub>a</sub>	65.4%
NAPCA[S]	CA	Employed	1 <sub>a</sub>	33.3%	24 <sub>a</sub>	36.9%
		Not employed	2 <sub>a</sub>	66.7%	41 <sub>a</sub>	63.1%
	IL	Employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	45.5%
		Not employed	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	54.5%
	MA	Employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	38.5%
		Not employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	61.5%
	NY	Employed	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	75.0%
		Not employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	25.0%
	PA	Employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	22.2%
		Not employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	77.8%
	TX	Employed	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	24.0%
		Not employed	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	76.0%
	WA	Employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	18.8%
		Not employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	81.3%
NAPCA[G]	CA	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	25.9%
		Not employed	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	74.1%
	IL	Employed	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	35.3%
		Not employed	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	64.7%
	MA	Not employed	0 <sup>1,2</sup>	0.0%	7 <sup>2</sup>	100.0%

		Common Measures Entered Employment: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	NY	Employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	66.7%
		Not employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	33.3%
NCBA	AR	Employed	0 <sup>1,2</sup>	0.0%	24 <sub>a</sub>	40.0%
		Not employed	0 <sup>1,2</sup>	0.0%	36 <sub>a</sub>	60.0%
	DC	Employed	1 <sup>1,2</sup>	100.0%	31 <sub>a</sub>	70.5%
		Not employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	29.5%
	FL	Employed	2 <sub>a</sub>	66.7%	49 <sub>a</sub>	58.3%
		Not employed	1 <sub>a</sub>	33.3%	35 <sub>a</sub>	41.7%
	IL	Employed	0 <sup>2</sup>	0.0%	39 <sub>a</sub>	52.0%
		Not employed	2 <sup>2</sup>	100.0%	36 <sub>a</sub>	48.0%
	MI	Employed	2 <sub>a</sub>	50.0%	55 <sub>a</sub>	54.5%
		Not employed	2 <sub>a</sub>	50.0%	46 <sub>a</sub>	45.5%
	MO	Not employed	0 <sup>1,2</sup>	0.0%	13 <sup>2</sup>	100.0%
	MS	Employed	0 <sup>1,2</sup>	0.0%	50 <sub>a</sub>	86.2%
		Not employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	13.8%
	NC	Employed	2 <sub>a</sub>	66.7%	116 <sub>a</sub>	62.4%
		Not employed	1 <sub>a</sub>	33.3%	70 <sub>a</sub>	37.6%
	OH	Employed	1 <sup>1,2</sup>	100.0%	30 <sub>a</sub>	61.2%
		Not employed	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	38.8%
	PA	Employed	1 <sup>1,2</sup>	100.0%	20 <sub>a</sub>	58.8%
		Not employed	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	41.2%
	NCOA	CA	Employed	9 <sub>a</sub>	34.6%	34 <sub>a</sub>
Not employed			17 <sub>a</sub>	65.4%	58 <sub>a</sub>	63.0%
GA		Employed	0 <sup>2</sup>	0.0%	40 <sub>a</sub>	33.1%
		Not employed	2 <sup>2</sup>	100.0%	81 <sub>a</sub>	66.9%
KY		Employed	1 <sub>a</sub>	50.0%	68 <sub>a</sub>	46.9%
		Not employed	1 <sub>a</sub>	50.0%	77 <sub>a</sub>	53.1%
LA		Employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	35.7%
		Not employed	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	64.3%
NC		Employed	0 <sup>1,2</sup>	0.0%	39 <sub>a</sub>	36.4%
		Not employed	0 <sup>1,2</sup>	0.0%	68 <sub>a</sub>	63.6%
NJ		Employed	6 <sub>a</sub>	54.5%	94 <sub>a</sub>	56.6%
		Not employed	5 <sub>a</sub>	45.5%	72 <sub>a</sub>	43.4%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
NY	Employed	9 <sub>a</sub>	40.9%	61 <sub>a</sub>	57.5%
	Not employed	13 <sub>a</sub>	59.1%	45 <sub>a</sub>	42.5%
OH	Employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%
	Not employed	1 <sup>1,2</sup>	100.0%	4 <sub>a</sub>	66.7%
PA	Employed	4 <sub>a</sub>	33.3%	145 <sub>a</sub>	50.2%
	Not employed	8 <sub>a</sub>	66.7%	144 <sub>a</sub>	49.8%
PR	Employed	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
	Not employed	6 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%
TN	Employed	1 <sub>a</sub>	33.3%	39 <sub>a</sub>	46.4%
	Not employed	2 <sub>a</sub>	66.7%	45 <sub>a</sub>	53.6%
VA	Employed	2 <sub>a</sub>	33.3%	45 <sub>a</sub>	39.5%
	Not employed	4 <sub>a</sub>	66.7%	69 <sub>a</sub>	60.5%
WV	Employed	1 <sup>1,2</sup>	100.0%	80 <sub>a</sub>	45.7%
	Not employed	0 <sup>1,2</sup>	0.0%	95 <sub>a</sub>	54.3%
NICOA[S] AZ	Employed	0 <sup>2</sup>	0.0%	14 <sub>a</sub>	34.1%
	Not employed	2 <sup>2</sup>	100.0%	27 <sub>a</sub>	65.9%
CA	Employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%
	Not employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%
CO	Not employed	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
FL	Not employed	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
MN	Employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	16.7%
	Not employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	83.3%
NC	Not employed	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%
ND	Employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%
	Not employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%
NM	Employed	0 <sup>2</sup>	0.0%	8 <sub>a</sub>	38.1%
	Not employed	3 <sup>2</sup>	100.0%	13 <sub>a</sub>	61.9%
OK	Employed	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	27.9%
	Not employed	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	72.1%
SD	Not employed	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%
UT	Not employed	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
WI	Employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	9.1%
	Not employed	1 <sup>1,2</sup>	100.0%	10 <sub>a</sub>	90.9%



			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
NOWCC	CA	Not employed	3 <sup>2</sup>	100.0%	6 <sup>2</sup>	100.0%
NULI	FL	Employed	5 <sub>a</sub>	83.3%	5 <sub>a</sub>	35.7%
		Not employed	1 <sub>a</sub>	16.7%	9 <sub>a</sub>	64.3%
	KY	Employed	0 <sup>1,2</sup>	0.0%	23 <sub>a</sub>	52.3%
		Not employed	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	47.7%
	MA	Employed	4 <sub>a</sub>	66.7%	12 <sub>a</sub>	37.5%
		Not employed	2 <sub>a</sub>	33.3%	20 <sub>a</sub>	62.5%
	MI	Employed	0 <sup>1,2</sup>	0.0%	22 <sub>a</sub>	40.7%
		Not employed	0 <sup>1,2</sup>	0.0%	32 <sub>a</sub>	59.3%
	NJ	Employed	2 <sub>a</sub>	40.0%	17 <sub>a</sub>	48.6%
		Not employed	3 <sub>a</sub>	60.0%	18 <sub>a</sub>	51.4%
	NY	Employed	10 <sup>2</sup>	100.0%	38 <sub>a</sub>	88.4%
		Not employed	0 <sup>2</sup>	0.0%	5 <sub>a</sub>	11.6%
	PA	Employed	1 <sub>a</sub>	50.0%	29 <sub>a</sub>	51.8%
		Not employed	1 <sub>a</sub>	50.0%	27 <sub>a</sub>	48.2%
OAGB	MA	Employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	57.1%
		Not employed	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	42.9%
	NH	Employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	25.0%
		Not employed	1 <sup>1,2</sup>	100.0%	9 <sub>a</sub>	75.0%
SER	CA	Employed	32 <sub>a</sub>	34.4%	62 <sub>a</sub>	37.3%
		Not employed	61 <sub>a</sub>	65.6%	104 <sub>a</sub>	62.7%
	CO	Employed	10 <sub>a</sub>	40.0%	23 <sub>a</sub>	45.1%
		Not employed	15 <sub>a</sub>	60.0%	28 <sub>a</sub>	54.9%
	FL	Employed	9 <sub>a</sub>	56.3%	5 <sup>2</sup>	100.0%
		Not employed	7 <sub>a</sub>	43.8%	0 <sup>2</sup>	0.0%
	IL	Employed	1 <sub>a</sub>	25.0%	12 <sub>a</sub>	25.5%
		Not employed	3 <sub>a</sub>	75.0%	35 <sub>a</sub>	74.5%
	KS	Employed	11 <sub>a</sub>	44.0%	47 <sub>a</sub>	35.9%
		Not employed	14 <sub>a</sub>	56.0%	84 <sub>a</sub>	64.1%
	MO	Employed	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%
	RI	Employed	1 <sub>a</sub>	20.0%	9 <sub>a</sub>	34.6%
		Not employed	4 <sub>a</sub>	80.0%	17 <sub>a</sub>	65.4%
	TX	Employed	9 <sub>a</sub>	40.9%	41 <sub>a</sub>	43.6%
Not employed		13 <sub>a</sub>	59.1%	53 <sub>a</sub>	56.4%	

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
			WI	Employed	3 <sub>a</sub>	23.1%
		Not employed	10 <sub>a</sub>	76.9%	59 <sub>a</sub>	76.6%
SSAI	AL	Employed	1 <sup>1,2</sup>	100.0%	58 <sub>a</sub>	38.2%
		Not employed	0 <sup>1,2</sup>	0.0%	94 <sub>a</sub>	61.8%
	CA	Employed	6 <sub>a</sub>	37.5%	21 <sub>a</sub>	35.6%
		Not employed	10 <sub>a</sub>	62.5%	38 <sub>a</sub>	64.4%
	IA	Employed	1 <sup>1,2</sup>	100.0%	20 <sub>a</sub>	35.1%
		Not employed	0 <sup>1,2</sup>	0.0%	37 <sub>a</sub>	64.9%
	IL	Employed	1 <sub>a</sub>	50.0%	46 <sub>a</sub>	30.3%
		Not employed	1 <sub>a</sub>	50.0%	106 <sub>a</sub>	69.7%
	IN	Employed	0 <sup>1,2</sup>	0.0%	46 <sub>a</sub>	51.1%
		Not employed	1 <sup>1,2</sup>	100.0%	44 <sub>a</sub>	48.9%
	MA	Employed	4 <sub>a</sub>	44.4%	47 <sub>a</sub>	49.5%
		Not employed	5 <sub>a</sub>	55.6%	48 <sub>a</sub>	50.5%
	MD	Employed	0 <sup>2</sup>	0.0%	60 <sub>a</sub>	32.6%
		Not employed	3 <sup>2</sup>	100.0%	124 <sub>a</sub>	67.4%
	MN	Employed	1 <sub>a</sub>	50.0%	61 <sub>a</sub>	51.7%
		Not employed	1 <sub>a</sub>	50.0%	57 <sub>a</sub>	48.3%
	MS	Employed	0 <sup>1,2</sup>	0.0%	35 <sub>a</sub>	46.7%
		Not employed	1 <sup>1,2</sup>	100.0%	40 <sub>a</sub>	53.3%
	NC	Employed	1 <sub>a</sub>	50.0%	84 <sub>a</sub>	41.8%
		Not employed	1 <sub>a</sub>	50.0%	117 <sub>a</sub>	58.2%
	NY	Employed	4 <sub>a</sub>	66.7%	131 <sub>a</sub>	72.0%
		Not employed	2 <sub>a</sub>	33.3%	51 <sub>a</sub>	28.0%
	OH	Employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	39.4%
		Not employed	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	60.6%
	PA	Employed	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	27.4%
		Not employed	0 <sup>1,2</sup>	0.0%	45 <sub>a</sub>	72.6%
	TN	Employed	2 <sub>a</sub>	66.7%	123 <sub>a</sub>	42.3%
		Not employed	1 <sub>a</sub>	33.3%	168 <sub>a</sub>	57.7%
	TX	Employed	12 <sub>a</sub>	70.6%	24 <sub>b</sub>	37.5%
		Not employed	5 <sub>a</sub>	29.4%	40 <sub>b</sub>	62.5%
	WI	Employed	1 <sub>a</sub>	25.0%	64 <sub>a</sub>	46.4%
		Not employed	3 <sub>a</sub>	75.0%	74 <sub>a</sub>	53.6%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
The WorkPlace	CT	Not employed	1 <sup>1,2</sup>	100.0%	4 <sup>2</sup>	100.0%
	NY	Not employed	7 <sup>2</sup>	100.0%	5 <sup>2</sup>	100.0%
	PA	Employed	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	85.7%
		Not employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	14.3%
	RI	Not employed	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Entered Employment, National Grantees by State, by Minority Status

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AR	Employed	18 <sub>a</sub>	36.0%	19 <sub>a</sub>	36.5%
		Not employed	32 <sub>a</sub>	64.0%	33 <sub>a</sub>	63.5%
	AZ	Employed	18 <sub>a</sub>	85.7%	14 <sub>a</sub>	66.7%
		Not employed	3 <sub>a</sub>	14.3%	7 <sub>a</sub>	33.3%
	CA	Employed	34 <sub>a</sub>	65.4%	27 <sub>a</sub>	64.3%
		Not employed	18 <sub>a</sub>	34.6%	15 <sub>a</sub>	35.7%
	CO	Employed	27 <sub>a</sub>	57.4%	27 <sub>a</sub>	67.5%
		Not employed	20 <sub>a</sub>	42.6%	13 <sub>a</sub>	32.5%
	FL	Employed	300 <sub>a</sub>	72.6%	174 <sub>b</sub>	63.5%
		Not employed	113 <sub>a</sub>	27.4%	100 <sub>b</sub>	36.5%
	GA	Employed	64 <sub>a</sub>	54.7%	3 <sub>a</sub>	50.0%
		Not employed	53 <sub>a</sub>	45.3%	3 <sub>a</sub>	50.0%
	IA	Employed	38 <sub>a</sub>	64.4%	30 <sub>a</sub>	57.7%
		Not employed	21 <sub>a</sub>	35.6%	22 <sub>a</sub>	42.3%
	IL	Employed	11 <sub>a</sub>	91.7%	6 <sub>a</sub>	85.7%
		Not employed	1 <sub>a</sub>	8.3%	1 <sub>a</sub>	14.3%
	IN	Employed	31 <sub>a</sub>	55.4%	29 <sub>a</sub>	44.6%
		Not employed	25 <sub>a</sub>	44.6%	36 <sub>a</sub>	55.4%
	LA	Employed	38 <sub>a</sub>	54.3%	9 <sub>a</sub>	50.0%
		Not employed	32 <sub>a</sub>	45.7%	9 <sub>a</sub>	50.0%
	MI	Employed	51 <sub>a</sub>	55.4%	32 <sub>a</sub>	52.5%
		Not employed	41 <sub>a</sub>	44.6%	29 <sub>a</sub>	47.5%
	MO	Employed	81 <sub>a</sub>	73.6%	16 <sub>a</sub>	88.9%
		Not employed	29 <sub>a</sub>	26.4%	2 <sub>a</sub>	11.1%
	NV	Employed	24 <sub>a</sub>	55.8%	41 <sub>a</sub>	64.1%
		Not employed	19 <sub>a</sub>	44.2%	23 <sub>a</sub>	35.9%
	NY	Employed	94 <sub>a</sub>	61.4%	16 <sub>a</sub>	66.7%
		Not employed	59 <sub>a</sub>	38.6%	8 <sub>a</sub>	33.3%
	OH	Employed	92 <sub>a</sub>	71.9%	27 <sub>a</sub>	58.7%
		Not employed	36 <sub>a</sub>	28.1%	19 <sub>a</sub>	41.3%
	OK	Employed	20 <sub>a</sub>	42.6%	23 <sub>a</sub>	56.1%
		Not employed	27 <sub>a</sub>	57.4%	18 <sub>a</sub>	43.9%
PA	Employed	100 <sub>a</sub>	57.5%	69 <sub>a</sub>	64.5%	
	Not employed	74 <sub>a</sub>	42.5%	38 <sub>a</sub>	35.5%	

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
PR	Employed	39 <sub>a</sub>	76.5%	0 <sup>1,2</sup>	0.0%	
	Not employed	12 <sub>a</sub>	23.5%	1 <sup>1,2</sup>	100.0%	
SC	Employed	38 <sub>a</sub>	59.4%	15 <sub>a</sub>	57.7%	
	Not employed	26 <sub>a</sub>	40.6%	11 <sub>a</sub>	42.3%	
TX	Employed	472 <sub>a</sub>	68.0%	84 <sub>a</sub>	70.0%	
	Not employed	222 <sub>a</sub>	32.0%	36 <sub>a</sub>	30.0%	
VA	Employed	73 <sub>a</sub>	62.9%	16 <sub>a</sub>	64.0%	
	Not employed	43 <sub>a</sub>	37.1%	9 <sub>a</sub>	36.0%	
WA	Employed	19 <sub>a</sub>	44.2%	57 <sub>a</sub>	58.2%	
	Not employed	24 <sub>a</sub>	55.8%	41 <sub>a</sub>	41.8%	
ANPPM	AZ	Employed	4 <sub>a</sub>	14.8%	2 <sub>a</sub>	22.2%
		Not employed	23 <sub>a</sub>	85.2%	7 <sub>a</sub>	77.8%
	CA	Employed	38 <sub>a</sub>	36.5%	5 <sub>a</sub>	41.7%
		Not employed	66 <sub>a</sub>	63.5%	7 <sub>a</sub>	58.3%
	DC	Not employed	7 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	LA	Employed	18 <sub>a</sub>	41.9%	12 <sub>a</sub>	50.0%
		Not employed	25 <sub>a</sub>	58.1%	12 <sub>a</sub>	50.0%
	PA	Employed	14 <sub>a</sub>	32.6%	0 <sup>1,2</sup>	0.0%
Not employed		29 <sub>a</sub>	67.4%	0 <sup>1,2</sup>	0.0%	
ATD	CT	Employed	13 <sub>a</sub>	65.0%	7 <sub>a</sub>	50.0%
		Not employed	7 <sub>a</sub>	35.0%	7 <sub>a</sub>	50.0%
	ME	Employed	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	11.1%
		Not employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	88.9%
	NY	Employed	1 <sub>a</sub>	33.3%	1 <sub>a</sub>	9.1%
		Not employed	2 <sub>a</sub>	66.7%	10 <sub>a</sub>	90.9%
	PA	Employed	1 <sup>1,2</sup>	100.0%	4 <sub>a</sub>	40.0%
		Not employed	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	60.0%
VT	Employed	4 <sub>a</sub>	80.0%	26 <sub>a</sub>	66.7%	
	Not employed	1 <sub>a</sub>	20.0%	13 <sub>a</sub>	33.3%	
Easter Seals	AL	Employed	51 <sub>a</sub>	72.9%	23 <sub>a</sub>	76.7%
		Not employed	19 <sub>a</sub>	27.1%	7 <sub>a</sub>	23.3%
	AZ	Employed	3 <sub>a</sub>	42.9%	3 <sub>a</sub>	42.9%
		Not employed	4 <sub>a</sub>	57.1%	4 <sub>a</sub>	57.1%
	CT	Employed	17 <sub>a</sub>	51.5%	7 <sub>a</sub>	41.2%
		Not employed	16 <sub>a</sub>	48.5%	10 <sub>a</sub>	58.8%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
IL	Employed	30 <sub>a</sub>	53.6%	0 <sup>1,2</sup>	0.0%	
	Not employed	26 <sub>a</sub>	46.4%	0 <sup>1,2</sup>	0.0%	
NJ	Employed	49 <sub>a</sub>	59.8%	9 <sub>a</sub>	45.0%	
	Not employed	33 <sub>a</sub>	40.2%	11 <sub>a</sub>	55.0%	
NY	Employed	44 <sub>a</sub>	50.0%	9 <sub>a</sub>	42.9%	
	Not employed	44 <sub>a</sub>	50.0%	12 <sub>a</sub>	57.1%	
OH	Employed	15 <sub>a</sub>	71.4%	2 <sub>a</sub>	50.0%	
	Not employed	6 <sub>a</sub>	28.6%	2 <sub>a</sub>	50.0%	
OK	Employed	8 <sub>a</sub>	50.0%	2 <sub>b</sub>	8.0%	
	Not employed	8 <sub>a</sub>	50.0%	23 <sub>b</sub>	92.0%	
OR	Employed	11 <sub>a</sub>	40.7%	33 <sub>a</sub>	56.9%	
	Not employed	16 <sub>a</sub>	59.3%	25 <sub>a</sub>	43.1%	
UT	Employed	6 <sub>a</sub>	40.0%	26 <sub>a</sub>	51.0%	
	Not employed	9 <sub>a</sub>	60.0%	25 <sub>a</sub>	49.0%	
Experience Works	AR	Employed	6 <sub>a</sub>	40.0%	18 <sub>a</sub>	29.0%
		Not employed	9 <sub>a</sub>	60.0%	44 <sub>a</sub>	71.0%
CA	Employed	6 <sub>a</sub>	46.2%	25 <sub>a</sub>	61.0%	
	Not employed	7 <sub>a</sub>	53.8%	16 <sub>a</sub>	39.0%	
FL	Employed	18 <sub>a</sub>	42.9%	24 <sub>a</sub>	35.3%	
	Not employed	24 <sub>a</sub>	57.1%	44 <sub>a</sub>	64.7%	
GA	Employed	21 <sub>a</sub>	31.8%	10 <sub>a</sub>	41.7%	
	Not employed	45 <sub>a</sub>	68.2%	14 <sub>a</sub>	58.3%	
IA	Employed	0 <sup>2</sup>	0.0%	12 <sub>a</sub>	21.1%	
	Not employed	7 <sup>2</sup>	100.0%	45 <sub>a</sub>	78.9%	
ID	Employed	3 <sub>a</sub>	30.0%	29 <sub>a</sub>	41.4%	
	Not employed	7 <sub>a</sub>	70.0%	41 <sub>a</sub>	58.6%	
IL	Employed	12 <sub>a</sub>	36.4%	16 <sub>a</sub>	30.8%	
	Not employed	21 <sub>a</sub>	63.6%	36 <sub>a</sub>	69.2%	
IN	Employed	3 <sub>a</sub>	30.0%	28 <sub>a</sub>	36.4%	
	Not employed	7 <sub>a</sub>	70.0%	49 <sub>a</sub>	63.6%	
KY	Employed	6 <sub>a</sub>	42.9%	27 <sub>a</sub>	54.0%	
	Not employed	8 <sub>a</sub>	57.1%	23 <sub>a</sub>	46.0%	
LA	Employed	8 <sub>a</sub>	42.1%	3 <sub>a</sub>	33.3%	
	Not employed	11 <sub>a</sub>	57.9%	6 <sub>a</sub>	66.7%	

