

LABORNET

Ending Soon – American Rescue Plan Emergency Paid Leave

This message is intended for all DOL Federal Employees.

Dear Colleagues:

This is a reminder that the **Emergency Paid Leave (EPL) provided under the American Rescue Plan (ARP) Act is scheduled to end on September 30, 2021**. EPL provides a source of paid leave for Federal employees who are unable to work (including telework) due to specific qualifying reasons related to the COVID-19 pandemic. EPL may be claimed retroactively to March 11, 2021, for those in limited leave circumstances.

It is important to note that the ARP created a fund of \$570 million to be shared by Federal agencies to cover the costs of EPL. Because of this limit, the use of EPL by employees is conditional on the availability of funding. Additionally, the ARP requires that the use of EPL will reduce an employee's creditable service when their retirement benefit is calculated. It is, therefore, important that employees carefully consider if using EPL is the best option for their situation.

More information on EPL can be found on LaborNet.

If you have questions regarding EPL, please send an email to [REDACTED]

Sydney T. Rose | Chief Human Capital Officer

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