This list highlights key dates in 2016 and 2017 that pertain to important deliverables, events, and submissions.

December 2016

• *Friday, December 9* – The Continuing Resolution funding the government expires.

January 2017

- *Friday, January 6 Employment Situation released* (first Friday of every month). More information on "Numbers Day" can be found in the overview for BLS and of the Chief Economist's Office in OSEC.
- *Friday, January 20* Inauguration Day
- *Friday, January 27* The *BLS Commissioner's term appointment expires*. The current Commissioner began a 4-year term in January 2013. The incoming Administration will need to nominate a BLS Commissioner. Please see the BLS section for more information.

February 2017

- *Friday, February 3* Employment Situation released (see above)
- **Monday, February 6** FY 2018 Current Services Budget due. The President is required by statute to submit a budget request to Congress no later than the first Monday in February. Following guidance from OMB, the Departmental Budget Center expects to coordinate formulation of a "current services" level budget based on guidance from the Office of Management and Budget (OMB) to meet this requirement. A current services budget would reflect FY 2017 resources plus inflationary adjustments necessary to maintain the Department's operations. OMB typically releases guidance about the budget submission in November or December.

March 2017

- *Friday, March 10* Employment Situation released (see above)
- *Mid-March US* expected to reach debt ceiling.
- *TBD* Submissions for *semiannual regulatory agenda* due. Twice a year, federal agencies combine efforts to publish a comprehensive report describing regulations currently under development or recently completed. These reports are bundled together and published as the Unified Agenda. Each agency's contribution is called a Semiannual Regulatory Agenda. The OMB call for agency submissions for the 2017 Spring Regulatory Agenda will likely be issued in February 2017, with the Department's submission due in March.

April 2017

• *Friday, April 7* – Employment Situation released (see above)

• Saturday, April 15 or later – Congress passes budget resolution. Following the President's Budget release, the House and Senate Budget Committees are supposed to develop their own budget plans. Unlike the President's Budget, the budget resolution is a simple document that lays out how much Congress is supposed to spend in each of 19 broad spending categories and how much total revenue the government will collect for each of the next five years. The report that accompanies the budget resolution includes a table called the 302(a) allocation. The House and Senate Appropriations Committees receive a single 302(a) allocation for all of its programs. They are to divide that among the 12 subcommittees, creating the 302(b) sub-allocations.

The Budget Resolution is supposed to be adopted by April 15, but it often takes longer, or sometimes does not occur at all. Because it never gets signed by the President, it does not become law. It is used to set targets for congressional committees. It is likely that this process will be delayed. In 2009, Congress adopted the concurrent resolution on April 29.

- **Friday, April 28** Workers' Memorial Day is observed every year on April 28. It is a day to honor those workers who have died on the job, to acknowledge the grievous suffering experienced by families and communities, and to recommit ourselves to the fight for safe and healthful workplaces for all workers. It is also the day OSHA was established in 1971.
- **TBD** FY 2018 Policy Budget submitted to Congress. This is similar to what would typically be released in early February in a non-transition year. The Budget reflects policy proposals and the President's proposed plan of investments for the next fiscal year. President Obama submitted a detailed budget proposal on May 7, 2009 and submitted additional supplemental volumes on May 11, 2009. This exercise would be led by the Office of the Chief Financial Officer and the Departmental Budget Center, following OMB guidance. Negotiations with OMB regarding what will be included in the Budget will likely take place in February and March.

May 2017

- *Friday, May 5* Employment Situation released (see above)
- Tuesday, May 16 Wednesday, May 17 G20 Labor and Employment Ministers' Meeting in Bad Neuenahr, Germany. The G20 Labor and Employment Ministers' process brings together Labor and Employment Ministers from countries representing approximately 85 percent of the world's global economy to advise G20 Leaders on the most pressing labor challenges facing workers. ILAB will serve as the Department's lead on preparations, and the Secretary will be expected to attend.
- **TBD** Annual Conference of the International Labor Organization. The broad policies of the ILO are set by the International Labour Conference, which meets once a year in June, in Geneva, Switzerland. This annual Conference brings together governments', workers' and employer's delegates of the ILO member States. Often called an international parliament of labour, the Conference establishes and adopts international labour standards and is a forum for discussion of key social and labour questions. It also adopts the Organization's budget and elects the Governing Body. Each member State is represented by a delegation consisting of two government delegates, an employer delegate, a worker delegate, and their

respective advisers. Many of the government representatives are cabinet ministers responsible for labour affairs in their own countries. Employer and Worker delegates are nominated in agreement with the most representative national organizations of employers and workers.