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
MI	Employed	6 <sub>a</sub>	35.3%	31 <sub>a</sub>	40.8%
	Not employed	11 <sub>a</sub>	64.7%	45 <sub>a</sub>	59.2%
MN	Employed	6 <sub>a</sub>	30.0%	36 <sub>b</sub>	55.4%
	Not employed	14 <sub>a</sub>	70.0%	29 <sub>b</sub>	44.6%
MO	Employed	8 <sub>a</sub>	25.8%	39 <sub>a</sub>	33.9%
	Not employed	23 <sub>a</sub>	74.2%	76 <sub>a</sub>	66.1%
MS	Employed	3 <sub>a</sub>	21.4%	0 <sup>2</sup>	0.0%
	Not employed	11 <sub>a</sub>	78.6%	3 <sup>2</sup>	100.0%
MT	Employed	8 <sub>a</sub>	50.0%	36 <sub>a</sub>	56.3%
	Not employed	8 <sub>a</sub>	50.0%	28 <sub>a</sub>	43.8%
ND	Employed	8 <sub>a</sub>	36.4%	26 <sub>a</sub>	33.8%
	Not employed	14 <sub>a</sub>	63.6%	51 <sub>a</sub>	66.2%
NE	Employed	4 <sub>a</sub>	25.0%	14 <sub>a</sub>	26.9%
	Not employed	12 <sub>a</sub>	75.0%	38 <sub>a</sub>	73.1%
NJ	Employed	6 <sub>a</sub>	33.3%	9 <sub>b</sub>	69.2%
	Not employed	12 <sub>a</sub>	66.7%	4 <sub>b</sub>	30.8%
NY	Employed	21 <sub>a</sub>	58.3%	32 <sub>a</sub>	53.3%
	Not employed	15 <sub>a</sub>	41.7%	28 <sub>a</sub>	46.7%
OH	Employed	6 <sub>a</sub>	26.1%	15 <sub>a</sub>	27.3%
	Not employed	17 <sub>a</sub>	73.9%	40 <sub>a</sub>	72.7%
OK	Employed	3 <sub>a</sub>	15.8%	16 <sub>b</sub>	44.4%
	Not employed	16 <sub>a</sub>	84.2%	20 <sub>b</sub>	55.6%
OR	Employed	6 <sub>a</sub>	54.5%	49 <sub>a</sub>	42.6%
	Not employed	5 <sub>a</sub>	45.5%	66 <sub>a</sub>	57.4%
PA	Employed	3 <sub>a</sub>	21.4%	38 <sub>a</sub>	47.5%
	Not employed	11 <sub>a</sub>	78.6%	42 <sub>a</sub>	52.5%
PR	Employed	21 <sub>a</sub>	38.2%	0 <sup>1,2</sup>	0.0%
	Not employed	34 <sub>a</sub>	61.8%	0 <sup>1,2</sup>	0.0%
SC	Employed	24 <sub>a</sub>	52.2%	15 <sub>a</sub>	68.2%
	Not employed	22 <sub>a</sub>	47.8%	7 <sub>a</sub>	31.8%
SD	Employed	2 <sub>a</sub>	14.3%	11 <sub>a</sub>	31.4%
	Not employed	12 <sub>a</sub>	85.7%	24 <sub>a</sub>	68.6%
TX	Employed	18 <sub>a</sub>	45.0%	49 <sub>a</sub>	62.0%
	Not employed	22 <sub>a</sub>	55.0%	30 <sub>a</sub>	38.0%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
VA	Employed	1 <sub>a</sub>	50.0%	4 <sub>a</sub>	50.0%	
	Not employed	1 <sub>a</sub>	50.0%	4 <sub>a</sub>	50.0%	
WI	Employed	6 <sub>a</sub>	35.3%	30 <sub>a</sub>	40.0%	
	Not employed	11 <sub>a</sub>	64.7%	45 <sub>a</sub>	60.0%	
WV	Employed	0 <sup>2</sup>	0.0%	6 <sub>a</sub>	46.2%	
	Not employed	2 <sup>2</sup>	100.0%	7 <sub>a</sub>	53.8%	
WY	Employed	1 <sub>a</sub>	16.7%	9 <sub>a</sub>	19.6%	
	Not employed	5 <sub>a</sub>	83.3%	37 <sub>a</sub>	80.4%	
Goodwill Industries	AZ	Employed	16 <sub>a</sub>	53.3%	9 <sub>a</sub>	36.0%
		Not employed	14 <sub>a</sub>	46.7%	16 <sub>a</sub>	64.0%
	IL	Employed	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
	IN	Employed	17 <sub>a</sub>	25.4%	9 <sub>a</sub>	37.5%
		Not employed	50 <sub>a</sub>	74.6%	15 <sub>a</sub>	62.5%
	KY	Employed	2 <sub>a</sub>	28.6%	2 <sub>a</sub>	18.2%
		Not employed	5 <sub>a</sub>	71.4%	9 <sub>a</sub>	81.8%
	MO	Employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%
		Not employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%
	NM	Employed	7 <sub>a</sub>	18.4%	14 <sub>a</sub>	36.8%
		Not employed	31 <sub>a</sub>	81.6%	24 <sub>a</sub>	63.2%
	OH	Employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%
		Not employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%
	PA	Employed	17 <sub>a</sub>	32.1%	12 <sub>a</sub>	28.6%
		Not employed	36 <sub>a</sub>	67.9%	30 <sub>a</sub>	71.4%
	SC	Employed	10 <sub>a</sub>	41.7%	2 <sub>a</sub>	28.6%
		Not employed	14 <sub>a</sub>	58.3%	5 <sub>a</sub>	71.4%
	VA	Employed	19 <sub>a</sub>	47.5%	25 <sub>a</sub>	42.4%
		Not employed	21 <sub>a</sub>	52.5%	34 <sub>a</sub>	57.6%
	WA	Employed	14 <sub>a</sub>	60.9%	32 <sub>a</sub>	59.3%
		Not employed	9 <sub>a</sub>	39.1%	22 <sub>a</sub>	40.7%
IIDS [S]	LA	Not employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Mature Services	OH	Employed	32 <sub>a</sub>	38.6%	29 <sub>a</sub>	45.3%
		Not employed	51 <sub>a</sub>	61.4%	35 <sub>a</sub>	54.7%
National Able Network	IA	Employed	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	5.0%
		Not employed	6 <sup>2</sup>	100.0%	19 <sub>a</sub>	95.0%



		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
IL	Employed	0 <sup>2</sup>	0.0%	2 <sup>2</sup>	100.0%	
	Not employed	2 <sup>2</sup>	100.0%	0 <sup>2</sup>	0.0%	
IN	Employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%	
	Not employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%	
MA	Employed	3 <sub>a</sub>	17.6%	10 <sub>a</sub>	31.3%	
	Not employed	14 <sub>a</sub>	82.4%	22 <sub>a</sub>	68.8%	
ME	Employed	2 <sub>a</sub>	28.6%	17 <sub>a</sub>	23.9%	
	Not employed	5 <sub>a</sub>	71.4%	54 <sub>a</sub>	76.1%	
NE	Employed	3 <sub>a</sub>	27.3%	2 <sub>a</sub>	11.8%	
	Not employed	8 <sub>a</sub>	72.7%	15 <sub>a</sub>	88.2%	
NH	Employed	1 <sub>a</sub>	33.3%	17 <sub>a</sub>	33.3%	
	Not employed	2 <sub>a</sub>	66.7%	34 <sub>a</sub>	66.7%	
NAPCA[S]	CA	Employed	24 <sub>a</sub>	35.8%	1 <sup>1,2</sup>	100.0%
		Not employed	43 <sub>a</sub>	64.2%	0 <sup>1,2</sup>	0.0%
IL	Employed	8 <sub>a</sub>	40.0%	2 <sup>2</sup>	100.0%	
	Not employed	12 <sub>a</sub>	60.0%	0 <sup>2</sup>	0.0%	
MA	Employed	5 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	0.0%	
	Not employed	8 <sub>a</sub>	61.5%	0 <sup>1,2</sup>	0.0%	
NY	Employed	9 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	3 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
PA	Employed	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	
	Not employed	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	
TX	Employed	6 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	18 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	
WA	Employed	3 <sub>a</sub>	18.8%	0 <sup>1,2</sup>	0.0%	
	Not employed	13 <sub>a</sub>	81.3%	0 <sup>1,2</sup>	0.0%	
NAPCA[G]	CA	Employed	2 <sub>a</sub>	12.5%	5 <sub>a</sub>	45.5%
		Not employed	14 <sub>a</sub>	87.5%	6 <sub>a</sub>	54.5%
IL	Employed	5 <sub>a</sub>	41.7%	1 <sub>a</sub>	20.0%	
	Not employed	7 <sub>a</sub>	58.3%	4 <sub>a</sub>	80.0%	
MA	Not employed	5 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	
NY	Employed	10 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
	Not employed	5 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
NCBA	AR	Employed	16 <sub>a</sub>	47.1%	8 <sub>a</sub>	30.8%
		Not employed	18 <sub>a</sub>	52.9%	18 <sub>a</sub>	69.2%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
DC	Employed	32 <sub>a</sub>	71.1%	0 <sup>1,2</sup>	0.0%	
	Not employed	13 <sub>a</sub>	28.9%	0 <sup>1,2</sup>	0.0%	
FL	Employed	22 <sub>a</sub>	51.2%	29 <sub>a</sub>	65.9%	
	Not employed	21 <sub>a</sub>	48.8%	15 <sub>a</sub>	34.1%	
IL	Employed	39 <sub>a</sub>	50.6%	0 <sup>1,2</sup>	0.0%	
	Not employed	38 <sub>a</sub>	49.4%	0 <sup>1,2</sup>	0.0%	
MI	Employed	48 <sub>a</sub>	60.0%	9 <sub>b</sub>	36.0%	
	Not employed	32 <sub>a</sub>	40.0%	16 <sub>b</sub>	64.0%	
MO	Not employed	3 <sup>2</sup>	100.0%	10 <sup>2</sup>	100.0%	
MS	Employed	49 <sub>a</sub>	87.5%	1 <sub>a</sub>	50.0%	
	Not employed	7 <sub>a</sub>	12.5%	1 <sub>a</sub>	50.0%	
NC	Employed	96 <sub>a</sub>	62.3%	22 <sub>a</sub>	62.9%	
	Not employed	58 <sub>a</sub>	37.7%	13 <sub>a</sub>	37.1%	
OH	Employed	27 <sub>a</sub>	60.0%	4 <sub>a</sub>	80.0%	
	Not employed	18 <sub>a</sub>	40.0%	1 <sub>a</sub>	20.0%	
PA	Employed	21 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	14 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	
NCOA	CA	Employed	28 <sub>a</sub>	33.7%	15 <sub>a</sub>	42.9%
		Not employed	55 <sub>a</sub>	66.3%	20 <sub>a</sub>	57.1%
GA	Employed	10 <sub>a</sub>	21.7%	30 <sub>b</sub>	39.0%	
	Not employed	36 <sub>a</sub>	78.3%	47 <sub>b</sub>	61.0%	
KY	Employed	13 <sub>a</sub>	30.2%	56 <sub>b</sub>	53.8%	
	Not employed	30 <sub>a</sub>	69.8%	48 <sub>b</sub>	46.2%	
LA	Employed	1 <sub>a</sub>	16.7%	4 <sub>a</sub>	50.0%	
	Not employed	5 <sub>a</sub>	83.3%	4 <sub>a</sub>	50.0%	
NC	Employed	32 <sub>a</sub>	36.4%	7 <sub>a</sub>	36.8%	
	Not employed	56 <sub>a</sub>	63.6%	12 <sub>a</sub>	63.2%	
NJ	Employed	44 <sub>a</sub>	50.6%	56 <sub>a</sub>	62.2%	
	Not employed	43 <sub>a</sub>	49.4%	34 <sub>a</sub>	37.8%	
NY	Employed	38 <sub>a</sub>	52.1%	32 <sub>a</sub>	58.2%	
	Not employed	35 <sub>a</sub>	47.9%	23 <sub>a</sub>	41.8%	
OH	Employed	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	50.0%	
	Not employed	3 <sup>2</sup>	100.0%	2 <sub>a</sub>	50.0%	
PA	Employed	44 <sub>a</sub>	50.6%	105 <sub>a</sub>	49.1%	
	Not employed	43 <sub>a</sub>	49.4%	109 <sub>a</sub>	50.9%	

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
PR	Employed	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	6 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	
TN	Employed	16 <sub>a</sub>	40.0%	24 <sub>a</sub>	51.1%	
	Not employed	24 <sub>a</sub>	60.0%	23 <sub>a</sub>	48.9%	
VA	Employed	32 <sub>a</sub>	38.1%	15 <sub>a</sub>	41.7%	
	Not employed	52 <sub>a</sub>	61.9%	21 <sub>a</sub>	58.3%	
WV	Employed	14 <sub>a</sub>	50.0%	67 <sub>a</sub>	45.3%	
	Not employed	14 <sub>a</sub>	50.0%	81 <sub>a</sub>	54.7%	
NICOA[S]	AZ	Employed	11 <sub>a</sub>	31.4%	3 <sub>a</sub>	37.5%
		Not employed	24 <sub>a</sub>	68.6%	5 <sub>a</sub>	62.5%
CA	Employed	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%	
	Not employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	
CO	Not employed	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
FL	Not employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
MN	Employed	2 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	0.0%	
	Not employed	9 <sub>a</sub>	81.8%	1 <sup>1,2</sup>	100.0%	
NC	Not employed	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	
ND	Employed	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	
NM	Employed	5 <sub>a</sub>	23.8%	3 <sup>2</sup>	100.0%	
	Not employed	16 <sub>a</sub>	76.2%	0 <sup>2</sup>	0.0%	
OK	Employed	9 <sub>a</sub>	26.5%	3 <sub>a</sub>	33.3%	
	Not employed	25 <sub>a</sub>	73.5%	6 <sub>a</sub>	66.7%	
SD	Not employed	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
UT	Not employed	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
WI	Employed	1 <sub>a</sub>	9.1%	0 <sup>1,2</sup>	0.0%	
	Not employed	10 <sub>a</sub>	90.9%	1 <sup>1,2</sup>	100.0%	
NOWCC	CA	Not employed	4 <sup>2</sup>	5 <sup>2</sup>	100.0%	
NULI	FL	Employed	7 <sub>a</sub>	58.3%	3 <sub>a</sub>	37.5%
		Not employed	5 <sub>a</sub>	41.7%	5 <sub>a</sub>	62.5%
KY	Employed	21 <sub>a</sub>	56.8%	2 <sub>a</sub>	28.6%	
	Not employed	16 <sub>a</sub>	43.2%	5 <sub>a</sub>	71.4%	
MA	Employed	16 <sub>a</sub>	43.2%	0 <sup>1,2</sup>	0.0%	
	Not employed	21 <sub>a</sub>	56.8%	1 <sup>1,2</sup>	100.0%	

