

Homeless Veterans' Reintegration Program (HVRP) Evaluation

SUMMARY

In 2017, the Chief Evaluation Office (CEO) partnered with the <u>Veterans' Employment</u> and <u>Training Service (VETS)</u> and commissioned contractor Mathematica and its subcontractors, the Urban Institute and Social Policy Research Associates, to conduct the Homeless Veterans' Reintegration Program (HVRP) Evaluation.

The evaluation includes a quasi-experimental impact study using administrative data and a complementary implementation study. The implementation study involved a survey of program year (PY) 2020 grantees, which had a 94 response rate, and site visits to eight grantees, which included interviews with grantee staff and their partners and interviews with 54 HVRP participants. The implementation study aimed to provide context to help interpret the findings of the HVRP impact study, which is using a matched comparison group design to compare key employment-related outcomes for HVRP participants with the outcomes of similar veterans experiencing homelessness who did not participate in HVRP. The impact study analyses are ongoing, and completion is expected in 2024.

HVRP, which is administered by the Department of Labor's VETS, is the only federal program that focuses exclusively on providing employment services to veterans experiencing homelessness. VETS administers HVRP through competitive grants to state, local, and tribal governments; local Workforce Development Boards; private forprofit and nonprofit organizations; and community organizations to provide employment services and develop effective service systems. In July 2020, the Department of Labor (DOL) announced PY 2020 awards totaling \$53 million for 157 grantees; this included 77 grantees in the first year of a possible three-year grant and 80 grantees in their second or third grant year.

This DOL-funded study was a result of the annual the annual process to determine the Department's research priorities for the upcoming year. It contributes to the labor evidence base to inform <u>Employment and Training</u> programs and policies and addresses Departmental strategic goals and priorities.

KEY TAKEAWAYS

Key takeaways from four products based on the implementation study data: "Supporting the Employment of Veterans Experiencing Homelessness: Implementation Study Report for the Evaluation of the Homeless Veterans' Reintegration Program (HVRP)", "The Experiences and Perspectives of Veterans Participating in the Homeless Veteran's Reintegration Program (HVRP)", "Co-Enrollment of Homeless Veterans' Reintegration Program (HVRP) Participants in a Program at an American Job Center", and "Providing



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Public Employment Services to Veterans Experiencing Homelessness: Gaps and Opportunities":

- On average, respondents of the HVRP grantee survey reported having eight strong partners that were critical to their program's success in addressing participants' needs for employment and supportive services. For employmentrelated services, 63 percent of grantee survey respondents reported these strong partnerships with Jobs for Veterans State Grants (JVSG) staff, who provide employment-related services to veterans facing barriers to employment through the public workforce system's AJCs. The majority of grantee survey respondents (58 percent) also listed employers as strong HVRP partners.
- For supportive services, grantee survey respondents commonly reported strong
 partnerships with two temporary housing assistance programs administered by
 the U.S. Department of Veterans Affairs (VA): Supportive Services for Veteran
 Families (SSVF) (72 percent) and the Grant and Per Diem (GPD) Program (54
 percent). SSVF and GPD were especially important referral sources for HVRP.
 Interviewed HVRP participants also reported receiving a variety of other VA
 services, such as permanent housing, employment services, and health care.
- In the grantee survey and site visit interviews, grantees reported screening
 potential veteran participants for work readiness, which could include determining
 whether a veteran was interested in pursuing employment or training. They
 indicated that barriers to employment, such as mental health and substance
 abuse challenges, prevented some veterans from enrolling in HVRP.
- Site visit grantees highlighted the importance of hiring case managers who could relate to veterans and provide participants with a positive experience.
 Interviewed veterans expressed trust and respect in their working relationships with their case managers.
- Consistent with the DOL requirement that HVRP participants co-enroll in an AJC program, more than 90 percent of grantee survey respondents reported that at least some of their participants received employment and training services at the AJC. This requirement was most often met through JVSG services, particularly those provided by JVSG's Disabled Veterans' Outreach Program (DVOP) specialists, with 56 percent of grantee survey respondents reporting that a majority of their participants were co-enrolled in JVSG services. The site visits revealed that grantees that provided a full complement of employment and other services to veterans perceived less need to co-enroll HVRP participants at the AJC than grantees with fewer in-house services.



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- According to grantee survey respondents, site visit informants, and interviewed participants, HVRP helped veterans get hired quickly. A majority of grantee survey respondents (75 percent) reported that most participants were placed in employment within three months of enrollment. Fifteen veterans who reported getting a job through HVRP noted that staff connections helped them quickly find jobs, but 13 of these veterans noted that the jobs did not match their interests or experience.
- Site visits with grantees and their partners identified opportunities for HVRP in the following areas: (1) coordination with other public workforce development programs, (2) expansion of HVRP eligibility to other veterans, (3) emphasis on veterans' skills and interests for employment opportunities, and (4) coordination with the homeless response system.

Key takeaways from "Services Provided to Homeless Veterans' Reintegration Program (HVRP) Participants at American Job Centers" based on data stored in the Workforce Integrated Performance System:

- HVRP participants who co-enrolled in the Wagner-Peyser Employment Service were observed to have longer enrollment spells at AJCs than other veterans experiencing homelessness who enrolled in the Wagner-Peyser Employment Service. These HVRP participants also received more of some types of AJC services, including individualized career services, staff-assisted career guidance services, individual employment plans, and services from a DVOP specialist.
- HVRP participants who had prior involvement with the justice system, had a disability, were receiving public benefits, or attained a higher education level had longer enrollment spells and received more of some types of services at AJCs than HVRP participants without those characteristics.

SEE FULL STUDY

TIMEFRAME: 2017-2022 **PARTNER AGENCY:** Veterans' Employment and Training Service **SUBMITTED BY:** Mathematica **SPONSOR:** Chief Evaluation Office **DATE PREPARED:** October 2022

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