

DOL VETS EMPLOYMENT NAVIGATOR & PARTNERSHIP PILOT FREQUENTLY ASKED QUESTIONS (FAQs)

General Partnership Information

WHAT IS THE ROLE OF NON-GOVERNMENT PARTNERS?

Non-government partners are selected for their employment and training resources and expertise. Partner services can include apprenticeship opportunities, digital matching to compare skills and experience with potential employment opportunities, employment mentorship, employment networking with organizations committed to hiring veterans, hiring events to access employment and networking opportunities, placement services directly into employment, referrals to employment opportunities, training services to support employment opportunities, and wrap around services within communities for additional support services. For further definitions on the employment-related services please refer to the ENPP

<https://www.dol.gov/sites/dolgov/files/VETS/files/tap/DOLVETSENPPPotentialPartnerApplicationForm.pdf>.

WHAT IS THE ROLE OF GOVERNMENT PARTNERS?

VETS will leverage the federal and state employment resources and services that are available for TSMs, their spouses, and veterans during this initiative. Where needed, we will work with our government partners to connect TSMs, or their spouses, with employment and training assistance.

The primary intergovernmental partner of this initiative is the State Workforce System and the American Job Centers (AJCs) within that network. Local AJCs support employment-related warm handovers (as defined in the DoD Instruction ([DoDI 1332.35](#))) and provide other employment services. Additional government partners will be considered on a case-by-case basis.

WILL THERE BE ANY DATA COLLECTION FROM PARTNERS REGARDING OUTCOMES OR PERFORMANCE/EVALUATION?

Yes, individualized participant outcome/output data will be collected. For data collection information, please refer to the Paperwork Reduction Act ([OMB Control Number 1293-0016](#)).



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Eligibility and Application

WHAT IS THE PARTNERSHIP ELIGIBILITY CRITERIA FOR NON-GOVERNMENT PARTNERS?

Eligibility criteria and definitions are available in the <https://www.dol.gov/sites/dolgov/files/VETS/files/tap/DOLVETSENPPOutletPartnerApplicationForm.pdf>

WHAT IS THE PARTNERSHIP ELIGIBILITY CRITERIA FOR GOVERNMENT PARTNERS?

Partnership with government organizations for this initiative will be considered on a case-by-case basis. Government organizations interested in partnership should contact us at TAPPartnerships@dol.gov.

WHO WITHIN MY ORGANIZATION IS ABLE TO SUBMIT AN APPLICATION?

Applications should be completed by whomever can make executive decisions for your organization and is willing and able to execute a Memorandum of Understanding. VETS will use the contact information on the submitted application to reach applicants.

WHEN WILL DOL CLOSE THE APPLICATION PERIOD?

Currently, there is no set close date for the application period.

IS THERE A COST TO APPLY?

No. There is no cost to apply for partnership.

CAN I WITHDRAW MY SUBMITTED APPLICATION?

To withdraw your organization from consideration, email TAPPartnerships@dol.gov.



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Application Review/Selection

HOW DOES VETS DECIDE WHICH NON-GOVERNMENT PARTNERS TO SELECT?

VETS priority is to select partners that provide services on a large scale with large throughput. VETS will use the primary criteria of service categories, demonstrated geographical reach, to include international locations, and size to prioritize partner selection. For the full criteria list and definitions, see the <https://www.dol.gov/sites/dolgov/files/VETS/files/tap/DOLVETSENPPPotentialPartnerApplicationForm.pdf>.

HOW LONG CAN I EXPECT THE APPLICATION REVIEW PROCESS TO TAKE?

Timing may vary on the application review process per each organization. DOL will work individually with each organization in the approval process.

IS THERE A DIFFERENT PROCEDURE FOR THE SELECTION OF FOR-PROFIT AND NON-PROFIT ORGANIZATIONS?

No. VETS has the same selection process and will consider both for-profit and non-profit organizations.

HOW MANY PARTNERS WILL DOL ADD TO THE ENPP?

VETS will open the application process and select partners that will improve employment-related outputs and outcomes for TSMs, and their spouses.

WILL I RECEIVE NOTIFICATION THAT MY APPLICATION IS RECEIVED?

You will receive an email when VETS receives your application.

WHAT CAN I EXPECT IF MY ORGANIZATION IS SELECTED FOR PARTNERSHIP?

DOL will notify eligible partners via email of their selection and provide onboarding information.

WHAT OCCURS IF MY ORGANIZATION IS NOT SELECTED TO SERVE AS A PARTNER?

DOL will notify potential partners via email that they have not been selected at this time. These organizations will be provided with alternate opportunities to support transitioning service members, and their spouses.

CAN I REAPPLY IF MY ORGANIZATION IS NOT SELECTED?

Organizations not selected will have the opportunity to reapply one calendar year after receiving notice of non-selection.

WILL THERE BE MONETARY COMPENSATION OR SUPPORT FOR MY ORGANIZATION'S PARTNERSHIP?

No, partnership with this initiative does not involve monetary compensation from the Department of Labor.



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Approved Partners

HOW LONG IS MY PARTNERSHIP ACTIVE, IF MY ORGANIZATION IS SELECTED?

Once a Memorandum of Understanding is signed by both parties, a partnership will remain active for a three-year period.

WHEN MY PARTNERSHIP IS EXPIRING, WILL I NEED TO REAPPLY?

Yes. If a partnership has expired, or is expiring, organizations must reapply for partnership.

IS THERE A LEGACY CLAUSE FOR FUTURE CHANGES TO MOU OR PARTNERSHIP REQUIREMENTS?

Yes, for the duration of the signed Memorandum of Understanding. At the time of MOU expiration, partners will need to reapply under the new requirements.

WHAT IS THE CANCELLATION POLICY IF I DECIDE MY ORGANIZATION IS NOT A GOOD FIT FOR PARTNERSHIP AFTER SIGNING A MEMORANDUM OF UNDERSTANDING?

Partners may terminate the MOU at any time and for any reason without incurring any liability by giving written notice to VETS at least 30 days in advance.

Additional Information

HOW CAN I VIEW THE MEMORANDUM OF UNDERSTANDING BEFORE SUBMITTING AN APPLICATION?

For questions regarding the MOU, please contact TAPPartnerships@dol.gov.

WHO SHOULD A POTENTIAL PARTNER CONTACT FOR MORE INFORMATION ABOUT THE ENPP?

Organizations that are interested in partnering with this initiative can connect with us through our site at dol.gov/employmentnavigator or email TAPPartnership@dol.gov.



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