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
MI	Employed	19 <sub>a</sub>	38.8%	3 <sub>a</sub>	60.0%	
	Not employed	30 <sub>a</sub>	61.2%	2 <sub>a</sub>	40.0%	
NJ	Employed	19 <sub>a</sub>	48.7%	0 <sup>1,2</sup>	0.0%	
	Not employed	20 <sub>a</sub>	51.3%	1 <sup>1,2</sup>	100.0%	
NY	Employed	33 <sub>a</sub>	91.7%	15 <sub>a</sub>	88.2%	
	Not employed	3 <sub>a</sub>	8.3%	2 <sub>a</sub>	11.8%	
PA	Employed	22 <sub>a</sub>	47.8%	8 <sub>a</sub>	66.7%	
	Not employed	24 <sub>a</sub>	52.2%	4 <sub>a</sub>	33.3%	
OAGB	MA	Employed	1 <sub>a</sub>	33.3%	3 <sub>a</sub>	60.0%
		Not employed	2 <sub>a</sub>	66.7%	2 <sub>a</sub>	40.0%
	NH	Employed	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	27.3%
		Not employed	2 <sup>2</sup>	100.0%	8 <sub>a</sub>	72.7%
SER	CA	Employed	59 <sub>a</sub>	35.3%	35 <sub>a</sub>	38.0%
		Not employed	108 <sub>a</sub>	64.7%	57 <sub>a</sub>	62.0%
	CO	Employed	10 <sub>a</sub>	37.0%	23 <sub>a</sub>	46.9%
		Not employed	17 <sub>a</sub>	63.0%	26 <sub>a</sub>	53.1%
	FL	Employed	14 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
		Not employed	7 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	IL	Employed	9 <sub>a</sub>	24.3%	4 <sub>a</sub>	28.6%
		Not employed	28 <sub>a</sub>	75.7%	10 <sub>a</sub>	71.4%
	KS	Employed	23 <sub>a</sub>	35.9%	35 <sub>a</sub>	38.0%
		Not employed	41 <sub>a</sub>	64.1%	57 <sub>a</sub>	62.0%
	MO	Employed	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%
	RI	Employed	4 <sub>a</sub>	23.5%	6 <sub>a</sub>	42.9%
		Not employed	13 <sub>a</sub>	76.5%	8 <sub>a</sub>	57.1%
	TX	Employed	34 <sub>a</sub>	40.5%	16 <sub>a</sub>	50.0%
		Not employed	50 <sub>a</sub>	59.5%	16 <sub>a</sub>	50.0%
	WI	Employed	12 <sub>a</sub>	17.6%	9 <sub>b</sub>	40.9%
		Not employed	56 <sub>a</sub>	82.4%	13 <sub>b</sub>	59.1%
	SSAI	AL	Employed	34 <sub>a</sub>	42.0%	25 <sub>a</sub>
Not employed			47 <sub>a</sub>	58.0%	47 <sub>a</sub>	65.3%
CA		Employed	21 <sub>a</sub>	44.7%	6 <sub>b</sub>	21.4%
		Not employed	26 <sub>a</sub>	55.3%	22 <sub>b</sub>	78.6%
IA		Employed	2 <sub>a</sub>	28.6%	19 <sub>a</sub>	37.3%
		Not employed	5 <sub>a</sub>	71.4%	32 <sub>a</sub>	62.7%

		Common Measures Entered Employment: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
IL	Employed	38 <sub>a</sub>	32.8%	9 <sub>a</sub>	23.7%	
	Not employed	78 <sub>a</sub>	67.2%	29 <sub>a</sub>	76.3%	
IN	Employed	29 <sub>a</sub>	48.3%	17 <sub>a</sub>	54.8%	
	Not employed	31 <sub>a</sub>	51.7%	14 <sub>a</sub>	45.2%	
MA	Employed	13 <sub>a</sub>	44.8%	38 <sub>a</sub>	50.7%	
	Not employed	16 <sub>a</sub>	55.2%	37 <sub>a</sub>	49.3%	
MD	Employed	52 <sub>a</sub>	33.5%	8 <sub>a</sub>	25.0%	
	Not employed	103 <sub>a</sub>	66.5%	24 <sub>a</sub>	75.0%	
MN	Employed	32 <sub>a</sub>	59.3%	30 <sub>a</sub>	45.5%	
	Not employed	22 <sub>a</sub>	40.7%	36 <sub>a</sub>	54.5%	
MS	Employed	27 <sub>a</sub>	46.6%	8 <sub>a</sub>	44.4%	
	Not employed	31 <sub>a</sub>	53.4%	10 <sub>a</sub>	55.6%	
NC	Employed	45 <sub>a</sub>	43.3%	40 <sub>a</sub>	40.4%	
	Not employed	59 <sub>a</sub>	56.7%	59 <sub>a</sub>	59.6%	
NY	Employed	98 <sub>a</sub>	74.2%	37 <sub>a</sub>	66.1%	
	Not employed	34 <sub>a</sub>	25.8%	19 <sub>a</sub>	33.9%	
OH	Employed	4 <sub>a</sub>	57.1%	9 <sub>a</sub>	34.6%	
	Not employed	3 <sub>a</sub>	42.9%	17 <sub>a</sub>	65.4%	
PA	Employed	6 <sub>a</sub>	37.5%	11 <sub>a</sub>	23.9%	
	Not employed	10 <sub>a</sub>	62.5%	35 <sub>a</sub>	76.1%	
TN	Employed	60 <sub>a</sub>	43.5%	65 <sub>a</sub>	41.7%	
	Not employed	78 <sub>a</sub>	56.5%	91 <sub>a</sub>	58.3%	
TX	Employed	19 <sub>a</sub>	52.8%	17 <sub>a</sub>	37.8%	
	Not employed	17 <sub>a</sub>	47.2%	28 <sub>a</sub>	62.2%	
WI	Employed	11 <sub>a</sub>	42.3%	54 <sub>a</sub>	46.6%	
	Not employed	15 <sub>a</sub>	57.7%	62 <sub>a</sub>	53.4%	
The WorkPlace	CT	Not employed	3 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%
	NY	Not employed	12 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed	10 <sub>a</sub>	83.3%	2 <sup>2</sup>	100.0%
		Not employed	2 <sub>a</sub>	16.7%	0 <sup>2</sup>	0.0%
RI	Not employed	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

**Appendix G: Employment Retention Tables, National Grantees by State**

**Table 1: Employment Retention, National Grantees by State, by Race**

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Retained	33 <sub>a</sub>	73.3%	12 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	12 <sub>a</sub>	26.7%	12 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	AZ	Retained	9 <sub>a</sub>	90.0%	9 <sub>a</sub>	81.8%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	10.0%	2 <sub>a</sub>	18.2%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	CA	Retained	33 <sub>a</sub>	61.1%	13 <sub>a</sub>	65.0%	3 <sub>a</sub>	50.0%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
		Not retained	21 <sub>a</sub>	38.9%	7 <sub>a</sub>	35.0%	3 <sub>a</sub>	50.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CO	Retained	14 <sub>a</sub>	50.0%	17 <sub>a</sub>	68.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	14 <sub>a</sub>	50.0%	8 <sub>a</sub>	32.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	FL	Retained	216 <sub>a</sub>	72.5%	123 <sub>a</sub>	74.1%	5 <sub>a</sub>	83.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	82 <sub>a</sub>	27.5%	43 <sub>a</sub>	25.9%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	GA	Retained	7 <sub>a</sub>	63.6%	62 <sub>a</sub>	78.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	4 <sub>a</sub>	36.4%	17 <sub>a</sub>	21.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IA	Retained	25 <sub>a</sub>	75.8%	20 <sub>a</sub>	87.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	8 <sub>a</sub>	24.2%	3 <sub>a</sub>	13.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Retained	6 <sub>a</sub>	75.0%	14 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	25.0%	4 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Retained	23 <sub>a</sub>	63.9%	20 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	13 <sub>a</sub>	36.1%	8 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	LA	Retained	8 <sub>a</sub>	66.7%	43 <sub>a</sub>	67.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	4 <sub>a</sub>	33.3%	21 <sub>a</sub>	32.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MI	Retained	38 <sub>a</sub>	84.4%	32 <sub>b</sub>	64.0%	1 <sup>1,2</sup>	100.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	7 <sub>a</sub>	15.6%	18 <sub>b</sub>	36.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MO	Retained	10 <sub>a</sub>	83.3%	57 <sub>a</sub>	68.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	16.7%	26 <sub>a</sub>	31.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NV	Retained	48 <sub>a</sub>	73.8%	19 <sub>a</sub>	82.6%	1 <sub>a</sub>	33.3%	3 <sup>2</sup>	100.0%	1 <sub>a</sub>	25.0%
		Not retained	17 <sub>a</sub>	26.2%	4 <sub>a</sub>	17.4%	2 <sub>a</sub>	66.7%	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	75.0%
	NY	Retained	44 <sub>a</sub>	81.5%	63 <sub>a</sub>	73.3%	13 <sub>a</sub>	92.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	10 <sub>a</sub>	18.5%	23 <sub>a</sub>	26.7%	1 <sub>a</sub>	7.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OH	Retained	32 <sub>a</sub>	97.0%	74 <sub>a,b</sub>	84.1%	1 <sub>b</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	3.0%	14 <sub>a,b</sub>	15.9%	2 <sub>b</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
OK	Retained	16 <sub>a</sub>	42.1%	19 <sub>a</sub>	55.9%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	22 <sub>a</sub>	57.9%	15 <sub>a</sub>	44.1%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
PA	Retained	58 <sub>a</sub>	69.0%	59 <sub>a</sub>	68.6%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	26 <sub>a</sub>	31.0%	27 <sub>a</sub>	31.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
PR	Retained	40 <sub>a</sub>	69.0%	8 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	18 <sub>a</sub>	31.0%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
SC	Retained	17 <sub>a</sub>	85.0%	26 <sub>b</sub>	55.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	3 <sub>a</sub>	15.0%	21 <sub>b</sub>	44.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
TX	Retained	335 <sub>a</sub>	82.1%	108 <sub>a</sub>	80.6%	3 <sub>a</sub>	75.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	73 <sub>a</sub>	17.9%	26 <sub>a</sub>	19.4%	1 <sub>a</sub>	25.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
VA	Retained	12 <sub>a</sub>	80.0%	68 <sub>a</sub>	84.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	3 <sub>a</sub>	20.0%	13 <sub>a</sub>	16.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
WA	Retained	35 <sub>a</sub>	59.3%	7 <sub>a</sub>	63.6%	2 <sub>a</sub>	66.7%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	24 <sub>a</sub>	40.7%	4 <sub>a</sub>	36.4%	1 <sub>a</sub>	33.3%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	
ANPPM	AZ	Retained	8 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CA	Retained	11 <sub>a</sub>	91.7%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	8.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	DC	Not retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	LA	Retained	5 <sub>a</sub>	55.6%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	4 <sub>a</sub>	44.4%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Retained	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Not retained		1 <sub>a</sub>	10.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
ATD	CT	Retained	9 <sub>a</sub>	64.3%	14 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
		Not retained	5 <sub>a</sub>	35.7%	6 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	VT	Retained	20 <sub>a</sub>	76.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	6 <sub>a</sub>	23.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Easter Seals	AL	Retained	11 <sup>2</sup>	100.0%	47 <sub>a</sub>	90.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>2</sup>	0.0%	5 <sub>a</sub>	9.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CT	Retained	9 <sub>a</sub>	81.8%	11 <sub>a</sub>	64.7%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	18.2%	6 <sub>a</sub>	35.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Retained	7 <sub>a</sub>	70.0%	15 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	3 <sub>a</sub>	30.0%	6 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NJ	Retained	10 <sub>a</sub>	76.9%	21 <sub>a</sub>	72.4%	8 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not retained	3 <sub>a</sub>	23.1%	8 <sub>a</sub>	27.6%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Retained	8 <sub>a</sub>	80.0%	17 <sub>a</sub>	73.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	20.0%	6 <sub>a</sub>	26.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
OH	Retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	41.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	1 <sup>1,2</sup>	100.0%	10 <sub>a</sub>	58.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
OR	Retained	30 <sub>a</sub>	71.4%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	12 <sub>a</sub>	28.6%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
UT	Retained	17 <sub>a</sub>	48.6%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	18 <sub>a</sub>	51.4%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
Experience Works	AR	Retained	30 <sub>a</sub>	75.0%	10 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	10 <sub>a</sub>	25.0%	2 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
CA	Retained	32 <sub>a</sub>	64.0%	6 <sub>a</sub>	75.0%	4 <sup>2</sup>	100.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	18 <sub>a</sub>	36.0%	2 <sub>a</sub>	25.0%	0 <sup>2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
FL	Retained	21 <sub>a</sub>	72.4%	11 <sub>a</sub>	64.7%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	8 <sub>a</sub>	27.6%	6 <sub>a</sub>	35.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
GA	Retained	9 <sub>a</sub>	69.2%	17 <sub>a</sub>	51.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	4 <sub>a</sub>	30.8%	16 <sub>a</sub>	48.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
IA	Retained	13 <sub>a</sub>	59.1%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	9 <sub>a</sub>	40.9%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
ID	Retained	27 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	9 <sub>a</sub>	25.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
IL	Retained	17 <sub>a</sub>	70.8%	4 <sub>a</sub>	36.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	7 <sub>a</sub>	29.2%	7 <sub>a</sub>	63.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
IN	Retained	25 <sub>a</sub>	69.4%	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	11 <sub>a</sub>	30.6%	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
KY	Retained	24 <sub>a</sub>	75.0%	5 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	8 <sub>a</sub>	25.0%	4 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
LA	Retained	3 <sub>a</sub>	50.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	3 <sub>a</sub>	50.0%	1 <sub>a</sub>	25.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MI	Retained	31 <sub>a</sub>	67.4%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	15 <sub>a</sub>	32.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
MN	Retained	37 <sub>a</sub>	78.7%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
	Not retained	10 <sub>a</sub>	21.3%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MO	Retained	44 <sub>a</sub>	84.6%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	8 <sub>a</sub>	15.4%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MS	Retained	1 <sup>1,2</sup>	100.0%	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	



		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MT	Retained	18 <sub>a</sub>	62.1%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%
	Not retained	11 <sub>a</sub>	37.9%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%
ND	Retained	16 <sub>a</sub>	88.9%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	11.1%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NE	Retained	18 <sub>a</sub>	72.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	7 <sub>a</sub>	28.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
NJ	Retained	11 <sub>a</sub>	84.6%	5 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	2 <sub>a</sub>	15.4%	4 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NY	Retained	28 <sub>a</sub>	82.4%	17 <sub>a</sub>	73.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	Not retained	6 <sub>a</sub>	17.6%	6 <sub>a</sub>	26.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
OH	Retained	22 <sub>a</sub>	75.9%	12 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	7 <sub>a</sub>	24.1%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
OK	Retained	8 <sub>a</sub>	47.1%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%
	Not retained	9 <sub>a</sub>	52.9%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%
OR	Retained	36 <sub>a</sub>	58.1%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	26 <sub>a</sub>	41.9%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
PA	Retained	22 <sub>a</sub>	73.3%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	8 <sub>a</sub>	26.7%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
PR	Retained	8 <sub>a</sub>	24.2%	4 <sub>a</sub>	21.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	25 <sub>a</sub>	75.8%	15 <sub>a</sub>	78.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
SC	Retained	14 <sub>a</sub>	93.3%	16 <sub>b</sub>	64.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sub>a</sub>	6.7%	9 <sub>b</sub>	36.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
SD	Retained	17 <sub>a</sub>	73.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	6 <sub>a</sub>	26.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
TX	Retained	45 <sub>a</sub>	73.8%	13 <sub>a</sub>	86.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	Not retained	16 <sub>a</sub>	26.2%	2 <sub>a</sub>	13.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
VA	Retained	6 <sub>a</sub>	85.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	1 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
WI	Retained	29 <sub>a</sub>	58.0%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%
	Not retained	21 <sub>a</sub>	42.0%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
WV	Retained	5 <sub>a</sub>	62.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
WY	Retained	7 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Goodwill Industries	AZ	Retained	12 <sub>a</sub>	75.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	4 <sub>a</sub>	25.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Retained	8 <sub>a</sub>	88.9%	19 <sub>a</sub>	63.3%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	11.1%	11 <sub>a</sub>	36.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NM	Retained	21 <sub>a</sub>	75.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	7 <sub>a</sub>	25.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Retained	21 <sub>a</sub>	95.5%	20 <sub>a</sub>	76.9%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	4.5%	6 <sub>a</sub>	23.1%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	VA	Retained	15 <sub>a</sub>	71.4%	15 <sub>a</sub>	93.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	6 <sub>a</sub>	28.6%	1 <sub>a</sub>	6.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
WA	Retained	27 <sub>a</sub>	67.5%	2 <sub>a</sub>	66.7%	6 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	13 <sub>a</sub>	32.5%	1 <sub>a</sub>	33.3%	1 <sub>a</sub>	14.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
Mature Services	OH	Retained	30 <sub>a</sub>	71.4%	21 <sub>a</sub>	67.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	12 <sub>a</sub>	28.6%	10 <sub>a</sub>	32.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
National Able Network	MA	Retained	10 <sub>a</sub>	45.5%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	12 <sub>a</sub>	54.5%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	ME	Retained	15 <sub>a</sub>	60.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	10 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NH	Retained	14 <sub>a</sub>	51.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	13 <sub>a</sub>	48.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[S]	CA	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	73.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	26.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	81.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MA	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TX	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	7 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WA	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[G]	CA	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
	IL	Retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MA	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	10 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NCBA	AR	Retained	2 <sup>2</sup>	100.0%	24 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>
DC		Retained	0 <sup>1,2</sup>	0.0%	33 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
FL		Retained	16 <sub>a</sub>	94.1%	9 <sub>a</sub>	90.0%	1 <sup>1,2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	5.9%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
IL		Retained	0 <sup>1,2</sup>	0.0%	28 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
MI		Retained	2 <sup>2</sup>	100.0%	27 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>2</sup>	0.0%	9 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
MS		Retained	2 <sup>2</sup>	100.0%	52 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NC		Retained	9 <sup>2</sup>	100.0%	79 <sub>a</sub>	84.9%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>2</sup>	0.0%	14 <sub>a</sub>	15.1%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
OH		Retained	2 <sup>2</sup>	100.0%	26 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
PA		Retained	1 <sub>a</sub>	50.0%	30 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	50.0%	5 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCOA		CA	Retained	4 <sub>a</sub>	40.0%	10 <sub>a</sub>	76.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>
	Not retained		6 <sub>a</sub>	60.0%	3 <sub>a</sub>	23.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	GA	Retained	12 <sub>a</sub>	57.1%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	9 <sub>a</sub>	42.9%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	KY	Retained	23 <sub>a</sub>	57.5%	12 <sub>a</sub>	70.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	17 <sub>a</sub>	42.5%	5 <sub>a</sub>	29.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	LA	Retained	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sup>2</sup>	100.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NC	Retained	7 <sub>a</sub>	77.8%	35 <sub>a</sub>	71.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	22.2%	14 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	NJ	Retained	45 <sub>a</sub>	86.5%	25 <sub>a</sub>	78.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	7 <sub>a</sub>	13.5%	7 <sub>a</sub>	21.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Retained	33 <sub>a</sub>	82.5%	23 <sub>a</sub>	82.1%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not retained	7 <sub>a</sub>	17.5%	5 <sub>a</sub>	17.9%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Retained	67 <sub>a</sub>	66.3%	28 <sub>a</sub>	73.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	34 <sub>a</sub>	33.7%	10 <sub>a</sub>	26.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Employment Retention: Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
TN	Retained	11 <sub>a</sub>	55.0%	13 <sub>a</sub>	61.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	9 <sub>a</sub>	45.0%	8 <sub>a</sub>	38.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
VA	Retained	7 <sub>a</sub>	87.5%	20 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	1 <sub>a</sub>	12.5%	10 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
WV	Retained	39 <sub>a</sub>	58.2%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	28 <sub>a</sub>	41.8%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
NICOA[S]	AZ	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	58.3%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	41.7%	0 <sup>1,2</sup>	0.0%
CA	Retained	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
CO	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
MN	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
NC	Retained	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
ND	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
NM	Retained	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
OK	Retained	2 <sub>a</sub>	40.0%	6 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
	Not retained	3 <sub>a</sub>	60.0%	6 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
SD	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
WA	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
WI	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
NULI	KY	Retained	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
MA	Retained	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	78.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	21.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MI	Retained	2 <sub>a</sub>	66.7%	14 <sub>a</sub>	63.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	1 <sub>a</sub>	33.3%	8 <sub>a</sub>	36.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NJ	Retained	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	72.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	27.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NY	Retained	15 <sup>2</sup>	100.0%	21 <sub>a</sub>	95.5%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	4.5%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
PA	Retained	2 <sub>a</sub>	25.0%	15 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	6 <sub>a</sub>	75.0%	10 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
SER	CA	Retained	23 <sub>a</sub>	57.5%	18 <sub>a</sub>	75.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not retained	17 <sub>a</sub>	42.5%	6 <sub>a</sub>	25.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CO	Retained	20 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	8 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	FL	Retained	7 <sub>a</sub>	58.3%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	5 <sub>a</sub>	41.7%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Retained	2 <sub>a</sub>	66.7%	7 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	33.3%	3 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	KS	Retained	9 <sub>a</sub>	45.0%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	11 <sub>a</sub>	55.0%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	RI	Retained	7 <sub>a</sub>	70.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	3 <sub>a</sub>	30.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TX	Retained	5 <sub>a</sub>	29.4%	15 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
		Not retained	12 <sub>a</sub>	70.6%	15 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
WI	Retained	0 <sup>2</sup>	0.0%	4 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	2 <sup>2</sup>	100.0%	5 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
SSAI	AL	Retained	21 <sub>a</sub>	61.8%	26 <sub>a</sub>	61.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	13 <sub>a</sub>	38.2%	16 <sub>a</sub>	38.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CA	Retained	8 <sub>a</sub>	57.1%	0 <sup>2</sup>	0.0%	7 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not retained	6 <sub>a</sub>	42.9%	3 <sup>2</sup>	100.0%	3 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IA	Retained	6 <sub>a</sub>	31.6%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	13 <sub>a</sub>	68.4%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Retained	10 <sub>a</sub>	52.6%	25 <sub>a</sub>	73.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	9 <sub>a</sub>	47.4%	9 <sub>a</sub>	26.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Retained	12 <sub>a</sub>	85.7%	17 <sub>b</sub>	54.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	14.3%	14 <sub>b</sub>	45.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MA	Retained	39 <sub>a</sub>	79.6%	7 <sub>a</sub>	63.6%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	10 <sub>a</sub>	20.4%	4 <sub>a</sub>	36.4%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MD	Retained	7 <sub>a</sub>	50.0%	33 <sub>a</sub>	66.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	7 <sub>a</sub>	50.0%	17 <sub>a</sub>	34.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MN	Retained	24 <sub>a</sub>	72.7%	6 <sub>b</sub>	31.6%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	9 <sub>a</sub>	27.3%	13 <sub>b</sub>	68.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MS	Retained	8 <sub>a</sub>	72.7%	26 <sub>a</sub>	76.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	3 <sub>a</sub>	27.3%	8 <sub>a</sub>	23.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NC	Retained	36 <sub>a</sub>	61.0%	17 <sub>a</sub>	45.9%	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	23 <sub>a</sub>	39.0%	20 <sub>a</sub>	54.1%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
NY	Retained	25 <sub>a</sub>	58.1%	41 <sub>b</sub>	87.2%	33 <sub>a,b</sub>	78.6%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	18 <sub>a</sub>	41.9%	6 <sub>b</sub>	12.8%	9 <sub>a,b</sub>	21.4%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
OH	Retained	4 <sub>a</sub>	50.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	4 <sub>a</sub>	50.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
PA	Retained	9 <sub>a</sub>	56.3%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	7 <sub>a</sub>	43.8%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
TN	Retained	35 <sub>a</sub>	54.7%	41 <sub>a</sub>	58.6%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not retained	29 <sub>a</sub>	45.3%	29 <sub>a</sub>	41.4%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
TX	Retained	17 <sub>a</sub>	58.6%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not retained	12 <sub>a</sub>	41.4%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
WI	Retained	29 <sub>a</sub>	59.2%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	Not retained	20 <sub>a</sub>	40.8%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention, National Grantees by State, by Ethnicity

