



**WORKFORCE
PATHWAYS
for YOUTH**

Education

Employers

Career Development

Round 1 Grantees: AMIKIDS, Inc., Boys and Girls Club of America, Jobs for America’s Graduates, and National Urban League

Round 2 Grantees: After-School All-Stars, Girl Scouts of the USA, OIC of America, Inc., The Urban Alliance, Inc., YMCA of the USA

Program Description. The Workforce Pathways for Youth demonstration grants will support national out-of-school time (OST) organizations that serve youth. These grants will focus on age-appropriate workforce readiness programming to expand job training and workforce pathways for youth, including soft skill development, career exploration, job readiness and certification, summer jobs, year-round job opportunities, and apprenticeships. Grantees will use funds to (1) support partnerships between workforce boards and youth serving organizations; and (2) help bridge the gap between existing OST program activities and the need for youth exposure to career-related services that will help them become better prepared to enter the workforce.

Services: Grantees will provide the following services through their local run affiliates--job training and workforce activities for youth to include soft-skill development, career exploration, job readiness and certification, summer jobs, year-round job opportunities and apprenticeships in out-of-school time organizations nationwide. The program also provides out-of-school time organizations opportunities to support partnerships between local workforce boards and youth serving organizations.

Eligibility/Target Population: Eligible participants must be youth between the ages of 14 to 21 at the time of program participation. Within this population of youth, applicants may serve a wide range of individuals, including in-school and out-of-school youth, low income youth, urban and rural youth, and youth with barriers to employment including, but not limited to, foster youth, parenting youth, homeless youth, youth with disabilities, and youth offenders/ex-offenders.

Partners: Partner organizations are key players to the successful outcomes for youth in the grant programs. The required partners include employers, education, and workforce agencies. Other agencies may help to contribute to expanding an existing program on a local/regional, statewide or national scale.