

2020 Small Business Goaling Program

The Office of Small and Disadvantaged Business Utilization (OSDBU), under the Office of the Assistant Secretary for Administration and Management, directly supports the Department's compliance with the requirements of Section 15(K) of the Small Business Act (15 U.S.C. 644(k)) as enacted by Section 221 of Public law 95-507; which recognizes the establishment of prime contracting small business goals for federal agencies.

The OSDBU administers the Department of Labor's responsibility to ensure procurement opportunities for small businesses, small disadvantaged businesses, women-owned small businesses, HUBZone small businesses, and small businesses owned by service-disabled veterans. The Department of Labor's component agencies have individual small business goals that are established with the OSDBU. The OSDBU employs the practice of working with component agencies to set annual goals that will cumulatively meet or exceed the goals set for the Department by the Small Business Administration (SBA). The component agency small business goals are based on the historical small business performance, agency mission and Departmental small business goals established with the SBA.

Agency Small Business performance data for prime contracts will be posted on this page on a quarterly basis. Any inquiries regarding the Small Business Goaling Program may be directed to OASAM's OSDBU office at 202-693-7244.

Key

✘ = Not meeting goal

U.S. Department of Labor Small Business Goaling Report Q4/Fiscal Year 2020

Funding Agency	SB	SDB	SDVOSB	WOSB	HUBZone
Department of Labor	40.63% ✔	27.12% ✔	7.05% ✔	12.82% ✔	5.95% ✔
Bureau of International	24.53% ✘	14.25% ✔	2.91% ✘	0.00% ✘	4.49% ✔

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<u>Labor Affairs (ILAB)</u>					
<u>Bureau of Labor Statistics (BLS)</u>	53.00% ✗	12.59% ✓	9.22% ✓	22.60% ✓	4.07% ✓
<u>Employee Benefits Security Administration (EBSA)</u>	13.26% ✗	3.81% ✗	6.77% ✓	N/A	N/A
<u>Employment and Training Administration (ETA)</u>	37.17% ✓	27.80% ✓	5.96% ✓	12.48% ✓	6.33% ✓
<u>Mine Safety and Health Administration (MSHA)</u>	88.60% ✓	51.36% ✓	32.29 ✓	8.11% ✓	15.32% ✓
<u>Occupational Safety and Health Administration (OSHA)</u>	91.45% ✓	26.70% ✓	47.05% ✓	12.38% ✓	6.94% ✓
<u>Office of Administrative Law Judges (OALJ)</u>	93.95% ✓	93.37% ✓	93.37% ✓	0.00% ✗	0.00% ✗
<u>Office of Disability Employment Policy (ODEP)</u>	59.57% ✓	N/A	N/A	49.95% ✓	N/A

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<u>Office of Federal Contract Compliance Programs (OFCCP)</u>	39.78% ✓	31.22% ✓	-0.02% ✗	N/A	N/A
<u>Office of Public Affairs (OPA)</u>	43.72% ✗	30.83% ✓	6.46% ✓	0.80% ✗	0.00% ✗
<u>Office of Inspector General (OIG)</u>	49.73% ✓	27.97% ✓	6.55% ✓	5.60% ✓	6.01% ✓
<u>Office of Labor-Management Standards (OLMS)</u>	93.40% ✓	86.89% ✓	0.58% ✗	41.74% ✓	13.64% ✓
<u>Office of the Assistant Secretary for Administration Management (OASAM)</u>	39.41% ✗	25.99% ✓	6.37% ✓	13.47% ✓	5.43% ✓
<u>Office of the Assistant Secretary for Policy (OASP)</u>	98.93% ✓	N/A	N/A	N/A	N/A
<u>Office of the Chief Financial Officer (OCFO)</u>	37.13% ✓	18.59% ✓	1.09% ✗	27.33% ✓	0.18% ✗

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<u>Office of the Solicitor (SOL)</u>	34.93% ✗	31.55% ✓	31.42% ✓	-0.17% ✗	-0.14% ✗
<u>Office of Workers' Compensation Programs (OWCP)</u>	43.67% ✗	25.48% ✓	0.39% ✗	0.95% ✗	8.98% ✓
<u>Veterans' Employment and Training Service (VETS)</u>	18.82% ✗	17.04% ✓	7.18% ✓	N/A	N/A
<u>Wage and Hour Division (WHD)</u>	72.26% ✓	47.48% ✓	0.46% ✗	27.02% ✓	1.22% ✗
<u>Women's Bureau (WB)</u>	96.65% ✓	93.81% ✓	0.00% ✗	93.81% ✓	0.00% ✗