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Retained	1 <sup>1,2</sup>	100.0%	45 <sub>a</sub>	63.4%
		Not retained	0 <sup>1,2</sup>	0.0%	26 <sub>a</sub>	36.6%
	AZ	Retained	4 <sub>a</sub>	80.0%	17 <sub>a</sub>	73.9%
		Not retained	1 <sub>a</sub>	20.0%	6 <sub>a</sub>	26.1%
	CA	Retained	18 <sub>a</sub>	58.1%	34 <sub>a</sub>	63.0%
		Not retained	13 <sub>a</sub>	41.9%	20 <sub>a</sub>	37.0%
	CO	Retained	4 <sub>a</sub>	66.7%	30 <sub>a</sub>	60.0%
		Not retained	2 <sub>a</sub>	33.3%	20 <sub>a</sub>	40.0%
	FL	Retained	98 <sub>a</sub>	72.6%	262 <sub>a</sub>	73.6%
		Not retained	37 <sub>a</sub>	27.4%	94 <sub>a</sub>	26.4%
	GA	Retained	0 <sup>1,2</sup>	0.0%	71 <sub>a</sub>	78.0%
		Not retained	1 <sup>1,2</sup>	100.0%	20 <sub>a</sub>	22.0%
	IA	Retained	1 <sup>1,2</sup>	100.0%	45 <sub>a</sub>	80.4%
		Not retained	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	19.6%
	IL	Retained	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	76.9%
		Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	23.1%
	IN	Retained	3 <sup>2</sup>	100.0%	41 <sub>a</sub>	66.1%
		Not retained	0 <sup>2</sup>	0.0%	21 <sub>a</sub>	33.9%
	LA	Retained	0 <sup>1,2</sup>	0.0%	51 <sub>a</sub>	67.1%
		Not retained	0 <sup>1,2</sup>	0.0%	25 <sub>a</sub>	32.9%
	MI	Retained	6 <sub>a</sub>	75.0%	69 <sub>a</sub>	74.2%
		Not retained	2 <sub>a</sub>	25.0%	24 <sub>a</sub>	25.8%
	MO	Retained	1 <sup>1,2</sup>	100.0%	67 <sub>a</sub>	70.5%
		Not retained	0 <sup>1,2</sup>	0.0%	28 <sub>a</sub>	29.5%
	NV	Retained	10 <sub>a</sub>	71.4%	62 <sub>a</sub>	73.8%
		Not retained	4 <sub>a</sub>	28.6%	22 <sub>a</sub>	26.2%
	NY	Retained	49 <sub>a</sub>	72.1%	101 <sub>a</sub>	77.7%
		Not retained	19 <sub>a</sub>	27.9%	29 <sub>a</sub>	22.3%
	OH	Retained	1 <sub>a</sub>	33.3%	106 <sub>b</sub>	86.9%
		Not retained	2 <sub>a</sub>	66.7%	16 <sub>b</sub>	13.1%
	OK	Retained	2 <sup>2</sup>	100.0%	35 <sub>a</sub>	46.7%
		Not retained	0 <sup>2</sup>	0.0%	40 <sub>a</sub>	53.3%
PA	Retained	13 <sub>a</sub>	59.1%	111 <sub>a</sub>	71.2%	
	Not retained	9 <sub>a</sub>	40.9%	45 <sub>a</sub>	28.8%	

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
PR	Retained	48 <sub>a</sub>	70.6%	0 <sup>1,2</sup>	0.0%	
	Not retained	20 <sub>a</sub>	29.4%	0 <sup>1,2</sup>	0.0%	
SC	Retained	0 <sup>1,2</sup>	0.0%	44 <sub>a</sub>	64.7%	
	Not retained	0 <sup>1,2</sup>	0.0%	24 <sub>a</sub>	35.3%	
TX	Retained	278 <sub>a</sub>	84.2%	177 <sub>a</sub>	78.7%	
	Not retained	52 <sub>a</sub>	15.8%	48 <sub>a</sub>	21.3%	
VA	Retained	1 <sup>1,2</sup>	100.0%	81 <sub>a</sub>	82.7%	
	Not retained	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	17.3%	
WA	Retained	3 <sub>a</sub>	50.0%	49 <sub>a</sub>	62.8%	
	Not retained	3 <sub>a</sub>	50.0%	29 <sub>a</sub>	37.2%	
ANPPM	AZ	Retained	7 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	CA	Retained	12 <sub>a</sub>	92.3%	3 <sup>2</sup>	100.0%
		Not retained	1 <sub>a</sub>	7.7%	0 <sup>2</sup>	0.0%
	DC	Not retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	LA	Retained	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	73.7%
		Not retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	26.3%
PA	Retained	15 <sub>a</sub>	83.3%	1 <sub>a</sub>	50.0%	
	Not retained	3 <sub>a</sub>	16.7%	1 <sub>a</sub>	50.0%	
ATD	CT	Retained	3 <sub>a</sub>	60.0%	22 <sub>a</sub>	66.7%
		Not retained	2 <sub>a</sub>	40.0%	11 <sub>a</sub>	33.3%
	VT	Retained	1 <sup>1,2</sup>	100.0%	20 <sub>a</sub>	76.9%
		Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	23.1%
Easter Seals	AL	Retained	0 <sup>1,2</sup>	0.0%	59 <sub>a</sub>	92.2%
		Not retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	7.8%
	CT	Retained	6 <sup>2</sup>	100.0%	18 <sub>a</sub>	66.7%
		Not retained	0 <sup>2</sup>	0.0%	9 <sub>a</sub>	33.3%
	IL	Retained	7 <sub>a</sub>	70.0%	16 <sub>a</sub>	72.7%
		Not retained	3 <sub>a</sub>	30.0%	6 <sub>a</sub>	27.3%
	NJ	Retained	16 <sub>a</sub>	88.9%	35 <sub>a</sub>	74.5%
		Not retained	2 <sub>a</sub>	11.1%	12 <sub>a</sub>	25.5%
	NY	Retained	7 <sub>a</sub>	63.6%	23 <sub>a</sub>	71.9%
		Not retained	4 <sub>a</sub>	36.4%	9 <sub>a</sub>	28.1%
	OH	Retained	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	38.9%
		Not retained	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	61.1%



		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
OR	Retained	2 <sub>a</sub>	66.7%	29 <sub>a</sub>	65.9%
	Not retained	1 <sub>a</sub>	33.3%	15 <sub>a</sub>	34.1%
UT	Retained	3 <sub>a</sub>	60.0%	16 <sub>a</sub>	47.1%
	Not retained	2 <sub>a</sub>	40.0%	18 <sub>a</sub>	52.9%
AR	Retained	1 <sup>1,2</sup>	100.0%	45 <sub>a</sub>	78.9%
	Not retained	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	21.1%
CA	Retained	2 <sub>a</sub>	50.0%	43 <sub>a</sub>	68.3%
	Not retained	2 <sub>a</sub>	50.0%	20 <sub>a</sub>	31.7%
FL	Retained	2 <sub>a</sub>	50.0%	31 <sub>a</sub>	72.1%
	Not retained	2 <sub>a</sub>	50.0%	12 <sub>a</sub>	27.9%
GA	Retained	0 <sup>1,2</sup>	0.0%	29 <sub>a</sub>	59.2%
	Not retained	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	40.8%
IA	Retained	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	64.0%
	Not retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	36.0%
ID	Retained	3 <sub>a</sub>	75.0%	25 <sub>a</sub>	67.6%
	Not retained	1 <sub>a</sub>	25.0%	12 <sub>a</sub>	32.4%
IL	Retained	1 <sub>a</sub>	50.0%	21 <sub>a</sub>	58.3%
	Not retained	1 <sub>a</sub>	50.0%	15 <sub>a</sub>	41.7%
IN	Retained	2 <sub>a</sub>	66.7%	28 <sub>a</sub>	68.3%
	Not retained	1 <sub>a</sub>	33.3%	13 <sub>a</sub>	31.7%
KY	Retained	1 <sub>a</sub>	50.0%	30 <sub>a</sub>	73.2%
	Not retained	1 <sub>a</sub>	50.0%	11 <sub>a</sub>	26.8%
LA	Retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	54.5%
	Not retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	45.5%
MI	Retained	3 <sub>a</sub>	75.0%	31 <sub>a</sub>	67.4%
	Not retained	1 <sub>a</sub>	25.0%	15 <sub>a</sub>	32.6%
MN	Retained	0 <sup>1,2</sup>	0.0%	45 <sub>a</sub>	78.9%
	Not retained	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	21.1%
MO	Retained	0 <sup>1,2</sup>	0.0%	50 <sub>a</sub>	84.7%
	Not retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	15.3%
MS	Retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	62.5%
	Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	37.5%
MT	Retained	0 <sup>2</sup>	0.0%	32 <sub>a</sub>	74.4%
	Not retained	2 <sup>2</sup>	100.0%	11 <sub>a</sub>	25.6%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
ND	Retained	1 <sup>1,2</sup>	100.0%	22 <sub>a</sub>	91.7%	
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	8.3%	
NE	Retained	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	71.4%	
	Not retained	1 <sup>1,2</sup>	100.0%	8 <sub>a</sub>	28.6%	
NJ	Retained	1 <sup>1,2</sup>	100.0%	15 <sub>a</sub>	68.2%	
	Not retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	31.8%	
NY	Retained	1 <sup>1,2</sup>	100.0%	47 <sub>a</sub>	79.7%	
	Not retained	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	20.3%	
OH	Retained	1 <sup>1,2</sup>	100.0%	37 <sub>a</sub>	72.5%	
	Not retained	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	27.5%	
OK	Retained	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	45.5%	
	Not retained	1 <sup>1,2</sup>	100.0%	18 <sub>a</sub>	54.5%	
OR	Retained	2 <sub>a</sub>	66.7%	38 <sub>a</sub>	58.5%	
	Not retained	1 <sub>a</sub>	33.3%	27 <sub>a</sub>	41.5%	
PA	Retained	1 <sup>1,2</sup>	100.0%	24 <sub>a</sub>	72.7%	
	Not retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	27.3%	
PR	Retained	10 <sub>a</sub>	18.5%	2 <sub>b</sub>	66.7%	
	Not retained	44 <sub>a</sub>	81.5%	1 <sub>b</sub>	33.3%	
SC	Retained	0 <sup>1,2</sup>	0.0%	30 <sub>a</sub>	75.0%	
	Not retained	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	25.0%	
SD	Retained	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	76.9%	
	Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	23.1%	
TX	Retained	1 <sup>1,2</sup>	100.0%	60 <sub>a</sub>	76.9%	
	Not retained	0 <sup>1,2</sup>	0.0%	18 <sub>a</sub>	23.1%	
VA	Retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	87.5%	
	Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	12.5%	
WI	Retained	1 <sub>a</sub>	50.0%	35 <sub>a</sub>	60.3%	
	Not retained	1 <sub>a</sub>	50.0%	23 <sub>a</sub>	39.7%	
WV	Retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	66.7%	
	Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	33.3%	
WY	Retained	0 <sup>1,2</sup>	0.0%	8 <sup>2</sup>	100.0%	
Goodwill Industries	AZ	Retained	7 <sub>a</sub>	77.8%	11 <sub>a</sub>	84.6%
		Not retained	2 <sub>a</sub>	22.2%	2 <sub>a</sub>	15.4%
	IN	Retained	0 <sup>1,2</sup>	0.0%	30 <sub>a</sub>	71.4%
		Not retained	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	28.6%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	NM	Retained	10 <sub>a</sub>	76.9%	16 <sub>a</sub>	80.0%
		Not retained	3 <sub>a</sub>	23.1%	4 <sub>a</sub>	20.0%
	PA	Retained	1 <sup>1,2</sup>	100.0%	42 <sub>a</sub>	85.7%
		Not retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	14.3%
	VA	Retained	1 <sup>1,2</sup>	100.0%	29 <sub>a</sub>	80.6%
		Not retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	19.4%
	WA	Retained	1 <sub>a</sub>	50.0%	34 <sub>a</sub>	69.4%
		Not retained	1 <sub>a</sub>	50.0%	15 <sub>a</sub>	30.6%
Mature Services	OH	Retained	1 <sup>1,2</sup>	100.0%	51 <sub>a</sub>	69.9%
		Not retained	0 <sup>1,2</sup>	0.0%	22 <sub>a</sub>	30.1%
National Able Network	MA	Retained	2 <sup>2</sup>	100.0%	12 <sub>a</sub>	48.0%
		Not retained	0 <sup>2</sup>	0.0%	13 <sub>a</sub>	52.0%
	ME	Retained	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	65.5%
		Not retained	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	34.5%
	NH	Retained	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	51.7%
		Not retained	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	48.3%
NAPCA[S]	CA	Retained	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	73.9%
		Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	26.1%
	IL	Retained	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	76.9%
		Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	23.1%
	MA	Retained	0 <sup>1,2</sup>	0.0%	6 <sup>2</sup>	100.0%
	NY	Retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%
		Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	40.0%
	PA	Retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	71.4%
		Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	28.6%
	TX	Retained	0 <sup>1,2</sup>	0.0%	7 <sup>2</sup>	100.0%
WA	Retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%	
	Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%	
NAPCA[G]	CA	Retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%
	IL	Retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	40.0%
		Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%
	MA	Retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	62.5%
		Not retained	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	37.5%
	NY	Retained	0 <sup>1,2</sup>	0.0%	11 <sup>2</sup>	100.0%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
NCBA	AR	Retained	0 <sup>1,2</sup>	0.0%	26 <sup>2</sup>	100.0%
	DC	Retained	1 <sup>1,2</sup>	100.0%	32 <sup>2</sup>	100.0%
	FL	Retained	0 <sup>1,2</sup>	0.0%	28 <sub>a</sub>	93.3%
		Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	6.7%
	IL	Retained	1 <sup>1,2</sup>	100.0%	28 <sub>a</sub>	80.0%
		Not retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	20.0%
	MI	Retained	0 <sup>1,2</sup>	0.0%	30 <sub>a</sub>	75.0%
		Not retained	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	25.0%
	MS	Retained	0 <sup>1,2</sup>	0.0%	54 <sup>2</sup>	100.0%
	NC	Retained	3 <sub>a</sub>	75.0%	91 <sub>a</sub>	86.7%
		Not retained	1 <sub>a</sub>	25.0%	14 <sub>a</sub>	13.3%
	OH	Retained	1 <sup>1,2</sup>	100.0%	27 <sup>2</sup>	100.0%
	PA	Retained	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	86.1%
		Not retained	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	13.9%
NCOA	CA	Retained	6 <sub>a</sub>	75.0%	14 <sub>a</sub>	60.9%
		Not retained	2 <sub>a</sub>	25.0%	9 <sub>a</sub>	39.1%
	GA	Retained	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	51.9%
		Not retained	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	48.1%
	KY	Retained	0 <sup>1,2</sup>	0.0%	35 <sub>a</sub>	60.3%
		Not retained	1 <sup>1,2</sup>	100.0%	23 <sub>a</sub>	39.7%
	LA	Retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	42.9%
		Not retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	57.1%
	NC	Retained	0 <sup>1,2</sup>	0.0%	45 <sub>a</sub>	72.6%
		Not retained	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	27.4%
	NJ	Retained	5 <sup>2</sup>	100.0%	75 <sub>a</sub>	84.3%
		Not retained	0 <sup>2</sup>	0.0%	14 <sub>a</sub>	15.7%
	NY	Retained	10 <sup>2</sup>	100.0%	56 <sub>a</sub>	82.4%
		Not retained	0 <sup>2</sup>	0.0%	12 <sub>a</sub>	17.6%
	PA	Retained	7 <sub>a</sub>	77.8%	96 <sub>a</sub>	67.1%
		Not retained	2 <sub>a</sub>	22.2%	47 <sub>a</sub>	32.9%
	TN	Retained	1 <sup>1,2</sup>	100.0%	25 <sub>a</sub>	59.5%
		Not retained	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	40.5%
VA	Retained	0 <sup>1,2</sup>	0.0%	29 <sub>a</sub>	72.5%	
	Not retained	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	27.5%	