- *TBD Secretary's Honor Awards program* in the National Office. The Secretary's Annual Honor Awards are the highest level of recognition to acknowledge fellow DOL employees whose work and accomplishments are of an outstanding level. Each year the Secretary's Annual Honor Awards are presented to employees at ceremonies in the National and Regional offices.
- **TBD** FY 2018 Appropriations Hearings. In non-transition years, the Secretary is typically invited to testify in front of the House and Senate Appropriations Labor, HHS, Education, and Related Agencies Subcommittees regarding the Department's Budget. The hearings generally occur in March, about a month after the budget is released. Secretary Solis testified about the FY 2010 budget in front of the House subcommittee on May 12, 2009 and the Senate subcommittee on May 13, 2009. Questions for the Record are typically provided two weeks after the hearing with a short turnaround time for completion.
- TBD *Appropriations subcommittees begin work*. After receiving their 302(b) allocations and hearing the Secretary testify, the appropriations committees would begin drafting the FY 2018 bill text.

<u>Iune</u>

- *Friday, June 2* Employment Situation released (see above)
- *Friday, June 2 Draft Strategic Plan* due to OMB. Agencies are required to publish an updated Strategic Plan, which meets requirements of the GPRA Modernization Act, concurrent with the publication of the FY 2019 President's Budget in February 2018. Agencies should prepare the Strategic Plan initial draft by June 2, 2017, in order to inform the development of the FY 2019 budget submission and FY 2019 Annual Performance Plan, which will also include FY 2018-2019 Agency Priority Goals. Continued refinements to the initial draft Strategic Plan will be expected prior to publication in February 2018.
- **TBD** Begin FY 2019 Departmental Budget Process. The Department will send out guidance regarding instructions for development of the FY 2019 President's Budget. Agencies submit budget requests to the Departmental Budget Center, who provides analysis and recommendations to the Deputy Secretary.
- *Friday, June 30 End of Program Year 2016*. The program year for some ETA programs is July 1 through June 30. The program year (PY) is designated by the calendar year in which the program year begins, e.g., program year 2016 begins July 1, 2016 and ends June 30, 2017. Program year funds are appropriated in the fiscal year budget of the same calendar year designation, e.g., program year 2016 funds are provided in the fiscal year 2016 budget.

<u>Iuly</u>

- *Saturday, July 1* Beginning of PY 2017
- *Friday, July 7* Employment Situation released (see above)

August

- *Friday, August 4* Employment Situation released (see above)
- **TBD** Secretary makes final decisions on *DOL FY 2019 budget request*. The Deputy Secretary will make recommendations to the Secretary on requests that should be included in the Budget. After the Secretary's decisions are made, agencies will produce budgets for OMB.

September

- *Friday, September 1* Employment Situation released (see above)
- Monday, September 4 Labor Day, the first Monday in September, is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country.
- **Tuesday, September 5** FY 2019 DOL Budget request due to OMB. The Department's Budget request and an accompanying letter from the Secretary to the OMB Director are typically transmitted shortly after Labor Day. The letter is typically drafted by Departmental Budget Center and cleared throughout the Department.
- Saturday, September 30 End of FY 2017
- **TBD** Finalize *FY 2018 Operating Plans*. Based on the Department's strategic goals and objectives from the strategic plan, each agency within DOL creates an Operating Plan for the upcoming fiscal year. The operating plans include quantitative benchmarks for agency outputs, and will provide the roadmap for agency operations. Operating plans will also be subject to review and revisions, where necessary, over the course of the fiscal year, to ensure that each agency and the Department as a whole are working efficiently toward meeting our goals and objectives.
- *TBD* Submissions for *semiannual regulatory agenda* due (see above)

October

- *Sunday, October 1* Beginning of FY 2018
- *Friday, October 6* Employment Situation released (see above)

November

- *Friday, November 3* Employment Situation released (see above)
- Wednesday, November 15 Agency Financial Report published. The annual Agency Financial Report (AFR) provides fiscal data and summary performance results that enable the President, Congress, and American people to assess the Department's accomplishments for each fiscal year (October 1 through September 30). The report provides an overview of programs, accomplishments, challenges, and management's accountability for the resources entrusted to the Department.
- *Monday, November 27* (approx.) *OMB Passback of FY 2019 Budget decisions*. Typically on the Monday after Thanksgiving, OMB provides passback of their budget decisions. The Department is usually given between 2 and 4 days for an appeal.
- TBD OIG Top Management Challenges published. Beginning in 1998, members of Congress asked Inspectors General to provide an assessment of the most serious management challenges facing their respective agencies. For the next several years, the OIG compiled a list of the top management and performance challenges and forwarded them to the Congress. In 2001, this requirement was codified in the Reports Consolidation Act of 2000. This Act requires the Office of Inspector General to prepare a statement that summarizes what the Inspector General considers to be the most serious management challenges facing the Department of Labor. The Act also requires that this statement be included, unmodified, in the Department's Annual Report on Performance and Accountability. Since 2001, the Top Management and Performance Challenges report has been included in the Department's Annual Report on Performance and Accountability, along with the Department's response. Beginning in FY 2005, the Departmental response is throughout its Annual Report and is not a separate document.

December

- **Friday, December 1** (approx.) DOL Appeal of FY 2019 Budget decisions due. Following the passback of budget decisions, the Department submits a letter from the Secretary to the Director of OMB appealing certain budget decisions. The letter is typically drafted by the Departmental Budget Center and cleared throughout the Department.
- *Friday, December 8* Employment Situation released (see above)