

## OFCCP Pre-Interview Presentation Interview Script

Thank you for your interest in joining the team at the Office of Federal Contract Compliance Programs (OFCCP).

We have a brief presentation of what you can expect as an employee of OFCCP.

### Introduction

OFCCP is a civil rights agency within the United States Department of Labor, which evaluates the employment practices of companies doing business with the federal government.

The mission of the OFCCP is to protect America's workers by ensuring nondiscrimination and supporting voluntary compliance by federal contractors and subcontractors, promote diversity through Equal Employment Opportunity, and enforce the law with a particular emphasis on systemic and high impact cases.

### OFCCP as an Employer

Employees of OFCCP enjoy a desirable workplace culture that offers a flexible workplace, 5 core values, career development opportunities and a variety of employee wellbeing programs.

### Flexible Workspace

The Department of Labor recognizes various expanded workplace flexibilities intended to support and enhance the federal government's interest to attract, empower, and retain a talented and productive workforce in the 21st century by providing various work schedule options that help employees balance their responsibilities both at work and at home. Key work-life and engagement programs offered to DOL employees also include: leave programs, the Employee Assistance Program, work life for you referral services, childcare subsidies, health and wellness services, incentive awards, detail opportunities and other government-wide pay matters.

### Five Core Values

OFCCP's workplace culture focuses on five core values: Fairness and Equality, Communication and Transparency, Diversity and Open-Mindedness, Ethics and Integrity, and Accountability.

## Career Development

As part of the Department of Labor, OFCCP offers many development opportunities to strengthen your competencies in support of DOL's mission.

The learning and development branch within the Department's Office of Human Resources (OHR), offers learning opportunities and workforce development.

Continuous learning, coaching, mentoring, and leadership development programs are also offered to department employees who are seeking to learn new skills and plan for career growth and advancement.

## Employee Wellbeing

Being a federal employee allows you to perform rewarding work that is well rewarded.

The advantages of being a federal employee include competitive salaries, great benefits, career development and purposeful work.

OFCCP is committed to recognizing and celebrating employees accomplishments in all aspects of our work, through Service Excellence Awards.

The success of OFCCP's mission depends on the positive contributions of every employee.

You may also qualify for Public Service Loan Forgiveness, which forgives a portion of eligible student loans while working full-time for a qualifying employer.

Because OFCCP falls under a federal agency, OFCCP qualifies as an eligible employer.

As a federal government employer, OFCCP is committed to upholding and protecting employee wellbeing designed to foster the mental, emotional, and physical prosperity of federal employees.

## Conclusion

For more information about OFCCP, please visit [www.dol.gov/agencies/OFCCP](http://www.dol.gov/agencies/OFCCP)