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	WV	Retained	1 <sup>1,2</sup>	100.0%	43 <sub>a</sub>	55.8%
		Not retained	0 <sup>1,2</sup>	0.0%	34 <sub>a</sub>	44.2%
NICOA[S]	AZ	Retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	60.0%
		Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	40.0%
	CA	Retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	83.3%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	16.7%
	CO	Retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%
		Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%
	MN	Retained	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
	NC	Retained	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
	ND	Retained	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	NM	Retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%
		Not retained	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%
	OK	Retained	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	52.2%
		Not retained	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	47.8%
	SD	Retained	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
	WA	Not retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	WI	Retained	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
NULI	KY	Retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	66.7%
		Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	33.3%
	MA	Retained	0 <sup>2</sup>	0.0%	12 <sub>a</sub>	85.7%
		Not retained	2 <sup>2</sup>	100.0%	2 <sub>a</sub>	14.3%
	MI	Retained	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	64.0%
		Not retained	1 <sup>1,2</sup>	100.0%	9 <sub>a</sub>	36.0%
	NJ	Retained	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	72.2%
		Not retained	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	27.8%
	NY	Retained	11 <sup>2</sup>	100.0%	33 <sub>a</sub>	97.1%
		Not retained	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	2.9%
PA	Retained	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	51.5%	
	Not retained	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	48.5%	
SER	CA	Retained	15 <sub>a</sub>	68.2%	35 <sub>a</sub>	61.4%
		Not retained	7 <sub>a</sub>	31.8%	22 <sub>a</sub>	38.6%
	CO	Retained	7 <sub>a</sub>	87.5%	19 <sub>a</sub>	70.4%
		Not retained	1 <sub>a</sub>	12.5%	8 <sub>a</sub>	29.6%

		Common Measures Employment Retention: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
FL	Retained	8 <sub>a</sub>	61.5%	2 <sub>a</sub>	66.7%	
	Not retained	5 <sub>a</sub>	38.5%	1 <sub>a</sub>	33.3%	
IL	Retained	0 <sup>2</sup>	0.0%	9 <sub>a</sub>	75.0%	
	Not retained	3 <sup>2</sup>	100.0%	3 <sub>a</sub>	25.0%	
KS	Retained	1 <sub>a</sub>	33.3%	13 <sub>a</sub>	43.3%	
	Not retained	2 <sub>a</sub>	66.7%	17 <sub>a</sub>	56.7%	
RI	Retained	2 <sup>2</sup>	100.0%	9 <sub>a</sub>	56.3%	
	Not retained	0 <sup>2</sup>	0.0%	7 <sub>a</sub>	43.8%	
TX	Retained	5 <sub>a</sub>	55.6%	21 <sub>a</sub>	45.7%	
	Not retained	4 <sub>a</sub>	44.4%	25 <sub>a</sub>	54.3%	
WI	Retained	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	33.3%	
	Not retained	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	66.7%	
SSAI	AL	Retained	0 <sup>2</sup>	0.0%	47 <sub>a</sub>	62.7%
	Not retained	2 <sup>2</sup>	100.0%	28 <sub>a</sub>	37.3%	
CA	Retained	3 <sub>a</sub>	33.3%	14 <sub>a</sub>	63.6%	
	Not retained	6 <sub>a</sub>	66.7%	8 <sub>a</sub>	36.4%	
IA	Retained	0 <sup>2</sup>	0.0%	7 <sub>a</sub>	35.0%	
	Not retained	2 <sup>2</sup>	100.0%	13 <sub>a</sub>	65.0%	
IL	Retained	1 <sup>1,2</sup>	100.0%	34 <sub>a</sub>	65.4%	
	Not retained	0 <sup>1,2</sup>	0.0%	18 <sub>a</sub>	34.6%	
IN	Retained	0 <sup>1,2</sup>	0.0%	29 <sub>a</sub>	64.4%	
	Not retained	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	35.6%	
MA	Retained	3 <sub>a</sub>	42.9%	46 <sub>b</sub>	78.0%	
	Not retained	4 <sub>a</sub>	57.1%	13 <sub>b</sub>	22.0%	
MD	Retained	3 <sub>a</sub>	75.0%	42 <sub>a</sub>	63.6%	
	Not retained	1 <sub>a</sub>	25.0%	24 <sub>a</sub>	36.4%	
MN	Retained	0 <sup>2</sup>	0.0%	31 <sub>a</sub>	58.5%	
	Not retained	2 <sup>2</sup>	100.0%	22 <sub>a</sub>	41.5%	
MS	Retained	1 <sup>1,2</sup>	100.0%	34 <sub>a</sub>	75.6%	
	Not retained	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	24.4%	
NC	Retained	2 <sub>a</sub>	66.7%	53 <sub>a</sub>	54.1%	
	Not retained	1 <sub>a</sub>	33.3%	45 <sub>a</sub>	45.9%	
NY	Retained	2 <sub>a</sub>	66.7%	99 <sub>a</sub>	75.6%	
	Not retained	1 <sub>a</sub>	33.3%	32 <sub>a</sub>	24.4%	

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
OH	Retained	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	53.8%
	Not retained	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	46.2%
PA	Retained	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	60.9%
	Not retained	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	39.1%
TN	Retained	0 <sup>1,2</sup>	0.0%	83 <sub>a</sub>	56.5%
	Not retained	0 <sup>1,2</sup>	0.0%	64 <sub>a</sub>	43.5%
TX	Retained	6 <sub>a</sub>	50.0%	12 <sub>a</sub>	63.2%
	Not retained	6 <sub>a</sub>	50.0%	7 <sub>a</sub>	36.8%
WI	Retained	1 <sup>1,2</sup>	100.0%	34 <sub>a</sub>	60.7%
	Not retained	0 <sup>1,2</sup>	0.0%	22 <sub>a</sub>	39.3%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment Retention, National Grantees by State, by Minority Status

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AR	Retained	13 <sup>a</sup>	48.1%	33 <sup>b</sup>	73.3%
		Not retained	14 <sup>a</sup>	51.9%	12 <sup>b</sup>	26.7%
	AZ	Retained	14 <sup>a</sup>	70.0%	7 <sup>a</sup>	87.5%
		Not retained	6 <sup>a</sup>	30.0%	1 <sup>a</sup>	12.5%
	CA	Retained	36 <sup>a</sup>	61.0%	16 <sup>a</sup>	61.5%
		Not retained	23 <sup>a</sup>	39.0%	10 <sup>a</sup>	38.5%
	CO	Retained	22 <sup>a</sup>	71.0%	12 <sup>a</sup>	48.0%
		Not retained	9 <sup>a</sup>	29.0%	13 <sup>a</sup>	52.0%
	FL	Retained	223 <sup>a</sup>	74.3%	137 <sup>a</sup>	71.7%
		Not retained	77 <sup>a</sup>	25.7%	54 <sup>a</sup>	28.3%
	GA	Retained	64 <sup>a</sup>	78.0%	7 <sup>a</sup>	70.0%
		Not retained	18 <sup>a</sup>	22.0%	3 <sup>a</sup>	30.0%
	IA	Retained	21 <sup>a</sup>	87.5%	25 <sup>a</sup>	75.8%
		Not retained	3 <sup>a</sup>	12.5%	8 <sup>a</sup>	24.2%
	IL	Retained	14 <sup>a</sup>	77.8%	6 <sup>a</sup>	75.0%
		Not retained	4 <sup>a</sup>	22.2%	2 <sup>a</sup>	25.0%
	IN	Retained	22 <sup>a</sup>	73.3%	22 <sup>a</sup>	62.9%
		Not retained	8 <sup>a</sup>	26.7%	13 <sup>a</sup>	37.1%
	LA	Retained	43 <sup>a</sup>	67.2%	8 <sup>a</sup>	66.7%
		Not retained	21 <sup>a</sup>	32.8%	4 <sup>a</sup>	33.3%
	MI	Retained	41 <sup>a</sup>	67.2%	34 <sup>b</sup>	85.0%
		Not retained	20 <sup>a</sup>	32.8%	6 <sup>b</sup>	15.0%
	MO	Retained	57 <sup>a</sup>	68.7%	11 <sup>a</sup>	84.6%
		Not retained	26 <sup>a</sup>	31.3%	2 <sup>a</sup>	15.4%
	NV	Retained	34 <sup>a</sup>	72.3%	38 <sup>a</sup>	74.5%
		Not retained	13 <sup>a</sup>	27.7%	13 <sup>a</sup>	25.5%
	NY	Retained	123 <sup>a</sup>	74.1%	27 <sup>a</sup>	84.4%
		Not retained	43 <sup>a</sup>	25.9%	5 <sup>a</sup>	15.6%
	OH	Retained	76 <sup>a</sup>	81.7%	31 <sup>b</sup>	96.9%
		Not retained	17 <sup>a</sup>	18.3%	1 <sup>b</sup>	3.1%
	OK	Retained	21 <sup>a</sup>	53.8%	16 <sup>a</sup>	42.1%
		Not retained	18 <sup>a</sup>	46.2%	22 <sup>a</sup>	57.9%
PA	Retained	71 <sup>a</sup>	67.0%	53 <sup>a</sup>	73.6%	
	Not retained	35 <sup>a</sup>	33.0%	19 <sup>a</sup>	26.4%	



		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
PR	Retained	48 <sub>a</sub>	70.6%	0 <sup>1,2</sup>	0.0%	
	Not retained	20 <sub>a</sub>	29.4%	0 <sup>1,2</sup>	0.0%	
SC	Retained	27 <sub>a</sub>	56.3%	17 <sub>b</sub>	85.0%	
	Not retained	21 <sub>a</sub>	43.8%	3 <sub>b</sub>	15.0%	
TX	Retained	389 <sub>a</sub>	83.1%	66 <sub>a</sub>	75.9%	
	Not retained	79 <sub>a</sub>	16.9%	21 <sub>a</sub>	24.1%	
VA	Retained	69 <sub>a</sub>	83.1%	13 <sub>a</sub>	81.3%	
	Not retained	14 <sub>a</sub>	16.9%	3 <sub>a</sub>	18.8%	
WA	Retained	14 <sub>a</sub>	58.3%	38 <sub>a</sub>	63.3%	
	Not retained	10 <sub>a</sub>	41.7%	22 <sub>a</sub>	36.7%	
ANPPM	AZ	Retained	7 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
		Not retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CA	Retained	15 <sub>a</sub>	93.8%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sub>a</sub>	6.3%	0 <sup>1,2</sup>	0.0%
	DC	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	LA	Retained	9 <sub>a</sub>	90.0%	5 <sub>a</sub>	55.6%
		Not retained	1 <sub>a</sub>	10.0%	4 <sub>a</sub>	44.4%
	PA	Retained	15 <sub>a</sub>	78.9%	1 <sup>1,2</sup>	100.0%
		Not retained	4 <sub>a</sub>	21.1%	0 <sup>1,2</sup>	0.0%
ATD	CT	Retained	19 <sub>a</sub>	70.4%	6 <sub>a</sub>	54.5%
		Not retained	8 <sub>a</sub>	29.6%	5 <sub>a</sub>	45.5%
	VT	Retained	2 <sup>2</sup>	100.0%	19 <sub>a</sub>	76.0%
		Not retained	0 <sup>2</sup>	0.0%	6 <sub>a</sub>	24.0%
Easter Seals	AL	Retained	48 <sub>a</sub>	90.6%	11 <sup>2</sup>	100.0%
		Not retained	5 <sub>a</sub>	9.4%	0 <sup>2</sup>	0.0%
	CT	Retained	17 <sub>a</sub>	70.8%	7 <sub>a</sub>	77.8%
		Not retained	7 <sub>a</sub>	29.2%	2 <sub>a</sub>	22.2%
	IL	Retained	22 <sub>a</sub>	71.0%	1 <sup>1,2</sup>	100.0%
		Not retained	9 <sub>a</sub>	29.0%	0 <sup>1,2</sup>	0.0%
	NJ	Retained	46 <sub>a</sub>	79.3%	5 <sub>a</sub>	71.4%
		Not retained	12 <sub>a</sub>	20.7%	2 <sub>a</sub>	28.6%
	NY	Retained	24 <sub>a</sub>	68.6%	6 <sub>a</sub>	75.0%
		Not retained	11 <sub>a</sub>	31.4%	2 <sub>a</sub>	25.0%

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
OH	Retained	8 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%	
	Not retained	10 <sub>a</sub>	55.6%	1 <sup>1,2</sup>	100.0%	
OR	Retained	3 <sub>a</sub>	50.0%	28 <sub>a</sub>	68.3%	
	Not retained	3 <sub>a</sub>	50.0%	13 <sub>a</sub>	31.7%	
UT	Retained	5 <sub>a</sub>	55.6%	14 <sub>a</sub>	46.7%	
	Not retained	4 <sub>a</sub>	44.4%	16 <sub>a</sub>	53.3%	
Experience Works	AR	Retained	14 <sub>a</sub>	87.5%	32 <sub>a</sub>	76.2%
		Not retained	2 <sub>a</sub>	12.5%	10 <sub>a</sub>	23.8%
CA	Retained	12 <sub>a</sub>	66.7%	33 <sub>a</sub>	67.3%	
	Not retained	6 <sub>a</sub>	33.3%	16 <sub>a</sub>	32.7%	
FL	Retained	13 <sub>a</sub>	61.9%	20 <sub>a</sub>	76.9%	
	Not retained	8 <sub>a</sub>	38.1%	6 <sub>a</sub>	23.1%	
GA	Retained	19 <sub>a</sub>	54.3%	10 <sub>a</sub>	71.4%	
	Not retained	16 <sub>a</sub>	45.7%	4 <sub>a</sub>	28.6%	
IA	Retained	3 <sup>2</sup>	100.0%	13 <sub>a</sub>	59.1%	
	Not retained	0 <sup>2</sup>	0.0%	9 <sub>a</sub>	40.9%	
ID	Retained	4 <sub>a</sub>	57.1%	24 <sub>a</sub>	70.6%	
	Not retained	3 <sub>a</sub>	42.9%	10 <sub>a</sub>	29.4%	
IL	Retained	5 <sub>a</sub>	33.3%	17 <sub>b</sub>	73.9%	
	Not retained	10 <sub>a</sub>	66.7%	6 <sub>b</sub>	26.1%	
IN	Retained	6 <sub>a</sub>	60.0%	24 <sub>a</sub>	70.6%	
	Not retained	4 <sub>a</sub>	40.0%	10 <sub>a</sub>	29.4%	
KY	Retained	7 <sub>a</sub>	63.6%	24 <sub>a</sub>	75.0%	
	Not retained	4 <sub>a</sub>	36.4%	8 <sub>a</sub>	25.0%	
LA	Retained	3 <sub>a</sub>	60.0%	3 <sub>a</sub>	50.0%	
	Not retained	2 <sub>a</sub>	40.0%	3 <sub>a</sub>	50.0%	
MI	Retained	5 <sub>a</sub>	71.4%	29 <sub>a</sub>	67.4%	
	Not retained	2 <sub>a</sub>	28.6%	14 <sub>a</sub>	32.6%	
MN	Retained	7 <sub>a</sub>	77.8%	38 <sub>a</sub>	79.2%	
	Not retained	2 <sub>a</sub>	22.2%	10 <sub>a</sub>	20.8%	
MO	Retained	5 <sub>a</sub>	83.3%	45 <sub>a</sub>	84.9%	
	Not retained	1 <sub>a</sub>	16.7%	8 <sub>a</sub>	15.1%	
MS	Retained	4 <sub>a</sub>	57.1%	1 <sup>1,2</sup>	100.0%	
	Not retained	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
MT	Retained	12 <sub>a</sub>	85.7%	20 <sub>a</sub>	64.5%
	Not retained	2 <sub>a</sub>	14.3%	11 <sub>a</sub>	35.5%
ND	Retained	6 <sup>2</sup>	100.0%	17 <sub>a</sub>	89.5%
	Not retained	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	10.5%
NE	Retained	1 <sub>a</sub>	25.0%	19 <sub>b</sub>	76.0%
	Not retained	3 <sub>a</sub>	75.0%	6 <sub>b</sub>	24.0%
NJ	Retained	6 <sub>a</sub>	60.0%	10 <sub>a</sub>	76.9%
	Not retained	4 <sub>a</sub>	40.0%	3 <sub>a</sub>	23.1%
NY	Retained	21 <sub>a</sub>	77.8%	27 <sub>a</sub>	81.8%
	Not retained	6 <sub>a</sub>	22.2%	6 <sub>a</sub>	18.2%
OH	Retained	14 <sup>2</sup>	100.0%	24 <sub>a</sub>	63.2%
	Not retained	0 <sup>2</sup>	0.0%	14 <sub>a</sub>	36.8%
OK	Retained	4 <sub>a</sub>	44.4%	11 <sub>a</sub>	44.0%
	Not retained	5 <sub>a</sub>	55.6%	14 <sub>a</sub>	56.0%
OR	Retained	3 <sub>a</sub>	50.0%	37 <sub>a</sub>	59.7%
	Not retained	3 <sub>a</sub>	50.0%	25 <sub>a</sub>	40.3%
PA	Retained	4 <sub>a</sub>	80.0%	21 <sub>a</sub>	72.4%
	Not retained	1 <sub>a</sub>	20.0%	8 <sub>a</sub>	27.6%
PR	Retained	10 <sub>a</sub>	18.2%	2 <sup>2</sup>	100.0%
	Not retained	45 <sub>a</sub>	81.8%	0 <sup>2</sup>	0.0%
SC	Retained	16 <sub>a</sub>	64.0%	14 <sub>b</sub>	93.3%
	Not retained	9 <sub>a</sub>	36.0%	1 <sub>b</sub>	6.7%
SD	Retained	3 <sup>2</sup>	100.0%	17 <sub>a</sub>	73.9%
	Not retained	0 <sup>2</sup>	0.0%	6 <sub>a</sub>	26.1%
TX	Retained	16 <sub>a</sub>	88.9%	45 <sub>a</sub>	73.8%
	Not retained	2 <sub>a</sub>	11.1%	16 <sub>a</sub>	26.2%
VA	Retained	1 <sup>1,2</sup>	100.0%	6 <sub>a</sub>	85.7%
	Not retained	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	14.3%
WI	Retained	7 <sub>a</sub>	63.6%	29 <sub>a</sub>	59.2%
	Not retained	4 <sub>a</sub>	36.4%	20 <sub>a</sub>	40.8%
WV	Retained	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	62.5%
	Not retained	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	37.5%
WY	Retained	1 <sup>1,2</sup>	100.0%	7 <sup>2</sup>	100.0%
	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
Goodwill Industries	AZ	Retained	12 <sub>a</sub>	85.7%	6 <sub>a</sub>	75.0%
		Not retained	2 <sub>a</sub>	14.3%	2 <sub>a</sub>	25.0%
	IN	Retained	22 <sub>a</sub>	66.7%	8 <sub>a</sub>	88.9%
		Not retained	11 <sub>a</sub>	33.3%	1 <sub>a</sub>	11.1%
	NM	Retained	12 <sub>a</sub>	80.0%	14 <sub>a</sub>	77.8%
		Not retained	3 <sub>a</sub>	20.0%	4 <sub>a</sub>	22.2%
	PA	Retained	22 <sub>a</sub>	78.6%	21 <sub>a</sub>	95.5%
		Not retained	6 <sub>a</sub>	21.4%	1 <sub>a</sub>	4.5%
	VA	Retained	16 <sub>a</sub>	94.1%	14 <sub>a</sub>	70.0%
		Not retained	1 <sub>a</sub>	5.9%	6 <sub>a</sub>	30.0%
WA	Retained	9 <sub>a</sub>	69.2%	26 <sub>a</sub>	68.4%	
	Not retained	4 <sub>a</sub>	30.8%	12 <sub>a</sub>	31.6%	
Mature Services	OH	Retained	22 <sub>a</sub>	68.8%	30 <sub>a</sub>	71.4%
		Not retained	10 <sub>a</sub>	31.3%	12 <sub>a</sub>	28.6%
National Able Network	MA	Retained	4 <sub>a</sub>	80.0%	10 <sub>a</sub>	45.5%
		Not retained	1 <sub>a</sub>	20.0%	12 <sub>a</sub>	54.5%
	ME	Retained	4 <sup>2</sup>	100.0%	15 <sub>a</sub>	60.0%
		Not retained	0 <sup>2</sup>	0.0%	10 <sub>a</sub>	40.0%
	NH	Retained	1 <sup>1,2</sup>	100.0%	14 <sub>a</sub>	50.0%
		Not retained	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	50.0%
NAPCA[S]	CA	Retained	17 <sub>a</sub>	73.9%	0 <sup>1,2</sup>	0.0%
		Not retained	6 <sub>a</sub>	26.1%	0 <sup>1,2</sup>	0.0%
	IL	Retained	9 <sub>a</sub>	81.8%	1 <sub>a</sub>	50.0%
		Not retained	2 <sub>a</sub>	18.2%	1 <sub>a</sub>	50.0%
	MA	Retained	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Retained	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%
	PA	Retained	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%
	TX	Retained	7 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WA	Retained	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
NAPCA[G]	CA	Retained	2 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%
		Not retained	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	IL	Retained	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not retained	2 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%
	MA	Retained	5 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%
		Not retained	4 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%
	NY	Retained	10 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
		Not retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCBA	AR	Retained	24 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%
		Not retained	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
	DC	Retained	33 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	FL	Retained	12 <sub>a</sub>	92.3%	16 <sub>a</sub>	94.1%
		Not retained	1 <sub>a</sub>	7.7%	1 <sub>a</sub>	5.9%
	IL	Retained	29 <sub>a</sub>	80.6%	0 <sup>1,2</sup>	0.0%
		Not retained	7 <sub>a</sub>	19.4%	0 <sup>1,2</sup>	0.0%
	MI	Retained	27 <sub>a</sub>	73.0%	3 <sup>2</sup>	100.0%
		Not retained	10 <sub>a</sub>	27.0%	0 <sup>2</sup>	0.0%
	MS	Retained	52 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%
		Not retained	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
	NC	Retained	85 <sub>a</sub>	85.0%	9 <sup>2</sup>	100.0%
		Not retained	15 <sub>a</sub>	15.0%	0 <sup>2</sup>	0.0%
	OH	Retained	27 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
		Not retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Retained	30 <sub>a</sub>	83.3%	1 <sup>1,2</sup>	100.0%
		Not retained	6 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%
NCOA	CA	Retained	18 <sub>a</sub>	78.3%	2 <sub>b</sub>	25.0%
		Not retained	5 <sub>a</sub>	21.7%	6 <sub>b</sub>	75.0%
	GA	Retained	1 <sub>a</sub>	20.0%	13 <sub>a</sub>	59.1%
		Not retained	4 <sub>a</sub>	80.0%	9 <sub>a</sub>	40.9%
	KY	Retained	12 <sub>a</sub>	66.7%	23 <sub>a</sub>	56.1%
		Not retained	6 <sub>a</sub>	33.3%	18 <sub>a</sub>	43.9%
	LA	Retained	3 <sub>a</sub>	60.0%	0 <sup>2</sup>	0.0%
		Not retained	2 <sub>a</sub>	40.0%	2 <sup>2</sup>	100.0%

		Common Measures Employment Retention: Minority				
		Minority		Not Minority		
		Count	Percent	Count	Percent	
NC	Retained	36 <sub>a</sub>	70.6%	9 <sub>a</sub>	81.8%	
	Not retained	15 <sub>a</sub>	29.4%	2 <sub>a</sub>	18.2%	
NJ	Retained	30 <sub>a</sub>	81.1%	50 <sub>a</sub>	87.7%	
	Not retained	7 <sub>a</sub>	18.9%	7 <sub>a</sub>	12.3%	
NY	Retained	38 <sub>a</sub>	88.4%	28 <sub>a</sub>	80.0%	
	Not retained	5 <sub>a</sub>	11.6%	7 <sub>a</sub>	20.0%	
PA	Retained	35 <sub>a</sub>	74.5%	68 <sub>a</sub>	64.8%	
	Not retained	12 <sub>a</sub>	25.5%	37 <sub>a</sub>	35.2%	
TN	Retained	15 <sub>a</sub>	65.2%	11 <sub>a</sub>	55.0%	
	Not retained	8 <sub>a</sub>	34.8%	9 <sub>a</sub>	45.0%	
VA	Retained	22 <sub>a</sub>	68.8%	7 <sub>a</sub>	87.5%	
	Not retained	10 <sub>a</sub>	31.3%	1 <sub>a</sub>	12.5%	
WV	Retained	3 <sub>a</sub>	33.3%	41 <sub>a</sub>	59.4%	
	Not retained	6 <sub>a</sub>	66.7%	28 <sub>a</sub>	40.6%	
NICOA[S]	AZ	Retained	7 <sub>a</sub>	53.8%	2 <sup>2</sup>	100.0%
	Not retained	6 <sub>a</sub>	46.2%	0 <sup>2</sup>	0.0%	
CA	Retained	0 <sup>1,2</sup>	0.0%	5 <sup>2</sup>	100.0%	
	Not retained	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	0.0%	
CO	Retained	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	
	Not retained	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
MN	Retained	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NC	Retained	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	
	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	
ND	Retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NM	Retained	2 <sub>a</sub>	50.0%	2 <sup>2</sup>	100.0%	
	Not retained	2 <sub>a</sub>	50.0%	0 <sup>2</sup>	0.0%	
OK	Retained	10 <sub>a</sub>	55.6%	2 <sub>a</sub>	40.0%	
	Not retained	8 <sub>a</sub>	44.4%	3 <sub>a</sub>	60.0%	
SD	Retained	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
WA	Retained	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not retained	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	

		Common Measures Employment Retention: Minority					
		Minority		Not Minority			
		Count	Percent	Count	Percent		
	WI	Retained	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Not retained	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NULI	KY	Retained	5 <sub>a</sub>	62.5%	1 <sup>1,2</sup>	100.0%	
		Not retained	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	
	MA	Retained	11 <sub>a</sub>	73.3%	1 <sup>1,2</sup>	100.0%	
		Not retained	4 <sub>a</sub>	26.7%	0 <sup>1,2</sup>	0.0%	
	MI	Retained	14 <sub>a</sub>	60.9%	2 <sub>a</sub>	66.7%	
		Not retained	9 <sub>a</sub>	39.1%	1 <sub>a</sub>	33.3%	
	NJ	Retained	13 <sub>a</sub>	72.2%	0 <sup>1,2</sup>	0.0%	
		Not retained	5 <sub>a</sub>	27.8%	0 <sup>1,2</sup>	0.0%	
	NY	Retained	34 <sub>a</sub>	97.1%	10 <sup>2</sup>	100.0%	
		Not retained	1 <sub>a</sub>	2.9%	0 <sup>2</sup>	0.0%	
	PA	Retained	15 <sub>a</sub>	60.0%	2 <sub>a</sub>	25.0%	
		Not retained	10 <sub>a</sub>	40.0%	6 <sub>a</sub>	75.0%	
SER	CA	Retained	36 <sub>a</sub>	70.6%	14 <sub>a</sub>	50.0%	
		Not retained	15 <sub>a</sub>	29.4%	14 <sub>a</sub>	50.0%	
	CO	Retained	9 <sub>a</sub>	90.0%	17 <sub>a</sub>	68.0%	
		Not retained	1 <sub>a</sub>	10.0%	8 <sub>a</sub>	32.0%	
	FL	Retained	10 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%	
		Not retained	6 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	
	IL	Retained	7 <sub>a</sub>	53.8%	2 <sup>2</sup>	100.0%	
		Not retained	6 <sub>a</sub>	46.2%	0 <sup>2</sup>	0.0%	
	KS	Retained	3 <sub>a</sub>	25.0%	11 <sub>a</sub>	52.4%	
		Not retained	9 <sub>a</sub>	75.0%	10 <sub>a</sub>	47.6%	
	RI	Retained	4 <sub>a</sub>	57.1%	7 <sub>a</sub>	63.6%	
		Not retained	3 <sub>a</sub>	42.9%	4 <sub>a</sub>	36.4%	
	TX	Retained	22 <sub>a</sub>	52.4%	4 <sub>a</sub>	30.8%	
		Not retained	20 <sub>a</sub>	47.6%	9 <sub>a</sub>	69.2%	
	WI	Retained	4 <sub>a</sub>	44.4%	0 <sup>2</sup>	0.0%	
		Not retained	5 <sub>a</sub>	55.6%	3 <sup>2</sup>	100.0%	
	SSAI	AL	Retained	26 <sub>a</sub>	59.1%	21 <sub>a</sub>	63.6%
			Not retained	18 <sub>a</sub>	40.9%	12 <sub>a</sub>	36.4%
CA		Retained	10 <sub>a</sub>	45.5%	7 <sub>a</sub>	77.8%	
		Not retained	12 <sub>a</sub>	54.5%	2 <sub>a</sub>	22.2%	

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
IA	Retained	1 <sub>a</sub>	25.0%	6 <sub>a</sub>	33.3%
	Not retained	3 <sub>a</sub>	75.0%	12 <sub>a</sub>	66.7%
IL	Retained	25 <sub>a</sub>	73.5%	10 <sub>a</sub>	52.6%
	Not retained	9 <sub>a</sub>	26.5%	9 <sub>a</sub>	47.4%
IN	Retained	17 <sub>a</sub>	54.8%	12 <sub>b</sub>	85.7%
	Not retained	14 <sub>a</sub>	45.2%	2 <sub>b</sub>	14.3%
MA	Retained	11 <sub>a</sub>	61.1%	38 <sub>a</sub>	79.2%
	Not retained	7 <sub>a</sub>	38.9%	10 <sub>a</sub>	20.8%
MD	Retained	39 <sub>a</sub>	67.2%	6 <sub>a</sub>	50.0%
	Not retained	19 <sub>a</sub>	32.8%	6 <sub>a</sub>	50.0%
MN	Retained	7 <sub>a</sub>	31.8%	24 <sub>b</sub>	72.7%
	Not retained	15 <sub>a</sub>	68.2%	9 <sub>b</sub>	27.3%
MS	Retained	27 <sub>a</sub>	77.1%	8 <sub>a</sub>	72.7%
	Not retained	8 <sub>a</sub>	22.9%	3 <sub>a</sub>	27.3%
NC	Retained	20 <sub>a</sub>	46.5%	35 <sub>a</sub>	60.3%
	Not retained	23 <sub>a</sub>	53.5%	23 <sub>a</sub>	39.7%
NY	Retained	78 <sub>a</sub>	83.0%	23 <sub>b</sub>	57.5%
	Not retained	16 <sub>a</sub>	17.0%	17 <sub>b</sub>	42.5%
OH	Retained	3 <sub>a</sub>	60.0%	4 <sub>a</sub>	50.0%
	Not retained	2 <sub>a</sub>	40.0%	4 <sub>a</sub>	50.0%
PA	Retained	5 <sub>a</sub>	71.4%	9 <sub>a</sub>	56.3%
	Not retained	2 <sub>a</sub>	28.6%	7 <sub>a</sub>	43.8%
TN	Retained	44 <sub>a</sub>	60.3%	39 <sub>a</sub>	52.7%
	Not retained	29 <sub>a</sub>	39.7%	35 <sub>a</sub>	47.3%
TX	Retained	7 <sub>a</sub>	50.0%	11 <sub>a</sub>	64.7%
	Not retained	7 <sub>a</sub>	50.0%	6 <sub>a</sub>	35.3%
WI	Retained	7 <sub>a</sub>	77.8%	28 <sub>a</sub>	58.3%
	Not retained	2 <sub>a</sub>	22.2%	20 <sub>a</sub>	41.7%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.



**Appendix H: Average Earnings Tables, National Grantees by State**

Table 1: Average Earnings, National Grantees by State, by Race

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
AARP	AR	33	7655.59 <sub>a</sub>	11	4843.53 <sub>b</sub>	0	.1	0	.1	0	.1
	AZ	9	8111.03 <sub>a</sub>	9	8107.44 <sub>a</sub>	0	.1	1	11280.00 <sup>2</sup>	0	.1
	CA	31	10953.60 <sub>a</sub>	13	9601.30 <sub>a</sub>	3	9718.33 <sub>a</sub>	0	.1	1	9987.00 <sup>2</sup>
	CO	13	10232.23 <sub>a</sub>	16	8480.53 <sub>a</sub>	0	.1	1	3840.00 <sup>2</sup>	0	.1
	FL	201	9085.84 <sub>a</sub>	113	8559.44 <sub>a</sub>	5	6727.34 <sub>a</sub>	1	8053.20 <sup>2</sup>	0	.1
	GA	7	7956.00 <sub>a</sub>	62	10273.58 <sub>a</sub>	1	8640.00 <sup>2</sup>	0	.1	0	.1
	IA	24	7331.60 <sub>a</sub>	19	7376.02 <sub>a</sub>	1	9769.00 <sup>2</sup>	0	.1	0	.1
	IL	5	14211.37 <sub>a</sub>	13	7862.19 <sub>a</sub>	0	.1	0	.1	0	.1
	IN	23	5922.30 <sub>a</sub>	20	7739.32 <sub>a</sub>	0	.1	0	.1	0	.1
	LA	7	10933.71 <sub>a</sub>	43	9048.14 <sub>a</sub>	0	.1	0	.1	0	.1
	MI	38	6121.20 <sub>a</sub>	29	7513.55 <sub>a</sub>	1	3978.02 <sup>2</sup>	3	7634.57 <sub>a</sub>	0	.1
	MO	10	11277.89 <sub>a</sub>	56	8389.61 <sub>b</sub>	0	.1	0	.1	0	.1
	NV	48	7819.83 <sub>a,b</sub>	19	8427.37 <sub>a</sub>	1	7850.00 <sup>2</sup>	3	3915.00 <sub>b</sub>	1	9024.00 <sup>2</sup>
	NY	42	10101.11 <sub>a</sub>	61	9571.89 <sub>a</sub>	13	8028.47 <sub>a</sub>	0	.1	0	.1
	OH	32	8663.97 <sub>a</sub>	73	9647.29 <sub>a</sub>	1	4238.00 <sup>2</sup>	0	.1	0	.1
	OK	16	8380.25 <sub>a</sub>	19	6227.97 <sub>a</sub>	0	.1	1	13200.00 <sup>2</sup>	0	.1
	PA	57	7007.77 <sub>a</sub>	56	7289.46 <sub>a</sub>	0	.1	1	5052.00 <sup>2</sup>	0	.1
	PR	39	4951.66 <sub>a</sub>	8	4566.00 <sub>a</sub>	0	.1	0	.1	0	.1
	SC	16	9595.36 <sub>a</sub>	25	6986.21 <sub>a</sub>	0	.1	0	.1	0	.1
	TX	321	7641.23 <sub>a</sub>	105	8337.31 <sub>a</sub>	3	8450.80 <sub>a</sub>	2	10916.00 <sub>a</sub>	0	.1
VA	12	6820.13 <sub>a</sub>	67	8411.58 <sub>a</sub>	0	.1	1	14672.00 <sup>2</sup>	0	.1	
WA	35	9691.94 <sub>a</sub>	7	10644.76 <sub>a</sub>	2	4176.00 <sub>a</sub>	2	15160.00 <sub>a</sub>	0	.1	
ANPPM	AZ	8	6589.20 <sup>1</sup>	0	.1	0	.1	0	.1	0	.1
	CA	11	7092.82 <sub>a</sub>	3	7382.40 <sub>a</sub>	0	.1	0	.1	0	.1
	LA	4	7441.00 <sub>a</sub>	8	8757.50 <sub>a</sub>	0	.1	0	.1	0	.1
	PA	9	5503.82 <sup>1</sup>	0	.1	0	.1	0	.1	0	.1
ATD	CT	9	11705.69 <sub>a</sub>	14	13237.65 <sub>a</sub>	0	.1	1	6528.00 <sup>2</sup>	1	10600.32 <sup>2</sup>
	VT	20	7032.38 <sup>1</sup>	1	6348.30 <sup>2</sup>	0	.1	0	.1	0	.1
Easter Seals	AL	9	10536.47 <sub>a</sub>	42	17960.98 <sub>a</sub>	0	.1	0	.1	0	.1
	CT	8	8402.50 <sub>a</sub>	11	9649.82 <sub>a</sub>	1	14300.00 <sup>2</sup>	1	10920.00 <sup>2</sup>	0	.1
	IL	7	7812.01 <sub>a</sub>	15	8673.94 <sub>a</sub>	0	.1	0	.1	0	.1
	NJ	10	7307.44 <sub>a</sub>	20	8001.31 <sub>a</sub>	7	9401.94 <sub>a</sub>	0	.1	1	4800.00 <sup>2</sup>

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
Experience Works	NY	7	10263.21 <sub>a</sub>	17	12216.72 <sub>a</sub>	0	. <sup>1</sup>	1	8750.04 <sup>2</sup>	0	. <sup>1</sup>
	OH	0	. <sup>1</sup>	7	6789.71 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	OR	30	8868.16 <sup>1</sup>	1	11162.50 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	UT	15	5123.32 <sup>1</sup>	1	8782.32 <sup>2</sup>	1	16697.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	AR	28	6512.04 <sub>a</sub>	10	8148.45 <sub>a</sub>	0	. <sup>1</sup>	1	9489.50 <sup>2</sup>	0	. <sup>1</sup>
	CA	31	9566.18 <sub>a</sub>	6	13223.58 <sub>a</sub>	4	13508.50 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	FL	19	8883.73 <sub>a</sub>	11	8685.97 <sub>a</sub>	0	. <sup>1</sup>	1	21672.00 <sup>2</sup>	0	. <sup>1</sup>
	GA	9	6515.78 <sub>a</sub>	17	7052.38 <sub>a</sub>	0	. <sup>1</sup>	1	4524.00 <sup>2</sup>	0	. <sup>1</sup>
	IA	13	7358.65 <sub>a</sub>	3	14002.33 <sub>b</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	ID	26	9908.42 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	7970.00 <sup>2</sup>	0	. <sup>1</sup>
	IL	15	7959.07 <sub>a</sub>	4	8059.50 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IN	25	6912.21 <sub>a</sub>	4	6639.99 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	KY	22	6076.23 <sub>a</sub>	5	7255.14 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	LA	3	8233.85 <sub>a</sub>	3	7424.39 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MI	30	7159.03 <sup>1</sup>	1	7410.00 <sup>2</sup>	1	8200.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MN	34	7533.58 <sub>a</sub>	6	9964.59 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	4294.00 <sup>2</sup>
	MO	44	6855.55 <sub>a</sub>	4	7939.15 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MS	1	6006.00 <sup>2</sup>	4	9034.88 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MT	15	6479.64 <sub>a</sub>	1	6069.70 <sup>2</sup>	0	. <sup>1</sup>	8	9115.88 <sub>a</sub>	0	. <sup>1</sup>
	ND	15	7747.40 <sub>a</sub>	2	8320.00 <sub>a</sub>	1	11900.00 <sup>2</sup>	3	10387.60 <sub>a</sub>	0	. <sup>1</sup>
	NE	18	9337.14 <sup>1</sup>	1	7410.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NJ	11	8625.34 <sub>a</sub>	5	8283.80 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	27	9384.74 <sub>a</sub>	17	9338.76 <sub>a</sub>	0	. <sup>1</sup>	1	5600.00 <sup>2</sup>	1	6500.00 <sup>2</sup>
	OH	22	7364.70 <sub>a</sub>	12	7935.00 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	OK	8	8538.50 <sub>a</sub>	1	4764.00 <sup>2</sup>	0	. <sup>1</sup>	2	6229.50 <sub>a</sub>	0	. <sup>1</sup>
	OR	35	11119.98 <sup>1</sup>	1	10895.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PA	22	5554.24 <sub>a</sub>	2	3279.50 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PR	8	4136.66 <sub>a</sub>	4	6703.87 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	SC	14	8121.89 <sub>a</sub>	16	8231.38 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	SD	17	6811.00 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	3	12588.80 <sub>b</sub>	0	. <sup>1</sup>
	TX	43	6826.39 <sub>a</sub>	13	7886.20 <sub>a</sub>	1	16896.00 <sup>2</sup>	0	. <sup>1</sup>	1	3000.00 <sup>2</sup>
	VA	6	5122.49 <sup>1</sup>	1	6000.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	WI	28	7643.23 <sub>a</sub>	5	7595.04 <sub>a</sub>	0	. <sup>1</sup>	1	10400.00 <sup>2</sup>	1	11928.80 <sup>2</sup>
	WV	5	9601.37 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	WY	7	8692.14 <sup>1</sup>	1	5200.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
Goodwill Industries	AZ	12	8113.10 <sub>a</sub>	3	7859.33 <sub>a</sub>	0	. <sup>1</sup>	1	7200.00 <sup>2</sup>	0	. <sup>1</sup>
	IN	8	4811.14 <sub>a</sub>	18	7229.87 <sub>a</sub>	1	9297.75 <sup>2</sup>	1	6745.96 <sup>2</sup>	0	. <sup>1</sup>
	NM	21	7444.26 <sub>a</sub>	2	5814.00 <sub>a</sub>	0	. <sup>1</sup>	1	6918.00 <sup>2</sup>	0	. <sup>1</sup>
	PA	21	7694.26 <sub>a</sub>	18	7641.28 <sub>a</sub>	2	9199.50 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	VA	14	7997.49 <sub>a</sub>	13	6503.71 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	WA	24	6494.93 <sub>a</sub>	1	9438.00 <sup>2</sup>	6	6713.16 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
Mature Services	OH	30	6286.87 <sub>a</sub>	21	7855.16 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
National Able Network	MA	8	9845.66 <sub>a</sub>	2	5764.03 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	ME	12	9405.89 <sub>a</sub>	1	4040.00 <sup>2</sup>	0	. <sup>1</sup>	3	3711.54 <sub>a</sub>	0	. <sup>1</sup>
	NH	14	6773.50 <sup>1</sup>	1	10920.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
NAPCA[S]	CA	0	. <sup>1</sup>	0	. <sup>1</sup>	15	9067.27 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	0	. <sup>1</sup>	0	. <sup>1</sup>	9	6212.33 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MA	0	. <sup>1</sup>	0	. <sup>1</sup>	6	11591.37 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	0	. <sup>1</sup>	0	. <sup>1</sup>	3	15360.00 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	PA	0	. <sup>1</sup>	2	15947.33 <sub>a</sub>	3	7318.44 <sub>b</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
	TX	0	. <sup>1</sup>	0	. <sup>1</sup>	7	6378.75 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	WA	0	. <sup>1</sup>	0	. <sup>1</sup>	3	7989.64 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
NAPCA[G]	CA	1	5838.50 <sup>2</sup>	0	. <sup>1</sup>	2	14214.50 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	0	. <sup>1</sup>	2	10053.29 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MA	0	. <sup>1</sup>	0	. <sup>1</sup>	5	11971.60 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	1	15120.00 <sup>2</sup>	0	. <sup>1</sup>	9	13099.56 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
NCBA	AR	2	7540.00 <sub>a</sub>	24	6770.92 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	DC	0	. <sup>1</sup>	32	5412.37 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	FL	16	6279.92 <sub>a</sub>	9	7624.22 <sub>a</sub>	1	10080.00 <sup>2</sup>	2	11520.00 <sub>a</sub>	0	. <sup>1</sup>
	IL	0	. <sup>1</sup>	28	10285.18 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MI	1	5085.60 <sup>2</sup>	27	7882.02 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MS	2	14898.00 <sub>a</sub>	48	7155.82 <sub>b</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NC	9	8192.11 <sub>a</sub>	75	6510.96 <sub>a</sub>	2	5460.00 <sub>a</sub>	1	8580.00 <sup>2</sup>	0	. <sup>1</sup>
	OH	2	5558.30 <sub>a</sub>	26	5703.89 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
PA	1	4160.00 <sup>2</sup>	30	7391.58 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	
NCOA	CA	4	12221.75 <sub>a</sub>	10	10843.60 <sub>a</sub>	1	38498.58 <sup>2</sup>	0	. <sup>1</sup>	1	7989.70 <sup>2</sup>
	GA	12	6211.65 <sup>1</sup>	1	2880.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	KY	22	6410.62 <sub>a</sub>	12	8630.12 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	LA	0	. <sup>1</sup>	3	7909.33 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
	NC	7	10746.51 <sub>a</sub>	34	4181.08 <sub>b</sub>	1	6295.68 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NJ	43	11345.95 <sub>a</sub>	24	8734.28 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	31	7551.94 <sub>a</sub>	22	7154.36 <sub>a</sub>	4	8513.70 <sub>a</sub>	0	. <sup>1</sup>	1	8640.00 <sup>2</sup>
	PA	66	7348.85 <sub>a</sub>	28	4944.94 <sub>b</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	TN	10	6287.65 <sub>a</sub>	13	6591.47 <sub>a</sub>	1	8168.07 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	VA	6	9898.67 <sub>a</sub>	18	6952.32 <sub>a</sub>	1	9720.00 <sup>2</sup>	1	9600.00 <sup>2</sup>	0	. <sup>1</sup>
	WV	37	6155.55 <sub>a</sub>	2	6738.74 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NICOA[S]	AZ	1	.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	7	1153.60 <sup>1</sup>	0
CA		5	4747.95 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
CO		0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	.00 <sup>2</sup>	0	. <sup>1</sup>
MN		0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	2	.00 <sup>1</sup>	0	. <sup>1</sup>
NC		2	7989.58 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
ND		0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	1	9871.32 <sup>2</sup>	0	. <sup>1</sup>
NM		2	.00 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	2	.00 <sup>1</sup>	0	. <sup>1</sup>
OK		2	4742.57 <sub>a</sub>	6	9389.79 <sub>a</sub>	0	. <sup>1</sup>	4	12904.40 <sub>a</sub>	0	. <sup>1</sup>
SD		0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	2	.00 <sup>1</sup>	0	. <sup>1</sup>
WI		0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	2	3032.64 <sup>1</sup>	0	. <sup>1</sup>
NULI	KY	1	5809.75 <sup>2</sup>	5	4302.50 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MA	0	. <sup>1</sup>	9	12161.54 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	MI	2	10436.96 <sub>a</sub>	14	9278.57 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NJ	0	. <sup>1</sup>	13	8055.87 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	NY	15	11904.25 <sub>a</sub>	21	12600.22 <sub>a</sub>	2	16460.00 <sub>a</sub>	1	10800.00 <sup>2</sup>	0	. <sup>1</sup>
	PA	2	11700.00 <sub>a</sub>	15	8410.67 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
SER	CA	23	9245.75 <sub>a</sub>	18	8787.77 <sub>a</sub>	2	10970.09 <sub>a</sub>	0	. <sup>1</sup>	1	13537.56 <sup>2</sup>
	CO	18	7120.50 <sup>1</sup>	0	. <sup>1</sup>	1	2232.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	FL	6	6777.17 <sup>1</sup>	1	4200.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	2	6135.75 <sub>a</sub>	7	8189.59 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	KS	9	6415.31 <sub>a</sub>	2	7232.75 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	RI	7	6420.25 <sub>a</sub>	2	8038.42 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	TX	5	6690.79 <sub>a</sub>	14	8603.64 <sub>a</sub>	0	. <sup>1</sup>	1	9880.00 <sup>2</sup>	1	7827.15 <sup>2</sup>
	WI	0	. <sup>1</sup>	4	11338.24 <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
SSAI	AL	19	5619.43 <sub>a</sub>	23	5000.63 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	CA	8	16406.13 <sub>a</sub>	0	. <sup>1</sup>	7	3815.14 <sub>b</sub>	0	. <sup>1</sup>	1	2480.00 <sup>2</sup>
	IA	5	4349.76 <sup>1</sup>	1	4900.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
	IL	9	9159.08 <sub>a</sub>	24	8095.93 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Average	Count	Average	Count	Average	Count	Average	Count	Average
IN	12	5159.72 <sub>a</sub>	17	5959.65 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
MA	36	11035.43 <sub>a</sub>	7	8782.21 <sub>a</sub>	0	. <sup>1</sup>	2	8456.40 <sub>a</sub>	0	. <sup>1</sup>
MD	7	5259.55 <sub>a</sub>	33	7508.74 <sub>a</sub>	3	2966.33 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>
MN	23	7691.69 <sub>a</sub>	6	11247.23 <sub>a</sub>	0	. <sup>1</sup>	1	9614.48 <sup>2</sup>	0	. <sup>1</sup>
MS	8	6138.07 <sub>a</sub>	24	5751.27 <sub>a</sub>	0	. <sup>1</sup>	1	7392.28 <sup>2</sup>	0	. <sup>1</sup>
NC	35	8291.18 <sub>a</sub>	16	8333.38 <sub>a</sub>	1	4420.00 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
NY	25	9140.22 <sub>a</sub>	36	9463.80 <sub>a</sub>	32	5657.51 <sub>b</sub>	2	17063.40 <sub>a</sub>	0	. <sup>1</sup>
OH	4	5440.32 <sub>a</sub>	3	7662.17 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
PA	9	5412.76 <sub>a</sub>	5	8659.19 <sub>a</sub>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
TN	32	5270.22 <sub>a</sub>	40	7825.91 <sub>b</sub>	0	. <sup>1</sup>	2	6961.59 <sub>a,b</sub>	0	. <sup>1</sup>
TX	17	6554.14 <sup>1</sup>	1	6104.90 <sup>2</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>	0	. <sup>1</sup>
WI	27	5691.81 <sup>1</sup>	1	5760.00 <sup>2</sup>	0	. <sup>1</sup>	1	3348.63 <sup>2</sup>	1	3771.72 <sup>2</sup>

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3,4</sup>

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 2: Average Earnings, National Grantees by State, by Ethnicity

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
AARP	AR	1	4320.00 <sup>1</sup>	44	6952.57 <sup>2</sup>
	AZ	4	9111.40 <sub>a</sub>	17	8071.85 <sub>a</sub>
	CA	17	7889.53 <sub>a</sub>	31	11916.08 <sub>b</sub>
	CO	4	4667.00 <sub>a</sub>	28	9327.66 <sub>b</sub>
	FL	91	9162.75 <sub>a</sub>	242	8729.34 <sub>a</sub>
	GA	0	. <sup>2</sup>	71	9955.13 <sup>2</sup>
	IA	1	2867.50 <sup>1</sup>	43	7511.73 <sup>2</sup>
	IL	0	. <sup>2</sup>	18	9625.85 <sup>2</sup>
	IN	3	9520.00 <sub>a</sub>	41	6599.98 <sub>a</sub>
	LA	0	. <sup>2</sup>	50	9312.12 <sup>2</sup>
	MI	6	8132.45 <sub>a</sub>	66	6624.63 <sub>a</sub>
	MO	1	5100.00 <sup>1</sup>	66	8951.27 <sup>2</sup>
	NV	10	7054.00 <sub>a</sub>	62	7960.50 <sub>a</sub>
	NY	47	8865.57 <sub>a</sub>	99	9756.17 <sub>a</sub>
	OH	1	7642.00 <sup>1</sup>	105	9315.19 <sup>2</sup>
	OK	2	6657.60 <sub>a</sub>	35	7479.30 <sub>a</sub>
	PA	13	6106.98 <sub>a</sub>	107	7185.56 <sub>a</sub>
	PR	47	4886.01 <sup>2</sup>	0	. <sup>2</sup>
	SC	0	. <sup>2</sup>	42	7915.98 <sup>2</sup>
	TX	270	7453.74 <sub>a</sub>	167	8485.41 <sub>b</sub>
	VA	1	10400.00 <sup>1</sup>	80	8283.62 <sup>2</sup>
WA	3	10640.00 <sub>a</sub>	49	9831.29 <sub>a</sub>	
ANPPM	AZ	7	6159.09 <sup>2</sup>	1	9600.00 <sup>1</sup>
	CA	12	7006.75 <sub>a</sub>	3	7382.40 <sub>a</sub>
	LA	0	. <sup>2</sup>	12	8318.67 <sup>2</sup>
	PA	15	7490.65 <sup>2</sup>	1	1776.00 <sup>1</sup>
ATD	CT	3	9808.73 <sub>a</sub>	22	12653.66 <sub>a</sub>
	VT	1	6000.00 <sup>1</sup>	20	7049.80 <sup>2</sup>
Easter Seals	AL	0	. <sup>2</sup>	51	16650.78 <sup>2</sup>
	CT	6	11050.00 <sub>a</sub>	17	9225.41 <sub>a</sub>
	IL	7	7422.18 <sub>a</sub>	16	8863.07 <sub>a</sub>
	NJ	15	5901.49 <sub>a</sub>	33	8332.72 <sub>b</sub>
	NY	7	9901.57 <sub>a</sub>	22	11597.52 <sub>a</sub>
	OH	1	3618.60 <sup>1</sup>	7	6547.06 <sup>2</sup>

		Common Measures Average Earnings: Ethnicity				
		Hispanic		Not Hispanic		
		Count	Average	Count	Average	
	OR	2	7195.97 <sub>a</sub>	29	9062.60 <sub>a</sub>	
	UT	2	5836.97 <sub>a</sub>	15	6043.68 <sub>a</sub>	
Experience Works	AR	1	456.00 <sup>1</sup>	42	7154.64 <sup>2</sup>	
	CA	2	12808.00 <sub>a</sub>	42	10066.29 <sub>a</sub>	
	FL	2	15216.00 <sub>a</sub>	29	8812.98 <sub>a</sub>	
	GA	0	. <sup>2</sup>	29	6641.49 <sup>2</sup>	
	IA	0	. <sup>2</sup>	16	8604.34 <sup>2</sup>	
	ID	3	13333.33 <sub>a</sub>	24	9399.53 <sub>a</sub>	
	IL	1	9880.00 <sup>1</sup>	19	7980.21 <sup>2</sup>	
	IN	2	5183.00 <sub>a</sub>	28	6889.47 <sub>a</sub>	
	KY	1	11440.00 <sup>1</sup>	28	6397.99 <sup>2</sup>	
	LA	0	. <sup>2</sup>	6	7829.12 <sup>2</sup>	
	MI	3	2692.92 <sub>a</sub>	30	7537.27 <sub>b</sub>	
	MN	0	. <sup>2</sup>	42	7921.51 <sup>2</sup>	
	MO	0	. <sup>2</sup>	50	7095.03 <sup>2</sup>	
	MS	0	. <sup>2</sup>	5	8429.10 <sup>2</sup>	
	MT	0	. <sup>2</sup>	26	7272.90 <sup>2</sup>	
	ND	1	11900.00 <sup>1</sup>	21	8084.66 <sup>2</sup>	
	NE	0	. <sup>2</sup>	20	9358.92 <sup>2</sup>	
	NJ	1	9018.00 <sup>1</sup>	15	8485.31 <sup>2</sup>	
	NY	1	8160.00 <sup>1</sup>	46	9311.02 <sup>2</sup>	
	OH	1	8928.00 <sup>1</sup>	36	7377.65 <sup>2</sup>	
	OK	0	. <sup>2</sup>	15	7749.40 <sup>2</sup>	
	OR	2	11680.00 <sub>a</sub>	37	11104.17 <sub>a</sub>	
	PA	1	4800.00 <sup>1</sup>	24	5385.67 <sup>2</sup>	
	PR	10	5142.30 <sub>a</sub>	2	4242.84 <sub>a</sub>	
	SC	0	. <sup>2</sup>	30	8180.28 <sup>2</sup>	
	SD	0	. <sup>2</sup>	20	7677.67 <sup>2</sup>	
	TX	1	6012.50 <sup>1</sup>	58	7171.57 <sup>2</sup>	
	VA	0	. <sup>2</sup>	7	5247.84 <sup>2</sup>	
	WI	1	11928.80 <sup>1</sup>	34	7717.23 <sup>2</sup>	
	WV	0	. <sup>2</sup>	5	9601.37 <sup>2</sup>	
	WY	0	. <sup>2</sup>	8	8255.63 <sup>2</sup>	
	Goodwill Industries	AZ	7	7547.42 <sub>a</sub>	10	8240.83 <sub>a</sub>
		IN	0	. <sup>2</sup>	29	6518.91 <sup>2</sup>

	Common Measures Average Earnings: Ethnicity				
	Hispanic		Not Hispanic		
	Count	Average	Count	Average	
	NM	10	7556.80 <sub>a</sub>	16	7274.71 <sub>a</sub>
	PA	1	3862.95 <sup>1</sup>	40	7841.46 <sup>2</sup>
	VA	1	6097.50 <sup>1</sup>	26	7323.68 <sup>2</sup>
	WA	1	9756.27 <sup>1</sup>	30	6527.97 <sup>2</sup>
Mature Services	OH	1	12443.02 <sup>1</sup>	51	6932.64 <sup>2</sup>
National Able Network	MA	1	12480.00 <sup>1</sup>	10	8548.33 <sup>2</sup>
	ME	0	. <sup>2</sup>	16	8002.83 <sup>2</sup>
	NH	0	. <sup>2</sup>	15	7049.93 <sup>2</sup>
NAPCA[S]	CA	0	. <sup>2</sup>	15	9067.27 <sup>2</sup>
	IL	0	. <sup>2</sup>	10	6841.10 <sup>2</sup>
	MA	0	. <sup>2</sup>	6	11591.37 <sup>2</sup>
	NY	0	. <sup>2</sup>	3	15360.00 <sup>2</sup>
	PA	0	. <sup>2</sup>	5	10770.00 <sup>2</sup>
	TX	0	. <sup>2</sup>	7	6378.75 <sup>2</sup>
	WA	0	. <sup>2</sup>	3	7989.64 <sup>2</sup>
NAPCA[G]	CA	0	. <sup>2</sup>	3	11422.50 <sup>2</sup>
	IL	0	. <sup>2</sup>	2	10053.29 <sup>2</sup>
	MA	0	. <sup>2</sup>	5	11971.60 <sup>2</sup>
	NY	0	. <sup>2</sup>	10	13301.60 <sup>2</sup>
NCBA	AR	0	. <sup>2</sup>	26	6830.08 <sup>2</sup>
	DC	1	27.00 <sup>1</sup>	31	5586.09 <sup>2</sup>
	FL	0	. <sup>2</sup>	28	7222.03 <sup>2</sup>
	IL	1	10920.00 <sup>1</sup>	28	10285.18 <sup>2</sup>
	MI	0	. <sup>2</sup>	29	7693.11 <sup>2</sup>
	MS	0	. <sup>2</sup>	50	7465.51 <sup>2</sup>
	NC	3	5026.67 <sub>a</sub>	87	6684.50 <sub>a</sub>
	OH	1	8476.00 <sup>1</sup>	27	5590.43 <sup>2</sup>
	PA	0	. <sup>2</sup>	31	7287.34 <sup>2</sup>
NCOA	CA	5	13100.56 <sub>a</sub>	14	12865.95 <sub>a</sub>
	GA	0	. <sup>2</sup>	14	5901.42 <sup>2</sup>
	KY	0	. <sup>2</sup>	34	7193.97 <sup>2</sup>
	LA	0	. <sup>2</sup>	3	7909.33 <sup>2</sup>
	NC	0	. <sup>2</sup>	44	5149.05 <sup>2</sup>
	NJ	5	7035.43 <sub>a</sub>	72	10319.34 <sub>a</sub>



		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Average	Count	Average
	NY	10	4975.40 <sub>a</sub>	53	7638.17 <sub>a</sub>
	PA	7	10462.56 <sub>a</sub>	95	6507.02 <sub>b</sub>
	TN	1	3740.00 <sup>1</sup>	24	6530.57 <sup>2</sup>
	VA	0	. <sup>2</sup>	26	7840.53 <sup>2</sup>
	WV	1	16250.00 <sup>1</sup>	41	6312.71 <sup>2</sup>
NICOA[S]	AZ	0	. <sup>2</sup>	9	897.24 <sup>2</sup>
	CA	0	. <sup>2</sup>	5	4747.95 <sup>2</sup>
	CO	0	. <sup>2</sup>	1	.00 <sup>1</sup>
	MN	0	. <sup>2</sup>	2	.00 <sup>2</sup>
	NC	0	. <sup>2</sup>	2	7989.58 <sup>2</sup>
	ND	0	. <sup>2</sup>	1	9871.32 <sup>1</sup>
	NM	0	. <sup>2</sup>	4	.00 <sup>2</sup>
	OK	0	. <sup>2</sup>	12	9786.79 <sup>2</sup>
	SD	0	. <sup>2</sup>	2	.00 <sup>2</sup>
	WI	0	. <sup>2</sup>	2	3032.64 <sup>2</sup>
	NULI	KY	0	. <sup>2</sup>	6
MA		0	. <sup>2</sup>	10	12833.38 <sup>2</sup>
MI		0	. <sup>2</sup>	16	9423.37 <sup>2</sup>
NJ		0	. <sup>2</sup>	13	8055.87 <sup>2</sup>
NY		11	11396.55 <sub>a</sub>	33	12733.61 <sub>a</sub>
PA		0	. <sup>2</sup>	17	8797.65 <sup>2</sup>
SER	CA	15	8235.19 <sub>a</sub>	35	9432.30 <sub>a</sub>
	CO	7	6209.45 <sub>a</sub>	17	7761.02 <sub>a</sub>
	FL	6	6777.17 <sup>2</sup>	1	4200.00 <sup>1</sup>
	IL	0	. <sup>2</sup>	9	7733.18 <sup>2</sup>
	KS	1	8109.42 <sup>1</sup>	13	6527.22 <sup>2</sup>
	RI	2	3459.88 <sub>a</sub>	9	8051.74 <sub>a</sub>
	TX	5	11711.94 <sub>a</sub>	20	8123.82 <sub>a</sub>
	WI	0	. <sup>2</sup>	4	11338.24 <sup>2</sup>
SSAI	AL	0	. <sup>2</sup>	42	5280.57 <sup>2</sup>
	CA	3	4548.37 <sub>a</sub>	14	10925.36 <sub>a</sub>
	IA	0	. <sup>2</sup>	6	4441.47 <sup>2</sup>
	IL	1	3840.00 <sup>1</sup>	32	8527.93 <sup>2</sup>
	IN	0	. <sup>2</sup>	29	5628.64 <sup>2</sup>
	MA	3	4760.67 <sub>a</sub>	43	10893.34 <sub>a</sub>

Common Measures Average Earnings: Ethnicity				
Hispanic			Not Hispanic	
	Count	Average	Count	Average
MD	3	4810.71 <sub>a</sub>	42	7054.76 <sub>a</sub>
MN	0	. <sup>2</sup>	30	8466.89 <sup>2</sup>
MS	1	8108.99 <sup>1</sup>	32	5825.57 <sup>2</sup>
NC	2	3673.82 <sub>a</sub>	51	8247.01 <sub>a</sub>
NY	2	10209.00 <sub>a</sub>	93	8214.53 <sub>a</sub>
OH	0	. <sup>2</sup>	7	6392.54 <sup>2</sup>
PA	0	. <sup>2</sup>	14	6572.20 <sup>2</sup>
TN	0	. <sup>2</sup>	79	6640.38 <sup>2</sup>
TX	6	9717.51 <sub>a</sub>	12	4935.03 <sub>b</sub>
WI	1	4209.75 <sup>1</sup>	29	5598.26 <sup>2</sup>

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3,4</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because there are no other valid categories to compare
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 3: Average Earnings, National Grantees by State, by Minority Status

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Average	Count	Average
AARP	AR	12	4799.90 <sub>a</sub>	33	7655.59 <sub>b</sub>
	AZ	14	8620.90 <sub>a</sub>	7	7567.78 <sub>a</sub>
	CA	33	8832.91 <sub>a</sub>	15	14135.64 <sub>b</sub>
	CO	21	7533.16 <sub>a</sub>	11	11058.73 <sub>b</sub>
	FL	206	8791.88 <sub>a</sub>	127	8938.45 <sub>a</sub>
	GA	64	10173.78 <sub>a</sub>	7	7956.00 <sub>a</sub>
	IA	20	7495.67 <sub>a</sub>	24	7331.60 <sub>a</sub>
	IL	13	7862.19 <sub>a</sub>	5	14211.37 <sub>a</sub>
	IN	22	7908.47 <sub>a</sub>	22	5689.68 <sub>b</sub>
	LA	43	9048.14 <sub>a</sub>	7	10933.71 <sub>a</sub>
	MI	38	7350.15 <sub>a</sub>	34	6079.84 <sub>a</sub>
	MO	56	8389.61 <sub>a</sub>	11	11460.48 <sub>b</sub>
	NV	34	7625.85 <sub>a</sub>	38	8021.37 <sub>a</sub>
	NY	119	9195.44 <sub>a</sub>	27	10677.23 <sub>a</sub>
	OH	75	9548.43 <sub>a</sub>	31	8696.94 <sub>a</sub>
	OK	21	6714.60 <sub>a</sub>	16	8380.25 <sub>a</sub>
	PA	68	7073.45 <sub>a</sub>	52	7062.51 <sub>a</sub>
	PR	47	4886.01 <sup>1</sup>	0	. <sup>1</sup>
	SC	26	6882.51 <sub>a</sub>	16	9595.36 <sub>a</sub>
	TX	378	7722.01 <sub>a</sub>	59	8655.17 <sub>a</sub>
	VA	68	8503.65 <sub>a</sub>	13	7295.50 <sub>a</sub>
WA	14	10364.66 <sub>a</sub>	38	9698.63 <sub>a</sub>	
ANPPM	AZ	7	6159.09 <sup>1</sup>	1	9600.00 <sup>2</sup>
	CA	15	7081.88 <sup>1</sup>	0	. <sup>1</sup>
	LA	8	8757.50 <sub>a</sub>	4	7441.00 <sub>a</sub>
	PA	15	7490.65 <sup>1</sup>	1	1776.00 <sup>2</sup>
ATD	CT	19	12204.30 <sub>a</sub>	6	12654.16 <sub>a</sub>
	VT	2	6174.15 <sub>a</sub>	19	7086.72 <sub>a</sub>
Easter Seals	AL	42	17960.98 <sub>a</sub>	9	10536.47 <sub>a</sub>
	CT	17	10345.88 <sub>a</sub>	6	7875.33 <sub>a</sub>
	IL	22	8275.65 <sup>1</sup>	1	11700.00 <sup>2</sup>
	NJ	43	7422.38 <sub>a</sub>	5	8868.00 <sub>a</sub>
	NY	24	11232.16 <sub>a</sub>	5	10976.92 <sub>a</sub>
	OH	8	6181.00 <sup>1</sup>	0	. <sup>1</sup>

		Common Measures Average Earnings: Minority				
		Minority		Not Minority		
		Count	Average	Count	Average	
	OR	3	8518.15 <sub>a</sub>	28	8987.61 <sub>a</sub>	
	UT	4	9288.31 <sub>a</sub>	13	5013.53 <sub>a</sub>	
Experience Works	AR	13	7913.07 <sub>a</sub>	30	6602.70 <sub>a</sub>	
	CA	12	11987.79 <sub>a</sub>	32	9517.08 <sub>a</sub>	
	FL	13	9690.59 <sub>a</sub>	18	8890.61 <sub>a</sub>	
	GA	19	6718.66 <sub>a</sub>	10	6494.87 <sub>a</sub>	
	IA	3	14002.33 <sub>a</sub>	13	7358.65 <sub>b</sub>	
	ID	4	11992.50 <sub>a</sub>	23	9461.69 <sub>a</sub>	
	IL	5	8423.60 <sub>a</sub>	15	7959.07 <sub>a</sub>	
	IN	6	6154.33 <sub>a</sub>	24	6931.05 <sub>a</sub>	
	KY	7	8129.53 <sub>a</sub>	22	6076.23 <sub>a</sub>	
	LA	3	7424.39 <sub>a</sub>	3	8233.85 <sub>a</sub>	
	MI	5	4737.75 <sub>a</sub>	28	7518.15 <sub>a</sub>	
	MN	7	9154.51 <sub>a</sub>	35	7674.91 <sub>a</sub>	
	MO	5	7575.32 <sub>a</sub>	45	7041.66 <sub>a</sub>	
	MS	4	9034.88 <sup>1</sup>	1	6006.00 <sup>2</sup>	
	MT	10	8139.67 <sub>a</sub>	16	6731.16 <sub>a</sub>	
	ND	6	9950.47 <sub>a</sub>	16	7623.44 <sub>a</sub>	
	NE	1	7410.00 <sup>2</sup>	19	9461.50 <sup>1</sup>	
	NJ	6	8406.17 <sub>a</sub>	10	8586.07 <sub>a</sub>	
	NY	21	9106.62 <sub>a</sub>	26	9431.85 <sub>a</sub>	
	OH	14	7799.14 <sub>a</sub>	23	7188.49 <sub>a</sub>	
	OK	4	6645.75 <sub>a</sub>	11	8150.73 <sub>a</sub>	
	OR	3	11418.33 <sub>a</sub>	36	11109.98 <sub>a</sub>	
	PA	4	4165.75 <sub>a</sub>	21	5590.15 <sub>a</sub>	
	PR	10	5142.30 <sub>a</sub>	2	4242.84 <sub>a</sub>	
	SC	16	8231.38 <sub>a</sub>	14	8121.89 <sub>a</sub>	
	SD	3	12588.80 <sub>a</sub>	17	6811.00 <sub>b</sub>	
	TX	16	8026.82 <sub>a</sub>	43	6826.39 <sub>a</sub>	
	VA	1	6000.00 <sup>2</sup>	6	5122.49 <sup>1</sup>	
	WI	7	8614.86 <sub>a</sub>	28	7643.23 <sub>a</sub>	
	WV	0	. <sup>1</sup>	5	9601.37 <sup>1</sup>	
	WY	1	5200.00 <sup>2</sup>	7	8692.14 <sup>1</sup>	
	Goodwill	AZ	11	7600.91 <sub>a</sub>	6	8605.05 <sub>a</sub>
	Industries	IN	21	7169.49 <sub>a</sub>	8	4811.14 <sub>a</sub>

	Common Measures Average Earnings: Minority				
	Minority		Not Minority		
	Count	Average	Count	Average	
	NM	12	7266.33 <sub>a</sub>	14	7483.39 <sub>a</sub>
	PA	20	7797.11 <sub>a</sub>	21	7694.26 <sub>a</sub>
	VA	14	6474.70 <sub>a</sub>	13	8143.64 <sub>a</sub>
	WA	8	7434.15 <sub>a</sub>	23	6353.13 <sub>a</sub>
Mature Services	OH	22	8063.70 <sub>a</sub>	30	6286.87 <sub>a</sub>
National Able Network	MA	3	8002.68 <sub>a</sub>	8	9244.41 <sub>a</sub>
	ME	4	3793.66 <sub>a</sub>	12	9405.89 <sub>a</sub>
	NH	1	10920.00 <sup>2</sup>	14	6773.50 <sup>1</sup>
NAPCA[S]	CA	15	9067.27 <sup>1</sup>	0	. <sup>1</sup>
	IL	9	6212.33 <sup>1</sup>	1	12500.00 <sup>2</sup>
	MA	6	11591.37 <sup>1</sup>	0	. <sup>1</sup>
	NY	3	15360.00 <sup>1</sup>	0	. <sup>1</sup>
	PA	5	10770.00 <sup>1</sup>	0	. <sup>1</sup>
	TX	7	6378.75 <sup>1</sup>	0	. <sup>1</sup>
	WA	3	7989.64 <sup>1</sup>	0	. <sup>1</sup>
NAPCA[G]	CA	2	14214.50 <sup>1</sup>	1	5838.50 <sup>2</sup>
	IL	2	10053.29 <sup>1</sup>	0	. <sup>1</sup>
	MA	5	11971.60 <sup>1</sup>	0	. <sup>1</sup>
	NY	9	13099.56 <sup>1</sup>	1	15120.00 <sup>2</sup>
NCBA	AR	24	6770.92 <sub>a</sub>	2	7540.00 <sub>a</sub>
	DC	32	5412.37 <sup>1</sup>	0	. <sup>1</sup>
	FL	12	8478.17 <sub>a</sub>	16	6279.92 <sub>a</sub>
	IL	29	10307.07 <sup>1</sup>	0	. <sup>1</sup>
	MI	27	7882.02 <sub>a</sub>	2	5142.80 <sub>a</sub>
	MS	48	7155.82 <sub>a</sub>	2	14898.00 <sub>b</sub>
	NC	81	6455.58 <sub>a</sub>	9	8192.11 <sub>a</sub>
	OH	27	5806.56 <sup>1</sup>	1	2640.60 <sup>2</sup>
	PA	30	7391.58 <sup>1</sup>	1	4160.00 <sup>2</sup>
NCOA	CA	17	12966.30 <sub>a</sub>	2	12599.50 <sub>a</sub>
	GA	1	2880.00 <sup>2</sup>	13	6133.83 <sup>1</sup>
	KY	12	8630.12 <sub>a</sub>	22	6410.62 <sub>a</sub>
	LA	3	7909.33 <sup>1</sup>	0	. <sup>1</sup>
	NC	35	4241.50 <sub>a</sub>	9	8678.40 <sub>b</sub>
	NJ	29	8441.37 <sub>a</sub>	48	11111.87 <sub>a</sub>

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Average	Count	Average
	NY	37	6752.56 <sub>a</sub>	26	7874.31 <sub>a</sub>
	PA	35	6048.46 <sub>a</sub>	67	7159.83 <sub>a</sub>
	TN	15	6506.48 <sub>a</sub>	10	6287.65 <sub>a</sub>
	VA	20	7223.09 <sub>a</sub>	6	9898.67 <sub>a</sub>
	WV	3	9909.16 <sub>a</sub>	39	6290.87 <sub>a</sub>
NICOA[S]	AZ	7	1153.60 <sub>a</sub>	2	.00 <sub>a</sub>
	CA	0	. <sup>1</sup>	5	4747.95 <sup>1</sup>
	CO	1	.00 <sup>2</sup>	0	. <sup>1</sup>
	MN	2	.00 <sup>1</sup>	0	. <sup>1</sup>
	NC	0	. <sup>1</sup>	2	7989.58 <sup>1</sup>
	ND	1	9871.32 <sup>2</sup>	0	. <sup>1</sup>
	NM	2	.00 <sup>1</sup>	2	.00 <sup>1</sup>
	OK	10	10795.63 <sub>a</sub>	2	4742.57 <sub>a</sub>
	SD	2	.00 <sup>1</sup>	0	. <sup>1</sup>
	WI	2	3032.64 <sup>1</sup>	0	. <sup>1</sup>
	NULI	KY	5	4302.50 <sup>1</sup>	1
MA		9	12161.54 <sup>1</sup>	1	18880.00 <sup>2</sup>
MI		14	9278.57 <sub>a</sub>	2	10436.96 <sub>a</sub>
NJ		13	8055.87 <sup>1</sup>	0	. <sup>1</sup>
NY		34	12579.09 <sub>a</sub>	10	11788.18 <sub>a</sub>
PA		15	8410.67 <sub>a</sub>	2	11700.00 <sub>a</sub>
SER	CA	36	8810.71 <sub>a</sub>	14	9748.07 <sub>a</sub>
	CO	9	8138.87 <sub>a</sub>	15	6810.25 <sub>a</sub>
	FL	7	6409.00 <sup>1</sup>	0	. <sup>1</sup>
	IL	7	8189.59 <sub>a</sub>	2	6135.75 <sub>a</sub>
	KS	3	7524.97 <sub>a</sub>	11	6398.94 <sub>a</sub>
	RI	4	5749.15 <sub>a</sub>	7	8055.55 <sub>a</sub>
	TX	21	9367.52 <sub>a</sub>	4	6079.56 <sub>a</sub>
WI	4	11338.24 <sup>1</sup>	0	. <sup>1</sup>	
SSAI	AL	23	5000.63 <sub>a</sub>	19	5619.43 <sub>a</sub>
	CA	10	4035.11 <sub>a</sub>	7	18035.57 <sub>b</sub>
	IA	1	4900.00 <sup>2</sup>	5	4349.76 <sup>1</sup>
	IL	24	8095.93 <sub>a</sub>	9	9159.08 <sub>a</sub>
	IN	17	5959.65 <sub>a</sub>	12	5159.72 <sub>a</sub>
	MA	11	7833.66 <sub>a</sub>	35	11329.30 <sub>a</sub>

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Average	Count	Average
MD	39	6951.78 <sub>a</sub>	6	6602.12 <sub>a</sub>
MN	7	11013.98 <sub>a</sub>	23	7691.69 <sub>a</sub>
MS	25	5816.91 <sub>a</sub>	8	6138.07 <sub>a</sub>
NC	19	7636.93 <sub>a</sub>	34	8318.93 <sub>a</sub>
NY	72	8003.91 <sub>a</sub>	23	9047.28 <sub>a</sub>
OH	3	7662.17 <sub>a</sub>	4	5440.32 <sub>a</sub>
PA	5	8659.19 <sub>a</sub>	9	5412.76 <sub>a</sub>
TN	43	7785.11 <sub>a</sub>	36	5273.08 <sub>b</sub>
TX	7	9201.42 <sub>a</sub>	11	4828.67 <sub>a</sub>
WI	4	4272.53 <sub>a</sub>	26	5748.81 <sub>a</sub>

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column means. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3,4</sup>

1. This category is not used in comparisons because there are no other valid categories to compare
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
4. Pairwise comparisons are not performed for some subtables because of numerical problems.